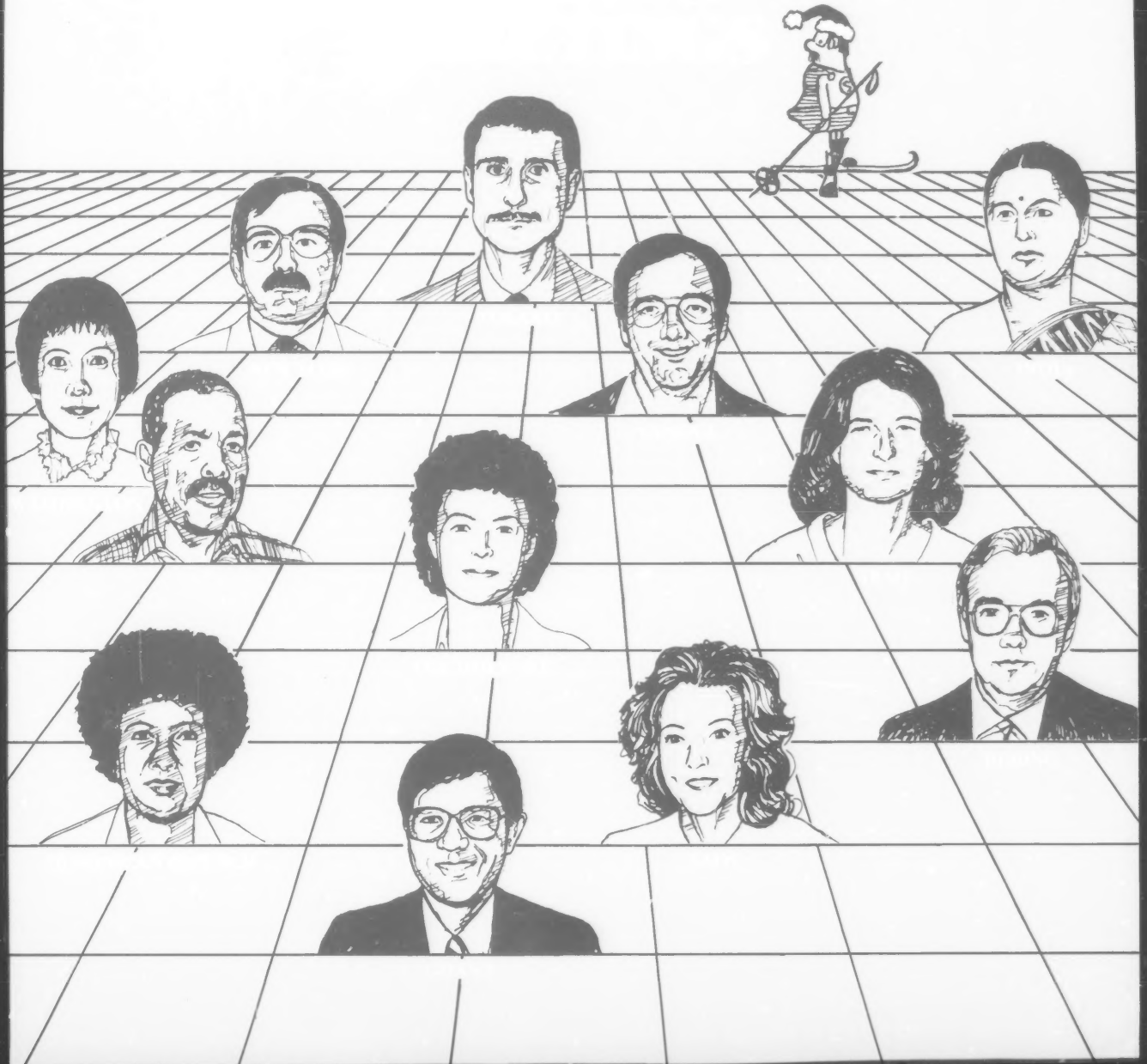


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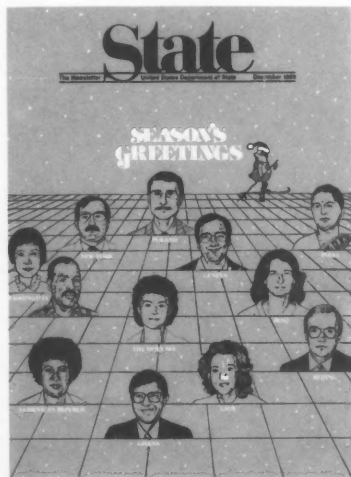
The Newsletter

United States Department of State

December 1989



THE COVER—The very best of the season to all of us from all of us in this great big family called State (Civil Service and Foreign Service), spread across the United States and some 259 posts over the globe. Your colleagues who wish you well include, *in Poland*, science attaché GARY R. WAXMANSKY; *in Geneva*, communicator JAMES J. KOCHER; *in India*, Foreign Service national JANAKI VAIDYANATH; *in Iraq*, Ambassador APRIL C. GLASPIE; *in Beijing*, deputy chief of mission B. LYNN PASCOE; *in Laos*, economic counselor LISA TAYLOR; *in the Holy See*, political counselor DEBORAH GRAZE; *in Ghana*, consular officer RICHARD GONZALEZ; *in the Dominican Republic*, administrative counselor A. LUCILLE THOMAS; *in Washington*, mailroom employee ERNEST A. DOUGLAS and Bureau for Refugee Programs secretary NHU N. DUONG; *in New York*, regional security officer GEORGE MCCAULEY; and from somewhere near the North Pole, STATES' own SUPERCRAT (disguised as Santa Claus). (The drawings are adapted from Department ID photos, selected at random by the editors with the help of personnel listings.)





Letters to the Editor

A retort to Rubenstein

WASHINGTON

DEAR EDITOR:

Although Irwin Rubenstein pays lip service to the notion that we are one Foreign Service, the thrust of his letter in the October issue is divisive.

I am sure Mr. Rubenstein understands as well as any of us that ambassadors and assistant secretaries have considerable latitude in choosing their deputies. The real issue here should be the qualification of the officer, not which agency he or she comes from. Mr. Rubenstein points out that the USIA officers assigned to State "are good officers." In fact, they are without exception outstanding Senior Foreign Service officers. That's how they got the assignments.

Mr. Rubenstein wonders how many public-affairs-officer jobs USIA is offering to senior State Department officers. I doubt many State Senior Foreign service officers would be interested in public affairs jobs—just as senior USIA officers do not see their careers being enhanced as political, economic, consular or administrative

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There are 11 monthly issues (none in August). Deadline for submitting material for publication is in the first week of each month. Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. Double-space on typewriter, spelling out job

titles, names of offices and programs—*acronyms are not acceptable.*

Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone number is (202) 647-1649.

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We would like all the members
of the State Department family,
at home and abroad, to have
a wonderful Holiday Season.

Barbara and Cez Bush



*We wish all the joys of the season
to each and every one of our State
Department colleagues and your
families - at home and overseas.*

Susan and Jim Baker

Assisting U.S. Business

Shhh! State still has a role!

Commerce—and the country—need us

WHEN STATE INSPECTORS Rick Skinner and Hal Lucius and others looked into the Department's export promotion efforts, they "uncovered" what they've referred to since as "one of State's best kept secrets." "Did you know," says Mr. Lucius, in a tone that seems ready to forgive, on the ground that no one else in the Department appears to know, either, "that, in 84 countries, our State Department Foreign Service people are handling a responsibility that many assume was turned over in its entirety to the Department of Commerce in 1980, when the Foreign Commercial Service was established?"

"What responsibility is that?" the reporter asks.

Mr. Lucius replies: "The responsibility to help Americans sell their goods and services in foreign markets that most of them never heard of."

Next question: "How well is State doing it?"

Well, that's another matter. It was on that question that Mr. Skinner and Mr. Lucius focused in their review, which ended up mixing praise with criticism.

First, the praise—which was taken from the report and repeated on Capitol Hill by Sherman M. Funk, State's inspector general, when he testified recently before a subcommittee of the House Committee on Government Operations.

Ambassadors 'more aggressive'

"We found," Mr. Funk said, "that the Foreign Service is much more conscious than before of its responsibility to U.S. business. I'm pleased to report that ambassadors, in particular, are keenly aware that they, as Congress directed in the Foreign Service Act of 1980, 'have as a principal duty the promotion of U.S. goods and services.' When questioning our embassies, we found that ambassadors are giving increasing personal time to (these) activities. There is no question but that they are more aggressive now on behalf of U.S. business."

That was some of the praise. Now here's Mr. Funk again with some criticism:

"We identified a number of problems. Training of both Foreign Service officers and Foreign Service national employees has been badly neglected. The Department's oversight and backstopping have not measured up to the task. Those Foreign Service officers who excel at commercial work all too rarely perceive this as enhancing their



Inspector Hal Lucius, right, interviews John Herrington, commercial coordinator for the Bureau of Inter-American Affairs, in preparation of the report. (State Department photo by Robert E. Kaiser)

careers. Finally, given the considerable resources which Commerce and State devote to trade promotion, it's disappointing that senior management in both departments have never really come together on a regular basis to coordinate and seeks ways of improving their joint effort."

Not in the 'backwater'

In the 84 countries, because there is no Foreign Commercial Service presence, State is solely responsible for export promotion activity. And the 84 aren't all backwater countries, the inspection report says. Some are major markets and, taken together, they imported \$7.1 billion worth of goods from the United States last year, a figure that represents 175,000 jobs for Americans. As a State Department officer at one of these embassies put it: "We're not the cream, but the challenges. We're the front line."

"Because we have an embassy in each of these countries," Mr. Funk testified, "and because a relatively modest investment of a Foreign Service officer's time can

open the door for U.S. companies to cut themselves a niche in the market there, I believe that our officers must be tasked to do so. Our ambassador to a poor landlocked country in West Africa told us that he and his staff are pumping the market vigorously for U.S. exports, and he's already seeing our exports rise as a result. There's simply no substitute for having someone on the ground searching for trade opportunities.

"Nor should we forget that, in the Foreign Commercial Service countries, the Commerce Department officers tend to be located in the embassies. In these countries, there are 66 consulates where State Department officers take the lead in promoting exports. Even in those embassies with a Commerce presence, there are State Department officers with commercial responsibilities ... Those officers (from State) who are close to host-country decision-makers can be invaluable in aiding and advising U.S. vendors and encouraging the host country to import U.S. equipment, supplies and services.

Consular post participation

"At consular posts, usually located in important marketing centers, assistance to exporters is a growing and impressive area of activity, with the principal officers often

taking a strong lead. This is very good training, inasmuch as many ambassadors and deputy chiefs of mission previously serve as consuls and consuls general.

"The dual role of State Department commercial officers is often overlooked. They report on the host country's finances and economic conditions and, at the same time, are often in a good position to help U.S. companies win major export orders. They therefore supplement the work of the Foreign Commercial Service, to the net advantage of the mission's commercial program."

Mr. Funk continued: "One of the major recommendations in our report is the fostering of cooperation between State and Commerce ... I focus your attention on that recommendation not because of any great rivalry between Commerce and State. In fact, at the country officer level in both departments, far more often than not we found highly productive working relationships. State's Bureau of Economic and Business Affairs has taken a keen interest in such partnerships ... But what we also found, unfortunately, was a pattern of each Department's doing its own thing in Washington, with very minimal contact when it came to overall management.

"Let me offer two examples. Commerce has introduced new systems to better support commercial work overseas, but neglects to include State's commercial posts. At the same time, a State post overseas is calling for staffing adjustments so it can be in a better position to exploit growing markets. But Commerce, which depends on our posts to deliver its programs, doesn't encourage State to address the problem. Worse yet, State doesn't have a system to routinely and regularly review manpower at posts to determine if our commercial representation is appropriate to the market potential."

A sharp comment

One of the sharper comments made in the inspection report is that State exercises "virtually no management control and oversight" of commercial work. The solution suggested in the report is that the economic bureau develop a management system similar to one that was instituted in the Bureau of Consular Affairs, which was said to have faced a larger but similar problem. The consular bureau has set up a special office

Economic bureau chief draws praise on Hill

In a subsequent appearance on Capitol Hill, Eugene J. McAllister, State's assistant secretary for economic and business affairs, testified that the Department "is actively promoting exports in 84 countries where there is no Foreign Commercial Service presence" and that State has "a good working relationship with Commerce."

He added: "In fiscal year 1989 State commercial posts staged 38 catalog shows and recruited and managed U.S. participation in 19 international trade fairs ... We at the State Department believe we can't afford to abandon any overseas market to foreign competition, however small ... We are working with the Foreign Service Institute to develop a greatly enhanced and expanded training program."

He continued that State officers at West African posts had joined with Commerce to recruit and stage a major trade fair, attracting U.S. and African firms from around the region.

When Mr. McAllister concluded his testimony, Congressman Doug Barnard Jr. (D.-Ga.), presiding, commented: "This is the most encouraging testimony that I have heard in the many, many years that I've sat on this committee. The fact that there is some enthusiasm and interest in this tremendous responsibility is very encouraging." □

whose staff maintains liaison with the geographic bureaus on consular programs, monitoring the programs and offering assistance.

Mr. Funk testified: "Part of the economic bureau's difficulty is that it simply doesn't have sufficient travel funds to examine individual country commercial programs. This is a tough nut to crack because State's budget indeed is extremely tight, with no apparent relief on the horizon. However, I believe we can be of help.

"Our inspectors visit about 90 posts each year. Within a three-year cycle, we therefore visit every post worldwide. Beginning this fall, our inspection teams will meet with the economic bureau before they depart. Post-specific commercial work will be reviewed and areas of concern flagged. Our teams will use this information to guide this area of their inspections. Upon their return, the teams will debrief the bureau on

what they found, and suggest how the bureau can better provide for post commercial needs."

'Seldom rewarded'

In another section, the report says that State employees are well-motivated to do commercial work but their efforts are seldom rewarded or recognized. It urged that promotion criteria give weight to commercial work, and this recommendation, according to the inspector general's office, has been favorably received and fully supported by Department management.

Another recommendation that has brought action—in fact, it was already taking shape before his proposal was made, Mr. Funk said—was that the Foreign Service Institute provide more training at all grade levels in the commercial function. The institute has since announced a new weeklong training program "designed to prepare Foreign Service officers to perform all aspects of commercial work that they may encounter at post." The first class begins February 5.

"The course will provide the skills and information that officers need to effectively assist U.S. businessmen (especially exporters) overseas," the announcement said. "It will highlight the tools required to develop and manage an aggressive trade promotion program abroad and will instruct officers in the variety of U.S. Government resources available for trade promotion efforts."

Help from World Trade Center

The World Trade Center of New Orleans is assisting in the design and delivery of the course, employing techniques and presentations used in the programs it offers for major corporations around the country. Commerce and State officers with extensive experience in commercial work will lead workshops as part of the course. Students will get an opportunity to interact with exporters and with experts in export promotion.

The course is recommended as "a stand-alone" for all officers assigned to positions with moderate to heavy commercial responsibilities. Those assigned to their first economic positions abroad will be required to enroll both in the new course and in another known as "Economic Trade-craft." For information, call Harry Stein at the institute, 875-5134. ■

News Highlights

London leads on machine-readable passports

Embassy London has become the first overseas post to issue computer-generated machine-readable passports. It was followed one week later by Consulate General Frankfurt. The new passport is produced overseas using software developed by the Bureau of Consular Affairs. It is part of the Citizen Services System, which is in place at 33 sites. Another 20 posts are in the process of preparing for implementation of the system.

Describing the machine-readable passport program, H. Bridget Burkart, chief of the passport and citizenship unit in London, told STATE: "It changes dramatically the way we produce passports here. Details from the passport applications are entered into the Citizen Services System by Foreign Service nationals at the interview counter and by the nationals who manage the mail/military courier system." She said passport typists call up the data on their workstation screens, and check for errors by comparing the data on the screen with that on the application form. Next they attach the barcode label to the upper right-hand corner of the form, and enters the number into the system. This number becomes the passport number. The typists then enter in the number which is printed on the back cover of the book. Both the book and passport numbers appear next to the name of the applicant on the end of day report. The system generates this report as well as a daily usage report giving the number of books used that month. These reports are intended to facilitate daily accountability procedures. The typists then insert a book into the passport printer. In less than 20 seconds the printer prints the personal data directly onto the book. Next the photo is attached with a small amount of glue, a sheet of laminate is placed over the data page, and the book is put through a laminator. To check that the passport is indeed machine-readable, the typists pass the book quickly through a machine that reads the data on the two lines at the bottom of the data page—the machine-readable zone. This reader is similar to those used at ports of entry to check passport validity, Ms. Burkart said.

She added: "Sending back the old-style passports is traumatic, for with their departure comes dependence on the computer systems. But security is at hand in the form of an independent personal computer stand-alone system, which can produce passports but not the daily usage reports. London uses the personal computer for emergency weekend issuances, entering the



Celebrating issuance of the first machine-readable passport overseas, from left: typist *Cindy Haxton*, Ambassador *Henry E. Catto*, *Bridget Burkart*, *Helen Collings* of Consular Affairs and deputy chief of mission *Ronald Woods*. (USIA photo by *Aurelius Fernandez*)

data into the Citizens Services System on the next working day.

"The changes the machine-readable passport program bring to an overseas post are significant, but the Department eases the transition by sending an advance Consular Affairs team to set up the equipment and train the users. So when you learn that your post is going the machine-readable way, don't panic. Instead, look forward to rapid, efficient passport production. Relax and enjoy the computer age!" □

2 actions aim to improve post building management

In twin actions aimed at improving its support services overseas, the Foreign Buildings Office is establishing new positions for what it terms facilities managers, and it has opened a new office called the Washington Maintenance Assistance Center.

Under Secretary Ivan Selin announced in a cable to overseas posts that the facilities managers would be stationed abroad, primarily at posts with new office buildings. "Highly-qualified professionals capable of overseeing the maintenance and operation of complex building systems, these facilities managers will be part of the administrative staff reporting to the administrative or general services officer," Mr. Selin said. "Our

intent is to upgrade significantly posts' maintenance programs and provide a level of technical expertise heretofore unavailable in the field."

The maintenance center in Washington, the cable said, "consists of a pool of cleared maintenance technicians ready to respond to emergency requirements, perform high-priority preventative maintenance and improve the capabilities of Foreign Service national maintenance personnel." The cable added: "Its personnel also will carry out selected renovation projects which in the past would have gone to outside contractors. (Its) personnel currently are working in Damascus and soon will undertake a project in Guangzhou." □

Senior Executive Service pay bonuses are awarded

Four members of the Senior Executive Service—Alan J. Kreczko, Joseph H. Linnemann, Patrick M. Norton and James H. Thessin—have been honored with \$20,000 Presidential Rank Awards for "distinguished service."

Six others—John P. Boright, David A. Colson, Luigi R. Einaudi, Edward M. Ifft, Mary E. McLeod and Ralph N. Wheeler Jr.—have been awarded \$10,000 for "meritorious service."

In addition, 35 members of the Senior Executive Service will receive performance pay awards ranging from \$5,000 to \$9,000, and 17 will receive salary increases ranging from \$1,500 to \$3,100. The names of the 35 and the 17 are listed on Page 20. □

Ambassador is target of whistleblowing

A case involving a complaint against an ambassador by his deputy chief of mission was cited by State inspector general Sherman M. Funk as he called attention in a news release to the Whistleblower Protection Act of 1989, which "enhances the protection available to federal employees who disclose information evidencing violations of law, rule or regulation, gross mismanagement, gross waste of funds, abuse of authority and substantial and specific dangers to public health and safety."

The assignment of the deputy chief of mission was curtailed after he reported "the ambassador's penchant for cutting corners with the regulations," the inspector general's office said. The office referred the case to the U.S. Office of Special Counsel, formerly an arm of the U.S. Merit Systems Protection Board, which has now been granted an independent status under the new law.

While declining to provide further details of the case, Mr. Funk's office related: "The Office of Special Counsel investigated the allegation, determined that a reprisal had occurred and issued a letter of complaint against the ambassador which concluded that disciplinary action was warranted. The letter of complaint was forwarded to the White House for appropriate action because the ambassador serves in a confidential policymaking position and is appointed by the President by and with the advice and consent of the Senate. The matter is still pending White House review."

The news release continued: "An employee who alleges reprisal for whistleblowing must show that their whistleblowing activity was a 'contributing factor' in the employer's decision to take an adverse personnel action. The agency bears the burden of proof that the personnel action would have occurred in the absence of the employee's disclosure of information about fraud, waste, abuse, or mismanagement."

"Agency heads and employees with designated personnel management authority are responsible for the prevention of prohibited personnel practices, including reprisal for whistleblowing."

"Several compromises were reached before the last version (of the act) was approved by both houses of the Congress and signed by President Bush. One major change involves the clarification of the standard which whistleblowers must meet to prove they were subjects of retaliation. The new standard added the word 'contributing'



Azucena Vasquez of the Office of Equal Employment Opportunity, fourth from left, with El Mariachi De Los Amigos. The group

performed in the cafeteria September 20, as part of State's commemoration of National Hispanic Heritage Month.

to state that the employee's whistleblowing activity was a contributing factor to the agency's decision to take a personnel action.

"This decreases the burden of proof borne by the employee. Another change which has become law is the limitation in whistleblower matters placed on the Office of Special Counsel. The employee must agree before the Office of Special Counsel can intervene against whistleblowers before the Merit Systems Protection Board." □

Inspector general hotline gets a workout

The Department's inspector general hotline took calls on 101 matters during the most recent six-month reporting period, according to a semiannual report just released.

The hotline provides a way for State employees to report what they see as waste, fraud and mismanagement in the Department. Richard Gawthrop, chief of the operations control unit in the Inspector General's Office, said all calls are acted on by senior agents, who "take them very seriously and initiate investigations if that is the appropriate action."

Although many callers prefer to remain anonymous, "people who give their names will get a personal letter from inspector general Sherman Funk within 45 days reporting on the progress of the investigation," Mr. Gawthrop added. "All files that are generated are classified secret." He added that employees are protected from reprisals for utilizing the hotline for legitimate complaints.

One criminal case that was generated by a call to the hotline was that of a consular officer in the Caribbean who had submitted fraudulent travel vouchers. The officer pleaded guilty and was sentenced to three years, with the sentence suspended. Imposed also were four years of probation, a fine of \$5,000 and an order for restitution to the Department of \$5,900, the amount received from the fraudulent claims.

"About half of our calls originate from overseas and half from the States," Mr. Gawthrop said. He added that "contacting the hotline is easy." Collect calls are taken at (202) 647-3320 from 7 a.m. to 6 p.m., five days a week. Written information may be sent directly to Office of Inspector General Hotline, U.S. Department of State, P.O. Box 19392, Washington, D.C. 20036. □

4 passport examiners indicted in New York

Four examiners of the State Department's New York Passport Agency have been indicted for passport fraud in the wake of an 18-month investigation by special agents of the Bureau of Diplomatic Security. The examiners, accused on five counts, have been suspended without pay. They face a maximum penalty of 22 years in prison and fines totaling \$1.25 million.

The bureau said the four had admitted issuing some 300 fraudulent passports over the last four years, in exchange for which they received money and gratuities. At a news conference in New York, the U.S. attorney praised State's Diplomatic Security Service for its investigative work. ■

Appointments



Ms. Cook



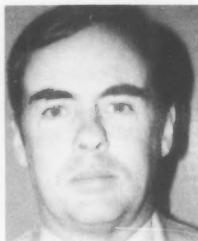
Mr. McNamara



Ms. Washington



Mr. Arcos



Mr. Quainton

3 envoys for Africa, 2 for Latin America

President Bush as of mid-November had named ambassadors to five more countries. All the nominations would require Senate confirmation. The posts and the persons named are:

—*Cameroon*—Frances D. Cook, director of the Office of West African Affairs, to succeed Mark L. Edelman.

—*Cape Verde*—Francis Terry McNamara, senior research fellow at the National Defense University, to succeed Vernon D. Penner Jr.

—*The Gambia*—Ruth V. Washington, an attorney, to succeed Herbert E. Horowitz.

—*Honduras*—Cresencio S. Arcos Jr., deputy assistant secretary for Central America, to succeed Everett Briggs.

—*Peru*—Anthony Cecil Eden Quainton, deputy inspector general, to succeed Alexander F. Watson.

Following are biographical sketches of the persons named.

Cameroon

Frances D. Cook has been director of the Office of West African Affairs since 1987. Before that, she was deputy assistant secretary for refugee programs, 1986–87.

Ms. Cook joined the Foreign Service in 1967. She served as a rotational officer for USIA in Paris, 1968–69, and special assistant to the U.S. ambassador to France, 1969–70. She was a member of the U.S. delegation to the Paris peace talks on Vietnam, 1970–71. She became a cultural affairs officer in Sydney, 1971–73, and Dakar, 1973–75. Her next assignment was USIA personnel officer for Africa, 1975–77. After that, she headed a public affairs office at State, 1978–80. Ms. Cook was ambassador to Burundi, 1980–83. She served as consul general in Alexandria, 1983–86.

Ms. Cook was born on September 7,

1945, in Charleston, W. Va. She received a bachelor's from the University of Virginia in 1967 and a master's from Harvard in 1978. Her foreign languages are French and Arabic. She has received several awards from the Department and the Silver Knight Award from the Knight newspapers. She is a member of the Council on Foreign Relations, the policy council of the Una Chapman Cox Foundation, and the American Foreign Service Association. She is single.

Cape Verde

Francis Terry McNamara has been a senior research fellow at National Defense University since 1987. He has also been a foreign affairs fellow at Stanford since 1984.

Mr. McNamara joined the Foreign Service in 1956 and was first assigned to Salisbury as an economic officer. He returned to Washington as a research analyst, 1959–61. He became a political officer in Lumbumbashi, 1961–64, and Dar es Salaam, 1964–67. He returned to the Bureau of African Affairs as an economic officer, 1967–68. He was detailed to AID as chief of rural development, 1968–69.

Mr. McNamara was principal officer in Danang, 1969–71. He attended the Naval War College, 1971–72. He was chief of mission in Cotonou, 1972–74, and consul general in Can Tho, 1974–75. He served as associate director of the task force for resettlement of Indochinese refugees, 1975, and was consul general in Quebec, 1975–79. He became deputy assistant secretary for public affairs, 1980–81. He was ambassador to Gabon and Sao Tome and Principe, 1981–84. He was deputy chief of mission in Beirut, 1985–87.

Before joining the Service, Mr. McNamara served in the Navy, 1944–46 and 1950–51. He worked for the State Bank of Albany, 1946–54, and was a management intern for the Army, 1955–56.

Mr. McNamara was born in Troy, N.Y., on November 2, 1927. He received a

bachelor's from Russell Sage College in 1953 and a master's from George Washington in 1972. His foreign languages are French and Portuguese. He has received four Superior Honor Awards and two Meritorious Honor Awards. He has an honorary doctorate from Russell Sage College. He is the author of numerous publications. He is married to Nhu de McNamara; they have six children.

The Gambia

Ruth V. Washington has been an arbitrator for the New Jersey Mediation Board since earlier this year. Last year, she was an attorney in private practice in New York.

Ms. Washington began her career as a probation officer in New York city magistrate courts in 1945. She served as a parole officer for the New York state parole board, 1947–48, and a probation officer for the New York Court of General Sessions, 1948–54.

Ms. Washington was an attorney for the U.S. Department of Labor in Washington and New York, 1954–57. She worked as an attorney in private practice, as well as a substitute teacher, in New York, 1957–61. She became associate counsel for the New York State Commission for Human Rights, 1961–63. Ms. Washington served as legal referee, 1963–68, and commissioner, 1968–74, for the New York State Workers' Compensation Board. She became appeals board chairwoman for the U.S. Department of Labor's Benefits Review Board, 1974–77. After working as an attorney in private practice in New York, 1977–79, she taught at Pace University, 1978. She served as U.S. magistrate in New York, 1979–87, and taught at Fordham, 1987.

Ms. Washington was born in Buffalo on August 17, 1921. She received a bachelor's from Hunter in 1944, and a law degree from New York University in 1947. She is a member of the New York Associa-

tion of Women Judges and the Association for Mentally Ill Children. She has been honored several times by associations in Westchester County, N.Y., for civic work there. Ms. Washington is the author of numerous legal articles. She is single.

Honduras

Crescencio S. Arcos Jr. has been deputy assistant secretary for Central America since last year. Before that, he was coordinator for public diplomacy on Central America, at the White House, 1987-88.

Mr. Arcos began his Government career as a Foreign Service intern for USIA in 1971. He served as information center director at the Lisbon embassy, 1973-75. He was an assistant cultural affairs officer in Sao Paulo, 1975-77. He took Russian language training at the Foreign Service Institute, 1977-78, and served as assistant public affairs officer in Leningrad, 1978-80. His next assignment was public affairs officer in Tegucigalpa, 1980-85. Mr. Arcos became deputy director for Nicaraguan humanitarian assistance, 1985-86, and deputy coordinator for public diplomacy, 1986-87.

Before joining the Foreign Service, Mr. Arcos taught high school math and worked as a librarian in San Antonio. He was a graduate teaching fellow at the University of Oregon.

Mr. Arcos was born on November 10, 1943, in San Antonio. He received a bachelor's from the University of Texas in 1966 and a master's from Johns Hopkins in 1973. His foreign languages are Spanish, Portuguese, French and Russian. He served in the Army, 1968-70. Mr. Arcos has received Superior and Meritorious Honor Awards from USIA. He is married to Patricia Cordova Arcos; they have a daughter and a son.

Peru

Anthony Cecil Eden Quainton has been deputy inspector general since 1987. Before that, he was ambassador to Kuwait, 1984-87, and Nicaragua, 1982-84.

