

GHQ/SCAP Records (RG 331, National Archives and Records Service)

Description of contents

(1) Box no. 2808

(2) Folder title/number: (4)
Labor Disputes Settled during Dec. 1948

(3) Date: **Sept. 1947 - Oct. 1949**

(4) Subject:

Classification	Type of record
9742.1	c

(5) Item description and comment:
Nagano

(6) Reproduction: Yes No

(7) Film no.

Sheet no.

(Compiled by *National Diet Library*)

A

1. Agriculture and Forestry Ministry Workers Union
2. All Japan Government and Public Officials' Union Chosui Area Liaison Council
3. *all Japan Sewing Labor Unions. 43 Prefecture Nagano Pref.*
4. *all Japan Metal Workers Union*
All Nagano Prefecture Government or Public Worker's Unions' Strife General Meeting
5. Alps Home-Spun Research Institute Co. LTD.
ASAHI METAL INDUSTRY CO. TOYISHIMA PLANT.
6. Asahi Vacuum Industrial Co., LTD.
7. *Azuma manufactory*
8. Azuma Industrial Co., LTD.
9. Azumi Silk and Silk Worm Egg Cooperative Association.
11. *ASAHI ELECTRIC GLASS IND. CO.*

C

1. Central Mining Co.
2. Chiba Manufactory
3. Chikuma Seisakujo Co.
4. Chikuma Farm-Land Watch Factory
5. Chikuma Kohki Works Co.
6. Chosui Middle School Uniform Manufacturing Office.
7. Chubu Electric Distribution Co.
Chubu Electric Supply Co. Nagano Co.
8. Chushin Kenzai Co.
9. *Chushin-sha Printing Co. Iwamura office*
10. Chushin Special Post Office Head's Association Kiso Department.
11. Communications Ministry International Electric Correspondence Equipment Department Chino Relay Office.
12. Communications Ministry Inter-national Electric Communication Establishment Department Chino Translation Office.

A

Agricultural and Forestry Ministry
Workers Union Naganu Branch.

29 March 1948 24 hour vacation
Leader Kaiehi Endo.

2275 Participants -

Demand raise in wage.

NAGANO PREFECTURAL OFFICE

May 6, 1948
Labor Administ. Section.

To: Lt. Murray, Nagano Mil. Govt. Team,
Subject: Labor Dispute or Strike (Occasional)

Final Report

- A. Company involved and its location:
All-Japan Government and Public Officials' Union Chosui Area Liaison Council.
- B. Product or products being manufactured:
As in Initial Report
- C. Union involved:
As in Initial Report
- D. National headquarters of union involved and its location:
As in Initial Report
- E. Number of workers employed:
As in Initial Report
- F. Information pertaining to reason or reasons for dispute:
As in Initial Report
- G. Any other pertinent information:

The dispute was settled for the time being as the Union's demand of payment of cold district allowance was decided to be managed by the peaceful collective bargaining hereafter.

Though the government had paid 10% of monthly wages for 4 months as the said Allowance, the Union had been demanding to receive the above sum as a part of total sum of the said allowance, to systemize the said allowance and to pay the said allowance just as like that of Aomori Prefecture.

16 April 48
N. Suzuki
N. Suzuki,
Chief, Labor Administ. Section.

Settled
21 April 1949

NAGANO PREFECTURAL OFFICE

30 APR. 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Govt. Team
Subject: Labor Dispute (Occasional)

Final Report

- A. Company involved and location:
Hokushin Raw Silk Co., Ltd., Nakagosho, Nagano City,
and other working places concerned in Nagano Prefecture.
- B. Type of enterprise:
Raw Silk
- C. Name of union:
Nagano Prefectural Sericultural Labor Unions' Federation
- D. Affiliation of union:
National Sericultural Labor Unions' Federation, 3-2, Kyobashi,
Chuo-ku, Tokyo-to.
- E. Number of workers involved:
Male: 1,694
Female: 10,656
Total: 12,350
- F. Reasons for dispute:
Non-execution of agreement.
- G. Effective date:
Apr. 9, 1949
- H. Present status (dispute of act of dispute):
Dispute settled.
- I. Status of negotiations:
Collective bargaining.

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Apr. 21: The dispute was settled on the following mediation conditions after labor and management negotiated in the presence of Agriculture-Forestry Minister and Labor Minister.

- a. The Government shall pay 160,000,000 yen of subsidy (2,000 yen per each worker) as a temporary fund. The payment shall be made by management for the Government.
- b. Time of payment and method of division shall be decided through the consultations.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy Section

AM/NM

120 Apr 12 8:45-5:00 pm 8:30-5:30 8 hrs.

All-Japan Sericulture Labor Union.

4452th 12000

Government mediation plans

2180 2,800 — 4,185 basic wage

Mr. K. Horinouchi

NAGANO PREFECTURAL OFFICE

11 Apr. 1949

Labor Policy Section

To: Lt. Zuk, Nagano Military Government Team

Subject: Labor Dispute (Occasional)

Initial Report

A. Company involved and location

Hokushin Raw Silk Co., Ltd., Nakagosho, Nagano City,
and other working places concerned in Nagano Prefecture

B. Type of enterprise

Raw silk

C. Name of union

Nagano Prefectural Sericultural Labor Unions' Federation

D. Affiliation of union

National Sericultural Labor Unions' Federation, 3-2,
Kyobashi, Chuo-ku, Tokyo-to

E. Number of workers involved

Male: 1,694, Female: 10,656, Total: 12,350

F. Reasons for dispute

Non-execution of agreement

G. Effective date

Apr. 9, 1949

H. Present status (dispute or act of dispute)

Dispute action

I. Status of negotiations

Sabotage

J. Does dispute affect Occupation Forces?

None

13 Apr. 1949

NAGANO PREFECTURAL OFFICE

11 Apr. 1949

Labor Policy Section

To: Lt. Zuk, Nagano Military Government Team

Subject: Labor Dispute (Occasional)

Initial Report

- A. Company involved and location
Hokushin Raw Silk Co., Ltd., Nakagosho, Nagano City,
and other working places concerned in Nagano Prefecture
- B. Type of enterprise
Raw silk
- C. Name of union
Nagano Prefectural Sericultural Labor Unions' Federation
- D. Affiliation of union
National Sericultural Labor Unions' Federation, 3-2,
Kyobashi, Chuo-ku, Tokyo-to
- E. Number of workers involved
Male: 1,694, Female: 10,656, Total: 12,350
- F. Reasons for dispute
Non-execution of agreement
- G. Effective date
Apr. 9, 1949
- H. Present status (dispute or act of dispute)
Dispute action
- I. Status of negotiations
Sabotage
- J. Does dispute affect Occupation Forces?
None

K. Any other pertinent information

Representative of the Union: Kazue Yoshida

Nagano Prefectural Sericultural Labor Unions' Federation demanded pay hike from 2,800 yen level to 4,585 yen level along with the line of National Sericultural Labor Unions' Federation to the National Sericultural Association in last year.

Feb. 12: It was agreed by labor and management to establish 4,185 yen (including tax) pay level retroactively from Dec. 1, 1948 on the basis of the mediation plans of Labor Minister and Agriculture-Forestry Minister which both sides had accepted.

Mar. 31: The Union held General Assembly in Tokyo as the pay level was not hiked because none of 250,000,000 yen of subsidy which was to be paid from the Government to establish the new pay level was paid on the ground that the payment was contrary to Economic 3 Principles. The assembly recognized dispute actions on and after Apr. 1, for urging management to execute the agreement; directions were issued to all the labor unions concerned in the whole country. The labor unions concerned in the Prefecture that had been preparing for the dispute are to enforce the dispute as follows:

Apr. 9:

- a. Hokushin Raw Silk Co., Ltd. Labor Union, Nakagosho-machi, Nagano City, with 281 membership, is to enforce strike from 12:00 to 16:00.
- b. Toho Sericultural Co., Ltd. Toshin Plant Labor Union Komoro-machi, Kitasaku-gun, with 284 membership, is to enforce strike from 12:00 to 16:00.
- c. Junsuikan Co., Ltd. Maruzumi Silk-Reeling Mill Labor Union, Komoro-machi, Kitasaku-gun, with 187 membership, is to enforce strike from 12:00 to 16:00.
- d. Shinano Sericultural Co., Ltd. Labor Union, Suzaka-machi, Kamitakai-gun, with 401 membership, is to enforce 4 hours' strike from 12:40.
- e. Showa Silk-Reeling Co., Ltd. Labor Union, Suzaka-machi, Kamitakai-gun, with 470 membership, is to enforce 4 hours' strike from 12:40.

Apr. 10:

- a. Fuji Sericultural Co., Ltd. Labor Union Nakagome Branch, Nakagome-machi, Minamisaku-gun, with 310 membership, is to enforce 4 hours' strike from 13:00.
- b. Hara-Matsushiro Silk-Reeling Mill Labor Union, Matsushiro-machi, Hanishina-gun, with 256 membership, is to enforce 4 hours' strike from 13:00.

Y. KANEKO

Y. Kaneko

Chief, Labor Policy Section

AM/MS

Phone to Kanto 1155 9 April 1949

All Japan Sericultural Labor Union
44 companies in Nagano Pref, 12,000
people, strike on 9 April at 1215
hours for four (4) hours. Mgrs rejected
mediation plan from Labor Ministry for
increase of basic wage from ¥2,800 to
¥4,185. Hiroo Masuda - representative
Central Executive Committee, Federation
of All Japan Sericultural Labor Union

Federation of
All - Japan Sericulture Industry Labor Unions

List of Factories.

