

# State

The Newsletter

United States Department of State

June 1985





**THE COVER**—*George Bush*, former chief of mission in mainland China and ambassador to the United Nations, visited the Department twice. He is shown here speaking on Foreign Service Day, May 3. (Story on Page 2.) Two weeks later, he was back on the podium for the annual awards ceremony of the American Foreign Service Association—and he was made an honorary member of that organization. (Details of this event will appear in the July issue.) (Photo by *Robert E. Kaiser*)

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## Letters to the Editor

### What's a few yards or so?

MOBILE, ALA.

DEAR SIR:

If the Dhaka golf course is "some 65 yards or more in overall length," as you say on page 13, how did they squeeze in the fourth hole, which is 182 yards, as you say on page 14 of the April edition?

Maybe Mortimer D. Goldstein should write about disciplined editing.

Sincerely,

RICHARD P. WILSON

*The length of the course was 6,500—not 65—yards. As to disciplined editing, the editor, with characteristic insouciance, passes on Mr. Wilson's suggestion to Mr. Goldstein.* □

### Hazard?

MONTEVIDEO, URUGUAY

DEAR SIR:

Every time I read about all the wonderful early American art and fur-



niture on the eighth floor, it gives me the creeps.

As any employee who has ever worked in the Department knows, the danger of fire due to the overloading of the electrical circuits in the building is very real.

Please, for art's sake and for the preservation of our national heritage, move that collection out of the State Department and into a more fireproof building.

Sincerely,  
ANTHONY C. PERKINS  
Consul ■

## State

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No. 279



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## Foreign Service Day

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### Vice President Bush, Senator Lugar are guests; 750 attend event

Awards go to Toon, Eliot; 7 names are added to memorial plaque

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**T**HE 20TH ANNUAL Foreign Service Day was commemorated in the Department, May 3, with awards going to two retired ambassadors, Malcolm Toon and Theodore L. Eliot Jr. Vice President Bush spoke at the "homecoming" for retired Foreign Service employees and their spouses, which attracted a total of more than 750 persons from all sections of the United States. The reunion was sponsored by the Department, the American Foreign Service Association (AFSA) and Diplomatic and Consular Officers, Retired (DACOR).

The Vice President appeared at the memorial plaque ceremony in the Diplomatic Lobby. The names of seven more persons who had lost their lives overseas had been added to the plaque.

In addition to speaking on his own behalf, Mr. Bush read a message from President Reagan. And Deputy Secretary Kenneth W. Dam read a message from Secretary Shultz. Both the President and the Secretary were at the economic summit in Bonn.

Other events included a luncheon address by Senator Richard G. Lugar (R.-Ind.), chairman of the Senate Foreign Relations Committee, in the newly-designed Benjamin Franklin State Dining Room, and plenary addresses by Under Secretary Ronald I. Spiers on management issues and initiatives, and by Under Secretary Michael H. Armacost on current issues in foreign policy.

Additional highlights were off-the-record presentations on foreign affairs

by Department officials, workshops and question-and-answer sessions, and an evening reception in the Franklin room.

Among those in attendance were Mrs. Orme Wilson, 99, widow of the late ambassador, and Cyril L. Thiel, who entered the career Foreign Service in 1924.

#### 2 cups: Toon, Eliot

Mr. Toon was presented the Foreign Service Cup, on behalf of AFSA, DACOR and the American Foreign Service Protective Association. He was cited for his service as chief of mission in Czechoslovakia, Yugoslavia, Israel and the Soviet Union, and for "distinguishing himself as uncompromising in matters of principle and expression."



At awards presentation, from left: director general-designate *George S. Vest*; *Theodore L.*

*Eliot Jr.*; *Malcolm Toon*; *Ben Hill Brown*, Diplomatic and Consular Officers, Retired;

*Dennis K. Hays*, American Foreign Service Association.



Senator Richard G. Lugar, at the luncheon. (Photos by Robert E. Kaiser)

He also was lauded for speaking on the "value to the country of the professional diplomatic service," and for his analyses of U.S.-USSR relations.

