DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

supporting the union. A women's Federation of the union has been formed by those who are dwelling in the firm house area and they are participating in the negotiation by the shop union coming up the plant every day.

h. Conference between the parties concerned and the Prefectural Authorities .

In view of the gravity of the current labor dispute of Hitachi Works and from an independent political standpoint, the prefectural authorities had a meeting with the representatives of the labor and the management to talk over the problem hearing from both opinion in order to make them settle the dispute peacefully as soon as possible.

YN:TK

for TERUAKI TAKADA
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

Ibaraki

I.L.O. No. 194

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

May. 23, 1950.

SUBJECT: Report of Labor Dispute:

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Hitachi Office, Ibaraki Branch, Kanto Haiden Co. Ltd.
(Miyata, Hitachi City) 98 persons.

b. The issue involved:

1. Revision of the labor agreement

2. Wedding fund, 50,000 yen.

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Electric Power Supply.

f. Name of union:

Hitachi Chapter, Ibaraki Branch, Kanto Region Headquarters,
All Japan Electric Industry Labor Union.

g. Union to which the union affiliated:

All Japan Electric Industry Labor Union.
National Congress of Industrial Labor Unions.

h. The effective date of the dispute:

May. 23, 1950.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

i. Present status of the dispute:

The dispute is under negotiation at the central.

j. Present status of negotiations:

1. The above chapter enforced a nine minute suspention of the current for supply of the general use in Hitachi City from 20:00, 20:30 and 21:00 for 3 minutes each.

2. On May 24, each three minute current suspention is expected to be rendered from 20:00, 20:30 and 21:00 in Taga and Kuji counties for general consumer.

3. The company side says an answer to the union will be possible only after the decision of the central negotiation which is now under mediation by the Central Labor Relations Committee and the union's attitude of this time seems to show a struggling idea against the Company in harmony with the action of the Hitachi Works Labor Union.

for Yasuo Yohida
MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref., Government.

YN:WH

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

File

I.L.O. No. 177

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

May. 17, 1950.

SUBJECT: Report of Labor Dispute:

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Hitachi Co., Ltd.

Hitachi plant.	5,016 persons	(Hitachi)
Electric Wire plant.	1,299 "	(")
Taga plant	3,214	(Taga-machi, Taga-gun)
Mito plant.	2,383 "	(Katsuta-machi, Naka-gun)

b. The issue involved:

A new ¥ 12,000 wage base.
Opposition to personnel adjustment.

c. Affection to Occupation Forces:

None.

d. Action taken:

None

e. Type of industry involved:

Manufacture of machines and apparatus (Hitachi plant)
Manufacture of electric wires (Electric Wire plant)
Manufacture of machines and apparatus (Taga plant)
Manufacture of machines and apparatus (Mito plant)

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

f. Name of the union:

All Japan Metal Workers Union Ibaraki Branch Hitachi plant chapter.
All Japan Metal Workers Union Ibaraki Branch Electric Wire plant chapter.
All Japan Metal Workers Union Ibaraki Branch Taga plant chapter.
All Japan Metal Workers Union Ibaraki Branch Mito plant chapter.

g. Union to which the union affiliated:

All Japan Metal Workers Union,
All Japan Congress of Industrial Labor Unions.

h. The effective date of the dispute:

May 15, 1950.

i. Present status of the dispute:

The central union headquarters now is negotiating the above-mentioned item.

j. Present status of negotiations:

1. The said 4 plant chapters, according to instructions of the central union headquarters, went on strike May 15 from 9 a.m. to noon, while they opened bull sessions.

2. The Hitachi and Electric Wire plant chapters went on a indefinite strike against the Government and Public Offices and management according to instruction 68 of the Hitachi plant chapter May 15 from 0 a.m. In addition, they rejected overtime work, Sunday attendance and calls.

3. Some 1000 women living in the company's houses hold a demonstration in front of respective plants and in concert with the union members negotiated with the General Affairs Department Chief.

Masahiko Kondo

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref., Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

File

I.L.O. No. 161

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

May. 11, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Hitachi Plant, Hitachi Works Co., Ltd. (Hitachi City) 5,685 persons.
Electric Wire plant, Hitachi Works Co. Ltd. (Hitachi City) 1,415 persons.
Taga plant, Hitachi Works Co., Ltd. (Taga-machi, Taga-gun) 3,582 persons.
Mito plant, Hitachi Works Co., Ltd. (Katsuta-machi, Naka-gun) 2,764 persons.

b. The issue involved:

Opposition to personal reduction (2,095 persons of expected reduction for above four plants).

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Machine & tools manufacture (Hitachi plant)
Electric Wire manufacture (Electric Wire plant)
Machines & tools manufacture (Taga plant)
Machines & tools manufacture (Mito plant)

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 0k3

f. Name of the union:

Hitachi plant chapter, Ibaraki Branch,
All Japan Metal Workers Union.
Electric Wire plant chapter, Ibaraki Branch,
All Japan Metal Workers Union.
Taga plant chapter, Ibaraki Branch, All
Japan Metal Workers Union.
Mito plant chapter, Ibaraki Branch, All
Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, National Congress
of Industrial Labor Unions.

h. The affective date of the dispute:

May 10, 1950.

i. Present status of the dispute:

The Federation of Hitachi Company Workers Union has been struggling with the company requesting the enforcement of 12.000 yen wage base in these days. Afterwards a collective bargaining had at the central on May 8 in order to get an answer of the management to the demand, however, the company notified a plan of 5,555 employees dicharge including 2,095 persons four plants with reasons of its business management difficulties without touching upon the union's request, for that, the union kept striking to ask for an answer to the demand generally rejecting the cut plan of the company until the negotiation came funally to rupture.

j. Present status of negotiations:

1. 13,000 members of the above four plants staged a 24 hour walkout on May 10, at 08:00 and a joint mass-meeting of the union was held at the Hitachi Kaigan plant on the demand of the new wage base and withdrawal of the personal cut plan of the company to discuss over measures for the future and after that they went out for a demonstration on the streets under the support of outside organizations (Hitachi free Workers union and the Korean League) inflicting a coercion upon the company.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

2. While the company is suggesting an attitude of enforcing decisively a personal cut in the course of May, therefore, the final settlement of the dispute seems to be a matter of far behind with its expectable protraction of entanglement.

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref., Government.

YN:WH

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉[illegible]第六一号

昭和二十五年五月十日

茨城縣勞政課長

關東地方民事本部勞政課長 殿

勞働情勢報告

株式會社日立製作所、日立、電線、多賀、水戸、各工場の勞働情勢を別紙の通り御報告致します。

茨城縣

Received
K.L.C.O.
25.5.12
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 0k3

株式会社日立製作所日立・電線・多賀・水戸各工場

1950年5月9日 16時20分電話報告

A 争議参加人員及工場名・所在地

イ. 株式会社日立製作所日立工場 5,685名（日立市）

〃 〃 電線工場 1,415名（ 〃 ）

〃 〃 多賀工場 3,582名（多賀郡多賀町）

〃 〃 水戸工場 2,764名（那珂郡瓜連町）

B 要求事項 人員整理反対（上記四工場の整理人員2,093名）

C 進駐軍に対する影響 なし

D 争議に対する処置 なし

E 産業の種類 機械器具製造（日立工場）

電線製造 （電線工場）

機械器具製造（多賀工場）

機械器具製造（水戸工場）

F 組合名 全日本金属労働組合茨城支部日製日立工場分会

〃 〃 電線工場分会

〃 〃 多賀工場分会

〃 〃 水戸工場分会

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

G 加盟団体　全日本金属労働組合・電業別労働組合会議

H 発生月日　1950年5月10

I これ等の現状

さきに日立総連より新賃金12,000円の要求を行つて斗争中であるがその後会社側に対て要求した新賃金問題に関する回答を求める為5月8日中央に於て団体交渉を行つたが会社側は新賃金問題にはふれず・経営困難を理由に5,555名の人員整理案（上記四工場の整理人員は2,093名）を発表してきたが組合側は新賃金に関する回答を求め会社側案の人員整理を全面的に拒否したので交渉は決裂するにいたつた。

J 交渉の状況

イ. 上記四工場約13,000名は5月10日午前8時より24時間の職場放棄を行ひ新賃金要求及び人員整理撤回問題等で日立海岸工場に於て合同大会を開催今後の方針を協議大会終了後は外部団体（日立自由労組朝鮮連盟）の応援のもとに市内行進を行い会社側に圧力を加えておる。

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2会社側としては5月中に強力に人員整理を行
うとほのめかしておるので長期間に亘りても
つれるものと思はれ解決は困難である。

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

Ibaraki 1-P

I.L.O. NO. 122

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

May 1, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief Labor Division.

a. Number of workers, name and location of plant:

Taga plant, Hitachi Works Co., Ltd. 2,800 persons
(Taga-machi, Taga-gun)

b. The issue involved:

Enforcement of the new wage base of 12,000 yen.
payment of allowance for living apart from one's family.

c. Affection to Occupation Forces: None.

d. Action taken: None.

e. Type of industry involved:

Machine tools manufacture.

f. Name of the union:

Taga plant chapter, Ibaraki Branch, All Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, National Congress of Industrial Labor Union.

h. The effective date of the dispute:

April 28, 1950.

1. Present status of the dispute:

The dispute is now under negotiation at the central.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

j. Present status of negotiations:

Negotiations had been had frequently on the above said request between the union and the Company, however, the latter rejected it wholly and the negotiation ruptured. Accordingly, the above union chapter staged the third walkout, April 28, from 14:30 to 16:00 under the Central directive showing a pressing spirit to the Company.