Name	Address
1. Fuji silk-reeling Nozawa factory	Nozawamachi, Minamisaku gun
2. Shoei Kogyo Shimosuwa Factory	Shimosuwamachi, Suwa gun
3. Ryudosha Konan factory	Konanmura, Suwa gun
4. Mihato Okaya silk-reeling factory	Okaya City
5. Marunaka Okaya silk-reeling limited.	Okaya City
6. Fuji silk-reeling Kamisuwa factory	Kamisuwa, Suwa gun
7. Ryudosha Shiga factory	Shiga, Suwa City
8. Ryusuisha Nakaminowa factory	Nakaminowamura, Kamiina gun
9. Ryusuisha Akaho factory	Akahomachi, Kamiina gun
10. Kiso silk-reeling factory (Co.Ltd.)	Fukushimacho, Nishichikuma gun
11. Maruwa Towagumi silk-reeling factory	Matsumoto city
12. Fuji silk-reeling Hokuan factory	Ikedamachi, Kitaazumi gun
13. Shoei Kogyo Suzaka factory	Suzakamachi, Kamitakai gun
14. Hokushin silk-reeling Co., Ltd.	Nakagoshi, Nagano city
15. Shinshu silk-reeling Kogyo(Co.Ltd.)	Suzakamachi, Kamitakai gun
16. Hara Matsushiro silk-reeling factory	Matsushiro, Hanishina gun
17. Fuji silk-reeling Main Co., Branch	Ueda city
18. Fuji silk-reeling, Ueda Branch	Ueda city
19. Fuji silk-reeling, Motohara Branch	Motoharamura, Chiisagata gun
20. Kasaharagumi Ueda factory	Ueda city
21. Shin'ei silk-reeling Tanaka factory	Agatamura, Chiisagata gun
22. Toho silk-reeling Toshin factory	Komoromachi, Kitasaku gun
23. Toshin silk-reeling Dept.	Shiokawamura, Chiisagata gun
24. Ryusuikan Marujin factory	Komoromachi, Kitasaku gun.
25. Maruko silk-reeling Co., Ltd.	Okaya city
26. Mihato Okaya silk-reeling factory	Okaya city
27. Matsuzawa silk-reeling factory	Okaya city
28. Kyoei silk-reeling factory	Okaya city
29. Yoshidakan	Okaya city
30. Yamakichi Ajisawagumi	Minatomura, Suwa gun
31. Azumi silk-reeling Cooperative ass'n	Toyoshinamachi, Minamiazumi gun
32. Kanebo Matsumoto factory	Shimauchimura, Higashichikuma "
33. Acki silk-reeling factory partner-	Chikumachimura, " "
34. Fukyu Kogyo Co. Ltd. (ship	Matsumoto city
35. Ryusuisha Kiho (sewing) factory	Akahomachi, Kamiinagun
36. Tenryusha Main Co. Factory	Kanaemura, Shimoina gun
37. Tenryusha Anan factory	Shimomura, "
38. Tenryusha Ichida factory	Ichidamura, "
39. Inansha Minaminata factory	Minaminatamura, Kamiina gun
40. Osada silk-reeling factory	Inamachi, Kamiina gun
41. Katakura Kogyo Matsumoto s-r factory	Matsumoto city
42. Katakura Kogyo Shimosuwa s-r factory	Shimosuwamachi, suwa gun
43. Katakura Kogyo Fukyudan silk-seed Making department	Matsumoto city

Federation of
All- Japan Sericulture Industry Labor Unions

(went in Strike from 8.00 -17.00 12 April)

List of factories.

Name	Address
1. Fuji silk-reeling Nozawa factory	Nozawamachi, Minamisakugun
2. Shoei Kogyo Shimosuwa factory	Shimosuwamachi, Suwagun
3. Ryudosha Konan factory	Konanmura, Suwagun
4. Mihato Okaya silk-reeling factory	Okaya city
5. Marunaka Okaya silk-reeling limited.	Okaya city
6. Fuji silk-reeling Kamisuwa factory	Kamisuwa, Suwagun
7. Ryudosha Shiga factory	Shiga, Suwa city
8. Ryusuisha Nakaminowa factory	Nakaminowamura, Kamiinagun
9. Ryusuisha Akaho factory	Akahomachi, Kamiinagun
10. Kiso silk-reeling factory (Co. Ltd.)	Fukushimacho, Nishichikumagun
11. Maruwa Towagumi silk-reeling factory	Matsumoto city
12. Fuji silk-reeling Hokuan factory	Ikedamachi, Kitaazumigun
*13. Shoei Kogyo Suzaka factory	Suzakamachi, Kamitakaigun
14. Hokushin silk-reeling Co., Ltd.	Nakagosho, Nagano city
15. Shinshu silk-reeling Kogyo (Co. Ltd.)	Suzakamachi, Kamitakaigun
16. Hara Matsushiro silk-reeling fct.	Matsushiro, Hanishinagun
17. Fuji silk-reeling Main Co., Branch	Ueda city
18. Fuji silk-reeling, Ueda Branch	Ueda city
19. Fuji silk-reeling, Motohara Branch	Motoharamura, Chiisagatagun
20. Kasaharagumi Ueda factory	Ueda city
21. Shin'ei silk-reeling Tanaka factory	Agatamura, Chiisagatagun
22. Toho silk-reeling Toshin factory	Komoromachi, Kitasakugun
23. Toshin silk-reeling Dept.	Shiokawamura, Chiisagatagun
24. Ryusuikan Marujin factory	Komoromachi, Kitasakugun
25. Maruko silk-reeling Co., Ltd.	Okaya city
26. Mihato Okaya silk-reeling factory	Okaya city
27. Matsuzawa silk-reeling Dept.	Okaya city
28. Kyoei silk-reeling factory	Okaya city
29. Yoshidakan	Okaya city
30. Yamakichi Ajisawagumi	Minatomura, Suwagun
31. Azumi silk-reeling Cooperative ass'n	Toyoshinamachi, Minamiazumigun
32. Kanebo Matsumoto factory	Shimauchimura, Higashichikumagun
33. Aoki silk-reeling factory partnership	Chikumachimura, "
34. Fukyu Kogyo Co. Ltd.	Matsumoto city
35. Ryusuisha Kiho(sewing) factory	Akahomachi, Kamiinagun
36. Tenryusha Main Co. factory	Kanaemura, Shimoigun
37. Tenryusha Anan factory	Shimojomura, "
38. Tenryusha Ichida factory	Ichidamura, "
39. Inansha Minaminata factory	Minaminatamura, Kamiinagun
40. Osada silk-reeling factory	Inamachi, Kamiinagun
41. Katakura Kogyo Matsumoto s-r factory	Matsumoto city
42. Katakura Kogyo Shimosuwa s-r factory	Shimosuwamachi, Suwagun
43. Katakura Kogyo Fukyudan silk-seed Making dept.	Matsumoto city

Remarks: 44. Kosuisha Suzakamachi, Kamitakaigun
left the Union 1 Mar. '49 and found the Federation
includes 43 factories. * mark shows the factory
that went int Strike (from 8.30 - 17.30.)

THEY NOTIFIED US THAT THE STRIKE WAS FINISHED BY 17.00

NAGANO PREFECTURAL OFFICE

May 4, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

- A. Company involved and location:
Chuo Koki Manufactory, 244-1, Shin-machi,
Nishishioda-mura, Chiisagata-gun.
- B. Type of enterprise:
Electric gramophone and other instruments.
- C. Name of union:
All-Japan Metal Labor Union Nagano Branch
Chuo Koki Sub-Branch.
- D. Affiliation of union:
All-Japan Metal Labor Union Nagano Branch
- E. Number of workers involved:
Male: 32, Female: 14, Total: 46
- F. Reasons for dispute:
Objection to revision of labor laws.
- G. Effective date:
April 28
- H. Present status (dispute or act of dispute):
Dispute.
- I. Status of negotiations:
Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of the Union: Naniki Kuwano

Apr.28: In compliance with the directive from the Branch, the Union held general assembly from 12:00 to 17:30 without going to work, that is, enforcing strike.

The general assembly was:

- a. Consultations on objection to revision of labor laws and May Day.
- b. Holding a round-table conference regarding the world situation and the problem on revision of labor laws with the special attendant Kotaro Fukai, Vice-Executive Chairman of the Branch Union.

Y. KANEKO

Y. Kaneko,
Chief, Labor
Policy Section.

AM/ST

- 2 -

All Japan Metal Labor Union
 NAGANO PREFECTURAL OFFICE

APR. 30, 1949

Labor Policy Sect.

To: Lt. Zuk, Nagano Mil. Govt. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

A. Company involved and location:

Fuji Radio Instruments Manufacturing Co., Ltd. Suzaka Plant,
 Suzaka-machi, Kamitakai-gun

B. Type of enterprise:

Radio instruments

C. Name of union:

All-Japan Metal Labor Union Nagano Branch Fuji Radio Suzaka
 Sub-Branch.

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch.

E. Number of workers involved:

Male: 265,	Female: 610,	Total: 875
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Union members:		
Male: 255,	Female: 607,	Total: 862

Those participating in dispute:		
Male: 255,	Female: 607,	Total: 862

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

April 26.

H. Present status (dispute or act of dispute):

Dispute.

I. Status of negotiations:

Strike.

