Monday October 24, 1988

Part XXXIII

Office of Personnel Management

Semiannual Regulatory Agenda

OFFICE OF PERSONNEL MANAGEMENT (OPM)

OFFICE OF PERSONNEL MANAGEMENT

5 CFR Ch. I

Regulatory Agenda

AGENCY: Office of Personnel Management.

ACTION: Semiannual agenda of regulations.

SUMMARY: The following Office of Personnel Management regulations are scheduled for development or review from October 1, 1988, through September 30, 1989. This agenda carries out OPM's responsibilities to publish a semiannual agenda under EO 12291, Federal Regulation, and the Regulatory Flexibility Act (5 U.S.C. chapter 6). This publication in the Federal Register does not impose a binding obligation on the Office of Personnel Management with regard to any specific item on the agenda. Regulatory action in addition to the items listed is not precluded.

FOR FURTHER INFORMATION CONTACT: JoAnn G. Blackler, (202) 653-7252.

U.S. Office of Personnel Management.
Constance Horner,

Director.

Prerule Stage

| Se- quence Number | Title | Regulation Identifier Number |
|-------------------------|---|------------------------------------|
| 3173 | Executive Assignment System | 3206-AC03 |
| 3174 | Executive and Management Development | 3206-AC12 |
| 3175 | Suitability Suitability Disqualification/Rating Actions | 3206-AC19 |
| 3176 | Personnel Security and Related Programs | 3206-AC21 |
| 3177 | Investigations | 3206-AB92 |

Proposed Rule Stage

| Se- quence Number | Title | Regulation Identifier Number |
|-------------------------|---|------------------------------------|
| 3178 | Organization of the Government for Personnel Management; Personnel Management in Agencies | 3206-AA66 |
| 3179 | Performance Management System | 3206-AD22 |
| 3180 | Employment (General); Time-in-Grade Restrictions | 3206-AC01 |
| 3181 | Employment in the Senior Executive Service | 3206-AC8 |
| 3182 | Training | 3206-AD06 |
| 3183 | Reduction in Grade and Removal Based on Unacceptable Performance | 3206-AB21 |
| 3184 | Pay Under the General Schedule | 3206-AD44 |
| 3185 | Prevailing Rate Systems | 3206-AC82 |
| 3186 | Grade and Pay Retention | 3206-AD45 |
| 3187 | Pay Administration (General); Severance Pay | 3206-AC4 |
| 3188 | Pay Administration under the FLSA: Compliance | 3206-AA4 |
| 3189 | Political Activity of Federal Employees | 3206-AA4 |
| 3190 | Retirement; Credit and Deposits for Military Service | 3206-AB7 |
| 3191 | Retirement; CSRS Offset Service | 3206-AD5 |
| 3192 | Retirement; Disability Retirement | 3206-AB7 |
| 3193 | Retirement; Recovery of Annuity Overpayments | 3206-AB7 |
| 3194 | Retirement; FERS Cost-of-Living Adjustments | 3206-AD6 |
| 3195 | Federal Employees' Group Life Insurance; Annual Rates of Pay for Employees Who Work Less Than Full Time | 3206-AD5 |
| 3196 | Federal Employees Group Life Insurance. | 3206-AB8 |
| 3197 | Federal Employees Health Benefits Program; Technical Corrections | 3206-AB8 |
| 3198 | Federal Employees Health Benefits for Former Spouses of CIA and Foreign Service Employees | 3206-AD2 |
| 3199 | Federal Employees Health Benefits Program/Withdrawal of Carrier and Plan Approval | 3206-AD3 |
| 3200 | Definition of Medicare Eligible Individuals | 3206-AD4 |
| 3201 | Federal Employees Health Benefits Program (FEHBP) Enrollment Process for Federal Employees' Retirement System (FERS) Minimum Retirement Annuity Eligibles | 3206-AD5 |
| 3202 | Miscellaneous Federal Employees Health Benefits Program (FEHBP) Amendments | 3206-AD5 |
| 3203 | Conversion Privilege for Family Members Who Lose Coverage Under the Federal Employees Health Benefits Program (FEHBP) | 3206-AD5 |
| 3204 | Federal Employees Health Benefits Program; Continuation of Enrollment and Discontinued Plan Enrollment Changes | |
| 3204 | Federal Employees Health Benefits Program; Reenrollment of Certain Annuitants | |
| 3205 | Federal Employees Health Benefits Program (FEHBP) Plan Advertising in Violation of FEHBP Contract Provisions | 3206-AD3 |
| 3207 | OPM Procurement Regulations | 3206-AD3 |
| | | |

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Final Rule Stage

| Se- quence Number | Title | Regulation Identifier Number |
|-------------------------|---|------------------------------------|
| 3208 | Availability of Official Information | 3206-AD05 |
| 3209 | Employment (General); Employment Practices | 3206-AB41 |
| 3210 | Appointment, Reassignment, Transfer, and Reinstatement in the Senior Executive Service | 3206-AA09 |
| 3211 | Appointment, Reassignment, Transfer and Reinstatement in the Senior Executive Service (SES Career Appointment by Reinstatement) | 3206-AA1 |
| 3212 | General Recruitment/Placement Principles | 3206-AC0 |
| 3213 | Promotion and Internal Placement | 3206-AA9 |
| 3214 | Qualifications Requirements (Medical) | 3206-AA9 |
| 3215 | Removal from the Senior Executive Service; Guaranteed Placement in Other Personnel Systems | 3206-AA2 |
| 3216 | Removal from the Senior Executive Service; Guaranteed Placement in Other Personnel Systems | 3206-AA2 |
| 3217 | Pay and Performance Under the Senior Executive Service | 3206-AB2 |
| 3218 | Prevailing Rate Systems | 3206-AC5 |
| 3219 | Pay Administration (General); Back Pay | 3206-AD3 |
| 3220 | Pay Administration (General); Overtime Pay Computation | 3206-AC9 |
| 3221 | Pay Administration Under the Fair Labor Standards Act | 3206-AD4 |
| 3222 | Allowances and Differentials; Cost of Living Allowance and Post DifferentialNonforeign Areas | 3206-AB3 |
| 3223 | Absence and Leave; Coverage of D.C. Government Employees | 3206-AC4 |
| 3224 | Absence and Leave; Temporary Leave Transfer Program | 3206-AD4 |
| 3225 | Absence and Leave; Restoration of Annual Leave | 3206-AD4 |
| 3226 | Executive Personnel Financial Disclosure Requirements | 3206-AD4 |
| 3227 | Post Employment Conflict of Interest; 1987 Designation of Certain Positions and Agencies | 3206-AA9 |
| 3228 | Retirement; Processing Court Orders for Apportionment of Civil Service Retirement System Annuity and Competing Claims for Survivor Benefits | 3206-AC9 |
| 3229 | Retirement; Implementing Regulations for Civil Service Retirement Spouse Equity Act of 1984 | |
| 3230 | Retirement; Implementing Regulations for Civil Service Retirement Spouse Equity Act of 1984 | 3206-AD4 |
| 3231 | Retirement; Deposits for Military Service | 3206-AB3 |
| 3232 | Retirement; Court Orders Affecting Retirement | 3206-AD6 |
| 3233 | Retirement; Alternative Form of Annuity | 3206-AD3 |
| 3234 | Retirement; Crediting Personal Service Contract Service | 3206-AD5 |
| 3235 | Retirement; Federal Employees' Retirement System Act of 1986. | 3206-AC9 |
| 3236 | Retirement; Federal Employees' Retirement System Act of 1986. | 3206-AD6 |
| 3237 | Retirement; FERS-Annual Pay Computation for Less than Full-Time Employees. | 3206-AD6 |
| 3238 | Retirement; Reemployment of Annuitants | 3206-AD6 |
| 3239 | Retirement; FERS Disability Benefits | 3206-AD6 |
| 3240 | Federal Employees' Group Life Insurance: Premium Reduction for Basic Life Insurance Coverage Continued During Retirement. | 3206-AD5 |
| 3241 | Continuation of Health and Life Insurance Coverage During Retirement | |
| 3242 | Letter of Credit Access to Federal Employees Health Benefits Program (FEHBP) Carrier Reserves | |
| 3243 | Computer Security Training | |
| 3244 | Letter of Credit Access to Federal Employees Health Benefits Program (FEHBP) Carrier Reserves | |

