

W for Welcome?

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Akademy 2018, Vienna



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Encyclopedia of the 21st Century

VOL. II
CAN - ENG

VOL. V
NEW - SAL

VOL. VI
SAL - ZYT

VOL. IV
HOR - NEW

VOL. III
ENG - HOR

VOL. I
A - CAN



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Photo by [James L.W](#) on [Unsplash](#)

A large crowd of people is gathered on a street in a town, many wearing blue shirts. The crowd is dense and extends up a hillside. In the background, there are buildings and hills. The text "Wikipedia is more than a website - it is a community." is overlaid on the image in white.

**Wikipedia is more than a
website -
it is a community.**



**Knowledge
belongs to
all of us.**



Power of decentralized collaboration





„THE PROBLEM WITH WIKIPEDIA IS THAT IT
ONLY WORKS IN PRACTICE. IN THEORY IT CAN
NEVER WORK.“

USER:RAUL654, „LAWS OF WIKIPEDIA“

Together, We Create!



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**We are not
in a post-fact world.**

A common reality beyond filter bubbles



Lane Hartwell / WMF
CC-BY-SA



Imagine a world in which every single human being can freely share the sum of all knowledge. That's our commitment.



WIKIPEDIA
The Free Encyclopedia

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Welcome

From Wikipedia, the free encyclopedia

For other uses, see [Welcome \(disambiguation\)](#).

A **welcome** is a kind of [greeting](#) designed to introduce a person to a new place or situation, and to make them feel at ease. The term can similarly be used to describe the [feeling](#) of being accepted on the part of the new person.



Culture



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Wikimedia Hackathon 17



Mentoring Program

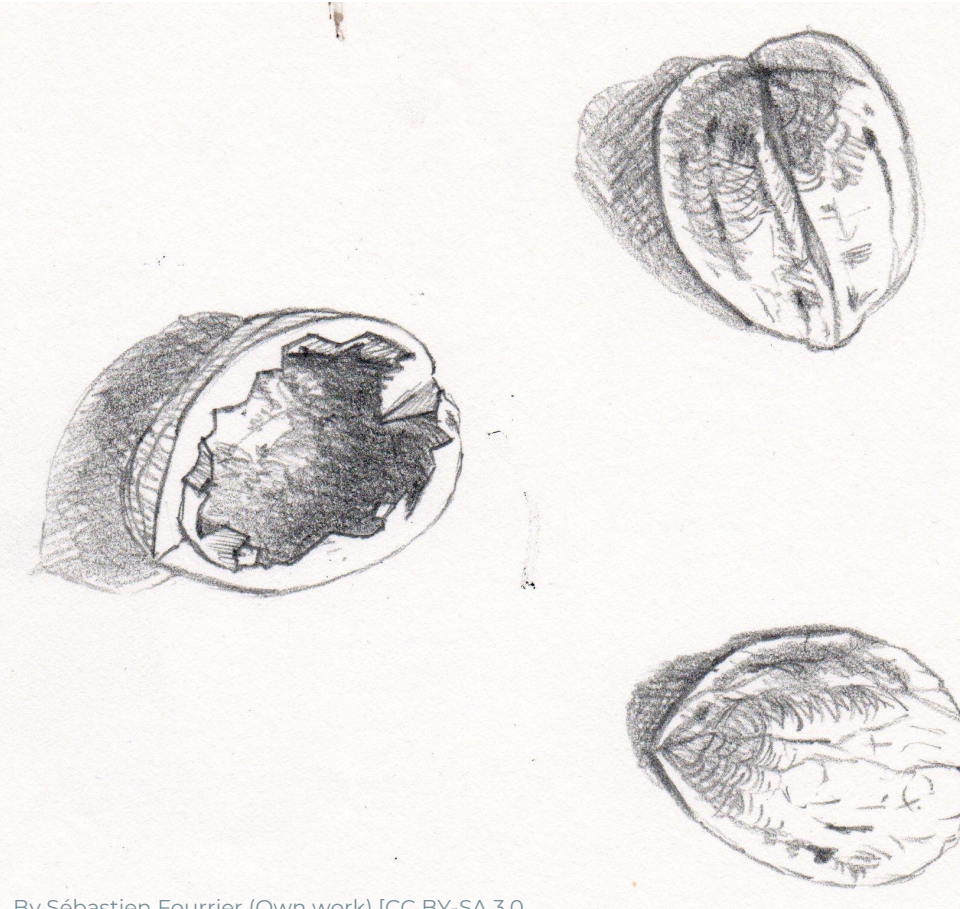
- Mentors only job is to mentor
- Managing expectations
- Mentoring handbook
- Mentoring program coordinator
- Bringing in female mentors
- Daily check-ins
- Communications channles
- Mentors suggest projects/tasks
- Creating sense of achievement for all newcomers

In a Nutshell

- Be bold! Try new things and fight for your ideas
- Seek for inspiration outside the Wikiverse
- Productivity vs. inclusiveness - it's not a zero-sum game
- Teaching newcomers takes commitment, time, and resources
- Cherish mentors and their work for our movement



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Friendly spaces



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Inclusive language

New rock stars for the movement



Photo by [Anthony DELANOIX](#) on [Unsplash](#)



Collaboration is in KDE's DNA





Lydia Pintscher

10 Std. · 🌐

Getting ready for Akademy. We have a great year to celebrate. What's your highlight around KDE of the past year?



Du, Cristian Consonni und 11 weitere Personen

2 Kommentare



Gefällt mir



Kommentieren



Teilen



Stefan Derkits When does the year stop? Now? 3 highlights: 1) Organizing Akademy with everything clicking into place in the last weeks 2) Today on day 0 of Akademy reaching a big milestone in the number of Akademy registrations that I never believed we will reach 3) becoming a member of the eV 😊

Gefällt mir · Antworten · 10 Std. · Bearbeitet



Neofytos Kolokotronis Having the goal I submitted as a newcomer being chosen by the community and working on that ever since. Also attending my first sprint, and of course my first Akademy! 😊

Love · Antworten · 9 Std. · Bearbeitet



Make it your USP*!

*unique selling proposition is a factor that differentiates you from others



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More explicit appreciation culture



Photo by [Toa Heftiba](#) on [Unsplash](#)



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Redefine rock star - give them a voice and a stage



Resources:

<https://www.mediawiki.org/wiki/Hackathons>

<https://www.mediawiki.org/wiki/Hackathons/Handbook/Newcomers>

https://www.mediawiki.org/wiki/Wikimedia_Hackathon_2017/Mentoring_Program

<https://jugendhackt.org/>

<http://opentechschooll.github.io/slides/presentations/coaching/>

<https://jugendhackt.org/jugend-hackathons-fuer-alle-unser-handbuech-ist-da/>



Photo by [Jon Tyson](#) on [Unsplash](#)

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