

5. Enforcement of rational management for their sending moneys to their families.
6. They will be so given work as will have desire in gaining techniques on condition that when they have returned to North China they will be given position as technical foremen.
7. In case there is no hope in having the management of labor improved and strengthened, they shall be subjected to change of working places.
8. If found necessary, some of the staff members of the North China Labor Association, who are stationed at working places, after strict selection will be appointed as "Shokutaku" (uncovenanted employees) of the Greater Far East Affairs Ministry and will be procured to cooperate in improving labor management in connection with the extension of employment term.
9. Ministries concerned will render special efforts to improve the supply of things required by the laborers and the treatment of the laborers.
10. All the agencies concerned will be made fully acquainted with the fundamental policy of new measures for China, so that through the management of labor the object of the policy will be attained.

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Re: Treatment of Chinese Laborers

(Arrangement made by Vice-Ministers of
Ministries concerned on June 25, 1945.)

1. Treatment of Chinese laborers whose term of employment expires:

Those Chinese workers whose term of employment expires ought to be sent back to China in accordance with the provisions of the contract, but in view of the national necessity for strengthening war power and of the present condition of transport facilities, their contract will be renewed and extended for one year for the present. But in order to prevent restlessness of the Chinese laborers and to promote their working will, special arrangements will be made regarding their treatment, as per separate statement No. 1.

2. Change of working places of Chinese laborers:

The change of working places of Chinese laborers has hitherto been made, almost in every case, to suit the convenience on the part of the employers. But in view of such means being liable to cause various undesirable matters and also of the necessity which may arise in some cases, of actively making changes of their working places, there will be established a simple liaison conference composed of members of the Ministries concerned, as outlined in the separate statement No. 2, so that every matter concerning the change of working places of Chinese laborers will be submitted to the liaison conference.

Statement No. 2

Liaison Conference for Change of Working
Places of Chinese Workers.

1. The conference shall be composed of the following members of the Ministries concerned, and the Chinese Workers Guarding Headquarters of the Greater Far East Affairs Ministry shall take charge of general affairs of the conference.

Investigation Officer Watanabe, of Economic Section,
General Affairs Bureau, Ministry of Greater
Far East Affairs.

Secretary Ota, of Foreign Affairs Section, Police Bureau,
Ministry of Home Affairs.

Secretary Yamashita, of General Affairs Section, Foreign
Affairs Bureau, Ministry of Finance.

Secretary Kawasaki, of Planning Section, Employment Bureau,
Ministry of Welfare.

Munition Officer Kikuchi, of Section No, 2, Control Bureau,
Ministry of Munitions.

Secretary Okada, of Harbor Affairs Section, Sea Transporta-
tion Bureau, Ministry of Transportation.

2. The conference, to which problems will be submitted by the authorities having jurisdiction over the employers of Chinese workers, will sit from time to time at the offices of the Greater Far East Affairs Ministry.

3. Matters requiring action, as decided upon by the Conference, will be transmitted by the authorities concerned to their subordinate offices or to bodies concerned.

4. In the case of change of working places required urgently, such matter may be reported to the liaison conference after action has been taken by the competent authorities.

5. Resolutions may be taken by sending round written statement to each of the members of the conference at his own office.

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TO: Mines.
FROM: Tohoku Branch Office, Mines Control Association.
SUBJECT: How to Deal with Chinese and Korean Workers after
the Truce.

Sept. 7, 1945.

We write to inform you that concerning the subject matter the following directions were given by the Home Ministry and Welfare Ministry authorities to the control associations concerned on Aug. 22, 1945.

I. Concerning Chinese workers.

1. Instructions from the Home Ministry:

- a. Let them stop their work, pay attention to their food, clothing and housing, and let them take a rest.
- b. Do your utmost in looking after wounded and sick workers.
- c. Hold a memorial service for the dead and store away their ashes and the personal effects left by them.
- d. Settle accounts of the workers' wages without delay, deposit their money in their respective names, and if there is anything unfulfilled in the contract, fulfil it now.
- e. Let Japanese and Chinese liaison men be stationed as they are for the time being.
- f. Carry out, as prearranged, distribution of the wheat flour recently presented to the workers.
- g. Do everything possible to prepare and put together all materials as of Aug. 15 concerning their clothing, food, housing,