Completed Actions

| Se- quence Number | Title | Regulation Identifier Number |
|-------------------------|---|------------------------------------|
| 0045 | Fusented Coming Cohadula D Authority to Associate and Convert Connection Education Chydrotte | 3206-AD20 |
| 3245 | Excepted Service Schedule B Authority to Appoint and Convert Cooperative Education Students | |
| 3246 | Performance Management System; Recordkeeping | 3206-AB27 |
| 3247 | Procedures for Selecting Candidates for Appointment | 3206-AD18 |
| 3248 | Productivity Gainsharing | 3206-AC71 |
| 3249 | Productivity Gainsharing | 3206-AD38 |
| 3250 | Pay Under the General Schedule: Prevailing Rate Systems; Grade and Pay Retention | 3206-AC36 |
| 3251 | Processing Garnishment Orders for Child Support and/or Alimony | 3206-AB42 |
| 3252 | Employee Responsibilities and Conduct | 3206-AB66 |
| 3253 | Processing Garnishment Orders for Child Support and/or Alimony Employee Responsibilities and Conduct | 3206-AB12 |
| 3254 | Adverse Actions | 3206-AC23 |
| 3255 | Retirement; Underdeductions of Retirement Contributions | 3206-AC96 |
| 3256 | Retirement: Credit for Service: Food Service Employees of the House of Representatives May Retain CSRS or | |
| | FERS | 3206-AD14 |
| 3257 | Retirement: Credit for Service; Employees Who Transfer to Airports Authority. | 3206-AD15 |
| 3258 | Continuation of Federal Employees' Group Life Insurance Coverage During Military Service | |

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Completed Actions—Continued

| Se- quence Number | Title | Regulation Identifier Number |
|-------------------------|---|------------------------------------|
| 3259 | Continuation of Federal Employees Health Benefits and Federal Employees Group Life Insurance Coverage under | |
| 0_00 | FERS. | 3206-AD11 |
| 3260 | Credit for CHAMPUS Coverage for the Purpose of Continuing an FEHB Enrollment During Retirement | 3206-AD26 |
| 3261 | Federal Employees Health Benefits Program; Registration and Enrollment | 3206-AB87 |
| 3262 | Federal Employees Health Benefits Program; Continuation of Coverage During Military Service | 3206-AD24 |
| 3263 | Federal Employees Health Benefits Program; Continuation of Coverage During Military Service | 3206-AD57 |
| 3264 | Federal Employees Health Benefits Program; Medically Underserved Areas | 3206-AD46 |
| 3265 | Federal Employees Health Benefits Program; Medically Underserved Areas for 1988 | 3206-AD47 |
| | | |

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Prerule Stage

3173. EXECUTIVE ASSIGNMENT SYSTEM

Legal Authority: 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3324; EO 10577

CFR Citation: 5 CFR 305 Legal Deadline: None

Abstract: Review of regulations on executive assignment system (GS-16/18). Regulations need to be reviewed in light of the establishment of the Senior Executive Service, which incorporated most GS-16/18 positions, and delegations to agencies under the CSRA.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| Begin Review | 09/01/88 | |
| End Review | 12/00/88 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-

RIN: 3206-AC03

3174. EXECUTIVE AND MANAGEMENT DEVELOPMENT

Legal Authority: 5 USC 3397

CFR Citation: 5 CFR 412, Subparts A and E

Legal Deadline: None

Abstract: Review of executive and management development program authority for possible reconstructing.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| Begin Review | 02/15/89 | |
| End Review | 09/30/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold Segal, Chief, Policy and Oversight Branch, Office of Personnel Management, Training and Investigations Group, 1121 Vermont Avenue, NW; P.O. Box 7230, Washington, D.C. 20044, 202 632-5574

RIN: 3206-AC12

3175. SUITABILITY — SUITABILITY DISQUALIFICATION/RATING ACTIONS

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7301; EO 10577; EO 11222

CFR Citation: 5 CFR 731, Subparts B and C

Legal Deadline: None

Abstract: Comprehensive review of suitability standards. Current revision of personnel security program by Presidential task force will likely result in the need for conforming changes in personnel suitability standards.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| Begin Review | 11/01/85 | | |
| End Review | 01/01/89 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Frances A. Sclafani, Associate Director, Training and Investigations Group, Office of Personnel Management, 1900 E Street, NW, Washington, DC 20415, 202 632-4426

RIN: 3206-AC19

3176. PERSONNEL SECURITY AND RELATED PROGRAMS

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7312; 50 USC 403; EO 10450; EO 10577

CFR Citation: 5 CFR 732 Legal Deadline: None

Abstract: Comprehensive review of security standards. Current revision of personnel security program by Presidential task force will likely result in the need for conforming changes in personnel security standards.

Timetable:

| Action | Date | FR Cite | |
|--------------|----------|---------|--|
| Begin Review | 11/01/85 | | |
| End Review | 01/01/89 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Frances A. Sclafani, Associate Director, Training and Investigations Group, Office of Personnel Management, 1900 E Street, NW, Washington, DC 20415, 202 632-4426

RIN: 3206-AC21

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3177. INVESTIGATIONS

Legal Authority: PL 93-579; 5 USC 552a

CFR Citation: 5 CFR 736 Legal Deadline: None

Abstract: Review of Governmentwide background investigations standards. Current revision of personnel security program by Presidential task force will likely result in the need for conforming changes in personnel investigations standards.

Timetable:

| Action | Date | FR | Cite |
|----------------|---------------|----|------|
| Begin Review | 11/01/85 | | |
| End Review | 01/01/89 | | |
| Small Entities | Affactade Nor | 10 | |

Government Levels Affected: None

Agency Contact: Frances A. Sclafani, Associate Director, Training and Investigations Group, Office of Personnel Management, 1900 E Street, N.W., Washington, D.C. 20415, 202 632-

RIN: 3206-AB92

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Proposed Rule Stage

3178. ORGANIZATION OF THE GOVERNMENT FOR PERSONNEL MANAGEMENT; PERSONNEL MANAGEMENT IN AGENCIES

Legai Authority: 5 USC 1104; 5 USC 1302; 5 USC 3301; 5 USC 3302; EO 10577

CFR Citation: 5 CFR 230; 5 CFR 250

Legal Deadline: None

Abstract: Deletes Part 230 and transfers its regulations to Part 250, to maintain parallel structure with 5 U.S.C.
Combines material formerly in Part 230 with regulations now found in Part 250 to present all regulations on agencies' authorities for personnel management in a single part of the Code of Federal Regulations. Changes improve the technical integrity of the CFR by eliminating redundancies and improving the efficiency of OPM's regulations. No change in the coverage or substance of affected regulations.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 05/20/83 | 48 | FR | 22728 |
| NPRM | 05/30/89 | | | |
| Final Action | 11/30/89 | | | |

Smail Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bruce Oland, Chief, Program Development Division, Office of Personnel Management, Agency Compliance and Evaluation, Personnel Systems and Oversight Group, 1900 E St., NW, Washington, DC 20415, 202 632-4458

RIN: 3206-AA66

3179. PERFORMANCE MANAGEMENT SYSTEM

Significance: Regulatory Program Legal Authority: 5 USC Ch 43; 5 USC Ch 45; 5 USC Ch 53; 5 USC Ch 54; 5 USC 552; EO 12107; 5 USC 1103; 5 USC 1104; 5 USC 1302; 5 CFR 7.2; EO 9830

CFR Citation: 5 CFR 293; 5 CFR 430

Legal Deadline: None

Abstract: Revises requirements for the Performance Management Systems for General Schedule, Prevailing Rate, and SES employees. Regulations will be streamlined to eliminate impediments to management flexibility while still assuring pay-for-performance systems. The section on filing and transfer of performance records contains a technical change that would bring the OPF subpart into conformance with the EPF subpart, indicating that performance ratings of record, and the performance plans on which they are based, may be filed in either the OPF or the EPF.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 12/00/88 | | |
| Final Action | 02/00/89 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: C. Frank Carrick, Chief, Performance Management Division, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-7630

RIN: 3206-AD22

3180. EMPLOYMENT (GENERAL); TIME-IN-GRADE RESTRICTIONS

Legal Authority: 5 USC 3301; 5 USC 3302

CFR Citation: 5 CFR 300, Subpart F

Legal Deadline: None

Abstract: Regulations based on review of time-in-grade restrictions.

Regulations will address inconsistencies and clarify certain provisions.

Timetable:

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NDDM | 12/00/99 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Donald L. Holum, Assistant Director, Office of Staffing Policy and Operations, Office of Personnel Management, Career Entry Group, 1900 E Street, NW, Washington, D.C. 20415, 202 632-6817

RIN: 3206-AC01

3181. EMPLOYMENT IN THE SENIOR EXECUTIVE SERVICE

Significance: Regulatory Program

Legal Authority: 5 USC 3392; 5 USC 3393; 5 USC 3394; 5 USC 3397; 5 USC 3397; 5 USC 3595; 5 USC 3596; 5 USC 5383; 5 USC 5385; 5 USC 7543

CFR Citation: 5 CFR 317; 5 CFR 359; 5 CFR 430; 5 CFR 534; 5 CFR 752

Legal Deadline: None

Abstract: This is a Regulatory Program entry that combines RINs 3206-AA09, 3206-AA21, 3206-AA23, 3206-AB29, and 3206-AA50.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 07/31/79 | 44 | FR | 44815 |
| Interim Final Rule | 12/05/80 | 45 | FR | 80468 |
| NPRM | 07/22/88 | 53 | FR | 27695 |
| NPRM | 08/08/88 | 53 | FR | 29685 |
| NPRM | 08/10/88 | 53 | FR | 30061 |
| Analyze comments | 11/00/88 | | | |
| Final Action | 12/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Kirke Harper, Director, Office of Executive Personnel, Office of Executive Administation, Office of Personnel Management, 1900 E St., N.W., Washington, DC 20415, 202 632-4486

RIN: 3206-AC81

3182. TRAINING

Legal Authority: 5 USC 4118 CFR Citation: 5 CFR 410

Legal Deadline: None

Abstract: Revision of training regulations to remove obsolete or unessential reporting requirements and remove or modify any other outmoded regulation.