Mr. Quainton joined the Foreign Service as a commercial officer in Sydney in 1960. He studied Hindi and Urdu at the Foreign Service Institute, 1962-63. After that, he served as economic officer in Karachi, 1963-64, and Rawalpindi, 1964-66. His next assignment was political and economic officer in New Delhi, 1966-69. He was the senior political officer for India, 1969-72, and a political officer in Paris, 1972-73. Mr. Quainton became deputy

chief of mission in Kathmandu, 1973-76. He served as ambassador to the Central African Republic, 1976-78. He was director of the Office for Combatting Terrorism, 1978-81.

Mr. Quainton was born in Seattle on April 4, 1934. He received a bachelor's from Princeton in 1955 and a second bachelor's from Oxford in 1958. He was a research fellow at Oxford, 1958-59. Mr. Quainton speaks five foreign languages: Spanish, French, Urdu, Hindi and Russian. He received the William R. Rivkin Award in 1972, the Christian A. Herter Award in 1984 and a Presidential Meritorious Service Award in 1984.

He is the author of numerous articles and book reviews, and a member of the American Foreign Service Association. Mr. Quainton is married to the former Susan Long; they have three daughters—Katherine, Eden and Elizabeth. □

Communications expert is picked for post at State

President Bush has announced his intention to nominate Bradley P. Holmes, an executive at the Federal Communications Commission, as director of the Bureau of



Mr. Holmes

International Communications and Information Policy. The nomination, which carries the rank of ambassador, would require Senate confirmation. He would succeed Sonia Landau.

Mr. Holmes has been chief of the Policy and Rules Division at the commission since 1986. Before that, he was a legal adviser in the Office of the Commissioner for that agency.

Mr. Holmes began his career as a securities analyst for the Fidelity Management & Research Co., Boston, in 1975. He became a legal researcher for Goldfarb, Singer & Austern, of Washington, in 1976. Mr. Holmes worked as a legal clerk for the Pension and Welfare Benefits Administration, 1976, and the Department of Transportation, 1976-78. He was a legal summer associate with Carter, Ledyard & Milburn, of New York, in 1977, and an associate attorney with Windsels, Marx, Davies & Ives, of New York, 1978-79. He worked as a law clerk at the U.S. courthouse in New York, 1979-81. He became an associate attorney with Skadden, Arps, Slate, Mea-

gher & Flom, of New York, 1981-84.

Mr. Holmes was born in Boston on September 14, 1953. He received a bachelor's from Dartmouth in 1975 and a law degree from Georgetown in 1978. His foreign language is French. Mr. Holmes is a member of the American and New York Bar Associations and the American Liver Foundation. He is single. □

Conventional arms talks: R. James Woolsey

President Bush has named R. James Woolsey the U.S. representative to the negotiations on conventional armed forces in Europe. The nomination carries the rank



Mr. Woolsey

of ambassador. Mr. Woolsey succeeds Stephen J. Ledogar.

Mr. Woolsey had been a law partner with Shea & Gardner of Washington since 1979. He was a program analyst for the Department of Defense and an adviser to the U.S. delegation for

strategic arms limitations talks with the Soviets, 1969-70. He was a staff member of the National Security Council in 1970. Mr. Woolsey became general counsel to the U.S. Senate Committee on Armed Services, 1970-73. He was a law associate for Shea & Gardner, 1973-77. He served as under secretary for the Navy, 1977-79. In addition to practicing law, he was a delegate-at-

People at State

Richard L. Greene has been designated associate comptroller for budget and planning. . . . **Kenneth I. Juster** has been named senior adviser to the deputy secretary, and **Robert D. Bauerlein** and **William J. McGlynn** have been named advisers to the deputy secretary for policy and resources.

Sally Grooms Cowal has been designated deputy assistant secretary for Caribbean and Mexican affairs. She will also be deputy for the Office of Regional Economic Affairs. . . . **Robert E. Fritts** is the new deputy inspector general. . . . **Clint A. Lauderdale** is the assistant inspector general for inspections.

Bernard Engel is coordinator for international athletic programs in the Bureau of International Organization Affairs. □

APPOINTMENTS

large to the U.S.-Soviet strategic arms limitations talks, 1983-86.

Mr. Woolsey was born in Tulsa on September 21, 1941. He received a bachelor's from Stanford in 1963, a master's from Oxford, where he was a Rhodes scholar, in 1965, and a law degree from Yale in 1968. He served in the Army, 1968-70. His foreign languages are German and French.

Mr. Woolsey is a trustee of the Aerospace Corp. and the Goldwater Scholarship and Excellence in Education Foundation, a member of the board of directors of DynCorp and a member of the President's Commission on Federal Ethics Law Reform. He is married to the former Suzanne Haley; they have three sons, Robert, Daniel and Benjamin. □

New 'burdensharing' post is taken by H.A. Holmes

H. Allen Holmes, a career Foreign Service officer, has been sworn in as ambassador-at-large for burdensharing—a new position. He is responsible for ensuring sharing of financial and security responsibilities by NATO members and other U.S. allies.



Mr. Holmes

Mr. Holmes was assistant secretary for politico-military affairs until recently. Before that, he served as ambassador to Portugal, 1982-85. He joined

the Service in 1958 as an intelligence research analyst, serving as political and consular officer in Yaounde, 1959-61. He was assigned to the Department's Operations Center and as a staff assistant to the under secretary for political affairs, 1961-63. His next assignment was political officer in Rome, 1963-67. After that, he became desk officer for Belgium, Luxembourg and the Netherlands, 1967-70. He was counselor for political affairs in Paris, 1970-74, and attended the Senior Seminar, 1974-75. Mr. Holmes became director of the Office of NATO and Atlantic Affairs, 1975-77, and deputy chief of mission in Rome, 1977-79. He served as principal deputy assistant secretary for European and Canadian affairs, 1979-82.

Mr. Holmes was born of American parents in Bucharest on January 31, 1933. He received a bachelor's from Princeton in 1954 and did graduate work at the Univer-

sity of Paris. He served in the Marines, 1954-57. His foreign languages are French, Italian and Portuguese. He received presidential meritorious service awards in 1983 and 1987, and a presidential distinguished service award this year. He is a member of the American Foreign Service Association, the Council on Foreign Relations and the Metropolitan Club. Mr. Holmes is married to the former Marilyn Strauss; they have two children, Katherine and Gerald. □

Career ambassador rank for Abramowitz, Todman



Mr. Abramowitz



Mr. Todman

President Bush has announced his intention to nominate Morton I. Abramowitz, ambassador to Turkey, and

Terence A. Todman, ambassador to Argentina, for the personal rank of career ambassador—the highest in the Foreign Service. The nominations, requiring Senate confirmation, would stem from recommendations of a Senior Foreign Service selection board that met last summer.

Mr. Abramowitz has been ambassador to Turkey since June. Before that, he headed the Bureau of Intelligence and Research since 1984. He joined the Foreign Service in 1960 as a consular and economic officer in Taipei. In recent years, he has served as U.S. representative to the mutual-and-balanced-force-reduction talks, 1983-84, and ambassador to Thailand, 1978-81.

Mr. Todman has been ambassador to Argentina since May. Before that, he was ambassador to Denmark, 1983-88, and to Spain, 1978-83. He served as assistant secretary for inter-American affairs, 1977-78, and ambassador to Costa Rica, 1975-77. He was ambassador to Guinea, 1972-74, and Chad, 1969-72. He joined the Service as an international relations officer in 1952.

Only 10 Foreign Service officers have been honored with the rank of career ambassador since 1981. Two of them are on active duty—Thomas R. Pickering and Deane R. Hinton. ■



In South Africa, following presentation of his credentials, Ambassador William Lacy Swing, under flag, is joined by deputy chief of mission Genta Hawkins Holmes and, from left: Durban consul general Allen (Tex) Harris,

Johannesburg consul general Peter Chaveas, South African chief of protocol Llewellyn Crewe-Brown and Cape Town consul general Charles Baquet. (Photo by Peter M. Morey, Pretoria News).

Medical Services

A Foreign Service child is sexually molested

Other cases come to light—here's how to deal with it

BY WESLEY ANN GODARD AND
DR. HAROLD RINIER

Ms. Godard is a Foreign Service wife, and Dr. Rinier is the regional psychiatrist at post.

ACALL recently to embassy parents from the community liaison officer in Santiago sent a chill recently through the entire mission. The information imparted was that a trusted gardener at this South American post had been accused of sexually molesting the seven-year-old daughter of an embassy family. He—we call him Ricardo here, though that isn't his real name—eventually confessed to molesting the young daughters of several other mission families. We hope that sharing what happened here in Chile will increase awareness of the threat of child molestation and help prevent its occurrence at other Foreign Service posts.

Authorities estimate that one-third of all females and at least 15% of all males in the United States have experienced some form of sexual molestation. However, Americans abroad, lulled by the high walls and grillwork protecting their homes, often think they're safe from many of the problems in the States. Actually, no country is safe. Child molestation occurs in every culture and country in the world. Indeed, in some parts of the world children are valued less than in our culture, and the taboos against child molestation are less inhibiting. Chilean society, however, values, nurtures and protects children, further attesting to the fact that this incident could happen anywhere.

The trusting nature of Americans in general and the particular situation of Foreign Service families with full-time servants perhaps puts us at more risk than is realized. The majority of people in the Santiago mission, whether new to the Foreign Service or 20-year veterans, admitted they had never considered servants a threat to their children and, therefore, hadn't prepared their children to protect themselves. Yet statistics indicate that 80% of molestation cases are committed not by strangers, but by people known to the children.

'But Mommy ... !'

The simple act of giving baby-sitters, gardeners, houseboys, cooks and maids access to our homes, conveys approval of them to our children. One of Ricardo's victims explained her reluctance to tell her par-



ents about the molester: "But Mommy, you always say Ricardo works so hard." Because of egalitarian American traditions, servants are often treated as part of the family. Ricardo had worked with one family since their arrival, when their daughter was 3. "He played with her all the time. He was a friend."

Making friends with the victim is a standard tactic. As one parent put it:

"These people don't begin with erotic advances. They might devise a game that gets increasingly more scary. The rules change, but by that time the child is committed to playing and is too confused to stop." The victims are intimidated, manipulated, tricked and trapped by the molester. One child was playing innocently in the yard while Ricardo washed the family car. He playfully engaged her attention. Soon she was in the car pretending to be driving. He slid in beside her, exposed himself and coerced her into touching his penis. Fortunately, she had seen a video warning her to run away, but she was too afraid, confused and ashamed to tell her parents.

In the Santiago case, the molester had a sheaf of excellent reference letters. A family man with two daughters, he was perceived as honest, reliable, hardworking and good with children. In addition to gardening, he often performed heavy household cleaning that brought him indoors and gave him greater access to the children. Some families even used him regularly as a baby-sitter and allowed him to bathe children and change diapers. Asked in retrospect if she could recall any signs that should have warned her about the dark side of her gardener's character, one mother replied: "I knew about his family, where he lived. He always was responsible about coming to work, always paid back money he borrowed, wore a cross around his neck. I didn't see a thing."

'They fool everybody'

Despite being sick, molesters are often very likeable. This man had worked four years for the family which eventually had him arrested. Until the day a new maid revealed to them that she had discovered the gardener molesting their daughter, they had never suspected him. This was a household where the mother was home during the day; looking back, she realized that she was probably home when her daughter was being abused. Ironically, among the several families who employed the molester, some of the parents had a background in police investigation that might have made them even more alert to suspicious activities. However, one mission parent, a social worker who had dealt with similar cases, explained Ricardo's successful cover: "Molesters are totally dedicated to their craft. They are very clever at gaining the confidence of children and good at deceiv-

ing parents as well. They fool everybody." She pointed out that parents are flattered by the attention an adult gives their children and often perceive that adult as a good person, even over the objections of the children.

The families of the victims immediately began to call on the embassy support system. The regional security officer, Lawrence H. Liptak, was on hand for the arrest of the gardener and monitored the local police investigation. A veteran of difficult cases, he was surprised at how this one affected him personally. Because it had happened to friends and colleagues, he couldn't just assign it a number and file it away.

Nurse's 'most difficult case'

The embassy nurse, Lisa Bell, was the first health care professional to be in contact with the families. Over the next days and weeks she was called on repeatedly to go to the homes of the victims. "They didn't need me to do anything, just to be there." Yet she acknowledged, "It was the most difficult case I've ever had."

As the regional psychiatrist, based here in Chile, I was called back to post from attending an emergency in another country, to help deal with the crisis. I found the embassy community, along with the families of the victims, in a state of shock. Rumors were rampant and the feelings of anger, anxiety and vulnerability were mounting. There were volunteers to form a posse and some "creative" ideas on what to do with the molester.

With the help of the security office, the community liaison office and the embassy nurse, I called all the mission parents to a meeting to face the crisis together. As usual in such situations, the embassy family provided strength and support. Feelings of vulnerability and helplessness began to subside as community action was initiated. There was relief in hearing firsthand that the molester was in jail and that justice would be done. There was comfort in knowing that the victims had professional help available, and that they could recover and lead normal lives. The sense of failure that the families of the victims felt for having been unable to protect their children was eased by the tremendous compassion and support they received from the embassy family.

Community takes control

Provided with concrete suggestions for protecting children, the community felt more in control of the situation. Videotapes and printed material on sexual abuse were



Discussing the molestation cases are members of the embassy mental health committee in Santiago, from left: Wesley Ann Godard, Lisa

Bell, Dr. Harold Rinier, community liaison officers Judy Johnson and Linda Lynch.

reviewed, and made available through the commissary library. Subsequent video sessions and discussion groups were planned with the parents of children in the appropriate age groups, including families from the school, the wider American community and the Chilean staff at the embassy. A yearly "Awareness Week" was proposed to keep newcomers informed of the need to be alert.

A major task I had was to help the families of possible victims determine whether or not their children had been molested. Ricardo had worked in the homes of seven mission families, which put him in contact with 11 children. Some of these families had already departed post. All the families were contacted, and in every case they initially couldn't believe that Ricardo would or could have molested their children, or that their own children would have allowed such coercion and sexual exploitation without telling their parents. To break down these barriers of disbelief, I had to inform the families that Ricardo had confessed to intensive, long-term involvement with three children (including exposure, fondling, penetration, ejaculation, oral sex and sharing of pornographic pictures of police officers having sex with children), and that none of the children had told their parents. The parents were helped to realize that children commonly keep such involvement a secret, fearing that harm will come to their parents or to themselves, or fearing that their parents will be angry and punish them, or—worse yet—that their parents will blame them or not believe them.

Children not to blame

The children were assured that Ricardo was wrong to take advantage of them, and that he was in jail where he could no longer

hurt anyone. An essential step was to convince the victims that Ricardo, not they, was responsible for what had happened. Once the children felt safe from Ricardo and confident that they weren't to blame, they could then consider sharing their terrible secret with their families. One mother described her daughter's immediate reaction to the gardener's arrest: "Good!"

I informed the community that in sexual abuse the sharing of the secret, although extremely difficult for both the child and the parents, brings great relief to the child. It frees the child from the conviction that what he or she did was dirty or forbidden, and it assuages the guilt of perhaps having enjoyed some aspects of the encounter. If the child continues to carry even part of the secret, there is considerable risk of being psychologically impaired in the future. The family needs to create an ambience that encourages the child to share whatever happened. One way to foster discussion is having the whole family view a videotape on child molestation, such as "No Time for Strangers," which features Winnie the Pooh explaining the difference between "good touches" and "bad touches." The child should be told that even if he or she can't recall anything at the moment, something might help trigger the memory later, or dreams may help reveal what happened. Once the child begins revealing the secret, parents must restrain themselves from the natural response: "But why didn't you tell me?"

If a child shows symptoms ...

Some of the children in the Santiago incident continue to deny any involvement with Ricardo. These families have been

asked to watch their children for changes in behavior at home or school, and for regressive behavior such as bed-wetting, thumb-sucking, excessive clinging or wanting to be fed and dressed. If a child manifests these changes or shows other signs of physical, emotional or mental distress, further evaluation will be necessary.

I invited women who had been sexually abused as children to form a support group. Five women responded. This group, whose anonymity is strictly guaranteed, has been invaluable in providing advice to the parents of the little girls victimized by this man, and to other families not involved in the molestation case.

The Santiago case is far from over for the families victimized by Ricardo. One father waived his diplomatic immunity in order to press charges against the gardener. Although the Chilean authorities have been extremely helpful and diligent in processing this case, slogging through a court system very different from our own is a daunting process. This family has also had to face the unpleasantness of seeing the case splashed on the front page of tabloids. Despite the pain and frustration, however, they're determined to see the case through. "I would hate to think that he could be working for another family a year from now, that he could do the same harm or damage to somebody else's child." According to the father, one thing that has helped them through this difficult time when they are so far from home and family is "the support that we got from the community. That made me feel good."

Help is at hand

In Washington, the Family Liaison Office, the Bureau of Diplomatic Security and the Office of Medical Services have no statistics on the frequency of child molestation cases in the Foreign Service, because most cases are unreported or undetected. If you or a member of your family has been victimized at any time in the past, help is available. The State Department provides 12 regional psychiatrists, 2 in each geographic region and two in Washington. Fifty-five posts have a mental health grant, and many have a trained mental health professional. In Washington, the medical office employs a child psychiatrist and four social workers who provide problem assessment and brief counseling, and make referrals for long-term counseling. They also have tapes and literature on mental health available in the office. Although group therapy isn't recommended for most children in molestation cases, there are several support groups in

the Washington area for parents of victims.

Some suggestions

Here are some suggestions from parents and professionals, to arm children against molesters:

1. Show children the videos and books, appropriate to their age group, that treat the subject of child molestation. Discuss it openly with them.

2. Prepare children for the situation with instant responses, such as: "Say no." "Run away." "Tell an adult you can trust." Evidence suggests that molesters are more easily discouraged in the beginning stages. A scream, a firm no, running away, or even a threatening look, may put an end to the advance.

3. Control the environment where people work. For instance, don't give the gardener access to the whole house. Have his schedule arranged so that he completes any work he does inside while the children are at school.

4. Discuss the dangers of child molestation with servants. Let them know that you expect them to be vigilant. Make sure the person who cares for your child feels a sense of responsibility to protect your child. In one family, the maid knew what was happening for at least a year and never told the child's parents.

5. Be in evidence—make your presence obvious. One busy mother of six tries to be home between 4 p.m. and 8 p.m., the time when her children are home from school and before they go to bed. Obviously, in this day of single-parent and working-couple homes, this isn't always possible. In that case, be confident of your care-giver, and check up occasionally by dropping in unannounced.



6. Have all servants checked out by your security office.

7. Find out where your servants live or spend their days off.

8. Take a picture of your servants.

9. Be careful of what your servants bring into the house. When the police searched Ricardo's belongings at the house, they discovered pornographic material.

Male baby-sitters

10. One parent recalled that in a booklet concerning servants that she read in the Family Liaison Office, one unequivocal statement warned that never, under any circumstances, no matter in what culture you are living, should a male servant be in charge of the care of children. Sexist though it may sound, the statistics sadly bear out the wisdom of the statement. Eighty percent of child molesters are male. Obviously, this doesn't eliminate the need to be observant with regard to your female servants, since 20% of the molesters are women.

11. Listen to your children. Be alert to behavioral changes. One family now realizes their daughter was trying to tell them something, when she would say: "Ricardo is stupid, Ricardo is dumb!"

We invite readers to respond with your own suggestions, in care of the Community Liaison Office, American Embassy/Santiago, APO Miami, FL 34033, Attention: Wesley Ann Godard. Confidential requests for professional help or advice should be directed to the regional psychiatrist at the same address.

Bibliography

Here are some recommended videotapes (all but the last are available through the Family Liaison Office in Washington):

"A Time to Tell"

"How to Raise A Street Smart Child"

"No More Secrets"

"Staying On the Safe Side"

"Targets"

"What Tadoo?"

"No Time for Strangers"

And here's some recommended reading:

Hagan, Kathy. "When Your Child Has Been Molested." Lexington Books.

Miller, Alice. "Thou Shalt Not Be Aware." Meridan.

Sanford, Linda. "The Silent Children."

"Getting Together: Helping to Help Yourself." Child Care Publications.

"Working Together: A Team Effort." Child Care Publications ■

Ask Dr. Goff



Q.

AFRICA
I have recently been told my extended-wear contact lenses may cause serious eye damage. What are the risks of this type of lens?

A.

They may be comfortable and convenient, but you run the risk of developing ulcerative keratitis, a painful condition that causes inflammation and corneal ulceration. Studies from the Massachusetts Eye and Ear Infirmary have found that the longer you leave contact lenses in your eye before they're cleaned, the greater the chance of your getting ulcerative keratitis. Smoking and, by inference, atmospheric pollution also may raise the chance for ulcerative keratitis as much as eight times for wearers of either type of lens, daily or extended-wear. The U.S. Food and Drug Administration Center for Devices and Radiological Health recommends that you reduce wearing time of extended-wear lenses to a seven-day maximum without cleaning. And it warns daily-wear users not to leave their lenses in overnight.

Q.

AFRICA
I was recently "medevaced" for an amniocentesis and given only three days of per diem. Why so little per diem when the final results of the procedure were not known for 4-6 weeks?

A.

Since you may travel safely within a few days following the procedure and, statistically, most of you won't require additional treatment following the procedure, consider it both medically and financially prudent to not delay return to post. Should treatment become necessary after the results are

This column by Paul Goff, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Goff directly. In either case, your privacy will be respected; your post will not be identified.

known, you will again be authorized medical travel to an area where appropriate follow-up treatment may be obtained.

Q.

ASIA
My elderly parents will be traveling overseas to visit us during the holidays. I am concerned that they will become ill and require medical care, which is not available at post. What steps should I take prior to their arrival?

A.

There are indeed a few precautions which will lead to a safer and worry-free visit. One is a visit to the family physician for a final checkup and advice on which immunizations are appropriate for the area of travel. A hand-carried medical history from the physician will assure appropriate follow-up care if the need arises overseas. Be sure that all required medications are hand-carried and not packed in luggage that may be lost. Since falls are among the most common cause of injuries among people over 65, and are usually attributed to household hazards, you should "fall-proof" your home. Take up throw rugs; tack down the edges of the carpets. Keep floors clear of objects such as shoes, toys and dangling extension cords. Your stairs should have adequate lighting; don't leave things sitting on the edge of stairs. Keep rooms well-lit. A night-light in bedrooms, halls and the bathroom will prevent confusion in the middle of the night. Entrances and yards should also be well-lit and free from debris. But even for the most conscientious families, an unexpected illness of a visiting parent may occur during the overseas visits. To prevent a large unexpected financial outlay involved in "medevacing" a dependent parent, "SOS" travel insurance should be obtained prior to travel. Many travel agents or credit card companies will arrange for short-term travel insurance that includes payment for a special "medevac" plane should your visitor not be able to travel on the return ticket to an area where adequate care may be obtained. If the travel agent doesn't automatically offer such a policy, you may have to locate a company that does.

Q.

WASHINGTON
I have heard that one of the immediate benefits of stopping the smoking habit is a

decrease in carbon monoxide levels within the bloodstream. Why is this considered important?

A.

Hemoglobin, the red-blood cell molecule which binds with oxygen in the lungs for utilization within tissue cells has a higher affinity for carbon monoxide and binds more tightly to this toxic gas from carboxyhemoglobin. Carboxyhemoglobin therefore reduces the oxygen-carrying capacity of your red-blood cells and deprives your tissue cells of oxygen-including the heart muscle. Smokers lose 4 to 15% of the oxygen-carrying capacity of their blood with increased CO levels. Fortunately, these can be reduced to normal within a week of quitting, offering a rapid reduction in the risk of heart attacks.

Q.

WASHINGTON
I hear there are medications available to help reduce blood cholesterol. Why try and restrict my diet when all I need to do is take a pill?

A.

There are drugs available to lower blood cholesterol, but these are used only when dietary measures for reducing blood cholesterol have failed. Cholesterol-lowering drugs are very effective, but dietary measures are safer and less expensive. There are also side effects to cholesterol-lowering drugs, and they must be taken under the careful supervision of your health care provider. ■



KARACHI, Pakistan—Salome Taylor, secretary, health unit, retiring after 31 years, with consul general Joseph Melrose.

Education and Training

Schedule of the courses at the Foreign Service Institute

Program	Jan.	Feb.	Mar.	Length
Area studies				
Africa, sub-Sahara	29	—	5	2 weeks
East Asia	29	—	5	2 weeks
Latin America	29	—	5	2 weeks
Near East and North Africa	29	—	5	2 weeks
China	—	—	26	2 weeks
South Asia	29	—	—	2 weeks
Southeast Asia	29	—	—	2 weeks
USSR/eastern Europe	29	—	—	2 weeks
Western Europe	29	—	5	2 weeks
Language and advanced area courses				
Afrikaans	—	12	—	23 weeks
Amharic	—	12	—	23 weeks
Arabic (formal spoken)	—	12	—	23 weeks
Arabic (Egyptian)	—	12	—	23 weeks
Arabic (western)	—	12	—	23 weeks
Bengali	—	12	—	23 weeks
Bulgarian	—	12	—	23 weeks
Burmese	—	12	—	23 weeks
Chinese (Cantonese)	—	12	—	23 weeks
Chinese (standard)	—	12	—	23 weeks
Czech	—	12	—	23 weeks
Danish	—	12	—	23 weeks
Dutch	—	12	—	23 weeks
Finnish	—	12	—	23 weeks
French	8	12	19	24 weeks
German	—	12	—	24 weeks
Greek	—	12	—	23 weeks
Hebrew	—	12	—	23 weeks
Hindi	—	12	—	23 weeks
Hungarian	—	12	—	23 weeks
Icelandic	—	12	—	23 weeks
Indonesian	—	12	—	23 weeks
Italian	—	12	—	24 weeks
Japanese	—	12	—	23 weeks
Korean	—	12	—	23 weeks
Lao	—	12	—	23 weeks
Malay	—	12	—	23 weeks
Nepali/Nepalese	—	12	—	23 weeks
Norwegian	—	12	—	23 weeks
Persian/Farsi	—	12	—	23 weeks
Persian/Dari	—	12	—	23 weeks
Pilipino/Tagalog	—	12	—	23 weeks
Polish	—	12	—	23 weeks
Portuguese	—	12	—	24 weeks
Romanian	—	12	—	23 weeks
Russian	—	12	—	23 weeks
*Russian (advanced)	—	12	—	23/44 weeks
Serbo-Croatian	—	12	—	23 weeks
Singhalese	—	12	—	23 weeks
Spanish	8	12	19	24 weeks
Swahili/Kiswahili	—	12	—	23 weeks
Swedish	—	12	—	23 weeks
Thai	—	12	—	23 weeks
Turkish	—	12	—	23 weeks
Ukrainian	—	12	—	23 weeks
Urdu	—	12	—	23 weeks
Vietnamese	—	12	—	23 weeks

*Strong 2+/2+ or 3/3 proficiency in Russian and in-country experience

Familiarization and short-term (FAST) courses

Arabic (formal spoken)	—	12	—	8 weeks
Arabic (Egyptian)	—	12	—	8 weeks

—(Continued on next page)

Commercial function

A new course to give training in the commercial function to officers overseas has been designed by the Foreign Service Institute in cooperation with the World Trade Center of New Orleans. It is being offered February 5. See article on Page 4 for details. □



FOREIGN SERVICE INSTITUTE—Director *Brandon Grove* opens the Educational Technology Center with *Bill Camp*, executive director, left, and *Robert Marshall*, director of information management. The center will focus on leading-edge technologies such as interactive computer-based training, satellite transmission and fiber optics for remote instruction, and non-Roman-alphabet computing.

Interdepartmental Seminar is scheduled for February 5

The 53rd session of the Foreign Affairs Interdepartmental Seminar will be given February 5-16, with a focus both on policy and on regional issues. It is co-sponsored by State and the Department of Defense.

The seminar will offer speakers, question-and-answer periods and field trips in Washington.

For information, contact Colonel John Szostak, 875-5145. □

Grievance Actions

The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas posts are not identified except where sense demands it. Also, as a rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received. □

Board finds no legal defect in duty roster

(G-097(7))—The grievant, from another foreign affairs agency, contended that the embassy's duty-roster policy was drawn up and promulgated contrary to law and regulations. He claimed that standing duty interfered with the discharge of his officially-assigned responsibilities, and that the post improperly exempted certain personnel from duty so that he had to stand duty more often than he should have. He also maintained that the way the duty policy was carried out discriminated against women.

He asked that as remedy he be exempted from further duty.

The board found that, despite shortcomings pointed out by the grievant, the post duty roster was drawn up and carried out according to law and the regulations. It decided that the grievant had not shown that his regular duties justified exempting him from the duty.

Although post management had in practice exempted certain categories of employees from duty, not specified in the written policy, the board found the exemptions to be justifiable and within post management authority as vested in the chief of mission under Section 207 of the Foreign Service Act of 1980.

