Description	Budget Total in CHF

PROGRAMS	
Program 1: GLAM	
Project line 1: GLAM Organization	
GLAM Organization & Process Consolidation	
GLAM Marketing & Communication	
	20'000
Project line 2: Partnerships & Projects	
GLAM Program	
GLAM Project Sponsoring & Support	
GLAM Network & Cross-border Activities	
227 HIN THOUSEN OF STORY SOLUTION	60'000
Project line 3: Digital Competence & Technology	00 000
Digital Competence & Applications	
GLAM Technology cross-border	
SLAW reciliology closs-border	40'000
	40 000
SUBTOTAL	120'000.00
OUDITAL	120 000.00
Program 2: EDUCATION	
Project line 1: Education in Secondary schools	
Building Schools 2.0 (faculty of pedadogy)	
Wikicamp (Wiki4peace)	
Gamification	
Youth Hackathon & Devoxx4kids	
Today Trackarion a 2 cross mad	40'000.00
Projet line 2: Universities and High Schools	10 000100
Open Science/Open Science competition	
Building Hives and tech community	
Hackathon	
Working with universities (Ambassadors)	
Training marameters (rames course)	40'000.00
Project line 3: Lifelong training	10 000100
Summer Schools and trainings	
MOOC and Certification	
mode and continuation	20'000.00
Project line 4: Collaboration with like-minded assocations	
OSM	
Albinit and disabilities	
Attendance international events	
- Maria and o maria and o vonto	10'000.00
Project line 5: Communication	10 000.00
Repository and microsite	
repository and microsite	10'000.00
	10 000.00

Project Line 6: Technologies and tools	
Wikimini and Vikidia	
Innovation pot	
	10'000.00

## SUBTOTAL 130'000.00

Program 3: COMMUNITY		
Project line 1: Community health (retain existing volunteers)		
Revitalize project Swiss, medals		
New years brunch		
Microgrants (support to photographers)		
Scholarships (Wikimania)		
Offline metups		
	28'000	
Poject line 2: Community building		
Les sans PagEs Association		
Art&Feminism Kaskadenkondensator Basel		
Noircir Wikipedia		
Human Rights Projects		
Working with disabilities or other diversity groups		
	26'000	
Project line 3: Community recruitment (and Outreach)		
Wikigite - Following Amoretti steps (series of editathons)		
Wiki Loves X		
WAF Wiki Alpenforum		
Competition give-aways and other gadgets		
	14'000	
Project line 4: Collaboration with border chapters		
WikiConvention francophone (based on 2018 figure)		
Wikicon France scholarships		
Wikicon Italian		
Wikicon Italian scholarships		
Wikicon Germany (Görlitz)		
Wikicon Germany scholarships		
	24'000	
Project line 5: Communication and tools		
Monitoring tool (editing in Swiss content)		
Communication related		
Calendar		
	14'000	

SUBTOTAL	106'000.00

Program 4: International & National (Public) Relations	
Project line 1: International Outreach (Wiki Movement)	
Free Knowledge Advocacy Group EU (FKAGEU)	
WMF and Chapter Collaboration	
Collaboration with wider Wikiverse (Iberocoop, Wikidata,	
Wikifranca etc.)	
Other International Collaboration	
	32'500
Project line 2: National Outreach	
Parldigi contribution and related efforts	
Friendraising and other fundraising related efforts	
Other National Outreach efforts	
	30'500
Project line 3: Collaboration and Partnerships	
Collaborations and partnerships with both international	
and national actors	
Partnerships/Memberships with like-minded associations	
Tararerempermentation per with time minuted accordations	12'000
	12 000
SUBTOTAL	75'000.00
ADMINISTRATION	
Staff (wages, social insurance etc.)	
	566'770.00
Administrative Expenses	333113133
Staff search	
Training	
Meetings (hotel, catering, room rental)	
Transportation	
	31'000.00
Operational Expenses	01000100
Coworking Space Neuchâtel, Phone, Storage, Rent	
Fundraising expenses (WMF and WMCH)	
Insurances	
Office supplies, postage, phone	
External Accounting, revisions, auditing	
Third party consultancy (legal etc.)	
Main IT hardware, software/licenses/server	
Other licenses, plugin maintenance etc,	
Memberships fees and subscriptions	
Board expense	
General Assembly	
Financial expenses WMCH and WMF	
	280'811.40
SUBTOTAL	878'581.40
GRAND TOTAL	1'309'581.40