Timetable:

| Action | Date | FR Cite |
|--------|----------|---------|
| NPRM | 11/15/88 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Harold Segal, Chief, Policy and Oversight Branch, Office of Personnel Management, Training and Investigations Group, 1121 Vermont Avenue, NW; P.O. Box 7230, Washington, DC 20044, 202 632-5574

RIN: 3206-AD06

3183. REDUCTION IN GRADE AND **REMOVAL BASED ON UNACCEPTABLE PERFORMANCE**

Legal Authority: 5 USC 4303; 5 USC 4305

CFR Citation: 5 CFR 432 Legal Deadline: None

Abstract: Proposed regulations would clarify the procedures agencies must follow in removing or reducing in-grade employees whose performance is unacceptable. These changes are necessary due to changing legal requirements brought about by court decisions and OPM interpretations of 5 U.S.C. chapter 43 requirements.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 10/00/88 | |
| Final Action | 01/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Tim Dirks, Chief, Employee Relations Division, Office of Personnel Management, Personnel Systems and Oversight Group, 1900 E Street, NW, Washington, DC 20415, 202

RIN: 3206-AB21

3184. ● PAY UNDER THE GENERAL SCHEDULE

Legal Authority: 5 USC 5334(a); 5 USC 5338

CFR Citation: 5 CFR 531

Legal Deadline: None

Abstract: Under current regulations, Federal agencies must request prior OPM approval to use a special rate as an employee's "highest previous rate" upon reassignment to another position. The proposed regulations would revise the "highest previous rate" provisions of the regulations to remove this requirement and to clarify an agency's authority to establish an employee's rate of basic pay upon promotion, demotion, reassignment, transfer, reemployment, or change in type of appointment.

Timetable:

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 11/00/88 | - | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Robert Gatewood, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E Street, NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD44

3185. PREVAILING RATE SYSTEMS

Significance: Regulatory Program

Legal Authority: 5 USC 5343; 5 USC

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: Proposed rule changes would revise Monroney regulations so that only non-Department of Defense Federal Wage System positions would be covered. Legislation has removed DOD employees from Monroney.

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 10/00/88 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Jack Pokoyk, Chief, Wage Systems Division, Office of Personnel Management, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-7830

RIN: 3206-AC82

3186. ● GRADE AND PAY RETENTION

Legal Authority: 5 USC 5365 CFR Citation: 5 CFR 536

Legal Deadline: None

Abstract: Proposed regulations would provide for the application of current pay retention rules when a Federal prevailing rate (wage) schedule is reduced as a result of a decline in the local private sector economy.

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 10/00/88 | |
| Final Action | 03/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jan Karicher, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E Street, NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD45

3187. PAY ADMINISTRATION (GENERAL); SEVERANCE PAY

Legal Authority: 5 USC 5595; EO 11228 CFR Citation: 5 CFR 550, Subpart G

Legal Deadline: None

Abstract: Proposed regulations would make eligibility for involuntary retirement and severance pay parallel, since the same circumstances give rise to both. Proposed regulations also would clarify severance pay coverage for certain employees serving under time-limited appointments.

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 10/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jan Karicher, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-5056

RIN: 3206-AC41

3188. PAY ADMINISTRATION UNDER THE FLSA: COMPLIANCE

Legal Authority: 29 USC 204(f); 5 USC 1103(a)(5)

CFR Citation: 5 CFR 551, Subpart F

Legal Deadline: None

Abstract: Proposed new regulation covering the FLSA Compliance Program and simplifying the FLSA claims handling process.

Timetable:

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jack Tapping, Personnel Management Specialist, Office of Personnel Management, Personnel and Systems and Oversight Group, Agency Compliance and Evaluation, 1900 E St., NW, Washington, DC 20415, 202 632-4530

RIN: 3206-AA40

3189. POLITICAL ACTIVITY OF FEDERAL EMPLOYEES

Legal Authority: 5 USC 1308; 5 USC 3301; 5 USC 3302; 5 USC 7301; 5 USC 7321 to 7325; 5 USC 7327; 42 USC 2729; EO 10577 3 CFR, 1954-1958 Comp. p. 218; 5 USC 7701 et seq; EO 12107

CFR Citation: 5 CFR 733

Legal Deadline: None

Abstract: Prescribes (1) regulations under the Hatch Act and related provisions of law that restrict the political activity of Federal employees; (2) definitional and structural revisions: and (3) possible addition and/or recision of partial exceptions by the Director for municipalities or political subdivisions.

Timetable:

| Action | Date | Cite |
|--------|----------|----------|
| NIDDM | 40/00/00 | |

Small Entities Affected: None

Government Levels Affected: Undetermined

Agency Contact: JoAnn Chabot, Attorney, Office of Personnel Management, Office of the General Counsel, 1900 E St., NW, Room 7538, Washington, DC 20415, 202 632-5030

RIN: 3206-AA47

3190. RETIREMENT; CREDIT AND DEPOSITS FOR MILITARY SERVICE

Legal Authority: PL 97-253, Sec 306(b); PL 98-94, Sec 1257; PL 98-369, Sec 2205

CFR Citation: 5 CFR 831, Subparts C and U

Legal Deadline: None

Abstract: Public Laws 97-253, 98-94, and 98-369 amend the provisions of the retirement law that deal with crediting military service and making deposits for military service. Proposed regulations would revise the affected regulations to implement these laws.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 10/00/88 | |
| Final Action | 04/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Patricia Rochester, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., N.W., Washington, D.C. 20415, 202 632-4682

RIN: 3206-AB73

3191. ● RETIREMENT; CSRS OFFSET SERVICE

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831, Subpart J

Legal Deadline: None

Abstract: The Federal Employees'
Retirement System Act of 1986 provided that certain employees would continue to be covered by both the Civil Service Retirement System and social security. Their CSRS deductions are offset by social security taxes (FICA), and, when they retire, their CSRS benefits are offset by the value of this service in

their social security benefits. The regulations will implement this provision of law.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 12/00/88 | |
| Final Action | 06/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Gay Gardner, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD58

3192. RETIREMENT; DISABILITY RETIREMENT

Legai Authority: 5 USC 8347

CFR Citation: 5 CFR 831, Subpart L.

Legal Deadline: None

Abstract: Comprehensive revision of disability retirement regulations to clarify (1) OPM'S authority to find a disability annuitant recovered from a disability when the annuitant is reemployed in the Federal service in a position equivalent in grade to the one from which he or she retired, and (2) the rules used to determine whether a disability annuitant has been restored to earning capacity.

Timetable:

| Action | Date | FR | Cite |
|-----------------------|---------------|----|------|
| NPRM | 11/00/88 | | |
| Final Action | 06/00/89 | | |
| Small Entities | Affected: Nor | ne | |

Government Levels Affected: None

Agency Contact: Gay Gardner, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4682

RIN: 3206-AB77

3193. RETIREMENT; RECOVERY OF ANNUITY OVERPAYMENTS

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831, Subpart M

Legal Deadline: None

Abstract: Proposed regulations to add further guidelines on debt collection

activities under the Debt Collection Act of 1982. Current regulations need to be expanded to (1) exclude collections made by Treasury under 31 CFR 210.10 from OPM procedures for recovery of debts, and (2) add provisions for collecting debts due the Civil Service Retirement Fund from a deceased debtor.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 04/00/89 | |
| Final Action | 10/00/89 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia A. Rochester, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., N.W.; Washington, D.C. 20415, 202 632-4682

RIN: 3206-AB78

3194. ● RETIREMENT; FERS COST-OF-LIVING ADJUSTMENTS

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 841, Subpart G

Legal Deadline: None

Abstract: The Federal Employees'
Retirement System Act of 1986 provides
basic rules for adding cost-of-living
adjustment (COLA's) to annuities of
FERS retirees and their survivors.
These regulations implement and clarify
these provisions.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 02/00/89 | | |
| Final Action | 10/00/89 | | |
| | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD62

3195. • FEDERAL EMPLOYEES' GROUP LIFE INSURANCE; ANNUAL RATES OF PAY FOR EMPLOYEES WHO WORK LESS THAN FULL TIME

Legal Authority: 5 USC 8716 CFR Citation: 5 CFR 870, Subpart C

Legal Deadline: None

Abstract: Regulations to establish a new method of arriving at annual rates of pay for life insurance purposes for employees on less than full-time schedules.

