



September 15-21, 1975

RIT prof joins Area Colleges

Dr. Hugh B. Hammett, chairman of History and Political Science in the College of Continuing Education's General Education Division, has been appointed to a one-year Internship in Administration sponsored by Rochester Area Colleges, Inc. (RAC)

In this position, Dr. Hammett will assist RAC executive director Dr. Alexander R. Cameron in general academic administration and long-range planning. Dr. Hammett also will be working on general academic administration, employment of instructional technology, faculty and curriculum development, and continuing education.

RAC is a consortium of 15 Rochester-area colleges and universities. It was incorporated in 1970 and since that time has helped its members solve problems of common interest, establish better lines of communications among each other, and focus public attention on higher education in the Rochester area.

Each year the trustees of RAC elect a faculty member from one of its member institutions to serve a one-year internship.

Dr. Hammett's appointment was effective Sept. 1.

Prior to his employment at RIT in 1974, Dr. Hammett was assistant professor of history at Ithaca College from 1970-73. From 1969-70, he was assistant professor of history at Virginia Polytechnic Institute and State University, Blacksburg, Va. He was instructor in history at the University of Virginia, Charlottesville, from 1968-69.

He and his wife Jenny reside at 15 Justin Circle, Henrietta.

RAC includes the following member institutions: Rochester Institute of Technology, Community College of the Finger Lakes, University of Rochester, Eisenhower College, State University College at Brockport and St. John Fisher College.

Also: Keuka College, Monroe Community College, State University College at Geneseo, Nazareth College and Roberts Wesleyan College. Others are: Hobart and William Smith, Genesee Community College, Empire State College, and Colgate Rochester/Bexley Hall/Crozier.



"It's a very impressive paperweight," says associate professor of mathematics Pasquale Saeva about the "trophy" he was given by an appreciative student, Tate Kelly. Kelly's gift was a brick mounted on a wooden base. Saeva's name is inscribed across the bottom. Kelly, a printing major, took two quarters of calculus from Saeva to meet graduate school entrance requirements.

Scholar awards

A new award program that the Institute hopes will shine a spotlight on its outstanding undergraduate scholars will go into effect this academic year.

Referred to as "Award for Outstanding Undergraduate Scholarship," the program will honor students who have maintained the highest levels of academic and academic-related achievement.

Guidelines for the award include:

--Full-time transfer, and part-time students will be eligible if they have completed at least 125 quarter credit hours of work (including acceptable transfer credit)

--All candidates must have an Institute grade point average of at least 3.85 for work attempted here.

--The maximum number of recipients in any year is not to exceed one per cent of each college's full-time equated enrollment of the preceding fall quarter.

Recipients will be determined by selection committees assigned in each college.

Serving on a college's committee will be the dean and dean-appointed faculty. Also, each committee will invite a person from outside the college to help make its selection.

The awards, the specific nature of which is yet to be determined, will be presented at a special Institute convocation before the end of the academic year.

The creation of and guidelines for the awards stem from the work of an Institute committee whose members include: Associate Professor Dane R. Gordon, staff chairperson of science and humanities, the College of General Studies; Professor Albert D. Rickmers, the College of Graphic Arts and Photography; and Dr. Todd H. Bullard, provost and vice president of academic affairs.

Papero named

James M. Papero has been named administrator of Affirmative Action programs and associate director of Personnel.

For the last three years, Jim has worked half-time in Personnel heading up Affirmative Action efforts and half-time with Extended Services responsibilities in the College of Continuing Education.

His major efforts will center on:

1. Developing Affirmative Action policy statements and submitting RIT's annual Affirmative Action program plan.

2. Monitoring of both faculty and staff utilization and goals set regarding the recruitment of minorities, females and handicapped.

3. Working closely with deans, directors

and supervisors regarding their role in Affirmative Action programs.

4. Coordinating recruitment, interviewing and employee hiring procedures in Personnel.

5. Advising employees with personnel or Affirmative Action problems or concerns.

6. Acting as a third party in employer/employee conflict resolutions. An early outreach effort of Jim's will be to visit various Institute departments to increase awareness of proper personnel procedures, particularly in the employment area as well as affirmative action concerns.

Jim's appointment is part of a current review of Personnel's function and how it might better serve the total Institute community.

Policy Council agenda

Agendas for upcoming Policy Council meetings will be presented in News and Events as far in advance as possible during this academic year, and summaries of actions taken at each meeting will be run the week after each meeting.

