Burning our Fingers: An Intersectional Grapple with The Steel Cage of Racism

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Positionality

- First Generation
- Mexican-American
- Cisgender Man



Image: Brown-skinned man in black shirt holding and eyeing a lego set in their right hand.

Land Acknowledgment

The University of Illinois at Chicago recognizes that it resides on the traditional Territories of the Three Fire Peoples - the Ojibwe, Odawa and Potawatomi, While a land acknowledgement is not enough, it is an important social justice and decolonial practice that promotes indigenous visibility and a reminder that we are on settled indigenous land.

Image: White-brick building, with rows of windows and adorned with red banners and white text that read "UIC."



Today!

Overview of Research

Scholarly Discussion

The Aftermath

Looking for MOR

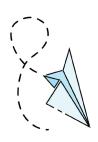


Overview of Research: The Incident

"You're Not Running This Meeting."

- ~10 Predominantly white graduate students
- 1 White cis-woman faculty
- 2 Students of color
 - 1 Mexican American man
 - 1 Asian American woman
- Private space
- Discussing Inoue's 2019 C's chair address
- 5 Recorded Discussions

Image: Writing Center classroom space at UW-Madison



Definitions



• Feelings vs. Emotions (Bonilla-Silva)

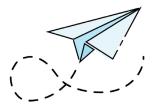
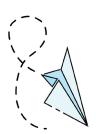


Image: Writing Center classroom space at UW-Madison

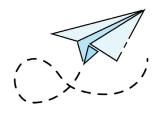


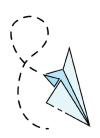
Scholarly Discussion



Emotional Dimension of WPA Work

- Early WPA work focused on emotions (Murphy; Barnett; and Speirs)
 - Anger, fear, sadness
- Emotional labor (Holt, Anderson, and Rouzie)
 - "attention to the emotional aspects of social life"
- Rhetoric of Emotions (Micciche)
 - Emoting vs. Rhetoric's of Emotion
 - "emotions as a performative that produces effects"
- Affective Complaint (Siccari)
 - "revealing power dynamics embedded in our institutional positions and policies"
 - "happiness as a form of emotional labor"

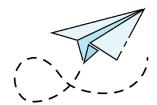


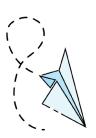


Scholarly Discussion



- Our Contribution
 - Multivalent Encounters
 - Resolution

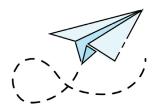




Scholarly Discussion



- Theoretical Framework: Bonilla-Silva Racialized Emotions (RE)
 - Racialized Social Systems
 - "a social system organized around practices, mechanisms, cognitions, and behaviors that reproduce racial domination" (2)
 - RE are central to the production of actor's subjectivity
 - "The RE that shape actor's subjectivity are not individual emotions; they have histories and specific contexts of manifestation" (Bonilla-Silva quoting Denzin 1984, Pg. 4)





The Lead Up: Their Story

Learning to "Make it":

- Gendered Expectations
- White Woman Role Models
- Wandering Classrooms

Image: Upset brown-skinned man with folded hands and upset white woman with hand on hip

The Lead Up: Chris's Story

Learning to "Make it":

- White Expectations
- White Male Professors
- Socratic Methods of Learning

Image: Upset brown-skinned man with folded hands and upset white woman with hand on hip



The Aftermath



Learning to "Make it":