Mr. Eliot, who received the Director General's Cup, was honored for his work as executive secretary of the Department, ambassador to Afghanistan and inspector general—and as dean, since 1978, of the Fletcher School of Law and Diplomacy, Tufts University. Mr. Eliot recently resigned that position to become director of the Asia Foundation's Center for Asia-Pacific Affairs, in San Francisco.

#### Names on plaque

At the morning session in the Dean Acheson Auditorium, the

"alumni" heard welcoming remarks by director general-designate George S. Vest; DACOR president Ben Hill Brown, and AFSA president Dennis K. Hays. In the afternoon, at the memorial ceremony, Department employees joined the others, including family members of those who lost their lives, to view the AFSA plaque. The newly engraved names are those of:

—Navy Lieutenant Commander Albert A. Schaufelberger III, 33, deputy chief, U.S. Military Group in El Salvador, who was killed by two gunmen associated with the Popular Liberation Front, outside the University of Central America on May 25, 1983.

—Charles F. Soper, 44, security engineering officer in New Delhi, who

died in a car crash on June 30, 1983, while on duty during the visit to India of Secretary Shultz.

—Navy petty officer first-class Michael Ray Wagner, 30, Office of the Defense Attaché, Embassy Beirut, who was killed in the terrorist bombing of the embassy on September 20, 1984.

—Army chief warrant officer Kenneth V. Welch, 33, Office of the Defense Attaché, Embassy Beirut, who was killed in the same bombing.

—Charles Floyd Hegna, 50, auditor with AID, who was killed by terrorists aboard a Kuwaiti Airlines jet that had been hijacked to Tehran, on December 6, 1984.

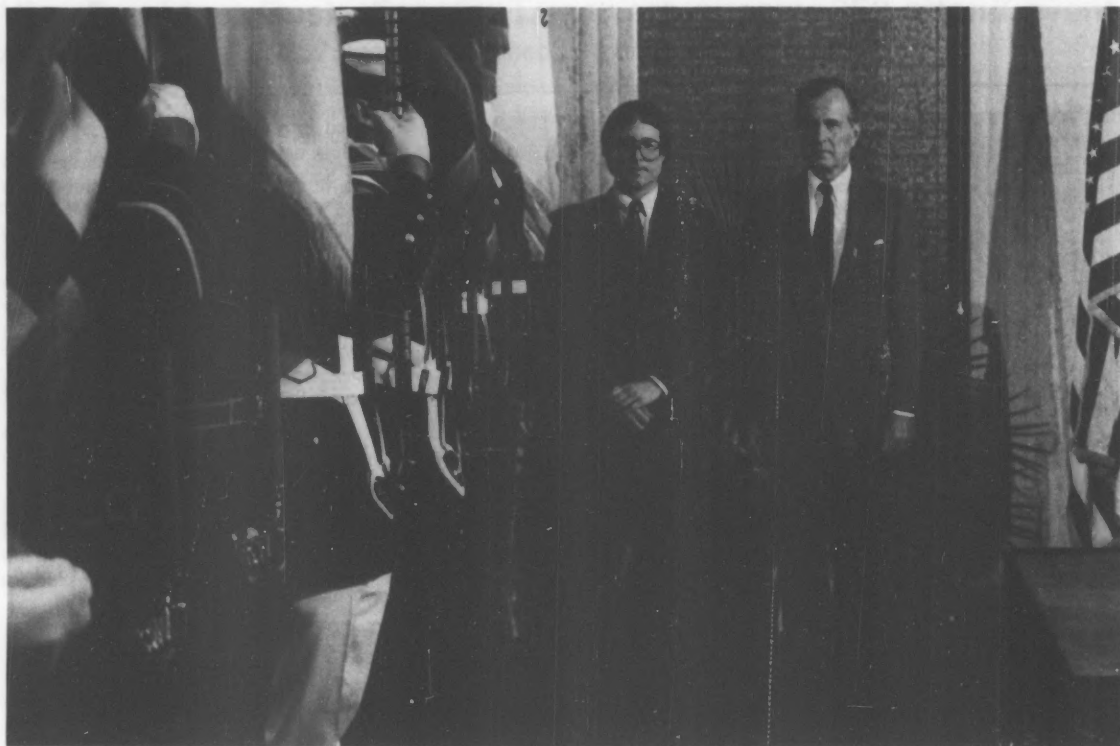
—William Laurence Stanford, 52, auditor with AID, who also was killed in that incident.

