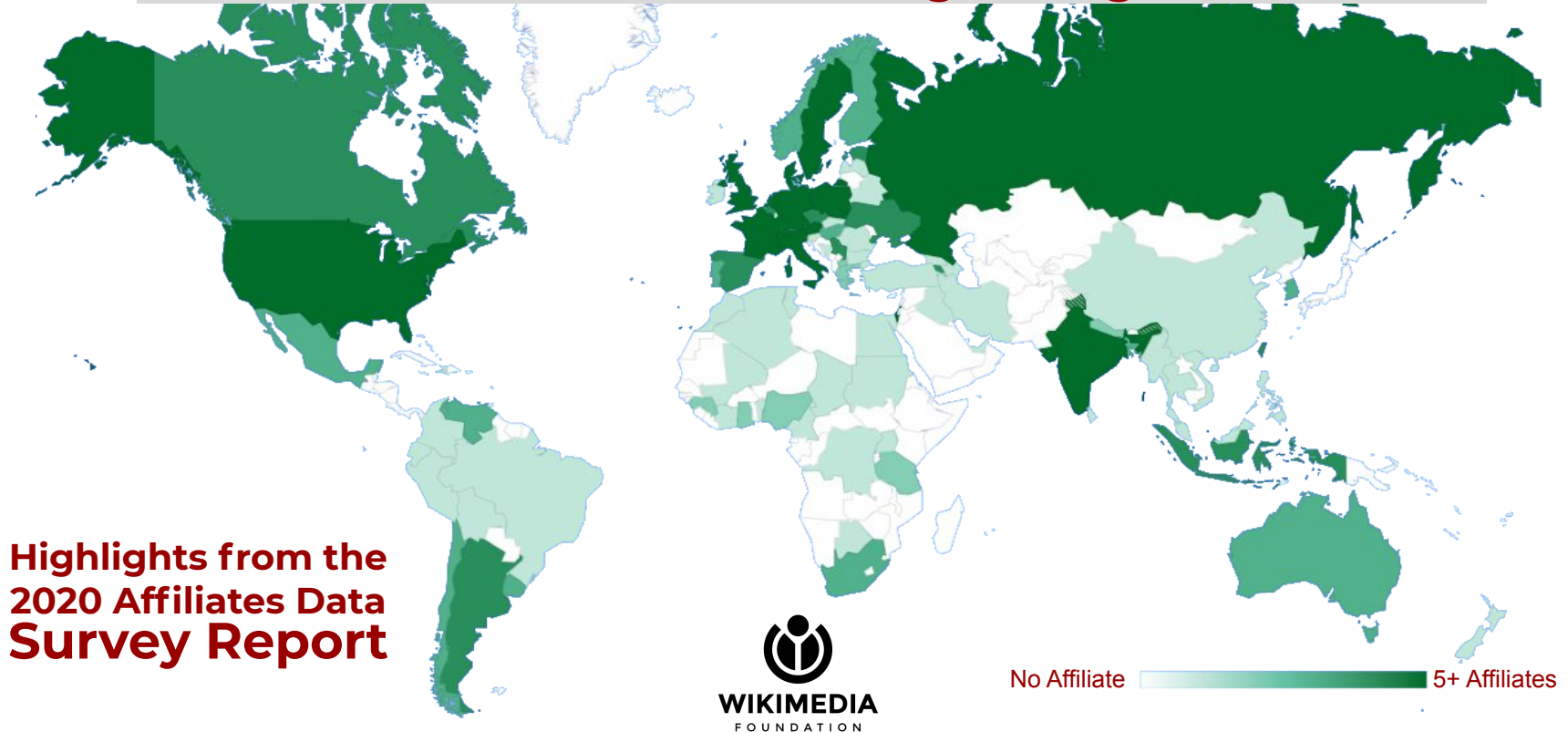
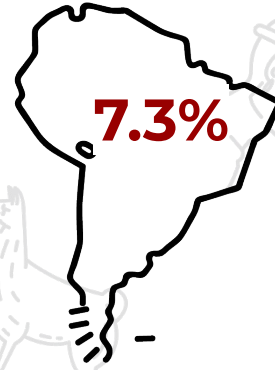
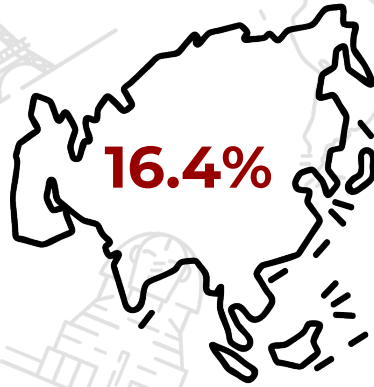
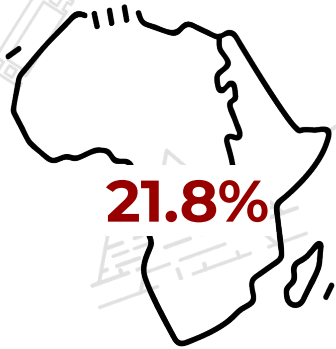


Wikimedia Affiliates

The essential infrastructure to growing communities



Affiliates have grown more geographically diverse



14.6%
**International
Diverse Groups**

Two thirds of new affiliates since 2018 came from regions of the world where [the next billion internet users](#) are expected to come from!