—(Continued on next page)

—(Continued from preceding page)

Program	Jan.	Feb.	Mar.	Length
Arabic (North African)	—	12	—	8 weeks
Bengali	—	12	—	8 weeks
Bulgarian	16*	—	5	8 weeks
Chinese (standard)	—	12	—	8 weeks
Czech	16*	—	5	8 weeks
French (metropolitan)	—	12	—	8 weeks
French (sub-Sahara)	—	12	—	8 weeks
German	8	—	19	8 weeks
Hindi	—	12	—	8 weeks
Hungarian	16*	—	5	8 weeks
Icelandic	—	12	—	6 weeks
Indonesian	—	12	—	8 weeks
Italian	—	12	—	8 weeks
Japanese	—	12	—	8 weeks
Malay	—	12	—	8 weeks
Polish	16*	—	5	8 weeks
Portuguese (Brazilian)	—	12	—	8 weeks
Portuguese (European)	—	12	—	8 weeks
Romanian	16*	—	5	8 weeks
Russian	16*	—	5	8 weeks
Serbo-Croatian	16*	—	5	8 weeks
Spanish	—	12	—	8 weeks
Thai	—	12	—	8 weeks

*seven weeks in length

Early-morning language classes

Arabic	—	26	—	17 weeks
Chinese (standard)	—	26	—	17 weeks
French	—	26	—	17 weeks
German	—	26	—	17 weeks
Italian	—	26	—	17 weeks
Japanese	—	26	—	17 weeks
Portuguese	—	26	—	17 weeks
Russian	—	26	—	17 weeks
Spanish	—	26	—	17 weeks

Administrative training

Advanced disbursing officer course	—	20	—	3 weeks
Budget and financial management	8	20	—	27 days
Contracting officer's training for construction projects	3	—	—	3 days
General services operations	2	5	12	11 weeks
	8	12	19	11 weeks
	15	19	26	11 weeks
	22	26	—	11 weeks
Internal control training	—	6	12	2 days
	—	—	26	2 days
Personnel management training	8	26	—	6 weeks
Property management for custodial officers	11	—	—	2 days
Travel systems training	—	13	—	3 days

Overseas Briefing Center

American studies/cross-cultural training	—	5	—	2 weeks
Community leadership skills	—	—	12	1 week
Employment planning for the mobile Foreign Service spouse	9	—	—	3 days
Going overseas, singles and couples	24	—	10	1 day
	—	—	14	1 day
Security overseas seminar	8	12	5	2 days
Understanding regulations, allowances and finances in the Foreign Service context	—	21	—	3 days

Consular training

ConGen/Rosslyn basic consular course	Continuous enrollment	—	—	26 days
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—(Continued on next page)

—(Continued from preceding page)

Program	Jan.	Feb.	Mar.	Length
Advanced consular functional intensive	8	—	—	3 weeks
Consular orientation program	Continuous enrollment:			6 days
Immigration law and visa operations	Correspondence course			
Nationality law and consular procedure	Correspondence course			
Overseas citizens services	Correspondence course			
Passport examiners	Correspondence course			
Executive development				
EEO awareness for managers and supervisors	—	—	22	2 days
Executive media training	31	—	—	1 day
Foreign affairs leadership seminar	21	—	—	2 weeks
Performance management seminar	—	14	—	1 day
Supervision for the experienced employee	25	—	—	3.5 days
Washington tradecraft	—	26	—	2 weeks
Political training				
Foreign affairs interdepartmental seminar	—	5	26	2 weeks
Intelligence and foreign policy	—	26	—	3 days
Political tradecraft	8	—	19	3 weeks
Economic and commercial studies program				
Export promotion	—	5	—	1 week
Orientation for overseas economics	22	—	—	2 weeks
Orientation				
Orientation for Department officers	—	6	—	2 days
Orientation for Foreign Service officers	2	—	12	9 weeks
Orientation for Foreign Service specialists	11	—	8	3 weeks
Orientation for Soviet and East European posts	8	5	—	1 week
	22	26	—	1 week
Office management courses				
Advanced word processing	30	27	20	3 days
Advanced WP Plus	16	14	13	1 day
Civil Service clerical/secretarial	22	—	5	1 week
Decision processing	18	20	15	1 day
Effective speaking and listening	—	—	5	1 week
Employee relations	30	—	22	2 days
Foreign Service secretarial training	—	8	—	1.2 weeks
Glossary	17	15	14	1 day
Supervisory studies seminar (GS 5-9)	—	—	19	3 days
Written communication	8	—	—	5 days
Curriculum and staff development				
Adults as learners	19	—	—	1 day
Information management training				
Information Systems Operation Training Program	—	—	5	4 weeks
Introduction to the personal computer	29	—	5	1 week
Systems specialist training	—	5	—	12 weeks ■

—(Continued from preceding page)

The board did find that the embassy had erred in not including in its written policy all the categories exempted from duty, but that these errors were not harmful to the grievant.

On the issue of discrimination against women, the board found that the grievant, a male officer, had not shown by the evidence that he was grieving a matter personal to him, and therefore had no standing before the board on this matter under Section 1101 of the act.

The grievance was denied, but the agency was directed to ensure that the post maintains a comprehensive duty policy and carries it out fully in accord with published policy. □

Evaluations contested; score ends up at 1-2

(G-101(7))—The grievant contested three evaluation reports, claiming that they contained inaccurate and falsely prejudicial statements. He also complained that his assignment had been improperly curtailed.

The agency acknowledged error only in the first of the three reports, expunged it from the grievant's file and extended his appointment. It denied the remainder of the grievance and the grievant appealed to the board.

On the second report, the grievant alleged two procedural defects: that he had not been informed of the deficiencies in his performance and that his work-requirements statement had not been completed on time. He also complained about remarks in the third report.

The agency introduced statements from the rating officer and other colleagues of the grievant. The board found those statements persuasive and concluded that the grievant had not proven that error had occurred in the second report. It did order the expunction of one ambiguous sentence in the third report.

On the last issue, the grievant claimed that his tour had been curtailed for performance reasons and that he had not been informed of those reasons before the action was taken. The board concluded that the evidence clearly showed that an appropriate officer had properly informed the grievant of the reasons for his curtailment. The board denied relief on this point. ■

Use your leave or lose it, notice warns

Employees and supervisors were reminded in an October 11 Department Notice that, as the end of the leave year approaches, consideration should be given to scheduling and use of leave which may otherwise be forfeited. The leave year ends January 13.

The notice asserted that both management and employees have responsibility for planning and effective scheduling of leave to avoid forfeiture.

While employees have an obligation to request annual leave in a timely manner, failure on their part does not relieve management of its responsibility to attempt to assure that an employee's leave is scheduled for use, even though the leave may have been canceled earlier in the leave year, the notice added. □

Overtime pay, time off

Department policies and regulations governing overtime pay and compensatory time off were summarized in a Department Notice issued September 22.

Distributed with it was a sample of the form (JF-56) that must be used to authorize compensation for irregular or occasional overtime. □

Personnel: Civil Service

Promotions

GG-11

Hlaing, Than, Foreign Service Institute, Asian and African Languages
Lang, Hien N., Foreign Service Institute, Asian and African Languages
Wilson, Kaija Annikki, Foreign Service Institute, North and East European Languages

GM-13

Nelson, Cynthia A., Bureau of Personnel
Pinard, Steven R., Office of Inspector General
Roth, Jesse N., Office of Inspector General
Temchatin, Basil John, Office of Inspector General

GM-14

Graham, Dianne H., International Narcotics Matters
Simms, William Henry, Diplomatic Security
Stone, Mary Susan, Diplomatic Security

GM-15

Asar, Sedat, Bureau of Administration
Butterworth, Bruce, Office of Comptroller
Dunham, Laurence P., Office of Protocol
Engel, Bernard, International Organization Affairs
Whiteside, Ruth Ann, Office of Under Secretary for Management

GS-3

Fultz, Rosetta C., Pre-Assignment Training
Mayes, Jacqueline E., Consular Affairs
Wallace, Rhonda L., Philadelphia Passport Agency
Willis, Tanika, Office of Secretary

GS-4

Anderson, Kelly C., Consular Affairs
Bolten, Eric Jon, Refugee Programs
Thomas, Eugenia D., Los Angeles Passport Agency

GS-5

Bazemore-Rawls, Lisa C., Office of Comptroller
Carskaddan, Peter Jerome, Intelligence and Research
Davis, Dawn Faith, Pre-Assignment Training

Harms, John C., Intelligence and Research
Johnson, Phyllis E., Bureau of Personnel
Jones, Christina Y., Refugee Programs
Mack, Bettie F., Office of Comptroller
Moore, Brenda G., Office of Security Oversight
Palmer, Heidi Marie, Seattle Passport Agency

GS-6

Buck, Zeta L., Diplomatic Security
Estes, Marlene C., Diplomatic Security
Lively, Elizabeth G., Foreign Service Institute, Administrative Training
Marinucci, Rita, Office of Secretary
Marshall, Sheila E., Bureau of Administration
Payne, Wendy E.C., Bureau of Administration

GS-7

Hartgrove, Faye Vernell, International Communication and Information Policy
Kipps, Elsie M., Diplomatic Security
Martin, Yolonda Ribot, Executive Secretariat
Mickens, Conchita Loren, Oceans and International Environmental and Scientific Affairs
Minton, Thomas L., Miami Passport Agency
Mitchell, Shirley Mae, Oceans and International Environmental and Scientific Affairs
Reese, Constance D., Politico-Military Affairs
Romens, Rajean Ann, Office of Comptroller
Spriggs, Lashavio R., Office of Comptroller
Thorwart, Mildred A., Los Angeles Passport Agency
Walker, Alfreida, Economic and Business Affairs

GS-8

Johnson, Cornelia L., European and Canadian Affairs
Massey, Brenda N., Oceans and International Environmental and Scientific Affairs
Washington, Doretha K., Office of Comptroller

GS-9

Barrett, Barbara Jean, Office of Under Secretary for Political Affairs
Bell, Anthony R., Office of

Communications
Dillard, Agatha R., Bureau of Administration, Information Management Programs
Eaglin, Doris M., Office of Deputy Secretary
Mallon, Gabrielle Stalder, Office of Historian
Rosenstein, Yoshino Erica, Administration and Information Management
Smith, Anetha P., Diplomatic Security
Tucker, Larry Glenn, Administration and Information Management
Washington, Wanda M., Near Eastern and South Asian Affairs
Wilson, Barry N., Administration and Information Management

GS-10

Scott, Patricia Donette, Office of Legal Adviser

GS-11

Brockington, Mable G., Office of Management Policy
Christian, Steven A., Consular Affairs
L'Heureux, Janet Lee, Oceans and International Environmental and Scientific Affairs
Olds, Deborah M., Medical Services
Shearin, Rosemary, Administration and Information Management
Stump, Carol E., Office of Inspector General
Townsend, Meta K., Diplomatic Security
Walton, Annette G., Bureau of Administration
Watson, Janet G., Foreign Service Institute, Budget and Management Office

GS-12

Crippin, Pamela D., Diplomatic Security
Dove, Margaret Louise, Oceans and International Environmental and Scientific Affairs
Dudley, Charlotte E., Administration and Information Management
Hunt III, J. Baxter, Intelligence and Research
Matano, Albert Konin, International Narcotics Matters
Smith, Charles Skipwyth, Consular Affairs

GS-13

McCleary, Betsy A., Bureau of Administration

WD-8

Graham, David R., Administration and Information Management

WG-6

Wilkinson, James Andrew, Administration and Information Management

Appointments

Avery, Terri L., Pre-Assignment Training
Brice, Leonard J., Pre-Assignment Training
Brown, Alvin, Pre-Assignment Training
Brown, Randolph R., Pre-Assignment Training
Burkart, Alex R., Oceans and International Environmental and Scientific Affairs
Burnett, Frederica Lea, Foreign Service Institute, Curriculum and Staff Development
Canady, Monica A., International Communication and Information Policy
Catalano, Joseph S., Office of Inspector General
Coffman, Douglas Taylor, International Organization Affairs
Collins, Ronald S., Executive Secretariat
Crump, Frank B., Classification/Declassification Center
Daniels, Joseph, Office of Inspector General
Dawkins, Maurice A., Office of Deputy Secretary
De Garcia, Jamilette C., Foreign Service Institute, Romance Languages
Dehart, Odell, Office of Legal Adviser
Derosa, Barbara M., Administration and Information Management
Dickey, Judith A., Foreign Service Career Development and Assignments
Donald, Kenneth J., Pre-Assignment Training
Dyson, Arlene A., Pre-Assignment Training
Dyson, Dana, Pre-Assignment Training
Engle, Paul L., Office of Comptroller
Evans, Patricia A., Pre-Assignment Training
Fairchild, Albert E., Office of Under Secretary For Management
Flanagan, Brian B., Diplomatic Security
Flatin, Bruce A., Bureau of Administration

Fox, John David, Policy Planning Staff
Fox, Lois L., Pre-Assignment Training
Frank, Carita J., Office of Legal Adviser
Golovskoy, Val S., Foreign Service Institute, North and East European Languages
Groeneweg, Marvin, Office of Inspector General
Haga, Mary R., Bureau of Administration
Hall, Catherine Unciano, Bureau of Administration
Hammerstrom, John Eric, Diplomatic Security
Harris, Sharon A., Office of Communications
Hata, Marianne Jutta, Pre-Assignment Training
Hebbons, Crystal Michele, Pre-Assignment Training
Hill, M. Charles, Office of Deputy Secretary
Hourigan, Brendan P., Pre-Assignment Training
Hubble, Leslie Denise, Pre-Assignment Training
Hule, Michelle P., Pre-Assignment Training
Jennings, Laminka J., Pre-Assignment Training
Johnson, Craig L., Administration and Information Management
Johnson, Larry Calvin, Office of Counter-Terrorism
Joyce, Anne, Office of Legal Adviser
Juola, Laurel Helene, Pre-Assignment Training
Knickmeyer, Robert H., Inter-American Affairs
Kuttner, Sol, International Organization Affairs
Lashley, Marise E., Administration and Information Management
Lee, Earlene C., Intelligence and Research
Li, Frances Catheryn, Oceans and International Environmental and Scientific Affairs
Lundgren, Frederick Alvin, Diplomatic Security
Lupo, Patricia A., Diplomatic Security
Martino, James, Office of Inspector General
Matherly, Joyce Lewis, Bureau of Administration
Meredith, David, Economic and Business Affairs
Mitchell, Karen S., Bureau of Administration
Monte-White, Kay J., Bureau of Administration
Morton, James H., Foreign Serv-

ice Institute, School of Professional Studies
Moss, John E., Legislative Affairs
Nelson, Nancy Jeanne, Brasilia
O'Brien, James Coad, Office of Legal Adviser
Oettinger, Julie Ellen, Office of Legal Adviser
Parker Jr., Richard, Administration and Information Management
Peters, Philip, Inter-American Affairs
Poole, Geraldine P., European and Canadian Affairs
Powell, Michele Inez, Consular Affairs
Price Hargrove, Sherry D., Pre-Assignment Training
Purcell, Edward T., Office of Inspector General
Rawles, Brenda Marie, Pre-Assignment Training
Red, David L., Foreign Service Institute, Program and Staff Development
Riggs, Floyd A., International Organization Affairs
Rivera, Antonio Cruz, Bureau of Administration
Roberts, Hadia Jilani, Doha
Roselli, Joan M., Geneva Arms Negotiations
Roxas, Sandra Heslep, Geneva Arms Negotiations
Rubin, Seymour J., Inter-American Affairs
Ruppert, Maureen Evelyn, Pre-Assignment Training
Samuelian, Christine E., International Organization Affairs
Sanders, Theolyn Anise, Consular Affairs
Scotti, Jennifer B., Intelligence and Research
Shatto, Della N., European and Canadian Affairs
Shlaudeman, Harry W., Inter-American Affairs
Smith, David Jameison, Office of Under Secretary for Security Assistance, Science and Technology
Smith, Rebecca L., Office of Coordinator for Refugee Affairs
Soukup, Jeffrey Allen, Pre-Assignment Training
Spiegel, Sonja, Foreign Service Institute, Country and Regional Training Programs
Sprague, Michael Arthur, Bureau of Administration
Stromseth, Jane E., Office of Legal Adviser
Sylvester, Charles T., Office of Inspector General
Sylvester, Suzan M., Pre-Assign-



CHICAGO—Richard S. Beckman, right, fraud program coordinator at the passport agency here, is presented a plaque by Raymond Vinsik, special agent-in-charge at the Drug Enforcement Agency.

ment Training
Todd, James C., Inter-American Affairs
Turnbull, Mary Elizabeth, Bureau of Administration
Vasquez, Abigail A., Pre-Assignment Training
Weingarten, Michael S., Presidential Management Intern Program
Wengert, Diana F., Administration and Information Management
Wong, Gina J., Office of Inspector General
Zinoman, Murray David, East Asian and Pacific Affairs

Reassignments

Armentrout, Teresa Leah, Bureau of Administration to European and Canadian Affairs
Bourdlaies, Allison L., Pre-Assignment Training to Diplomatic Security
Cahoon, Fannie Elena, Diplomatic Security to Geneva Arms Negotiations
Coates, Stephanie L., Consular Affairs to Executive Secretariat
Freeman, Marlene L., Bureau of Personnel, Recruitment, Exams and Employment to Foreign Service Institute, Political Training
Jacobson, Roberta Ann, Intelligence and Research to Inter-American Affairs
Johnson, Charlene M., Foreign Service Institute, to Bureau of Personnel
King, Gametta D., Intelligence

and Research to Office of Chief Protocol
Onley, Paulette L., International Organization Affairs to Intelligence and Research
Pagano, Margarete-Rose, Office of Comptroller to Foreign Service Institute, Budget and Management Office
Schmidt, Virginia L., Office of Legal Adviser to Office of Inspector General
Springer, Lawrence T., Bureau of Administration to International Organization Affairs
Stern, Rita G., Inter-American Affairs to Near Eastern and South Asian Affairs
Stevens, Patricia Anne, Asian and Pacific Affairs to Office of Comptroller
Thornton, Christine, Pre-Assignment Training to Consular Affairs
Tillmon, Chonita M., Pre-Assignment Training to European and Canadian Affairs

Resignations

Bass, Leasa K., Consular Affairs
Bautista-Suyat, Bernadette, Los Angeles Passport Agency
Bay, Norman Chuan, Office of Legal Adviser
Bowling, Michele J., Near Eastern and South Asian Affairs
Brown, Tanya R., Consular Affairs
Clunan, Anne Louise, European and Canadian Affairs
Coleman, Brenda Lee, Bureau of Personnel
Cruz, Mildred, Miami Passport Agency
Dyson, Denise L., Consular Affairs
Emery, Chandra, Foreign Service Institute, General Services

PERSONNEL: CIVIL SERVICE

Espinosa, Sylvia A., Bureau of Personnel
Floris, Kathleen Margaret, Pre-Assignment Training
Fritter, Cynthia Arlene, Diplomatic Security
Gjurich, Annette Marie, Administration and Information Management
Goetz, Teresa L., Pre-Assignment Training
Goldstein, Henry Neil, Economic and Business Affairs
Gomes, Ralph C., Bureau of Personnel
Gray, Gale L., Economic and Business Affairs
Grayson, Veronica A., Consular Affairs
Guidotti, Giulia, Foreign Service Institute
Hamilton, Tiarnna Inga, Pre-Assignment Training
Hansen, Carol D., Diplomatic Security
Jackson, Herman Edward, Foreign Service Career Development and Assignments Institute
Jakub, Mary Elizabeth, Bureau of Personnel
Jones, Randall S., Economic and Business Affairs, Planning and Economic Analysis Staff
Keefer, Elizabeth J., Office of Legal Adviser
Kent, George Peter, European and Canadian Affairs
Kuchno, Joseph Michael, Bureau of Personnel
Laury, Michael Lewis, Bureau of Administration
Long, Matilda, Consular Affairs
Lowenthal, Mark M., Intelligence and Research
Martinez, Jesus E., Los Angeles Passport Agency

Mason, Isaac S., Diplomatic Security
Mathson, Diane L., Office of Comptroller
Matthews, Gerald Calvin, Diplomatic Security
Miller, Regina Gayle, New Orleans Passport Agency
Murphy, Darren L., Diplomatic Security
Novak, Andrew S., Bureau of Personnel
O'Brien, Robert T., Bureau of Administration
O'Donnell, George Joseph, International Organization Affairs
Pacheco, Glenn Joseph, Boston Passport Agency
Proctor, Gregory, Office of Ambassador-at-large for Non-proliferation
Richardson, Craig V., Intelligence and Research
Roberts, Hadia Jilani, Doha
Robinson, Darlene Theresa, Bureau of Personnel, Recruitment, Exams and Employment
Thompson, Lenora, Consular Affairs
Tollefsen, Thomas Sig, Pre-Assignment Training
Vilsack, Cassie Ross, Foreign Service Institute, Executive Development

Retirements

Deemer, Maryko S., Foreign Service Institute, Resources and Support
Hudlow, Charlotte M., International Narcotics Matters
Kuttner, Sol, International Organization Affairs
Lloyd, Dallas D., Intelligence and Research

Martus, Francis R., Administration and Information Management
Morrison, Jerome W., Bureau of Administration
Newcomer, Thomas R., Consular Affairs
Powell, Helen E., Bureau of Personnel
Robinson, Jones O., African Affairs
West, William R., Bureau of Administration □

Senior Executive Service

Performance pay
Atkinson, E. Richard
Beers, R. Rand
Byerly, John R.
Dobriansky, Paula
Duncan Jr., John D.
Hankin, Christopher
Hoggard, V. Kim
Keefer, Elizabeth
MacDonald, Milton M.
Madigan, Peter
Payne, John C.
Rosenberg, Allison
Selby, Jamison
Shenwick, Linda
Thorne, Carl
Van Wert, James
Wiant, Jon

Salary increases

Bettauer, Ronald J.
Blubaugh, James K.
Borek, Ted A.
Byerly, John R.
Camp, William L.
Carroll, Kevin E.
Conway Jr., John J.
Cummings, Edward R.

Freeman, Arthur L.
Harris, George S.
Hergen, James G.
Hunter, Kenneth
Jenkins, Jack D.
Keefer, Elizabeth J.
Kefauver, Barry J.
Lowenthal, Mark M.
McGruder Jr., John L.
Mantel, Robert B.
Matheson, Michael J.
Michel, James H.
Payne, John C.
Prochnik, Martin
Selby, Jamison M.
Shiplett, Myra H.
Small, David H.
Snead, Larry L.
Stoiber, Carlton
Stratford, Richard J.
Surena, Andre M.
Timbie, James P.
Truit, Michele E.
Van Wert, James M.
Verville, Elizabeth
Walker, Jenonne R.
Wiant, Jon A. □

FOREIGN SERVICE

INSTITUTE—Graduates of the September clerical/secretarial training class. First row: Dorothy Johnson, Terita Robinson, Darrell Cottman, Vernell Staten, Mary Hayes, Catherine Gamberoni. Second row: Sheila Rithie, Joyce Drayton, Cela Williams, Margarette Lively, Fannie Johnson, Josefina Gonzales. Third row: Ginny Taylor (coordinator), Juma Kangwana, Sherron Blanks, Deborah Johnson, Juanita Watkins, Deborah Sparks, Linda Toole (chairwoman), Mary Marshall. (State Department photo by Lloyd McKenzie)



Selections under State's Merit Promotion Program

The following persons have been selected under the Merit Promotion Program for the positions indicated:

Selectee	Announcement No.	Position title	Series/grade	Bureau or office
Virginia Schmidt	89-562	Editor	GS-1082-9	Office of Inspector General
Brenda Massey	89-601	Foreign affairs assistant	GS-303-8	Oceans and International Environmental and Scientific Affairs
Lawrence Springer	89-659	Staffing management officer	GS-301-14	International Organization Affairs
Doris Eaglin	89-669A	Secretary (stenography)	GS-318-9	Office of the Secretary
Elsie Kipps	89-673	Security assistant (typing)	GS-086-7	Diplomatic Security
Teresa Black	89-829	Secretary (typing)	GS-318-6	Diplomatic Security
Marlene Estes	89-765	Security assistant (typing)	GS-086-6	Diplomatic Security
Thomas Lalley	89-632A	Security assistant	GS-080-5	Diplomatic Security
Earlene Lee	88-1223	Secretary (typing)	GS-318-6	Intelligence and Research
Rose Regan	89-924	Secretary (typing)	GS-318-7	Diplomatic Security
Teresa Scott	89-712	Secretary (typing)	GS-318-6	Diplomatic Security
William Simms	89-790	Counter-terrorism program officer	GS-131-14	Diplomatic Security ■



A panel from an exhibit on the Department's bicentennial shows children at the American school in New Delhi, as well as birthday greetings from children at overseas posts. The exhibit is at the C Street entrance through the end of the year.



SUGGESTION SPOTLIGHT



Refugee office in Rosslyn

A Washington Processing Center has been established in Rosslyn, Va., to handle Soviet refugee applications that are being sent here directly from Embassy Moscow. Employees of the Bureaus of Consular Affairs and Refugee Programs, as well as of the Immigration and Naturalization Service, are staffing the facility, with assistance from Russian translators hired under contract. □

Thrift plan open season

The Thrift Savings Plan open season continues through January 31. It allows employees to elect to contribute to the plan or change their contribution or stop contributing. All elections should be submitted through your executive office no later than January 31. □

Brian Goldbeck, center, an economic/commercial officer currently in language training, has been awarded \$3,995 for his suggestion that reporting of data for the "Key Officers of Foreign Service Posts" publication be consolidated with periodic reporting on additional portfolios held by some officers overseas. The suggestion is expected to result in savings on telecommunications costs and in filing and storage requirements. With Mr. Goldbeck are *Rita Corcoran*, Suggestion Program coordinator, and *Kenneth Hunter*, deputy assistant secretary for personnel.

Personnel: Foreign Service

Appointments

Abaya, Cynthia Medina, Beijing
Albright, Richard Alan, Near
Easterr. and South Asian
Affairs

Anderson, Shaun Patrick,
Frankfurt

Andrew, Bruce M., Pre-Assign-
ment Training

Arnold, Catherine, Moscow

Ayers, Stephanie J., Kinshasa

Baker, Miriam, Moscow

Barron, Ramon Howard,
Leningrad

Bartlett, Christina B., London

Bauer, Susana Y., Beijing

Bauman, Nancy K., Beijing

Bendsen, Christian D., Pre-
Assignment Training

Bennett, Vincent K., Pre-Assign-
ment Training

Black, Deborah, Moscow

Blanchard, John V., London

Bodde, Tanya Lee, Sofia

Bollinger, Lynda G., Moscow

Bookman, Jo Elyn, Dar es Salaam

Bracken, Stephen T., Pre-Assign-
ment Training

Brennan, Thomas J., Pre-Assign-
ment Training

Briggs, Robert Jay, Moscow

Brown, Diane Marie, Manama

Buck, Sujata G., Lima

Campbell, Piper A., Pre-Assign-
ment Training

Candell, Sharon L., Paris

Carmichael, June T., Warsaw

Carson, Anne, Pre-Assignment
Training

Charles, Cleveland L., Pre-
Assignment Training

Cohen, Kenneth A., Chengdu

Connan, Christine Marie,
Stockholm

Corn, Tony, Bucharest

Danilowicz, Jon F., Pre-Assign-
ment Training

Dewitt, Leslie L., Guatemala

Dobias, Kristin Y., Monrovia

Dominessy, Maria Luisa,
Bujumbura

Puffy, Patrick J., Mbanane

Duke, Chantal S., Addis Ababa

Edelman, Scott, Pre-Assignment
Training

El Khatib, Cecelia K., Specialist
Intake

Fischer, Benjamin, Moscow

Foarde, Mary Beth, Beijing

Frederick, Erika A., Rabat

Friese, Porntip Kriruck, Sofia

Garcia, Crispina M., Paris

Gewecke, Margaret M., The
Hague

Goodman, Amy Lee, Bucharest

Govatski, Sondra E., Moscow

Greenfield, Phyllis O., Moscow

Greenwalt, Catherine, Frankfurt

Hall, Robert Allen, Specialist
Intake

Hallett, Jennifer A., Specialist
Intake

Harper, Steven F., Pre-Assign-
ment Training

Harrison, Sybil E., Kinshasa

Hegstrom, Mary, Moscow

Henderson, Debra, Moscow

Henry, Julie A., Leningrad

Hoover, David M., Pre-Assign-
ment Training

Houtz, Jeannette, Bujumbura

Howell, Rita T., Guatemala

Hurst, Cathy L., Pre-Assignment
Training

Jess, Charles J., Pre-Assignment
Training

Jesz, Margaret, Frankfurt

Johnson, Carole H., Buenos Aires

Johnson, Sherry C., Beijing

Jones, Robert B., Pre-Assignment
Training

Kachmar, Sheila L., Karachi

Keely, Grace D., Khartoum

Kim, Yeong Hi, Vienna

Kindred, Klinette H., Cairo

King, Jana Lee, Khartoum

Kirby, Sara P., Krakow

Klepp, Deborah E., Pre-Assign-
ment Training

Kozak, Gertraude T., Specialist
Intake

Kwong, Ralph S., Pre-Assignment
Training

Lamberg, Judith D., Port-of-Spain

Lang, Kathleen Carr, East Asian
and Pacific Affairs

Lang, Nicholas R., East Asian and
Pacific Affairs

Lankford, Barbara H., Tel Aviv

Lee, Gregory O., Pre-Assignment
Training

Leege, David M., Nouakchott

Lewis, Dee R., Moscow

Lockwood, Elizabeth Mary,
Lilongwe

Long, Aila K., Specialist Intake

Lundberg, Eric K., Pre-Assign-
ment Training

Luoma-Overstreet, Charles, Pre-
Assignment Training

Marinovich, Linda A., Bucharest

McBurney, Mark J., Pre-Assign-
ment Training

McColl, Kathryn Fae, Lagos

McCrensky, Richard M., Pre-
Assignment Training

McKinnie, Martine Sylvie,
Georgetown

McKone, Judith, Tel Aviv

McManus, Loretta J., Beijing

Miller, Heywood, Specialist Intake

Minsek, William R., Specialist
Intake

Monaco, Mark J., Pre-Assignment
Training

Morris, John D., Consular Affairs

Murray, Virginia F., Pre-Assign-
ment Training

Neher, Lucy Saxon, Warsaw

Nicholas, Nonglak, Cairo

Nissly, Violet H., Islamabad

Nyman, Carol J., Beijing

O'Brien, Christine A., Rabat

Oliver, Beverly A., Lagos

Osage, Christine M., Pre-Assign-
ment Training

Palenque, Martha L., Santo
Domingo

Patterson, Marjorie L., Kinshasa

Pavich, Linda N., Islamabad

Perrone, Daniel M., Pre-Assign-
ment Training

Perry, Mark X., Pre-Assignment
Training

Peters, Susan Jeanne, Riyadh

Phillips, Lorie Ann, Frankfurt

Pierce, Pamela Kay, Abidjan

Porter, Thea Kay, Lusaka

Price, Woodward C., Pre-Assign-
ment Training

Pyatt, Geoffrey R., Pre-Assign-
ment Training

Randall, Margaret U. Kurtz,
Mexico

Reade, Evan G., Pre-Assignment
Training

Rice, Dawn K., Sofia

Rich, Christopher E., Pre-Assign-
ment Training

Rickerman, Jonathan, Bonn

Rida, Said A., London

Rodgers, Hester Ann, Pretoria

Roecks, Alan L., Specialist Intake

Rones, Henry L., Pre-Assignment
Training

Sagurton Jr., Edwin C., Pre-
Assignment Training

Sauvageot, Jean Andre, Bangkok

Scott, Jenna L., Majuro

Smith, Diane C., Wellington

Smith, Edith Helen, Kingston

Smith, Glenn W., Pre-Assignment
Training

Smith, Mary Ellen, Sofia

Snell, Susan Ann, Budapest

Specht, Linda S., Pre-Assignment
Training

Stephenson, Shelley L., Pre-
Assignment Training

Stonecoper, Charles A., Pre-
Assignment Training

Sudassy, Mary L., Vienna

Taylor, Steven C., Specialist
Intake

Trost, Laurie, Pre-Assignment
Training

Tung, Theodore C., East Asian
and Pacific Affairs

Van, Laningham, Lilli, Baghdad

Vanherhoff, Rachel, Karachi

Vanhook, Cleofe C., Port-of-Spain

Victor, Matthew C., Pre-Assign-
ment Training

Wessels, Cynthia, Moscow

Whaley, Nancy J., Frankfurt

Whittemore, Simone, Madrid

Wiley, Gladys C., Beijing

Wills, Regina Mancusi, Belgrade

Womack, Elbert C., Paris

Wriede-Yeager, Gisela, Prague

Yates, Young N.E., Beijing

Yip, Sau Ching, Pre-Assignment
Training

Yoder, Michael L., Pre-Assign-
ment Training

Yu, Alan Kuan-Lun, Pre-Assign-
ment Training

Transfers

Abell, David W., Mexico to
Bridgetown

Ahlgren, Charles S., Thailand to
Politico-Military Affairs

Andrews, Peter P., African Affairs
to Port Louis

Appleton, David Egert, Norway to
Politico-Military Affairs

Apietti, Michael R., Sweden to
Human Rights and Human-
itarian Affairs

Battle, Vincent M., Foreign Serv-
ice Career Development and
Assignments to Cairo

Bauman, John Kenneth, Hong
Kong to Salzburg

Becker, Jane Ellen, Foreign Serv-
ice Institute, Functional
Training to International Orga-
nization Affairs

Berube, Elizabeth J., Thailand to
Oslo

Berzins, Gunars, Diplomatic
Security to Foreign Service
Institute, Language Training

Billman, Cindy Kay, Sweden to
East Asian and Pacific Affairs

Black, David Stewart, Italy to
European and Canadian Affairs

Blakemore, David L., Nigeria to
Bureau of Personnel, Recruit-
ment, Exams and Employment

Bozlov, Lois L., Diplomatic
Security to Ankara

Brown, Gordon S., Tunisia to Pol-
itico-Military Affairs

Cable, Floyd Steven, Dominican
Republic to Medan

Carper, John F., Diplomatic
Security to Foreign Service
Institute

Charlton, John F., Brussels to
Kuwait

Chin, Alvin H., Office of Legal
Adviser to Oceans and Inter-
national Environmental and
Scientific Affairs

Clayton, Patricia, Inter-American
Affairs to San Jose

Cole, Joycene Lee, East Germany
to Foreign Service Institute,
Administrative Training

Cromley, David M., Zimbabwe to

Anapestic Assignments

by ebp

There was a person assigned to Gabon

Who thought P.E.R. had said Lyon.

