DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. [illegible]

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Description of contents

(1) Box no. 2986

(2) Folder title/number: (15)
L-10: Labor Policy Sections

(3) Date: ?

(4) Subject:

Classification	Type of record
9740	c, e

(5) Item description and comment:
i) Chugoku
ii) Includes Contents List

(6) Reproduction: (Yes) No

(7) Film no. Sheet no.

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DATE	SUBJECT	ISSUING HEADQUARTERS & INDORSEMENT
	Okayama Pref. Govt. Labor Policy Section	
	Outline of Labor Administration, Okayama Pref.	Okayama Pref. Govt. Labor Dept.
	Survey of the Amount of Budget Concerning Labor Policy of Pref. Govt. Offices in 1950 Fiscal Year	
7 Feb. 1951	Conference on Labor Education	CCAR, Labor Div.
	Labor Administration Sect., Shimane Pref.	

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Labor Administration Section,
Shimane Prefecture

Type of Work	Position	Name
Section Chief	Official	Kyozo Kobu
	"	Kazuo Nagao
General Affairs Div.	"	Tadayoshi Wada
Employer Div.	"	Yujiro Yoneda
Union Div.	"	Shigetake Takeshita
Business Div.	"	Hiromichi Tsubouchi
Education Div.	"	Masaaki Maeda
General Affairs Div.	"	Minoru Iizuka
" " "	Hired Worker	Eiichi Ishibashi
Education Div.	"	Kazuo Ishibashi
Union "	"	Hiroyasu Mochida
Employer "	"	Kyoko Notsu
General Affairs "	"	Yukiko Ishida

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. [redacted]

Labor Administration Section,
Shimane Prefecture

Type of Work	Position	Name
Section Chief	Official	Kyozo Kobu
	"	Kazuo Nagao
General Affairs Div.	"	Tadayoshi Wada
Employer Div.	"	Yujiro Yoneda
Union Div.	"	Shigetake Takeshita
Business Div.	"	Hiromichi Tsubouchi
Education Div.	"	Masaaki Maeda
General Affairs Div.	"	Minoru Iizuka
" " "	Hired Worker	Eiichi Ishibashi
Education Div.	"	Kazuo Ishibashi
Union "	"	Hiroyasu Mochida
Employer "	"	Kyoko Notsu
General Affairs "	"	Yukiko Ishida

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Hamada Labor Administration Office,
Shimane Prefecture

Type of Work	Position	Name
Office Chief	Official	Hajime Takahashi
Guidance	"	Ryoichi Kawakami
Education	"	Hirotoshi Shirai
Education	Hired Worker	Hiroshi Oka
Guidance	"	Teruko Yashima

Izumo Labor Administration Office,
Shimane Prefecture

Type of Work	Position	Name
Office Chief	Official	Haruo Ishikawa
Guidance	"	Takeshi Tomioka
Education	"	Yonejiro Hikino
Guidance	"	Minoru Okamura
Education	"	Keiji Yoneda
Guidance	Hired Worker	Chitoshi Tomioka
Education	"	Eiko Hasegawa
Guidance	"	Kaoru Ishida

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Masuda Labor Administration Office
Shimane Prefecture

Type or Work	Position	Name
Office Chief	Official	Naoyuki Akiyoshi
Education	"	Ken Masuno
Guidance	Hired Worker	Masao Kurihara
Guidance	"	Fumie Shimizu
Education	Non-reguler member	Toshio Masuno

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L-10

HEADQUARTERS
CHUGOKU CIVIL AFFAIRS REGION
ECONOMICS SECTION
Labor Division

7 February 1951

MEMORANDUM FOR: Record

SUBJECT: Conference on Labor Education

Participants: Hiroshima Prefectural Labor Policy Officials
Mr. T. Shigeno GS-9, ESS, Labor Division, GHQ
Mr. Lord, Labor Division, CCAR

1. Outline of Prefectural Labor Educational Activities of Last Year

a. Budget for Labor Department for the year 1950:

Total Budget	Item	Budget	Percentage
¥25,695,090	Personnel Expense	¥10,018,550.00	39%
	Labor Administration	3,397,250.00	13%
	Labor Education	4,987,180.00	20%
	Labor Research	7,292,110.00	28%

The printing cost of labor education materials occupied the bulk of the labor education budget. The function of the labor research section is to carry out a scientific study on problems covering all phases of labor field. It has four departments and 12 staffs. The four departments and their respective objects of studies are as follows:

Labor Legal Dept.	Labor Law, Union Constitution, Trade Agreement, Legal Precedents, Labor Management
Labor Economics Dept.	Wage, Living Cost, Man Power, Employment, Unemployment, Industrial Structure
Labor Psychology Dept.	Aptitude Test, Fatigue, Work efficiency
Labor Statistics Dept.	Analysis of various labor statistics compiled by the dept.

It also publishes a monthly report entitled "Labor Research" as well as carry out a scientific study of labor problems of a specific localities such as Kure unemployment problems, Kannabe small and middle size industrial problems, etc.

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2. Trade Agreement

The number of trade agreements consluded during the year 1951 was 232 out of 682 applicable labor unions in this prefecture or 34.2% of the total union. (Figure differs from that given to the Civil Affairs, it was found after we returned to the office.) More trade agreements are concluded among the large unions than small sized unions. The labor policy officials stated that they find it difficult to have small union make a contract with the management. The reasons given were:

a. Employers lack understanding of union movement and are reluctant to make a trade agreement.

b. Small unions are usually weak and lack aggressive leadership.

Beginning with January of this year, the prefectural labor policy section is going to concentrate labor education on small and middle size industries to expedite conclusion of contracts. The prefecture has prepared a model trade agreement which it intends to publish and distribute to the unions of the management in the near future.

The prefectural officials complained that it is meeting difficulties in trying to make the big shots of the employers attend the labor management education conference. They usually send management representatives who actually do not have any power in shaping personnel or labor policies. As a consequence, the top managements turn deaf ears to their report and remain indifferent to the trade union movement.

3. Unorganized Laborer

The following table shows the number of unorganized workers and plants in the various districts of this prefecture.

	No. of Plants	No. of Workers
Hiroshima City	3,080	41,105
Kure City	1,419	18,871
Mihara City	470	5,569
Onomichi City	790	5,141
Fukuyama City	999	10,573
Aki-gun	689	10,547
Saeki-gun	1,132	12,017
Asa-gun	561	4,963
Yamagata-gun	529	3,805
Takata-gun	383	2,700
Kamo-gun	718	7,336
Toyota-gun	595	4,630
Mitsugi-gun	423	1,201
Sera-gun	199	4,960
Numakuma-gun	769	2,845
Fukeyasu-gun	289	8,588

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	No. of Plants	No. of Workers
Ashina-gun	903	1,261
Jinseki-gun	240	1,198
Konu-gun	246	4,852
Futami-gun	536	4,421
Hiba-gun	512	4,429
Total	15,482	160,669

The table indicates that the unorganized workers are in the small plants averaging about ten in one plant. The prefectural labor policy officials stated that they will bent effort on organizing the harbor workers beginning March of this year.

4. Labor Educational Materials

The labor policy section has recently re-printed the pamphlets on "Seniority" and "Nomination and Election Procedures" published by Mr. Camacho of Kanto Civil Affairs Region. It also publishes 14,000 copies of educational newspaper called "Hiroshima Labor" twice a month. It is distributed free to union members in the prefecture. The newspapers are available at the rate of one copy to each ten union members. "The Handbook for Stewards" is under the process of printing.

Mr. Shigeno explained to the prefectural officials, a memorandum published by Mr. E Grosiak, entitled "Suggestions to Prefectural Labor Education Section Officials on the Use of Recording". (See same - copy supposed to be sent to the Civil Affairs Region) Records, films, charts and slide projectors are effective media of education provided one knows how to use it effectively.

5. General

Since the red purge was carried out, managements are standing on more equal footing with the union. The unions are becoming more co-operative and their demands are becoming more reasonable as indicated in the year end allowance demand last year. The labor policy section does not have any difficulties in inviting lecturers to the labor school since ample budget has been appropriated by the Govem or thru the good understanding and cooperation given by the chief of the General Affairs Section.

ROBERT F. LORD

ES/hk

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. [illegible]

CHUGOKU.