—Enrique S. Camarena, 37, special agent, Drug Enforcement Administration, who was kidnapped, tortured and killed by drug traffickers near Guadalajara, Mexico, last February.

#### Tribute from Reagan

An armed forces honor guard stood at attention as Vice President Bush read this tribute from President Reagan: "The names being unveiled today tell a story of our Government's unyielding commitment to peace in the four corners of the earth. All seven were attached to our embassies abroad—all seven died in the performance of their duties. Because of their heroism, their names should forever be inscribed in the hearts of our people.

"To the family members of these brave men and to their colleagues in the Foreign Service, I offer my utmost sympathy and our nation's deepest appreciation for their sacrifices and service. Let me assure you that those who died from terrorist activities have not died in vain and that this nation will be unrelenting in the pursuit of eradication of terrorists and those who sponsor their destructive activities."



**Bush: 'proud' record**

Mr. Bush, describing the unveiling of the memorial plaque as "a sad and solemn, but proud occasion," added: "In the 40 years since the horrors of the Second World War ended, our American democracy has striven to achieve real peace for all mankind. In those 40 years we have never stopped trying. We have had the will, and we have struggled to develop the wisdom to build international understanding. Even when our hopes have been disappointed, we have tried again, in the faith that right makes might and that the human spirit, like violets amidst the rocks, eventually will break through the historical hatreds and fanaticism and depotism that strew the world.

"Our record is a proud one. No great nation in history has acted so generously and intelligently as this nation has since 1945 . . . Our cause is to help build a world of real peace—where

The Vice President, right, and Dennis K. Hays at the memorial plaque. (Photo by Clyde McNair)

women and men of all nations will have the chance to be their best and live free from the destructive forces of hunger and disease and hate."

**Workshop speakers**

Speakers at the afternoon workshops included: African affairs, Assistant Secretary Chester A. Crocker and deputy assistant secretary James K. Bishop; counter-terrorism and emergency planning, director Robert B. Oakley; inter-American affairs, Assistant Secretary Langhorne A. Motley; Near Eastern and South Asian affairs, Assistant Secretary Richard W. Murphy; European and Canadian affairs, acting assistant secretary John H. Kelly; and arms reduction negotiations, Paul H. Nitze, special adviser to the President and the Secretary.

The "alumni" received a questionnaire, prepared by the Bureau of Public Affairs, on the feasibility of compiling lists of retired Foreign Service officers as resource persons for world affairs councils and other foreign policy associations across the country. The bureau invited the audience to suggest other ways in which retired Foreign Service officers could help "strengthen and increase understanding" of foreign policy issues in their local communities.

**Other events**

AFSA and DACOR scheduled separate events to mark the "homecoming," AFSA with a buffet-brunch at the Foreign Service Club, 2101 E Street N.W., on May 4, and DACOR with an evening cocktail-buffet and reception at its headquarters, 1718 H Street N.W., on May 2.

—BARNETT B. LESTER □

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## Secretary's statement on Foreign Service Day

*The statement by Secretary Shultz on Foreign Service Day follows:*

**T**ODAY'S CEREMONY is an occasion to reflect upon what makes the Foreign Service a great and special institution. Since I became Secretary of State, I have discovered to my surprise that the unique character and value of the Foreign Service is little understood within the Government and among the public at large.

In my career I have been active in different sectors of American professional life, including business and academia, and have held several positions in our Government. In my experience, the work that you perform here in the Department and at our missions overseas demands the fastest pace, the toughest and most important decisions, and the longest hours of any Government or professional job. Try reaching someone by phone during the hours that we regularly spend at our desks after 5 or on weekends and you will see what I mean. Our jobs in the Department and Foreign Service—whether in policy, in operations, or in service to others—are simply more demanding.

Fortunately, the Foreign Service has the people to meet these demands. The Foreign Service is the most dedicated, best trained and most versatile group of people that I have ever worked with.