Timetable:

| Action | Date | FR Cite |
|--------|----------|---------|
| NPRM | 10/00/88 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD50

3196. FEDERAL EMPLOYEES GROUP LIFE INSURANCE

Legal Authority: 5 USC 8716

CFR Citation: 5 CFR 870; 5 CFR 871; 5 CFR 872; 5 CFR 873

Legal Deadline: None

Abstract: Technical and conforming amendments to bring current regulations up to date by correcting reference errors, deleting obsolete provisions, etc.

Timetable:

| Action | Date | FR | Cite | |
|--------|----------|----|------|--|
| NPRM | 12/00/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bonnie Rose, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, D.C. 20415, 202 632-4634

RIN: 3206-AB80

3197. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; TECHNICAL CORRECTIONS

Legal Authority: 5 USC 8913 CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Technical and conforming amendments to bring current regulations up to date by correcting errors, deleting obsolete provisions, etc.

Timetable:

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 12/00/88 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AB83

3198. FEDERAL EMPLOYEES HEALTH BENEFITS FOR FORMER SPOUSES OF CIA AND FOREIGN SERVICE EMPLOYEES

Legal Authority: 5 USC 8913 CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations to implement Sections 302 and 303 of the Intelligence Authorization Act of 1986 and Sections 831 and 832 of the Foreign Relations Authorization Act, Fiscal Years 1988 and 1989, by describing the conditions under which certain former spouses of Central Intelligence Agency and Foreign Service employees, and former spouses of former employees of those agencies, previously omitted from spouse equity legislation may enroll in the Federal Employees Health Benefits (FEHB) Program.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 10/00/88 | |
| Final Action | 02/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AD28

3199. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM/WITHDRAWAL OF CARRIER AND PLAN APPROVAL

Legal Authority: 5 USC 8913 CFR Citation: 5 CFR 890

42637

Legai Deadiine: None

Abstract: Regulations to clarify OPM's minimum standards for a health plan's or carrier's participation in FEHB and OPM's right to withdraw approval, with due process.

Timetable:

| Action | Date | FR Cite |
|--------------|----------|---------|
| NPRM | 10/00/88 | |
| Final Action | 03/00/89 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD37

3200. ● DEFINITION OF MEDICARE ELIGIBLE INDIVIDUALS

Legai Authority: PL 100-360

CFR Citation: 5 CFR 890

Legai Deadiine: None

Abstract: Regulations to define "Medicare eligible individual" for purposes of implementation of Section 422, Rate Reduction for Medicare Eligible Federal Annuitants, of P.L. 100-360, the Medicare Catastrophic Coverage Act of 1988. The effective date is January 1, 1989.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 10/00/88 | | |
| Final Action | 12/00/88 | | |

Smail Entities Affected: None

Government Leveis Affected: None

Agency Contact: Margaret C. Randall, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD49

3201. ● FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP) ENROLLMENT PROCESS FOR FEDERAL EMPLOYEES' RETIREMENT SYSTEM (FERS) MINIMUM RETIREMENT ANNUITY ELIGIBLES

Legai Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legai Deadiine: None

Abstract: Regulations to clarify FEHBP enrollment process and "immediate annuity" for individuals eligible for FERS Minimum Retirement Annuity.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 11/00/88 | | |
| Final Action | 03/00/89 | | |

Smail Entities Affected: None

Government Leveis Affected: None

Agency Contact: MaryAnn Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD53

3202. • MISCELLANEOUS FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP) AMENDMENTS

Legal Authority: 5 USC 8913 CFR Citation: 5 CFR 890

Legai Deadiine: None

Abstract: Regulations to establish earlier effective date of coverage for former spouses; to clarify the treatment of former spouse health benefits if former spouse is or becomes a Federal employee or is covered under the Federal enrollment of another; and to clarify the current provision on continued coverage while confined in a hospital at the time of change of plan.

Timetabie:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 10/00/88 | | |
| Final Action | 02/00/89 | | |

Smail Entities Affected: None

Government Leveis Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD55

3203. ● CONVERSION PRIVILEGE FOR FAMILY MEMBERS WHO LOSE COVERAGE UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP)

Legai Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legai Deadiine: None

Abstract: Regulations to clarify current practice giving conversion privilege to family members who lose coverage under the FEHBP when an employee or annuitant changes from family to self only enrollment.

Timetabie:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 11/00/88 | | |
| Final Action | 04/00/89 | | |

Smail Entities Affected: None

Government Leveis Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RiN: 3206-AD56

3204. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; CONTINUATION OF ENROLLMENT AND DISCONTINUED PLAN ENROLLMENT CHANGES

Legai Authority: 5 USC 8913

CFR Citation: 5 CFR 890, Subpart C

Legai Deadiine: None

Abstract: Regulations to reflect established OPM practice of (1) allowing surviving family members to continue FEHBP participation under multiple enrollments in split-award survivor annuity cases; and (2) setting an alternative time and effective date for a change of enrollment when a one-option health benefits plan is discontinued at the end of the contract period.

| Action | Date | FR | Cite |
|--------|----------|----|------|
| NPRM | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AB88

3205. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; REENROLLMENT OF CERTAIN ANNUITANTS

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890, Subpart C

Legal Deadline: None

Abstract: Regulations to permit reenrollment of annuitants who cancelled FEHB enrollment to enroll in a Health Maintenance Organization or Competitive Medical Plan under a Medicare risk contract and need to return to FEHB coverage.

Timetable:

| Action | Date | FR Cite |
|--------|----------|---------|
| NPRM | 10/00/88 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AD23

3206. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP) PLAN ADVERTISING IN VIOLATION OF FEHBP CONTRACT PROVISIONS

Legal Authority: 5 USC 8913; 40 USC

CFR Citation: 48 CFR Ch 16

Legal Deadline: None

Abstract: Regulations to require any plan that violates the advertising provisions in its Federal Employees Health Benefits Program contract to correct the violation in the media that the advertising occurred.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 10/00/88 | | |
| Final Action | 03/00/89 | | |
| | | ~ | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer, Pay & Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD36

3207. OPM PROCUREMENT REGULATIONS

Legal Authority: 48 CFR Chapter 1

CFR Citation: 48 CFR 17 Legal Deadline: None

Abstract: Regulations to implement and supplement the Federal Acquisition Regulations (FAR). The FAR were effective April 1, 1984.

Timetable:

| Action | Date | Cite | |
|--------|----------|------|--|
| NPRM | 00/00/00 | | |

Small Entities Affected: Undetermined

Government Levels Affected: Undetermined

Agency Contact: Robert Lawshe, Chief, Acquisition Division, Office of Personnel Management, Administration Group, 1900 E Street, NW, Washington, DC 20415, 202 632-5476

RIN: 3206-AB28

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Final Rule Stage

3208. AVAILABILITY OF OFFICIAL INFORMATION

Legal Authority: 5 USC 552 CFR Citation: 5 CFR 294

Legal Deadline: None

Abstract: Revisions in response to (a) comments received on interim final rule; (b) fee waiver policy guidance from the Department of Justice; (c) the requirements of E.O. 12600 regarding

confidential commercial information.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 04/22/87 | 52 | FR | 13215 |
| Final Action | 12/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: C. Ronald Trueworthy, Chief, Reports and Forms Management Branch, Office of Information Management, Office of Personnel Management, Administration

Group, 1900 E Street, NW; Room 6410, Washington, DC 20415, 202 632-0261 RIN: 3208-AD05

3209. EMPLOYMENT (GENERAL); EMPLOYMENT PRACTICES

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 3304

CFR Citation: 5 CFR 300 Legal Deadline: None Abstract: Clarification of the policy and appeal procedures used in developing and implementing employment practices in the recruitment, measurement and selection of individuals for appointments and promotion within the competitive service. The proposed amendments would remove a non-statutory appeal procedure which was created to provide a simple, streamlined administrative review procedure but which has, instead, become a timeconsuming, convoluted process. Additionally, the proposed changes would avoid a duplicative enforcement procedure currently subject to review by OPM and MSPB, which is, more properly, within the sole jurisdiction of the EEOC.

| Action | Date | | FR | Cite |
|----------------------|----------|----|----|-------|
| EEOC Coordination | 04/01/88 | | | |
| NPRM | 06/20/88 | 53 | FR | 23123 |
| Final Action | 10/00/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: James S. Green, Associate General Counsel, Office of Personnel Management, Office of the General Counsel, 1900 E Street, NW, Washington, DC 20415, 202 632-5087

RIN: 3206-AB41

3210. APPOINTMENT, REASSIGNMENT, TRANSFER, AND REINSTATEMENT IN THE SENIOR EXECUTIVE SERVICE

Legal Authority: 5 USC 3392; 5 USC 3393; 5 USC 3394; 5 USC 3397

CFR Citation: 5 CFR 317

Abstract: Proposed regulations to govern appointment actions in the SES, including establishment of qualifications standards, agency recruitment and selection procedures for career appointments, operations of OPM Qualifications Review Boards, and completion of the one-year probationary period for career appointees. Regulations are intended to set forth basic staffing requirements to assure compliance with merit system provisions and to implement staffing provisions of Pub. L. 98-615, November

8, 1984. Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 07/22/88 | 53 | FR | 27695 |
| Final Action | 11/00/88 | | | |

Small Entitles Affected: None

Government Leveis Affected: None

Additional Information: Regulatory Program RIN 3206-AC81 combines this item with RINs 3206-AA21, 3206-AA23, 3206-AB29, and 3206-AA50.