MAY 25 1950
INFORMATION
O.D. 8

L-10

SURVEY OF THE AMOUNT OF BUDGET CONCERNING LABOR POLICY OF PREFECTURAL GOVERNMENT OFFICES IN 1950 FISCAL YEAR

Prefectures	Total Amount of Budget that's Been Passed	Personnel Expenses	General Labor Policy Expenses	Labor Education Expenses	Plus Additional Budget Later
Hokkaido	80.472,000	24.551,600	33.100,700	22.819,700	
Aomori	6.872,393	3.872,393	1.640,060	1.359,940	
Iwate	8.763,900	5.433,400	618,890	2.711,610	
Miyagi	15.915,831	7.435,027	6.903,000	1.577,804	
Akita	12.563,923	5.970,731	3.462,528	3,130,664	
Yamagata	7.343,806	4.208,606	1,135,200	2.000,000	
Fukushima	10.305,885	5.432,825	1.954,400	2.918,660	
Ibaragi	12.780,070	4.473,740	4.740,620	3.565,710	
Tochigi	7.923,812	5.031,338	1.273,274	1.619,200	
Gunma	11.275,320	7.664,964	1.750,200	1.860,156	
Saitama	13.655,330	8.209,150	1.583,740	3.862,440	
Chiba	7.709,237	5.134,137	1.089,200	1.485,900	
Tokyo	56.630,761	39.170,273	11.489,358	5.971,130	
Kanagawa	23.020,540	11.504,000	4.845,540	6.671,000	
Niigata	12.156,891	7.921,491	2.275,100	1.960,300	
Toyama	6.643,377	4.426,305	752,372	1.464,700	
Ishikawa	9.057,871	4.650,455	2.809,976	1.597,440	
Fukui	5.240,335	3.738,335	820,500	681,500	
Yamanashi	4.674,110	2.874,110	789,622	1.010,378	
Nagano	21.549,100	10.887,600	1.600,000	9.061,500	
Gifu	7.157,183	4.032,583	962,700	2.161,900	
Shizuoka	11.150,501	7.220,709	2.340,052	1.589,740	
Aichi	16.266,354	10.753,484	2.580,970	2.931,900	
Miye	7.985,700	4.664,700	1.559,000	1.762,000	
Shiga	7.233,441	4.325,400	938,990	1.969,051	
Kyoto	26.436,472	7.503,872	11.823,000	7.109,600	
Osaka	63.352,500	16.445,300	35.665,600	11.241,600	
Hyogo	30.743,450	20.860,080	4.457,400	5.425,970	
Nara	4.675,784	2.536,784	825,500	1.313,500	
Wakayama	5.081,800	2.934,000	573,600	1.574,200	
Tottori ✓	4.055,828	2.411,328	410,000	1.234,500	
Shimane ✓	5.683,496	3.632,496	906,100	1.144,900	
Okayama ✓	10.966,881	5.917,631	2.483,300	2.565,950	
Hiroshima ✓	19.231,256	9.695,766	2.121,600	7.413,890	
Yamaguchi ✓	11.695,932	8.954,432	1.458,000	1.283,500	
Tokushima	5.845,100	3.460,000	1.318,100	1.067,000	
Kagawa	6.358,043	4.383,043	562,237	1.412,763	
Ehime	8.595,324	4.706,724	2.124,500	1.764,100	
Kochi	6.613,817	2.863,817	2.150,000	1.600,000	
Fukuoka	21.414,500	13.575,500	2.717,300	5.121,700	
Saga	7.083,655	4.694,255	1.180,900	1.208,500	
Nagasaki	3.761,291	2.708,291	500,000	553,000	provisional budget for three months
Kumamoto	12.113,201	5.927,751	1.675,300	4.510,150	
Oita	15.550,900	7.126,400	6.164,000	2.260,500	
Miyazaki	5.944,000	4.904,000	540,000	500,000	
Kagoshima	9.816,832	5.077,922	2.239,480	2.499,430	
Total	669.606,442	343.906,748	174.911,909	150.549,076	
Remarks					

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General Labor Policy Expenditure is the expenditure necessary for the following matters:

(a) Matters relating to researches, study and statistics concerning labor.
(b) Matters relating to collection of labor informations.
(c) Matters relating to enhancement of workers' welfare activities.
(d) Matters relating to the establishment of labor halls (including both establishment and maintenance.)
(e) Matters relating to study and training of labor officials.
(f) Matters relating to the building, repair and maintenance of labor offices which was appropriated in the labor policy budget.
(g) Matters relating to personnel and business expenses such as travelling expenses, general business expenses, etc. necessary for operation of the labor policy sections and labor offices other than those included in each of the preceding clauses.
(h) Other matters relating to general labor policy business such as expenses for preventing labor disputes, etc.

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General Labor Policy Expenditure

Prefecture	(a)	(b)	(c)	(d)	(e)
Hokkaido	2.977,900	3.000,500	1.814,100	15.242,100	800,000
Aomori	100,000	124,000	0	0	56,000
Iwate	123,280	130,680	63,000	0	68,250
Miyagi	100,000	200,000	356,760	5.000,000	0
Akita	2.019,652	500,000	0	0	141,544
Yamagata	80,000	0	0	0	0
Fukushima	135,000	219,600	0	0	192,000
Ibaragi	20,000	372,900	110,190	0	279,300
Tochigi	149,160	190,000	0	0	33,400
Gunma	198,500	446,400	0	0	339,600
Saitama	333,300	0	100,000	283,840	63,400
Chiba	117,760	257,050	91,770	0	139,600
Tokyo	1.358,420	1.299,628	62,000	0	0
Kanagawa	808,600	179,500	134,000	1.701,600	111,800
Niigata	50,000	1.200,000	200,000	0	308,300
Toyama	268,736	210,276	0	0	0
Ishikawa	100,000	330,000	0	2.000,000	0
Fukui	298,000	90,300	32,000	15,000	60,000
Yamanashi	169,390	225,000	83,432	0	30,000
Nagano	300,000	1.300,000	0	0	0
Gifu	165,400	259,200	0	0	31,900
Shizuoka	391,600	414,400	0	0	0
Aichi	50,000	783,000	5,000	1.183,280	20,000
Miye	286,000	367,000	105,000	0	177,000
Shiga	18,720	530,770	80,220	0	0
Kyoto	0	30,000	9.386,200	0	0
Osaka	489,800	953,500	500,000	32.000,000	0
Hyogo	556,300	702,000	1.500,000	180,000	0
Nara	137,500	66,500	32,000	400,000	0
Wakayama	108,400	157,500	13,000	0	45,400
Tottori	243,000	65,000	85,000	0	0
Shimane	28,600	31,600	39,600	0	109,800
Okayama	377,050	176,900	200,000	0	145,950
Hiroshima	528,750	500,000	200,000	0	111,000
Yamaguchi	150,000	750,000	0	180,000	60,000
Tokushima	269,200	65,000	50,000	0	83,000
Kagawa	141,241	89,280	27,346	0	20,900
Ehime	252,000	384,000	33,500	0	125,000
Kochi	150,000	369,000	100,000	0	147,000
Fukuoka	231,300	904,400	170,000	0	216,000
Saga	330,000	80,800	0	0	0
Nagasaki	50,000	150,000	0	0	80,000
Kumamoto	447,000	237,000	0	0	37,500
Oita	40,800	218,400	5.800,000	0	74,400
Miyazaki	12,800	335,000	0	0	17,200
Kagoshima	226,000	374,000	0	0	254,600
Total	15.389,159	19.270,084	21.374,118	58.185,920	4.379,844

Remarks

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	(e)	(f)	(g)	(h)	Total
100	800,000	2.544,000	3.960,400	2.761,700	33.100,700
0	56,000	80,000	1.240,060	40,000	1.640,060
0	68,250	174,800	0	58,880	618,890
000	0	552,700	120,000	573,540	6.903,000
0	141,544	42,000	126,000	633,332	3.462,528
0	0	0	475,300	579,900	1.135,200
0	192,000	125,000	784,400	498,400	1.954,400
0	279,300	3.212,430	420,600	325,200	4.740,620
0	33,400	78,440	448,714	373,560	1.273,274
0	339,600	195,760	542,740	27,200	1.750,200
840	63,400	0	0	803,200	1.583,740
0	139,600	0	209,020	274,000	1.089,200
0	0	1.334,400	6.112,110	1.322,800	11.489,358
600	111,800	1.347,640	0	562,400	4.845,540
0	308,300	0	0	516,800	2.275,100
0	0	13,000	0	260,360	752,372
000	0	0	111,200	268,776	2.809,976
000	60,000	45,000	218,000	62,200	820,500
0	30,000	0	93,600	188,200	789,622
0	0	0	0	0	1.600,000
0	31,900	0	391,900	114,300	962,700
0	0	0	1.353,452	180,600	2.340,052
280	20,000	439,690	0	100,000	2.580,970
0	177,000	6,000	174,000	444,000	1.559,000
0	0	78,960	196,860	33,460	938,990
0	0	135,000	2.203,800	68,000	11.823,000
000	0	812,100	200,000	710,200	35,665,600
000	0	906,000	70,000	543,000	4.457,400
000	0	0	133,000	56,500	825,500
0	45,400	13,600	131,800	103,900	573,600
0	0	0	0	17,000	410,000
0	109,800	45,200	395,200	256,100	906,100
0	145,950	90,000	792,650	700,750	2.483,300
0	111,000	100,000	577,750	104,100	2.121,600
000	60,000	48,000	185,800	84,200	1.458,000
0	83,000	89,200	450,000	311,700	1.318,100
0	20,900	0	0	283,470	562,237
0	125,000	1.000,000	0	330,000	2.124,500
0	147,000	57,000	643,000	684,000	2.150,000
0	216,000	47,200	134,400	1.014,000	2.717,300
0	0	148,720	502,180	119,200	1.180,900
0	80,000	0	70,000	150,000	500,000
0	37,500	0	953,800	0	1.675,300
0	74,400	0	0	30,400	6.164,000
0	17,200	95,000	0	80,000	540,000
0	254,600	799,680	0	585,200	2.239,480
920	4.379,844	14.656,520	24.421,732	17.234,528	174.911,909

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Labor Education Expenditure is the expenditure necessary for the following matters:

(a) Matters relating to editing, printing and publication of materials concerning labor education.
(b) Matters relating to preparation and procurement of materials of visual and auditory aids and their necessary machinery and equipment concerning labor education.
(c) Matters relating to holding of lecture meeting, lecture course (including summer or winter labor college, etc.), round-table conference and other kinds of meeting concerning labor education.
(d) Matters relating to setting up and operation of committees, etc. concerning labor education.
(e) Matters relating to holding of cultural, recreational and other kinds of functions for labor education.
(f) Matters relating to labor education for students of lower and higher middle schools, etc.
(g) Matters relating to setting up and operation of labor education facilities such as permanent or temporary labor schools, labor science institute, labor counsel office, etc.
(h) Matters relating to general guidance business (including the guidance of the accounts business of trade unions) of organizations concerned with labor whose chief object is labor education.
(i) Matters relating to aid (including to those for May Day etc.) for promotion of labor education.
(j) Matters relating to arrangement and furnishing for labor libraries.
(k) Other matters relating to enterprises having close relation to labor education.