Susumu Morita

for MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

Received
K.L.C.O.
25. 5. -4
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

I.L.O. No. 99

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

April 27, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Hitachi plant, Hitachi Works Co., Ltd.
4,885 persons (Hitachi City)

Electric Wire plant, " " " "
1,346 persons (Hitachi City)

Taga plant, " " " "
2,800 persons (Taga-machi)

Mito plant, " " " "
2,733 persons (Katsuta-machi)

b. The issue involved:

Enforcement of the new wage 12,000 yen;oppossion to the unreasonable discharge;of Takayuki Kobayashi, union committee;chairman.

c. Affection to Occupation Forces:

None.

d. Action taken:

None.

e. Type of industry involved:

Electric machine tools manufacture (Hitachi plant)

Machine tools manufacture (Taga plant)

Electric wire manufacture (Electric wire plant)

Machine tools manufacture (Mito plant)

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

f. Name of the union:

Hitachi plant chapter, Ibaraki Branch, All Japan Metal Workers Union.

Electric Wire plant chapter, Ibaraki Branch, All Japan Metal Workers Union.

Taga plant chapter, Ibaraki Branch, All Japan Metal Workers Union.

Mito plant chapter, Ibaraki Branch, All Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, National Congress of Industrial Labor Union.

h. The effective date of the dispute:

April 26, 1950.

i. Present status of the dispute:

The dispute is now under negotiation at the Central.

j. Present status of negotiations:

At this time when the decision on the unreasonable discharge of Takayuki Kobayashi is expected to be made on April 26 by the Local Labor Relations Committee (Vice president Onishi came here from Tokyo) and in order to show opposing power against the company's attitute of postponing an answer to the union's demand of wage increases, the above union chapters staged the third an hour strike as follows respectively.

Hitachi plant chapter for an hour from 11:00

Mito " " " " " "

Taga " " " " " 8.30

Electric wire plant chapter for an hour from 15.00

for Yasuo Yoshida
MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

I.L.O. No. 100

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

Apr. 27, 1950.

SUBJECT: Report of Labor Disputs.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Isami Plant, Nippei Sangyo Co., Ltd.
(Isa Mura, Makabe-gun)

2. 207 persons.

b. The issue involved:

Payment of 7,500 yen per capita on the average of the wage unpaid.

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Machine tools manufacture.

f. Name of the union:

Nippei Plant Chapter, Ibaraki Branch, All Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, National Congress of Labor Unions.

h. The effective date of the dispute:

April 26, 1950.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

i. Present status of the dispute:

This dispute is now under negotiation at the Central.

j. Present status of negotiations:

At the collective bargain at the central made on April 15, a promise to pay 7,500 yen per capita on the average, which is the unpaid pay for February, by April 21 was made by the company, however, no payment had been made by the date, so the union staged a three hour walkout on April 26, at o.45 by the central directive. It seems the dispute will be continued for long time as the company is further considering a personal reduction in the course of two or three days on the ground that the company can not afford payment of the wage owing to its business depression at present.

YN:WH

for Yasuo Yoshida
YASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref., Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

I.L.O. NO. 52

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

Apr. 13, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief Labor Division.

a. Number of workers, name and location of plant:

1. Hitachi Mine, Japan Mining Co., Ltd.
(Kiyata, Hitachi City)
2. Male 145.

b. The issue involved:

Lump sum payment of 3,000 yen.

c. Affection to Occupation Forces:

None

d. Action taken:

None.

e. Type of industry involved:

Mining and refining.

f. Name of the union:

Hitachi Mine Workers Union.

g. Union to which the union affiliated:

Federation of Japan Mining Company Workers Unions.

h. The effective date of the dispute:

March 28, 1950
April 6, 1950

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

i. Present status of the dispute:

No special informations fter the date of previous report.

j. Present status of negotiations:

1. An agreement of a lump sum payment of 500-2,000 yen was made between All Japan Federation of Metal Mine Workers Unions and the management conference on March 15, however, the above Federation independently demanded the company a lump sum payment of 3,000 yen of which the company rejected it on the reason that 1,200 yen per capita on the average has already been paid as production incentive allowance which is to be included in the above said line of 500-2,000 yen payment, accordingly the union staged a shipment suspension strike for an indefinit period from March 28 at 8.00.

2. In accordance with the order of stopping the strike by the Federation, the union called off the strike and came to an agreement with following conditions April 6, at 9.00.

1. To pay 2,000 yen as a lump sum payment.

2. To pay the function allowance (from Jan to March).

3. The distribution of the above payment be as follows:

A. a lump sum payment:

Person of important function: (with dependent families)	2,400 yen
Person of important function: (No dependent family)	2,100 "
Person of business and mining function with dependent families:	2,200 "
" (single person):	1,900 "
" (female adult) :	1,600 "
" (female minor) :	300 "

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

B. Functional allowance:

'Kakaricho(service top-chief)	1,500	yen
'Shunin' (service head)	1,000	"
'Tanninsha'(Person in charge)	500	"

YN:WH

Susumu Morita

for KASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref., Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

I.L.O. No. 2,584

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March. 24, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Yamaichi Mine Office, Yamaichi Coal Mine Co., Ltd (Takahagi-machi, Taga-gun)

2. Male: 563 Female: 51 Total: 614

b. The issue involved:

New wage base ¥ 9,700 from January.

c. Affection to Occupation Forces:

None.

d. Action taken:

None.

e. Type of industry involved:

Coal Mining.

f. Name of the union;

Yamaichi Chapter, Toldwa Local Conference, Japan Coal Mine Workers Union.

g. Union to which the union affiliated:

Preparation Committee for the establishment, Japan Coal Mine Workers Union.

h. The affective date of the dispute:

March 20, 1950 (The third wave strike)

i. Present status of the dispute:

The union demanded the company the enforcement of above item for which the latter rejected it on the reason that its managerial situation is growing worse owing to rise in freight charge and to oppression of internal production on the line of foreign trade, and that accordingly the demanded wageraise is beyond the company's financial burden.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

j. The Yamaichi Mine Workers Union staged the third wave walkout for 24 hours on March 20, at 7.00 under the central directive issued.

YN: WH

Masahiko Kondo

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

昭和二十五年三月二十二日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

山一炭礦株式會社山一鑛業所の勞働情勢を御報告致します。

茨城縣

Received
E.O.O.
2 3.27

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

山一炭礦株式會社山一鑛業所

A爭議參加人員及工場名　所在地　（參賀郡高萩町）

1　山一炭礦株式會社山一鑛業所

2　男563名　女51名　計614名

B要求事項

1月以降の新賃金9700圓

C進駐軍に對する影響　なし

D爭議に對する處置　なし

E產業の種類　石炭鑛業

F組合名

日本炭礦勞働組合常磐地方協議會山一支部

G加盟團体

日本炭礦勞働組合結成準備會

H發生月日　1950年3月20日（第三波スト）

Iこれ等の現狀

組合側は上記要求を1月1日會社側に提出し交渉したが會社側は經營事情の悪化、運賃の値上、貿易面からの國內生產への壓迫等で賃金は到底値上することは出來ないと組合側の要求を拒否した

J交渉の狀況

山一炭礦勞組に於ては中央の指令通り3月20日午前7時より24時間第三波職場放棄を行つておる

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

I.L.O. No. 2,585

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March. 24, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Kitakata-tazuna Pit, Takahagi Mine Office,
Takahagi Coal Mine Co., Ltd. (Takahagi-machi, Taga-gun)

Akiyama Pit, Takahagi Mine Office,
Takahagi Coal Mine Co., Ltd. (Takahagi-machi, Taga-gun)

Chiyoda Pit, Takahagi Mine Office,
Takahagi Coal Mine Co., Ltd. (Takahagi-machi, Taga-gun)

2. 680 in total.

b. The issue involved:

New wage base of 9,700, from January, 1950.

c. Affection to Occupation Forces:

None.

d. Action taken:

None.

e. Type of industry involved:

Coal mining.

f. Name of the union:

Kitakata chapter, Federation of Takahagi Coal Mine Workers Union.
Akiyama chapter, Federation of Takahagi Coal Mine Workers Union.
Chiyoda chapter, Federation of Takahagi Coal Mine Workers Union.

g. Union to which the union affiliated:

Preparation Committee for the establishment,
Japan Coal Mine Workers Union.

h. The effective date of the dispute.

March. 20, 1950.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

i. Present status of the dispute:

Afterwards the collective bargain has been had at the central between the labor and the management and the Mine Federation offered the union following wage plans.

1. Additional 500 yen average per capita, within 1,000 top limit, be paid when production is attained full to the extent of one person's daily efficiency average at each mine.

2. Besides the above incentive premium, more bonus within the top limit of 300 yen, if any mine can afford it and with agreement of both the management and the labor is reached on it.

3. Revision of the wage base can be made within the limit of the standard by such a mine where the pay has been under the nation-wide wage standard heretofore - 363 yen for underground workers and 216 for surface - and account improvement has been made since January.

j. Present status of negotiations:

The union issued a strike directive to the chapter in opposition to the above plan presented by the Federation on the ground that some 700-800 yen is being paid in advance by other mine company and that the wage plan of the management to the union means actual decrease of wage.

Accordingly the above said union (chapter) staged s 24 hour strike on March 20, at 7.00 by the central directive (However, by the first union only of Hitakata-tazuna, Akiyama, and Chiyoda Pits)

And about 40 persons of the second union of the Akiyama Pit is making absence tactic in harmony with the first union.