When called by his superior

To say that he was in error

They found that he had already gone. □

African Affairs
Curran, Sylvia Reed, Mexico to Ottawa

Curry, William K., Specialist Intake to European and Canadian Affairs

Davidson, William Craig, Sweden to Politico-Military Affairs

Davis-Jones, Paul W., Colombia to Executive Secretariat

De Fazio, Michael F., Hong Kong to East Asian and Pacific Affairs

Delgado Jr., Gustavo, Ethiopia to Santiago

Devight, Gary D., Sudan to African Affairs

Dibble, Richard A., Sudan to Office of Communications

Dionne, Rachelle D., Bureau of Personnel to Near Eastern and South Asian Affairs

Donahue, Gilbert J., European and Canadian Affairs to Foreign Service Institute, Language Training

Doucet, Henry L., Panama to Bureau of Administration

Drescher, Conrad M., Egypt to London

Duffy, Michael J., Belgium to Bureau of Administration

Dyer Jr., William B., Bamako to African Affairs

Ealum, James M., Near Eastern and South Asian Affairs to Assignment to Non-Governmental Organizations

Eaton, Robert C., Hong Kong to East Asian and Pacific Affairs

Escudero, Stanley T., Politico-Military Affairs to Foreign Service Institute, Functional Training

Eustace Jr., John Martin, Germany to Diplomatic Security, Washington Field Office

Evans, John M., European and Canadian Affairs to Foreign Service Institute, Una Chapman Cox Sabbatical Leave

Ewing, Raymond C., African Affairs to Accra

Farrand, Robert W., Human Rights and Humanitarian Affairs to East Asian and

Pacific Affairs

Ferguson, Kenneth D., Uruguay to Bureau of Administration

Figgins Jr., Dan W., Kenya to International Organization Affairs

Finneran, Richard, Pakistan to Lome

Gaarder, Eduardo R., Bureau of Administration to Santiago

Garcia, Marlene, Guatemala to Inter-American Affairs

Gentile, Alan E., Philippines to Diplomatic Security

Gifford, Douglas A., Indonesia to Office of Communications

Gong, Gerrit Walter, Beijing to East Asian and Pacific Affairs

Goodman, Andrew Lewis A., Germany to European and Canadian Affairs

Goodman, Dennis C., International Organization Affairs to Bureau of Personnel

Goodroe Jr., James W., Zambia to Bureau of Administration

Graze, Deborah E., Foreign Service Institute, Language Training to Rome

Grimes, Richard D., Netherlands to Sanaa

Halpin, Dennis Patrick, Seoul to Pusan

Harrison, Roger G., Politico-Military Affairs to Assignment to Non-Governmental Organizations

Havasy, Patricia Ann, Athens to European and Canadian Affairs

Hearne, Dennis Walter, Portugal to Politico-Military Affairs

Hibler, Nathan L., Diplomatic Security, Washington Field Office to Caracas

Hinson, Arthur W., Brazil to Office of Communications

Holmer, Hans Asgar, Pakistan to Near Eastern and South Asian Affairs

Holmes, Richard A., China to East Asian and Pacific Affairs

Holtz, Greta Christine, Yemen to Intelligence and Research

Hoof Jr., Bruce F., France to Sydney

Hubbell, Richard L., Belgium to European and Canadian Affairs

Huff, Rodney L., Intelligence and Research to Oceans and International Environmental and Scientific Affairs

Jarek, Raymond V., Foreign Service Institute, Language Training to Leningrad

Jarvis, Richard Michael, Chile to Intelligence and Research

John, Tania M., Specialist Intake to Paris

Johnson, Cozetta D., Haiti to

International Narcotics Matters

Jones, Michael D., Specialist Intake to Paris

Kahn, Claire A., Peru to Inter-American Affairs

Kahn, Leon E., Peru to Inter-American Affairs

Keat, Stephen K., Nairobi to Intelligence and Research

Kelly, Craig Allen, Vatican to Inter-American Affairs

Kennedy, Charles A., Inter-American Affairs to Bureau of Personnel

King, Maria-Jesus, Foreign Service Institute, Communications and Clerical Skills to Geneva

Krug Jr., William A., Germany to Politico-Military Affairs

Laubach, Egon P., Frankfurt to Bangkok

Leahy, W.P., China to Kathmandu

Lee, Spencer N., East Asian and Pacific Affairs to Bangkok

Leighton, Elizabeth, United Kingdom to Oceans and International Environmental and Scientific Affairs

Lief, Elliott R., Office of Comptroller to Foreign Service Institute, Functional Training

Lively, Susan P., Refugee Programs to Foreign Service Institute, Language Training

Lundstead, Jeffrey John, Intelligence and Research to African Affairs

Luoma, Morgan Lee, Budapest to Cairo

Majewski, Susan M., Foreign Service Career Development and Assignments to Inter-American Affairs

Malinowski, Michael E., Peshawar to Near Eastern and South Asian Affairs

Marcus, Randolph I., Mexico to Office for Counter-Terrorism

Martin, Myra A., El Salvador to Inter-American Affairs

Masengale, Kari L., Turkey to European and Canadian Affairs

Mason-Witt, Linda M., Belgium to Reykjavik

Maynard, Cathleen Eleanore, Brazil to East Asian and Pacific Affairs

McCloughan, Richard F., Cuba to Bureau of Administration

McGhee, Joseph R., Panama to

Near Eastern and South Asian Affairs

McKenna, Eugene Glenn, Egypt to Diplomatic Security

McKune, Kenneth R., Foreign Service Institute, Functional Training to Near Eastern and South Asian Affairs

McLeese, William Vincent, Bureau of Administration to Niamey

Meyers, Marilyn Ann, Economic and Business Affairs to East Asian and Pacific Affairs

Miller, Barbara R., International Organization Affairs to Foreign Service Institute, Functional Training

Miller, Thomas Joel, Office for Counter-Terrorism to Near Eastern and South Asian Affairs

Mmoh, Donna Perry, Zaire to African Affairs

Montrowl, Gary, Soviet Union to European and Canadian Affairs

Morford, Richard A., Economic and Business Affairs to East Asian and Pacific Affairs

Mulligan Jr., Donald F., Intelligence and Research to Foreign Service Institute, Language Training

Myrick, Bismarck, Inter-American Affairs to Foreign Service Institute Una Chapman Cox Sabbatical Leave

Neumann, Douglas Bruce, Germany to Foreign Service Institute, Consular Training

Nida, Nan A., Colombia to Manila

O'Donohue, Peter Adams, Canada to New Delhi

Oppel, Bernard F., Foreign Service Institute, Language Training to Oceans and International Environmental and Scientific Affairs

Palmer, Larry Leon, Sierra Leone to Special Domestic Assignment

Pendleton, Mary C., Romania to Foreign Service Institute, Functional Training

Pepper, Kathy E., East Asian and Pacific Affairs to Paris

Perry, Ronald J., Greece to Office of Communications

Platte, Michael J., Colombia to Bureau of Administration

Poynter, Rosalind, Bureau of Personnel to International Narcotics Matters

Reeves, Wendell F., Belgium to Inter-American Affairs

Remillard, Robert H., Near Eastern and South Asian Affairs to Bureau of Administration

Correction

Martin Patrick Lahiff has been transferred to the Federal Benefits Region in Athens, rather than to the assignment stated in the October issue. □

PERSONNEL: FOREIGN SERVICE

Rensch, Patricia L., International Organization Affairs to Near Eastern and South Asian Affairs
Richtmyer, Priscilla K., Venezuela to Bonn
Robisch, Elena E., Paris to Lagos
Rogers, Gale Ellen, Intelligence and Research to Consular Affairs
Rogus, David Francis, Inter-American Affairs to Reykjavik
Rollins, Millard James, Canada to Rangoon
Rosenman, Richard G., Foreign Service Institute, Language Training to Recife
Russel, Daniel Richard, Osaka-Kobe to International Organization Affairs
Salmon Jr., Charles B., East Asian and Pacific Affairs to Vientiane
Sauve, Dennis D., Bureau of Administration to Pretoria
Schuler, Elisabeth B., Ivory Coast to Inter-American Affairs
Scissors, Richard C., Economic and Business Affairs to Politico-Military Affairs
Seldowitz, Stuart M., Intelligence and Research to Politico-Military Affairs
Sherr, Richard Kirk, San Salvador to Bogota
Sievers, Marc J., Egypt to Rabat
Simons Jr., Thomas W., European and Canadian Affairs to Assignment to Non-Governmental Organization
Simpson, Diane Granzow, European and Canadian Affairs to Politico-Military Affairs
Sise Jr., Robert J., Mauritius to Maputo
Smith, Ben Franklin, Colombia to Office of Inspector General
Stafford III, Joseph D., Near Eastern and South Asian Affairs to Intelligence and Research
Stein, Jerry A., Economic and Business Affairs to Foreign Service Institute, Administrative Training
Stockman, Richard L., Bureau of Administration to Ottawa
Surena, Jean R., Italy to Near Eastern and South Asian Affairs
Tansej, Robert Joseph, Canada to East Asian and Pacific Affairs
Teare, Richard W., Australia to East Asian and Pacific Affairs
Thoms Jr., Andrew G., Inter-American Affairs to International Narcotics Matters
Thurman, J. Richard, Brasilia to

Department of Defense
Townswick, Mary, Pakistan to Bangui
Vinnola, Paul R., Israel to Bureau of Administration
Walker, Linda Kay, Japan to East Asian and Pacific Affairs
Wall, Marc M., Office of Under Secretary for Economic Affairs to Foreign Service Institute, Language Training
Ward, Cathy L., African Affairs to Lusaka
Wasilewski, Roman Hugh, Foreign Service Institute to Nuclear Risk Reduction Center
Wehner, Arlene V., Australia to Oslo
White, Yvonne M., Chad to Beijing
Whitman, Gerald J., Italy to Oceans and International Environmental and Scientific Affairs
Wojahn, Hilda J., Romania to Vienna
Wolfe, Geoffrey E., International Organization Affairs to Economic and Business Affairs
Yett, Beverly R., Bureau of Administration to Inter-American Affairs
Young, Etta J., Foreign Service Institute, Senior Seminar to European and Canadian Affairs
Yun, Joseph Yuosang, Indonesia to Economic and Business Affairs
Zaiser, Jeffrey Miles, Seoul to Pusan
Zalucky, Paul R., Near Eastern and South Asian Affairs to New Delhi
Zorn II, Richard H., Iceland to Human Rights and Humanitarian Affairs

Resignations

Acosta, Lydia C., Madrid
Arreaga, Mary F., Lima
Askland, Andrew, Manama
Barkwill, Audrey, Kinshasa
Beecroft, Metta O., Ouagadougou
Berke, Susan S., Paris
Bernier, Lana M., African Affairs
Bicho, Janet Mary, Brasilia
Bobick, Elizabeth Ann, Tel Aviv
Bookman, Jo Elyn, Dar es Salaam
Brodine, Charles E., Medical Services
Brown, Brenda A., Accra
Christiano, Francis J., Diplomatic Security, Washington Field Office
Corden, Pierce S., Arms Control and Disarmament Agency
Cotten, Margrit Ellen, Abidjan
Deckelman, Elizabeth, Interna-

tional Narcotics Matters
Dibble, Hazel, Khartoum
Dimmitt, David M., New Delhi
Downs Jr., Richard C., Diplomatic Security
Eaton, William A., Istanbul
Fermoselle, Pamela M., Specialist Intake
Fieser, James E., Guangzhou
Flax, Gale B., Lima
Foreman, Margaret Ann, Niamey
Frank, Milton, Kathmandu
Gavagan, Judy L., Frankfurt
Gong, Gerrit Walter, East Asian and Pacific Affairs
Goodroe Jr., James W., Bureau of Administration
Hall, Karen S., Frankfurt
Hamby, James R., Diplomatic Security, Washington Field Office
Jackson, Margaret L., Rome
Jakubowski, Helen V., Bamako
Johnson, Carol Ann, Mbabane
Jones, Evelyn W., Monrovia
Kingon, Alfred H., Brussels
Lagrosa, Diane L., Mexico
Langston, Raymond C., Lilongwe
Lawson, Ann M., Moscow
Loney, Scott R., Economic and Business Affairs
Martinez, Sylvia A., Canberra
Mauer, Vanessa Dianna, Frankfurt
Mergens, Johannette C., Frankfurt
Morris, Beverly S., Buenos Aires
Murphy, Robert Barry, Abu Dhabi
Mushingi, Tulinabo Salama, Libreville
Perrin, Bill K., Nicosia
Rastetter, Robert Andrews, Manila
Reich, Otto Juan, Caracas
Selbin, Susan M., Near Eastern and South Asian Affairs
Sierer, C. Dianne, Warsaw
Steinhoff, Lena R., Valletta
Stephens, Daniel L., Moscow
Stewart, Nan E., Rome
Strausbaugh, Joanne A., Mexico
Stuart, Robert D., Oslo
Talbot, Gaetan, Paris
Tanner, Crosby M., Bogota
Trudgen, Elizabeth S., Canberra
Van, Laningham, Lilli, Baghdad
Wasyliko, Carol A., Budapest
Wurstner, Lynette M., Hamburg
Young, Stephen M., European and Canadian Affairs
Zorn, Mary Elizabeth, Vatican

Retirements

Ade, Marian R., Vienna
Belt, Richard D., USIA
Black, Dorothy Jean, Kingston
Black, H. Clay, Athens
Bovis, H. Eugene, Classification/Declassification Center

Carpenter, Ronald B., Brussels
Coony, Thomas M., Belize
Coughlin, Michael E., International Narcotics Matters
Crump, Frank B., Intelligence and Research
Dayer, Lucille Anne, Santo Domingo
Dehaven, Richard Arnold, Monrovia
Dorrance, John C., Bureau of Personnel
Drotos, John Joseph, Diplomatic Security
Dudley, Charles H., London
Fairchild, Albert E., Office of Under Secretary for Management
Flanagan, Brian B., Diplomatic Security
Flatin, Bruce A., Bureau of Personnel
Fouche, Robert M., Inter-American Affairs
Furness, Brian R., Brasilia
Groeneweg, Marvin, Office of Inspector General
Hagerty, Herbert G., Intelligence and Research
Hammerstrom, John, Frankfurt
Hanrehan, Arthur D., Diplomatic Security
Heckler, Margaret M., Dublin
Higginson, Charles, Politico-Military Affairs
Hill, M. Charles, Office of Secretary
Kemp, Katherine Lee, Ankara
King, John H., Arms Control and Disarmament Agency
Kruse, Donald A., London
Lippe, Stuart H., Geneva
Lynch, Patricia Gates, Antananarivo
Martin, John Linden, Bureau of Public Affairs
Moon, Richard B., Office of Inspector General
Morton Jr., Byron B., International Narcotics Matters
Murphy, Dennis P., Bogota
Nicholson, Robert P., Diplomatic Security
Nider, Ralph Lawrence, Toronto
Palmer, Ronald D., Port Louis
Pattison, H. W., Bureau of Personnel
Pfeifle, Linda Margaret, Bureau of Personnel
Riggs, Floyd A., International Organization Affairs
Rives, Oris O., Bureau of Administration
Rouse, John Hall, The Hague
Sanchez, Andres Gilberto, Lima
Shatto, Della N., Belgrade
St. John, John J., Inter-American Affairs

Todd, James C., Inter-American Affairs

Waterman, Daniel F., International Organization Affairs

Wittbrod, Geraldine J., Jakarta

Youle, John J., Panama

Zinoman, Murray David, Intelligence and Research □

Senior pay

The fiscal year 1990 Senior Foreign Service performance pay board, which makes initial recommendations for presidential awards, convened on October 31. The members are:

Chairman

Everett E. Briggs

Other State members

Ambassador George E. Moose

Arthur T. Tienken (retired)

Other agency member

James A. McGinley, USIA

Public member

Carlyn B. Carter, consultant □

Foreign Service nominations

APPOINTMENT as Foreign Service officers of Class 2, consular officers and secretaries:

Ralph D. Chiocco

APPOINTMENT as Foreign Service officers of Class 4, consular officers and secretaries:

John Quincy Adams Jr.

Renee Nichele Brooks

Bainbridge Cowell Jr.

Kimberly J. DeBlauw

Silvia Eiriz

Robert Joseph Faucher

Robert Stephen Ford

Ann Vincent Gordon

Allen Stewart Greenberg

Richard Dale Haynes

Dennis Walter Hearne

Thomas Keith Huffaker

Patricia White Johnson

Henry Edward Kelley

Deborah L. Kingsland

Kirk D. Lindly

Mary Kay Loss

Bruce Alan Lowry

Carol Marks

Robin K. McClellan

Nancy Bikoff Pettit

Charisse Melanie Scholz Phillips

Marjorie R. Phillips

Andrea Richhart

Edmund Robert Saums II

Kristen Brunemeier Skipper

Dona Riddick Tarpey

Steven Jerome Wangness

James B. Warlick

Evelyn Wheeler

MEMBERS of the Foreign Service to be consular officers and/or secretaries:

Consular officers and secretaries

Bruce Andrew

Anthony J. Arvish

Joseph R. Beerman

Christian Dye Bendsen

Vincent Kirk Bennett

Mary Lynn Blake

Helena Robin Bordie

Stephen T. Bracken

Thomas J. Brennan

Piper Anne-Wind Campbell

Anne Carson

Cleveland Ladd Charles

Jon F. Danilowicz

Chris Ann DelMastro

Scott Edelman

Katherine M. Green

Sally T. Grinnell

Eric W. Groll

Steven F. Harper

Richard P. Hart

David M. Hoover

Cathy L. Hurst

Charles J. Jess

Robert Byron Jones

Michalene F. Kaczmarek

Mary I. Kerber

Doborah E. Klepp

Ralph S. Kwong

Gregory D. Lee

Eric K. Lundberg

Charles Luoma-Overstreet

Mark J. McBurney

Richard Marshall McCrensky

Mark J. Monaco

Virginia E. Murray

Christine M. Osage

Daniel M. Perrone

Mark Xavier Perry

Russell A. Powell

Woodward Clark Price

Geoffrey R. Pyatt

Evan G. Reade

Christopher E. Rich

Henry L. Rones

Edwin Contreras Sagurton Jr.

Utamlal Shah

Benjamin N. Smith

Glenn Walter Smith

Linda Stuart Specht

Shelley Lea Stephenson

Charles A. Stonecipher

Laurie Jo Trost

Matthew C. Victor

Sau Ching Yip

Michael Yoder

Alan K. L. Yu

Secretary

Albert L. Bryant □

People at Agriculture

Dale Douglas has succeeded Richard S. Welton, who retired September 1, as deputy assistant administrator, foreign agricultural affairs. His previous position as western hemisphere area officer has been filled by Homer Sabatini... Max Bowser has been selected as the Near East, South Asia and African area officer, succeeding Verle Lanier, who has been detailed to the Office of International Cooperation and Development. ■



MEXICO CITY—At principal officers conference, left to right (sitting): Robert Wita-jewski, Hermosillo; Steven Coffman, Mazatlan; deputy chief of mission Robert Pastorino,

Ambassador John Negroponte, minister-counselor, Norman Singer, Richard Howard, Washington. Standing: Bryant Salter, Merida; Louis Goetz, Ciudad Juarez, Larry Colbert, Tijuana;

Jon Edensword, consul general, Mexico City; Donald Wells, Matamoros; Ronald Kramer, Nuevo Laredo; Mary Ann Meysenburg, Guadalajara; John Bennett, Monterrey.

Post of the Month: Suva

THIS POST in the South Pacific is in the capital of Fiji, the island nation north of New Zealand and east of northern Australia. U.S. Foreign Service people there are featured as part of STATE's continuing series.



A bure (a traditional Fijian home).



Ambassador *Leonard Rochwarger*, left, a former Army boxing champion, poses with *Bonnie*, a former Fijian professional boxer.



The chancery in Suva.



The palace in Tonga.



Peace Corps volunteers *Rick Knauth* and *David Huntley*.



Ambassador's wife in village of Mau, at dedication of new bridge.



Fijian teachers.

POST OF THE MONTH: SUVA

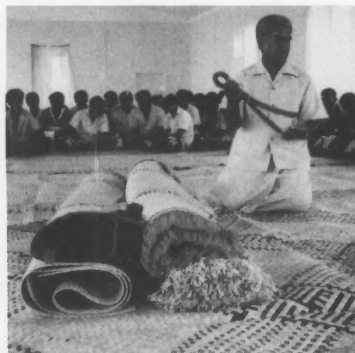
Traditional Fiji war dance. The warriors are smeared with coconut oil, their faces blackened with charcoal.



View of Suva and harbor.



Outrigger racing in Suva harbor.



At ceremonial presentation of mats.

Traditional ceremonial dance.



Ambassador *Leonard Rochwarger* enters as "Father Christmas," or Santa. The arrival of Father Christmas is a traditional Fijian custom.





Welcome ceremony in chiefly village of Ucinivanua.

An entertainment at Suva civic center, on "Indian Cultural Night."



Traditional welcoming ceremony at the embassy, with presentation of the whale's tooth, at left. At right, in bowl, is the ceremonial pepper root drink. The participants, all Foreign Service nationals (not in their everyday work clothes), from left: Paul, Jerry, Jo, Jone, Semisi.

King *Tupou IV* of Tonga, a neighboring island, arrives for royal feast on his 70th birthday.



On neighboring island at Kiribati, at monument to U.S. Marines who fought in the battle of Tarawa. Ambassador *Leonard Rochwarger* is at left. ■



Life in the Foreign Service

'Hey, it's only rock and roll'

But it's one way for this communicator to communicate

Music-making in the Foreign Service ranges from the classical pianism of Steve Honley (STATE, August/September) to the following.

SKIP RISCHE is a Foreign Service communicator in Nuevo Laredo who plays keyboards and piano with his rock band, Foolzgold, in his spare time. The group has had seven different incarnations as Mr. Rische has moved from post to post. Along the way, he and his fellow musicians have spread the American message in an unusual way and had fun doing it.

Mr. Rische says: "I've been asked over the years if our music or performances might have a negative effect on kids, and on the substance abuse that runs rampant. My advice has always been the same: don't do drugs, do music."

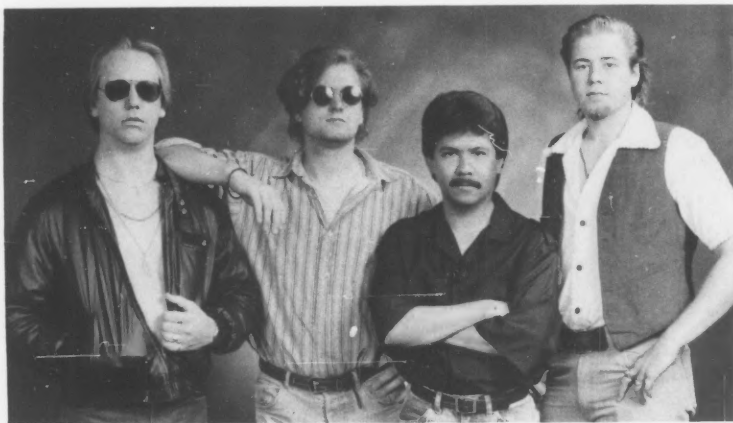
Mr. Rische formed his first Foreign Service band in Brussels in 1980. Called the Cotter Band, the group included fellow communicator Bill Cotter and his wife, Annette, on guitar and vocals, with their son, Ward, on bass.

"When I joined the Service that year," keyboardist Rische says, "I'd retired from the road after too many gigs (performances). I had sold all my equipment. But when Annette Cotter asked me to play piano for her for a songwriting contest she was entering I agreed to do it." They put together a six-member band and made a recording, using the baby grand piano at the NATO staff center and the Cotters' reel-to-reel tape deck.

'Still dancing'

Using borrowed keyboards and amplifiers from the American School, the group played their first gig at the Marine House for free. Mr. Rische says: "At 3 a.m. the crowd was still dancing, and we were exhausted but happy. We brought in about a thousand dollars that night for the bar fund, and the Marines invited us back." The group disbanded when Mr. Rische headed for a new tour in Guatemala in 1982.

There he met fellow communicator and guitarist Rich Chavarria, and the two formed Foolzgold. Mr. Rische says: "We recruited a Guatemalan drummer and a Marine guard to play bass, and we practiced in the embassy auditorium almost every weekend. We worked on four or five of my songs as well as old favorites. Due to



Band members, left to right: Skip Rische, Mark Dickinson, Rich Chavarria, Chris Bellerjeau.

security considerations at the time, Ambassador Fred Chapin was forced to spend one Friday night in a makeshift bedroom next to his office. We practiced downstairs, and I kept singing one passage with a particularly high, loud and growly line. The next morning I found out that he had been sleeping in the area. I went over to him and apologized for possibly waking him up. Quick as a wink, he said to me: 'Oh, hell, don't worry about it. I love singing. What woke me up was howling from the elevator.'"

Who's there?

That group disbanded when Mr. Rische went to the Hague in 1984, but was revived there when he contacted the drummer from the band's incarnation in Brussels, Lucas Piquet. He recruited Dutch guitarist Theo vander Linden and lead singer Mark Dickinson, who was a student at the American school. The group, changing their name to Foolzgold, got permission to practice in the embassy auditorium.

The group played a gig at the American Baseball Foundation picnic, a Fourth of July event staged for Americans in the Hague. Mr. Rische recalls: "After the second song we started exhorting the crowd to join us and most of the rockers did. We launched into our encore. By the end of the song, the volume on our amps was up all the way and my synthesizer was screaming."

'Trials and tribulations'

Even though the crowd was pleased,

Mr. Rische says, the group was told never to return for cranking up the volume and extending their performance. "I tell this story to emphasize the trials and tribulations rock bands endure," he adds.

In Lima, his next post, Mr. Rische reestablished ties with fellow communicator Rich Chavarria, the guitarist in Guatemala. They recruited a novice bass guitarist, Canadian pilot Dave Alison, and Tom Cremer, a music teacher at the American school, on drums.

"I arrived in Nuevo Laredo this year with the idea of putting together a new band," Mr. Rische continues. "I figured that since I'm right across the river from Laredo, Texas, musicians would be easy to find, but I came up empty.

"A few months later, though, I got wind of a recording studio in Laredo. I checked it out, and by golly, it was a real 16-track studio. I excitedly called Mark and Chris, who are now working in New York, and they jumped at the chance to do a studio session again. Both have been in bands since they left the Hague. I also called Rich, who agreed to come all the way from Venezuela. In the studio, we completed the entire recording in four days—six original compositions including the title song, 'Love and Bucks.' The master reel has been sent to a studio in New York.