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Labor Education Expenditure

Prefectures	(a)	(b)	(c)	(d)	(e)
Hokkaido	1.152,000	2.941,900	3.535,000	1.176,500	2.659,000
Aomori	239,000	137,500	228,570	75,000	345,870
Iwate	918,680	458,280	561,780	234,930	271,180
Miyagi	393,950	164,500	206,160	0	0
Akita	530,000	902,360	194,310	99,300	291,190
Yamagata	550,000	50,000	730,300	90,000	200,000
Fukushima	317,400	200,000	359,980	150,300	255,980
Ibaragi	1.294,980	256,200	343,590	89,700	185,190
Toshigi	477,000	170,600	348,100	264,000	134,500
Gunma	282,000	298,000	224,800	658,200	0
Saitama	1.050,000	969,900	358,140	492,600	337,500
Chiba	135,800	263,100	166,980	230,000	174,880
Tokyo	1.635,000	736,500	1.521,970	362,040	773,620
Kanagawa	1.305,000	1.708,000	147,200	404,200	890,600
Niigata	194,800	199,500	654,900	187,200	281,400
Toyama	382,140	100,000	286,884	74,480	381,478
Ishikawa	434,900	220,000	203,160	223,980	70,000
Fukui	37,000	284,000	95,000	0	90,500
Yamanashi	244,000	190,000	240,000	10,000	35,000
Nagano	1.160,000	1.400,000	2.700,000	600,000	661,500
Gifu	414,000	18,000	305,020	423,480	119,400
Shizuoka	104,900	140,800	604,020	0	316,720
Aichi	730,000	262,000	970,900	20,000	256,000
Miye	409,000	282,000	100,000	156,000	142,000
Shiga	352,600	224,620	332,730	139,326	213,175
Kyoto	605,800	306,400	185,380	0	0
Osaka	1.000,000	426,300	968,000	132,000	625,000
Hyogo	420,000	843,400	1.027,920	402,000	200,000
Nara	542,200	249,500	50,050	63,600	94,000
Wakayama	466,900	189,500	256,100	353,500	65,000
Tottori	234,500	190,000	550,000	139,000	106,000
Shimane	341,200	107,500	179,700	20,300	74,000
Okayama	140,150	83,700	389,610	318,290	257,550
Hiroshima	627,600	238,000	429,960	332,400	415,050
Yamaguchi	150,000	144,500	309,000	150,000	0
Tokushima	162,000	0	192,000	210,000	200,000
Kagawa	51,000	101,280	97,212	254,660	280,333
Ehime	270,000	480,000	400,000	195,500	229,700
Kochi	319,000	0	461,000	140,000	199,000
Fukuoka	867,800	84,000	85,800	30,500	127,000
Saga	306,300	59,400	676,800	33,000	28,000
Nagasaki	45,000	35,000	173,000	90,000	70,000
Kumamoto	726,000	544,000	116,800	231,000	131,000
Oita	372,000	45,000	159,800	169,100	210,000
Miyazaki	72,000	0	100,000	50,000	28,000
Kagoshima	519,000	222,830	146,400	495,200	261,900
Total	22.937,600	16.928,110	22.374,026	9.971,286	12.688,216

Remarks

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(f)	(g)	(h)	(i)	(j)	(k)	Total
0	7.358,800	960,800	0	2.469,000	566,700	22.819,700
50,000	0	30,000	10,000	100,000	144,000	1.359,940
72,200	0	88,560	0	106,000	0	2.711,610
0	493,534	177,000	0	0	142,660	1.577,804
106,100	122,764	496,680	0	141,600	246,360	3.130,664
0	0	119,700	0	100,000	160,000	2.000,000
143,000	1.230,000	0	0	262,000	0	2.918,660
0	0	664,560	0	443,600	287,890	3.565,710
0	0	155,000	0	70,000	0	1.619,200
0	75,156	160,000	0	162,000	0	1.860,156
0	0	280,500	125,800	248,000	0	3.862,440
0	103,300	112,200	0	100,000	199,640	1.485,900
0	160,000	493,800	0	288,200	0	5.971,130
0	1.305,800	169,000	50,000	495,200	196,000	6.671,000
178,000	0	123,500	0	100,000	41,000	1.960,300
0	35,370	114,348	0	90,000	0	1.464,700
0	200,000	100,000	0	145,400	0	1.597,440
68,000	0	55,000	0	37,000	15,000	681,500
32,000	0	101,378	10,000	148,000	0	1.010,378
0	1.200,000	500,000	0	250,000	590,000	9.061,500
0	88,000	650,000	0	144,000	0	2.161,900
0	0	0	0	364,000	59,300	1.589,740
15,000	378,000	250,000	0	50,000	0	2.931,900
0	260,000	238,000	0	175,000	0	1.762,000
0	95,180	521,420	0	90,000	0	1.969,051
12,700	5.338,480	89,200	0	563,200	8,400	7.109,600
0	7.221,700	0	668,600	200,000	0	11.241,600
139,750	1.291,100	416,600	0	385,200	300,000	5.425,970
0	63,750	134,400	0	116,000	0	1.313,500
0	0	93,600	0	149,600	0	1.574,200
0	0	0	0	15,000	0	1.234,500
0	40,000	42,600	0	292,600	47,000	1.144,900
37,170	216,440	904,730	0	125,550	92,760	2.565,950
0	4.906,780	0	0	464,100	0	7.413,890
0	300,000	150,000	0	80,000	0	1.283,500
0	105,600	42,000	85,400	70,000	0	1.067,000
44,200	377,600	35,940	20,000	95,000	55,538	1.412,763
50,900	60,000	0	10,000	68,000	0	1.764,100
48,000	0	182,000	28,000	200,000	23,000	1.600,000
0	3.619,800	306,800	0	0	0	5.121,700
20,000	0	0	0	85,000	0	1.208,500
0	100,000	0	0	40,000	0	553,000
0	1.472,550	253,000	0	302,000	733,800	4.510,150
0	934,600	120,000	100,000	150,000	0	2.260,500
0	200,000	0	0	50,000	0	500,000
0	393,600	266,400	0	194,100	0	2.499,430
1.017,020	39.747,904	9.598,716	1.107,800	10.224,350	3.909,048	150.549,076

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SURVEY ON THE DISPOSITION OF LABOR POLICY STAFF
IN PREFECTURAL GOV'T OFFICES

(1) Survey on the Disposition of Fixed Number of Staff

Prefecture	Staff of Labor Policy Section: Clerical Staff: 1st Class	2nd Class	3rd Class	Junior Clrk	Temporary Staff	Commissioned employees	Total	Staff of L. Office: Clerical Staff: 1st Class	2nd Class	3rd Class
Hokkaido		12	30	33		5	80		10	57
Aomori		3	10	2	2		17		5	11
Iwate		5	8	5		1	19		2	17
Miyagi		6	9	6	1	1	23		3	20
Akita		4	10	14		1	29		2	13
Yamagata		4	8	8		1	21		2	14
Fukushima		5	7	6		1	19		3	18
Ibaragi		3	10	4		1	18			26
Tochigi		4	9	4		1	18		3	17
Gunma		5	10	8		2	25		3	24
Saitama		5	17	8		2	32		3	21
Chiba		6	11	4			21		2	18
Tokyo		9	27	37	1	3	77		12	97
Kanagawa		4	16	12		2	34		3	30
Niigata		7	9	12	1	2	31		3	30
Toyama		3	10	8		1	22		2	13
Ishikawa		3	9	6			18		3	10
Fukui		4	7	3		1	15		2	16
Yamanashi		3	5	7		1	16		2	9
Nagano		5	12	8		2	27		3	42
Gifu		3	8	7		1	19		3	12
Shizuoka		6	12	7			25		4	28
Aichi		8	17	10	1	3	39		9	37
Miye		5	8	4			17		2	19
Shige		4	7	3	2	2	18		2	15
Kyoto	1	7	16	3		2	29		4	22
Osaka		7	31	27	15	3	83		3	36
Hyogo		6	26	20	11	5	68		8	50
Nara		3	8	4			15			6
Wakayama		2	9	5			17			6
Tottori		1	7	4			12			8
Shimane		4	5	3		1	13		1	13
Okayama		5	14	5		2	26		3	18
Hiroshima		7	14	4		1	26		5	34
Yamaguchi		5	14	7		1	27		4	24
Tokushima		3	5	6		1	15		3	7
Kagawa		3	10	7		1	21		2	9
Ehime		5	12	4		1	22		2	18
Kochi		3	9	4			17		1	11
Fukuoka		9	16	7			32		9	40
Saga		3	8	3		1	15		2	14
Nagasaki		5	15	5	3	1	29		4	25
Kumamoto		3	11	7		1	22		2	20
Oita		3	11	6	2	1	23		2	14
Miyazaki		3	9	3			15		4	9
Kagoshima		4	8	3			15		2	17
Total	1	217	544	363	40	57	1.222		149	1.013