WIKIMEDIA
FOUNDATION

Affiliates organise their communities

AS INSTITUTIONS

that shape community structures and cultures... Therefore It is critical to understand and invest in affiliate institutional resilience for them to meet shared movement goals.



By providing capacity development that prepares them to welcome newcomers and build structures that are more representative of the world

To be more welcoming and supportive of newcomers amongst their ranks, affiliate institutional capacities, their culture of decision making, and conflict intervention need to be reinforced

68% Ability to host and promote contributor development activities

45% Ability to communicate

44% ability to evolve better organizational governance

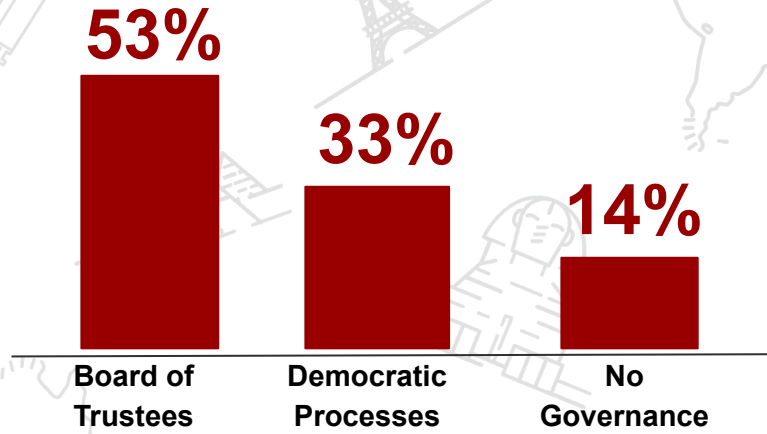
66% Of affiliates require new members to sign-up and meet a certain level of relevant activity to become members

61% Of affiliates have formal democratic processes for making group decisions

34% Of affiliates have NO processes and policies for conflict intervention

These are essential capacities needed for development into resilient community institutions

To build strong communities, Affiliates must be encouraged to aim for more significant gender-equity in their leadership structures,



76%
Boards
members



Men

73%
Primary
Contacts

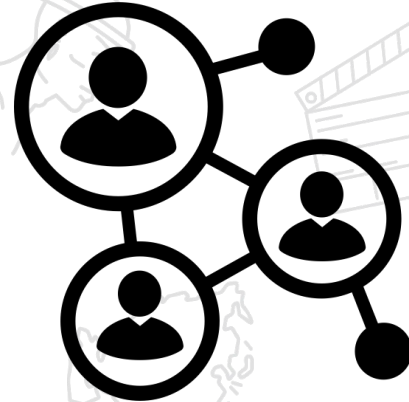
Membership in User Groups is much more representative of the global gender distribution (54% Women and 44% men) than in chapters and thematic organizations.

Affiliates serve their communities

AS PUBLIC SPACES

In which community members meet in person and continue that meeting online...

Therefore it is important to enhance the experiences of affiliate members...



By encouraging more inclusive interactions amongst members, as well as greater awareness of local/regional events and strategic content programs

Affiliates provide favourable social climate **for safe and secure spaces**, still more can be done to improve them

81% members felt they are engaged

81% members felt they belong

79% members felt they can collaborate

23% Of members felt encouraged to speak freely among members of different backgrounds

12% Of members felt encouraged to observe awareness of different individual's motivations

Affiliates should be encouraged to experiment with programs that **lead to diverse content creation**

54% GLAM

52% Education

37% Indigenous knowledge

33% STEM

23% Gender

Health 13%

To promote convenorship and build capacity across all world regions, affiliates should be supported to organize more accessible regional events, and to build awareness of additional resources available outside of Wikimedia movement

Awareness of wikimedia events

84% Wikimania conference

81% meet-ups and photo walks

54% Thematic events

14% Regional events by affiliates

Awareness of resources

82% Wikimedia Foundation Grants

55% Grants by other affiliates

25% Funding from non-Wikimedia Organizations

WHATS NEXT?

In the next weeks and months the GDI team will work to:

- Hold meetings with teams and departments to explore how these data can reinforce their current OKRs.
- Revise survey timelines to coincide with the APP.

You can find the full report on office