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of Union: Hirohiko Naramoto

This strike was enforced:
15:00 -- 16:40, Apr. 26.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy Sect.

AM/NM

NAGANO PREFECTURAL OFFICE

April 30, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

A. Company involved and location:

Fuji Radio Instruments Manufacturing Co., Ltd.
Yeda Plant, No.300, Tokiire, Ueda City

B. Type of enterprise:

Communications machine

C. Name of union:

All-Japan Metal Labor Union Nagano Branch
Fuji Radio Ueda Sub-Branch

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch

E. Number of workers involved:

Male: 187 Female: 332 Total: 519

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

April 28, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of the Union: Kango Yamagoe

Apr. 28: The Union held general assembly from 12:30 to 13:00, a lunch time, and issued Protest Strike Declaration of absolute objection to labor laws. The Union handed the written resolution to the management and continued the general assembly to 13:30 without going to work. The management ordered to stop the strike after receiving the resolution but, the Union rejected the order.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy
Section.

AM/ST

NAGANO PREFECTURAL OFFICE

April 30, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

A. Company involved and location:

Yamato Radio Co., Ltd., Susaka-machi,
Kamitakai-gun

B. Type of enterprise:

Radio parts industry

C. Name of union:

All-Japan Metal Labor Union Nagano Branch
Yamato Radio Sub-Branch

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch

E. Number of workers involved:

Male: 39 Female: 9 Total: 48

Union members:

Male: 36 Female: 9 Total: 45

Those participating in dispute:

Male: 36 Female: 9 Total: 45

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

April 26, 1949

H. Present status (dispute or act of dispute)

Dispute

I. Status of negotiations:

Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of Union: Tomoji Yasuzumi

Time strike was enforced:

9:00 -- 12:00, April 26

Y. KANEKO

Y. Kaneko,
Chief, Labor
Policy Section.

AM/ST

NAGANO PREFECTURAL OFFICE

April 30, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

A. Company involved and location:

Nissan Industry Co., Ltd.
Minamigenchi, Matsumoto City

B. Type of enterprise:

Rural implements

C. Name of union:

All-Japan Metal Labor Union Nagano Branch
Nissan Industry Sub-Branch

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch

E. Number of workers involved:

Male: 13 Female: 1 Total: 14

Union members:

Male: 13 Female: 1 Total: 14

Those participating in dispute:

Male: 11 Female: 1 Total: 12

Absent: 2

F. Reasons for dispute:

Objection to revision of labor laws

G. Effective date:

April 26, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations :

Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of Union: Hiroshi Momose

Time strike was enforced:

8:30, April 26 -- 8:30, April 27.

Y. KANEKO

Y. Kaneko,
Chief, Labor
Policy Section.

NAGANO PREFECTURAL OFFICE

Apr. 30, 1949

Labor Policy Sect.

To: Lt. Zuk, Nagano Mil. Govt. Team
 Subject: Labor Dispute (Occasional)

Initial & Final Report

- A. Company involved and location:
 Showa Denko Co., Ltd. Omachi Plant, O-machi, Kiteazumi-gun
- B. Type of enterprise:
 Chemical industry (fertilizer)
- C. Name of union:
 All-Japan Metal Labor Union Nagano Branch Showa Denko O-machi Sub-Branch.
- D. Affiliation of union:
 All-Japan Metal Labor Union Nagano Branch.
- E. Number of workers involved:
- | | | |
|---------------------------------|--------------|---|
| Male: 1,198, | Female: 205, | Total: 1,403 plus 100 extra laborers including 1 women. |
| Union members: | | |
| Male: 1,177, | Female: 205, | Total: 1,382 |
| Those participating in dispute: | | |
| Male: 702, | Female: 135, | Total: 837 |
- Union members not participated in dispute:
 397 (216: night duty men, 35: on offidal trip,
 146: absent owing to hindrance)
 148: Non-regular employees.

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

Apr. 26, 1949

H. Present status (dispute or act of dispute):

Dispute.

I. Status of negotiations:

Strike.

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information?

Representative of Union: Takeshi Sonehara

Time strike was enforced:

11:10 -- 15:00, Apr. 26.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy Sect.

AM/NM

NAGANO PREFECTURAL OFFICE

April 30, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

A. Company involved and location:

Ishikawajima Shibaura Turbine Co., Ltd.
Tatsuno-machi, Kamiina-gun

B. Type of enterprise:

Electric instruments

C. Name of union:

All-Japan Metal Labor Union Nagano Branch
Turbine Tatsuno Sub-Branch

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch

E. Number of workers involved:

Male: 464 Female: 158 Total: 622

Union members:

Male: 462 Female: 158 Total: 620

Those participating in dispute:

Male: 462 Female: 158 Total: 620

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

April 26, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of Union: Ken'ichi Ishizaki

Time strike was enforced:

8:00 -- 16:00, April 26.

Y. KANEKO

Y. Kaneko,
Chief, Labor
Policy Section

NAGANO PREFECTURAL OFFICE

Apr. 30, 1949

Labor Policy Sect.

To: Lt. Zuk, Nagano Mil. Govt. Team
Subject: Labor Dispute(Occasional)

Initial & Final Report

A. Company involved and location:

Kanegafuchi Radio Industry Co., Ltd. Ueda 1st Plant,
Tokiri, Ueda City.

B. Type of enterprise:

Reckoning electric meter.

C. Name of union:

All-Japan Metal Labor Union Nagano Branch Kanegafuchi
Radio Sub-Branch.

D. Affiliation of union:

All-Japan Metal Labor Union Nagano Branch

E. Number of workers involved:

Male: 76, Female: 73, Total: 149

Union members:

Male: 74, Female: 73, Total: 147

Those participating in dispute:

Male: 48, Female: 60, Total: 108

F. Reasons for dispute:

Objection to revision of labor laws.

G. Effective date:

April 26, 1949.

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Strike

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of Union: Sadao Nakazawa

Time strike was enforced:

8:00 -- 12:00, Apr. 26.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy
Sect.

AM/NM

Labor Strike

Chuo Toki Sessakujyo Manufacturing Co
Nishishiota-mura Chisagata-gun.

12:00 28th April - 17:30 28th April 1 plant

All-Japan Metal Workers Union - Affiliation
electric gramophones - 70 Workers 46 - M37 - F-14
41 Union Members M39 F12 Striked

Opposed Revision of Labor Laws.

Occupation Forces Zone

Labor - General meeting at noon discussed
went on strike.

Mr. Takai - Vice Ex. Chief of Pref. All Japan Metal
Workers Union.

Management - Bystander

LRC - nothing

No Violence - none

LRC - 1 on Employers Side

Chairman - Kuano, Hanitai -

Vice Chairman - Wakabayashi, Uwisaku

Secretary - Tarao, Sekine - Sekine, Tarao

~~Thomas J. Fisher~~ ~~Thomas J. Fisher~~



Rptd 29 Apr. 1315

Name of Co.: Fuji Communication Instruments Mfg. Co., Ueda Factory
 Name of union: Fuji Communication Instruments Mfg. Co. Ueda Local of Nagano Chapter,
 All Japan Metal Workers Union.

Date of strike: 1300 - 1330, 28 April 1949

1. Workers: 519 M=187, F=332
 Union members: 513, M=181, F=332 (all members went on strike)

Plant: one
 Area: Ueda city

2. Issue involved: Objection to revision for worse of labor laws
3. Affect to Occupation Forces: None
4. a. Labor: Held general meeting from 1230 and drew up declaration opposing revision. Handed declaration to management at 1300. Strike ended at 1330.
- b. Management: Ordered workers not to strike. Told them that management would not pay wages for time workers are on strike.
- c. Labor Relations Committee: None
- d. Occupation: None
5. Violence: None
6. Police suppression: None
7. One vacancy of IRC, ^{ON MANAGEMENT'S SIDE,} taking steps to fill it.
8. Actions of Pref. off. impeding lab.: None
9. Officials:

Executive committee chairman: Kango Yamagishi (Communist)

" " vice chairman: Tadaki Matsuzawa (")

Secretary general: Makoto Ozoe (unknown)

Executive committee: Kotaro Fukai (unknown)
 Yasushi Yamagishi (Unknown)
 Susumu Sato (")
 Hiromi Takamatsu (")
 Shikiji Matsui (")
 Shozo Itoh (")
 Takao Shinohara (")

Committee: Jiro Nishida (")
 Sadao Suzuki (")
 Shojiro Kondo (")
 Etsu Koyama (")
 Hatsuko Kitazawa (")
 Michihiko Yajima (")
 Hayashi Yanagizawa (")
 Yasuko Moichi (")
 Kei Kaneko ("2)
 Michiko Ishikawa (")
 Teruko Kitamura (")
 Miyaya Koshida (")
 Ryo Sato (")
 Katsuo Nakazawa (")
 Yoshiko Kubota (")
 Tsutomu Taneya (")

Nagano,
27 April 1949

To: Lt. Zuk, Labor Officer

Subject: Checking up the Labor Strike Hours of
the companies concerned.

I herewith report you that on checking up the Strike Hours of the following companies, we found out the undermentioned hours are proved to be the correct ones. The Labor Policy sect. says that the trouble is that the liaison between Local Labor Offices and companies concerned were not smoothly carried out. The inaccurate telephone connection was the cause of errors. They have no word for apology.