"So far, everyone who's heard the tape loves it. It won't appeal to everybody, but hey, it's only rock and roll."

—BARBARA NOYER ■

Honors and Awards

Superior Honor Awards

Auldridge, Stephen E., FP-05, Frankfurt*
 Bandler, Donald K., FO-01, Paris
 Boyles, R. Wayne, FO-03, Manila*
 Bramante, Alvin D., FE-MC, Thessaloniki
 Brown, Timothy C., FO-01, Tegucigalpa
 Byrnes, Shaun M., FO-01, Moscow*
 Clapp, Priscilla, FE-OC, Moscow*
 Crisp, Florence M., FP-03, Managua
 DeVillafranca, Richard, FO-03, Moscow*
 Dempsey, George T., FO-02, Dublin
 Dupuis, Kelley, FP-07, Frankfurt*
 Edelman, Eric S., FO-01, Moscow*
 Fuhrer, John W., FP-01, Managua
 Graham Jr., Thomas E., FO-03, Moscow*
 Graham, Russell F., FO-01, Lima
 Guest, Michael E., FO-02, Moscow*
 Hall, John M., FO-03, Washington
 Hamilton, John A., FO-02, Ankara
 Hartley, Sandra L., FP-06, Moscow*
 Hillas Jr., Kenneth, FO-03, Moscow*
 Jackson, Nancy L., FP-08, Moscow*
 Jenkins, Anne, FP-07, Athens*
 Johnston, Laura J., FP-04, Manila*
 Kiesling, J. Brady, FO-03, Athens*
 Macklin Jr., Thomas E., FO-01, Rome
 Maertens, Thomas R., FO-02, Leningrad
 Martin, G. Eugene, FO-01, Manila*
 Mattson, Gregory L., FO-01, Athens*
 McConville, Donald F., FE-MC, Washington
 Merry, E. Wayne, FO-02, Athens*
 Moore, Ralph, FE-MC, Manila*
 Norland, Richard, FO-03, Moscow*
 Parker, Santa W., GS-12, Washington
 Pearson, William R., FP-01, Brussels
 Piazza, Salvatore, FP-05, Frankfurt*
 Pifer, Steven K., FO-01, Moscow*
 Platt, Nicholas, FA-CM, Manila*
 Propst, Sharon E., FP-06, Manila*

Rope, William F., FE-MC, Washington
 Rubino, Samuel A., FP-03, Dublin
 Schultz, Howard, FP-06, Frankfurt*
 Semere, Linda M., FP-08, Athens*
 Smallwood, Audrey J., FP-06, Moscow*
 Smith, Raymond F., FE-OC, Moscow*
 Stephenson Jr., Richa, FO-04, Moscow*
 Theilmann, Gregory A., FO-02, Moscow*
 Wagner, Susan, FO-03, Moscow*
 Wakefield, Carol A., FP-07, Moscow*
 Walker, Robert R., FP-03, Frankfurt*
 Weiss, David A., FO-02, Washington
 Williams, David W., FO-01, Panama
 Yates, John M., FE-OC, Manila* □

Meritorious Honor Awards

Castiglione, Diane L., FO-04, Washington
 Goldman, Michael H., FO-01, Washington
 Huddle Jr., Franklin, FO-02, Cebu
 Jackson, Margaret L., FP-07, Rome
 Jones, George F., FE-MC, Washington
 Nelson, Bruce R., FO-03, Khartoum
 Salmon, Sandra J., FO-02, Frankfurt*
 Southern, George S., FO-04, Bridgetown
 Talbot, Joseph P., FP-05, Paris
 White, Thomas J., FO-02, Washington
 Young, Stephen M., FO-02, Washington □

*Denotes group award.



MBABANE, Swaziland—At award ceremony, left to right: Shadrack Malandela, Joseph Schreiber, Dudu Hlatshwayo, Ambassador

Mary A. Ryan, Thandwa Mdziniso, J. Brooks Spector, Kari Johnson, Lynn Doughty.



AMMAN, Jordan—At award ceremony, left to right: Lewis Reade, Rula Goussous Omeish, Lucy Karjian, Imad Barhoum, Salim Khoury, Tayseer Bashir, Tamam Zeidan, Jumana

Essau, Philip Kerry, Hilmi Abu Rahmeh, Leila Zada, Ambassador Roscoe S. Suddarth, Mahmoud Abu Zahra, Najib Zada, Rima Stephan, Naim Ahmed, Charles Heffernan,

Abdulla Ahmad, Bassam Khatib, James Dempsey.

HONORS AND AWARDS



SANTIAGO, Chile—At incentive awards ceremony, left to right: *Mónica Alcalde*,

Ambassador *Charles A. Gillespie Jr.*, *Francisco Pedraza*.



Paul Wolfowitz, the Pentagon's under secretary for policy, is presented the Foreign Affairs Award for Public Service, in recognition of his service as ambassador to Indonesia. With him is his wife, *Clare Wolfowitz*.



SEOUL, South Korea—Consul general *Edward Wilkinson*, left, receives certificate of

appreciation from Commerce Secretary *Robert Mosbacher* for his efforts to promote

tourism to the United States. ■

Bureau Notes



The Seventh Floor

Secretary's Office

SECRETARY BAKER traveled to New York to address the Foreign Policy Association, at the Waldorf Astoria Hotel, October 16. Accompanying him was PATRICK F. KENNEDY, executive director, Executive Secretariat ... On October 23 the Secretary traveled to San Francisco to address members of the Commonwealth Club ... He accompanied PRESIDENT BUSH to San Jose, Costa Rica, October 27-28, to participate in the hemispheric summit. Accompanying him were special assistants KAREN GROOMS CASTLEMAN and ANN BANTA; deputy executive secretary JAMES COLLINS; Mr. Kennedy; Secretariat Staff officer WANDA NESBITT and line assistant DEBBIE SAUNIER (advance team); computer specialist JOHN BENTEL; the assistant secretary for public affairs MARGARET TUTWILER; the assistant secretary for inter-American affairs, BERNARD ARONSON, and his deputy, MICHAEL SKOL ... From October 31-November 8 Secretary Baker traveled to Sydney, Australia, to participate in bilateral meetings ... He proceeded on to Canberra for the Asia-Pacific Economic Cooperation Forum. Accompanying him and serving as members of his travel advance teams were Ms. Castleman, special assistant CARON JACKSON and staff assistant ARDIS JOHNSON; deputy executive secretary ELIZABETH McKUNE; Mr. Kennedy; Secretariat Staff officers ALEX ARVIZU (Sydney advance); JUDITH GARBER (Canberra Advance); PAUL SUTPHIN (plane team); Line Assistants CONNIE CORRIGAN (plane team); HELEN LAWING (Canberra advance); KATHERINE McGOWEN (Sydney advance) and CINDY TRODDEN (Sydney/Canberra advance); JOHN BENTEL; ANDREW CARPENDALE, special assistant, Policy Plan-

ning Staff; ROBERT ZOELLICK, counselor for the Department, and his special assistant, JENNIFER SOUR; Ms. Tutwiler and her deputy, KIM HOGGARD; WILLIAM ROPE, principal deputy assistant, Bureau of Politico-Military Affairs; RICHARD SOLOMON, assistant secretary for East Asian and Pacific affairs; and DOUGLASS PAAL, National Security Council staff member. □

Office of the Under Secretary for Economic Affairs

Under Secretary RICHARD McCORMACK chaired the U.S. delegation for the annual economic subcabinet talks with the European Communities, in Washington, October 13, and the U.S.-Japan economic subcabinet talks, November 3-4 ... On October 23-24 he traveled to Paris as head of the U.S. delegation to the Organization for Economic Cooperation and Development-Executive Committee in Special Session meeting ... He participated in the second round of structural impediments initiatives talks, with the Japanese, November 6-7. □

Office of the Ambassador-at-large for Refugee Affairs

The ambassador-at-large and U.S. coordinator for refugee affairs, JEWEL S. LAFONTANT, lead the U.S. delegation to the annual meeting of

(Apia), Raquel De Melo (Ponta Delgada), Vincenza Re (Vancouver), Ana Grazia Marti (Naples), Jan Louis Lamot (Antwerp), M. Elizabeth Swope (Foreign Service Institute), the deputy secretary, Maria Teresa Leitao (Praia), Susan Margaret Smith (Calgary), Julien Florin (Luxembourg), Rosemary Earley (Hamilton), Fredericka Schmadel-Heard (institute), Genevieve Gobber (Lyon), Audur Johanna Kjartansdotir (Reykjavik), Heather Hanna (Belfast), Fran Suter (institute).

the Office of the UN High Commissioner for Refugees, in Geneva, in October. This meeting established the parameters for the commissioner's operating program for 1990. During the meeting Ms. Lafontant held bilateral discussions with first-asylum countries and refugee resettlement countries. Accompanying her was the senior adviser for plans and programs, LUKE T. LEE. □

Protocol Office

JOSEPH VERNER REED, chief of protocol, accompanied PRESIDENT BUSH to the hemispheric summit at San Jose, Costa Rica ... WILLIAM F. BLACK, assistant chief for visits, coordinated the official visits of the presidents of Mexico, Italy and Korea and the prime minister of Spain ... In addition to the official visitors, 10 foreign dignitaries visited Washington in a private capacity. Assisting with the visits were LILA BRENT, RANDY BUMGARDNER, PATRICK DALY, DANIEL GROWNEY, JESSE JOHNSON, JOHN LA PENTA, MARY MASSERINI, MARLENE TERRELL-KANE, TANYA TURNER-SANDERS and AGNES WARFIELD.

The ceremonial section coordinated luncheons by the Secretary in honor of the presidents of Egypt, Italy and Mexico ... KAY BRUCE,

BUREAU NOTES

assistant chief for ceremonials, escorted the diplomatic corps to the Capitol to attend the joint meetings of Congress addressed by the president of Korea and Mexico during their visits to Washington. Assisting her were BARBARA ADAMS, CHENOBIA CALHOUN, GEORGIA GUHIN, APRIL GUICE, KIM MIDDLETON, NANCY THOMPSON and JOHNNA WRIGHT.

RICHARD GOOKIN, associate chief, administered the oath of office to JOSEPH ZAPALA, ambassador to Spain, and KENNETH BROWN, ambassador to Cote d'Ivoire ... LAWRENCE DUNHAM, assistant chief for accreditation, administered the oath of office to CHARLES HOSTLER, ambassador to Bahrain ... GAMETTA KING has joined the office as administrative assistant. □

Administration and Information Management

Front Office: Assistant Secretary ARTHUR W. FORT traveled to several European posts in late September and early October ... He addressed a management workshop in Bonn and consulted with post management officials on real property, procurement and supply issues at Bonn, Frankfurt, Brussels, London, Budapest and Berlin ... He traveled to Asia in late October and early November. He addressed a chiefs of mission conference in Honolulu and consulted with post management officials at Singapore, Bangkok, Hong Kong, Tokyo and Seoul. □



ADMINISTRATION AND INFORMATION MANAGEMENT—Ralph Wheeler, center, shown with his wife, Marilyn Wheeler, is congratulated by Assistant Secretary Arthur Fort on receiving a Distinguished Presidential Rank Award. He is deputy director of the Office of Foreign Buildings.

Foreign Buildings Office

Deputy assistant secretary RICHARD N. DERTADIAN accompanied Under Secretary IVAN SELIN to Ottawa to review prospective new chancery sites with the post ... Mr. Dertadian traveled next to Toronto with administrative counselor ERIC BOSELL to assess possible future relocation of the consulate office building ... Mr. Dertadian met with Ambassador-designate ROBERT W. FARRAND of Port Moresby, to



AMMAN, Jordan—Assistant Secretary John H. Kelly, center, visits embassy construction site. With him, from left: Project director

Francis C. Schwab, Ambassador Roscoe S. Suddarth, administrative counselor Anne M. Hackett.

review plans for construction of a pre-engineered office building and lease/purchase of a deputy chief of mission residence ... Mr. Dertadian briefed Ambassador-designate KEITH L. WAUCHOPE of Libreville on chancery space problems and the possibility of expanding the office building annex. Post property holdings were also discussed ... The director of program execution, BRYCE M. GERLACH, provided a briefing for Ambassador-designate JAMES CHEEK of Khartoum on site acquisition, design work and project planning for the new office building ... The director of program planning and post support, RICHARD J. SHINNICK, met with newly-assigned consul general LUDWELL EBERSOLE GAINES of Bermuda, to provide an overview of Foreign Buildings Office operations, a description of the recently-dedicated consulate office building space and plans to construct staff housing from "Chelston" acreage proceeds of sale ... Mr. Shinnick met with Ambassador-designate FRANCIS D. COOK of Yaounde to review a minor improvement project which involves construction of a service bay within the general services compound. The ambassador was informed that the post may be a candidate for a modular pre-engineered chancery building in the "out-years." ... Mr. Shinnick met with Ambassador CHARLES A. GARGANO of Port-of-Spain to discuss a proposed lease of property adjacent to the ambassador's residence, long-range plans for expansion of the chancery, and replacement of the roof over the consular section reception area ... Mr. Shinnick briefed Ambassador JOHN C. MONJO of Jakarta on plans for construction and security, and a review of scheduling and funding for the conversion of the post's power system from generator to city power ... The director of the Resource Management Office, LARRY L. EMERY, led an Office of Foreign Buildings team to Budapest, where they assisted with the finalization of purchase documents for the new office building site. A government-to-government agree-

ment was signed on September 29, containing both the terms of construction and purchase documents. Mr. Emery was accompanied by area management officer SANDRA GUST and CAROL LIGHT. □

Office of Operations

The deputy assistant secretary for operations, JEROME F. TOLSON, traveled to Tunis, Helsinki, Brussels and Bonn, to visit the Office of Operations' facilities abroad and to attend the commissary conference.

Facilities Management and Support Services: General Services: LISA KUHN, Technical Services Branch, traveled to New York to purchase art work for the newly-designed cafeteria.

Supply and Transportation: Office of Commissary Affairs: The commissary affairs director, RAVI SIKAND, has held discussions with the Department of Defense concerning military donations of excess recreational equipment to U.S. employee associations ... The office has assisted in consultant work for the associations in Frankfurt, Tunis, Cairo, Nouakchott and Paris. Guidance was provided regarding their food service operations. The office is also preparing to distribute two new instruction manuals to the field concerning guidance on internal controls and board of directors' management.

Overseas Schools: The House Appropriations Committee, in Conference Report 101-299, praised what it saw as continued accomplishments of the Consolidated Overseas Schools Assistance Program, and the contribution of the members of the Overseas Schools Advisory Council in the activities of American-sponsored overseas schools.

Language Services: PETER AFANASENKO and GALINA TUNIK covered the visit by Soviet Minister of Defense DMITRIY YAZOV. Mr. Afanassenko also accompanied the chief of naval operations on his weeklong visit to the Soviet Union ... ELIZA BURNHAM and GISELA

MARCUSE interpreted for a military meeting in Boston ... ADRIENNE CLARK-OTT was in Colorado Springs for a meeting of senior national representatives, and also traveled to Huntsville for a military meeting ... BARBARA PHILLIPS acted as chief interpreter at the Codex Alimentarius meeting on food hygiene ... STEPHANIE VAN REIGERSBERG, RITA BOREN and Ms. Phillips flew to Costa Rica for the pan-hemispheric summit ... ZAKI ASLAN, LILLIAN NIGAGLIONI and ALEC TOUMAYAN traveled to Newport for the 10th international seapower symposium. The Geneva Field Office was in full operation, staffed by DIMITRI ARENSBURGER, LAWRENCE BURRELL, ALAN FRENCH, WILLIAM HOPKINS and a number of contractors ... SIM SMILEY attended a political-military course at the Foreign Service Institute ... Director HARRY OBST addressed the opening session of the second North American Translators Congress, in Crystal City ... MARISE LASHLEY joined the Romance section of the Translating Division. □

Comptroller's Office

On October 25-26 chief financial officer JILL E. KENT joined other Government managers in an offsite meeting of the President's Council on Management Improvement, which focused on the administration's objectives, including ethics and integrity in management ... From October 16-31 DONALD HUNTER, Financial Management, directed training and assistance provided to Financial Management Center, Rome, and Financial Management Center, Abidjan ... From October 23-28 CECILIA

HOLSON and GARY GALLOWAY, Financial Management, visited the Regional Administrative Management Center in Paris to work with the staff to define improvements to and new interfaces with the Department's overseas financial management system ... From October 30-November 2 they visited the Regional Administrative Management Center in Bangkok to assess progress on an interim worldwide disbursing and accounting telegraphic system ... JEANNE TOPKA, Financial Management, and CAROL HEINECK, Financial Operations, traveled to Canberra, October 23-27, and Beijing, October 30-November 3, to conduct Bureau of East Asian and Pacific Affairs cashiering conferences ... From October 12-26 RILEY RANKIN, Financial Management, traveled to Paris and Douala to participate in the African bureau's cashier training conference. He then traveled to Abidjan, October 27-31, and to Rome, November 1-8, to review and assist the operation of each financial management center's disbursing office.

CHARLES F. KOENEMAN, director, Office of Cash Management and Liaison, and CAROL C. HEINECK, Office of Banking and Foreign Currency, participated as trainers in the cashier training ... On October 24-25 MARY LINDA NORMAN, chief, Central Claims Division, accompanied ALAN EVANS, DAWN PARRISH and MYRNA ARAGON, members of the central financial management system implementation team, to the Agriculture National Finance Center in New Orleans. Their purpose was to discuss the proposed interface between the central financial management system and the National Finance Center, to support travel

voucher processing under both the current system and under the enhanced National Finance Center program to be implemented next October.

The Office of Budget and Planning coordinated with the Office of Management and Budget a set of hearings on the Department's fiscal year 1991 budget for the following programs and activities: Refugee programs, foreign buildings, international organizations, diplomatic security, consular affairs and international narcotics matters, October 16-31 ... In addition, a series of meetings were held with Office of Management and Budget examiners to discuss the new National Foreign Affairs Training Center, Blair House operations, Columbia Plaza/Main State renovations, the Department of State Telecommunications Network and the special embassies program. These hearings and meetings are a prelude to the Office of Management and Budget and executive branch decisions on the Department's fiscal year 1991 budget submission. □

Consular Affairs

On October 26 ELIZABETH M. TAMPOSI was sworn in as assistant secretary for consular affairs, in a ceremony in the Benjamin Franklin Room. SECRETARY BAKER officiated and, with Ms. Tamposi, addressed remarks to a large group that included personnel from the Department and other U.S. agencies, members of Congress (including Senator WARREN RUDMAN (R.-N.H.)), White House chief of staff JOHN SUNUNU, friends and relatives ... Former Assistant Secretary JOAN M. CLARK retired, October 31, after 44 years of service. A retiree-



ISTANBUL, Turkey—At regional consular workshop for Foreign Service employees, first row, from left: Roger Pierce, Danielle Mahieddine, Constadia Ditsika, Fahima Sabri, Tuncay Aksit, Harriet Lancaster, Mousa Sulei-

man Uweiss. Second row: Paul Bartella, Jale Kaplaner, Leyla Ertan, Vida-Viviane Cassouto, Emir Ayadi, Mona Azem, Mustapha Hamdi, Antoinette Marwitz, Fotini Priniotaki, Sheila Cassidy, Maide Turkeser, Jovan Vlastic,

Joumana Kourabi, Sonja Mihelcic, Neriman Tahsin, Janice Jacobs, Jamil Abdel Afou Abu Sneineh, Edward Kata.

BUREAU NOTES



BUDAPEST, Hungary—Foreign Service nationals in the visa unit receive Meritorious Honor Awards for their handling of a 30% increase in the workload. Standing, left to right: *Erika Zsrai, Elizabeth Barnett, Agnes*

Gunst, Ildiko Asboth, Ambassador Mark Palmer, Maria Cseresznyes, Judit Bartl, Laszlo Vizsy, Joe Koza. Sitting: Gabriella Abri, Csilla Toth.

ment luncheon was held in her honor, November 3, at the Fort Myer Officers Club.

Visa Services: Deputy assistant secretary JEROME C. OGDEN and MARILYN POVENMIRE, Policy and Coordination Staff, visited Paris, Brussels and The Hague, November 1-7, to discuss European Community issues dealing with visa and immigration policy, and their impact on the consular function ... STEPHEN FISCHER, chief, Legislation and Regulations Division, visited Toronto and Ottawa, October 2-6, to participate in the annual consultations on Chapter 15 of the U.S.-Canada free trade agreement ... He participated in the second annual conference of the southern California chapter of the American Immigration Lawyers Association, in Los Angeles, October 14-15 ... From October 4-8 JAMES REID, chief, Systems Liaison Division, visited Ottawa to participate in a Canadian/U.S. bilateral consultative group on counter-terrorism ... From October 10-20 KARL OLSON, Field Support and Liaison Division, visited Mexico City and Guadalajara, for installation and training of the nonimmigrant visa/computer-assisted processing systems at those posts ... From November 10-19 EDWARD ODOM, chief, Advisory Opinions Division, visited Hong Kong and Tokyo, to attend China's in-country consular conference and to discuss nonimmigrant visas for Japanese businesses.

Overseas Citizens Services: On October 18 GEORGIA A. ROGERS, deputy director, Citizens Emergency Center, addressed the annual international conference of funeral directors, in Baltimore, on the repatriation of remains of U.S.

citizens from abroad ... CYNTHIA D. WOOD, European Division of the Citizens Emergency Center, spoke, October 19, to the annual conference of the International Exchange Associa-

tion, in Washington, on the emergency services available to U.S. citizens overseas ... STEVEN DONLON has joined the European Division of Citizens Consular Services.

Passport Services: NELLIE BACON, acceptance agents coordinator at the Miami Passport Agency, conducted a seminar for acceptance agents of the southeastern United States, at the Wolfson Campus of Miami-Dade Community College ... JAMES STANLEY, assistant regional director, Miami agency, opened the program ... Other participants were DOROTHY MORGAN, fraud program specialist at the Miami agency; DENA COOPER, adjudication supervisor; and IVETTE CAPOTE and SOPHIA JACKSON, passport adjudicators ... LINDA SORENSON GRANDAGE, senior adjudication supervisor, departed the Miami agency after 20 years of service. □

Diplomatic Security

Office of the Assistant Secretary: Assistant Secretary SHELDON J. KRYS addressed participants at the crisis management series conference at Meridian House, October 12 ... Mr. Krys traveled to London, October 16, to head the U.S. delegation in bilateral discussions of security issues affecting operations at diplomatic facilities abroad ... He testified before the Subcommittee on International Operations of the House Foreign Affairs Committee, October 24. He gave an overview of Diplomatic Security operations and plans, and briefed committee members on the Department's plans to integrate diplomatic security and information management into one bureau ... He addressed the East Asia chiefs of



ASUNCION, Paraguay—Ambassador Timothy Towell cuts ribbon at completion of public access control renovation project. Others, left

to right: *Daryl Rashkin, Robert Collantuono, Francine Bowman, Eugene Aaron, James Mack, Edward Hurley.*



ANKARA, Turkey—An advanced X-ray unit capable of detecting explosives, drugs and conventional weapons is donated to the Turkish national police by the Bureau of Diplomatic Security's anti-terrorism assist-

ance program and is installed at Esenboga Airport. From left: regional security officer Jerry Kilgore; police director general Sabahattin Cakmakoglu; chargé William Rope.

mission conference in Honolulu, October 29-31 ... He visited Manila, Bangkok and Seoul on this trip.

Diplomatic Security Service: CLARK M. DITTMER, director, traveled to Louisville for the special agent-in-charge conference, October 21. The following special agents-in-charge were in attendance: PATRICK O'HANLON (New York), TOM McKEEVER (Washington),

CHUCK STEPHAN (Boston), DOYLE COOPER (Chicago), MICHAEL WOODS (Miami), HORACE MITCHELL (Philadelphia), PETE GALUPO (Dallas), STEVE HIPSON (San Francisco) and ROBERT MORRIS (Los Angeles). Also in attendance were DAVID ROBERTS (director for protection and investigations), RAY SMITH (director of protective operations), and WILLARD MARSDEN (director of

field office management). The conference was coordinated by JOHNNY GUY (chief of protective liaison), and CHARLES HUNTER and RICHARD HECKMAN of his staff ... All attendees participated in the annual International Association of Chiefs of Police Conference (also in Louisville), October 21-25. Approximately 12,000 U.S. state, local and federal law enforcement officials were in attendance. The Diplomatic Security Service hosted a reception for approximately 280 foreign police officials from 33 countries who attended the conference.

Joint Security Program Office: LUCIUS JACKSON became the new director in mid-October. He replaces JOHN BAINBRIDGE, who accepted an assignment in Frankfurt.

Office of Emergency Plans and Exercises: A retirement luncheon for director ALAN B. GOLACINSKI was held at the American Foreign Service Club, October 26. WALTER H. SARGENT has assumed the duties of acting office director ... Special agents THOMAS COLIN and KEITH JACOBSON left the office, October 27, to attend a regional security officer school, and special agent KEITH LAROCHELLE transferred to the Washington Field Office, November 1 ... Emergency Planning Division secretary ELENA CAHOON left the office in September for a position in the Office of the Delegation to the Negotiations on Nuclear and Space Arms ... NICK GREEN became the new chief of the division, October 2, replacing JIM BURKE, who was assigned to Spanish language training ... New in the office are NOEL HAYNES, MICHAEL SCHOFIELD, TED SMITH and ANGELA FRIAS.

Office of Protection: MICHAEL VAN BUSKIRK, Protective Liaison Division, addressed Boy Scout Troop 1780 (Waldorf, Md.), October 10, about his position and the function of the Protective Liaison Branch.

Office of Investigations: The Passport Fraud Branch's investigation of Fairfax immigration attorney LANCE LEVENSTEIN bore fruit, October 20, when Mr. Levenstein pleaded guilty to violating one count of 18 U.S.C. 1546 (fraud and misuse of visas, permits and other documents) and one count of 18 U.S.C. 1001 (false statements). The plea was entered in Federal District Court in Alexandria. Mr. Levenstein was scheduled to be sentenced on December 15; he faces a maximum sentence of 10 years in prison and a maximum fine of \$250,000 ... The Visa Fraud Branch assisted the Israeli national police in an investigation of the fraudulent issuance of U.S. nonimmigration visas from Embassy Tel Aviv. The investigation led to the arrest of five Israeli employees of the embassy, September 11-12.

Office of Administration: CLARA ALEXANDER, PATTI BURKE and MARGIE OZIER of the Personnel Management Division attended the International Personnel Management Association conference in Phoenix, October 15-19 ... BRENDA EVANSKI of the division visited the San Francisco and Los Angeles field offices, October 5-12, to discuss personnel matters and answer questions ... She also participated in a job fair in Los Angeles. □

East Asian and Pacific Affairs

Assistant Secretary RICHARD SOLOMON hosted the East Asian and Pacific chiefs of mission conference in Honolulu, October 29–November 1. SECRETARY BAKER, accompanied by Department counselor ROBERT ZOELLICK, addressed the conference on November 1. Keynote speakers included inspector general SHERMAN FUNK; the assistant secretary for administration and information management, ARTHUR FORT; director general EDWARD PERKINS; the assistant secretary for diplomatic security, SHELDON KRYS; and the under secretary for management, IVAN SELIN. The conferees addressed management and policy challenges facing the region.

Principal deputy assistant secretary DESAIX ANDERSON traveled to Tokyo, October 11–15, to participate in security subcommittee talks with Japanese officials ... On October 16 he attended welcoming ceremonies at Andrews Air Force Base for South Korea President ROH TAE WOO and his wife ... Mr. Anderson discussed U.S. policy in East Asia and the Pacific at the national foreign policy conference for leaders of non-governmental organizations, sponsored by the Bureau of Public Affairs, October 23 ... On October 25 he discussed U.S. policy toward Japan, at a symposium on Capitol Hill ... Deputy assistant secretary DAVID F. LAMBERTSON flew to Fort Worth, October 19, with Pentagon officials, for the delivery of Indonesia's first F-16 aircraft ... He departed Washington, October 26, to accompany the presidential emissary for prisoners of war and those missing in action, General JOHN VESSEY (retired), on his mission to Hanoi ... Mr. Lambertson visited Vientiane, Laos, for consultations with government officials before returning to Washington, November 4 ... On November 8 he flew to New York to attend a luncheon in honor of the Philippine president as she began her state visit.

DAVID WALKER, acting director for regional affairs, represented the bureau at the International Conference on Indochinese Refugees steering committee meeting, which reviewed progress on the comprehensive plan of action on Indochinese refugees. The meeting was in Geneva, Switzerland, October 13–18 ... From October 28–31 he attended the chiefs of mission conference in Honolulu, as conference coordinator ... After that, he visited Manila, Singapore, Kuala Lumpur, Bangkok and Hong Kong, on consultations as East Asian and Pacific affairs refugee adviser, returning to Washington November 22 ... Deputy assistant secretary ROBERT C. FAUVER accompanied SECRETARY BAKER to the Australian ministerials, then continued on to New Zealand to attend the seventh Pacific Economic Cooperation Conference, November 12–15.

Australia-New Zealand deputy director DANIEL T. FANTOZZI attended the first session of the U.S.-New Zealand Economic Council, in New York, September 28 ... On October



MANILA, Philippines—Ambassador Nicholas Platt, center, with 12 retiring Foreign Service employees. Front, from left: Eduardo S. Guintu, Gloria T. Collantes, Fortunata E. Vilaluz, Julieta B. Roberto, Vicente Y. Tiamzon.

Rear: Napoleon L. Caluza, Santiago O. Caalim, Antonio B. Bermejo, Eduardo S. Reyes, Vicente B. Sobrevilla, Pedro G. Ferrer, Vicente L. Sanchez Jr.

