## Troubles with (and without) volunteers

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# VOLUNTER



## What seems to be the problem?

- Voluntary based projects developed with constant lack of volunteers...
- We've came up with one model which can provide us with fresh enthusiasts
  and we found out problems are also on the other side of the fence



#### Tasks - group 1

- From 1st of October 100 new volunteers will join your chapter/user group for next 6 months. You have 4 active projects (upon your choice).
- · What will you do with volunteers?
- Who will work with them? How to organize them?
- · Where and how will you include them?



#### Tasks - group 2

- In following 6 months you have 5 projects which acquire help of 5-10 volunteers (per project). You have 7 active volunteers.
- · How will you include present volunteers?
- · Where and how will you find a new ones?
- · How will you organize all of them?



### What to do to get volunteers?

For offline work – you need to find offline volunteer:

- Try to contact your local Voluntary service
- Make a partnership with youth portals to promote your call for volunteers



### How can it be too much?

- · "You can't have too many volunteers" is a lie!
- Volunteers demand training, care and WORK. In case any of this is not provided they leave to find a better offer.
- Volunteers with one bad experience are not likely to come back.



### What can we do?

- · Take work with volunteers as a serious job
- Calculate how many volunteers you need for what kind of work
- Make precise and direct call for volunteers for each work type
- Give them options and support their development (think about their motivation)
- · Inform them about all events and activities



#### Photo

Volunteering icon By Tungilik
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### In case you need to know more...

... Contact

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