- C) The Nissan Kogyo Co., Ltd. (8.30 26th - 8.30 27th)
- D) The Ishikawajima Shibaura
Turbine Co.,Ltd, Tatsuno
Plant. (8.00 - 16.00)

26 April

Nagano, 26-1949-
26 April 1949

To: Lt. Zuk, Labor Officer

Subject: Strike report

In opposition to the Revised Labor Union regulations Bill which is supposed to be presented to the Diet to-day, the following companies went into strike thru the directive from the All-Japan Metal Industry Labor Union Headquarters.

- a) The Yamato Wireless Co., Ltd. (9.00 - 12.00 26 April '49)
located: Suzaka, Kamitakaigun.
- ✓ b) The Showa Denko Co., Ltd. (11.10 - 15.00 " "
Omachi Plant.
located: Omachi, Kitaazumigun
- * c) The Nissan Kogyo Co., Ltd. (00.00 - 24.00 " "
located: Matsumoto City
- * d) The Ishikawajima Shibaura (00.00 - 24.00 " "
Turbine Co., Ltd. Tatsuno
Plant.
located: Tatsuno, Kamiinagun
- * e) The Fuji Tsushinki (communi- (15.00 - 16.40 " "
cation apparatus) manufacturing
Co., Ltd,
located: Suzaka, Kamitakaigun

Remarks: * marks c) d) need checking up as the strike is being kept up to midnight to-day.
* mark e) the report came in 18.40 thru 'phone by the Personnel Sect. chief of the Co. while typing up this report. this evening.

Member Breakdown:

<u>Total No. of Co.</u>		<u>Union Members</u>		<u>Strike No.</u>		<u>Remarks</u>
a) The Yamato Wireless Co., Ltd.						
48	M. 39 F. 9	45	M. 36 F. 9	45	M. 36 F. 9	all Union members.
b) The Showa Denko Co., Ltd. ,Omachi Plant.						
1403	M. 1198 F. 205	1382	M. 1177 F. 205	837	M. 702 F. 135	Difference or unparticipated 545 made up of 148-on post, 397-absent or on business trip
c) The Nissan Kogyo Co.,Ltd.						
14	M. 13 F. 1	14	M. 13 F. 1	12	M. 11 F. 1	Unparticipated 2 absent.
d) The Ishikawajima Shibaura Turbine Co., Ltd, Tatsuno Plant.						
622	M. 464 F. 158	620	M. 462 F. 158	620	M. 462 F. 158	All Union members participated
e) The Fuji Tsushinki (communication apparatus) Manufacturing Co.ltd, Suzaka Plant.						
875	M. 265 F. 610	862	M. 255 F. 607	862	M. 255 F. 607	All union members participated.

Nagano,
27 April 1949

TO: Cpl. Nolan

Subject: Additional report of Labor Strike

As the Local Labor Office notified the Labor Policy Sect here ^{to-day} about the Labor Strike held on 26th April. So we hasten to report you ^{this} ~~that~~ additionally.

f) The Kanegafuchi Tsushin Kogyo Co., Ltd, Ueda Plant.
located: Ueda City (socalled No. 1 plant)

Strike Hours: (8.30 - 12.00)

Total No. of Co.	Union members	Strike No.	Remarks
149	M. 76 F. 73	108 M. 48 F. 60	Unparticipated 39 absent.

* Remarks : This Company's union belongs to the All-Japan Metal Industry Labor Union.
And the strike was carried out thru the directive of the above-mentioned Union Headquarters.

Goods of manufacure: Electric Power Measuring devices and etc.

To: Cpl. Nolan

As the Labor Policy Sect. gave me materials rather quick, so I worked on them and place them on your desk. Hoping these will meet what you called for this afternoon..

Miyazawa

To: Cpl Nolan

Subject: Investigation into the 6 companies
entered into strike yesterday.

A) The Yamato Wireless Co., Ltd.

Actions taken by undermentioned items.

- a) Workers - : They held the temporary General Meeting. (9.00 - 12.00)
Subjects were: Absolute opposition to the Revised Labor Regulations. & Protection of Industry (in which they discussed how to protect the Industry especially small and middle industries on their parts. They came back to their post after 12.00/4
- b) Employer Did Nothing for workers' strike.
Took attitude as that of bystander.
- c) Labor Relations Committee-:
Did nothing. To touch this strike is out of their function, or control, though they watch the progress with deep concern. In case the employer's side should appeal to the court, or something like that should happen, then they will take up the problem.
- d) Violation action by Workers-:
Nothing
- e) Police Forces did not interfere with their strike, nor with right of workers.

B) The Showa Denko Co., Ltd, Omachi Plant.

Actions taken by under-mentioned items,

a) Worker-: 11.10 they opened the ^(working place) Bull Meeting and settled their attitude to the strike..

13.00 they opened " Start up" Meeting and declared the strike.

the content of ~~they~~ they were most of them, the Opposition their speeches to the Revised Labor Regulations.

The area Council delegate, The labor Delegate of Daiken Sangyo Co., Ltd, and Area Railroad Labor Delegate joined in the Meeting and made rather formal speeches on the occasion.

15.00 they closed the strike and returned to their work.

they never cut off the electric current, electricity run everywhere, so they did not give much damage to the Plant, leaving
-150 ab. 150 workers on posts.

b) Employer-: Took the attitude as that of bystander.

c) Labor Relations Committee-:

Nothing. The case with the Yamato Wireless Co., Ltd can be applied here for.

d) Violation action by workers-:

Nothing

e) Police Forces did not oppress the strike or interfere with the right of workes.

C) The Nissan Kogyo Co., Ltd.

Action taken by undermentioned items.

- a) Worker-: 8.30-12Noon
they opened the general Meeting and held the voting for re-election of committees, and then discussed the problem over which they have been contemplating to negotiate with management.
12 Noon to 8.30 following day, they did nothing but sabotaging their works.
- b) Employer-: Took the attitude as that of bystander.
- c) Labor Relations Committee-: same as A) company's.
- d) same as A) company's
- e) ~~same as A) company's~~
-

D) The Shibaura Ishikawajima Shibaura turbine Co., Ltd, Tatsuno Plant.,

- a) Worker-: 8.00- 16.00
they opened the temporary general Meeting, and then they went out on--a on parade, touching Tatsuno Police Station and Tatsuno Town Office, presenting respective head, the resolution made.
- b) Employer-: 16.00 - 23.00
opened the management Council, joining the labor delegates discussed how to rehabilitate the Industry ~~and that of their own.~~
27 April 12.00 they opened the same kind of session.
- c) Same as before.
- d)
- e)

E) The ~~Fuji~~ Tsushin-Seize Fuji Tsushinki Seizo Co., Ltd.

a) Worker-: 15.00 - 16.40

Each working place has their own Meeting, . ~~Se-me~~ ~~Sme-ef-them~~
Some of them are holding Paper Picture Shows, Some Round table talks over the pending problems and took decision.

they dispatched telegram to Nagano Prefectural Governor to the effect that they entered into strike in opposition to the Revised Labor Regulations.

The chief of the Personnel Secto of the company disclosed that there were some other telegrams dispatched to the Labor Minister, Diet members elected from the Nagano Pref. to House of Council and etc. ~~which He said~~ he was very sorry he could not make sure, but most likely.

b) Employer: they negotiated with the Executive dept. of the Union, telling them that we can not help but sorry your strike has some political tint in them.

c) }
d) } same as before. None
e) }

F)

The Kanegafuchi Tsushin Kogyo Co.,Ltd.

a) 8.30 - 12.00 Opened the temporary General Meeting but made ~~not~~ resolution, just discussed over pending problem and others.

b) None: Stayed as the bystander.

c) }
d) } None. same as before.
e) }

NAGANO MIL. GOVT.
BUCK-SLIP

To.

Initial

_____	Lt. Col. Coulson	_____
_____	Major Stratton	_____
_____	Capt. Marcinkowski	_____
_____	Capt. Thayer	_____
_____	Lt. Soast	_____
_____	Lt. Bartram	_____
_____	Lt. Braxton	_____
_____	Mr. Kelly	_____
_____	Miss Lee	_____
_____	Mr. McClellan	_____
_____	M/Sgt. Harrington	_____
_____	T/Sgt. Thorne	_____
_____	File	_____
_____		_____
_____		_____
_____		_____

NAGANO PREFECTURAL OFFICE

Mar. 11, 1948
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Union's General Meeting

a. Name:

All Nagano Prefectural Government or Public Worker's Unions' Strife
General Meeting.

b. Date:

from 11, a.m. Mar. 9, 1948

c. Location:

Fukkiro Hall, Gondo-cho, Nagano-shi

d. Participants:

Delegates of every Branch under the control of All Government Communications Worker's Union Nagano District Council, every Sub-Branch under the control of Government Railway Worker's Union Nagano Superintendent's Department Branch, Nagano Prefectural Government Employee's Unions' Federation, All-Government Financial Affairs Employee's Union Nagano District Federation and others.

e. Presided over by:

All Nagano Prefectural Government or Public Worker's Union's Council.

f. Aim: To conduct strife for achievement of the common aims between the above worker's unions of opposition to worse revision of the Laws concerning labor and dismissal of workers and prompt establishment of minimum wages system on the basis of the perfect and strong cooperation of the said unions, in connection with the fact that All Government Communications Worker's Union Nagano Communications Bureau Branch and All Nippon Express Co., Ltd. Worker's Union Nagano Prefectural Council have made the resolution to enter into 24 hour's strike as of a.m. 9, Mar. 10, 1948.

g. Outline of the meeting:

A strife declaration was announced in the name of the said meeting as follows:

"The National Assembly is going to force the reduction of enterprise, dismissal of workers and worse revision of the Laws concerning labor forgetting the urgent work of rehabilitating Japan. How much such an Assembly discourages the worker's union! All the Government and Public Worker's Unions will fight to the last displaying their real power until their aims are achieved."