2 deputy assistant secretary MARILYN A. MEYERS and Australia-New Zealand director KENNETH S. YALOWITZ traveled to New York for the opening of the 44th UN General Assembly ... DELLA M. NEWMAN was sworn in as ambassador to New Zealand, October 12 ... The following day, MELVIN F. SEMBLER was sworn in as ambassador to Australia. Both ambassadors are at post ... WILLIAM ITOH, consul general from Perth, returned to the Department, October 17–20, for consultations ... Deputy chief of mission ALPHONSE LA PORTA returned from Wellington for consultations, October 31–November 1.

Japanese Affairs country director JOHN R. MALOTT traveled to Honolulu for U.S.-Japan defense consultations, September 28–29, then joined Under Secretary ROBERT KIMMITT in Tokyo for consultations with the Japanese foreign ministry, the first week of October ... The deputy director for political and security affairs, MARK MINTON, attended the annual U.S.-Japan Security Subcommittee consultations, in Tokyo, October 14–15, then held consultations at Consulate General Osaka-Kobe ... Country officer ROBERT RAPSON traveled to Tokyo, October 8–14, for construction negotiations with the Japanese government ... He participated in U.S.-Japan aid consultations at the East-West Center in Honolulu, October 15–18 ... Korean Affairs director SPENCER RICHARDSON

spoke at a seminar at the Heritage Foundation, October 10. The seminar, which included Department of Defense, National Security Council and Commerce representatives, was to set the stage for the October 16–19 visit of Korean President ROH TAE WOO to Washington ... BRUCE CARTER, from Tokyo, joined the Office of Korean Affairs as an economic officer, taking TONY INTERLANDI's place.

NEIL SILVER and JOHN MERRILL, from Intelligence and Research, spoke at a Columbia University seminar about U.S. policy toward North and South Korea, September 21 ... MARY CARLIN YATES became the public affairs adviser for the bureau on September 11, after having served in Manila as assistant information officer and spokeswoman for the U.S.-Philippine bases review talks last year. She succeeds ALEXANDER ALMASOV, who departed for Japan July 6; he will become director of the American Cultural Center in Tokyo, following Japanese language training ... GEORGE A. CHESTER, director, Office of Pacific Island Affairs, traveled to Guam, October 3–12, to attend the annual South Pacific Commission conference, as the U.S. alternate representative ... Following the conference, he visited countries in the South Pacific region, including Papua New Guinea, Fiji, Solomon Islands, Vanuatu, Western Samoa, Tonga, French Polynesia, Australia and New Zealand. □



PANAMA—Members of U.S. and Foreign Commercial Service receive Sustained Superior Performance Awards. From left: Ricardo

Guillen, Jilma de Robles, Ambassador Arthur Davis, Diana de Diaz, Samuel D. Starrett.

Economic and Business Affairs

On October 24 Assistant Secretary EUGENE J. McALLISTER headed a delegation to Ottawa, Canada, for informal discussions on a number of issues ... He participated in the East Asian and Pacific chiefs of mission conference, October 29-31 ... On November 9-12 he traveled to Brussels, Belgium, for consultations and preparations for the U.S.-European Communities ministerial ... CHRISTOPHER HANKIN, deputy assistant secretary for international trade controls, headed the U.S. delegation to the Coordinating Committee on Multilateral Export Controls' executive committee meeting in Paris, France, October 4-5 ... Subsequently, he advised the Coordinating Committee high level meeting, also in Paris, October 25-26 ... MARK WIZNITZER, deputy director, Coordinating Committee affairs, participated in these meetings.

LARRY W. ROEDER JR., Office of East-West Trade, was coordinator for the strategic trade officers' conference in Naha, Okinawa, November 13-16. The conference (seventh in a series) invited officers from posts around the world to discuss laws and regulations concerning strategic trade and how they are implemented. Posts were also invited to comment on ways to make these rules more effective. Mr. Roeder also coordinated the 1988 conference in Garmisch, West Germany, as well as the 1984 licensing officers' conference at the Department ... ROBERT L. PRICE, director, Office of Coordi-

nating Committee Affairs, addressed a group of business executives from Northern Telecom, on export control issues, October 25, and another group of businessmen, from Hitachi, on the same subject, October 11 ... WILLIAM C. RAMSAY, acting deputy assistant secretary for energy resources and food policy, addressed the annual Oxford energy seminar, September 14, on "U.S. Energy Policy and the Environment." ... Following his presentation, he was joined in a panel discussion by Sheikh ALI KHALIFA, oil minister of Kuwait, and the energy minister of Norway ... DENNIS FINNERTY, deputy director, Office of Energy-Consuming Countries, participated in the seminar ... Mr. Ramsay led the U.S. delegation to the governing board session of the International Energy Agency, October 18, in Paris ... HENSON MOORE, deputy for energy, addressed the board during its meeting, reaffirming the U.S. commitment to the goals of the agency and noting the importance of environmental factors in consideration of energy issues ... STUART ALLAN, director of the Office of Energy-Consuming Country Affairs, served on the U.S. delegation at the meeting ... Mr. Ramsay also served on the delegation traveling with SECRETARY BAKER to the ministerial meeting of the Asia-Pacific Economic Cooperation Council. The council met November 6-7 in Canberra, Australia ... Mr. Allan led the U.S. delegation at meetings of the U.S.-Japan working group of energy experts, which met in Denver, September 21. Energy officer RALPH ANSKE participated in the semiannual meeting ... Following the formal consultations, the delegations toured open-pit mining sites outside of Gillette and Sheridan,

Wyo ... DAVID PEASHOCK, deputy director, Office of Energy-Producing Country Affairs, represented the United States at the meeting of the ad hoc group on international energy relations, of the International Energy Agency, October 5, in Paris.

GEOFFREY WOLFE, Office of Energy-Consuming Countries, served on the U.S. delegation at the meeting of the subgroup on energy conservation of the International Energy Agency, October 19-20 ... RALPH ANSKE, same office, was a member of the U.S. delegation at the 85th meeting of the coal committee of the Economic Commission for Europe, October 30-November 2, in Geneva.

People: Recent arrivals include those of DAVID MEREDITH, Executive Office; GEORGE VONFURSTENBERG and JAMES McNAUGHTON, Planning and Economic Analysis Staff; JEFF DONALD, Textiles Division; LOPA PUROHIT and DORETTA WILLINGHAM, Office of Development Finance; and KIMBERLY BUTLER, Office of Investment Affairs. □

European and Canadian Affairs

Front Office: Assistant Secretary RAYMOND G. H. SEITZ traveled to New York, September 24-28, to attend the opening of the UN General Assembly and to participate in bilateral meetings held by the Secretary and the President. Secretary LYNDIA DUNN, deputy DIANA SMITH and special assistant JAMES L. BRUNO accompanied Mr. Seitz ... Mr. Seitz traveled to Brussels, Bonn and Paris, November 7-11, for meetings with European officials ... Principal deputy assistant secretary JAMES F. DOBBINS attended the conference of the International Institute for Strategic Studies, in Oslo, September 14-17 ... He briefed congressmen and others, October 4, on "East-West Conflict and Arms Control Issues." ... On October 19 he participated in a seminar sponsored by the Institute for Foreign Policy Analysis, at the National Defense University ... Also on October 19 he testified before Congress on the Baltic countries ... He chaired the U.S.-East German consultations at the Department, October 23-24 ... On October 25 he spoke before the center for Strategic and International Studies symposium on U.S. policy toward Germany.

Office of Northern European Affairs: The ambassadors to Norway, LORET RUPPE; to Netherlands, C. HOWARD WILKINS; and to the United Kingdom, HENRY CATTO, visited the Department on consultations during October ... JOHN WEINMAN was sworn in as ambassador to Finland, and CHARLES COBB as ambassador to Iceland, on October 23 ... Deputy assistant secretary RALPH JOHNSON, office director VIC GRAY and the country officer for Denmark/Norway, CAROL VAN VOORST, participated in bilateral political-military talks in Oslo and Copenhagen, in early September ... Mr. Gray attended America Day in Hammelinen, Finland, during a subsequent visit to

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ISTANBUL, Turkey—At regional consular workshop for Foreign Service officers, first row, from left: Lauren A. Heuber, Stephanie Smih, Antoinette Marwitz, Janice Jacobs, John Spiegel. Second row: Anthony Lascaras,

Martin LaHiff, Marianne Gustafson, Jon Lane Noyes, Jacqueline Snyder, Roger Pierce, G. Dennis Mathieu, Daniel G. Stoll, Lisa A. Piascik, Linda C. Turner, Michael H. Finegan, Diane W. Shelby, Joseph B. Nowell,

Harriet Lancaster, Paul G. Gilmer, John Caulfield, Barbara A. Lief, Edward Kata, Daniel Goodspeed, Alan B. Ammerman.

Embassy Helsinki ... Finnish Foreign Minister PERTTI PAASIO visited Washington, September 21-22, in commemoration of 70 years of U.S.-Finnish relations ... Irish Foreign Minister GERARD COLLINS called on Acting Secretary LAWRENCE EAGLEBURGER, September 22 ... CYNTHIA BUNTON has joined the office for a short tour prior to assignment to The Hague. She assumed responsibility for the Luxembourg desk, whose incumbent, YVETTE WONG, has been detailed to the Office of European Security and Political Affairs in the bureau ... The country officer for the United Kingdom, HOWARD PERLOW, visited London, Belfast and Edinburgh, October 14-25 ... JACK ZETKULIC has joined the office as country officer for the United Kingdom and Bermuda.

Office of European Security and Political Affairs: The deputy director for arms control and strategic affairs, DAVID ADAMSON, represented the Department at NATO's High Level Group meeting in Brussels, September 26 ... JAMES REAMS has left the office to retire from military service; he has accepted a position in the private sector ... DEAN YAP served on the delegation to the defense and space talks in Geneva ... NATO secretary general MANFRED WOERNER visited Washington, October 10-12. He met with the President, Vice President, the Secretary and other officials ... MICHAEL GUEST, deputy director for political affairs, traveled to New York for General Assembly-

related events, September 24-29 ... He accompanied Assistant Secretary Seitz to Europe, November 7-11 ... He then traveled to Vienna for the opening of the third round of the negotiation on confidence-and-security-building measures ... MARCIE RIES traveled to Oslo, September 30-31, for a NATO session on confidence-and-security-building measures ... BLAIR HALL and SUSAN RICHWAGEN journeyed to Brussels for NATO consultations, and to discuss preparations for the Conference on Security and Cooperation in Europe meeting on the environment, in Sofia, October 16-November 4 ... Ms. Richwagen was in Bulgaria as executive secretary of the U.S. delegation to the October 16-November 4 meeting on the environment ... ANN WITKOWSKY and JENNIFER LAURENDEAU attended NATO's High Level Task Force meeting in Brussels, September 5 and 17, respectively ... MARY TRACY attended meetings of NATO's civil emergency planning committee, October 9-13 ... KURT VOLKER attended verification and other meetings in Brussels, October 16-17 ... He traveled to Vienna for consultations, October 18-20, with the U.S. delegation to the negotiation on conventional armed forces in Europe ... Colonel MIKE TAYLOR attended the conference of national armaments directors, October 16-17, at NATO headquarters in Brussels ... The deputy director for defense policy, GEOFFREY CHAPMAN, attended the U.S.-United Kingdom political-military consulta-

tions in London, October 18-19 ... YVETTE WONG has joined the office on a short tour ... CORNELIA JOHNSON has joined the office as secretary to the office director ... JONATHAN TUCKER, an American Academy for the Advancement of Science fellow, has joined the strategic affairs section.

Office of Regional Political-Economic Affairs: Director RICHARD KAUZLARICH and TERRY BREESE participated in the October 23-24 meeting of the executive committee in special session of the Organization for Economic Cooperation and Development, in Paris. The U.S. delegation was led by Under Secretary RICHARD McCORMACK.

Office of Soviet Union Affairs: JOHN TEFFT has joined the office as principal deputy director ... The following have also joined the office: CURT STRUBLE, deputy director for bilateral affairs; SIDNEY SMITH, deputy director for exchanges; and JUDY MOORE, secretary to the principal deputy director ... Office director ALEXANDER VERSHBOW, Mr. Struble, Sidney Smith, JOHN HERBST, FRANCES FULLWOOD, STEVE PIFER, ELEANOR SUTTER and ALEX WOLFF traveled to Jackson Hole, Wyo., September 21-24, to support the Secretary's meeting with the Soviet foreign minister ... Mr. Vershbow accompanied Attorney General RICHARD THORNBURGH on an official visit to the Soviet Union, October 14-20 ... At the end of September ELEANOR SUTTER



BILBAO, Spain—At retirement party for secretary/communicator *Helen Kalkbrenner*, seated, left, with *Juan Ma. Vallejo*: standing, left to right: *Ricardo Garcia*, *William R. Meara*, *P.O. Heather Hodges*, *Ana Ma. Leon*, *Jesus Ma. Izquierdo*.

went to Geneva to serve as State adviser on the U.S. strategic arms delegation ... WAYNE NEILL participated in fisheries talks in Moscow and Leningrad, in September ... JUDY DEANE traveled to Moscow and Leningrad, September 25–October 4, to participate in the third annual U.S.-Soviet joint legal seminar.

Office of Eastern European and Yugoslav Affairs: On September 22 director JAMES SWIHART traveled to Mississippi State University, where he participated in a conference on U.S.-eastern European relations, sponsored by the North Atlantic Council ... On September 26–27 he participated in bilateral discussions with the Hungarian and Czech foreign ministers at the opening of the UN General Assembly in New York ... From October 1–16 he traveled to Bucharest, Sofia, Munich, Belgrade and Zagreb for consultations and meetings with officials ... He traveled, October 18–20, to Indiana to participate in a foreign policy conference on U.S.-Soviet/eastern European relations and in media events ... From September 24–October 7 the economic officer for the northern-tier countries, JOHN CLOUD, traveled to Poland, Hungary and Czechoslovakia on consultations ... He attended the September 26 meeting of the Organization for Economic Cooperation and Development, in Brussels, on aid to Poland and Hungary ... The country officer for the Baltic states, JOHN ZEROLIS, traveled, September 8–22, to Estonia,

Latvia and Lithuania ... JOHN STRUBLE assumed his duties as economic officer for the southern-tier countries, replacing DIANA MONTGOMERY ... From October 7–18 he traveled to Romania, Bulgaria and Yugoslavia for consultations ... SUSAN SUTTON arrived from Bucharest to assume duties as country officer for Bulgaria.

Office of Canadian Affairs: Deputy assistant secretary-designate ROBERT H. PINES began working in the bureau on October 30.

Office of Southern European Affairs: MICHAEL SOTIRHOS was sworn in as U.S. ambassador to Greece, September 6. In his remarks at the ceremony, SECRETARY BAKER expressed his and the President's confidence in Mr. Sotirhos' ability to improve U.S. relations with Greece ... Arrivals: BRUCE I. TURNER, from Ankara, to serve as the assistant Turkish country officer; JOHN D. LONG, from Tokyo, replacing JAMES JEFFREY as senior country officer for Greece (Mr. Jeffrey has been transferred to Consulate General Munich); C. KENNETH QUNINONES as country officer for Cyprus.

Office of Western European Affairs: JAMES MADDEN, director, was a member of a presidential delegation to the commemoration of the 25th anniversary of Maltese independence, September 20–22. The delegation was headed by WILLIAM BUSH, the President's brother ... Mr. Madden traveled to Paris and Rome prior to arriving in Malta, to carry out consultations with U.S. embassy as well as French and Italian officials ... He participated in the Secretary's bilateral meetings, September 27, with the French and Italian foreign ministers at the UN General Assembly ... The new ambassador to Spain,

JOSEPH ZAPPALA, was sworn in by Secretary Baker, October 6, then departed for Spain. He returned to Washington to participate in the October 18–20 official working visit of Prime Minister FELIPE GONZALEZ. This was the prime minister's first visit to Washington since 1983, and included meetings with PRESIDENT BUSH, VICE PRESIDENT QUAYLE, Secretary Baker and other Government leaders ... The ambassador to Italy, PETER F. SECCHIA, and the country officer for Italy, RAY SNIDER, accompanied Italian President FRANCESCO COSSIGA on his October 10–17 state visit to the United States, which included stops in Washington, Houston and New York ... The new ambassador to Malta, SALLY NOVETZKE, was sworn in on October 28 in Cedar Rapids, Io. She arrived in Valletta on November 4 ... KENNETH HILLAS, country officer for Portugal, traveled to Lisbon, Oporto and the Azores, September 17–25, to consult with U.S. embassy and Portuguese officials ... DAMIAN LEADER, country officer for France, traveled to Paris, Bordeaux, Lyon and Marseille, October 4–13, for consultations ... The country officer for Spain, JAMES W. SWIGERT, visited Spain on consultations, November 12–18. He visited Barcelona, Bilbao and Madrid ... The following visited the Department on consultations: MARK LISSFELT, deputy chief of mission, and KIM PENDLETON, political counselor, Paris; WALTER CLARK, political counselor, Madrid; RUTH DAVIS, consul general, Barcelona; JACOB GILLESPIE, PERRY LINDER, KATHLEEN WALZ, GARY ROBBINS, JOHN RITCHIE, PAUL MARTIN (all from Embassy Madrid); RENO HARNISH and ED KREUSER (Rome); and EVELYN O'BRIEN (Milan) ... RUNA SCHWARTZ arrived to take up duties as secretary to the office director ... SHARON WHITE, country officer for Malta and the Vatican, departed the office, October 17, for an assignment on the U.S. delegation to the negotiation on conventional armed forces in Europe. □

Foreign Service Institute

The Near East/North Africa School of Area Studies chairman, PETER BECHTOLD, traveled to the Sudan, Egypt, Cyprus and Tunisia in October, to update his knowledge of the region and to meet with former students. A highlight of his trip was an audience with the new president of Sudan, General OMAH H. A. EL-BESHIR. Mr. Bechtold also lectured at the 11-nation Multi-National Force and Observers headquarters in the Sinai ... School of Area Studies dean JACK SHELLENBERGER was in Los Angeles, October 27–29, for the 20th annual leadership conference of the Center for the Study of the Presidency. Keyed to the Pacific rim and the 1990s, conference speakers included former Ambassador MARSHALL GREEN; the deputy under secretary of commerce for trade, ROGER WALLACE; the deputy director of the Arms Control and Disarmament Agency, STEPHEN HANMER; and Senator DANIEL INOUIE (D.-

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KENDALL MYERS, chairman of West European area studies, spoke to his son's history class at Walter Johnson High School, on the international background of the American revolution ... He also spoke at National Defense University, on U.S.-West European relations ... ANNE IMAMURA, chairwoman of Asian area studies, chaired a panel on "Contemporary Women and the Confucian Legacy: Image and Reality," at the annual meetings of the mid-Atlantic region of the Association for Asian Studies, October 20 ... She also made presentations on contemporary Japanese women to the Columbus Council on World Affairs and the Ohio State University Institute for Japanese Studies, November 2-3.

The Foreign Service Institute briefed deans and directors of diplomatic academies and institutes of international relations, September 19, at the institute. The under secretary for political affairs, ROBERT KIMMITT, welcomed them to a luncheon in their honor in the Benjamin Franklin Room. More than 20 countries were represented ... Deputy director JOHN SPROTT visited Dickinson College and discussed training, education and career opportunities in foreign affairs with faculty and students.

EDWARD KATA, instructor in the consular training course, coordinated a Foreign Service employees workshop, September 11-15, and a Foreign Service officers workshop, September 18-22, in Istanbul. Mr. Kata with HARRIET LANCASTER, associate dean, School of Profes-

FOREIGN SERVICE INSTITUTE—At seminar for ambassadors-designate and their spouses, left to right (front row): *Frances Cook* (Cameroon), chairmen *Brandon Grove* and *Tony Motley*; *Ruth Washington* (The Gambia), *Richard Melton* (Brazil). Second row: *L. Ebersole Gaines* (Bermuda), *Sheila Gaines*, *Mark Hambley* (Qatar), *Patricia Hambley*, *William Clark* (India), *Judith Clark*, *Marie Campello* (institute), *Luigi Einaudi* (Organization of American States), *Carol Einaudi*, *Jerelyn Ewing*, *Raymond Ewing* (Ghana), *Linda Wauchope*, *Keith Wauchope* (Gabon), *Robert Lamb* (Cyprus), *William Jacobsen* (Guinea-Bissau).

sional Studies; ANTOINETTE MARWITZ, Consular Affairs executive office; JANICE JACOBS, Visa Office; and JOHN CAULFIELD, Fraud Prevention Programs, were the Washington participants. Consular officers and Foreign Service national employees from 24 posts in the region attended the two workshops.

TOM GARZA, language training supervisor for Serbo-Croatian, traveled to Zagreb and Belgrade for a familiarization tour of Foreign Service activities and to administer tests ... From Yugoslavia, he traveled to Moscow, where he presented a paper in Russian at an international conference on Russian language and pedagogy ... Other activities in the Near East and European Department included a trip to Moscow and Leningrad by JAMES BERNHARDT, language training supervisor for Russian, and LEE LACY, director, Overseas Briefing Center. Purpose of the trip was to collect materials for program development and to administer language tests ... JAMES SNOW, JIRI CERNIK and KRYSZYNA SADLOWSKA attended a cross-cultural training seminar sponsored by the Overseas Briefing Center ... MADELINE EHRMAN, director for research evaluation and development in the School of Language Studies, presented a paper on personality type and language learning, to the annual meeting of the Washington Area Teachers of English to Speakers of Other Languages ... BOB WILSON, same department, is serving on the Citizens' Advisory Committee on Foreign Language Instruction in the Arlington County school system. He is also president of the Parent-Teacher Association at Key Elementary School, the only bilingual public school in Virginia.

GABRIELLA STARKER of the Romance Language Department went to Guatemala, Haiti, the Dominican Republic and Cuba, for training assessment and a cross-cultural project. She interviewed mission staff at each post to gain insight into how well prepared the staff felt they were for post assignments (cross-culturally, linguistically, for life conditions and for jobs) ... PRAWET JANTHARAT presented a paper at the annual meeting of the National Council on Thai Studies, at the University of Wisconsin. The paper was "Teaching Thai to Proficiency" ... SAENG NOIWAN, also from the Thai section, attended

... NAZIH DAHER, Arabic and Amharic section, traveled to Abu Dhabi, Kuwait, Riyadh and Tunis, to consult with the post language officer and to collect materials for a Persian gulf "fast" course.

On September 13-15, the institute offered a two-day orientation course focused on the work of members of the U.S. delegation to the UN General Assembly. The course was prepared at the request of Ambassador THOMAS PICKERING. Senior area advisers and junior reporting officers made up the core of the participants, though the class also included ambassadors joining the U.S. mission senior staff and congressional and public delegates. The course emphasized the working environment of the United Nations and the demands of multilateral work. It covered such topics as the "Life Cycle of a Resolution," the atmosphere in which the assembly must operate, the organization of the U.S. Government for multilateral affairs, and the workings of the General Assembly "outside the hall." Panels, lectures and case studies comprised the two-day orientation. The institute intends to offer this course annually in the fall, prior to the assembly session.

The sixth ambassadorial spouse seminar was held at the Overseas Briefing Center, October 31. Nine spouses of ambassadors-designate attended: MRS. ALVIN ADAMS (Haiti), MRS. CRESCIO ARCOS (Honduras), MRS. KENNETH BROWN (Ivory Coast), MRS. MARION CREEKMORE (Sri Lanka), MRS. WILLIAM FARRAND (Papua New Guinea), MRS. FRANCIS TERRY McNAMARA (Cape Verde), JAMES O. PERRY (Burundi), MRS. DANIEL SIMPSON (Central African Republic) and MRS. EDWARD WALKER (United Arab Emirates). In addition to a day of classroom instruction and country briefings, the workshop included a trip to the White House for a visit with the first lady.

The institute has inaugurated a monthly newsletter entitled "FS Eye." There are seven major divisions, 28 subdivisions and more than 400 employees at the institute. The premise of the newsletter, the institute said, is that "the more each of the employees knows about what the rest are doing in the institute, the more effective everyone is in their respective programs." □



Human Rights and Humanitarian Affairs

Assistant Secretary RICHARD SCHIFTER delivered a statement, September 13, to the subcommittee on human rights and international organizations of the House of Representatives Foreign Affairs Committee, at a hearing on the Burma human rights situation. ... He spoke about "Totalitarianism in Decline," at a seminar sponsored by the Carnegie Council on Ethics and International Affairs, at Purdue, West Lafayette, Ind., September 14. ... Also on September 14, Agudath Israel congregation of Washington provided an audience for an update on conditions affecting Soviet Jews. ... During the September U.S.-Soviet ministerial, he headed the U.S. human rights working group in the Washington, meetings with the Soviet delegation, September 18-20, then accompanied SECRETARY BAKER to Wyoming, on September 22-23. ... He delivered remarks to luncheon meetings organized by the Ethics and Public Policy Center, September 26, and Amnesty International, September 27, both in Washington. ... As a member of the board of directors, he participated in meetings at the U.S. Institute of Peace, September 7-8.

During a visit to Strasbourg and Paris, October 2-6, he addressed a conference sponsored by the International Bar Association, and consulted with French officials and Council of Europe members on human rights matters. ... On October 11, Mr. Schifter delivered a statement on human rights in eastern Europe, to the subcommittee on human rights and international organizations. ... On October 25 he made a short statement to the subcommittee on Asian and Pacific affairs, outlining the human rights situations in Afghanistan, Pakistan, India, Sri Lanka, Nepal and Bangladesh. ... A lengthier, more thorough written evaluation on those countries' human rights practices was submitted to the subcommittee. ... Mr. Schifter was the keynote speaker to the international symposium of the Japan Committee on the Bicentennial of the French Revolution, and the Asahi Shimbun, in Tokyo, Japan, October 20. ... "Democracy and Human Rights" was the theme of his speech to the fifth general Chautauqua conference on U.S.-Soviet relations, at the University of Pittsburgh, November 1.

Deputy assistant secretary JOSHUA R. GILDER traveled to Turkey and Bulgaria, September 17-21, to assess the emigration of 300,000 Bulgarian Turks to Turkey. ... From October 15-November 4 he traveled to East Europe, where he attended the Committee for Security and Cooperation in Europe's environmental conference, in Sofia, Bulgaria. ... Mr. Gilder also visited Romania, where he engaged in human rights consultations with U.S. embassy officials.

Deputy assistant secretary PAULA DOBRIANSKY spoke before the Women's League for Conservative Judaism's world affairs conference, September 18, at the Department on U.S.-Soviet relations. ... Later that day, she par-

ticipated in the U.S.-Soviet human rights working group session. ... On September 19 she met with Guatemalan Defense Minister HECTOR GRAMAJO, at the Department. ... On September 19-20 Ms. Dobriansky traveled to Long Beach, Calif., to speak before the Federation for Human Rights and Democracy in Burma on "Fight for Freedom and Democracy in Burma." ... She participated in a panel discussion, October 7, at Hotel Washington, before the Washington Group's third annual leadership conference. The theme was "Changes in Ukraine: Assessment and Response." ... From October 22-26 Ms. Dobriansky traveled to Brussels, to participate in a conference on "The Role of Government Departments in the Formulation and Implementation of Human Rights Considerations in Foreign Policy."

Deputy assistant secretary NANCY ELY-RAPHEL presented testimony on the subject of Soviet psychiatric abuse, to the congressional subcommittee on health and the environment, Energy and Commerce Committee, October 2. ... On October 31 she spoke on "Human Rights: U.S.-Soviet Union Relations," to the 30th national biennial convention of the Women's American Organization for Rehabilitation and Training, at the Department.

The director of legislative policy and public

diplomacy, DAVID BURGESS, traveled to Miami, Fla., September 25-27, then to Glenco, Ga., to conduct a training program for Immigration and Naturalization Service examiners. The title of his programs was "Human Rights, Refugees and Emigration in the Soviet Union." ... The human rights officer for Central and South America and the Caribbean, LEON WEIN-TRAUB, was in Cuba, September 18-21, to discuss the human rights situation with members of the U.S. interests section, and to meet with local human rights activists.

People: CHADWICK R. GORE joined the bureau from the Defense Forum Foundation, as human rights adviser for bilateral and multilateral affairs. ... ARUNAS PEMKUS is special assistant to Mr. Shifter; he comes to State from the White House. ... MYRON WASYLYK, previously at the Department of Interior, and JOHN LEINENWEBER, from the Small Business Administration, are special programs assistants. ... CASSIE GHEE replaces SHERI SPRIGG as human rights officer for Africa; Ms. Ghee was formerly in the Sinai, Egypt, serving as an observer on the Multinational Force. ... ANN GERAGHTY is detailed to the bureau from the Department's preassignment center; she came from the Office of White House Liaison. ... SEAN McWILLIAMS, who joined the bureau as an intern, is an undergraduate student majoring in history and political science at Cabrini College, Radnor, Pa. ... SIMONE ALTFELD, also an intern, comes to the bureau from George Washington University, where she is a second-year graduate student in international affairs. ... JOHN UNDERRINER was to leave his posting in East Asia, to join the bureau's Office of Bilateral Affairs, as the East Asia regional officer. □

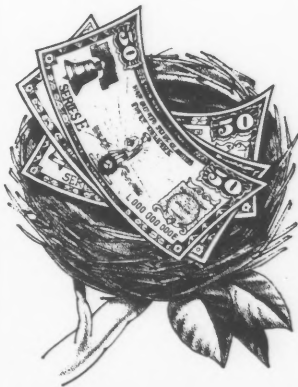
Inspector General's Office

Inspector general SHERMAN FUNK was the keynote speaker at the third annual inspectors general conference and training session, October 25, in Newport, R.I. ... Mr. Funk spoke to the group of approximately 120 federal investigators, managers, administrators and prosecutors from inspector general regional offices and the Attorney General's Office on new and proposed legislation, such as law enforcement authority for inspectors general and new standards and reporting requirements. ... On October 17, Mr. Funk addressed the northern Virginia chapter, Association of Government Accountants, on effectiveness of federal auditors and audit follow-up and internal management controls.