The major agenda items for the September 19th, 1975 Policy Council meeting are:

1. Ratification of the Policy Council Standing Committee members for 1975-76. These are the representatives of the faculty, students and staff who serve in major leadership roles to accomplish the Policy Council Plan of Work.

2. Response to the 1975-76 Plan of Work developed by the Steering Committee. One of the more interesting projects in this plan is to define the irreducible competencies expected of RIT graduates.

3. Recommendations concerning the Health and Health Related Programs at the Rochester Institute of Technology. Since health programs are included or projected for most RIT colleges, this report will be of wide interest.

If you do not know your Policy Council representative, you can obtain this information from your Departmental office or by calling Don Hoppe at 464-2527.

Nominate students

Nominations for the 1976 edition of "Who's Who Among Students in American Colleges and Universities" are now being accepted by the Who's Who committee. Submissions may be made by all faculty, staff, and students, and may be given to Greg Evans, in the Student Activities office no later than October 10, 1975. Nominations should include the student's name, department, and year. For further information, contact Greg Evans at 464-2508.

Root named

Nile Root, assistant professor and coordinator of the Biomedical Photographic Communications program, has been made a Fellow of the Biological Photographic Association (BPA).

The Fellowship award was presented to Professor Root at the BPA's annual meeting in Phoenix, AZ, "in recognition of distinguished craftsmanship and meritorious contributions to the advancement of photography in the biological sciences."

This high honor is the culmination of many years in the field of biological photography and medical education in Denver, CO, and Rochester. He joined the faculty of RIT in 1972.

During the past 10 years Root has received over 30 top awards in national and international competitions in biological photography. He has exhibited his work widely and his photographs have appeared in many national publications. He has illustrated several medical textbooks and wrote the chapter "Light Microscopy" in a recent book on human pathology.

Root now coordinates the Biomedical Photography and Communications programs at RIT and is director of a sponsoring grant from H.E.W. These curricula are designed to train students in media production for the biological sciences. He also teaches biomedical photography in areas which include photomicrography, ophthalmic photography and other specialized applications of biophotography.

The BPA is an organization of some 1300 scientific photographers and communications experts who specialize in the natural and health sciences.

Professor Root lives at 38 Kurt Road, Pittsford.

Plough to board

Dr. Thomas R. Plough, 87 Alpine Dr., has been named to the 36 member Board of Directors of the Convalescent Hospital for Children in Rochester. Dr. Plough is associate vice president for student affairs.

The Convalescent Hospital for Children, founded in 1885 as the Infant's Summer Hospital, was the first community mental health center for children and their parents in the nation. It includes services for residential treatment, day treatment, a pre-school program, Child Guidance Clinic, and the Department of Prevention and Consultation.

In addition, it conducts training programs for psychology, psychiatry, social work, and education majors from several colleges and runs a research department.

Dr. Plough, a graduate of Michigan State

University, is also a member of the American Association of Professors of Higher Education, American Association of Higher Education, American College Personnel Association, and National Society for the Study of Education.

Jones acting director

David Jones has assumed the role of Acting Director for Alumni Programs in addition to his current responsibilities from September 1, 1975 through January 31, 1976. At the end of this period, analysis, review and recommendations will be made regarding future directions for that area.

Former director Chris Belle-Isle has resigned to assume a new position with Monroe Community College.

Bicentennial at RIT

The major student organizations have set up a committee to coordinate the Bicentennial Celebration at RIT. The Committee has designated February 12-22, 1976 as RIT's Bicentennial Week. Tuesday, February 17, 1976 has been designated as American Culture Day with tables being set up throughout the College Union by various organizations to explain their role in our 200 year history. Any faculty or staff members who have any cultural or avocational interests that they would like to share with the RIT Community should contact Dennis Renoll in the Student Activities Office, 464-2508, by October 15, 1975 to reserve a table.

New phones

Effective Tuesday, September 16, phone numbers in the Purchasing department will change.

New numbers will be: general office, 464-2107; Bill Batchellor, 464-2108; buyer, 464-2109; Larry Thibault, 464-2110; Accounts Payable (Ernestine Greenlea, Sophie Stiegler), 464-2004.

First

Coach Lou Spiotti and his RIT football coaching staff put in a busy two weeks during August, conducting the first annual football camp.

