Mentorship as a Pathway to Tool Sustainability

Empowering the Wikimedia Community for Tomorrow

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### Introduction

As you know, Wikimedia relies on a vast and diverse community of volunteers to create and maintain its many tools. These tools are essential to the Wikimedia mission of free knowledge for all, but they are also complex and require ongoing maintenance and development.

Mentorship is a key way to ensure the sustainability of Wikimedia tools. By pairing experienced volunteers with newer volunteers, mentors can pass on their knowledge and skills, helping to ensure that the next generation of Wikimedians have the skills they need to keep our tools running..





# What Is Mentorship

Mentorship is a relationship between a more experienced person (the mentor) and a less experienced person (the mentee). The mentor provides guidance, support, and advice to the mentee, helping them to learn and grow.





It helps to transfer knowledge and skills: Mentors can pass on their knowledge and skills to mentees, helping them to learn how to use and maintain Wikimedia tools.

Capacity building: Mentorship can help to build the capacity of the Wikimedia community, ensuring that there are enough people with the skills needed to keep our tools running.

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# Why is mentorship important for tool sustainability?



#### **Encourage Participation:**

Mentorship can encourage participation in the Wikimedia community, by providing new volunteers with the support they need to get started.

Sense of community: Mentorship can help to create a sense of community within the Wikimedia community, by bringing people together from different backgrounds and experiences.





# How mentorship can be used to sustain Wikimedia Tools - The Wiki Mentor Africa story



WIKIMANIA SINGAPORE Pairing experienced volunteers with newer volunteers: This is the most common way to use mentorship. By pairing experienced volunteers with newer volunteers, mentors can pass on their knowledge and skills, helping to ensure that the next generation of Wikimedians has the skills they need to keep our tools running. \*\*Wiki Mentor Africa\*



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#### Not currently available



Integrator ✓

#### Andrawaag (talk)

I have been active on Wikidata since 2014. I am happy to provide guidance.

Active Project: Wikidata: WikiProject

Biodiversity,

Wikidata: WikiProject\_Schemas, Wikidata

**Current Mentees:** 

Alhassan Mohammed Awal

Heatrave

Major Lyte

Dnshitobu

User:AgnesAbah

User:Samstringz

WMA Currently accepting mentees

WIKIMANIA SINGAPORE If you are interested in getting involved in mentorship, there are a number of ways you can help:

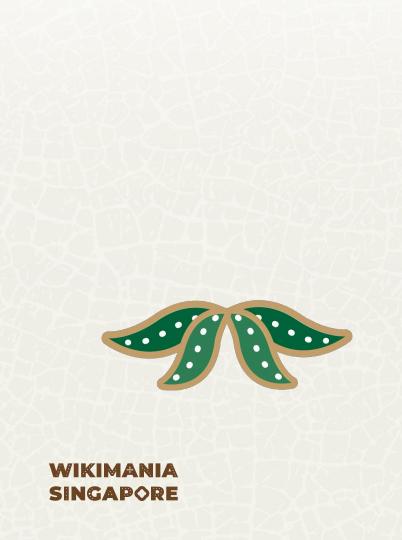
> Consider becoming a mentor for Wiki Mentor Africa. If you have experience with Wikimedia tools, you can consider becoming a mentor. This is a great way to give back to the community and to help ensure the sustainability of our tools.

Get involved in mentorship advocacy: You can help us spread the word within the Wikimedia community. This can be done by talking to other volunteers about the importance of mentorship, or by writing articles or blog posts about it.

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# **Call To Action**





#### Adopt the Wiki Mentor Africa approach:

Pair seasoned tool developers with those still climbing the learning curve. Such collaborations not only transfer critical skills but also ensure that emerging Wikimedians are equipped to carry forward the torch of tool sustainability.

# **Speakers**

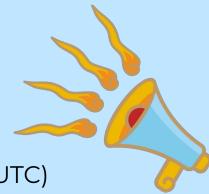




**Benedict, Udeh** Founder/Program Cordinator Wiki Mentor Africa



**Tochi Precious**Co-founder Igbo
Wikimedians User Group &
Outreach Coordinator Wiki
Mentor Africa



Friday, August 18 (06:15-06:35 UTC)

## **Get in touch!!!**

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