Tb: MH

Masahiko Kondo

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

茨城縣

昭和二十五年三月二十二日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

高萩炭礦株式會社高萩礦業所の勞働情勢につきて別紙の通り御報告致しまする。

Received G.H.Q. 25.3.27 11:18

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

高萩炭礦株式會社

A爭議參加人員及工場名　所在地

1　高萩炭礦株式會社高萩礦業所北方手繩坑　（多賀郡高萩町）

〃　〃秋山坑　（〃　〃）

〃　〃千代田坑　（〃　〃）

2　680名

B要求事項

1月以降の新賃金　9700圓

C進駐軍に對する影響　なし

D爭議に對する處置　なし

E産業の種類　石炭礦業

F組合名

高萩炭礦勞働組合連合會北方支部

〃　〃秋山支部

〃　〃千代田支部

G加盟團体　日本炭礦勞働組合結成準備會

H發生月日　1950年3月20日

Jこれ等の現狀

其の後中央に於て勞使双方團体交涉を行つていたが鑛業連盟側より下記の賃金案を提示してきた

1　各炭鑛1人1日平均實績率に達した場合は1人當り平均月額500圓を支給する

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

但し最高1千圓を限度とする

2　上記能率賞與以外各社の經理の事情が許す場合は勞使協議の上月額300圓以内とさらに賞與を設けることが出來る

3　從來の基準賃金を全國的基準賃金となつてゐる363圓（坑内）216圓（坑外）以下にある炭礦が1月以降經理の改善が行はれた場合は基準賃金の範圍内で修正できる

J 交渉の狀況

上記連盟側の賃金提示案に對し組合側は各社ですでに7－800圓が假拂いされているので連盟側の賃金提示案は實質的な貰下げであると不滿を表明し上記組合に對し指令を發した

上記組合側に於ては中央の指令通り3月20日午前7時より24時間ストを行つた

（北方手綱　秋山　千代田各坑の第一組合のみ）

又秋山坑の第二組合約40名は第一組合に同調して怠業戰術を行い使用者側をおびやかしておる

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

ILO No. 2,570

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 22, 1950.

SUBJECT: Report of Dispute

TO : Chief of Kanto Civil Affairs Region
TO: Chief of Labor Division.

a. Number of workers, name and location of plant.

Name	No. of workers	Location
Shigeuchi Coal Mine of Shigeuchi Coal Mine Co. Ltd.	875	Isohara-machi, Taga-gun.
Yamaguchi Coal Mine Co. Ltd.	417	"
Arakawa "	57	"
Joban Joint Coal Mine Co. Ltd.	236	Hanakawa-mura, "
Kakinomawa Mine, Isohara Mine of Dai-Nippon Coal Mine Co. Ltd.	7	"
Sugimoto Coal Mine Co. Ltd.	240	"
Bokai Coal Mine of Bokai Coal Mine Co. Ltd.	101	Matsuoka-machi, "

b. The issue involved:

New wages of ¥ 9,700 from Jan. this year.

c. Affection to Occupation Forces:

None.

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d. Action taken: None.

e. Type of industry involved:

Coal industry.

f. Name of the union:

Shigeuchi Coal Mine of Shigeuchi Coal Mine Co. Ltd.
Yamaguchi Coal Mine Co. Ltd.
Arakawa "
Joban Joint Coal Mine Co. Ltd.
Kakinozawa Mine, Isohara Mine of Dai-Nippon Coal Mine Co. Ltd.
Sugimoto Coal Mine Co. Ltd.
Bokai Coal Mine of Bokai Coal Mine Co. Ltd.

g. Union to which the union affiliated:

Tan-itsu Junbi Kai (single preparatory committee) of all-Japan Coal Mine Workers Union.

h. The effective date of the Dispute:

Mar. 18, 20, 1950.

i. Present status of the dispute:

Details have been reported in ILO No. 2,562.

j. Present status of negotiations:

The above unions went on following strikes.

Shigeuchi Mine for 48 hours from Mar. 18, 7,00
Arakawa Mine for 24 hours from March 18, 7,00
" " 20, 7,00
Yamaguchi Mine "
Joban Joint "
Sugimoto "
Bokai " for 24 hours from Mar. 18, 7,00
Kakinozawa " for 24 hours from Mar. 18, 7,00
(By transportation service workers only)

YN:HY.

Masahiko Kondo.
MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref. Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉調第二五七〇号

昭和二十五年三月二十日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告（第二報）

重内炭礦株式會社外六事業場の勞働情勢を御報告致します。

茨城縣

K.L.C.O.
25.3.24
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Dk3

A 爭議參加人員及工場名　所在地

重內炭礦株式會社重內炭礦鑛業所	875名	（多賀郡穗原町）
株式會社山口炭礦	417名	（〃　〃）
荒川炭礦株式會社	57名	（〃　〃）
常磐合同炭礦株式會社	236名	（〃　華川村）
大日本炭礦株式會社穗原坑柿之澤坑	7名	（〃　〃）
杉本炭礦株式會社	240名	（〃　〃）
望海炭礦株式會社望海礦業所	101名	（〃　松岡町）

B 要求事項

25年1月以降の新賃金9700圓

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 產業の種類　石炭礦業

F 組合名

重內炭礦勞働組合

山口炭礦勞働組合

荒川炭礦勞働組合

常磐合同炭礦勞働組合

柿之澤坑勞働組合

杉本炭礦株式會社勞働組合

望海炭礦勞働組合

G 日本炭礦勞働組合單一準備會

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

H發生月日　　1950年3月18日 20日

I これ等の現狀

涉翻第2562號を以て内容報告

J 交涉の狀況

上記組合は中央の指令通り下記のとほりにストに入つた

重内炭礦　3月18日午前7時より48時間スト

荒川炭礦　3月18日午前7時より24時間スト

3月20日午前7時より24時間スト

山口炭礦
常磐合同炭礦
杉本炭礦
宇海炭礦　} 3月18日午前7時より24時間スト

柿之澤礦　3月18日午前7時より運輸關係のみ職場放棄を行つておる

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

I.L.O. NO. 33

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

April. 4, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Mitsukaido Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 149 (Mitsukaido-machi, Yuki-gun)

Ryugasaki Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 121 (Ryugasaki-machi, Inashiki-gun)

Shimodate Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 164 (Shimodate-machi, Makabe-gun)

Ishioka Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 148 (Ishioka-machi, Niihari-gun)

Tsuchiura Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 153 (Tsuchiura City, Niihari-gun)

Kashima Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 99 (Kashima-machi, Kashima-gun)

Koga Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 109 (Koga-machi, Sashima-gun)

Hitachi Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 32 (Hitachi City, Taga-gun)

Takahagi Office, Ibaraki Branch, Kanto Haiden Co. Ltd. 130 (Takahagi-machi, Taga-gun)

b. The issue involved:

Wage increase by 12,000 yen per capita on the average including tax.

c. Affection to Occupation Forces:

None

d. Action taken:

None

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

e. Type of industry involved:

Electric power supply.

f. Name of the union:

Mitsukaido Chapter, Ibaraki Branch, Japan Electric Industry Workers Union.
Ryugasaki " " " " "
Shimodate " " " " "
Ishioka " " " " "
Tsuchiura " " " " "
Kashima " " " " "
Koga " " " " "
Hitachi " " " " "
Takahagi " " " " "

g. Union to which the union affiliated:

All Japan Electric Industry Workers Union.

h. The effective date of the dispute:

Mar. 9, 1950.(strikes staged in turn from the first wave of strike of Mar. 9)
Mar. 30, 1950 (informal signing of the agreement made)

i. Present status of the dispute:

The Mitsukaido and other eight chapters of the union have beenstaging an indefinite period strike of suspending business liaison since Mar. 9 and, afterwards, the chapters enforced electricity supply supention for 4 hours for factories of large consumption, Gov't and public offices, and ordinary consumers up to Mar. 27 under the central directive.

j. Present status of negotiations:

Afterwards, negotiations on the demand had been had between labor and management through mediation of the Central Labor Relations Committee and the talks had kept a ruptured condition, however, the dispute came to an end with informal signing of the following agreement in the presence of Nakayama, chief of the Mediation Committee, on Mar. 30, at 5.00 in parallel with the settlement of the dispute of All Japan Electric Industry Workers Union which was an axis of the March labor offencive, thus ending strongly worked electricity suspension.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

Informal Agreement.

1. To make efforts for enforcement of the monthly basic wage of 8,500 yen per capita on the average for the pay from April, 1950.

2. To set the incentive allowance at 400 yen at the minimum and 10,000 yen at the highest.

3. To pay 3,850 yen per capita on the average to the members as a temporary allowance from January to March, 1950.

4. To pay a bonus of 3,000 yen per capita on the average in conformity with the improvement of business results in the latter half term of 1949.

YN:WH

Susumu Inomata

for MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉課第十三号

昭和二十五年四月三日

茨城縣勞政課長

關東地方民事本部勞政課長 殿

勞働情勢報告

關東配電株式會社の勞働情勢を別紙の通り報告致します。

茨城縣

Received
K.L.C.O.
25. 4. 7
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

A 爭議参加人員及工場名　所在地

關東配電株式會社茨城支店水海道營業所　149名　（結城郡水海道町）

關東配電株式會社茨城支店龍ヶ崎營業所　121名　（稻敷郡龍ヶ崎町）

關東配電株式會社茨城支店下館營業所　164名　（眞壁郡下館町）

關東配電株式會社茨城支店石岡營業所　148名　（新治郡石岡町）

關東配電株式會社茨城支店土浦營業所　153名　（新治郡土浦市）

關東配電株式會社茨城支店鹿島營業所　99名　（鹿島郡鹿島町）

關東配電株式會社茨城支店古河營業所　109名　（猿島郡古河町）

關東配電株式會社茨城支店日立製電所　32名　（多賀郡日立市）

關東配電株式會社茨城支店高萩出張所　130名　（多賀郡高萩町）

B 要求事項

賃金値上平均税込　12000名

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 產業の種類　電氣業

F 組合名

日本電氣產業勞働組合茨城支部水海道分會

日本電氣產業勞働組合茨城支部龍ヶ崎分會

日本電氣產業勞働組合茨城支部下館分會

日本電氣產業勞働組合茨城支部石岡分會

日本電氣產業勞働組合茨城支部土浦分會

日本電氣產業勞働組合茨城支部鹿島分會

日本電氣產業勞働組合茨城支部古河分會

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

日本電氣產業勞働組合茨城支部日立分會

日本電氣產業勞働組合茨城支部高萩分會

G 加盟團体

日本電氣產業勞働組合

H 發生月日

1950年3月9日 （3月9日の第一波より暫次スト に入る）

解決月日

1950年3月30日 （假調印の日）

I これ等の現狀

3月9日水海道分會を初めに以下8分會は支店との無期限事務連絡しやだんを行つていたが其の後中央の指令に基き9分會は平均4時間に亘り大口工場官公署及び一般民間に對し3月27日迄送電停止を行つた

J 交涉の狀況

其の後中勞委の斡旋で勞使双方は再三再四交涉し決裂していたが3月30日午前5時中勞委に於て中山調停委員長立會の下に下記の如き假調印を行い3月攻勢の主軸をなす電產も妥結し强力なる送電停止も一應終息した

假協定書

1 1950年4月以降の基準賃金は平均月額8500圓とするよう努力する

2 能率給については最底400圓とし最高を10000圓とする

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3　1950年1月から3月迄は組合員1人當り平均3850圓を臨時給與として支拂う

4　1949年下半期分の業績改善を見合に組合員1人當り3000圓を賞與として支拂う

5　上記3,4の金額については4月中2回にわたりすみやかに支拂う　支拂い方法は新基準賃金による

6　1950年4月以降の退職金計算のベースは當分の間新基本給の90%とする

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 0k3

RT
1. F.
2. file (unless you want it for yourself) No

ILO. NO. 2,621

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 30, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attem: Chief of Labor Division.