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-

RIN: 3206-AA09

3211. APPOINTMENT, REASSIGNMENT, TRANSFER AND REINSTATEMENT IN THE SENIOR EXECUTIVE SERVICE (SES CAREER APPOINTMENT BY REINSTATEMENT)

Legal Authority: 5 USC 3593

CFR Citation: 5 CFR 317, Subpart G

Legal Deadline: None

Abstract: Proposed regulations on reinstatement to an SES career appointment following (a) voluntary separation from SES, or (b) separation from a Presidential appointment of a former SES career appointee. These reinstatements are authorized by law. The regulations set the procedures for implementing the law.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 12/05/80 | 45 | FR | 80468 |
| NPRM . | 07/22/88 | 53 | FR | 27695 |
| Final Action | 11/00/88 | | | |

Smail Entities Affected: None

Government Levels Affected: None

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-4486

RiN: 3206-AA11

3212. GENERAL RECRUITMENT/PLACEMENT PRINCIPLES

Legai Authority: 5 USC 1302; 5 USC 3302; 5 USC 3315; 5 USC 8151

CFR Citation: 5 CFR 330; 5 CFR 351

Legai Deadline: None

Abstract: Proposed regulations based on review of Reemployment Priority List and Displaced Employee Program authorities. Regulations would focus on the need to provide assistance to employees in cutbacks.

Timetable:

| Action | Date | FF | Cite |
|--------------|----------|-------|------|
| NPRM | 01/07/88 | 53 FF | 408 |
| Final Action | 10/00/88 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Donald L. Holum, Assistant Director, Office of Staffing Policy and Operations, Office of Personnel Management, Career Entry Group, 1900 E Street, NW, Washington, D.C. 20415, 202 632-6817

RIN: 3206-AC07

3213. PROMOTION AND INTERNAL PLACEMENT

Significance: Regulatory Program

Legal Authority: 5 USC 3301; 5 USC

3302

CFR Citation: 5 CFR 335 Legal Deadline: None

Abstract: Proposed regulations to revise the Federal Merit Promotion Program to strengthen management rights, and clarify important concepts.

Timetable:

| Action | Date | FR Cite | |
|--------------|--------------|-------------|--|
| NPRM | 11/07/86 | 51 FR 40436 | |
| Analyze | 02/28/87 | | |
| Final Action | ~ 12/00/88 . | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Raleigh M. Neville, Personnel Staffing Specialist, Office of Personnel Management, Staffing Policy Division, Career Entry Group, 1900 E Street, NW, Washington, DC 20415, 202 632-6817

RIN: 3206-AA90

3214. QUALIFICATIONS REQUIREMENTS (MEDICAL)

Legai Authority: 5 USC 3301; 5 USC 3304; 5 USC 3312

CFR Citation: 5 CFR 339

Legal Deadline: None

Abstract: Proposed regulations to clarify procedures for establishing physical requirements for jobs and for documenting and processing disabilities.

Timetable:

| Action | Date | | FR | Cite | - | |
|------------------|----------|----|----|------|---|--|
| NPRM | 03/21/88 | 53 | FR | 9121 | | |
| Analyze comments | 07/01/88 | | | | | |
| Final Action | 12/00/88 | | | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Raleigh Neville, Personnel Staffing Specialist, Office of Personnel Management, Staffing Policy Division, Career Entry Group, 1900 E Street, NW, Washington, DC 20415, 202 632-6817

RIN: 3206-AA91

3215. REMOVAL FROM THE SENIOR EXECUTIVE SERVICE; GUARANTEED PLACEMENT IN OTHER PERSONNEL SYSTEMS

Legal Authority: 5 USC 1302; 5 USC 3594; 5 USC 3596

CFR Citation: 5 CFR 359 Legal Deadline: None

Abstract: Proposed regulations on (1) the removal of SES career appointees during probation or for less than fully successful executive performance, (2) the removal of other than career appointees, (3) placement rights in other personnel systems of certain SES career appointees. These actions are authorized by law. The regulations establish procedures for implementing previous law and the new Pub. L. 98-615, November 8, 1984.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------------------|----|----|-------|
| Interim Final Rule | 07/31/79 | 44 | FR | 44815 |
| NPRM Final Action | 08/10/88 12/00/88 | 53 | FR | 30061 |

Small Entitles Affected: None

Government Levels Affected: None

Additional Information: Regulatory Program RIN 3206-AC81 combines this item with RINs 3206-AA09, 3206-AA23, 3206-AB29, and 3206-AA50.

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-

RIN: 3206-AA21

3216. REMOVAL FROM THE SENIOR EXECUTIVE SERVICE; GUARANTEED PLACEMENT IN OTHER PERSONNEL SYSTEMS

Legal Authority: 5 USC 3595; 5 USC 3598

CFR Citation: 5 CFR 359

Legal Deadline: None

Abstract: Proposed regulations to add a new subpart to implement Pub. L. 97-35, August 13, 1981, as amended by Pub.L. 97-346, October 15, 1982, and Pub. L. 98-615, November 8, 1984, which added provisions to Title 5 to govern SES reduction-in-force actions affecting career executives. Regulations are needed to cover certain areas not in the law, such as notification to employees and retention of records, and to implement the provisions in the law dealing with OPM's responsibility to help place career executives identified for reduction in force and with "fallback" rights following a RIF.

Timetable:

| Action | Date | | FR | Cite | |
|----------------------|----------------------|----|----|-------|--|
| NPRM Final Action | 08/10/88 12/00/88 | 53 | FR | 30061 | |

Small Entitles Affected: None

Government Levels Affected: None

Additional Information: Regulatory Program RIN 3206-AC81 combines this item with RINs 3206-AA09, 3206-AA21, 3206-AB29, and 3206-AA50.

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-

RIN: 3206-AA23

3217. PAY AND PERFORMANCE UNDER THE SENIOR EXECUTIVE SERVICE

Legal Authority: 5 USC 4311; 5 USC 4312; 5 USC 4313; 5 USC 4314; 5 USC 4315; 5 USC 5383; 5 USC 5385

CFR Citation: 5 CFR 430, Subpart C; 5 CFR 534, Subpart D

Legal Deadline: None

Abstract: Proposed regulations on establishing performance appraisal systems and setting individual basic pay under the SES. Performance regulations would provide agencies greater flexibility in determining when to end their annual SES appraisal periods and how many summary rating levels to establish. Pay regulations would clarify the intent and application of 5 U.S.C. 5383(a) on changes in SES pay rates and implement provisions in

Pub. L. 98-615, November 8, 1984, on aggregate compensation.

Timetable:

| Action | Date | | FR | Cite | |
|--------------|----------|----|----|-------|--|
| NPRM | 08/08/88 | 53 | FR | 29685 | |
| Final Action | 12/00/88 | | | | |

Small Entitles Affected: None

Government Levels Affected: None

Additional Information: Regulatory Program RIN 3206-AC81 combines this item with RINs 3206-AA99, 3206-AA21, 3206-AA23, and 3206-AA50.