Remarks

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Staff

ff of L. Offices						Total					
ficial ff		Ju-	Tem-	Com-		Clerical Staff			Ju-	Tem-	Com-	To-
2nd Class	3rd Class	ni- or Clrk	pora- ry Staff	mon Em- ploy- ees	To- tal	1st Class	2nd Class	3rd Class	ni- or Clrk	pora- ry Staff	mon Em- ploy- ees	tal
10	57	100		8	175	22	87	133		13		255
5	11	10	6	5	37	8	21	12	8	5		54
2	17	11			30	7	25	16		1		49
3	20	14	1	7	45	9	29	20	2	8		68
2	13	12		4	31	6	23	26		5		60
2	14	14			30	6	22	22		1		51
3	18	17		2	40	8	25	23		3		59
	26	11		5	42	3	36	15		6		60
3	17	8		8	36	7	26	12		9		54
3	24	30		8	65	8	34	38		10		90
3	21	19			43	8	38	27		2		75
2	18	12		6	38	8	29	16		6		59
12	97	121		10	240	21	124	158	1	13		317
3	30	40	2		75	7	46	52	2	2		109
3	30	20	1		54	10	39	32	2	2		85
2	13	11			26	5	23	19		1		48
3	10	14			27	6	19	20				45
2	16	4			22	6	23	7		1		37
2	9	9		4	24	5	14	16		5		40
3	42	26			71	8	54	34		2		98
3	12	6			21	6	20	13		1		40
4	28	14		6	52	10	40	21		6		77
9	37	12			58	17	54	22	1	3		97
2	19	17			38	7	27	21				55
2	15	7			24	6	22	10	2	2		42
4	22	6			32	1 11	38	9		2		61
3	36	23	5	1	68	10	67	50	20	4		151
8	50	51		19	128	14	76	71	11	24		196
	6	3			9	3	14	7				24
	6	6	4		16	2	15	11	4	1		33
	8	3			11	1	15	7				23
1	13	8			22	5	18	11		1		35
3	18	8		2	31	8	32	13		4		57
5	34	23		8	70	12	48	27		9		96
4	24	26		1	55	9	38	33		2		82
3	7	4	6	4	24	6	12	10	6	5		39
2	9	8	1	6	26	5	19	15	1	7		47
2	18	11			31	7	30	15		1		53
1	11			4	16	4	20	4	1	4		33
9	40	18		9	76	18	56	25		9		108
2	14	11		4	31	5	22	14		5		46
4	25	13	10	6	58	9	40	18	13	7		87
2	20	15		5	42	5	31	22		6		64
2	14	17		7	40	5	25	23	2	8		63
4	9	13	1	4	31	7	18	16	1	4		46
2	17	15			34	6	25	18				49
149	1.015	841	371	153	2.195	1 366	1.559	1.204	77	210		3.417

(2) Survey on Disposition of Present Number of Staff

(a) Disposition Table of Present Number of Staff of Labor Policy Sections.

	Staff concerned with Labor Education						Other Staff						Total					
	Clerical Staff			Junior Clerk	Temporary Staff	Common Employees	Total	Clerical Staff			Junior Clerk	Temporary Staff	Common Employees	Total	Clerical Staff			Junior Clerk	Temporary Staff	Common Employees	Total
Prefectures	1st Class	2nd Class	3rd Class					1st Class	2nd Class	3rd Class					1st Class	2nd Class	3rd Class				
Hokkaido	6	9	7			2	24	5	21	26			3	55	11	30	33			5	79
Aomori	2	3		1			6		7	1	1			9	2	10	1	2			15
Iwate	3	3	2				8	1	3	6			1	11	4	6	8			1	19
Miyagi	5	7	3	1			16	1	4	3			1	9	6	11	6	1		1	25
								(1)	(4)					(5)	(1)	(4)					(5)
Akita	2	4	4				10	1	8	9			2	20	3	12	13			2	30
									(1)					(1)			(1)				(1)
Yamagata	1	5	5				11	2	3	4			1	10	3	8	9			1	21
								(5)	(1)					(6)	(5)	(1)					(6)
Fukushima	2	2	1				5	1	6	5			1	13	3	8	6			1	18
									(3)					(3)		(3)					(3)
Ibaragi	2	6	1				9	1	4	3			1	9	3	10	4			1	18
									(1)					(1)		(1)					(1)
Tochigi	3	4	1				8	1	5	3			1	10	4	9	4			1	18
Gunma	3	3	2		1		9	2	7	7			1	17	5	10	9			2	26
									(4)	(2)				(6)		(4)	(2)				(6)
Saitama	2	5	3				10	1	12	7			2	22	3	17	10			2	32
Chiba	3	3		1			7	1	9	4	1			15	4	12	4	2			22
								(2)	(10)	(10)			(1)	(23)	(2)	(10)	(10)			(1)	(23)
Tokyo	4	5	7				16	6	40	25	1		3	75	10	45	32	1		3	91
Kanagawa	4	6	7				17		10	5			2	17	4	16	12			2	34
									(2)	(2)				(4)		(2)	(2)				(4)
Niigata	4	1	2				7		10	6	4		2	22	4	11	8	4		2	29
									(5)					(5)		(5)					(5)
Toyama	2	3	3				8		7	6			1	14	2	10	9			1	22

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[illegible]		4	5	7			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]							
Kanagawa		4	6	7			17		10	5		2	17		4	16	12		2	34
									(2)	(2)			(4)			(2)	(2)			(4)
Niigata		4	1	2			7		10	6	4	2	22		4	11	8	4	6	29
									(5)				(5)			(5)				(5)
Toyama		2	3	3			8		7	6		1	14		2	10	9		1	22
Ishikawa		1	4	2			7	1	6	4			11		2	10	6			18
Fukui		2	4	2		1	9		3	3			6		2	7	5		1	15
Yamanashi		2	4	3			9		3	2		1	6		2	7	5		1	15
Nagano		2	3	2			7	2	8	6		2	19		4	11	8	1	2	26
									(4)	(2)			(6)			(4)	(2)			(6)
Gifu		3	2	1			6	1	6	4			12		4	8	5		1	18
									(2)	(1)			(3)			(2)	(1)			(3)
Shizuoka		2	4	3			9	1	8	8			17		3	12	11			26
Aichi		4	4				8	4	13	10	1	3	31		8	17	10	1	3	39
Mie		2	1	1			4	3	5	5			13		5	6	6			17
								(1)	(3)				(4)		(1)	(3)				(4)
Shiga		2	5	1	1		9	1	3	3			9		3	8	4	1	2	18
								(1)	(3)				(4)		(1)	(3)				(4)
Kyoto	1	2	7	2			12	1	6	4		1	12	1	3	13	6		1	24
Osaka		4	10	16	14	3	47	2	19	12	1		34		6	29	28	15	3	81
Hyogo		4	14	11	10	2	41	2	4	8	2	3	19		6	18	19	12	5	60
Nara		3	3	1			7		5	3			8		3	8	4			15
Wakayama		2	4				6		6	3		1	10		2	9	3		1	15
									(1)				(1)			(1)				(1)
Tottori		1	4	1			6		3	3			6		1	7	4			12
Shimane		2	1	1			4	2	4	2		1	9		4	5	3		1	13
								(1)	(1)				(2)		(1)	(1)				(2)
Okayama		3	5	1		1	10	2	8	4			[illegible]		5	13	5		1	24
Hiroshima		3	7	3			13	3	6	5		1	15		6	13	8		1	28
Yamaguchi		3	6	4			13		8	4		1	13		3	14	8		1	26
									(2)	(2)			(4)			(2)	(2)			(4)
Tokushima		2	2	2			6	1	3	4			8		3	5	6		1	15
Kagawa		3	6	2		1	12		4	5			9		3	10	7		2	22
Ehime		1	4	1			6	1	11	3			16		2	15	4		1	22
									(1)				(1)			(1)				(1)
Kochi		2	2				4	1	7	3	1		12		3	9	3	1		16
Fukuoka		3	5	3			11	1	13	7			21		4	18	10			32
Saga		2	3	3			8		4	3		1	8		2	7	6		1	16
									(4)				(4)			(4)				(4)
Nagasaki		2	7	1		1	11	1	10	4	3	1	19		3	17	5	3	2	30
									(2)				(2)			(2)				(2)
Kumamoto		1	3	2			6		9	5		1	15		1	12	7		1	21
Oita		1	3	1	2	1	8	2	8	5			15		3	11	6	2	1	23
Miyazaki		2	4	1			7	1	5	2		1	9		3	9	3		1	16
								(1)	(2)				(3)		(1)	(2)				(3)
Kagoshima		1	3	1			5	1	7	3			11		2	10	4			16
								(7)	(59)	(21)		(1)	(8)		(7)	(59)	(21)		(1)	(88)

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Toyama		2	3	3			8		(5) 7	6		1	(5) 14		2	(5) 10	9		1	(5) 22
Ishikawa		1	4	2			7	1	6	4			11		2	10	6			18
Fukui		2	4	2		1	9		3	3			6		2	7	5		1	15
Yamanashi		2	4	3			9		3	2		1	6		2	7	5		1	15
Nagano		2	3	2			7	2	8	6		2	19		4	11	8	1	2	26
Gifu		3	2	1			6	1	(4) 6	(2) 4			(6) 12		4	(4) 8	(2) 5		1	(6) 18
Shizuoka		2	4	3			9	1	(2) 8	(1) 8			(3) 17		3	(2) 12	(1) 11			(3) 26
Aichi		4	4				8	4	13	10	1	3	31		8	17	10	1	3	39
Miye		2	1	1			4	3	5	5			13		5	6	6			17
Shiga		2	5	1	1		9	(1) 1	(3) 3	3			(4) 9		(1) 3	(3) 8	4	1	2	(4) 18
Kyoto	1	2	7	2			12	(1) 1	(3) 6	4		1	(4) 12	1	(1) 3	(3) 13	6		1	(4) 24
Osaka		4	10	16	14	3	47	2	19	12	1		34		6	29	28	15	3	81
Hyogo		4	14	11	10	2	41	2	4	8	2	3	19		6	18	19	12	5	60
Nara		3	3	1			7		5	3			8		3	8	4			15
Wakayama		2	4				6		6	3		1	10		2	9	3		1	15
Tottori		1	4	1			6		(1) 3	3			(1) 6		1	(1) 7	4			(1) 12
Shimane		2	1	1			4	2	4	2		1	9		4	5	3		1	13
Okayama		3	5	1		1	10	(1) 2	(1) 8	4			(2) 14		(1) 5	(1) 13	5		1	(2) 24
Hiroshima		3	7	3			13	3	6	5		1	15		6	13	8		1	28
Yamaguchi		3	6	4			13		8	4		1	13		3	14	8		1	26
Tokushima		2	2	2			6	1	(2) 3	(2) 4			(4) 8		3	(2) 5	(2) 6		1	(4) 15
Kagawa		3	6	2		1	12		4	5			9		3	10	7		2	22
Ehime		1	4	1			6	1	11	3			16		2	15	4		1	22
Kochi		2	2				4	1	(1) 7	3	1		(1) 12		3	(1) 9	3	1		(1) 16
Fukuoka		3	5	3			11	1	13	7			21		4	18	10			32
Saga		2	3	3			8		4	3		1	8		2	7	6		1	16
Nagasaki		2	7	1		1	11	1	(4) 10	4	3	1	(4) 19		3	(4) 17	5	3	2	(4) 30
Kumamoto		1	3	2			6		(2) 9	5		1	(2) 15		1	(2) 12	7		1	(2) 21
Oita		1	3	1	2	1	8	2	8	5			15		3	11	6	2	1	23
Miyazaki		2	4	1			7	1	5	2		1	9		3	9	3		1	16
Kagoshima		1	3	1			5	(1) 1	(2) 7	3			(3) 11		(1) 2	(2) 10	4			(3) 16
Total	1	115	203	120	30	13	482	(7) 57	(59) 360	(21) 257	16	(1) 46	(8) 736	1	(7) 172	(59) 563	(21) 377	46	(1) 59	(88) 1,218

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(b) Disposition Table of Present Number of Staffs of Labor Offices.