This is the Labor situation in Hitachi Mine Co. Ltd.

a. Number of workers, name and location of plant:

1) Hitachi Mine of Nippon Mining Company
(Miyata, Hitachi City)

2) 145 workers.

b. The issue involved:

Payment of ¥ 3,000 as a temporary allowance.

c. Affection to Occupation Forces: None

d. Action taken: None

e. Type of industry involved: Mining.

f. Name of the union: Hitachi Mine Labor Union.

g. Union to which the union affiliated:

Federation of Nippon Mining Co. Workers Unions.

h. The effective date of the dispute:

March 28, 1950.

i. Present status of the dispute:

1) Although it came to an agreement to ask the management for a temporary allowance ranging from ¥ 500 to ¥ 2,000 in order to settle a dispute before March, some Business Offices can pay ¥ 2,000 but others cannot. The above Federation asked for ¥ 3,000, to this, an answer was made that ¥ 2,000 can be paid but includes ¥ 1,200 which had been promised to be paid before.

2) As for surface workers' wages from April to September, 1950, the Union asked for a ¥ 600 increase in a base pay per month. The management answered that ¥ 600 could be paid plus a total income but could not be added to a base pay.

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j. Present status of negotiations:

1) As bargainings about the above demand came to a rupture, the union at its Standing Executive Committee meeting decided on staging a 24-hour strike, but instructed a partial strike due to a change in the situation.

The above mentioned union went on an indefinite partial strike beginning at 8 a.m. March 28 in accordance with an instruction from the central committee.

2) Shipment of copper, sulphuric acid and other products is to be stopped.

3) There may occur a change in the said number of strikers because of the strike being a partial one.

TO:FI

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Police Sec.,
Ibaraki Pref. Govt.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

沙課第二六三一号

昭和二十五年三月二十九日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

日立鑛山株式會社の勞働情勢を別紙の通り御報告致します。

茨城縣

Received
K.L.C.O.
25.4.-1
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

日本鑛業株式會社日立鑛業所

A 爭議參加人員及工場名　所在地

1 日本鑛業株式會社日立鑛山　（日立市宮田）

2　145名

B 要求事項

一時金として3000圓要求

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 產業の種類　採鑛製煉業

F 組合名

日立鑛山勞働組合

G 加盟團体

日本鑛業株式會社勞働組合總連合

H 發生月日　1950年3月28日

I これ等の現狀

1　3月以前の爭議を速かに解決するため一時金として500圓より2000圓迄と協定されたが2000圓可能の所と不可能なる事業所とがあり日鑛連としては3000圓の要求を出した回答として2000圓は支拂うが以前日鑛斗で1200圓支拂うことを確約したがこれは2000圓の中に含むものである

2　1950年4月より9月迄の賃金については坑外夫1ヶ月300圓より600圓迄の增收を圖る點に對しては600

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 0K3

圓を基準ベースに入れる様要求したのに對し會社側は
600圓を總收入金として出すと回答してきた

J 交渉の狀況

1 上記1及2に對して中央に於て再三再四交渉を行つたが交渉は決裂したので組合側はたゞちに常任執行委員會を開催した結果24時間ストを行う旨決定したが情勢の變化から部分ストを行う旨指令を發した

上記組合に於ては中央の指令に基き3月28日午前8時より無期限部分ストに入つた

2 銅 硫酸 その他の製品のみ發送停止

3 部分ストに付その都度人員は變更される

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

File

I.L.O. NO. 2,623

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 30, 1950.

Dispute
IBARAKI

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.

Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Tsuchiura office chapter, Ibaraki Branch of Kanto Electric Power Supply Co. Ltd.		153 persons.	Tsuchiura City, Niihari-gun.
Ishioka	"	148 persons.	Ishioka-machi, Niihari-gun.
Ryugasaki	"	121 persons.	Ryugasaki-machi, Inashiki-gun.
Mitsukaido	"	149 persons.	Mitsukaido-machi, Yuki-gun.
Takahagi branch-chapter,	"	130 persons.	Takahagi-machi, Taga-gun.

b. The issue involved:

Wage boost to 12,000 yen per capita on the average, tax including from present ¥ 7,100.

c. Affection to Occupation Forces: None.

d. Action taken: None.

e. Type of industry involved: Electric Power Supply.

f. Name of the union:

Tsuchiura chapter, Ibaraki branch, Japan Electric Industry Workers Union.

Ishioka chapter, "

Ryugasaki chapter, "

Mitsukaido chapter, "

Takahagi chapter, "

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g. Union to which the union affiliated:

Japan Electric Industry Workers Union.

h. The effective date of the dispute:

March 27 and 28, 1950.

1. Tsuchiura chapter:

Time of electricity supply suspention.	Consumers affected.
Mar. 27, 13.00-20.00	Gov't and Public Offices.
12.00-16.00	Plants (Consumer of big amount)
Mar. 28, 12.00-20.00	Gov't and Public Offices.
12.00-16.00	Plants (consumer of big amount)
17.30-21.30 (for 10 minutes)	Ordinary consumers.

2. Ishioka chapter:

Mar. 27, 12.00-16.00	Plants (consumer of big amount)
15.00-20.00	Gov't and Public Offices.
19.30-20.30 (for 10 minutes)	Ordinary consumers.

on 28, same above.

3. Ryugasaki chapter.

Mar. 27, for 10 minutes from 19.30	Ordinary consumers.
Mar. 28, for 10 minutes from 19.30	Ordinary consumers.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

4. Mitsukaido chapter:

Mar. 27,	12.10-18.00	Plants (consumer of big amount)
	12.00-20.00	Gov't and Public Offices.

Mar. 28, same above.

5. Takahagi chapter:

Mar. 27,	for 10 minutes each from 8:30 and 14:30, 20 minutes in total.	Suzuki Mine, (Coal) Joban Godo Mine, (Coal) Toa Mine, (Coal) Kakinozawa Mine, (Coal) Miyauchi Mine, (Coal) and Yamaguchi Mine. (Coal)
	for 10 minutes each from 9.00, 15.00, 19.30, 30 minutes in total.	Nakago coal mine, Ueda coal mine, Kaminoyama coal mine and Sekimoto coal mine.
	for 10 minutes each from 8.00, 14.00 and 19.00 30 minutes in total.	Takahagi coal mine, Yamaichi coal mine.
	for 10 minutes each from 9.30, 15.30 and 19.10 30 minutes in total.	Kushigata coal mine, Kawajiri coal mine.

Mar. 28 Same with above respectively.

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

I.L.O. NO. 2,619

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

IBARAKI DISPUTE

March. 29, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

Co., Ltd Ueta Coal Mine.	193 persons	(Minami-Nakago-mura, Taga-gun)
Joban Joint Coal Mine Co., Ltd.	236 "	(Hanakawa-mura, Taga-gun)
Toa Coal Mining Station.	158 "	(")
Sugimoto Coal Mine Co., Ltd.	240 "	(")
Azuma Coal Mine Co., Ltd.	51 "	(")
Tawara Coal Mine Co., Ltd.	81 "	(Isohara-machi, Taga-gun)
Sudo Coal Mine Co., Ltd.	138 "	(Hanakawa-mura, Taga-gun)
Nakiichizawa Coal Mine Co., Ltd.	111 "	(Hanakawa-mura, Taga-gun)

b. The issue involved:

Demand for a new ¥ 9,700 wage

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Coal mining.

f. Name of the union:

Ueta Coal Mine Workers Union. Joban Godo Coal Mine Workers Union.
Toa Coal Mine Workers Union. Sugimoto Coal Mine Workers Union.
Azuma Coal Mine Workers Union. Tawara Coal Mine Workers Union.
Sudo Coal Mine Workers Union.

g. Union to which the union affiliated:

The Single Preparatory Conference of the All-Japan Coal Mine Workers Union.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

h. The effective date of the dispute:

March. 27, 1950.

i. Present status of the dispute:

Negotiations are being made by the central union headquarters.

j. Present status of negotiations:

The above 8 unions, according to instructions ot the central union headquarters, went into a 24-hour strike from the first shift (7 a.m.) March 27.