Besides, the concrete principles for joint strife movement were fixed. ~~and~~ And the participating unions made the resolution to take the completely same steps for achievement of the common aims cooperating closely with the Prefectural Level Living Rights Securing Joint Strife Committee. The movements for urgent need were fixed as follows:-

1. Enlightening the people's mind by propoganda of "Movement Propelling group".
2. Making the Assembly Members from the Prefecture recognize the union's demands and make them take "responsible actions" at the Assembly.
3. Urging the people to ^{make} ~~use~~ signatures opposing to taxation to people and raise of communications fees.
4. Others.

N. Suzuki

N. Suzuki,
Chief, Labor Administ. Sect.

25 June

NAGANO PREFECTURAL OFFICE

June 23, 1948

Labor Administ. Section

To: Lt. Murray, Nagano Mil. Govt. Team.
 Subject: Labor Dispute or Strike (Occasional)

Initial Report

A. Company involved and its location:

Alps Home-Spun Research Institute Co., Ltd.,
 Miyata-mura, Kamiina-gun.

B. Product or products being manufactured:

Clothes

C. Union involved:

None

D. National headquarters of union involved and its location:

None

E. Number of workers employed: y

Male:	0
Female:	21
Total:	<u>21</u>

F. Information pertaining to reason or reasons for dispute:

Respect of human rights.

G. Any other pertinent information:

Leader of workers: Mitsuko Nomizo

June 8.

A director of the Company spoke the words that
 insulted the workers while conferring with his guest.

June 9.

All the workers enforced sabotage.

June 10.

The employer proposed to the workers as follows:

1. Why do you enforce sabotage?
2. If you refuse working, new workers would be employed in stead.
3. I will have collective bargaining with you, if you want to.

Y. Kaneko

Y. Kaneko

Chief, Labor Administ. Section.

NAGANO PREFECTURAL OFFICE

29 June 1948
Labor Administ. Section.7 July
To: Lt. Murray, Nagano Mil. Govt. Team.

Subject: Labor Dispute or Strike (Occasional)

Final Report.

- A. Company involved and its location:
Alps Home-Spun Research Institute Co., Ltd.,
Miyata-mura, Kamiina-gun.
- B. Productor products being manufactured:
Clothes.
- C. Union involved:
None.
- D. National headquarters of union involved and its location:
None.
- E. Number of workers employed:
Male: 0
Female: 21
Total: 21.
- F. Information pertaining to reason or reasons for dispute:
Respect of human rights.
- G. Any other pertinent information:
June 10. The workers understood what the President told
to the workers at 5.p.m. as follows:

" I will respect human rights and I will increase the wages when the productive efficiency is elevated overcoming the business depression at present."

June 11. The works were reopened.

Date the dispute occurred: June 9.

Date the dispute ended: June 10.

Y. Kaneko

Y. Kaneko,
Chief, Labor Administ. Section.

Hereafter, the case would be handled as the case in violation of the Law.

M. Muramatsu
M. MURAMATSU,
Chief, Labor Policy Section

AM/MS

NAGANO PREFECTURAL OFFICE

Labor Policy Section

30 July 1949

To : Lt. Zuk,
Nagano Civil Affairs Team

Subject: Labor Dispute (Occasional)

Progress Report No. 5

A. Company involved and location:

Asahi Electric Glass Industry Co., Ltd.
5,835, Shimohama-ku, Okaya City

B. Type of enterprise:

Electric bulb and vacuum tube

C. Affiliation of union:

Asahi Electric Glass Industry Co., Ltd.
Labor Union

D. Affiliation of union: None

E. Number of workers involved:

Male: 30 Female: 10 Total: 40

F. Reasons for dispute:

Demand for payment of unpaid wages for Apr.

G. Effective date: May 25, 1949

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Collective bargaining

J. Does dispute affect Occupation Forces?: None

K. Any other pertinent information:

July 22: Koichiro Kikuchi (Ideology: None) Head-Clerk of the Union, and 1 other appealed Okaya Labor Policy Office asking the Office authorities to make efforts for payment of the unpaid wages, if possible. The Union is in a pinch as its peddling of drugs since July 8 did not bring profits and the management took away the materials, equipment and products of the Company which were equal to their sum of investment from the Company.

M. Muramatsu

M. MURAMATSU

Chief, Labor Policy Section

AM/MS

NAGANO PREFECTURAL OFFICE

Labor Policy Section

28 May 1949

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial Report

A. Company involved and location:

Asahi Electric Glass Industry Co., Ltd. 5,835, Shimohama-ku,
Okaya City

B. Type of enterprise:

Electric bulb and vacuum tube

C. Affiliation of union:

Asahi Electric Glass Industry Co., Ltd. Labor Union

D. Affiliation of union: None

E. Number of workers involved:

Male: 30 Female: 10, Total: 40

F. Reasons for dispute:

Demand for payment of unpaid wages for Apr.

G. Effective date: May 25, 1949

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Collective bargaining

J. Does dispute affect Occupation Forces? None

K. Any other pertinent information:

Representative of the Union: Toshihiro Kaneko
(Ideology: None)

May 18: Owing to lack of fund, there was no coal in the Company to be thrown into melting furnace, which died .

May 20: Increase of capital was impossible despite the furious efforts of Auditors Oguchi (Ideology: None) and Iwanami (Ideology: None). As the stock-holders and directors were alike negative to increase of capital, the Union held General Assembly from the uneasiness of living. After consultations it was decided to demand the Company as follows:

- a. Instant commencement of works in order to sweep away the uneasiness of living
- b. Payment of pay for Apr.

As the demands were submitted to Auditor Oguchi and other Directors, the Company held Directors' Meeting. And the Company orally answered to the Union, "Please wait for 7 days before the payment; the Company will make efforts on the basis of the premise of reconstruction of Company." Then the Union demanded, "We have no money left, so give householder 2,000 yen and unmarried person 1,000 yen or so". But the Company only repeated the same answer. Thus the Union declared, "We may take action regardless of the Company, now that the Company shows no sympathy for us who are speaking with such sincerity."

May 21: The Union visited Okaya Labor Policy Office for consultation, deciding to settle the dispute through application to NPLRB.

May 25: The Union applied for mediation to the NPLRB requesting payment of pay for Apr.

Y. KANEKO

Y. Kaneko,
Chief, Labor Policy Section

AM/MS

NAGANO PREFECTURAL OFFICE

Labor Policy Section

7 June 1949

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Progress Report No. 1

A. Company involved and location:

Asahi Electric Glass Industry Co., Ltd. 5,835, Shimohama-ku,
Okaya City

B. Type of enterprise:

Electric bulb and vacuum tube

C. Affiliation of union:

Asahi Electric Glass Industry Co., Ltd. Labor Union

D. Affiliation of union: None

E. Number of workers involved:

Male: 30 Female: 10, Total: 40

F. Reasons for dispute:

Demand for payment of unpaid wages for Apr.

G. Effective date: May 25, 1949

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Collective bargaining

J. Does dispute affect Occupation Forces? None

K. Any other pertinent information:

June 2: Though Member Nakamura and Secretary Kobayashi of NPLRB went to Okaya to offer mediation, no mediation was offered because the management had no definite principles for the dispute as Plant Head Odate (Ideology: None) had been in Tokyo to get money since May 20. Mr. Odate went on the trip saying to return in a week.

Y. KANEKO

Y. KANEKO, Chief,
Labor Policy Section

AM/MS

NAGANO PREFECTURAL OFFICE

Labor Policy Section

20 June 1949

To: Lt. Zuk, Nagano Mil. Gov't, Team

Subject: Labor Dispute (Occasional)

Progress Report No.2

A. Company involved and location:

Asahi Electric Glass Industry Co., Ltd.
5,835, Shimohama-ku, Okaya City.

B. Type of enterprise:

Electric bulb and vacuum tube

C. Affiliation of union:

Asahi Electric Glass Industry Co., Ltd.
Labor Union

D. Affiliation of union: None

E. Number of workers involved:

Male: 30 Female: 10 Total: 40

F. Reasons for dispute:

Demand for payment of unpaid wages for Apr.

G. Effective date: May 25, 1949

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Collective bargaining

J. Does dispute affect Occupation Forces? None

K. Any other pertinent information:

June 4: Plant Head Odate (Ideology: None) returned the Company with no money got as he had intended. The Union requested unpaid pay but the Company only answered "The problem will be considered at the Directors' Meeting".

June 14: The Union representatives gathered at the Company at 13:00 to have a talk with all the Directors, out of whom only 4 persons (Plant Head Odate, Standing Director Oguchi "None", Director Miyasaka "None", Head Kobayashi of Accounts Dep't. "None") attended.

Head Odate explained:

"The unpaid wages for Apr. and May will be paid by the house and other equipment charges to be paid by the 2nd company to the present company. The 2nd company will be established by June 20 or so".

June 16: The Union contacted the Company if it had any talk with the Union as pre-arranged by the Union. But only Head of Accounts Dep't. attended the talk so no agreement was reached. Then, the Union revised the Odate's Plan dtd. June 14 through discussion and study and submitted the revised plan together with a written resolution to Plant Head Odate.