Designed for junior players (Pop Warner and Vince Lombardi leagues) and high school students, the two sessions brought 90 students to the campus.

"We were particularly pleased with the turnout and favorable comments on the camp, both from the students and their parents," commented Spiotti. "It is one way we at RIT can continue to help improve the football caliber in our area high schools."

The group of 90 included students from Rochester and the surrounding areas. The RIT staff worked on developing sound fundamentals.

As an added feature of the camp, the staff conducted a clinic for area football coaches and players. The results of this were equally as rewarding, according to the head coach.

Spiotti intends to make the clinic and camp an annual event as has become the case with the RIT Wrestling and Coaching School which recently completed its 13th year.

Continuing events

"Dunn Farm" - center for the arts and crafts, at Riverton. Classes in copper, enameling, drawing, leather, macrame, photography, pottery, rug hooking, stained glass, serigraphy, weaving and wood construction projects will be offered starting Sept. 15. For more info call 359-2071.

The American Issues Forum - "Course by Newspaper" sponsored by RIT and Gannett Newspapers. Registration is Tuesday Sept. 16 and Wed. Sept. 17. Call Fred Gardner at 2243 for more info.

Opening Faculty Meeting 1975-76. 9a.m., September 16.

Adjunct Faculty Meeting, NTID, 6-11p.m. Contact Lou Snook at 2225. Sept 18.

CPA's - Small Business Management, M-2, Alumni Rm. 9a.m.-5p.m. Contact Bill Gasser at 2312.

Faculty Training Session-Henry Lomb Room. 8a.m.-noon. Contact Sgt. Bill Hellenschmitt at 271-4646. Sept. 20

NYS Police Exams-Ice Arena, 8-midnight. Contact Sgt. Bill Hellenschmitt at 271-4646. Sept. 20

RIT Women's Club - Family Picnic for all new and old faculty, administrative staff and their families. Starts at 3 p.m. in the RIT Picnic Area behind Grace Watson. Call Linda Zdanowica at 334-2524 to make your reservation. Sunday, Sept. 21.

Curbstone Flea Market - Downtown Rochester, Central Business District. Sept. 25,26,27.

Frank Lloyd Wright: Designs and plans. Wallace Memorial Library, 2nd floor gallery (through Sept. 30).

Stone Tolan County Fair - Authentic American handicrafts. Stone Tolan House, 2370 East Ave. Sponsored by the Landmark Society of Western NY. Admission \$1. October 4 (Raindate Oct. 5)

Jewish Community Center's Browse & Buy Gallery-October 16. Call 461-2000, ext 234 for submission information.

Positions available

Listed below are the current openings at RIT as of 9/5/75. For further information please check the current job list in your college or administrative department.

Full-Time General Staff Positions

Reference Secretary/ Library - Level 7
Secretary, Level 3: Campus Services
Editorial & Promotional Assistant, College of Continuing Education
Secretary, Food Administration & Tourist Industries Mgmt.
Payroll Clerk, Payroll Dept. Administration
Electrician, Level B
Communications Dispatcher, Campus Services
Protective Services
Technician, Mechanical Engineering

Part-Time Permanent General Staff Positions

Secretary, NTID/Office of Professional Development
Secretary, General Studies/NTID
Secretary, Business Support Team/NTID

Part-Time Hourly Permanent Staff Positions

Waitress (Ala Carte), Food Service Dept.
Cashier, Food Service Department
Line Server, Food Service, Grace Watson

Full-Time Administrative Staff Positions

Head of Monographic Division, Wallace Library
Director Alumni Programs, Public Affairs Division
Financial Analyst, NTID
Applications Programmer, Analyst, NTID
Systems Coordinator, Computer Services
Manager Trainee, Food Service Dept.
Maintenance Engineer, Media Production Center
Computer Operator, Office of Computer Services
Field Supervisor, Pro. Serv., Campus Serv.