TO: GH

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

茨城縣

昭和二十五年三月二十九日

關東地方民事本部勞政課長　殿

茨城縣勞政課長

勞働情勢報告

株式會社上田炭鑛外八事業場の勞働情勢について別紙の通り御報告致します。

Received
K.L.C.O.
25. 4. -1
TMB

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

A 爭議參加人員及工場名　所在地

株式會社上田炭礦	193名		(多賀郡南中郷村)
常磐合同炭礦株式會社	236名		(〃 華川村)
東亞炭礦々業所	158名		(〃 〃)
杉本炭礦株式會社	240名	總計1097名	(〃 〃)
東炭礦株式會社	51名		(〃 〃)
俵炭礦株式會社	81名		(〃 磯原町)
須藤炭礦株式會社	138名		(〃 華川村)
柳ノ澤炭礦株式會社	111名		(〃 〃)

B 要求事項　新賃金　9700圓

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 産業の種類　石炭礦業

F 組合名

上田炭礦勞働組合

常磐合同炭礦勞働組合

東亞炭礦勞働組合

杉本炭礦勞働組合

東炭礦勞働組合

俵炭礦勞働組合

須藤炭礦勞働組合

柳ノ澤炭礦勞働組合

G 加盟團体

日本炭礦勞働組合單一準備會

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

H發生月日　　1950年3月27日

I これ等の現狀

中央に於て交渉中（具体的には報告済）

J 交渉の狀況

上記6炭勞組に於ては中央の指令通り3月27日一番方（午前7時）より24時間ストに入つた

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

茨城縣第二九六號

昭和二十五年二月二十三日

關東地方民事本部勞政課長　殿

茨城縣勞政課長

三月分の勞働行政月報を別紙の通り御報告致します。

茨城縣

Received
K.L.C.O.
25. 3. 29
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

1　勞働運動及勞使關係の傾向　結成狀況　解散狀況
（發展的に解消したものか又は消滅解散したものか何れか）

A 勞働運動及勞使關係の傾向

1　企業の經營難による賃金遲拂人員整理等の問題が目立ちそれによる紛爭議が壓到的に多い又一方の組合に於ては勞使間の紛爭議を極力さけて問題を圓滿に解決すべく努力しておる傾向も見られないでもないがこれも二三の例にすぎない又國會共斗に呼號する3月攻勢は3月8日日本鑛業株式會社日立鑛業所（全鑛連要求8800圓）の無期限ストをトップにこれに對し歩調を合せるかの樣に山一炭礦（多賀郡高萩町）は賃金遲拂問題で3月8日に72時間ストを決行し日本電氣産業勞組に於ては中勞委調停案8500圓ベースを不滿として3月9日水海道分會（結城郡水海道町）を皮切りに以下8分會は日を追つてストに突入し又3月1618~~19~~20日の三段階を以て炭礦の11勞組がストを行ひ暫次官公勞組の動きも活潑化してき國鐵は3月11日違法斗爭を決定し全遞も近く大會に於て同調を決定する模樣であり各組合の斗爭意識を益々固めておる現狀~~なり~~である。

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B 結成狀況　　3件

1　日立自由勞働組合

2　電氣通信省名崎無線送信所從業員組合

3　新日本統合勞働組合

名稱を新日本食品工業勞働組合といつていたが人員整理後4社に分れたのでいつたん組合を解散して4社合併の組合を結成した

C 解散狀況　　1件

本村製作所勞働組合

退職金要求の爲組合を結成していたが退職金問題に關し解決したので組合を解散した

2　現在の勞働問題とこれを解決する爲用いられた係官の方法の說明なお民事部に對する援助を要望する

A 勞政行政について

勞働爭議に關しては賃金の遲拂　企業整備　勞働協約等が原因となつておるので勞使双方に對し速かに團体交涉を行うこと、平和的解決について(ママ)の勸告に努め又地方勞働委員會の斡旋に協力し勞働協約及賃金等についての資料を提供し政黨及び外部團体の支配介入を排し自主的解決(ママ)すべきことを勸告助言を行つた

B 職業安定行政について

失業者の增加に伴つて完全就勞が大きな問題となつて

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おるので失業對策事業現場の監査を實施して現狀にそくおうした對策をとつておる又失業者吸收のために求人開拓職業相談を行つて多大の效果を修めた

C 失業保險徵收行政について

滯納失業保險料については收入官吏を派遣して之が完全徵收に力めると共に監査官をして適用事業所の監査を實施し適正保險料の徵收の萬全を期し又保險經濟の確保に努力しておる

3 勞働爭議の種類及傾向（原因を說明したもの）

A 賃金値上要求　　30件

B 企業整備反對　　3件

C 賃金未拂要求　　3件

4 勞働敎育活動

1 本省計畫の實施程度

2 組合及び勞働敎育係官により實施して成功を收めた例

A 本省計畫の實施程度

本月の敎育主題（各部活動について）各組合ごと個別的に指導に當つたが特に苦情處理委員會生活委員會の設置活用について啓蒙を行つた

名稱	件數	參加人員
懇談會	3回	80人
幻灯及座談會	12回	415人

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B組合及び勞働教育係官により實施して成功を收めた例

眞壁郡華穂村に於て3月8日當該地區教育大會を開催した　當該地區は未組織勞働者が多く勞働組合に對する認識がうすく危險視する傾向にあつたが當大會により認識をあらため組合加入の傾向にある

1 講　演　會

イ勞働組合の育成について　　下館勞政事務所長

ロ勞働組合の在り方について　勞　政　課　長

2 C I E 映畫

3 參加人員　　720名

5 團体交渉の傾向

健全な方法で勞働條件を高める爲の交渉をすることになれていないので何かというと相手をおどしたり亂暴をする悪いくせがある勞使双方が自分の主張をあくまでもつらぬく爲使用者が予定通りの經營を續けることが出來ない様にしたり逆に使用者も亦自分の意見を組合に認めさせる爲に色々と勞働者を困らせる様な戰術に出る

勞働者と使用者とがお互の立場を良く理解し合うことがあれば團体交渉もスムースにいくのであるが勞使双方が仕事の正常な運營を大なり小なり妨げる傾向があるので勞使双方に對し更に教育に拍車をかける必要がある

6 苦情處理機關と先任權（古參權）制度及調査委員會設立成功の程度

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全般的には設立されていないが設立準備中の組合もあり除々にではあるが制度化されつゝある又團体協約のなかに規定しておる所も可成多いが之を利用しておる組合は殆んど見受けられない

以下管内の制度をだいたい數字的に計上すれば

苦情處理機關　　23件

調査委員會　　47件　　70件

先任權　古參權　　なし

7 就職並に失業の狀況

失業保險料の徵收狀況

A 就職並に失業の狀況

1 就　職

常　用	男　326名	女　342名	計　668名
臨時及日雇	男34641名	女9797　名	計44438名
總　數	男34967名	女10139名	計45106名

2 失業の狀況

窓口に現われた失業者數

男11472名　女5175名　計16647名

B 失業保險料の徵收狀況

1 徵收狀況

イ 徵收決定額　99,810,516圓87錢

ロ 收納濟額　93,972,807圓59錢

ハ 收納未濟額　5,837,709圓28錢

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

ニ収　納　率　　94,15%

2 支給状況

イ支　給　額　　15190167圓

ロ支給人員　　4729人

ハ支給延人員　　104557人

8 地労委に提出された事件數及その型

（事件處理の説明を附したもの）

A 3月中に地労委に提出された事件數及名稱

1件　數　　1件

2名　稱　　トキワ產業株式會社（人員整理）斡旋

B 2月中より引續いて行はれてゐる事件數及名稱

1件　數　　4件

2名　稱　　實農機株式會社（賃金未拂額の調整）斡旋

有限會社睦製作所（馘首撤回）斡旋

株式會社日立製作所日立工場（不當勞働行爲）斡旋

茨城縣敎職員組合（不當勞働行爲）斡旋

9 以上の傾向問題活動に關する係官の意見

A 現下の勞働情勢は企業整備問題　賃金遅拂問題　賃金値上問題等で進展しており果しない展開を示してゐる中小企業に於ける經營難は積極的には賃金遅拂問題を

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惹起しており共倒れの感が多分にみられるので労使双方協力して企業再建に努力することが先決問題であると思う

B 争議の未然防止及早期解決をはかるには労働者の実質賃金の向上による生活不安の解消が必要である

C 教育用レコード2種類が労働省に配附されたか今の所蓄音機がないので充分なる活用が出来ず蓄音機購入については民事部より労働省に對して早急なる斡旋御依頼願いたい

D 一般と失業對策事業現場の監査を實施して失業者收收のために萬全を期したい

E 三月労働攻勢に見る傾向としては一般組合員はあまり積極的態度を見せないが幹部は中央指令に従つて組合員を引づり真の納得なくスト可決を見てゐるよう見受けられ山一炭礦労組の如きは職員部において幹部の態度を糺明してゐる併し一般に形式的には改正規約に準據して行はれたことは指導勧告の結果と見られる

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

I.L.O. NO. 2,620

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

IBARAKI DISPUTE

March. 29, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plants:

1. Yamaichi Mine Office, Yamaichi Coal Mine Co. Ltd.
(Takahagi-machi, Taga-gun)

2. 609 persons.

b. The issue involved:

New wage base-9,700 yen from January.

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Coal mining.

f. Name of the union:

Yamaichi Branch, Joban Local Council, All Japan Coal Mine Workers Union.

g. Union to which the union affiliated:

Preparatory Council for the establishment,
All Japan Coal Mine Workers Union.

h. The effective date of the dispute:

March. 27, 1950.

i. Present status of the dispute:

No special change to inform after the previous report.

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j. Present status of negotiations:

In accordance with the central directive, a two hour strikes of the above union was started from March 27, 7.00 a.m by workers of morning, day and night shifts in turn and the strike is to be continued until March 31.

YN:WH

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉機第六二〇号

昭和二十五年三月二十九日

關東地方民事本部勞政課長　殿

茨城縣勞政課長

勞働情勢報告

山一炭礦株式會社の勞働情勢について別紙の通り御報告致します。

茨城縣

Received
K.L.O.O.
25. 4. -1
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

山一炭礦株式會社山一礦業所

A 爭議參加人員及工場名　所在地

1 山一炭礦株式會社山一礦業所　（多賀郡高萩町）

2　609名

B 要求事項　1月以降の新賃金9700圓

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 産業の種類　石炭礦業

F 組合名

日本炭礦勞働組合常磐地方協議會山一支部

G 加盟團体

日本炭礦勞働組合結成準備會

H 發生月日　1950年3月27日

I これ等の現狀

前回の通り

J 交渉の狀況

上記組合に於ては中央の指令に基き3月27日午前7時より一番方二番方三番方各々2時間づゝ3月31日迄職場放棄を決行しておる

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

ILO No. 2,617

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 29, 1950.