Prefectures	Staff concerned with Labor Education					Other Staff					Total				
	Clerical Staff			Ju-ni-or Clerk	Tem-pora-ry Staff	Com-mon Em-proy-ees	Total	Clerical Staff			Ju-ni-or Clerk	Tem-pora-ry Staff	Com-mon Em-proy-ees	Total	
	1st Class	2nd Class	3rd Class					1st Class	2nd Class	3rd Class					
Hokkaido	10	25	34				69	(25) 33	(37) 67				8	(62) 108	10	(25) 58	(37) 101			8	(62) 177
Aomori	2	4	5	1			12	8	4	4		4		20	2	12	9	5	4		32
Iwate	2	10	6				18	7	6					13	2	17	12				31
Miyagi	3	14	11				29	4	1	1		5		11	3	18	12	1		6	40
Akita	1	8	4				13	5	7			4		16	1	13	11			4	29
Yamagata	1	10	8				19	(4) 4	(3) 5					(7) 9	1	(4) 14	(3) 13				(7) 28
Fukushima	3	10	7				20	(6) 6	11			2		(6) 19	3	(6) 16	18			2	(6) 39
Ibaragi		19	6				25	(1) 7	3			8		(1) 18	(1) 26		9			8	(1) 43
Tochigi	3	10	3				16	(3) 6	(2) 4			9		(5) 19	3	(3) 16	(2) 7			9	(5) 35
Gunma	2	15	10				28	9	17			7		33	2	24	27			8	61
Saitama	1	13	7				21	(5) 5	(3) 14					(8) 19	1	(5) 18	(3) 21				(8) 40
Chiba		12	6		2		20	13	2			9		24		25	8			11	44
Tokyo	11	26	30		2		69	(8) 57	(12) 67			(9) 9		(29) 133	11	(8) 83	(12) 97			(9) 11	(29) 202
Kanagawa	3	23	26	2			64	(6) 6	(3) 3					(9) 9	3	(6) 29	(3) 39	2			(9) 72

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Gumma	2	15	10			28		9	17		7	33	2	24	27		8	61
Saitama	1	13	7			21		(5) 5	(3) 14			(8) 19	1	(5) 18	(3) 21			(8) 40
Chiba		12	6		2	20		13	2		9	24		25	8		11	44
Tokyo	11	26	30		2	69		(8) 57	(12) 67		(9) 9	(29) 133	11	(8) 83	(12) 97		(9) 11	(29) 202
Kanagawa	3	23	26	2		64		(6) 6	(3) 3			(9) 9	3	(6) 29	(3) 39	2		(9) 72
Niigata	3	14	8	1	3	29		16	5		2	23	3	30	13	1	5	52
Toyama	1	8	3			12		(4) 6	3		(4) 4	(8) 13	1	(4) 14	6		(4) 4	(8) 25
Ishikawa	1	8	5			14		4	9			13	1	12	14			27
Fukui		8	4			12		(2) 6	(4) 4			(6) 10		(2) 14	(4) 8			(6) 22
Yamanashi		6	5			11		(1) 3	4		4	(1) 11		(1) 9	9		4	(1) 22
Nagano	3	12	14			29		15	22	4		41	3	27	36	4		70
Gifu	3	6	1			10		(7) 7	(7) 7			(14) 14	3	(7) 13	(7) 8			(14) 24
Shizuoka	4	11	8			23		13	5		(6) 6	(6) 24	4	24	13		(6) 6	(6) 47
Aichi	9	14	5			28		23	7			30	9	37	12			58
Miye	6	2	3			11	5	9	13			27	11	11	16			38
Shiga	2	10	2			14		(2) 2	6			(2) 8	2	(2) 12	8			(2) 22
Kyoto	1	15	5			21		5				5	1	20	5			26
Osaka	3	23	12	1		39		12	10	4	1	27	3	35	22	5	1	66
Hyoto	4	36	32	5	3	81		9	12	1	14	36	4	45	45	6	17	119
Nara		5	2			7		(1) 1	(1) 1			(2) 2		(1) 6	(1) 3			(2) 9
Wakayama		4	4	3		11		(2) 2	(2) 2	(2) 2		(6) 6		(2) 6	(2) 6	(2) 5		(6) 17
Tottori		5				5		[illegible]	[illegible]			6		[illegible]	[illegible]			11

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Osaka	3	23	12	1		39		12	10	4	1	27	3	35	22	5	1	66
Hyoto	4	36	32	5	3	81		9	12	1	14	36	4	45	45	6	17	119
Nara		5	2			7		(1) 1	(1) 1			(2) 2		(1) 6	(1) 3			(2) 9
Wakayama		4	4	3		11		(2) 2	(2) 2	(2) 2		(6) 6		(2) 6	(2) 6	(2) 5		(6) 17
Tottori		5				5		3	3			6		8	3			11
Shimane	1	8	4			13		5	6			11	1	13	10			24
Okayama	3	9	1		1	14		(7) 9	4		1	(7) 14	3	(7) 18	5		2	(7) 28
Hiroshima	3	24	15			42		13	2		5	20	3	37	17		5	62
Yamaguchi	1	11	15			27		10	11			21	1	21	26			48
Tokushima	3	6	2	6	2	19		1	2		2	5	3	7	4	6	4	24
Kagawa	3	5	5	1	2	16		4	3		4	11	3	9	8	1	6	27
Ehime	1	9	7			17	(1) 1	(4) 9	4			(5) 14	(1) 2	(4) 18	11			(5) 31
Kochi		4				4		(9) 9	1		4	(9) 14		(9) 13	1		4	(9) 18
Fukuoka	3	20	9			32		20	10		9	39	3	40	19		9	71
Saga	2	9	4			15		4	6		4	14	2	13	10		4	29
Nagasaki	2	17	4	3		26		(5) 10	(3) 9	7	5	(8) 31	2	(5) 27	(3) 13	10	5	(8) 57
Kumamoto	1	14	6			21		7	6		5	18	1	21	12		5	39
Oita	2	10	8	1	4	25		(5) 5	(6) 6		(3) 3	(14) 14	2	(5) 15	(6) 14	1	(3) 7	(14) 39
Miyazaki	2	7	9			18		4	3	2	4	13	2	11	12	2	4	31
Kagoshima		11	8			19		(7) 7	(1) 7			(8) 14		(7) 18	(1) 15			(8) 33
Total	109	550	384	24	21	1,088	(1) 6	(114) 423	(84) 404	(2) 25	(22) 142	(223) 1,000	(1) 115	(114) 973	(84) 788	(2) 49	(22) 163	(223) 2,088

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(g) Total

Prefectures	Staff concerned with Labor Education: Clerical Staff: 1st Class	2nd Class	3rd Class	Junior Clerk	Temporary Staff	Common Employees	Total	Other Staff: Clerical Staff: 1st Cls	2nd Cls	3rd Class	Junior Clerk	Temporary Staff	Common Employees	Total	Total: Clerical Staff: 1st Cls	2nd Cls	3rd Class	Junior Clerk	Temporary Staff	Common Employees	Total
									(25)	(37)				(62)			(25)	(37)			(62)
Hokkaido	16	34	41		2	93	5	54	93			11	163		21	88	134		13	256
Aomori	4	7	5	2		18		15	5	5		4	29		4	22	10	7	4	47
Iwate	5	13	8			26	1	10	12			1	24		6	23	20		1	50
Miyagi	8	21	14	1	1	45	1	8	4	1		6	20		9	29	18	2	7	65
							(1)	(4)					(5)		(1)	(4)				(5)
Akita	3	12	8			23	1	13	16			6	36		4	25	24		6	59
								(4)	(4)				(8)			(4)	(4)			(8)
Yamagata	2	15	13			30	2	7	9			1	19		4	22	22		1	49
								(11)	(1)				(12)			(11)	(1)			(12)
Fukushima	5	12	8			25	1	12	16			3	32		6	24	24		3	57
								(4)					(4)			(4)				(4)
Ibaragi	2	25	7			34	1	11	6			9	27		3	36	13		9	61
								(4)	(2)				(6)			(4)	(2)			(6)
Tochigi	6	14	4			24	1	11	7			10	29		7	25	11		10	53
Gunma	5	18	12		2	37	2	16	24			8	50		7	34	36		10	87
								(9)	(5)				(14)			(9)	(5)			(14)
Saitama	3	18	10			31	1	17	21			2	41		4	35	31		2	72
Chiba	3	15	6	1	2	27	1	22	6	1		9	39		4	37	12	2	11	66
							(2)	(8)	(22)			(10)	(52)		(2)	(18)	(22)		(10)	(52)
Tokyo	15	31	37		2	85	6	97	92	1		2	208		21	128	129	1	14	293
								(6)	(3)				(9)			(6)	(3)			(9)
Kanagawa	7	29	43	2		81		16	8			2	26		7	45	51	2	2	107
								(2)	(2)				(4)			(2)	(2)			(4)
Niigata	7	15	10	1	3	36		26	11	4		4	45		7	41	21	5	7	81
								(9)				(4)	(13)			(9)			(4)	(13)
Toyama	3	11	6			20		13	9			5	27		3	24	15		5	47
Ishikawa	2	12	7			21	1	10	13				24		3	22	20			45
								(2)	(4)				(6)			(2)	(4)			(6)
Fukui	2	12	6		1	21		9	7				16		2	21	13		1	37
								(1)					(1)			(1)				(1)
Yamanashi	2	10	8			20		6	6			5	17		2	16	14		5	37
Nagano	5	15	16			36	2	23	28	5			60		7	38	44	1	5	96