Y. KANEKO
Y. KANEKO,
Chief, Labor
Policy Section.

AM/ST

NAGANO PREFECTURAL OFFICE

Labor Policy Section

12 July 1949

To: Lt. Zuk,
Nagano Civil Affairs Team

Subject: Labor Dispute (Occasional)

Progress Report No. 3

- A. Company involved and location:
Asahi Electric Glass Industry Co., Ltd.
5,835, Shimohama-ku, Okaya City
- B. Type of enterprise:
Electric bulb and vacuum tube
- C. Affiliation of union:
Asahi Electric Glass Industry Co., Ltd.
Labor Union
- D. Affiliation of union: None
- E. Number of workers involved:
Male: 30 Female: 10 Total: 40
- F. Reasons for dispute:
Demand for payment of unpaid wages for Apr.
- G. Effective date: May 25, 1949
- H. Present status (dispute or act of dispute): Dispute
- I. Status of negotiations: Collective bargaining
- J. Does dispute affect Occupation Forces? None

K. Any other pertinent information:

July 8: NPLRB requested appearance of Plant Head Odate
(Ideology: None) and Head Kobayashi of
Accounting Dep't. (Ideology: None) in order
to hear the accounts conditions. But they did
not appear.

Y. KANEKO

Y. KANEKO,
Chief, Labor
Policy Section

NAGANO PREFECTURAL OFFICE

Labor Policy Section

14, July 1949

To: Lt. Zuk,
Nagano Civil Affairs Team

Subject: Labor Dispute (Occasional)

Progress Report No.4

A. Company involved and location:

Asahi Electric Glass Industry Co., Ltd.
5,835, Shimohama-ku, Okaya City

B. Type of enterprise:

Electric bulb and vaccum tube

C. Affilization of union:

Asahi Electric Glass Industry Co., Ltd.
Labor Union

D. Affiliation of union: None

E. Number of workers involved:

Male: 30 Female: 10 Total: 40

F. Reasons for dispute:

Demand for payment of unpaid wages for Apr.

G. Effective date: May 25, 1949

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Collective bargaining

J. Does dispute affect Occupation Forces?: None

K. Any other pertinent information:

The management said the Plant be operated as from July 5. But on July 5, the Plant was closed. After consultation with Plant Head Odate (Ideology: None) and Director Hama (Ideology: None), the Union recognized the following.

1. To operate the Plant as from July 9.
2. To cover the living expenses of the Union members, the management allows the Union to sell all the drugs (cost: 40,000 yen) in the Plant. The money got thus is given to the Union in stead of the delayed pay.

July 8: The Union began to sell the drugs.

July 9: As the Plant was not operated, the Chief of the Union visited the Plant Head and had consultation. The date of operation of the Plant is unknown owing to lack of fund.

Y. KANEKO

Y. KANEKO,
Chief, Labor
Policy Section.

AM/ST

NAGANO PREFECTURAL OFFICE

Labor Policy Section

June 17, 1949

To: Lt. Zuk, Nagano Mil. Govt. Team
Subject: Labor Dispute (Occasional)

Final Report

- A. Company involved and location:
Asahi Metal Industry Co., Ltd. Toyoshina Plant,
Toyoshina-machi, Minamiazumi-gun
- B. Type of enterprise:
Parts of machinery.
- C. Name of union:
Asahi Metal Industry Co., Ltd. Toyoshina Plant Labor Union
- D. Affiliation of union:
Nagano Prefectural Federation of Japan Federation of
Labor Unions; Nagano Prefectural Labor Unions' Liaison
Council
- E. Number of workers involved:
Male: 75, Female: 28, Total: 123
- F. Reasons for dispute:
Personnel cut
- G. Effective date:
June 3, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Collective bargaining

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

June 12: General Assembly was held from 9:00 to consider the plans of June 9; but as the Union's Plan and Company's Plan were so different from each other the Assembly was in confused conditions from the beginning. As no agreement was seen at 19:00, Head-Clerk of Japan Federation of Labor Unions and members of Matsumoto Labor Policy Office offered mediation plan to the Union members. At 22:00, the dispute was peacefully settled on the following conditions.

1. Retirement allowance (6 months' pay) including dismissal pre-announcement allowance shall be paid.
2. 1,200 yen shall be added per one serving year of the employee on the following basis.
 - a. 100 yen shall be added per one month.
 - b. 10 days or more shall be counted as one month and 9 or less days or day shall be counted as 0.
 - c. Serving years prior to Sept. 30, 1945 shall be reduced to half in number.
 - d. The amount of retirement allowance shall be calculated out from the net pay of Feb., Mar. and Apr. Regarding working hours' pay, 8 hours shall be counted as one day and the 24 days shall be one month.
 - e. Monthly pay less than 3,000 yen shall be counted as 3,000 yen.
 - f. The retirement allowance shall be paid half immediately and half in 10 days after it through the hands of the Union.

The unpaid pay and other allowance shall be paid by July 15.

- g. Those who desire retirement shall apply to the Company by 9:00, June 14. The Company shall report to the Union their names plus those whose dismissal had been okayed by labor and management, and in case the total is less than expected number, plus those designated by the Company, as "those who desire retirement" by the end of work of June 14:
- h. Those designated by the Company, g, above, shall be those who may lead comparatively stabilized living after retirement.
- i. In case the new employees are employed in the future, the retirers in this dispute shall be given priority for employment.

Y. KANEKO
Y. KANEKO,
Chief, Labor Policy
Section

AM/NM

Phone 15 June 1949

NAGANO PREFECTURAL OFFICE

Labor Policy Section

June 13, 1949

To: Lt. Zuk, Nagano Mil. Govt. Team

Subject: Labor Dispute (Occasional)

Initial Report

A. Company involved and location:

Asahi Metal Industry Co., Ltd. Toyoshina Plant,
Toyoshina-machi, Minamiazumi-gun

B. Type of enterprise:

Parts of machinery.

C. Name of union:

Asahi Metal Industry Co., Ltd. Toyoshina Plant Labor Union

D. Affiliation of union:

Nagano Prefectural Federation of Japan Federation of
Labor Unions; Nagano Prefectural Labor Unions' Liaison
Council

E. Number of workers involved:

Male: 75, Female: 28, Total: 123

F. Reasons for dispute:

Personnel cut

G. Effective date:

June 3, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Collective bargaining

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Representative of the Union: Migiro Hagiwara
(Ideology: Social democrat)

May 29: The Company's plan for cut of about 40 employees was discussed by labor and management, with no agreement reached. Both parties recognized to apply to the outsider for mediation in case the dispute was not settled by themselves.

The Union held general assembly and decided to apply for mediation to NPLRB.

June 3: The Union applied for mediation to NPLRB.

June 9: Secretary Amemiya, mediator from NPLRB, heard the circumstances of the dispute from labor and capital at Matsumoto Labor Policy Office. Secretary Amemiya confirmed the attitude of both parties as follows:
Company: "The Union should decide the attitude to personnel cut."

Union: "The Company should strike for reducing the retirers in order to increase the retirement allowance. The Company should strive for establishing rational measures for increase of products other than personnel cut."

Secretary Amemiya made the representatives of both parties have a talk; the following provisional agreements were reached.

- a. 30 employees shall retire.
- b. Retirement allowance shall be 2.5 months' pay plus amount fixed by Pay Regulations.
- c. Those who desire retirement shall be sought. When none comes, consultations shall be had between the labor and management and the retirers shall be picked up.

The representative of the Union decided to submit the above conditions to general assembly, seeking final decision.

Y. KANEKO

Y. KANEKO,
Chief, Labor Policy Section

AM/NM

7 Oct

NAGANO PREFECTURAL OFFICE

Oct. 1, 1948

Labor Administration Section

To: Lt. Zuk, Nagano Mil. Govt. Team

Subject: Labor Dispute or Strike (Occasional)

Initial and Final Report.

A. Company involved and its location:

Asahi Vacuum Industrial Co., Ltd. 5181, Shimohama,
Okaya City.

B. Product or products being manufactured:

electric bulb

C. Union involved:

Asahi Vacuum Industrial Co., Ltd. Labor Union

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 23, Female: 37, Total: 60

F. Information pertaining to reason or reasons for dispute:

Instant payment of the pays in delay

G. Any other pertinent information:

Representative of the Union: Kazuo Okubo

The pays of workers have been paid in delay or on division since June this year owing to management difficulties. Though the Union requested as in Clause F. on Sep. 28, the Company could not accept it owing to Fukui Earthquake that deprived the Company of 1,200,000 yen. The Union, being unsatisfied, enforced 4 hours' strike from 8:00 to 12:00, Sep. 29.

The dispute was settled through the mediation of Okaya Labor Administration Office on Sep. 29 on the conditions as follows:

The rest of pay for Aug. left unpaid is to be paid on Sep. 30 and the pay for Sep. is to be paid by Oct. 10.

-Dispute occurred Sep. 29 and ended Sep. 29.