SUBJECT: Report of Labor Dispute

TO : Chief of Kanto Civil Affairs Region
ATTN: Chief of Labor Division

a. Number of workers, name and location of plant:

1. Yamaichi Mine Office, Yamaichi Coal Mine Co., Ltd.
(Takahagi-machi, Taga-gun) 609 persons.

Yamaguchi Coal Mine Co., Ltd.
(Isohara-machi, Taga-gun) 353 "

Shigeuchi Coal Mine Office, Shigeuchi Coal Mine Co., Ltd.
(Isohara-machi, Taga-gun) 815 persons.

b. The issue involved:

New wage base 9,700 yen.

c. Affection to Occupation Forces:

None.

d. Action taken:

None.

e. Type of industry involved:

Coal mining.

f. Name of the union:

Yamaichi Branch, Joban Local Council of All Japan Coal Mine Workers Union.

Yamaguchi Coal Mine Workers Union.

Shigeuchi Coal Mine Workers Union.

g. Union to which the union affiliated:

Local Preparatory Council for the Establishment
All Japan Coal Mine Workers Union.

h. The effective date of the dispute:

Mar. 25-26, 1950 (for 48 hours)

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

i. Present status of the dispute:

The dispute is under negotiation at the central.

j. Present status of negotiations:

A 48 hour strike of the above union was staged on Mar. 25 by the Morning Shift of the shop (from 7.00) under the central directive.

YN:HY.

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref. Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉稱第三六二九号

昭和二十五年三月二十七日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

山一炭礦株式會社外二事業場の勞働情勢を別紙の通り御報告致します。

茨城縣

Received
K.I.C.O.
25.3.30
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

A 爭議參加人員及工場名　所在地

山一炭礦株式會社山一鑛業所　６０９名（多賀郡高萩町）

株式會社山口炭礦　５５３名（多賀郡磯原町）

重内炭礦株式會社重内炭礦鑛業所　８１５名（多賀郡磯原町）

B 要求事項　新賃金　９７００圓

C 進駐軍に對する影響　な　し

D 爭議に對する處置　な　し

E 產業の種類　石炭礦業

F 組　合　名

日本炭礦勞働組合常磐地方協議會山一支部

山口炭礦勞働組合

重内炭礦勞働組合

G 加盟團体

日本炭礦勞働組合單一準備會

H 發生月日　１９５０年3月２５２６日（４８時間）

I これ等の現狀

中央に於て交涉中

J 交涉の狀況

中央の指令通り上記組合に於ては３月２５日一番方（午前７時）より４８時間ストを行つた

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

I L O

I.L.O. No. 2,596

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 27, 1950

SUBJECT: Monthly Labor Administration Activities Report.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

(1) Significant trends in the labor movement, in labor relations, in union organization or dissolution, with evidence of progress or retrogression.

A. Significant trends in the labor movement, in labor relations:

1. Most of labor disputes were those of unpaid wages and personal reduction due to difficulties in business management. There were a few of unions which are making efforts to get agreement with the management evading struggling between both.
Major labor movements which have been conducted during this month are as follows and showed a part of so called March labor offensive in concert with the Joint Diet struggle committee.

Mine Co. Ltd workers union.

Type of strike	Request	Date	Plant involved
Indefinit period strike	8,800 yen wage base	March 8	Hitachi Mine Office of Nippon Mine Co. Ltd. workers union.
72 hour strike	Payment of wages in deliquency	"	Yamaichi Coal Mine
Three stage strike	In opposition to 8,500 base of the central labor relations committee's mediation.	Mar.9	Mitsukaido chapter of the Electric Industry Labor Union.
Ditto	Ditto	March 9	8 chapters of the above same.
Ditto	Ditto	March 16, 18 and 20	11 labor unions of coal mines.

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Besides above, Gov't servants labor union has become active in its movement and the National Railways workers union decided on March 11 to make a legal struggle and the all Japan Communications workers union is expected to hold a mass meeting in concert with the labor movement, strengthening the trugling power of each union.

B. Number of unions organized: (3 cases)

1. Hitachi Free workers union.

2. Nazaki Tele- communication Service Station Workers Union. (Electric Communication Ministry)

3. New Japan Consolidated labor union.

This union is made, superceding the New Japan Food Industry Workers Union which was dissolved after its, division into four firms following to the personnel reduction.

C. Number of union dissolved: (1 case)

Motomura plant workers union.

The union had been established in order to settle the retirement allowance of the employee and was dissolved after settlement of the problem.

(2) Statement of current labor problems, together with a statement of the methods being used by labor officials to solve these problems and any request for assistance desired from Kanto Civil Affairs Region.

A. Labor Policy:

In view of the trend that recent labor disputes have been from such causes as deliquency in wage payment business re-adjustment and troubles of labor agreements, our labor policy has been conducted centeringupon.

1. Recommendation of early collective bargain between the labor and the management aiming at its peaceful settlement in co-operation with the mediation of the Local Labor Relations Committee by furnishing data on the labor agreement and wage standard and also giving advice to make them do efforts for independent settlement of the dispute, evading interference by the political party or other outsiders.

B. Employment Security Policy.

At this time when complete employment is an important subject against the increase of unemployment, we are making efforts to carry out proper plan by inspecting and guiding unemployment work field, and opened consultation office to make employees give more unemployed persons a job.

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(3) Type and trends of labor problem (statement of causes)

A. Demand of wage raise. 30 cases

B. Opposition to business re-adjustment. 3 cases

C. Demand of payment of thewages in delinquency. 3 cases

(4) Activities in the field of labor education:

1. Enforcement of the Labor Ministry's Program.

2. Labor education has been given with success by labor unions and the labor education officers.

(Example)

A. Enforcement of labor educat ion by the Labor Ministry Program.

The subject of labor education (On activities of each Dept) for the month has been given to respective labor union, especially putting weight on the subject ' Establishment of the Livelihood Committee of the grievance management committee.'

Method	Time	Attendance
Symposium	3 times	80 persons
Slide show and round table talk	12 "	415 "

B. Example of a successful labor education given by unions and by the labor education officer.

A district mass meeting of labor education was held on March 6 at Kabaho-mura, Makabe-gun. This district still has many laborers who have no organized union of their own and have little knowledge of labor union only thinking it dangerous, however, the meeting was a success to make them reconsider the matter to enter the labor union. Performance of the meeting is as follows:

1. lecture.

a. On promotion of labor union. By Shimodate Labor Police Office Chief.

b. How labor unions should be? Labor policy section Chief.

2. C.I.E. Film show

3. Attendance 720 persons

(5) Trends in collective bargaining.

As they have no sufficient experience of negotiation in making labor agreement with better conditions, on the union side, they are apt to resort to force in attaining their claim and thus let the management fall in difficulties to keep its management as planned, on the other hand,there were such cases as that some tactics which give trouble to the workers were taken to insist on its opinion by the management.

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There are trends in collective bargain of these days that somewhat hamper their feasible business operation which needs good understanding of mutual situation of each other between the labor and the management and, therefore, it is of urgent necessity to give them more education on the line.

(6) Degree of success in establishment of grievance machinery, seniority clauses, research and planning committees.

Generally it has not yet been established, however, there are some which are in the course of its establishment, showing trends of organization of such and some unions have their union rule in which such is stipulated, but none of them are making use of the machinery.

Following is the list of their organs within our jurisdiction.

Grievance machinery	23 cases
Research and Planning Committee	47 cases
Seniority clauses	None

(7) Employment and unemployment status:

Status of collection of unemployment insurance.

A. Employment and unemployment status:

1. Employment.

Full-time	Male 326	Female 342	Total 668	
Temporary or daily	34,641	9,797	44,438	
Total	34,967	10,139	45,106	

2. Unemployment.

Number of employment reported.

Male 11,472 Female 5,175 Total 16,647

B. Status of collection of unemployment insurance.

1. Status of collection.

a. Decided amount of money to be collected	¥ 99,810,516.87
b. Collected amount of money	¥ 93,972,807.59
c. Not yet collected amount of money	¥ 5,837,709.28
d. Percentage of collection	94.15 %

2. Status of payment.

a. Paid amount of money	¥ 15,190,167.
b. Number of person received payment	4,729 person s
c. Aggregate number of person paid	104,557 "

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(8) Number and type of cases before the labor relations committee, together with statement of disposition of cases.

A. Number of cases and type taken before the labor relations committee in March.

1. Number of case 1

2. Type Recommendation —— Personal reduction Tokiwa Sangyo Co. Ltd.

B. Number of cases and type continued from February.

1. Number of case 4

2. Type Recommendation —— Mediation of unpaid wages, Takara Agricultural Implement Co. Ltd.

Recommendation —— Withdrawal of discharge, Mutsumi plant Co. Ltd.

Recommendation —— Illegal labor action, Hitachi Plant of the Hitachi works Co. Ltd.

Recommendation —— Illegal labor action, Ibaraki Teachers and staff union.

(9) Statements of opinions of labor officials regarding trends, problem, and activities will be welcome.

A. Current trends of labor situation show troubles in the problems of business readjustment, delinquency in wage payment and wage raise, and these are recurring endlessly. Especially, that of deliquency in wage payment of small enterprisers is entailed from managerial difficulties and it embraces much danger of ruining together, so it is a matter of priority to be considered that both labor and management make efforts for mutually co-operation for the re-establishment of the business.

B. Nipping disputes in the bud or early settlement of these needs to give security of daily life through substantial raising of wages for laborers.

C. As to two of education disks which are distributed to the Labor Policy Section by the Labor Ministry which have not yet been fully used owing to having had no gramophone on hand, your Recommendation of its purchase to the Ministry is very much desired.

D. More enforcement of inspection for workshops of the unemployed are being planned to increase much more employment.

E. As to trends of March offensive, general union members have not showed much active attitude, however, some chief members of unions seem to make decision to go on strikes by leading workers to it without their true understanding in accordance with the central directive, while in the case of the Yamaichi Mine workers union, member of business staff accused the attitude of the chief members.