Office of Investigations: WILLIAM N. CRANE, division director, and DANIEL R. REILLY, Investigations Branch manager, participated as instructors in the foreign national investigator training program. ... Mr. Crane and Mr. Reilly discussed the Office of Inspector General goals and reporting requirements. The program participants were briefed on employee ethics and standards of conduct.

Office of Security Oversight: TERENCE SHEA, assistant inspector general, spoke to

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employees of the Security Evaluation Office concerning the role of the inspector general and the Office of Security Oversight in overseas inspections. The office has completed security inspections in Bulgaria, Czechoslovakia, Hungary and Yugoslavia. Its Audits Division issued a report, "Counterintelligence Training for Security Professionals." ... BEVERLY LOVELADY was selected deputy inspector general and DONALD NORMAN was named division director of audits for the Office of Security Oversight ... Recent additions to the staff of the Inspections Division of the office are JAMES MARTINO, formerly employed by the General Accounting Office, and PAUL O'BRIEN, from the Department of Defense ... Also assigned to the Inspections Division were STEVE GLEASON, recently security officer at Embassy Tel Aviv, and DANA WEANT, former regional security officer at Consulate General Leningrad ... The Audits Division was joined by RUTH McLLWAIN, from the General Accounting Office. □

Office of Counsel: The counsel to the inspector general, JOHN D. DUNCAN JR., participated as an instructor, September 21, in a workshop sponsored by the Council of Counsels to the Inspectors General, for the newly-created small-agency inspectors general ... He lectured on special considerations for federal employee interviews ... On October 11, on behalf of the inspector general, he addressed the coordinating conference of the President's Council on Integrity and Efficiency, on the ramifications to the small-agency inspectors general of an Office of Legal Counsel opinion which attempts to define inspector general investigating authority. □

Intelligence and Research

Assistant Secretary DOUGLAS P. MULHOLLAND chaired an exchange of views with the bureau's Canadian government counterparts, in Washington, October 12 ... He led a delegation to Munich, Bonn and London, for talks with West German and British counterparts, October 23-27. The delegation included the deputy assistant secretary for regional analysis, MARY ANN CASEY; the director for East Asian and Pacific analysis, THOMAS FINGAR; the director for Soviet and East European analysis, EDWARD HURWITZ; and the director for western European and Canadian analysis, BOWMAN MILLER ... Mr. Mulholland consulted with the governments of Israel and Egypt, in Tel Aviv and Cairo, October 28-November 4.

Office of Analysis for the Soviet Union and Eastern Europe: MARTHA MAUTNER, deputy director, spoke at the Foreign Policy Association-sponsored conference in Cedar Rapids, Io., as well as on local media outlets, October 14 ... She addressed the Connecticut Council for Social Studies annual conference, at Cromwell, November 11, as well as the New Jersey State University conference on global issues, November 2, on U.S.-Soviet relations ... MORTON SCHWARTZ, analyst, spoke on U.S.-Soviet relations to the Rotary Club of Boca Raton, Fla.,

October 4; at Miami Dade Community College, October 5; and to students from Spence School, September 18 ... He presented a paper, "Perestroika and the Soviet Foreign Ministry," at a convention in Chicago, November 3-5, and spoke to New York state school superintendents, on U.S.-Soviet relations, November 6 ... IGOR BELOUSOVITCH, analyst, addressed the Cumberland Valley foreign policy study group on Soviet political and social reforms, October 19 ... PATRICK LACOMBE, analyst, spoke at American University, on the impact of changes in central Europe, October 20 ... WAYNE LIMBERG, division chief, spoke to the Collier County Forum Club, in Naples, Fla., October 20, on Soviet-U.S. relations and Central America ... TOBY DAVIS, assistant for Soviet nationality issues, spoke on Baltic developments at the American Latvian Association political action seminar, October 22 ... JONATHAN KAMIN, bureau analyst, addressed a United Jewish Appeal group on Soviet policy in the Middle East, November 4.

Office of Analysis for Western Europe, Canada and Southern Europe: Division chief ALAN MAKOVSKY traveled to eight posts in six countries—Portugal, Spain, Italy, Greece, Cyprus and Turkey—on an orientation/consultations trip, September 9-October 10. At each post, he met with mission personnel and host country officials ... Regional political-military analyst MARC SUSSER visited Belgium, for consultations at the U.S. mission to NATO, the U.S. mission to the European Community, and Embassy Brussels, September 12-15 ... He then traveled to Vienna, Austria, for consultations with U.S. delegates at the negotiations on conventional forces in Europe and confidence-and-security-building measures, September 18-22. □

International Communications and Information Policy

SONIA LANDAU, U.S. coordinator and director of the bureau, met on November 14 in

Washington with CHRISTIAN SCHWARZ-SCHILLING, minister of posts and telecommunications in West Germany, to discuss bilateral telecommunications issues ... On October 30 and November 1, also in Washington, she addressed the joint telecommunication boards of the United States and Micronesia and the United States and Marshall Islands ... KENNETH BLEAKLEY, senior deputy coordinator and senior deputy director of the bureau, traveled to Geneva, November 5-11, as a member of the U.S. delegation to the International Telecommunication Union administrative council session. Also attending the meeting from the bureau were EARL BARBELY, director, Office of Telecommunications and Information Standards; RICHARD SHRUM, director, Office of Radio Spectrum Policy; and WILSON RILEY, Office of Diplomatic and Public Initiatives ... Mr. Bleakley and Mr. Barbely followed the council meeting with consultations with their counterparts in Great Britain.

RICHARD BEAIRD, deputy U.S. coordinator and director of the bureau, addressed the Annenberg Foundation conference on 1992 U.S.-European telecommunications relations, in Montreux, Switzerland, October 15-17 ... RANDY EARNEST, director, Office of Satellite and Cable Policy, led the U.S. delegation to the October 31-November 3 International Maritime Satellite Organization VII assembly of parties in Lisbon ... CLARK NORTON, same office, was a member of the delegation in Lisbon and, from November 16-23, participated in the International Maritime Satellite Organization council 34 meeting in London ... TED LEMANSKI of that office traveled to Newark, N.J., October 27, as the U.S. representative to a preparatory meeting of Study Group 15 (fiber optics) of the Interna-

INTERNATIONAL COMMUNICATIONS AND INFORMATION POLICY—Christian Schwarz-Schilling of West Germany with Sonia Landau, U.S. coordinator of communications and information policy, at the opening of the Berlin International Audio and Video Fair.



tional Telecommunication Union consultative committee on telegraph and telephone. He led the U.S. delegation to the regular Study Group 15 meeting in Geneva, November 15-18.

LUCY RICHARDS, director, Office of Industrialized Country Policy, chaired an October 10-11 conference in Paris for American embassy telecommunications policy officers in European Community countries. Representatives from American telecommunications companies and from the European Commission briefed the policy officers on telecommunications developments in the European Community ... DOREEN MCGIRR, same office, took part in the conference ... Ms. Richards participated in a meeting of the Organization for Economic Cooperation and Development's committee on information, computers and communications policy, October 16-20, in Paris ... JOHN GILSENAN, Office of Radio Spectrum Policy, traveled to Geneva, October 23-November 10, to participate in technical meetings on radio matters at the International Telecommunication Union ... Mr. Barbely headed several International Telecommunication Union study group working parties meetings in Geneva, October 10-20 ... From October 23-November 1 he attended an International Telecommunication Union rapporteur group meeting in Boston ... GARY FERENO, same office, led the U.S. delegation to a September 26-30 International Telecommunication Union study group meeting in Geneva, and was a principal speaker at the October 11 T1 standards committee meeting in Alexandria, Va. □

International Narcotics Matters

Assistant Secretary MEL LEVITSKY was in Vienna, October 10-13, to attend a major donors meeting of the UN Fund for Drug Abuse Control and to meet with its officials ... On October 20 he spoke to the international law and practice section of the New York State Bar Association ... On November 2 he traveled to New York to deliver the U.S. statement before the UN General Assembly Third Committee discussion on narcotics.

Deputy assistant secretary JAMES HOOBLER and the director of transnational programs, ANDREW THOMS, traveled to Madrid in late October to participate in the tripartite "Trevi Group" meetings on law enforcement assistance to the Andean region ... Mr. Hoobler served as the keynote speaker at the October 31 Miami conference of the American Chambers of Commerce for Latin America ... The Office of National Drug Control Policy sponsored a national drug policy seminar, October 31-November 3, at the Naval War College, Newport, R.I. ... Deputy assistant secretary PARKER BORG and Coast Guard commander BRUCE LEEK represented the Department ... On November 4, Mr. Borg traveled to Bangkok, Thailand, to attend the Drug Enforcement Administration's country attaché conference, November 6-7, and to visit narcotics projects in

Bangkok and Chiang Mai ... He traveled to Vientiane, Laos, for additional consultations ... On November 1 ROBERT MYERS, director of programs, testified before the House Select Committee on Narcotics, on controlling the illicit diversion of precursor chemicals ... He visited Rome, Vienna, Bonn, The Hague and Paris, to discuss the subject with local government officials, as well as representatives of the chemical industries.

RAYBURN HESSE of the narcotics bureau, with ANDRE SURENA and MICHELLE KLEIN of the legal bureau and KAY STOCKER of the economic bureau, are participating in the four-month round of meetings of the multi-nation financial action task force created at the 1989 economic summit. The task force, which includes the United States, United Kingdom, France, West Germany, Italy, Canada, Japan, Sweden, Belgium, Netherlands, Austria, Australia, Luxembourg and Switzerland, is considering a range of recommendations concerning cooperation on money-laundering. The task force, chaired by France, will complete its report in April, for consideration at the 1990 economic summit. Treasury is the lead agency for the United States, which chairs the next summit; experts from Justice are also on the U.S. delegation. □

International Organization Affairs

Assistant Secretary JOHN R. BOLTON held a press conference at the United Nations in New York, with his Soviet counterpart, deputy foreign minister VLADIMIR PETROVSKY ... Mr. Bolton traveled to Namibia as part of a presidential delegation, to observe elections being held under UN auspices ... Principal deputy assistant secretary JOHN S. WOLF traveled to New Hampshire, October 24-25, for speaking engagements on "The United Nations Today: Problems and Prospects." He spoke at Dartmouth College and Concord High School, and addressed the New Hampshire Council on World Affairs and the League of Women Voters. He also taped an interview for New Hampshire public television ... The acting deputy assistant secretary for international social and humanitarian affairs, CHARLOTTE M. PONTICELLI, attended the North American Regional Forum on Education for All, in Boston, November 6-7. She was accompanied by RAYMOND E. WANNER, Office of Social and Refugee Affairs, and SYLVIA G. STANFIELD, Office of International Development Assistance.

JOHN S. BLODGETT, director, Office of International Economic Policy, served as an adviser to the 36th session of the UN Conference on Trade and Development board, October 2-13, in Geneva ... LEE ANN HOWDERSHELL, Office of Technical Specialized Agencies, served on the U.S. delegation to the UN General Assembly in New York, during discussions of the narcotics control issues, October 16-20 and November 3-6 ... MARY ANN KEKICH, same directorate, and MARK GLYPTIS, Office of UN

System Budgets, served on the U.S. delegation to the biennial assembly of the International Maritime Organization, in London, October 6-20 ... BERNARD ENGEL, coordinator, International Athletic Program, traveled to Colorado Springs to meet with officials of the U.S. Olympic Committee and to visit the U.S. Olympic Training Center ... He then went to Denver, where he attended the meeting of the U.S. Olympic Committee. He participated in the executive committee sessions, as well as several smaller committee meetings, where he presented background on the Department's role in international athletics.

STEVE WAGENSEIL traveled to Johannesburg and Pretoria, October 15-17, for meetings of the Joint Commission, established by the tripartite agreement among Cuba, South Africa and Angola, to oversee implementation of the Namibia settlement plan ... He then continued to Namibia, for meetings October 18-20 in Windhoek and district capitals, with officials from the UN peacekeeping operation in Namibia, local political parties and the administrator-general's office ... MARC DESJARDINS accompanied Assistant Secretary Bolton to New York, September 25-27, to assist him with meetings during the first week of the general debate at the 44th General Assembly session.

People: CHRISTINE E. SAMUELIAN entered on duty in the Office of the Assistant Secretary ... URSULA M. BIGGERS transferred from the Policy and Planning Staff to the Bureau of Near Eastern and South Asian Affairs ... LORRAINE HOLMES transferred from the Office of International Development Assistance to the Department of Interior ... OLLIE B. ELLISON retired from the Office of International Economic Policy ... GOLDE A. RHODES transferred from the Office of UN System Recruitment to the Environmental Protection Agency. □

Near Eastern and South Asian Affairs

In September and October executive director BERNARD J. WOERZ traveled to Bonn, West Germany, where he hosted a management workshop for administrative personnel from the bureau's subcontinent posts and Lebanon. In attendance were TONY BURGESS (Beirut), BURT ALLEN and DANNY CORSBIE (Karachi), STEVEN BROWNING (Colombo), KEN PARENT and LEROY COOK (Dhaka), LYLE DITTMER (Washington), BURT MOORE and JOHN ERICKSON (New Delhi), GEORGE GURVIN and ROBERT SAROFEN (Washington), PAUL HOOPER (Islamabad), MICKI KLEIBER and SCOTT HOSE (Kathmandu), JIM MAGEE (Bombay), FRANK MALLOTT (Calcutta), PATRICIA MOELLER (Madras) and David Wick (Lahore). The participants were addressed by the assistant secretary for administration ARTHUR FORT; director of medical services, Dr. PAUL GOFF; the director of the European Logistical Support Office, CLIFF MECKLENBURG; and JOHN STEVER, Regional Procurement Support Office, Bonn ...



NEW DELHI, India—*Balwant Singh*, general services office, retires after 26 years of U.S. service. With him are Ambassador *John R. Hubbard* and his wife.

Mr. Woerz then traveled to Stuttgart, where he met with European Command personnel responsible for supporting Beirut ... While there he presented a certificate of appreciation to Rear Admiral LEIGHTON W. (SNUFFY) SMITH JR., given for the support which the command provides to Embassy Beirut, and for its evacuation of the American staff from Lebanon last September 6 ... Post management officer ROBERT SAROFEEEN traveled to Dhaka and Kathmandu for consultations with administrative personnel.

THOMAS MILLER, director, Office of Morocco, Algeria, Tunisia and Libyan Affairs, made an orientation trip to Algeria, Tunisia and Morocco ... Ambassador RICHARD W. BOEHM departed for Oman, October 11 ... MARK G. HAMBLEY was sworn in on October 12 as ambassador to Qatar ... CHARLES W. HOSTLER was sworn in as ambassador to Bahrain on October 18 ... JIM McVERRY, country officer for Bahrain and Qatar, traveled to Bahrain, Kuwait, Qatar and the United Arab Emirates for consultations and orientation, October 5-22 ... GORDON GRAY, country officer for Kuwait, discussed Middle East issues with students from Lancaster Bible College, who visited the Department October 13 ... JAMES EIGHMIE, deputy director, office of Arabian Peninsula Affairs, with LAURIE JOHNSTON and Mr. Gray, attended the Middle East Institute's 43rd annual conference, in Washington, October 27-28.

W. SCOTT BUTCHER, director, Office of India, Nepal and Sri Lanka Affairs, visited Chicago, September 24, for an address before the Indo-U.S. Business Forum, on U.S.-India relations ... On October 13 he gave a talk on "U.S. Policy and Objectives: India/Pakistan," at the Marine Corps Command and Staff College, Quantico, Va ... THOMAS KRAJESKI, senior India political officer, Office of India, Nepal, and Sri Lanka Affairs, lectured on "India's Role in South Asia," at National Defense University, October 23. □

Oceans and International Environmental and Scientific Affairs

Under the chairmanship of Assistant Secretary FREDERICK M. BERNTHAL, the response strategies working group of the intergovernmental

panel on climate change held a workshop in Geneva, October 2-6, to discuss possible implementation measures in the areas of education and public information, technology development and transfer and economic, financial and legal measures ... The deputy assistant secretary for environment, WILLIAM NITZE, was alternate head of delegation ... FRANCES LI, deputy director, Office of Global Change, and STEPHANIE KINNEY, same office, participated in the delegation, which included representatives from the Office of the Special Trade Representative, the Environmental Protection Agency, the Departments of Commerce and Energy, AID, the Departments of Treasury and Agriculture, the National Science Foundation, the Departments of Interior and Defense, and other bureaus of State.

PETER JON DE VOS has been designated principal deputy assistant secretary in the bureau ... He led an interagency delegation to Brasilia, October 30-31, for the inaugural meeting of the U.S./Brazil joint board on science and technology cooperation ... BERNARD F. OPPEL and DIANE BELLIS, Office of Cooperative Science and Technology Programs, accompanied him as part of the delegation ... Mr. de Vos testified, October 12, before the House Science and Technology Subcommittee on International Cooperation, on science and technology support for Poland and Hungary.

RICHARD J. SMITH, special negotiator, led the U.S. delegation to the Commission on Security and Cooperation in Europe meeting on protection of the environment, in Sofia, Bulgaria, October 16-November 3 ... BRECK MILROY, Office of Environmental Protection, was a delegation member.

Mr. Nitze traveled to Montana State University in Bozeman, October 23, to address the Mansfield Center for Pacific Affairs' environment conference, "Covering the Pacific Environment—A Conference on Pacific Environment Issues and News Media Coverage." ... ANDREW D. SENS, director, Office of Environmental Protection, led a delegation to negotiate a bilateral hazardous waste agreement with the European Community, in Brussels, October 19-20 ... DANIEL A. REIFSNYDER arrived in the bureau's new Office of Global

Change, October 30, to assume duties as director. He has served since April 1987 as deputy director of the bureau's Office of Cooperative Science and Technology Programs; before that, he was in the bureau's Office of Fisheries Affairs ... Ms. Milroy participated in the October 22-27 meeting of the Organization for Economic Cooperation and Development's waste management policy groups, in Paris ... MARK W. WILLIS, Office of Ecology, Health and Conservation, attended the convention on international trade in endangered species in Lausanne, Switzerland, October 9-20, to discuss management of trade in African elephant ivory ... He attended the October 23-25 convention on wetlands of international importance, in Gland, Switzerland.

RICHARD J.K. STRATFORD, deputy assistant secretary for nuclear energy and energy technology affairs, participated in a seminar on "The Public Acceptance of Nuclear Power," at the law firm of Dow, Lohnes & Albertson, in Washington, October 26. He spoke on "International Political Realities of Nuclear Power."

U.S. and Colombian delegations met in Washington, October 5-6, concerning fishing rights guaranteed U.S. nationals and vessels under the Vasquez-Saccio treaty. The U.S. delegation was headed by LARRY L. SNEAD, Director, Office of Fisheries Affairs. The Colombian delegation was headed by special ambassador FABIO TORRIJOS, chief of the Frontiers Division, Colombian foreign ministry. The two sides agreed on conservation measures to be imposed in treaty waters, including area closures, size limits, data collection and a complete ban on driftnet fishing ... Mr. Snead represented the Department at the 42d annual meeting of the Pacific Marine Fisheries Commission, in Seattle, October 16-18 ... He participated in a panel discussion on the Department's progress and initiative in dealing with high-seas driftnet fisheries ... ALVIN H. CHIN went to the Food and Agricultural Organizations' ninth Indian Ocean Fishery Commission meeting, October 1-6, on the island of Mahe in the Seychelles. Topics discussed included the possibility of a strengthened fishery commission, a new tuna commission to regulate the rapidly-increasing tuna catch, shrimp fisheries, driftnets, fishery data collection and dissemination, and other issues facing coastal states and distant water fishing countries in the Indian Ocean ... R. TUCKER SCULLY, director, Office of Oceans Affairs, led a delegation of eight, including RAYMOND ARNAUDO, same office, to the 15th Antarctic treaty consultative meeting, in Paris, October 9-20.

JOHN P. BORIGHT has been designated acting deputy assistant secretary for science and technology. He is returning from a three-year detail as director for international programs at the National Science Foundation. Mr. Boright, a 1989 presidential rank awardee, is a physicist whose prior State position was as science counselor in Paris ... GERALD J. WHITMAN, formerly science counselor in Rome, assumed the position of director of the Office of Advanced Technology, replacing MICHAEL A. G. MICHAUD, who is going to Paris as science

counselor ... WILLIAM LOWELL, deputy director of the office, was the U.S. representative to the 52nd session of the Organization for Economic Cooperation and Development's committee for scientific and technological policy, October 22-24, in Paris ... Air Force Lieutenant Colonel PETER RENSEMA joined the Office of Advanced Technology, as Department of Defense liaison officer, with special emphasis on the space shuttle ... WILLIAM KENDALL attended a workshop at the Office of Technology Assessment, September 25, on space debris ... The acting deputy assistant secretary for science and technology affairs, MARTIN PROCHNIK, led the delegation, and JAMES W. LAMONT, acting deputy director, Office of Cooperative Science and Technology Programs, attended an October 24-26 meeting in Helsinki which reviewed U.S.-Finland science and technology cooperation over the past four years, and discussed possible bilateral activities. □

Politico-Military Affairs

Assistant Secretary RICHARD A. CLARKE headed the U.S. delegation at the U.S.-United Kingdom political-military talks in London, October 18-19. Accompanying him from the bureau were deputy assistant secretary ROBERT WALPOLE, CHARLES DUELFER, STEVE ANDREASEN and STEVE SIMON ... Mr. Clarke addressed the Aerospace Industries Association convention in New Orleans, October 11. Accompanying him were KEVIN KEARNS and RICHARD LEVY ... Mr. Clarke addressed the Airlift Association convention in Philadelphia, October 28 ... DONALD A. KRUSE, political adviser to the commander-in-chief of U.S. naval forces in Europe, was presented the Navy Superior Public Service Award at his retirement ceremony, September 28. The award recognized his service to the Navy from March 1987 to last September.

Office of Strategic Nuclear Policy: DIANE SIMPSON joined the office in July, to fill a new position working on nuclear testing issues ... Lieutenant Colonel GILBERT BERNABE joined the office in September, to assist in the strategic arms reduction treaty negotiations ... JOSEPH MARTY left for the Office of Security Analysis in September ... CHARLES I. COHEN departed in late October for the session of the Standing Consultative Commission in Geneva.

Office of Theater Military Policy: ROBERT DUBOSE and FRED VOGEL served as executive secretary and deputy executive secretary, respectively, for the U.S. delegation to the international government-industry conference against chemical weapons, in Canberra, in late September ... PETER SCHOETTLE, deputy office director, attended a seminar in Oslo on the confidence-and-security-building-measures negotiations ... PATRICIA HANSCOM served as a member of a verification team dispatched to key European capitals to consult on verification issues related to the negotiations on conventional forces in Europe ... DAVID APPELTON represented

the Department at a NATO experts meeting on conventional-forces-in-Europe data issues ... He traveled to Vienna for consultations with the conventional-forces-in-Europe and confidence-and-security-building-measures delegations ... PHILIP CUTAJAR left his position in the office and resigned from the Foreign Service.

Office of International Security Policy: Deputy director WILLIAM SIEFKEN represented the bureau at the U.S.-Japan security subcommittee meeting in Tokyo, October 13-14 ... Commander HOWARD SIDMAN visited Diego Garcia in preparation for his participation in the U.S.-United Kingdom talks in London, October 18-20 ... Latin American, Caribbean and African affairs desk officer STEVEN ALAN HONLEY vied with Hurricane Hugo for attention, during his visit to Barbados and Grenada, October 19-25.

Office of Security Analysis: MARTIN WELLINGTON returned from Vienna, where he was an adviser at the conventional-forces-in-Europe talks ... ANDREW WINNER is in Vienna in the same capacity ... JOSEPH MARTY and ANDREW WINNER traveled to Brussels, Stuttgart and Heidelberg for consultations on the conventional-forces-in-Europe treaty and European force structure changes ... BRAD COHEN participated in a seminar at the Rand Corp., in Santa Monica, on verifying the conventional-forces-in-Europe treaty.

Office of Security Assistance and Sales: ROBERT PACE, deputy director, appeared in a panel presentation on Foreign Military Sales and Defense Collaboration in a Changing Security Environment, before the annual marketing-defense-products-and-services-abroad conference, in Washington, November 2 ... PAM FRAZIER, deputy director, gave a speech before the annual meeting of the National Security Industrial Association, in Washington, October 12.

POLITICO-MILITARY AFFAIRS—Major General Gerald P. Stadler, commandant, National War College, presents Army Superior Civilian Service Award to Clyde D. Taylor for his performance as international affairs adviser and chairman of the department of national security policy, 1988-89.



Lieutenant Colonel DENNIS MURPHY served as convention manager for the Airlift Association annual convention in Philadelphia, October 23-29. The association is a national organization whose objective is to improve the airlift capability for national defense ... Lieutenant Colonel JASON GREER and Commander ROBERT MAGGI traveled to Wright-Patterson Air Force Base, Dayton, during October to teach classes on the State Department's role in security assistance, at the Defense Institute for Security Assistance Management. □

Public Affairs

MARGARET DeB. TUTWILER, assistant secretary and Department spokesman, and V. KIM HOGGARD, senior deputy assistant secretary, accompanied the Secretary to Sydney, Australia, November 1-4, for the U.S./Australian bilateral ministerial meetings ... On November 4 they proceeded to Canberra, where the Secretary participated in the Asia-Pacific economic cooperation meeting, returning to Washington on November 8.

Office of Public Diplomacy: ANTHONY A. DAS, director, addressed University of Maryland School of Public Affairs graduate students ... He participated in Congressman Joseph Brennan's (D-Me.) high school students program in Washington ... He spoke to corporate executives from the Detroit area ... STEVE JOHNSON addressed students and staff of the U.S. Marine Command and Staff College, on Central America, on Oct. 13, in Quantico, Va ... TONY ALLITTO has joined the staff ... Mr. Johnson spoke to Spanish teachers from Charles County, Md., stressing the importance of language training ... BOB COE served on the Department's bicentennial committee ... DAVID ETTINGER counseled work-study interns on life in the Foreign Service ... CANDICE PARKS, work-study intern assigned to the office is the fall work-study intern coordinator. With the help of MARC SWARTVAGHER, work-study intern assigned to the bureau of International Communications and Information Policy, she set up the fall intern briefing program.

Office of the Historian: Department historian WILLIAM Z. SLANY participated in the fall meeting of the National Historical Publications and Records Commission, October 11-13 ... Records historian DAVID HERSCHLER and NINA J. NORING participated in the annual meeting of the Society of American Archivists, October 23-27, at St. Louis.

Office of Opinion Analysis and Plans: ALVIN RICHMAN discussed findings on the American public reaction to events in China, at a conference on the "Crisis in China: Prospects for U.S. Policy," sponsored by the Stanley Foundation at Airlie House, October 19-21.

Office of Public Programs: On October 19 the Department cosponsored a regional foreign policy conference with the Indiana Council on World Affairs, at Butler University, Indianapolis. Regional program officers JANE OSTRANDER

BUREAU NOTES

and CATHERINE McDERMOTT served as conference managers. A deputy assistant secretary for European and Canadian affairs, CURTIS KAMMAN, keynoted the event, and JAMES SWIHART and ERIC EDELMAN, also of that bureau, addressed the group at earlier sessions ... Media liaison officer NANCY COPE attended a seminar sponsored by Congressional Quarterly, on "Press Relations and the Washington News Media," October 23, in Washington ... Media Principals Division chief JANICE SETTLE and program coordinator JOYCE NICHOLS facilitated SECRETARY BAKER's October 16 speech to the Foreign Policy Association in New York, and his October 23 address in San Francisco before the Commonwealth Club of California.

On September 20 regional programs officer CONSTANCE DUNAWAY arranged for the assistant secretary for East Asian and Pacific Affairs RICHARD SOLOMON, to address a luncheon in New York sponsored by the Asia Society and the Wall Street Journal ... On October 18-19 Ms. Dunaway arranged a trip to Maine for the U.S. ambassador to Lebanon, JOHN McCARTHY, that included a luncheon with the Portland Committee on Foreign Relations, an interview with WPOR-TV and an interview with the Portland Press Herald ... In Waterville, Mr. McCarthy lectured at Colby College and was interviewed by the Waterville Morning Sentinel ... On October 19 she arranged a trip to Boston for Mr. Solomon, to speak at the inauguration of the Charles Neuhauser memorial lectureship at Harvard ... On October 23 she presided at a luncheon meeting in the Executive Dining Room for BARBARA WILLE, newly-appointed executive director of the Stamford, Conn., Forum for World Affairs; MARJORIE ANDERSON, executive director of the Hartford World Affairs Council, and ANTHONY DUNN of the Council on Foreign Relations in New York ... On October 24 she arranged for deputy assistant secretary RALPH JOHNSON to meet in New York with the New York Times; to speak at a luncheon at the Manufacturers Hanover Trust Co., hosted by JOHN PALMROTH, senior vice president; to meet with GEORGE MELLOAN, deputy editor of the Wall Street Journal, and to speak at the Co-Operation Ireland dinner at the American Express Tower in the World Financial Center ... On October 24-25 she arranged a trip to New Hampshire for deputy assistant secretary JOHN WOLF that included an address in the Baker Library of Dartmouth College, interviews with the Dartmouth Daily and the Lebanon Valley News, and an evening lecture to the League of Women Voters at Colby Sawyer College ... The next day Mr. Wolf visited Concord, where he spoke at the high school, was interviewed on WNHT-TV, and spoke at a luncheon meeting of the World Affairs Council of New Hampshire.

The Washington Programs Division sponsored a foreign policy conference for leaders of nongovernmental organizations, October 23, in the Loy Henderson Conference Room. Approximately 200 persons attended the daylong program, which included plenary workshop sessions.

