

#### **MOVEMENT CHARTER DRAFTING COMMITTEE**



## **AGENDA**

- Welcome and Introduction to the content (15 min)
- Breakouts sessions with MCDC Members (2 rounds of 30 mins each choose two topics):
  - Global Council
  - Hubs
  - Ratification
- Online attendees will engage in all of the questions
- Next steps (15 min)



# Introduction to Movement Charter drafts



#### **ENSURE EQUITY IN DECISION MAKING**

Our Movement will make decisions that are contextualized because solutions to common challenges can substantially differ from one part to another. We aim for shared responsibilities and inclusion.

To make this work, we will establish a Movement Charter to provide a sense of belonging, as well as clearly defining roles and responsibilities for current and future members of our Movement.





- "The Wikimedia Movement Charter exists to define the Wikimedia Movement, its fundamental values, and its principles. It is a formal agreement explaining the relationships between all stakeholders in the movement, and their rights and responsibilities. This applies equally to both existing entities and others created in the future."
- The values and principles the Movement Charter builds on are: free and open knowledge; independence; inclusivity; subsidiarity; equity; accountability; and resilience.

#### THE GLOBAL COUNCIL DRAFT

The Global Council is a governance body responsible for development and implementation of movement strategy, including an annual report on global strategic priorities for the Wikimedia movement. This body is composed of volunteers and is supported by staff. The volunteers on the Global Council come from a diverse range of Wikimedia movement stakeholders. The Global Council improves accountability and transparency for movement-wide decisionmaking. It simplifies access to Movement resources and empower individuals and communities, in hopes of nurturing trust between stakeholders. The Global Council carries out its purposes by creating standards and objectives for committees across the movements, providing oversight, and limited executive decisions and directives.

## **DISCUSSION QUESTIONS**

• What are the pros and cons of different Global Council structures?

• What is the relationship between the Global Council and the Wikimedia Foundation / Board of Trustees?

#### **HUBS DRAFT**

Regional and thematic <u>hubs</u> are structures for mutual support. They empower existing and future Wikimedia communities to have the capacity and resources to make and implement their own decisions to meet their differing needs. Hubs form a mutual support structure for the hub members and others within the Wikimedia movement to learn, share knowledge, develop best practices, and provide guidance and assistance to other hub members and communities.

## **DISCUSSION QUESTIONS**

- Why start a hub? What's the purpose of a hub? What's the advantages of a hub vs. not being a part of a hub?
- Do you agree with hubs being able to fundraise independently from WMF through non-banner channels? Should all hubs (both regional and thematic) be able to fundraise?

#### RATIFICATION DRAFT PROPOSAL

The Movement Charter must be ratified by four different voting groups: individuals, Wikimedia projects, affiliates and Wikimedia Foundation Board of Trustees. Individuals will vote on the voting platform (whether that will be <u>SecurePoll</u> or another tool), which will determine the votes by the total individual and the project groups. Each affiliate will have one vote, and their collective vote will determine the affiliate vote. The Wikimedia Foundation Board of Trustees will conduct their ratification vote last, if all three of the other groups vote to ratify the Movement Charter.

## **DISCUSSION QUESTIONS**

- How do we balance transparency and privacy?
- How can we reassure the voters that the counts are accurate and fair, e.g. how do we make sure the votes are valid?



## [FYI] ROLES AND RESPONSIBILITIES

Entities and stakeholders within the Wikimedia movement distribute and decentralize roles and responsibilities as equitably as possible across the movement.

According to the subsidiarity principle, responsibilities are delegated to the lowest possible level.

# [FYI] GLOSSARY

Detailed outline of key content and definitions of the key terms used in each chapter of the Movement Charter.

## **BREAKOUT SESSIONS**











#### What's next

- Continue conversations at regional and thematic events
- MC ambassadors will keep us posted on conversations happening from September to November
- Consultation report will be shared end of September / October