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However, generally labor activities seem formally being carried out under the revised Labor Rule and we think this is fruits of our guidance and advice.

YN:TK

Masahiko Kondo.

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

ILO No. 2,616

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 29, 1950.

SUBJECT: Report of Labor Dispute

TO : Chief of Kanto Civil Affairs Region
ATTN: Chief of Labor Division

a. Number of workers, name and location of plant:

Ibaraki Coal Mine, Joban Coal Mine Co., Ltd. (Nakazato-mura, Taga-gun.) 1,823 persons.

Sekimoto Coal Mine Co., Ltd. (Sekimoto-mura, Taga-gun.) 335 persons.

Arakawa Coal Mine Co., Ltd. (Isohara-machi, Taga-gun) 57 "

b. The issue involved:

New wage base 9,700 yen.

c. Affection to Occupation Forces:

None.

d. Action taken:

None.

e. Type of industry involved:

Coal mining.

f. Name of the union:

Ibaraki Coal Mine Personnel's Union of Ibaraki Coal Mine Workers Union.

Sekimoto Coal Mine Workers Union.

Arakawa Coal Mine Workers Union.

g. Union to which the union affiliated:

Local Preparatory Council for the establishment All Japan Coal Mine Workers Union.

h. The effective date of the dispute:

Mar. 26-27, 1950 (for 48 hours)

However, Sekimoto Coal Mine 26 only (for 24 hours)

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i. Present status of the dispute:

The dispute is under negotiation at the central.

j. Present status of negotiations:

A 48 hour strike of the above union was staged on Mar. 26 by the Morning Shift of the shop (from 7.00) under the central directive.

YN:HY.

Masahiko Kondo

MASAHIKO KONDO

Chief of Labor Policy Sect.,
Ibaraki Prefectural Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

涉識第二六六号

昭和二十五年三月二十七日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

茨城炭礦外三事業場の勞働情勢を御報告致します。

茨城縣

Received
K.L.C.O.
25 3 30
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

A 爭議參加人員及工場名　所在地

常磐炭礦株式會社茨城炭礦　1823名　（多賀郡中郷村）

關本炭礦株式會社　335名　（多賀郡關　本）

荒川炭礦株式會社　57名　（多賀郡磯　原）

B 要求事項

新賃金　9700圓

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 產業の種類　石炭鑛業

F 組合名

茨城炭礦勞働組合,茨城炭礦職員組合

關本炭礦勞働組合

荒川炭礦勞働組合

G 加盟團体

日本炭礦勞働組合單一準備會

H 發生月日　1950年3月26.27日（48時間）

但關本炭礦は26日のみ24時間

I これ等の現狀

中央に於て交涉中

J 交涉の狀況

中央の指令通り上記組合は3月26日一番方（午前7時）

より48時間ストに入つた

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file Labor I

I.L.O. No. 2,563

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March. 20, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Isami Works, Nippei Industry Co., Ltd.
(Isa-mura, Makabe-gun.)

2. Male 203 Female 4 Total 207

b. The issue involved:

Unpaid pay: Pay for Jan. ¥ 2,000 per capita on the average and for Feb. ¥ 7,500 per capita on the average.

c. Affection to Occupation Forces: None.

d. Action taken:

None.

e. Type of industry involved:

Machines & tools manufacture.

f. Name of the union:

Nippei Chapter, Ibaraki B ranch, All Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, All Japan Congress of Industrial Labor Union.

h. The effective date of the dispute:

March 18, 1950 (The second strike started)

i. Present status of the dispute:

As to the above demand, the negotiation is still being continued at the central.

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j. Present status of negotiations:

1. Under the central directive, the above union chapter went on a two stage walkout on March 14, 12.00 - 18.00 and 15, 0.00 - 6.00.

2. As the negotiation at the central has showed no progress, the second fourty eight hour walkout was staged on March 18, at 8.00 in order to succeed in the demand, by the union.

3. Concrete details of this dispute have previously been reported in the first report.

YN:WH

for MASAHIKO KONDO
Chief of Labor Plicy Sect.,
Ibaraki Prefectural Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

沙識第二六三号

昭和二十五年三月十八日

茨城縣勞政課長

關東地方民事本部勞政課長　殿

勞働情勢報告

日平産業伊讃美工場の第二報の勞働情勢を御報告致します。

茨城縣

Received
K.L.C.O.
25.3.28
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 0k3

日平產業株式會社伊讀美工場第二報

A 爭議參加人員及工場名　所在地

1　日平產業株式會社伊讀美工場　（眞壁郡伊讀村）

2　男203名　女4名　計207名

B 要求事項

賃金未拂　1月分1人平均2000圓2月分1人平均7500圓

C 進駐軍に對する影響　なし

D 爭議に對する處置　なし

E 產業の種類　機械器具工業

F 組合名

全日本金屬勞働組合茨城支部日平分會

G 加盟團体

全日本金屬勞働組合產業別勞働組合會議

H 發生月日　1950年3月18日（第二次スト決行日）

I これ等の現狀

上記要求事項に對し中央に於ていぜんとして交涉中なり

J 交涉の狀況

1　中央の指令に從つて上記分會に於ては3月14日午後0時より6時迄と3月15日は午前0時より6時迄の二段階の職場放棄を行つた

2　其の後中央に於ては交涉が進展しないので要求貫徹を期する爲3月18日午前8時より48時間の第二次

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職場放棄に入つた

3　具体的内容については第一報に報告済

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

ILO No. 2,561

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

Mar. 18, 1950

SUBJECT: Report of Labor Dispute

TO : Chief of Kanto Civil Affairs Region
ATTN: Chief of Labor Division.

a. Number of workers, name and location of plant:

1. Hitachi Mine, Japan Mining Co. Ltd.
(Miyata, Hitachi City)

Motoyama Mine, Japan Mining Co. Ltd.

2. Hitachi Mine 2,203
Motoyama Mine 2,100

b. The issue involved:

Enforcement of a new wage pay of ¥ 8,800 per capita average for the period from Sept. - Dec.

c. Affection to Occupation Forces: None.

d. Action taken: None.

e. Type of industry involved: Metal mining and refining.

f. Name of the union:

Hitachi Mine Co., Workers Union, Motoyama Works Union, Hitachi Mine Co., Hitachi Mine Workers Union.

g. Union to which the union affiliated:

Federation of Mine Workers' Union of the Japan Mining Company, Ltd.

h. The effective date of the dispute:

Mar. 8, 1950.(Informal signing of the agreement
15, " was made)

i. Present status of the dispute:

Federation of All Japan Metal Mine Workers' Unions demanded the company enforcement of a new wage pay of ¥ 8,800.

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Afterwards, the Central Labor Relations Committee showed a recommedating plan to the management and the union which was rejected by both, and an indefinite period of strike was staged March 8 by the above union to carry through its demand, in accordance with the central directive.

J. After that, the protracted dispute demanding a ¥ 8,800 basepay which has been keeping thorny passage was finally settled on March 15 with an agreement of both sides through mediation of the Labor Ministry and the contents of the agreement signed informally is as follows.

Agreement:

1. To increasethe pay for the surface workers by 300-600 yen per month per capita for the wage from April to September, 1950.
2. The method of payment will be decided by discussion considering the situations of each enterprise concerned and as to the standard of the pay, it will be studied for decision by the end of June.
3. A temporary allowance of 500-2,000 yen will be paid to the workers to make early settlement of the problem before March, however, the date of the payment is by the 15th of April.

Thus the dispute started on Aug. 5, 1949 came to an end for once.

YN:HY.

Masahiko Kondo

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Pref. Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

file

I.L.O. No. 2,562

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 18, 1940

SUBJECT: Report of Dispute:

TO : Chief of Kanto Civil Affairs Region.
Attn: Chief of Labor Division.

Stated is the labor situation in Ibaraki Coal Mine of Joban Coal Mine Co. Ltd. and seven other places.

a. Number of workers, name and location of plant:

Name	No. of workers Male	Female	Place
Ibaraki Coal Mine of Joban Coal Mine Co. Ltd.	1,656	167	Minaminakago- mura, Taga-gun.
Ueta Coal Mine	114	29	"
Sekimoto "	301	34	Sekimoto-mura.
Tawara "	69	12	Isohara-machi.
Azama "	39	12	Hanakawa-mura.
Sudo "	109	29	"
Toa Coal Mine Office	(158)		"

b. The issue involved:

New wages of ¥ 9,700 from January, this year (¥ 216-377 for a surface worker and ¥ 363 - ¥ 750 for an under ground worker daily)

c. Affection to Occupation Forces:

None

d. Action taken:

None

e. Type of industry involved:

Coal industry.

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f. Name ofthe union:

Ibaraki Coal Mine Workers Union, Ibaraki Coal Mine Personnel Union.

Ueta Coal Mine Workers Union.

Sekimoto "

Tawara "

Azuma "

Sudo "

Toa "

g. Union to which the union affiliated:

Tan-itsu Junbi Kai (single preparatory committee) of all-Japan Coal Mine Workers Union.

h. The effective date of the dispute:

March 16, 1950

i. Present status of the dispute:

On January 1, 1950 the labor demanded the above new wages and asked the management if basic wages can be increased or not.

The management turned it down due to freightage increase, worsening conditions of management etc. but promised to maintain the present wage level.

j. Present status of negotiations:

(1) The said unions went on a 24-hour strike beginning at 7 a.m. March 16 in accordance with an instruction from their central strife committee.

(2) In Toa Coal Mine the number of strikers is not known, for some of workers have been engaging in a work to protect coal pits from a damage by overflowed water.

TO:TK

Masahiko Kondo

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

File

ILO No. 2,551

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 16, 1950.