Y. Kaneko

Y. Kaneko
Chief, Labor Administration
Section

NAGANO PREFECTURAL OFFICE

Jan. 13, 1948
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,
Subject: Labor Dispute or Strike (Occasional)

Initial Report

A. Company involved and its location:

Azuma Industrial Co., Ltd., Shimo-maruko, Maruko-machi, Chiisagata-gun

B. Product or products being manufactured:

Sawed timber

C. Union involved:

Azuma Industrial Co., Ltd., Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male:	15
Female:	5
Total :	20

F. Information pertaining to reason or reasons for dispute:

Worker's demands as follow:

- Raise by 250% the present wage of average 1825 yen.
- Payment of 15,000 yen for 16 members of the Union as "Special Winter Allowance".
- Payment of wages for Dec. by Dec. 28. (including wages from Dec. 1 to 27)

G. Any other pertinent information:

Dec. 24: The Union submitted the above demands to the Company requesting the answer by Dec. 27 a.m. 12.00

Though the Company has answered nothing, a certain Director will answer shortly that he can speak nothing concerning the demands because the president is absent from the Company.

N. Suzuki

N. Suzuki
Chief, Labor Administ. Section.

NAGANO PREFECTURAL OFFICE

Jan. 26, 1948
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,
Subject: Labor Dispute or Strike (Occasional)

Final Report

A. Company involved and its location:

Azuma Industrial Co., Ltd., Shimo-maruko, Maruko-machi,
Chisagata-gun.

B. Product or products being manufactured:

Sawed timber

C. Union involved:

Azuma Industrial Co., Ltd., Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male:	15
Female:	<u>5</u>
Total:	20

F. Information pertaining to reason or reasons for dispute:

Worker's demands as follow:

- a. Raise by 250% the present wage of average 1825 yen.
- b. Payment of 15,000 yen for 16 members of the Union as "Special Winter Allowance".
- c. Payment of wages for Dec. by Dec. 28 (including wages from Dec. 1 to 27)

G. Any other pertinent information:

Dec. 29

The Company rejected totally the Union's demands.

Jan. 7

The Union demand^{ed} the Company to increase "dependent allowance" by 150 yen per person in addition to the last demand.

Jan. 12

The Union submitted the following demands to the Company in addition to the last demand.

a. Absolute objection to closure of the Plant.

b. Conclusion of Labor Contract.

After negotiations, the Company answered that there was no way for the Company but reduction of work or closure of the Plant. The Union was so unsatisfied by the answer that it practised sabotage.

Jan. 14

The dispute was settled with the undermentioned conditions approved after consultations between the Labor and Capital and the assistance of Josho District Labor Union's Council towards the Union.

a. The wages should be decided on the basis of average wages for the workers engaged in timber industry at Josho District.

b. Special Winter Allowance will not be paid to 16 Union-members "in the sum of 15,000 yen".

c. Six workers will be dismissed to whom total retirement allowance of 41,000 yen will be paid.

d. Labor Contract will be concluded.

e. Agreement will be concluded between the Company and the Union in future concerning increase of dependent allowance.

N. Suzuki
N. Suzuki,
Chief, Labor Administ.
Section.

NAGANO PREFECTURAL OFFICE

Jan. 26, 1948

Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Answer for your Question dated Jan. 23 concerning labor dispute of Asuma Industrial Co., Ltd.,

1. Asuma Industrial Co., Ltd., Shimomaruko, Maruko-machi, Chiisagata-gun.
2. "Is it not violation of Art. 24 of the Union Rules that the Company pays 15,000 yen of cold district allowance for '16' Union members' under (clause b) while the number of workers is described under clause e as '20'?"

We think it is not violation because '20' involves the non-Union members. By the way classification of the workers of the Company is as follows:

<u>Workers</u>		<u>Participants of dispute</u>
Male	Union member: 14	14
	Non Union member: 1	0
Female	Union member: 2	2
	Non Union member: 3	0
Total	Union member: 16	16
	Non Union member: 4	0

N. Suzuki
 N. Suzuki,
 Chief, Labor Administ. Sect.

24 March 49
Rpt Kanto
Info only

NAGANO PREFECTURAL OFFICE

22 March 1949

Labor Policy Section

To: Lt. Zuk,
Nagano Military Government Team

Subject: Labor Dispute (Occasional)

Initial & Final Report

- A. Company involved and location
Azuma Manufactory, Iwamurada-machi, Kitasaku-gun
- B. Type of enterprise
Gas firewood
- C. Name of union
Azuma Manufactory Labor Union
- D. Affiliation of union
None
- E. Number of workers involved
Male: 9, Female: 4, Total: 13
- F. Reasons for dispute
Demand for payment of total wages during work suspension period
- G. Effective date
Mar. 17
- H. Present status (dispute or act of dispute)
Dispute
- I. Status of negotiations
Collective bargaining

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information

Representative of the Union: Sennosuke Koyama

Mar. 16: The management reported the Union to suspend works owing to difficulties to buy materials and proposed the Union to pay 60% of monthly pay as work suspension allowance. But the Union demanded total of the monthly wages. So, the management rejected the demand and issued the dismissal notices.

Mar. 17: The Union held general Assembly to decide its principles for the dispute. Though collective bargaining was held after that, no agreement was reached.

Mar. 18: Nobutsugu Shirai, Head of Komoro Labor Policy Office, mediated the dispute upon request of the labor and management and the dispute was settled with the following conditions.

- a. Dismissal notices issued on Mar. 17 are cancelled.
- b. When the work is suspended, the total of monthly wages is to be paid.
- c. Labor and management strives to settle the personnel cut or enterprise reduction on the basis of consultations between labor and management.
- d. Pay is to be improved according to the results of management.
- e. Production Rehabilitation Conference is to be held more than once per month for increase of production.

Y. KANEKO
Y. Kaneko
Chief, Labor Policy Section

NAGANO PREFECTURAL OFFICE

Feb. 21, 1948
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,
Subject: Labor Dispute or Strike (Occasional)

Initial Report

A. Company involved and its location:

Azumi Silk and Silk Worm Egg Cooperative Association,
4968, Toyoshina-machi, Minami-azumi-gun

B. Product or products being manufactured:

Silk worm egg.

C. Union involved:

Azumi Silk and Silk Worm Egg Cooperative Association
Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 32
Female: 156

Total: 188

F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11

G. Any other pertinent information:

Feb. 6, Imako Hayashi and Kikuko Fujimoto who were dismissed from the Company applied to Nagano-ken Local Labor Relations Committee to examine the case asserting that the measures taken, by the Company should violate Art. 11 of Labor Union Law. The dismissed workers are as follows:-

<u>Name</u>	<u>Dismissed on</u>	<u>Reason for dismissal</u>
Imako Hayashi	Jan. 13, 1948	Owing to Company's circumstances Reduction of members.
Kikuko Fujimoto	"	- " -
Kotoyo Yamada	"	- " -

The above Committee formed Petty Committee composed of the undermentioned Commissioners, on Feb. 18, at Regular Meeting on the basis of the application. The Petty Committee is to try to settle the case, hearing the opinions of the above 2 workers dismissed at Matsumoto where they are called on Feb. 23.

Labor-side commissioner	Rishu Arai
Employer side "	Yasuhisa Harajima
Out-sider "	Soichiro Machida

N. Suzuki

N. Suzuki,
Chief, Labor Administ. Section.

Actually working for union

Relations Committee

Feb. 23, Nagano-ken Local Labor Administration Office held committee at Matsumoto Labor Administration Office where the persons concerned with the dispute were called and their opinions were heard.

N. Suzuki

N. Suzuki,
Chief, Labor Administ. Section.

G. Any other pertinent information:

- Feb. 28: In the presence of Mitsue Takahara (aunt to Imako Hayashi) an agreement was made among the people concerned and the discharged were all reinstated unconditionally.
- Mar. 4: Nagano-ken Local Labor Relations Committee formed an Investigation Committee specially for this matter and heard the statement of the people concerned and presented reference data, and finally Nagano-ken Local Labor Relations Committee concluded that the measure taken by the employers was evidently the violation against Art. 11, of Labor Union Law, but as the employers re-employed the discharged unconditionally, the Committee acknowledged the employers' sincerity and suspended a demand for public petition admonishing the employers not to commit the same mistake in future and also treat those reinstated as other workers by forgetting all the prejudice and also the committee told that in view of the present situation of labor union, both employers and employees should pool their effort for the healthy growth of the labor union with utmost sincerity.

N. Suzuki
N. Suzuki,
Chief, Labor Administ. Section.

NAGANO PREFECTURAL OFFICE

Mar. 9, 1948
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Final Report

A. Company involved and its location:

Azumi Silk and Silk Worm Egg Cooperative Association
4968, Toyoshina-machi, Minami-azumi-gun

B. Product or products being manufactured:

Silk Worm Egg.

C. Union involved:

Azumi Silk and Silk Worm Egg Cooperative Association Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male:	32
Female:	<u>156</u>
Total:	188

F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11

No. 3. X

A. Company involved and its location:

Chosui Middle School Uniform Manufacturing Office
situated at Agata-machi, Nagano-shi.

Sept 1947

B. Product or products being manufactured:

Cloth.

C. Union involved:

Chosui Middle School Uniform Manufacturing Office Worker's Union.

D. National headquarters of union involved and its location:
Agata-machi, Nagano-shi.

E. Number of workers employed:

Male: 7
Female: 37
Total... 44

F. Information pertaining to reason or reasons for dispute:
Full employment and demand of raising the wages.

G. Any other pertinent information:

The Office announced the dissolution of the Office on Sept. 17, because the Office should be merged into Nagano-ken Middle School Uniform Manufacturing Office and be reorganized into a joint-stock company. The union demanded full employment and raise of wages and is to enter into strife conditions on the basis of the help of the friendly bodies.