Agency Contact: Neal Harwood, Personnel Management Specialist, Office of Personnel Management, Office of Executive Personnel, Office of Executive Administration, 1900 E St., NW; Washington, DC 20415, 202 632-

RIN: 3206-AB29

3218, PREVAILING RATE SYSTEMS

Legal Authority: 5 USC 5343; 5 USC 5346

CFR Citation: 5 CFR 532 Legal Deadline: None

Abstract: Proposed rule changes would revise Monroney regulations to limit the use of private sector specialized industry data obtained outside a wage area in setting pay rates for positions in that area.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 10/08/85 | 50 | FR | 40979 |
| Final Action | 10/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jack Pokoyk, Chief, Wage Systems Division, Office of Personnel Management, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-7830

RIN: 3206-AC59

3219. PAY ADMINISTRATION (GENERAL); BACK PAY

Significance: Regulatory Program Legal Authority: 5 USC 5596 CFR Citation: 5 CFR 550

Legal Deadline: None

Abstract: Public Law 100-202 amended 5 U.S.C. 5596 to provide for the payment of interest in all back pay cases. The interim regulations would establish procedures for implementing this change in law.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 05/20/88 | 53 | FR | 18071 |
| Final Action | 10/00/83 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John Cahill, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance Management, Personnel Systems and Oversight Group, 1900 E St., NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD39

3220. PAY ADMINISTRATION (GENERAL); OVERTIME PAY COMPUTATION

Legal Authority: 5 USC 5548

CFR Citation: 5 CFR 550, Subpart A

Legal Deadline: None

Abstract: Final regulations would clearly distinguish between overtime work in excess of 8 hours in a day outside the basic 40-hour workweek and overtime work in excess of 8 hours in a day within the basic 40-hour workweek. This change would correct a recent Comptroller General decision that results in an improper payment for overtime work for employees on unusual work schedules.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| NPRM | 05/12/87 | | |
| Final Action | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Edward I. Magee, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-5056

RIN: 3206-AC98

3221. PAY ADMINISTRATION UNDER THE FAIR LABOR STANDARDS ACT

Legal Authority: 29 USC 204(f)

CFR Citation: 5 CFR 551

Legal Deadline: None

Abstract: As a result of a recent decision of the Court of Appeals for the Federal Circuit in the case of Lanehart v. Horner, it is necessary to revise the regulations on pay administration under the Fair Labor Standards Act so as to consider periods of paid absence as "hours of work" for certain employees.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 12/16/87 | 52 | FR | 47687 |
| Final Action | 10/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: James E. Matteson, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance Management, Personnel Systems and Oversight Group, 1900 E St., NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD40

3222. ALLOWANCES AND DIFFERENTIALS; COST OF LIVING ALLOWANCE AND POST DIFFERENTIAL—NONFOREIGN AREAS

Legal Authority: 5 USC 5941; EO 10000

CFR Citation: 5 CFR 591, Subpart B

Legal Deadline: None

Abstract: Comprehensive revision of regulations to reflect revised methodology used to establish nonforeign cost-of-living allowances. (See Alaniz v. Office of Personnel Management, 728 F. 2d 1460 (Fed. Cir. 1984).)

Timetable:

| Action | Date | | Cite |
|--------------|----------|--|-------|
| NPRM | | | 42531 |
| Final Action | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Allan Hearne, Pay Specialist, Office of Pay and Performance, Office of Personnel Management, Personnel Systems and Oversight Group, 1900 E Street, NW, Washington, DC 20415, 202 632-7184

RIN: 3206-AB34

3223. ABSENCE AND LEAVE; COVERAGE OF D.C. GOVERNMENT EMPLOYEES

Legal Authority: 5 USC 6311; DC Law 2-139, as amended

CFR Citation: 5 CFR 630

Legal Deadline: None

Abstract: Current regulations contain obsolete references to certain D.C. government employees who are no longer covered by chapter 63 of title 5 of the United States Code. Final regulations would delete these obsolete references.

Timetable:

| Action | Date | - | Cite |
|--------------|----------|---|------|
| NPRM | 02/27/85 | | 7922 |
| Final Action | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Frank Derby, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance, Personnel Systems and Oversight Group, 1900 E St., NW; Washington, DC 20415, 202 632-5056

RIN: 3206-AC47

3224. ABSENCE AND LEAVE; TEMPORARY LEAVE TRANSFER PROGRAM

Significance: Regulatory Program

Legal Authority: 5 USC 6311; PL 100-

CFR Citation: 5 CFR 630

Legal Deadline: None

Abstract: Public Law 100-202 authorized the Office of Personnel Management to establish a program under which Federal employees may transfer annual leave to other employees who need such leave because of a "personal emergency." The regulations establish the administrative procedures for Federal agencies to permit the transfer of annual leave for this purpose. The statutory authority for this program expires at the end of FY 88. Further action is dependent upon whether continuing or permanent authorization is enacted.

| te FR Ci | te |
|--------------|-----|
| /88 53 FR 73 | 25 |
| /88 | |
| 4 | /88 |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Martha Hoehn, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance Management, Personnel Systems and Oversight Group, 1900 E St., NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD41

3225. ABSENCE AND LEAVE; RESTORATION OF ANNUAL LEAVE

Legal Authority: 5 USC 6311 CFR Citation: 5 CFR 630 Legal Deadline: None

Abstract: As part of a continuing effort to simplify and deregulate the Federal personnel system, the proposed regulations would permit the head of each agency to delegate to an appropriate administrative level within the agency the responsibility for determining that an exigency of the public business has prevented an employee from using annual leave that otherwise would be subject to forfeiture under 5 U.S.C. 6304.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 05/10/88 | 53 | FR | 16554 |
| Final Action | 10/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: James E. Matteson, Pay and Benefits Specialist, Office of Personnel Management, Office of Pay and Performance Management, Personnel Systems and Oversight Group, 1900 E St., NW., Washington, DC 20415, 202 632-5056

RIN: 3206-AD42

3226. EXECUTIVE PERSONNEL FINANCIAL DISCLOSURE REQUIREMENTS

Significance: Regulatory Program

Legal Authority: 5 USC App 207(a); PL
95-521

CFR Citation: 5 CFR 735

Legal Deadline: None

Abstract: Proposed new regulation to supersede portions of 5 CFR Part 735 dealing with confidential financial disclosure for grades below GS-16.

Timetable:

| Action | Date | | FR | Cite |
|------------------|----------|----|----|-------|
| NPRM | 12/02/86 | 51 | FR | 43359 |
| Analyze comments | 05/31/87 | | | |
| Final Action | 11/15/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Jane Ley, Staff Attorney, Office of Government Ethics, Office of Personnel Management, P.O. Box 14108, Washington, DC 20044, 202 632-7642

RIN: 3206-AA93

3227. POST EMPLOYMENT CONFLICT OF INTEREST; 1987 DESIGNATION OF CERTAIN POSITIONS AND AGENCIES

Legal Authority: 18 USC 207(b)(1)(c); PL 95-521

CFR Citation: 5 CFR 737

Legal Deadline: None

Abstract: Final regulation to meet the annual requirement to designate senior employees (for CY 1987) who are subject to the conflict-of-interest provisions of the Ethics in Government Act.

Timetable:

| Action | Date | FR | Cite |
|--------------|----------|----|------|
| Final Action | 12/05/88 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Karen Bovard/Bob Flynn, Staff Attorney/Management Analyst, Office of Personnel Management, Office of Government Ethics, P.O. Box 14108, Washington, DC 20044, 202 632-7642

RIN: 3206-AD04

3228. RETIREMENT; PROCESSING COURT ORDERS FOR APPORTIONMENT OF CIVIL SERVICE RETIREMENT SYSTEM ANNUITY AND COMPETING CLAIMS FOR SURVIVOR BENEFITS

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831, Subparts A and Q

Legal Deadline: None

Abstract: Regulations to establish streamlined procedures for handling court orders for apportionment of civil service retirement annuity and competing claims for survivor benefits.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 12/30/86 | 51 | FR | 47021 |
| Final Action | 10/00/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia A. Rochester, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4682

RIN: 3206-AC93

3229. RETIREMENT; IMPLEMENTING REGULATIONS FOR CIVIL SERVICE RETIREMENT SPOUSE EQUITY ACT OF 1984

Legal Authority: 5 USC 8347; PL 98-615 CFR Citation: 5 CFR 831, Subparts F, and T

Legal Deadline: None

Abstract: The Civil Service Retirement Spouse Equity Act of 1984 includes provisions for new benefits available to former spouses of deceased Federal employees and provisions governing survivor benefits for current spouses. These regulations are necessary to implement the Act.

Timetable:

| Action | Date | FR Cite |
|----------------------------------|----------|-------------|
| Interim Final Rule | 05/13/85 | 50 FR 20064 |
| Interim Final Rule Revised | 09/08/86 | 51 FR 31927 |
| Final Action | 10/00/88 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia Rochester, Paralegal Specialist, Retirement and Insurance Group, Office of Personnel Management, 1900 E Street, NW, Washington, DC 20415, 202 632-4682

RIN: 3206-AB75

3230. ● RETIREMENT; IMPLEMENTING REGULATIONS FOR CIVIL SERVICE RETIREMENT SPOUSE EQUITY ACT OF L984

Legal Authority: 5 USC 8347; PL 98-615 CFR Citation: 5 CFR 831, Subpart Q

Legal Deadline: None

Abstract: The Civil Service Retirement Spouse Equity Act of 1984 includes provisions for new benefits available to former spouses of deceased Federal employees and provisions governing survivor benefits for current spouses. These regulations are necessary to implement the Act.