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Tochigi	6	14	4			24	1	11	7				10	29		7	25	11		10											53
Gunma	5	18	12		2	37	2	16	24				8	50		7	34	36		10											87
								(9)	(5)					(14)			(9)	(5)													(14)
Saitama	3	18	10			31	1	17	21				2	41		4	35	31		2											72
Chiba	3	15	6	1	2	27	1	22	6	1			9	39		4	37	12	2	11											66
							(2)	(8)	(22)				(10)	(52)		(2)	(18)	(22)		(10)											(52)
Tokyo	15	31	37		2	85	6	97	92	1			2	208		21	128	129	1	14											293
								(6)	(3)					(9)			(6)	(3)													(9)
Kanagawa	7	29	43	2		81		16	8				2	26		7	45	51	2	2											107
								(2)	(2)					(4)			(2)	(2)													(4)
Niigata	7	15	10	1	3	36		26	11	4			4	45		7	41	21	5	7											81
								(9)					(4)	(13)			(9)			(4)											(13)
Toyama	3	11	6			20		13	9				5	27		3	24	15		5											47
Ishikawa	2	12	7			21	1	10	13					24		3	22	20													45
								(2)	(4)					(6)			(2)	(4)													(6)
Fukui	2	12	6		1	21		9	7					16		2	21	13		1											37
								(1)						(1)			(1)														(1)
Yamanashi	2	10	8			20		6	6				5	17		2	16	14		5											37
Nagano	5	15	16			36	2	23	28	5			3	60		7	38	44	5	2											96
								(11)	(9)					(20)			(11)	(9)													(20)
Gifu	6	8	2			16	1	13	11					26		7	21	13		1											42
								(2)	(1)				(1)	(9)			(2)	(1)		(6)											(9)
Shizuoka	6	15	11			32	1	21	13					41		7	36	24		6											73
Aichi	13	18	5			36	4	36	17	1				61		17	54	22	1	3											97
Mie	8	3	4			15	8	14	18					40		16	17	22													55
							(1)	(5)						(6)			(1)	(5)													(6)
Shiga	4	15	3	1		23	1	5	9				1	17		5	20	12	1	2											40
								(1)	(3)					(4)			(1)	(3)													(4)
Kyoto	1	3	22	7		33	1	11	4				1	17	1	4	33	11		1											50
Osaka		7	33	28	15	3	86	2	31	22	5		1	61		9	64	30	20	4											147
Hyogo		8	50	44	15	5	122	2	13	20	3	17		55		10	63	64	18	22											177
								(1)	(1)					(2)			(1)	(1)													(2)
Nara		3	8	3		14		6	4					10		3	14	7		24											24
								(2)	(2)	(2)				(6)			(2)	(2)	(2)													(6)
Wakayama		2	8	4	3	17		7	5	2	1			15		2	15	9	5	1											32
								(1)						(1)			(1)														(1)
Tottori		1	9	1		11		6	6					12		1	15	7													23
Shimane		3	9	5		17	2	9	8				1	20		5	18	13		1											37
								(1)	(8)					(9)			(1)	(8)													(9)
Okayama		6	14	2		24	2	17	8		1			28		8	31	10		3											52
Hiroshima		6	31	18		55	3	19	7		6			35		9	50	25		6											90
Yamaguchi		4	17	19		40		18	15		1			34		4	35	34		1											74
								(2)	(2)					(4)			(2)	(2)													(4)
Tokushima		5	8	4	6	2	25	1	4	6		3		14		6	12	10	6	5											39
Kagawa		6	11	7	1	3	28		8	8		5		21		6	19	15	1	8											49
								(1)	(4)					(5)			(1)	(4)													(5)
Ehime		2	13	8		23		2	20	7		1		30		4	33	15		1											53
									(10)					(10)			(10)														(10)
Kochi		2	6			8		1																							

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Nagano		[illegible]	15	16			36	2	[illegible]	[illegible]	[illegible]	[illegible]	60		7	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
									(11)	(9)			(20)			(11)	(9)			(20)
Gifu		6	8	2			16	1	13	11		1	26		7	21	13		1	42
									(2)	(1)		(6)	(9)			(2)	(1)		(6)	(9)
Shizuoka		6	15	11			32	1	21	13		1	41		7	36	24		6	73
Aichi		13	18	5			36	4	36	17	1	1	61		17	54	22	1	3	97
Miye		8	3	4			15	8	14	18			40		16	17	22			55
								(1)	(5)				(6)		(1)	(5)				(6)
Shiga		4	15	3	1		23	1	5	9		1	17		5	20	12	1	2	40
								(1)	(3)				(4)		(1)	(3)				(4)
Kyoto	1	3	22	7			33	1	11	4		1	17	1	4	33	11		1	50
Osaka		7	33	28	15	3	86	2	31	22	5	1	61		9	64	50	20	4	147
Hyogo		8	50	44	15	5	122	2	13	20	3	17	55		10	63	64	18	22	177
									(1)	(1)			(2)			(1)	(1)			(2)
Nara		3	8	3			14		6	4			10		3	14	7		24	24
									(2)	(2)	(2)		(6)			(2)	(2)	(2)		(6)
Wakayama		2	8	4	3		17		7	5	2	1	15		2	15	9	5	1	32
									(1)				(1)			(1)				(1)
Tottori		1	9	1			11		6	6			12		1	15	7			23
Shimane		3	9	5			17	2	9	8		1	20		5	18	13		1	37
								(1)	(8)				(9)		(1)	(8)				(9)
Okayama		6	14	2		2	24	2	17	8		1	28		8	31	10		3	58
Hiroshima		6	31	18			55	3	19	7		6	35		9	50	25		6	90
Yamaguchi		4	17	19			40		18	15		1	34		4	35	34		1	74
									(2)	(2)			(4)			(2)	(2)			(4)
Tokushima		5	8	4	6	2	25	1	4	6		3	14		6	12	10	6	5	39
Kagawa		6	11	7	1	3	28		8	8		5	21		6	19	15	1	8	49
								(1)	(4)				(5)		(1)	(4)				(5)
Ehime		2	13	8			23	2	20	7		1	30		4	33	15		1	53
									(10)				(10)			(10)				(10)
Kochi		2	6				8	1	16	4	1	4	26		3	22	4	1	4	34
Fukuoka		6	25	12			43	1	33	17		9	60		7	58	29		9	103
Saga		4	12	7			23		8	9		5	22		4	20	16		5	45
									(9)	(3)			(12)			(9)	(3)			(12)
Nagasaki		4	24	5	3	1	37	1	20	13	10	6	50		5	44	18	13	7	87
									(2)				(2)			(2)				(2)
Kumamoto		2	17	8			27		16	11		6	33		2	33	19		6	60
									(5)	(6)		(3)	(14)			(5)	(6)		(3)	(14)
Oita		3	13	9	3	5	33	2	13	11		3	29		5	26	20	3	8	62
Miyazaki		4	11	10			25	1	9	5	2	5	22		5	20	15	2	5	47
								(1)	(9)	(1)			(11)		(1)	(9)	(1)			(11)
Kagoshima		1	14	9			24	1	14	10			25		2	28	19		49	49
Total	1	224	753	504	54	34	1,570	(8)	(173)	(105)	(21)	(23)	(311)		(8)	(173)	(105)	(2)	(23)	(311)
								63	783	661	41	188	1,736	1	287	1,536	1,165	95	222	3,306

Remarks

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File - LAB Policy File

~~L-62~~
L-10

OUTLINE
OF
LABOR ADMINISTRATION,
OKAYAMA PREFECTURE.

LABOR DEPT.,
OKAYAMA PREFECTURAL
GOVERNMENT.

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A. Structure of Labor Policy Section

I. Organizations related with labor policy

1. Structure of Labor Policy Sect., Okayama Pref.

Chief of Labor Dept.: SOGA Yosaburo

Chief of Labor Policy Sect.: KUNO Hiroshi

	Duty
a. General Affairs Division (No. of officials: 7)	a. Personnel affairs b. Budget & finances c. Supervision of Labor Policy Offices d. General affairs e. Other affairs which do not come under the control of other sections of Labor Dept.
b. Labor Union Division (No. of officials: 6)	a. Enforcement of Labor Union Law b. " " Labor Relations Adjustment Law c. " " Public Corporation Labor Relations Law d. Supervision of Local Labor Relations Committee e. Labor information f. Investigations & Statistics relative to Labor.
c. Labor Education Division (No. of officials: 5)	a. Supervision of Labor Education Committee b. Education of Labor c. " " Management d. Labor Culture Works e. Control of Labor Education Materials
d. Labor Welfare Division (No. of officials: 3)	a. Establishment & Operation of Labor Hall b. The Welfare of Labor Union & Mutual Relief Activities c. Financial Assistance to the managements who are unable to pay the wages or whose payment of wages is overdue. d. Distribution of materials

2. Structure of Labor Policy Offices in Okayama Pref.

Name of office	Location	No. of personnel	Jurisdiction
Okayama Labor Policy Office	8 Ichibancho, Okayama.	9	Okayama-shi, Mitsu-gun, Akaiwa-gun, Oku-gun, Joto-gun, Wake-gun.
Kurashiki L. P. O.	Asahi-machi, Kurashiki.	8	Kurashiki-shi, Tsukubo, Asakuchi, Kibi, Oda & Shitsuki-gun.
Tsuyama L. P. O.	5 Yamashita, Tsuyama.	5	Tsuyama-shi, Tomada, Maniwa, Kume, Katsuta, & Aita-gun.