Part-Time Administrative Staff Positions

Learning Environments Specialists, CD&E/NTID
T.V. Programming Coordinator, CD&E/NTID
Coordinator of Audiology Service Section, Communication Center, NTID
Associate Educational Specialist for Pre-Professional Programs in Engineering and Computer Science, NTID
Manual Communication Instructor, NTID
Chairperson, Support Services Team for General Education, NTID

Full-Time Faculty Positions

Technical Science, Optical Finishing Technology
NTID
Faculty, Business Technologies, NTID
Curriculum Development Specialist, NTID
Office Practice & Procedures, NTID
Coordinator of Training in Teacher Supervision, NTID
Accounting, NTID
Teaching Faculty, NTID
Instructor, School of Printing
Coordinator of Career Development, NTID
Dept. Chairperson, Computer Applications, Div. of CD&E, NTID
Instructor, Teaching Faculty, NTID

"News and Events" is published every Monday during the academic year by Rochester Institute of Technology and distributed free of charge to the Institute community. Editor: Rick Kase; Editorial Assistant: John Alibrandi; Designer: John Massey. Phone--464-2330.



Rochester Institute of Technology

One Lomb Memorial Drive
Rochester, NY 14623

Jesse James: Our main role is to help people become "independent, self-operating"

Jessie James has been a name to remember for a number of years in Rochester and surrounding areas. She has endeared herself to literally hundreds of people that she has come in contact with through her untiring efforts in helping people from all walks of life.

Jessie came to RIT in 1968 as a part-time coordinator of a Leadership Development Workshop offered through Extended Services. Jessie's many accomplishments assisting minority adults in the Leadership Program encouraged Harold Kentner, assistant dean, College of Continuing Education, to offer Jessie the position she now holds.

As coordinator of the Urban Extension office at the Metropolitan Center, she has become a key liaison between the Institute and lower income, under-educated, and minority groups of Rochester and surrounding areas. She has established an out-reach program that many times brings the expertise of RIT faculty and staff together with community resource people to plan and develop programs to meet specific educational, counseling, and social needs.

"I feel our main role in urban extension is to assist individuals and groups who need to acquire necessary skills and resources to become independent, self-operating within the community." Jessie goes on to say, "Our office tries to plan better ways to use existing resources, to discover new resources to assist people in helping themselves, and to disseminate information about existing programs to the people who need them.

"People are welcome to walk in at anytime of the day, some days it's like Grand Central Station," Jessie says. The location of the office at 50 W. Main St. makes it easily accessible especially to inner-city residents.

Jessie has developed programs for people as needed with participants involved in the planning. Programs have included

special health information seminars for several senior citizen homes; environmental education programs for inner-city youth; minority businessmen's workshops for blacks and Spanish-speaking participants, and continuation of special leadership programs. Most of these programs have been "firsts" in the area.

Jessie broadened her base of operation a few years ago in order to assist migrants and ex-migrants from Orleans and Wayne Counties. Through her efforts and leadership, the Sawyer Road Coalition formed and was responsible for building their own housing development. Her efforts have also enabled 44 persons to attend the two-week long Drug Dependence Institute at Yale University.

Because most programs developed by Urban Extension are offered at little or no cost to the participants, some support has come from local funding sources such as the Wegman Foundation, Genesee Region Health Planning Council, Columbia Savings Bank, as well as state and federal funding. At the same time, Jessie has had an unlimited number of community and RIT resource people gladly contribute their time to teaching in her special programs. The least of her problems has been to get people to donate their time and expertise.

Jessie has been living and coping with urban problems long before the term "urban" became popular. She used her experience in the urban setting to establish a conference, Rap & Produce, which recently completed its fifth annual program. This conference has grown from 184 participants in 1971 to 500 in 1974 and

1975. Rap & Produce is community-oriented, having to do with bringing key community leaders together with interested urban citizens mainly from grassroots organizations, in order to define and pursue possible solutions to problems affecting citizens of Metropolitan Rochester.

Thanks to Jessie, many young people and adults who might never have considered continuing their education have enrolled at RIT and other area colleges. Jessie herself recently completed a 10-year struggle in continuing her education as she received her bachelor's degree from Empire State College. Previously, she had taken courses at RIT, MCC, and Roberts Wesleyan.

Prior to coming to RIT, Jessie spent three years as a teacher assistant in the World of Inquiry School. For many years, and continuing today, Jessie has actively participated as a board member of a number of organizations including: Monroe County Health Association; National Association of Black Social Workers, Inc.; Aeon Baptist Church; Rochester Bail Fund; Northhaven Inc.; Literacy Volunteers; and Monroe County Cooperative Extension.

Jessie is presently assisted at work by Grace Law, secretary for four years, and Marny Liebschultz, a part-time volunteer for three years.

Jessie is married to Derrick James and the mother of four children, two of whom will be attending RIT in the fall.

James Papero

(This article was written originally for the PBA Newsletter)