Timetable:

| Action | Date | | FR | Cite | |
|-----------------------|----------|----|----|-------|--|
| Interim Final Rule | 05/13/85 | 50 | FR | 20064 | |
| Interim Final Rule | 09/08/86 | 51 | FR | 31927 | |
| Final Action | 10/00/88 | | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia Rochester. Paralegal Specialist, Office of Personnel Management, Retirement and Insurance Group, 1900 E Street, NW, Washington, DC 20415, 202 632-4682

RIN: 3206-AD48

3231. RETIREMENT; DEPOSITS FOR MILITARY SERVICE

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831, Subpart U

Legal Deadline: None

Abstract: Final regulations to extend eligibility to make deposits for military service to separated individuals who were prevented from making a timely deposit due to administrative error or misinformation.

Timetable:

| Action | Date | | Cite |
|-----------------------|----------|----|----------|
| Interim Final Rule | 05/16/84 | 49 | 20631 |
| Final Action | 04/00/89 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia Rochester, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and

Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4682

RIN: 3206-AB35

3232. ● RETIREMENT; COURT ORDERS AFFECTING RETIREMENT

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 831; 5 CFR 841

Legal Deadline: None

Abstract: These regulations implement sections 8341(h)(4) and 8445(d) of Title 5, United States Code, that prohibit the modification of State court orders relating to survivor annuities after the retirement or death of the employee.

Timetable:

| Action | Date | | Cite |
|--------------|----------|--|-------|
| NPRM | | | 29057 |
| Final Action | 12/00/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD64

3233. RETIREMENT; ALTERNATIVE FORM OF ANNUITY

Legal Authority: 5 USC 8347; 5 USC

CFR Citation: 5 CFR 831; 5 CFR 842

Legal Deadline: None

Abstract: Regulations to implement section 6001 of Public Law 100-203 providing for partial deferral of lump sum payments for retirees who elect an alternative form of annuity.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 04/08/88 | 53 | FR | 11633 |
| Final Action | 10/00/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Robert M. Rosenblatt, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW., Washington, DC 20415, 202 632-4682 RIN: 3206-AD35

3234. • RETIREMENT; CREDITING PERSONAL SERVICE CONTRACT SERVICE

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831; 5 CFR 842

Legal Deadline: None

Abstract: Public Law 100-238, enacted January 8, 1988, provides qualifying employees and annuitants with an opportunity to credit certain service performed under the auspices of a personal services contract with a Federal agency. These regulations will implement this provision of law.

Timetable:

| Action | Date | FR Cite |
|-----------------------|----------|---------|
| Interim Final Rule | 10/00/88 | |
| Final Action | 04/00/89 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Eugene R. Littleford, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD59

3235. RETIREMENT; FEDERAL EMPLOYEES' RETIREMENT SYSTEM ACT OF 1986

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 842; 5 CFR 846

Legal Deadline: None

New system took effect January 1, 1987.

Abstract: Final regulations to implement the statutory provision for a new Federal Employees' Retirement System and conforming changes to the current Civil Service Retirement System.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 12/31/86 | 51 | FR | 47185 |
| Interim Final Rule | 01/16/87 | 52 | FR | 2056 |
| Interim Final Rule | 02/11/87 | 52 | FR | 4472 |
| Final Action | 09/00/89 | | | |

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Final Rule Stage

Small Entitles Affected: None Government Levels Affected: None

Agency Contact: Robert M. Rosenblatt, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-5560

RIN: 3206-AC94

3236. • RETIREMENT; FEDERAL EMPLOYEES' RETIREMENT SYSTEM ACT OF 1986

Legal Authority: 5 USC 8347 CFR Citation: 5 CFR 841

Legal Deadline: None

Abstract: Final regulations to implement the statutory provision for a new Federal Employees' Retirement System and conforming changes to the current Civil Service Retirement System.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|------|
| Interim Final Rule | 02/11/87 | 52 | FR | 4472 |
| Final Action | 12/00/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-5560

RIN: 3206-AD65

3237. ● RETIREMENT; FERS—ANNUAL PAY COMPUTATION FOR LESS THAN FULL-TIME EMPLOYEES

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 841; 5 CFR 843

Legal Deadline: None

Abstract: These regulations provide a methodology for computing the amount of the basic employee death benefit under the Federal Employees' Retirement System (FERS) Act of 1986 for employees whose tour of duty is less than full time.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 05/10/88 | 53 | FR | 16535 |
| Final Action | 01/00/89 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD63

3238. ● RETIREMENT; REEMPLOYMENT OF ANNUITANTS

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 841, Subpart K; 5 CFR 846

Legal Deadline: None

Abstract: Public Law 100-238, enacted January 8, 1988, amended the Federal Employees' Retirement System Act provisions concerning reemployment of FERS annuitants and CSRS annuitants who transfer to FERS. These regulations implement this provision of law.

Timetable:

| Action | Date | FR Cite |
|---------------|----------|---------|
| interim Final | 12/00/88 | |
| Final Action | 08/00/89 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Eugene R. Littleford, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4682

RIN: 3206-AD60

3239. ● RETIREMENT; FERS DISABILITY BENEFITS

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 844 Legal Deadline: None

Abstract: These regulations implement Subchapter V of chapter 84, the Federal Employees' Retirement System Act disability provisions.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| interim Final Rule | 08/31/88 | 53 | FR | 33433 |
| Final Action | 06/00/80 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Gay Gardner, Paralegal Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20425, 202 632-4682

RIN: 3206-AD61

3240. • FEDERAL EMPLOYEES' GROUP LIFE INSURANCE: PREMIUM REDUCTION FOR BASIC LIFE INSURANCE COVERAGE CONTINUED DURING RETIREMENT

Legal Authority: 5 USC 8716

CFR Citation: 5 CFR 870, Subpart D

Legal Deadline: None

Abstract: Regulations to reflect reductions in the premium rates for the three levels of post-retirement Basic Life coverage.

Timetable:

| Action | Date | FR Cite |
|-----------------------|----------|---------|
| Interim Final Rule | 10/00/88 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD54

3241. CONTINUATION OF HEALTH AND LIFE INSURANCE COVERAGE DURING RETIREMENT

Legal Authority: 5 USC 8716; 5 USC

CFR Citation: 5 CFR 870; 5 CFR 890

Legal Deadline: None

Abstract: Regulations to specify that the minimum participation requirements set forth in the FEHB and FEGLI laws for continuing either health benefits or life insurance during retirement must be met as of the commencing date of the affected individual's annuity.

Timetable:

| Action | Date | | FR | Cite | |
|----------------------|----------------------|----|----|------|--|
| NPRM Final Action | 02/29/88 12/00/88 | 53 | FR | 5984 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD34

3242. • LETTER OF CREDIT ACCESS TO FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP) CARRIER RESERVES

Legal Authority: 5 USC 8913 CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations to authorize the use of letters of credit for FEHBP Carrier Reserves.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 09/06/88 | 53 | FR | 34305 |
| Final Action | 12/15/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD52

3243. COMPUTER SECURITY TRAINING

Legal Authority: PL 100-235

CFR Citation: 5 CFR 930, Subpart C

Legal Deadline: Final, Statutory, July

Abstract: Regulations for government-wide training requirement in computer security.

Timetable:

| Action | Date | | FR | Cite |
|-----------------------|----------|----|----|-------|
| Interim Final Rule | 07/13/88 | 53 | FR | 26562 |
| Final Action | 01/08/89 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Harold Segal, Chief, Policy and Oversight Branch, Training and Investigations Group, Office of Personnel Management, 1121 Vermont Ave., NW., P.O. Box 7230, Washington. DC 20044, 202 632-5574

RIN: 3206-AD43

3244. • LETTER OF CREDIT ACCESS TO FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP) CARRIER RESERVES

Legal Authority: 5 USC 8913; 40 USC 486 (c)

CFR Citation: 48 CFR 16

Legal Deadline: None

Abstract: Regulations to authorize the use of letters of credit for FEHBP Carrier Reserves.