Deputy Secretary LAWRENCE EAGLEBURGER delivered closing remarks at the conference and hosted a reception in the Benjamin Franklin Room. Conference officer MARY ANN DIXON managed the day's event ... Program officers EILEEN McCORMICK PLACE and YVONNE O'BRIEN arranged special briefings for the Eagle Forum; a USIA-sponsored group of Danish educators; the American Jewish Committee; the National Advocate Society, and a World Affairs Council study tour ... Ms. Place and Ms. Dixon arranged briefings for the Army Foreign Liaison Office and Quantic international training officers ... Ms. O'Brien arranged a courtesy visit for the Veterans of Foreign Wars national commander with SECRETARY BAKER ... Ms. Place arranged for Deputy Secretary Eagleburger to host and address members of the International Exchange Association program ... Division chief MARY CATHERINE KIRK coordinated with the President's Commission on Executive Exchange when they visited the Department ... Secretary Baker delivered remarks at the commission's lunch in the Benjamin Franklin Room, and Mr. Eagleburger participated in the afternoon program ... Ms. Kirk also handled arrangements for Policy Planning Staff director DENNIS ROSS to address the Canadian Institute of International Affairs at lunch in the Benjamin Franklin Room, and the principal deputy assistant secretary for economic and business affairs ALAN LARSON, to participate in the afternoon briefings program.

In-house briefings officer JUDY WENK and intern KEEN ELLSWORTH arranged for 28 briefings in the Department during October. They also arranged for Department spokespersons to speak to several audiences in the Washington area: a group of Detroit business leaders, the Fulbright Association, the Research Center for Religion and Human Rights in Closed Societies, the Western Massachusetts Chamber of Commerce, and the Conference Board. □

Refugee Programs

PRINCETON N. LYMAN, bureau director, was a participant at the colloquium on U.S. policy issues and options in sub-Saharan Africa ... He briefed the American women's chapter of the Organization for Rehabilitation and Training, on Soviet refugee policy ... He attended Hong Kong governor general DAVID WILSON's meeting with SECRETARY BAKER ... He visited the Washington Processing Center, which opened its doors October 2 ... Mr. Lyman, with ROBERT DEVECCHI, executive director, International Rescue Committee, and DONALD LARSEN, director, Lutheran Immigration and Refugee Service, met with the deputy secretary to discuss the Indochinese refugee program ... HENRY E. CATTO, ambassador to the United Kingdom, called on Mr. Lyman, as did Ambassadors DANIEL A. O'DONOHUE (Thailand), MORTON I. ABRAMOWITZ (Turkey) and HENRY A. GRUNWALD (Austria).

ROBERT L. FUNSETH, senior deputy assistant secretary, headed the U.S. delegation to the Comprehensive Plan of Action Steering Com-

mittee review meeting in Geneva, Switzerland ... ALLAN G. JURY, deputy refugee coordinator, Embassy Bangkok; JAMES G. WILLIARD, chief, Southeast Asian Refugee Admissions; MARTHA L. SARDINAS, program officer, Office of Asian Refugee Assistance; and JEFFREY D. KOVAR, attorney-adviser, Office of the Legal Adviser, for human rights and refugees, participated as members of the U.S. delegation ... Mr. Funseth briefed the staff of the House Foreign Affairs and Judiciary Committees, on the steering committee meeting and the U.S.-Vietnamese agreement for the resettlement of Vietnamese Reeducation Center detainees, reached in Hanoi July 30 ... He was the keynote speaker at a symposium on Vietnamese former political prisoners, sponsored by the California Legislature's joint committee on refugee resettlement, international migration and cooperative development, in Anaheim, Calif ... THERESA L. RUSCH, director, Office of Reception and Placement, participated in the symposium ... Mr. Funseth was the guest of honor at a dinner given by the General Association of Former Vietnamese Political Prisoners, in Garden Grove, Calif ... He represented the bureau at the East Asia and Pacific chiefs of mission conference in Honolulu, and addressed the conference on the "Present Situation of Indochinese Asylum Seekers." ... Mr. Funseth convened and chaired the first meeting of a "Joint Task Force for the Resettlement of Vietnamese Reeducation Center Detainees," comprised of representatives of government and nongovernment departments, agencies and organizations.

PRISCILLA A. CLAPP, deputy assistant secretary for refugee admissions, met with voluntary agency representatives in New York, to review new procedures for processing Soviet refugees ... DAVID I. KEMP, program officer, Office of European, Near Eastern and Latin American Refugee Assistance, visited the Guatemalan refugee camps in Mexico, and studied programs designed to facilitate the local integration into Mexican communities of refugees who cannot return to Guatemala ... JONATHAN L. FISHBEIN, program officer, reviewed Afghan refugee programs in Pakistan ... ANN MORGAN, director, Office of Refugee Training, and EDWARD W. GEIBEL, refugee officer, represented the Department at the quarterly meeting of English-as-a-second-language and cultural-orientation implementing agencies, in Hartford, Conn. ... VICTOR J. BONILLA, refugee officer, Office of Refugee Admissions and Processing for Multi-Regions, observed and assisted in the processing of Cuban refugees ... PAULA REED LYNCH, refugee officer, office of Policy and Program Coordination, was a member of a panel which addressed the A-100 class on refugee and migration issues, with focus on Indochinese and Central American refugees ... ANITA L. BOTTI and KAREN L. McCARTHY, program officers, Office of Reception and Placement, monitored local reception and placement affiliates in Cleveland, while Ms. Rusch and BETSY A. FITZGERALD, program officer, monitored U.S. Catholic Conference affiliates in Jackson and Biloxi, Mo. ■

Letters to the Editor

—(Continued from Page 1)

officers. USIA has no equivalent positions overseas to deputy chief of mission or ambassador.

Foreign Service officers both in State and USIA are encouraged to cross-bid on assignments. In recent years officers from State have distinguished themselves and USIA as deputy director of the Voice of America and director of USIA's Office of African Affairs, as well as some mid-career jobs. One State officer on the most recent promotion list to Class I got there based in part on his performance at the Voice.

A much greater impediment to the careers of Foreign Service officers than cross-assignment among agencies is the number of political appointees that have been named, not only to ambassadorships abroad, but to important positions which were formerly held by career officers in Washington—both in State and USIA. The number of political appointees in USIA has increased geometrically since 1981. This is very likely the primary factor impeding the placement of deserving senior officers in both agencies. So I would suggest to Mr. Rubenstein that, if he is really concerned about career-enhancing opportunities in the Foreign Service, he look to where the real problem lies.

Sincerely,
VANCE C. PACE
American Foreign Service Association
vice president for USIA □

The cafeteria: a comment

WASHINGTON

DEAR EDITOR:

As we all know, there have been major improvements in the Main State cafeteria. One cannot help but notice the art deco tiles and flashing pink and chartreuse neon lights—both of which must be a comfort to those who take pride in their building. I wonder, however, how many of my colleagues have noticed that the food prices have risen about 30%—an increase that allows us, the customers, a chance to show our pride by sharing in the payment for the improvements under a unique user fee scheme. I wonder, too, whether any of my colleagues have noticed the improvements in the quality of the food and food service. Being a true fast-food fan, I have paid particular attention to the new hamburgers which now have the consistency and temperature of a hockey puck—qualities that surely merit the label *nouvelle cuisine*. While I have not gotten to the

point of actually eating one, I suspect that they also have the unique flavor of a hockey puck—a definite plus for those into culinary adventure. They come, moreover, in an attractive new tin foil, making it unnecessary to use a plate—another plus, since it is hard to find a plate in the new improved cafeteria.

But the biggest plus of all in the new improvements is that they provide an incentive to otherwise dull diplomatic drones to get out of the building to sample the culinary and cultural variety offered by restaurants, delicatessens and carry-outs as far afield as George Washington University, Columbia Plaza and K Street. The health benefits of the lengthy walks and fresh air that go hand-in-hand with such excursions should not be underestimated, particularly on these brisk fall days. Nor should the spiritual benefits of occasional exposure to the world beyond Foggy Bottom—benefits many might have missed but for the improvements in the cafeteria.

Sincerely,
VICTOR GRAY
Bureau of European and Canadian Affairs □

Christmas past

DELMAR, MD.

DEAR EDITOR:

I enclose a snapshot taken at the American embassy in Baghdad in 1951. The officers and members of the staff were the Christmas guests of Ambassador Edward S. and Mrs. Crocker. It is not now possible for me to identify those in the picture, since too many years have passed. If Baghdad was your post at the time, can you find yourself in the picture?

Sincerely,
CLIFTON V. RILEY □

Economy-model magazine

GREEN VALLEY, ARIZ.

DEAR EDITOR:

I suggest that you explore (you probably have already done so) the possibility of using lighter paper and cover stock for STATE if it would be cheaper; anything to lighten the burden of taxpayers and the postal service. Other house organs, even national magazines, use lighter stock.

If the employee suggestion system entertains suggestions from retirees, please enter this for me.

Sincerely yours,
NORVELLE H. SANNEBECK
Foreign Service officer (retired)

The editor replies: We've beat you to it, Mr. Sannebeck. The magazine has just switched from a matte-coded offset paper to a 60-pound offset which, according to Rich Florence of Publishing Services, is saving the taxpayers lots of money. □

Afghan reunion

WASHINGTON

DEAR EDITOR:

The reunion of Afghan "Old Hands" will be held on Saturday, January 13, at the Westpark Hotel, Tysons Corner, McLean, Va. This date is in the middle of the Martin Luther King birthday holiday weekend.

There will be a cash bar starting at 6 p.m. and a buffet at 8. The cost is \$27.50 per person. Reservations should be made prior to December 10. Checks should be made payable to Afghanistan Reunion and mailed to me at 2500 Wisconsin Avenue N.W., Washington, DC 20007.

Sincerely,
SADIE GOODMAN ■



Obituaries

Arthur S. Abbott, 82, a retired Foreign Service officer who was a commercial attaché in Rangoon at the time of his retirement in 1963, died of a heart attack at his home in Arlington, Va., on October 21.

Mr. Abbott began his State Department career in Harbin in 1946, followed by tours in Mukden, 1946-48, and Wellington, 1948-51. He was an economic officer in Bangkok, 1952-54, and Zurich, 1954-58. He returned to Washington as an international relations officer in 1958, before serving at his final post in Rangoon. After leaving State, Mr. Abbott performed research at American University's Special Operations and Research Office until 1969.

Mr. Abbott was born in Oak Park, Ill., on August 24, 1907. He received a bachelor's in philosophy from the University of Chicago in 1933, and a master's in international relations there in 1939. Mr. Abbott served with the Army in World War II. After studying Russian at the University of California, he accompanied Soviet troops in their westward advances against the Nazis, serving as a translator when the Soviets encountered U.S. and British forces moving east.

He leaves his wife of 50 years, Marjorie Abbott of Arlington; two daughters, Christine Luisi of Zurich and Sally Abbott of San Francisco; a brother, William Abbott, of West Palm Beach; and two grandsons. □

Robert K. Burgess, 64, a retired foreign affairs officer, died of throat cancer complicated by heart failure, in Taveres, Fla., on April 17, STATE learned recently.



Mr. Burgess

Mr. Burgess joined the Foreign Service in 1963 as a disbursing specialist in Kabul. He also served as treasurer of the international school there. He was a budget officer in Taipei, 1967-70, and served as treasurer for the international school there as well. After that, he was assigned to Lagos, 1971-73, and Pretoria, 1973-77. He worked in the Bureau of African Affairs at the time of his retirement in 1978.

Mr. Burgess was born in Burnsides, Ky., on October 7, 1924. Before his tenure at State, he served in the Navy, 1943-63, where he attained the rank of senior chief petty officer in the medical corps. During World War II Mr. Burgess was stationed

aboard the U.S.S. *Chatain*, which was the first ship capture a German U-boat.

His survivors include his wife, Gloria Burgess of Taveres; three sons, Richard of Wheaton, Md., Danny of Tarpon Springs, Fla., and James of Baltimore; and 11 grandchildren. □

Ernest Paul Eures Jr., 53, a retired communicator, died of a heart attack at Prince William Hospital in Manassas, Va., on November 5.

Mr. Eures joined the Foreign Service in 1957. His posts included Saigon, Kathmandu, Bangkok, Chiang Mai and Manila. He left the Department in 1984 after serving a final tour in Paris.

His survivors include his wife, Elena Eures of Manassas; a son, Bruce Eures of Fairfax; a stepson, Rocky Pena of the U.S. Army; a daughter, Jolene Eures of Mankato, Minn.; his parents, Ernest and Fern Eures; and a brother, Terry Eures, all of Sebring, Fla. □

Ray P. Gross, 65, a retired personnel security officer, died of cancer in Scottsdale, Ariz., on October 6.

A long-time employee with over 40 years of service, Ms. Gross began her career with the Department in the Bureau of International Organization Affairs. In 1952 she was assigned to the Bureau of Administration's Office of Security, where she remained until her retirement in 1983.

Ms. Gross

A native of the Washington area, Ms. Gross moved to Fountain Hills, Ariz., after she retired and became involved in many civic and social organizations. She was president of the Desert Pride Lioness Club for two years, a member of the Arizona Porcelain Artists Society and a volunteer for the local chapter of the American Red Cross.

Ms. Gross is survived by two daughters, Margaret Gross, an employee in the Bureau of Administration, and Karen Brothers; two grandchildren, all of northern Virginia; and two sisters. □

Ann K. Hartwell, 67, a retired secretary, died of pulmonary fibrosis at Sibley Memorial Hospital in Washington on October 20.

Ms. Hartwell began her career at the

Department in 1945 as a clerk-stenographer in the Office of American Republic Affairs, a predecessor to the Bureau of Inter-American Affairs. She held several positions as an executive secretary and personal assistant before she left the Department in 1960.

After that, she worked for Johns Hopkins' School of Advanced International Studies and for several former diplomats, including Christian Herter, who was Secretary of State. After she retired in 1970, Ms. Hartwell performed volunteer work for the Achievement Rewards for College Scientists Foundation.

Her survivors include her husband of 45 years, Johnathan Hartwell of Washington, and a sister, Gertrude Carney of San Diego. □

David W. McClintock, 57, a retired Foreign Service officer, died of a brain tumor in Monterey, Calif., on July 14, STATE learned recently.

Mr. McClintock joined the Service in 1960 as a visa officer in Manila. After language training in Beirut, he was an economic officer in Sanaa, 1964-66. He worked as an intelligence research specialist in the Bureau of Intelligence and Research, 1966-70. He served as principal officer in Sanaa in 1970 and political officer in Amman, 1971-73. Mr. McClintock became deputy director of the Office of Security Assistance, 1974-76, and director of political training at the Foreign Service Institute, 1976-78. After that, he was an adviser to the deputy assistant secretary for the environment and natural resources, until he retired in 1982. After he left State, Mr. McClintock was a professor at the Monterey Institute of International Studies.

Mr. McClintock was born on April 11, 1932, in Los Angeles. He received a bachelor's from the University of California in 1954, and a master's in 1959 and a doctorate in 1973 from the University of Michigan. He was the author of several books and articles on global resources and the Middle East. His survivors include his wife, Jeana McClintock of Monterey, and three children and two stepchildren. □

Herbert J. Meyle, 70, a retired photographer who worked for the Department 31 years, died of a heart attack in his home in Kill Devil Hills, N.C., on September 6.

Mr. Meyle began his career at State as a laborer in 1941. He left the Department to serve in the Navy in World War II; he returned as a clerk in 1945. He became a photographer in the graphics section in 1948 and supervisory photographer in 1958, a

position he held until he retired in 1972.

Mr. Meyle, who was a native of New York City, raised and raced Siberian husky sled dogs in his retirement. He leaves his wife, Magdalen Meyle; a daughter, Valerie Kreiger, of Kill Devil Hills; four sons, Eric Meyle of Kill Devil Hills, Brian Meyle of Richmond, and Carl and Mark Meyle, both of Winchester, Va.; a brother, Norman Meyle of Walkill, N.Y.; and eight grandchildren. □

Harold E. Montamat, 84, a retired Foreign Service officer, died on September 18.

Mr. Montamat joined the Service in 1931 and was first assigned to Havana. He later served as economic and consular officer in Nanking, Hangchow, Lima, La Paz, Panama, Reykjavik, again in Havana, Tegucigalpa and Manila. After serving a final tour in Hong Kong, he left the Department in 1953.

His survivors include three daughters, Marie Hoquet of New York city, Christine Montamat of Arlington and Beatriz Maxen of Alberta, Canada. □

Walter L. Nelson, 77, a retired Foreign Service officer, died on October 11.

Mr. Nelson began his career with the Department as a veterans affairs officer in Mexico City in 1953. After that, he was assigned to Paris, 1959-61, and Frankfurt, 1961-63. He became a consular officer in Ankara, 1963-65, and a supervisory consular officer at the Department in 1966. He retired that year.

Mr. Nelson was born in Valders, Wisc., on October 10, 1912. Before working at State, he was clerk for the U.S. Postal Service, 1933-38; a clerk with the General Accounting Office, 1941-42; and a registration officer for the Veterans Administration, 1946-49. He served in the Navy during World War II. He leaves his wife, Marjorie Nelson, of Holmes Beach, Fla. □

Hal Ryerson, 74, a retired Foreign Service officer, died in New London, N.H., on October 31.

Mr. Ryerson served as a commercial attache in Bogota, 1966-71. After that, he was an economic officer in Mexico City until he retired in 1975.

Before joining the Service, Mr. Ryerson had been vice president and general manager of Cutter Laboratories de Mexico; manager of Winthrop Products in Brazil; and general manager of Sterling Drug International.

Mr. Ryerson was born in Hollywood, Calif., on October 2, 1915. As a young man, he acted in films. He was the son of playwright Florence Ryerson Clements, known for her work in the "Wizard of Oz."

Mr. Ryerson's survivors include his wife, Mary Menacho Ryerson of Sunapee, N.H.; a son, Carlos Ryerson of Houston; and two grandchildren. □

Louise Sissman, 84, a retired economist, died of a heart attack on October 16.

Ms. Sissman began her Government career with the Federal Reserve Board in 1939. She worked at the Office of Price Administration, 1942-46, and came to State in 1947, where she was in a number of regional bureaus. During her tenure, she participated in General Agreement on Tariffs and Trade negotiations. She retired from the Bureau of Near Eastern and South Asian Affairs in 1962.

Ms. Sissman was born in New York on August 10, 1905. She received a bachelor's from Cornell and a master's and doctorate from Columbia. She was an author of four books on economics and a founder of the Group Health Association. She was active in the resettlement of refugees from Nazi Europe.

She leaves a son, Peter Sissman, of Arlington; a daughter, Joan Sunden, of Brooklyn, N.Y.; and five grandchildren. □

Marina Woroniecka Viets, 61, wife of Richard Viets, died of cancer in Leesburg, Va., on September 25.

Ms. Viets had accompanied her husband to posts in New Delhi, Bucharest and Tel Aviv, as well as Dar es Salaam and Amman, where he served as chief of mission. Ms. Viets founded the Roosevelt House Art Gallery in New Delhi at the ambassador's residence. She served as family liaison officer in Tel Aviv. In Dar es Salaam, she founded the Center for the Handicapped. She also originated programs for the handicapped, as well as retarded children, in Amman. In Washington, she volunteered at the National Institute of Mental Health.

Ms. Viets was born in Kalish, Poland, on December 27, 1927. Her father and brother were killed for leading anti-Nazi activities in World War II, and Ms. Viets

was also active in the resistance movement. She received Poland's highest medal for valor, for carrying messages through the sewer system and cellars of Warsaw. There have been songs based on her exploits.

Ms. Viets earned a bachelor's in art history and archaeology from the University of London in 1948. Before accompanying her husband on his diplomatic tours, she was a cultural affairs officer in Tunis, 1954-58. Fluent in several languages, she served as interpreter for the Tunisian president.

Besides her husband, Ms. Viets leaves three daughters, Alexandra Viets of New York city and Katrina and Marynka Viets of Middleburg, and a son, Marc Grabowski. Her family suggests contributions in her name to the American Cancer Foundation. □

Annabel Wheeler Weitzel, 63, a former Foreign Service secretary, died of cancer in Columbus, Ga., on October 1.

Ms. Weitzel served in Luxembourg and the Bureaus of Personnel and Public Affairs. She accompanied her husband, retired Foreign Service officer Richard Weitzel, on assignments in Freetown, Panama City, Cairo, Kabul and Nairobi.

Ms. Weitzel was born in Lowell, Mass., on August 7, 1926. Besides her husband, she leaves two sons, Robert Weitzel, a regional security officer in Freetown, and David Weitzel of Columbus, and a daughter, Caroline, of Auburn, Ala. □

Earle M. Welch Jr., 67, a retired Foreign Service officer, died on October 15.

Mr. Welch joined the Service in 1965 as a supervisory budget analyst. He was assigned to Lima as an administrative officer in 1966. He served in Bogota from 1969 until his retirement in 1972. His survivors include his wife, Hattie Welch, of Charlottesville, Va. ■

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Ms. Viets

Library Booklist

Coups d'etat and military governments

Books in 3 categories

General

- BLACKKEY, ROBERT. *Revolutions and Revolutionists: A Comprehensive Guide to the Literature*. Santa Barbara, CA, ABC-Clio, 1982. 488p. Z7164.R54 B55 REF
- CALVERT, PETER. *Revolution and International Politics*. New York, St. Martin's, 1984. 222p. JC491.C235
- DAVID, STEVEN. *Third World Coups d'Etat and International Security*. Baltimore, Johns Hopkins Univ. Press, 1987. 191p. JC494.D39
- EISENSTADT, S.N. *Revolution and the Transformation of Societies: A Comparative Study of Civilizations*. New York, Free, 1978. 348p. HM281.E37
- HARVEY, JOHN. *Coup d'Etat*. London, Collins, 1985. 480p. PR6058.A69893C6
- HOROWITZ, IRVING. *Beyond Empire and Revolution: Militarization and Consolidation in the Third World*. New York, Oxford Univ. Press, 1982. 321p. HC59.7.H67
- LUTTWAH, EDWARD. *Coups d'Etat: A Practical Handbook*. Cambridge, Harvard Univ. Press, 1979. 215p. JC494.L8 1979 REF
- MANIRUZAMAN, TALUKDER. *Military Withdrawal from Politics: A Comparative Study*. Cambridge, MA, Ballinger, 1987. 272p. On order.
- MORRIS, BERNARD S. *Communism, Revolution, and American Policy*. Durham, NC, Duke Univ. Press, 1987. 199p. HX40.M628
- NORDLINGER, ERIC A. *Soldiers in Politics: Military Coups and Governments*. Englewood Cliffs, NJ, Prentice-Hall, 1977. 224p. JF1820.N67
- O'KANE, ROSEMARY. *The Likelihood of Coups*. Brookfield, VT, Gower, 1987. 160p. On order.
- REJAI, MOSTAFA. *Leaders of Revolution*. Beverly Hills, CA, Sage, 1979. 245p. JC491.R435
- RUBIN, BARRY. *Modern Dictators: Third World Coup Makers, Strongmen and Populist Tyrants*. New York, McGraw-Hill, 1987. 385p. JC495.R83 1987
- RUDE, GEORGE. *Ideology and Popular Protest*. New York, Pantheon, 1980. 176p. HM281.R8
- THOMAS, CLIVE Y. *The Rise of the Authoritarian State in Peripheral Societies*. New York, Monthly Review, 1984. 157p. JF60.T53
- WALTON, JOHN. *Reluctant Rebels: Comparative Studies of Revolution and Underdevelopment*. New York, Columbia Univ. Press, 1984. 230p. JC491.W24
- WELCH, CLAUDE E. *Anatomy of Rebellion*. Albany, State Univ. Press of New York, 1980. 387p. HM283.W44
- WHEATCROFT, ANDREW. *The World Atlas of Revolution*. New York, Simon & Schuster, 1983. 208p. G1035.W5REF
- WOLPIN, MILES D. *Militarism and Social Revolution in the Third World*. Totowa, NJ, Allanheld, Osmun, 1981. 260p. JF60.W63

Case studies

- BIRAND, MEHMET A. *The General's Coup in Turkey: An Inside Story of 12 September 1980*. London, Brassey's Defence Publishers, 1987. 220p. DR601.B5713
- BOOTH, DAVID, ed. *Military Reformism and Social Classes: The Peruvian Experience, 1968-80*. New York, St. Martin's, 1983. 210p. HN350.Z9 S626
- BOURCHIER, DAVID. *Dynamics of Dissent in Indonesia: Sawito and the Phantom Coup*. Ithaca, NY, Cornell Univ., 1984. 128p. DS644.I.K34 B677
- FITCH, JOHN S. *The Military Coup d'Etat as a Political Process: Ecuador, 1948-1966*. Baltimore, Johns Hopkins Univ. Press, 1977. 243p. H31.J6 Ser.95, no. 1
- HOARE, MIKE. *The Seychelles Affair*. New York, Bantam, 1986. 207p. DT469.S48 H63
- MALLOY, JAMES M. *Revolution and Reaction: Bolivia, 1964-1985*. New Brunswick, NJ, Transaction, 1988. 244p. F3326.M28
- SIMON, JEAN-MARIE. *Guatemala: Eternal Spring, Eternal Tyranny*. New York, Norton, 1987. 256p. F1466.6.S559 1988
- SKIDMORE, THOMAS E. *The Politics of Military Rule in Brazil, 1964-85*. New York, Oxford Univ. Press, 1988. 420p. F2538.25.S58
- VALENZUELA, J. SAMUEL, ed. *Military Rule in Chile: Dictatorship and Oppositions*. Baltimore, Johns Hopkins Univ. Press, 1986. 331p. JL2681.M45
- OMARA-OTUNNU, AMIL. *Politics and the Military in Uganda (1890-1985)*. New York, St. Martin's, 1987. 218p. DT433.26.053
- PRIESTLY, GEORGE. *Military Government and Popular Participation in Panama: The Torrijos Regime, 1968-80*. New York, St. Martin's, 1983. 210p. HN350.Z9 S626

Regional studies

- ALLUB, LEOPOLDO. *Origenes del Autoritarismo en America Latina*. Mexico, DF, Editorial Katun, 1983. 268p. F2843.A427
- BARRETT, JEFFREY W. *Impulse to Revolution in Latin America*. New York, Praeger, 1985. 357p. F1414.2.B32
- BAYNHAM, SIMON, ed. *Military Power and Politics in Black Africa*. New York, St. Martin's Press, 1986. 333p. UA855.7.M55
- BLACHMAN, MORRIS, ed. *Confronting Revolution: Security through Diplomacy in Central America*. New York, Pantheon, 1986. 438p. F1436.8.U5 C66
- BLACK, JAN K. *Sentinels of the Empire: The United States and Latin American Militarism*. New York, Greenwood, 1986. 240p. JL956.C58 B43
- HANDLEMAN, HOWARD, ed. *Military Government and the Movement Toward Democracy in South America*. Bloomington, Indiana Univ. Press, 1981. 388p. JL1866.M54
- LOWENTHAL, ABRAHAM F., ed. *Armies and Politics in Latin America*. New York, Holmes &

- Meier, 1986. 489p. F1414.2.A793 1986
- MALLOY, JAMES M. *Authoritarians and Democrats: Regime Transition in Latin America*. Pittsburgh, PA, Univ. of Pittsburgh Press, 1987. 268p. JL966.A98
- MUNSON, HENRY, JR. *Islam and Revolution in the Middle East*. New Haven, CT, Yale Univ. Press, 1988. 180p. BP63.A4 N426
- O'BRIEN, PHILIP, ed. *Generals in Retreat: The Crisis of Military Rule in Latin America*. New York, St. Martin's, 1988. 208p. On order.
- PABANEL, JEAN-PIERRE. *Les Coups d'Etat Militaires en Afrique Noire*. Paris, Editions L'Harmattan, 1984. 188p. DT352.8.P32
- PETRAS, JAMES F. *Latin America: Bankers, Generals, and the Struggle for Social Justice*. Totowa, NJ, Rowman & Littlefield, 1986. HC125.P4643
- ROUQUIE, ALAIN. *The Military and the State in Latin America*. Berkeley, Univ. of California Press, 1987. 468p. JL956.C58 R6813
- STEPAN, ALFRED. *Rethinking Military Politics: Brazil and the Southern Cone*. Princeton, NJ, Princeton Univ. Press, 1988. 167p. F2538.25.S79
- WELCH, CLAUDE E. *No Farewell to Arms?: Military Disengagement from Politics in Africa and Latin America*. Boulder, CO, Westview, 1987. JQ1873.5.C58 W44
- WESSON, ROBERT, ed. *New Military Politics in Latin America*. New York, Praeger, 1982. 230p. F2237.N48
- WIKING, STAFFAN. *Military Coups in Sub-Saharan Africa: How to Justify Illegal Assumptions of Power*. Uppsala, Scandinavian Inst. of African Studies, 1983. 144p. JC494.W54 □

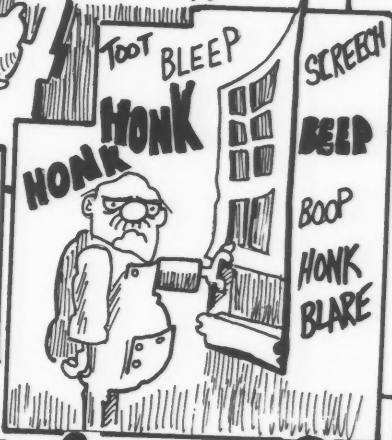
Current-documents volume

The Department has released "American Foreign Policy: Current Documents, 1986." The volume presents official public expressions of policy that "best set forth the goals and objectives of U.S. foreign policy in 1986." It is a collection of texts of official messages, addresses, statements, interviews, press conferences and briefings, reports, congressional testimony, and communications by the White House, the Department and other federal agencies or officials involved in the foreign policy process.

All of the documents were previously published or released. This 863-page volume, arranged chronologically within 15 geographic and topical chapters, includes a table of contents, editorial annotations, a list of names and abbreviations and an index. It was prepared in the Office of the Historian, Bureau of Public Affairs. Copies (Department of State Publication No. 9620; GPO Stock No. 044-000-02194-3) may be purchased for \$26 (domestic prepaid) from Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. ■

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