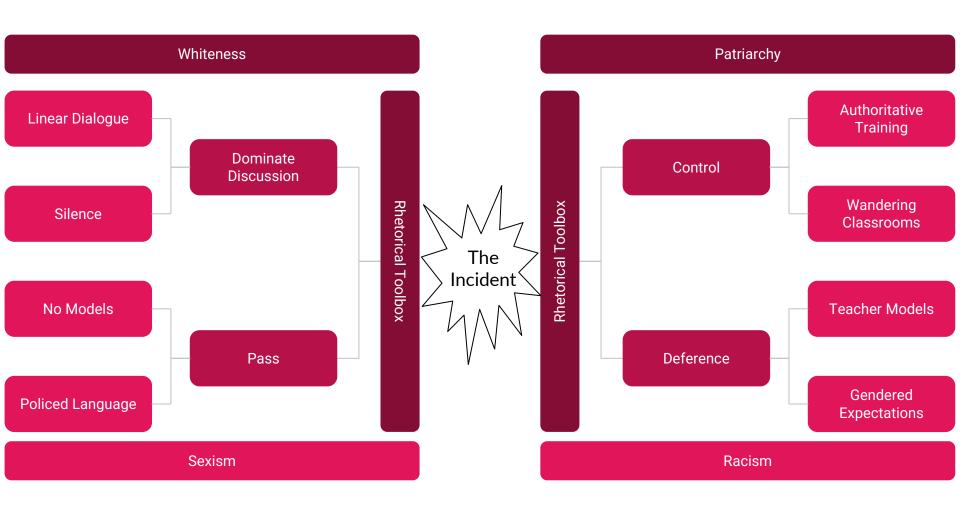
- Chris
 - Dominate and Pass
 - Anxiety
 - Fear

- Their
 - Control and Deference
 - Annoyance
 - Anger

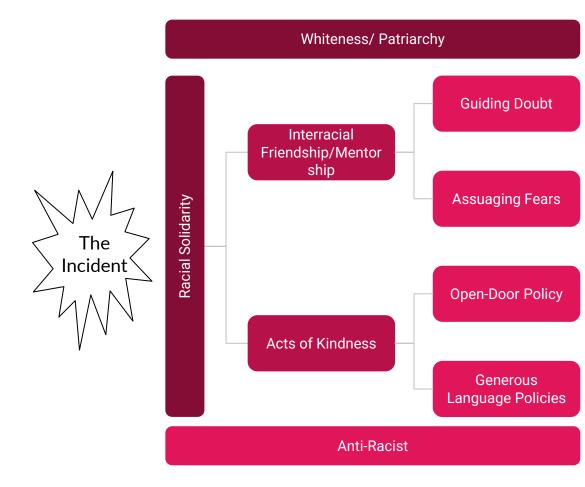
hands and

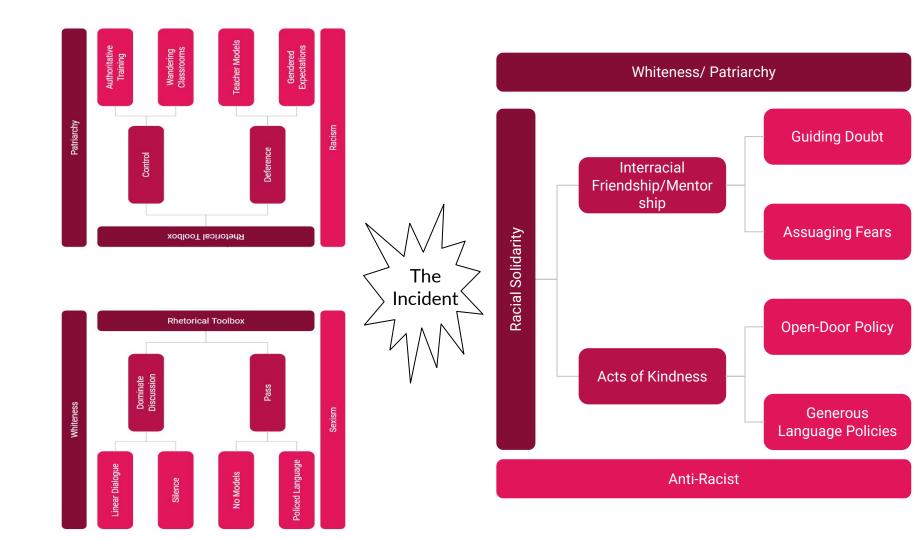
Image: Upset brown-skinned man with folded

upset white woman with hand on hip



Moment(s) of Reconciliation







Looking for Moments of Reconciliation

- Engage with RE
- Recognize relationship across context
- Documentation and reflection

Image: Smiling brown-skinned man with folded hands and smiling white woman with hand on hip

Thanks!

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Image: Brown-skinned man in black shirt holding and eyeing a lego set in their right hand.

Works Cited

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