Timetable:

| Action | Date | | FR | Cite |
|--------------|----------|----|----|-------|
| NPRM | 09/06/88 | 53 | FR | 34320 |
| Final Action | 12/15/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-4634

RIN: 3206-AD51

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Completed Actions

3245. EXCEPTED SERVICE – SCHEDULE B AUTHORITY TO APPOINT AND CONVERT COOPERATIVE EDUCATION STUDENTS

Significance: Regulatory Program CFR Citation: 5 CFR 213.3202

Completed:

| Reason | Date | | FR | Cite |
|---|----------------------|----|----|-------|
| Final Action Final Action Effective | 04/29/88 04/29/88 | 53 | FR | 15353 |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Ken Bates 202 632-0496

RIN: 3206-AD20

3246. PERFORMANCE MANAGEMENT SYSTEM; RECORDKEEPING

CFR Citation: 5 CFR 293

Completed:

| Reason | Date | FR Cite |
|--|----------|---------|
| Withdrawn Combined with RIN 3206- AD22. | 07/28/88 | |

Smail Entitles Affected: None

Government Levels Affected: None

Agency Contact: C. Frank Carrick 202 632-7630

RIN: 3206-AB27

3247. PROCEDURES FOR SELECTING CANDIDATES FOR APPOINTMENT

CFR Citation: 5 CFR 302; 5 CFR 333

Completed:

| Reason | Date | | FR | Cite |
|------------------------------|----------------------|----|----|-------|
| Final Action Final Action | 09/13/88 10/13/88 | 53 | FR | 35291 |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Tracy Spencer 202 632-6817

RIN: 3206-AD18

3248. PRODUCTIVITY GAINSHARING

Significance: Regulatory Program

CFR Citation: 5 CFR 451

Completed Actions

| Com | pl | ete | d: |
|-----|----|-----|----|
| | | | |

| Reason | Date | FR Cite |
|---|----------|---------|
| Withdrawn Adequate authority exists. FPM guidance to follows. | 07/29/88 | |

Small Entitles Affected: None

Government Levels Affected: None Agency Contact: James P. Hellings 202

RIN: 3206-AC71

653-5835

3249. SPECIAL SALARY RATES FOR RECRUITMENT AND RETENTION

Significance: Regulatory Program CFR Citation: 5 CFR 530

Completed:

| Reason | Date | FR | Cite |
|-----------|----------|----|------|
| Withdrawn | 07/29/88 | | |

Small Entities Affected: None Government Levels Affected: None

Agency Contact: Clarence Mathews 202 632-4614

RIN: 3206-AD38

3250. PAY UNDER THE GENERAL SCHEDULE; PREVAILING RATE SYSTEMS; GRADE AND PAY RETENTION

CFR Citation: 5 CFR 531; 5 CFR 532; 5 CFR 536

Completed:

| Reason | Date | FR | Cite |
|-----------|----------|----|------|
| Withdrawn | 07/29/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jan Karicher 202 632-5056

RIN: 3206-AC36

3251. PROCESSING GARNISHMENT ORDERS FOR CHILD SUPPORT AND/OR ALIMONY

CFR Citation: 5 CFR 581

Completed:

| Reason | Date | FR | Cite |
|--------------|----------|----|------|
| Final Action | 01/00/89 | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Murray Meeker 202 632-5090

RIN: 3206-AB42

3252. EMPLOYEE RESPONSIBILITIES AND CONDUCT

CFR Citation: 5 CFR 735

Completed:

| Reason | Date | FR | Cite |
|-----------|----------|----|------|
| Withdrawn | 07/25/88 | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jane Ley 202 632-7642 RIN: 3206-AB66

3253. POST EMPLOYMENT CONFLICT OF INTEREST

CFR Citation: 5 CFR 737

Completed:

| Reason | Date | Cite |
|-----------|----------|----------|
| Withdrawn | 07/25/88 | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Jane Ley 202 632-7642 RIN: 3206-AB12

3254. ADVERSE ACTIONS

CFR Citation: 5 CFR 752

Completed:

| Reason | Date | | FR | Cite | |
|--------------|----------------------|----|----|-------|--|
| Final Action | 06/09/88 07/11/88 | 53 | FR | 21619 | |
| Effective | | | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Tim Dirks 202 653-8551

RIN: 3206-AC23

3255. RETIREMENT; UNDERDEDUCTIONS OF RETIREMENT CONTRIBUTIONS

CFR Citation: 5 CFR 831, Subpart A

Completed:

| Reason | Date | | Cite |
|---|----------------------|--|-------|
| Final Action Final Action Effective | 09/13/88 10/13/88 | | 35294 |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Patricia Rochester 202 632-4682

RIN: 3206-AC96

3256. RETIREMENT; CREDIT FOR SERVICE; FOOD SERVICE EMPLOYEES OF THE HOUSE OF REPRESENTATIVES MAY RETAIN CSRS OR FERS

CFR Citation: 5 CFR 831, Subpart B

Completed:

| Reason | Date | - | FR | Cite |
|--------------|----------|----|----|-------|
| Final Action | 03/29/88 | 53 | FR | 10055 |
| Final Action | 04/28/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Harold Siegelman 202 632-4682

RIN: 3206-AD14

3257. RETIREMENT; CREDIT FOR SERVICE; EMPLOYEES WHO TRANSFER TO AIRPORTS AUTHORITY

CFR Citation: 5 CFR 831, Subpart C

Completed:

| Reason | Date | | FR | Cite |
|--------------|----------------------|----|----|-------|
| Final Action | 03/29/88 04/28/88 | 53 | FR | 10055 |
| Effective | 04720700 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Harold Siegelman 202 632-4682

RIN: 3206-AD15

3258. CONTINUATION OF FEDERAL EMPLOYEES' GROUP LIFE INSURANCE COVERAGE DURING MILITARY SERVICE

CFR Citation: 5 CFR 870

Completed:

| Reason | Date | | FR | Cite |
|---------------------------|----------|----|----|-------|
| Final Action | 05/31/88 | 53 | FR | 19743 |
| Final Action Effective | 06/30/88 | | | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Margaret Randall 202 632-4634

RIN: 3206-AD10

3259. CONTINUATION OF FEDERAL EMPLOYEES HEALTH BENEFITS AND FEDERAL EMPLOYEES GROUP LIFE INSURANCE COVERAGE UNDER FERS

CFR Citation: 5 CFR 890; 5 CFR 870

Completed:

| Reason | Date | | FR | Cite |
|---|----------------------|----|----|-------|
| Final Action Final Action Effective | 08/25/88 01/01/87 | 53 | FR | 32367 |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer 202 632-4634

RIN: 3206-AD11

3260. CREDIT FOR CHAMPUS COVERAGE FOR THE PURPOSE OF CONTINUING AN FEHB ENROLLMENT DURING RETIREMENT

CFR Citation: 5 CFR 890

Completed:

| Reason | Date | | FR | Cite | |
|-----------|----------|----|----|-------|--|
| Withdrawn | 07/15/88 | 53 | FR | 26781 | |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Bill Smith 202 632-4634

RIN: 3206-AD26

3261. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; REGISTRATION AND ENROLLMENT

CFR Citation: 5 CFR 890, Subpart C

Completed:

| Reason | Date | | FR | Cite |
|---|----------------------|----|----|-------|
| Final Action Final Action Effective | 04/29/88 05/31/88 | 53 | FR | 15354 |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers 202 632-4634

RIN: 3206-AB87

3262. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; CONTINUATION OF COVERAGE DURING MILITARY SERVICE

CFR Citation: 5 CFR 890, Subpart C

Completed:

| Reason | Date | | FR | Cite |
|---------------------------|----------|----|----|-------|
| Final Action | 08/25/88 | 53 | FR | 32368 |
| Final Action Effective | 09/26/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bob MacKinnon 202 632-4634

RIN: 3206-AD24

3263. ● FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; CONTINUATION OF COVERAGE DURING MILITARY SERVICE

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890, Subpart C

Legal Deadline: None

Abstract: Regulations to permit employees who enter military service on active duty or active duty for training to continue their FEHBP coverage for up to one year.

Timetable:

| Action | Date | * | FR | Cite |
|---------------------------|----------|----|----|-------|
| NPRM. | 03/10/88 | 53 | FR | 7763 |
| Final Action | 08/25/88 | 53 | FR | 32368 |
| Final Action Effective | 09/26/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Bob MacKinnon, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E Street, NW., Washington, DC 20415, 202 632-5584

RIN: 3206-AD57

3264. • FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; MEDICALLY UNDERSERVED AREAS

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890, Subpart G

Legal Deadline: None

Abstract: Regulations to specify (1) how OPM determines which states qualify as Medically Underserved Areas under the FEHB Program and (2) how and when OPM will announce the results of its determination.

Timetable:

| Action | Date | | FR | Cite |
|---------------------------|----------|----|----|-------|
| NPRM | 01/14/88 | 53 | FR | 898 |
| Final Action | 07/28/88 | 53 | FR | 28366 |
| Final Action Effective | 08/29/88 | | | |

Small Entitles Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AD46

3265. • FEDERAL EMPLOYEES
HEALTH BENEFITS PROGRAM;
MEDICALLY UNDERSERVED AREAS
FOR L988

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890, Subpart G

Legal Deadline: None

Abstract: Regulations to finalize interim regulations published January 14, 1988 announcing which states qualify as Medically Underserved Areas under the FEHB Program effective January 1, 1988.

Timetable:

| Action | Date | FR | Cite |
|---------------------------|----------|-------|-------|
| Final Action Effective | 01/01/88 | | |
| Interim Final Bule | 01/14/88 | 53 FR | 860 |
| Final Action | 08/02/88 | 53 FR | 28997 |

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers, Pay and Benefits Specialist, Office of Personnel Management, Office of Retirement and Insurance Policy, Retirement and Insurance Group, 1900 E St., NW; Washington, DC 20415, 202 632-4634

RIN: 3206-AD47

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