### 'Growing dangers'

A second fact of Foreign Service life is also often misperceived. The public sees the glamor that occasionally attaches to what we do, but is only beginning to understand the growing dangers and discomfort. The older of the two plaques in the lobby of the State Department covers the entire period from the beginning of the Republic to 1967. It contains the names of 81 Foreign Service people who lost their lives around the world in the line of duty. The other plaque, started only 18 years ago, already bears 67 names. These

colleagues of ours were killed in wars, succumbed to diseases or fell victim to the scourge of terrorists or drug traffickers. In embassies, in the streets of foreign cities, in refugee camps, in disaster areas, even in their own homes they and their families daily face risks that few others are called upon to face.

In recent years, the growth of violence directed against individuals has reemphasized the front-line role of our diplomatic and consular representatives overseas. Risking their lives daily, these men and women are truly the cutting edge of our effort to preserve peace and stability, advance our national interests and spread our values more widely in the world. The Foreign Service is today more dangerous and challenging, but this has not caused interest in the service to slacken. On the contrary, applicants to the Foreign Service are more numerous every year, and each December we set a new record for those who apply to take the Foreign Service examination. The spirit of adventure and service is not dead in America. As a nation and a society, we Americans have a new pride, a new confidence in our values, a new determination to carry out—with wisdom, steadiness and judgment—the leading role that we have been given. The American people support the need for positive engagement with the world.

They know that an attempt to avoid the world's problems by disengagement only brings those problems ultimately closer to home.

### 'Responsibilities for all'

As Secretary of State, I am proud to be a partner with you. Our tasks carry with them responsibilities for all of us. In your reports, your recommendations, all your activities overseas and here, you must be candid, forthright and confident that your views count. You must also have the discipline to carry out policies ungrudgingly and honestly—the more so when our goals and needs are neither simple nor universally popular.

My responsibility to the members of the Foreign Service family is to work with you, your representatives, Congress and the public to preserve the strength and uniqueness of the Foreign Service, to guard the distinctive identity that it must have as an institution and to guarantee that it remains an essential component of our national life. Let us work together to strengthen the Foreign Service and preserve it for those who want to serve our nation's interests, to represent to the world the best qualities of American life, and to formulate policies that will preserve peace and stability for all. □



Secretary Shultz, on the 10th anniversary of the fall of Saigon, speaks to Department employees in the Diplomatic Lobby. (Photo by Robert E. Kaiser)

## 'Foreign Service Problems, Prospects'—A speech by Under Secretary Spliers

*Under Secretary Roland I. Spliers addressed Foreign Service Day participants in the morning. Following is the text of his address.*

**I** START WITH THE ASSUMPTION that your presence here is evidence of a continuing interest in the health of the American Foreign Service. Most of you have devoted much of your professional lives to this institution. Retirement didn't end your concern with its problems and prospects. My assignment today is to give you a kind of state-of-the-union report on the Foreign Service and the Department of State.

My own association with the Foreign Service began in the early 1950s. I waited out a Department of State job freeze, working for four years in the branch of the Atomic Energy Commission that conducted liaison with the Department. Dean Acheson was Secretary of State. There were 58 embassies overseas; the Foreign Service consisted of 4,700 Americans. The Department of State's budget was \$264 million. We processed about 278,000 cables a year, in and out.

Despite the fact that it was in the heyday of Senator McCarthy, I remember sensing, in my early contact, the strong esprit de corps and dedication to public service one encountered in the Department. There was also, I remember, a tinge of mandarinism, not a little inbreeding and a view among many that things would be better if politicians would only keep their cotton-picking hands out of the business of foreign affairs.

### Growth of the Service

Thirty-odd years and 10 Secretaries of State later some things have changed, some haven't; some have progressed, others regressed. Today we have an American Foreign Service corps of about 7,000 out of a total Department of State staff of some 25,000, manning 140 embassies worldwide. Our operating budget this year is \$1.85 billion, up by a factor of about 13. Our



*"There was a tinge of mandarinism, not a little inbreeding..." (Photos by Robert E. Kaiser)*

cable traffic has increased about 600%. We spend about 12% of our budget on communications, a comparable sum on security. We have state-of-the-art automatic data processes. The "paperless" embassy is not far off. Our classified information handling program will give our officers abroad the ability to sit and compose a communication and have it transmitted, coded, decoded, reproduced and distributed without human agency. Tactical satellite systems make point-to-point communications quick,

easy and secure. Our personnel processes are increasingly computerized. We now include among our Foreign Service colleagues many specialists: doctors; financial economists; refugee, computer system, narcotics and arms control specialists; experts in science and technology; financial managers and security engineers and many others.