No. 2

A. Company involved and its location:

Central Mining Co., Ltd. Watauchi Mine situated at
Takaure-mura, Kamitakai-gun.

B. Product or products being manufactured:

Copper mineral.

C. Union involved:

Watauchi Mine Labor Union.

D. National headquarters of union involved and its location:

c/o Watauchi Mine.

E. Number of workers employed:

Male: 40 Female: 10 Total: 50

F. Information pertaining to reason or reasons for dispute:

Closure of mine owing to hardness of management.

G. Any other pertinent information:

The Union proposed to the Company to accept "Last Plan" of the Company attaching 8 conditions to the assent on Sept. 14. As a part of "Last Plan" was corrected on Sept. 27, the labor dispute was settled. On and after Oct. 13, the Mine will be closed after the affairs of the Company have been wound up.

Final Report Labor Dispute *Phoned to Kanto 15 Oct 47*

Central Mining co. Ltd. Watauchi Mine at Takaura-mura, Kamitakai-gun.

The mine closed officially on 13 October 47 .

NAGANO PREFECTURAL OFFICE

Sept. 18, 1947.
Labor Administration Section.To: Lt. Braxton,
Nagano Military Government Team

Subject: Labor Disputes or Strikes (Occasionally)

Herewith I submit to you the report of 1 labor dispute as follows:-

A. Company involved and its location:

Central Mining Co., Ltd. Watauchi Mine situated at Hatchyo, Takaura-
mura, Kemitakai-gun. *near Suzuka*

B. Product or products being manufactured:

Copper mineral.

C. Union involved:

Watauchi Mine Labor Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 40, Female: 10, Total: 50.

F. Information pertaining to reason or reasons for dispute:

Closure of mine on account of difficulty of management. *slump in Business.*

G. Any other pertinent information:

The Company asked the Union for the counter-measures against the closure of the Mine that had been forced to be closed in the end of Aug. on account of difficulty of management. But the Union also could find no concrete measures to open the mine and approved the closure. Then, the Union decided to demand strongly to the Company the retiring and other allowances totalling average 10,000 yen (highest: 20,000 yen), lending of

dormitory for the time being and giving job at other workshop.
The Union will shortly enter strife getting the help of other friendly
bodies.

N. Suzuki

N. Suzuki,
Chief, Labor Administration
Section.

LABOR DISPUTE REPORT

(Telephone report from Labor Administration
Sec. on 18 Sept. '47, 14:20)

Name of company: Chuo Kogyo K.K. (Central Mining Co., Ltd.), Watauchi
Mine

Location: Hatcho, Takaho Village, Kamitakai Gun

Line of business: Copper ore mining

Union involved: Watauchi Mine Labor Union

Members of union: 40 male, 10 female, total 50

Cause of dispute: Shut-down of mine due to business slump

Related matters: In late August accumulated difficulties in the company's business compelled the management to close down the mine, so the company conferred with the union to discuss the possibility of getting over the impending crisis. The union was also devoid of any effective measures to be taken, and a conclusion was reached that shut-down was inevitable. However, the union decided to strongly demand of the management the following items, and is preparing to take to disputes in the near future with help from friendly organizations.

1. Payment of retiring allowances averaging ¥ 10,000 per capita, the maximum amount being ¥ 20,000.
2. Living quarters to be kept available for the time being.
3. Company will assist the union members in getting jobs elsewhere.

X No.3.

A. Company involved and its location:

Central Mining Company Ltd. Watauchi Mine situated at Takaura,
Kamitakai-gun.

B. Product or products being manufactured:

Copper mineral.

C. Union involved:

Watauchi Mine Labor Union.

D. National headquarters of union involved and its location:

c/o Watauchi Mine.

E. Number of workers employed:

Male :	40
Female:	<u>10</u>
Total:	<u><u>50</u></u>

F. Information pertaining to reason or reasons for dispute:

Closure of mine owing to the hardness of management.

G. Any other pertinent information:

The information known to us beyond what ^{was} are reported to you on Sept.
19 is as follows:

On Sept. 6 the Company proposed to the Union after the Management
Conference as follows:

- a. "Has the Union any good measure to maintain the Mine though the Company could find none?"
- b. "If the Union has none, the Mine will be closed on Oct. 5. "

On Sept. 11 The Union declared that the proposal of the Company can never be accepted because it meant shifting Company's responsibility to the Union; further, the Union demanded to the Company the explanation concerning the state of management in document before a.m. 11, Sept. 12 and asked for the assistance to the friendly Bodies. On Sept. 14 As the Company does express no definite attitude concerning the demand of the Union, the Union proposed to the Company to accept the Company's proposal on Sept. 6 attaching 8 conditions to its assent.

On Sept. 16 A Round-Table Conference was held concerning the demand of the Union where issuing the "Concrete Statement concerning the Dispute" on Sept. 22 was promised.

N. Suzuki
N. Suzuki,
Chief, Labor Administration
Section.

NAGANO PREFECTURAL OFFICE

May 26, 1948

Labor Administ. Section

To: Lt. Murray, Nagano Mil. Govt. Team.

Subject: Labor Dispute or Strike (Occasional)

Initial and Final Report

- A. Company involved and its location:
Chiba Manufactory, Miyagawa-mura, Suwa-gun.
- B. Product or products being manufactured:
Toy.
- C. Union involved:
Chiba Manufactory, Labor Union.
- D. National Headquarters of union involved and its location:
None
- E. Number of workers employed:
Male: 12, Female: 3, Total: 15.
- F. Information pertaining to reason or reasons for dispute:
Raise of wages.
- G. Any other pertinent information:
Representative of the Union: Hiroshi Nagai.

May 15. The Union demanded the Company to raise the present average wage of 1360 yen to 2000 yen. The Company answered the raise of wages was necessary; but it should not be enforced immediately.

May 19. Labor and capital had 3 negotiations since May 15.

May 20. The Company showed Wage Increase Plan by 25 o/o which brought half of what the Union demanded.

May 21. The Union held general assembly where the hereafter principles of negotiations were discussed and the proceedings of the hitherto negotiations were reported.

May 22. Okaya Labor Administration Office mediated the dispute and it was settled on the conditions as follows:

2000 yen-a-month wage level shall be enforced on and after May 24.

Y. Kaneko

Y. Kaneko

Chief, Labor Administration Section

15 Dec 47

NAGANO PREFECTURAL OFFICE

Dec. 11, 1947
Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,
Subject: Labor Dispute or Strike (Occasional)

Initial Report

A. Company involved and its location:

Chino Factory of Joint Partnership Chiba Works, Chino, Miyagawa-mura,
Suwa-gun.

B. Product or products being manufactured:

Toys

C. Union involved:

Chiba Works Workers' Union

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 11

Female: 4

Total: 15

F. Information pertaining to reason or reasons for dispute:

Raise in wages.

G. Any other pertinent information:

1. Nov. 15: The Union presented the following demands to the employers asking their answer by Nov. 30.
 - a) To raise the present average wages 750 yen to 1593.00 yen on the average tentatively.
 - b) To supply 100.00 yen per dependent as family allowances.
 - c) To supply wages for a day for those workers who have not been absent, as non-absence allowances.

At these demands, the President promised to answer by Nov. 20.

2. Nov. 20: The President who lived in Tokyo came and asked the Union the postponement of giving a reply till Nov. 28.
3. Dec. 1: The President sending his son's wife as a proxy, enforced a raise of wages by 20%. The Union was indignant at the Present's lack of sincerity.

Reference: No.667, Nov. 15, 1947 and No. 667, Dec. 4, 1947.

N. Suzuki
N. Suzuki,
Chief, Labor Administration Section.

NAGANO PREFECTURAL OFFICE

Jan. 1, 1948

Labor Administration Sect.

To : Lt. Braxton, Nagano Military Government Team.

Subject: Labor Dispute or Strike (Occasional)

Final Report

A. Company involved and its location:

Chino Factory of Joint Partnership Chiba Works, Chino,
Miyagawa-mura, Suwa-gun.

B. Product or products being manufactured:

Toys

C. Union involved:

Chiba Works Workers Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 11

Female: 4

Total.... 15

F. Information pertaining to reason or reasons for dispute:

Raise in wages.

G. Any other pertinent information:

Dec. 8.

The dispute was settled through the direct collective bargaining with President Chiba who came to the Plant from Tokyo with the condition approved that 1265 yen should be paid to the workers.

N. Suzuki

N. Suzuki
Chief, Labor Administration
Section.

NAGANO PREFECTURAL OFFICE

12 October 1949

Labor Policy Section

To: Lt. Zuk,
Nagano Civil Affairs Team

Subject: Labor Dispute (Occasional)

Final Report

A. Company involved and location:

Chikuma Manufactory Co., Ltd. 1,450, Tokiiri,
Ueda City

B. Type of enterprise:

Pump for bicycle and roulette for foreign dress making

C. Name of union:

Chikuma Manufactory Co., Ltd. Labor Union

D. Affiliation of union: Josho Area Labor Unions' Congress

E. Number of workers involved:

Male: 12, Female: 2, Total: 14

F. Reasons for dispute: Objection to dismissal

G. Effective date: Oct. 4

H. Present status (dispute or act of dispute): Dispute

I. Status of negotiations: Mediation

J. Does dispute affect Occupation Forces?: None

K. Any other pertinent information:

Oct. 7: The dispute was settled on the following conditions through the efforts of Mediator Uematsu (Ideology: None) who had been nominated Mediator by NPLRB and strived for mediation of the case from 10:00 at the Company.