SUBJECT: Report of Labor Dispute

TO : Chief of Kanto Civil Affairs Region
ATTN: Chief of Labor Div.

a. Number of workers, name and location of plant:

1. Isami Works, Nippei Industry Co., Ltd.
(Isa-mura, Makabe-gun.)
2. Male 203 Female 3 Total 206

b. The issue involved:

Unpaid pay: Pay for Jan. ¥ 2,000 per capita on the average and for Feb. ¥ 7,500 per capita on the average.

c. Affection to Occupation Forces: None.

d. Action taken: None.

e. Type of industry involved:

Machines & tools manufacture.

f. Name of the union:

Nippei Chapter, Ibaraki Branch, All Japan Metal Workers Union.

g. Union to which the union affiliated:

All Japan Metal Workers Union, All Japan Congress of Industrial Labor Union.

h. The effective date of the dispute:

March 14, 1950.

i. Present status of the dispute:

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1. The collective burgain has continuously been had on the above request between the company and the union aiming at the settlement of the unpaid wages and the company answered the union to make more efforts for paying up of the wages in deliquency tiding over the present difficulties in collection of the sale account and in financing by banks, for which the company has done all could be tried.

2. The union demanded the company will after immediately a re-establishment plan of the company and to consult with the union in making it, however, the company showed no action of it rejecting the demand.

j. Present status of negotiations:

In accordance with the central directive, the chapter staged a walk out of two stages - 12.00 - 18.00 on March 14 and 0.00 - 6.00 on 15.

Statement of official opinion.

As to the labor agreement becomes void as of coming March 18.

1. The company is planning personnel out at this time of the management difficulties.

2. While the union has an opinion to re-establish the company and to evade discharge victim. Considering above, this dispute seems to go far in a fog.

Susumu Morita

for MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Gov't.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

I.L.O. NO. 2,547

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 15, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.

Attn: Labor Division.

a. Number of workers, name and location of plant:

Name of offices affected.	No. of workers affected.	Place of office affected.
Mitsukaido office of Ibaraki Branch of Kanto Electric Power Supply Co. Ltd.	149	Mitsukaido-machi, Yuki-gun.
Ryugasaki "	121	Ryugasaki-machi, Inashiki-gun.
Shimodate "	164	Shimodate-machi, Makabe-hun.
Ishioka "	148	Ishioka-machi, Niihari-gun.
Tsuchiura "	153	Tsuchiura City.
Kashima "	99	Kashima-machi, Kashima-gun.
Takahagi "	130	Takahagi-machi, Taga-gun.
Koga "	109	Koga-machi, Sashima-gun.
Hitachi "		Hitachi City.

c.f. 73

b. The issue involved:

Wage increase (from the present ¥'7,100 to ¥ 12,000 on the average, including taxes).

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c. Affection to Occupation Forces: None.

d. Action taken: None.

e. Type of industry involved:

Electric industry.

f. Name of the Union:

Mitsukaido Sub-Branch of Ibaraki Branch of Japan Electric Industry Workers Union.

Ryugasaki "

Shimodate "

Ishioka "

Tsuchiura "

Kashima "

Takahagi "

Koga "

Hitachi "

g. Union to which the union affiliated:

Japan Electric Industry Workers Union.

h. The affective date of the dispute:

(1) Mitsukaido Sub-Branch:

Business-strike from 8.30 a.m. Mar. 9 to Mar. 13. Suspension of power supply to big-plants (consuming more than 50 kw.) from 0.15 p.m. Mar. 13.

(2) Ryugasaki Sub-Branch:

Indefinite business-strike from 3.25 p.m. Mar. 9. Suspension of power supply to big-plants and government and public offices between 4 p.m. and 5 p.m. from Mar. 13

(3) Shimodate Sub-Branch:

Business-strike from 00:00 p.m. Mar. 10 to 4 p.m. Mar. 10 and Suspension of power supply to big-plants from 0.10 p.m. to 13.50 from Mar. 13 to Mar. 14.

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(4) Ishioka-Sub-Branch:

Business-strike from 0 p.m. Mar. 10. Suspension of power supply to big-plants between 10 a.m. and 11 am. and from 2 p.m. to 3 p.m. from Mar. 13.

(5) Tsuchiura Sub-Branch:

Business-strike from 9 a.m. Mar. 10. Suspension of power supply to big-plants between 0 p.m. and 1 a.m. and government and public offices from 5 p.m. to 5.30 p.m. from Mar. 13.

(6) Kashima Sub-Branch:

Business-strike from 10.30 a.m. Mar. 10. Suspension of power supply to big-plants from Mar. 13. (Time is not known)

(7) Takahagi Sub-Branch:

Business-strike for the whole afternoon of March 11. Suspension of power supply to big plants of ten minutes four times on March 13.

(8) Koga Sub-Branch:

Suspension of power supply to government and public offices from 2 a.m. to 4 a.m., Mar. 13 - 14.

(9) Hitachi Sub-Branch:

Suspension of power supply to plants using Sukegawa, Taga and 3rd-Power-Sub-Station private wires from March 18 to 20 is expected.

i. The Union demands ¥ 13,000 wage, while the Central Labor Relations Committee offers ¥ 8,500 (permonth from last January). The wages should be paid retroactively from last October, the union side has demanded. So, this has been turned down by the management because of its being unable to find financial resources.

The union at its Standing Executive Committee Meeting decided to go on a strike on a nation-wide scale from Mar. 9. This has been informed to the Branches Concerned. The said Sub-branches have struch in accordance with an instruction from Ibaraki Branch.

Susumu Morita

for

MASAHIKO KONDO
Chief of Labor Policy Sect.,
Ibaraki Prefectural Government.

TO:AO

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

File

ILO. NO. 2548

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

March 15, 1950.

SUBJECT: Report of Labor Dispute.

TO : Chief of Kanto Civil Affairs Region.
Atten: Labor Division.

a. Number of workers, name and location of plant:

1) Hitachi Plant of the Hitachi Co. Ltd. (Sukegawa, Hitachi City)
The Electric Wire Plant of the
2) Hitachi Co. Ltd. (Sukegawa, Hitachi City)
Taga Plant of the Hitachi Co. Ltd. (Taga-machi, Taga-gun)

2) Hitachi Plant: Male, 4,727 Female 972 Total 5,699
Electric Wire Plant: M: 1,090 F. 333 Total: 1,423
Taga Plant: M: 2,771 F. 533 Total 3,304

b. The issue involved:

Enforcement of an average increase of 26 percent. in the basic wage

c. Affection to Occupation Forces: None

d. Action taken: None

e. Type of industry involved:

Hitachi Plant, machinery and apparatus manufacturing industry, electric wire plant, electric wire manufacturing industry, Taga plant, Electric Machinery and apparatus manufacturing industry.

f. Name of the Union:

Hitachi Plant Branch, Ibaraki Chapter, All-Japan Metal Workers Union.
Electric Wire Plant Branch, Ibaraki Chapter, All-Japan Metal Workers Union.
Taga Plant Branch, Ibaraki Chapter, All-Japan Metal Workers Union.

g. Union to which the union affiliated:

All-Japan Metal Worekrs Union; national congress of Industrial Labor Unions.

h. The affective date of the dispute:

Feb. 17, 18 and 19, 1950.
March 2, 1950 (Date of settled)

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i. Present status of the dispute:

The central union headquarters has been negotiating for the above demands.

j. Present status of negotiations:

1) In reply to the union's demands for an average 26 per cent wage increase effective from February, the management answered that the wage will be increased by 0.5 % within the framework of 5 percent. But according to instructions of the Federation of the All-Japan Metal Workers Unions, the Taga Plant Workers Walked off their jobs Feb. 7 from 1 p.m. to 4 p.m., the Hitachi Plant Feb. 18 from 12:45 p.m. to 1:45 p.m., and afterwards from 3 p.m. to 4 p.m. and the electric wire plant Feb. 19 from 3 p.m. to 4 p.m.

2) Afterwards as the result of the negotiations conducted by the central union headquarters, the provisional signing of the settlement terms was made Feb. 25 and the following agreement was reached March 2, thus the wage raise issue being settled.

The agreement was:

1. Total amount to be increased will be 7 per cent of total basic wages, including one per cent to be appropriated for the adjustment of the disproportion of wages among plants and newly employed workers.

2. Wage will be raised according to the worker's ability.

3. The wage increase will be enforced from March.

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Susumu Morita

for MASAHIKO KONDO
Chief of Labor Policy
Section, Ibaraki
Pref. Govt.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

file

ILO. NO. 13

LABOR POLICY SECTION
IBARAKI PREFECTURAL GOVERNMENT

Feb.9, 1950.

SUBJECT: Report of Labor Disputes.

TO : Chief of Kanto Civil Affairs Region.
Atten: Labor Division.

a. Number of workers, name of plants and areas.

1. Taga plant, Hitachi Works Co. Ltd., Taga-machi, Taga-gun.

2. Male 2,700 persons
Female 600 "
Total 3,300 "

b. The issue involved:

Independent negotiation.

c. Affection to Occupation Forces: None

d. Action taken: None

e. Type of industry:

Machine & tools manufacturing.

f. Name of the union:

Hitachi Works' Taga Plant Chapter, Ibaraki Branch, All Japan Metal Workers Union.

g. The union's affiliation

All Japan Metal Workers Union, All Japan Congress of Industrial Labor Unions.

h. Effective date of the dispute.: Feb. 6, 1950.

i. Present status of the dispute:

Request of the term and raise of the pay by 26% to the basic pay on the average.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 043

j. Present status of negotiations:

1. The union requested the company raise of the pay for the term end by 26% increase to the basic pay and its enforcement for the pay from February on as it has not come to realization up to present in spite of the union's frequented demanding.

2. The company's answer to the union's demand was that the company will carry out the increase of the pay within the limit of 4% to the basic pay from March pay on and additional pay of 1% to adjust the unbalance between the existing pay and that for new employees as well as of shops.

3. Showing disatisfaction to the company's answer the union went on a strike from 14:30 - 16:00 on Feb. 6.

Susumu Morita

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for KASAHIKO KONDO
Chief of Labor Policy
Section, Ibaraki
Pref. Govt.