Yet many of our problems are the same, and some worse, than 35 years ago. Security is clearly in the latter category. Twenty-three members of our embassy staffs have been killed in the past three years, and names are being added to our memorial plaques in the front lobby at an increasing rate. We're spending large sums and great efforts to protect against today's growing scourge: terrorism. Every one of our members overseas has to have security in the forefront of his or her consciousness day and night.

### Primacy of security

The Secretary of State has placed on me the responsibility for the safety of our personnel and missions, and for the development and coordination of security and counter-terrorism policies and activities. Among my mornings' first priority reading (and, I might add, the Secretary's) are the overnight reports of threats against our colleagues from all around the globe.

We have a 24-hour terrorism watch to monitor what our embassies and personnel have done or need to do to counter these threats. We need to take them all seriously, even when we're quite certain there's nothing real behind them. Every morning a small group of us meets with Secretary Shultz to review our security problems and programs. This has been a hard situation for the Foreign Service to adjust to: our culture has prized openness and accessibility as tools for understanding and influencing the societies we live in. The world of public access controls, armored cars and bodyguards, vehicle barriers and metal detectors, evasive driving, emergency action committees



and ballistic glass—our everyday world today—bears little resemblance to that of three decades back.

I returned this Wednesday from a trip to visit a number of our posts in one of the highest-threat areas: the Middle East. One has the immediate impression of front-line troops: concerned, vigilant, surrounded by the paraphernalia of security. A recent survey of spouses showed that 34% of respondents consider the threat of terrorism to be a serious impediment to serving abroad. Yet they go.

#### Chronic problems

And yet many of our problems would be familiar to those of you who have been long gone from these halls:

—The Foreign Service is still woefully underfunded and understaffed in key areas. Somehow, no matter what we do, we can't seem to get the money that seems to flow so freely to our colleagues in the defense and intelligence communities. We have difficulty assembling the resources to train our people and staff our posts systematically. Sometimes key jobs remain vacant for months because we can't afford replacements. Thus we wastefully dissipate experience that should be passed on from one officer to his or her successor. We've had a hard time locating money to keep our buildings modern and in full repair.

—We still have the almost proverbial "senior surplus." So far we haven't discovered the secret of avoiding an oversupply of personnel at the top. This problem is a product of a number of contributing factors: a lower than anticipated number of retirements; a higher than historical number of political appointees; years of overly generous calculations of promotion numbers; unsystematic classification of jobs at the senior level. So we promote to fill jobs that seniors regard as beneath their dignity to take.

—We still have assignment policies and practices that fail to produce a career development pattern satisfactory to our political leadership. Many of our personnel who may excel as political or

economic analysts can't cut the mustard as managers. We don't yet have a systematic way of developing those skills most important to effective performance at the top, or of identifying those who have or don't have them.

—We still have too much of the modern equivalent of the "old boy" network. This undermines a sense that the system will operate justly; no such system can maintain the internal self-discipline necessary for it to work successfully. People will look to develop institutional or personal patrons, avoid what they judge to be out-of-the-mainstream assignments, try to keep close connections with regional bureaus which they conclude control assignments and avoid important nongeographic assignments. Too often politics prevails over system.

#### Some solutions

We're trying and, I believe, gradually succeeding in developing solutions to these problems.

—On the resource side we've

"...Too much of the modern equivalent of the 'old boy' network..."



made signal progress, although today I have to report that the prognosis for 1986 is grim. The Secretary of State—a man whose experience with and interest in management issues is like a breath of fresh air—has succeeded for the past several years in improving our funding and personnel position. The Secretary feels strongly, and correctly in my view, that the Department of State is a preeminent national security arm of the U.S. Government and has too long been treated as an orphan in comparison with our brothers in the defense and intelligence areas, whose significance to national security is seldom questioned. He feels that the Foreign Service of the United States is on the front lines, worldwide, 24 hours a day, and that it's only when diplomacy fails that we turn to the military. In this connection I can testify that we've had a strong fighter for improving our resource base. He's also been successful in breaching arbitrary personnel ceilings imposed upon us. He's been a strong and effective advocate for our three-year program to rebuild our reporting and analysis capabilities, which have eroded badly over the past decade as we've had to eat into them to feed an insatiable appetite for new consular and administrative personnel, both of which, I might add, are sorely needed.