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Name of office	Location	No. of Personnel	Jurisdiction
Tamano L. P. O.	10 Tama, Tamano.	5	Tamano-shi, Kojima-shi, & Kojima-gun.
Niimi L. P. O.	Niimi-cho, Atetsu-gun.	4	Atetsu, Jobo, & Kawakami-gun.
Total		31	

3. Institutions under Labor Policy Sect.

Name of institution	Location	No. of personnel	Duty
Okayama-ken Central Labor School	8 Ichiban-cho, Okayama.	3	To give basic and special labor education to laborers for the purpose of democratizing labor.
Okayama-ken Okayama Labor Hall	"	the personnel of Central Labor School are concurrently in charge.	To make arrangements and furnish equipments for labor meetings, as well as recreational and cultural gatherings of laborers.

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II. Labor Unions in Okayama Prefecture

1. No. of Unions & their Membership

Classification	No. of unions	Membership	Remarks
Ordinary union	411	70,305	Of 411 unions, 68 are the unions of Local Public Service Personnel, whose No. is 16,157.
Public Enterprise Labor Union	25	9,699	
National Public Service Personnel Union	33	4,774	
Total	469	84,778	

2. Conclusion of Labor Agreement

Classification of union	No. of union	Percentage in total No. of unions	Membership	Percentage in total membership
Ordinary union	122	42%	35,299	65%
Public enterprise labor union	9	28%	8,424	87%
Total	131	4	43,723	

Remarks: From July 1 to Aug. 31 is appointed as "Labor Agreement Stimulation Period" and various activities are under way for urging the conclusion of Labor Agreement.

3. Union's Influence classified by Political Color

"Okayama-ken Rodokumiai Kaigi"
A. (Okayama-ken Labor Union Council)
(Democratic League)

		Membership:
General Federation:		14,784
Electric Industry:		2,363
Japan Express:		2,103
National Railways:		10,949
Mitsui:		5,882
Others:	some	4,000
Total:	Some	40,000

"Okayama-ken Rodokumiai Sensen Toitsu Junbi Kai"
B. (Okayama-ken Labor Union United Front Preparation Federation)
(Leftist)

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		Membership
Kenkamotsu (Freight Transportation)		780
Ceramics Workers' Federation:		2,179
Sambi Traffic:		1,900
Daikinzoku (Metal Industry Workers' Federation)		2,213
Rubber Industry Workers' Federation		253
Salt Industry Workers' Federation		939
Monopoly Labor Union:		1,283
Others:	Some	10,500
Total:	Some	10,000

C. Independent

Prefectural Teachers' Union:	11,552
Autonomous Labor Fed.:	1,350
All Japan Mine Workers' Fed.:	9,907
Others:	Some 11,000
Total:	Some 34,000

4. Labor Disputes (Jan. - July 1950)

No. of cases:	16
No. of cases with Struggle actions:	5
No. of participated laborers:	1,974
No. of cases without struggle action	11
No. of participated laborers:	13,281
Total:	15,255

Remarks: These cases are being settled peacefully through the efforts of Labor Relations Committee and other disinterested parties.

5. Leading Labor Disputes in recent days

Name of Union	Development
Tamano Chapter, All-Japan Shipbuilding Workers' Union (Membership 6,363) Period of dispute: Aug. 22, 49 - De. 23, 49)	a. On May 11, they demanded increase of the wages to ¥12,000 base in response to the struggle policy of All Japan Shipbuilding Workers' Union. b. The management rejected the demand.

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c. The labor refused to work overtime, sticking to laws, and staged partial strike in Dec.

d. The management temporarily suspended operation.

e. In view of the situation, the Democratic Federation advised the change of struggle policy, which, however, was voted down by the participants laborers.

f. On Dec. 20 the 2nd union was organized. This 2nd union came to terms with the management.
Accordingly the 1st union discontinued their struggle.

Shinagawa White Brick, Okayama Plant Labor Union (membership: 680)
Period of dispute
April 17 - June 19, 50

a. On Feb. 22, they demanded the rationalization of wages.

b. On April 17 their negotiations ended in rapture.

c. After repeated partial strikes, they staged total strike on May 19.

d. The management announced indefinite lockout.

e. On May 31, the fixed pay day, the management failed to pay wages. Accordingly the laborers pressed for immediate payment, showing such a strong attitude that they would not budge an inch until they were paid. And until June 3, the laborers appealed to various kinds of violence backed by Communist Party.

f. On June 5, the negotiations came to a deadlock. Since then laborers seceded from the union one after another. Thus the struggle ended in the utter defeat of the union.

g. In this way the dispute was settled on June 19.

6. Dispute now under way

No dispute remains unsettled, but on July 20, Mizushima Plant of Central Japan Heavy Industry Co., Ltd. announced its intention of enterprise reorganization. According to this reorganization, 400 out of the present 1,700 employees will be dismissed. Accordingly the union demanded the full employment. The development of this demand deserves attention.

7. Labor Unions with Considerable Number of Communists among their members

A. Tamano Chapter, All-Japan Shipbuilding Workers' Union

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a. Total membership: 80
Communist members: 24

b. 2 of the executive committee members are communists.

B. Day Laborers' Union

There are approximately 16 unions of free laborers and unemployed laborers in Okayama Pref. The members of these unions, who live mostly in medium and small towns which form the centers of labor employment, are estimated at some 3,500 - 4,000 in number.

70% of the above mentioned laborers seem to be under communist influence. Especially the communist influence is the strongest over the day laborers' union (membership: 460) of Okayama Public Employment Security Agency.

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III. Labor Education.

1. Structure.

a. Prefectural Governor - Chief of Labor Dept. - Chief of Labor Policy Sect. - Official incharge of Labor Education - Chief of Labor Policy Office. (No. of Labor Policy Office: 5)

b. Labor Education Council.
(Advisory organ to Prefectural Governor)

Membership:

Labor:	4
Management:	4
Members of learning and experience:	4

Local Labor Education Committee.
(Advisory organ to Chief of Labor Policy Office).
Okayama Labor Education Committee.
Kurashiki " " "
Tsuyama Labor Education Committee.
Tamano " " "
Niimi " " "

The membership of the Committees.

Labor:	4
Management:	4
Members of learning and experience:	4

c. Okayama-ken Central Labor School.
(under direct control of Chief of Labor Policy Sect.)

d. Labor School Management Committee.
(Advisory organ to the Central Labor School)

Membership:

Labor:	4
Management:	4
Members of learning and experience:	4

2. Labor Library

Name	No. of books.	Total No. of readers. (in 1949)
Central Labor Library	1,062	4,069
Okayama District Labor Library.	391	4,005
Kurashiki D. L. L.	562	171
Tsuyama D. L. L.	610	205
Tamano D. L. L.	289	155
Niimi D. L. L.	263	183
Total	3,177	

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3. Labor Education Activities in the 2nd quarter period of 1950.

Description.	Date	Activity	Attendants	Place
Conference of Labor Education Council.	July 14.	Deliberated on Labor Education program for 2nd quarter period of 1950.	11	Prefectural Assembly Hall.
Conference of Okayama District Labor Education Committee.	Aug.3	Deliberated on Labor Education Program of Okayama District.	10	Okayama Labor Policy Office.
Conference of Tsuyama D. L. E. C.	Aug. 10	Deliberated on Labor Education Program of Tsuyama District.	8	Tsuyama Labor Policy Office.
Workshop Lecture Course for urging conclusion of Labor Agreement.	July. Aug. Sept.	To give lectures for awakening union members in general to the necessity of concluding Labor Agreement. Round-table conference between labor & Management is to be held on the occasion.	To be given at 12 leading Workshops.	Each Workshop.
Round-Table Conference for Urging Conclusion of Labor Agreement.	July 12.	A Round-table conference is to be held for urging conclusion of Labor Agreement and the proceedings are to be published in the news-paper.	10	The Sanyo Press.
Summer Lecture Course on Labor Problems.	Aug. 7 8 9 10 11	Lectures are to be given for the leading members of unions. under joint spnsor-ship of Prefectural Authorities and Labor Ministry.	117	Labor School.
Sports Meeting of Labor Unions.	Table Tennis (Ping-pong) July 26 Volley-ball Aug.15 Base ball Aug.21.	Okayama-ken Elimination Contest for National Athletre Meeting. 8 select teams from districts are to take part in each event.	130	Shinbi Senior High School. Normal School Okuichi Stadium.

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Description.	Date	Activity	Attendants	Place
Guidance of Model Labor Unions.	July Aug. Sept.	To guide 9 model labor unions in their operation for the purpose of urging labor unions to conduct their labor education voluntarily		9 model Labor Union.
"Okayama Labor" (Labor Education paper).	Aug.1 Oct.1	To be published for the advancement of labor Education.	600 copies each issue.	
Labor leaflet	Aug.1	To be published as an extra to "Okayama Labor" for the purpose of giving publicity to Labor Agreement Conclusion Campaign.	40,000 copies.	
Audio-visual Education Materials.	July Aug. Sept.	A large supply of the following is to be secured books, slides, records, maps, etc.		
Dissemination of information.	Aug. Sept. Oct.	Information is to be disseminated through the following means for the enlightenment of public in general. Newspapers, the radio, broadcast at Railway Stations and streets, etc.		
The 39th Travelling Labor Course of Labor School.	Aug. 30.	To be given in the district by the Labor School. (No. of persons who have already finished the course: Same 1,200)	50	Niimi Chapter of National Railway Workers' Union.
Publication in Labor Education.	Aug. Sept.	"Actual Condition of Medium and Small Enterprises" History of Labor Movement in Okayama "ref."	300 copies. To be compiled by the Labor School. 1000 copies.	

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4. Total No. of Labor Education Meetings (April - June)

Classification.	Frequency	Attendants
Regular meeting	107	8,779
Various gatherings.	83	25,080
Conferences of Education Committee.	9	56

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IV. Promotion of Labor Welfare.

