Wikicafé: A New Approach to onboarding New Developers

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What is Onboarding?





What is Onboarding?

- It is the process of integrating a new collaborator into an organization, institution or company.
- It includes providing the new collaborator with the information and support they need to be successful.





Importance of Onboarding New Developers

- New developers can be a valuable asset to their team, but they need to be onboarded properly in other to reach their full potential.
- A good onboarding process can help new developers to get up to speed quickly and start contributing to the team.





Challenges of Onboarding New Developers

- Onboarding new developers can be time consuming and challenging.
- It can be difficult to find the time to onboard new developers when they are already busy with other tasks.
- It can also be difficult also know what information and support new developers need.

What is wikicafé?



What is Wikicafé?

- A new approach to onboarding new developers.
- Based on the principles of community,collaboration and learning.
- Provides a space for new developers to ask questions, learning their peers and get involved in the project.



Benefits of Wikicafé?

- Increased productivity.
- Improved retention.
- Stronger team culture.
- More engaged developers.





How to set up a wikicafé



How to setup a Wikicafé?

- Find a dedicated space.
- Create a welcoming environment.
- Encourage participation.
- Promote the wikicafé to new developers.





What to cover in Wikicafé sessions?

- The organisation's culture.
- The project goal and objectives.
- The development process.
- The team's tools and technologies.
- The project documentation.
- Any other topics that will be helpful to new developers.





Tips for running a successful wikicafé

- Be prepared
- Be welcoming
- Be patient
- Be open to feedback
- Be willing to learn











- What if I don't have the time to set up a wikicafé
- What if my team is remote?
- What if my team is new to opensource?



Breakout Session

Task

- Discuss how wikicafé can be used in your teams.
- Write solutions on a google jamboard.
- Select one lead to present your solution.





Conclusion





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