1. Operation of Okayama-Ken Laborers' Credit Association (Commonly known as "Labor Depository")

This Association was established under the joint sponsorship of Labor Unions and Livelihood Cooperatives for the purpose of extending financial assistance to the organizations of laborers and the Livelihood Cooperatives.

The establishment was permitted on July 25 this year and it was opened on Aug. 10. At present they are trying hard for the collection of savings.

President: NASHIMOTO Yuhei

Capital: ¥1,775,000 (one share: ¥5,000)

Investor:		
	Livelihood Cooperatives	24 (25 shares)
	Labor Unions	44 (77 shares)
	Individuals	236 (253 shares)
	Total	304 (355 shares)

2. Steps against overdue labor wages.

The following are the financial assistance extended to those managements whose payment of wages are overdue through the good offices of "Chingin Chiharai Yushi Assen Iinkai" (Overdue Wages Payment Financial Assistance Committee) which was organized last December.

The function of this Committee is to assist those management whose payment of wages is overdue in securing financial assistance.

a. Oral application for financial assistance: 4 cases

b. Written application filed for financial assistance: 16 cases
¥4,886,000

c. Assistance applied for but not granted: 8 cases

d. Assistance granted: 6 cases
¥ 795,000

e. Under investigation concerning financial assistance: 2 cases

Regarding the prompt payment of overdue wages, the Labor Policy Sect. and Labor Policy Offices are so directed as to urge the managements whose payment of wages is overdue into prompt payment in close cooperation with Labor Standard Inspection Office. It is also attempted to investigate into the ability of Yushi Assen Iinkai (Overdue Wages Payment Financial Assistance Committee) for the purpose of strengthening this organ.

Overdue Wages

April 1950	¥ 21,250,000	189 cases
May "	¥ 26,010,000	182 "
June "	¥ 22,970,000	184 "
July "	¥ 27,350,000	206 "

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B. Outline of Matters under Charge of Employment Security Section.

1. Estimated number of unemployed persons according to the survey of unemployment.

As a result of the survey of unemployment made on December 1, 1949, it was clear that there were the unemployed totalling 31,064 of which 22,051 were men and 9,006, women. The present number of the unemployed is estimated at approximately 38,000 in this prefecture when adding the number of subsequent unemployed persons and new school graduates who have not yet found jobs to the above figures.

The present number of job-seekers registered at the Public Employment Security Office is 20,000 regular laborers and 9,000 temporary day laborers. Of the above job-seekers at the Public Employment Security Office, those whom the unemployment insurance money was being paid numbered 9,579 (men: 6,761, women: 2,819) at the end of July.

The actual number of persons who received the benefit of day-labor insurance is 611.

The number of job-seekers at the public employment office has been remarkably increasing month after month before, but it has somewhat been stabilized recently.

It is notable that those who have applied for regular employees tend to turn to day laborers.

2. Trend of unemployed.

The number of organizations of the unemployed is 18 in this prefecture whose members are estimated at some 4,000 persons and which are called the Liberal Labor Organization (Jiyu Rodosha Dantai), the League of unemployed (Shitsugyosha Domei), etc. and whose staff-members are mostly communists, the similar-class or Koreans. A part of those organizations and general contractors' organizations has recently formed the Okayama-Ken General Contractors and Liberal Labor Union Council.

Chief struggles against the prefecture, cities, towns and villages or the Public Employment Security Office in connection with employment number 28 cases since January this year, of which there were some violence cases.

But their movements are not so active recently as in May when they were on the peak.

It is considered that it is the period when they prepare themselves for changing their tactics, so we cannot take optimistic views of the said situation. Especially strict watch must be kept on Okayama City, Mizushima District and Kurashiki District.

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3. Prefectural budgetary measures and relief measures for the unemployed.

Of the chief prefectural budgets, there is 11,959,698,000 of expenses for public works for this fiscal year.

In accordance with the Unemployment Relief Emergency Measures, steps are being taken for employment of the unemployed to be placed by the Public Employment Office. It is scheduled that more than 2,000 persons on an average per day will be placed in jobs by the Public Employment Office after August.

Besides there is ¥30,712,500 of expenses for works under the unemployment relief emergency measures.

In 5 cities, Imbe, Katakami, Kotoura and Mizushima such works as civil engineering, construction and sanitation are carried out and 1,270 persons on an average per day are placed in jobs.

In view of the present status of unemployment, the said budget appropriation is insufficient. So the prefectural budget was additionally appropriated for expenses for encouragement of unemployment relief works amounting to ¥4,398,000.

Such works as civil engineering, construction, etc. same as unemployment relief works are carried out in Tsuyama City and other places where there are comparatively many unemployed persons, and the 2-3rds of labor expenses are covered by the prefecture and 130 persons on an average per day are placed in the jobs of day-labor. Besides subsidies are granted to the collective workshops managed by the cities, towns and villages and 350 unemployed persons are placed in jobs.

In addition the budget for expenses for vocational guidance works, ¥15,872,734 (Placement of unemployed: 450 persons), and expenses for encouragement of industrial training and outside work and vocational training amounting to ¥669,000 were appropriated to secure the opportunity of placing the unemployed in employment and jobs.

4. Elimination of labor boss.

In regard to the elimination of labor bosses, the respective public employment offices are making strenuous efforts to control violating the provisions since the enforcement of the Employment Security Law.

The number of bhsiness establishments recognized as the labor supply project is 918 and the number of workers 14,693 as of the end of July. Of which those who are considered vicious and reported to the Procurators Office are Tamano Kogyo Co. and 2 others.

In regard to the Tamano Kogyo Co., the 3rd trial was carried out on July 17, but judgment has not yet been finished.

Now importance has been attached on the public works for the month of July continuously in May and watch is being kept on the elimination of labor bosses.

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L-40

Okayama Prefectural Government
Labor Policy Section

1. Organization & Structure:

General Affairs Sub-Section	6 (Chiefs included)
Trade Union Sub-Section	6
Labor Education Sub-Section	5
Welfare Sub-Section	4

Total 33 including Dept. Chief and Section Chief

2. Red Purge:

The Labor Officer requested that List of Company which carried out red purge (since Aug) be submitted to Kure.

3. Seniority:

The chief stated that they have received 30 books regarding seniority recently. The Labor Officer recommended that all Labor Policy staff, especially Labor Education staff, study this book.

4. Number of Educational Chart received from Labor Ministry:

Problems of Trade Agreement	6
Trade Union Law	12
Labor Relations Adjustment Law	12
How to conduct union meeting	12
Union Finance	12
Union Organization Chart	12

5. New Educational charts being distributed by Labor Ministry:

Grievance Machinery, Nomination & election and Provisions of Union Constitution.

6. Criticism of Educational charts by LPS:

a. Picture in colour have more effect.

b. The explanatory title is too difficult.

c. Leave blank space on back for additional information.

d. To add sketch of picture on the back.

e. Want Grievance Machinery Chart.

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7. Number of Film Strips received from Labor Ministry

80 film strips (14 kinds) including ones purchased by LPS.

8. Number of records received:

20 records (10 kinds)

9. New records to be distributed in near future.

(a) Union Finance (b) Seniority (c) Promotion, transfer and discharge (d) Contract renewal.

Remarks: The charts are also being made in film strips. Next year the ministry has a plan to use records with film strips.

10. Criticsm of using Loud Speaker.

It is considered that it is better to explain them to use records (Loud Speaker). It takes too much time and expense.

11. Number of films received.

(1) Labor News No. 1 & No. 2

(2) Safety Lamp (Grievance Machinery)

12. Projector:

The Labor Policy Section have no projectors available. They request to have one. It has been indicated that arrangements must be made in advance (one month) in order to obtain projector from film library, this is very inconvenient for LPS.

The Labor Officer contacted Mr. Johnson of CCAR regarding this matter, however, it has not been corrected for the reason that very few (4 or 5) are available due to repair.

It has been also indicated to the LPS that the budget for the Labor Education Advisory Committee which is 318,000 yen can be used for the purchase of a projector.

13. New Films being made by end of this year.

a. Labor Standards Law.

b. Child Labor.

c. Discrimination to women's workers.

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d. Union activities - Local & National. (3₩)

e. Nomination & election.(2₩)

f. Labor Movement in past Japan.

14. Suggestion of main issue for next year by LPS. (points to be emphasized).

a. Labor Education to union (after red purge) for the purpose of encouraging the members. They are depressed by red purge.

b. Education to management in order to change their attitude toward active union members and officials - communists and active member should be distingushed.

c. Education to small and medium size private industries - up to date most of this employers failed to attend educational meeting held by LPS. In case they do attend they are usually not top employers. Therefore, considered lack of education. Moreover, there are many workers unorganized in small size textile industry, education is required.

Remarks: It has been indicated that, as a last resort, the employees should be educated to put pressure on employer if the above is the case. Mr. Domanowski also added that these employers should be contacted thr[illegible] employers association - Employers Association should be utilized - teach them advance typed management technique and information of total field of employees' relations. There are 118 unions with contract - corresponds to half of total union.

d. Seniority system.

e. Grievance machinery system.

f. Production Committee.

15. Union Education:

The LPO insisted that effective labor education will be conducted by urging establishment of Education Committee in labor unions. Mr. G. agreed to this suggestion, however, it was pointed out that some small union will not be able to establish such department due to financial difficulty. Therefore, National Union, prefectural councils should take part to aid these union.

The Tamano Shipbuilding Union was considered to be an active union on education.

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16. Labor School:

Average 120 person attend the Labor School when in session. Must union people disliked Prefectural Government official instructors.

It was indicated that it is preferable to have government officials instruct than to have the university professors.

A good question - why do they hold Labor University in mid-summer-was presented by the chief of Labor Dept., Summer School could be held in better season.

Attendants of Labor School:

1949 - 83%
1950 - 89%

By Joe Nakabayashi