—Furthermore, the Secretary has taken the lead in moving to something we have long needed: a dignified and adequate home for the Foreign Service Institute. Alone among the national security agencies, the Department has had to make do with a motley collection of lodgings in Rosslyn for its training programs. We aim within a few years to have a modern facility for the Foreign Service Institute at Arlington Hall that'll be equal to those enjoyed by the various service colleges. It would be a training center for State and the other foreign affairs agencies, provide temporary housing for employees visiting Washington, a library specializing in diplomatic history and foreign relations which will become a repository for the papers of distinguished members of our Service, and

with display facilities for memorabilia of our diplomatic past to reinforce the traditions of the Service.

—The Secretary has also succeeded in getting congressional authorization of a \$360-million supplemental appropriation for security, which will permit us to start the process of providing more adequate training and protection for our personnel abroad. This, unfortunately, is only the beginning of a long effort; the Inman advisory panel on security that the Secretary convened has recently concluded that 139 of our buildings overseas don't meet our minimum security standards. It's too early to tell what final action Congress will take on our 1986 request, but the Senate Foreign Relations Committee has already cut our authorization level by \$108 million, a savings that can only be achieved by stretching our necessary security improvements at great risks to our people.

—We're making progress on the senior surplus. A year ago, we had 120 officers in this category; today it's under 40. There'll always be an irreducible minimum of those who for health, compassionate or other reasons can't be assigned or who're awaiting assignment pending Senate confirmation. We have a more general problem with the Senior Foreign Service, however, and that is a commonly held view in Washington that it's "too large." We don't know what the right size is, but we do know that we don't have the data necessary to defend it. I personally suspect that it needs to be shrunk, since we have still too many positions held by "stretch" assignments and there are too many jobs classified as senior which seniors seem unwilling to accept. Something is wrong, and we hope to have a handle on this problem within the next year. We hope to persuade our political leaders, furthermore, to move back to the historically more representative ratio of 25-30% noncareer/70-75% career for ambassadors. The fact that 20 positions at the senior level have shifted from career to noncareer incumbents over the last four years has made our personnel planning difficult, has re-



“‘Selection in’ has replaced ‘selection out’...”

duced promotion opportunities at the mid-levels and resulted in under utilization of some of our best senior officers.

—We're introducing many new practices in the assignment process that are aimed at creating incentives for broadening assignments, loosening the hold of regional bureaus over the assignment process, and inducing more equitable sharing of hardship posts. Secretary Shultz has been particularly interested in the problem of executive development, and his private business experience convinces him that the Department has done an inadequate job in this respect. We also need to find ways to encourage young officers to study hard languages. We're looking at various approaches to this structural problem, but basically it's one of persuading people that training assignments, out-of-agency assignments, nongeographic assignments, assignments to functional bureaus and the management area will advance, not harm, their careers. As a first step, we're setting aside, beginning this year, a number of

interfunctional promotions at the mid-grades.

—We've tried to make the selection of chief-of-mission and deputy chief of mission candidates more systematic and less subject to personal influence and favoritism. The DCM committee, chaired by the director general, on which the under secretary for political affairs and I sit, is designed to ensure that high-level and systematic attention is given to the selection of candidates for what are the key managerial positions in the Department of State. This has circumscribed ambassadors' freedom of choice and occasioned some complaint, but we intend to stick with this process. The deputy secretary's committee, which makes recommendations to the Secretary for chief-of-mission assignments, has become far more deliberative in its approach, and is gradually producing a better quality of candidates for these positions. We want people with broad experience across geographic and functional lines, and with proven track records as managers for these top positions.

#### Favorable factors

So there's a great deal that is going right in the Foreign Service. We still have high-quality candidates, although I believe the Department should have a more aggressive recruiting program, along the lines that the CIA uses. We had 17,000 applicants take last December's examination; ultimately we'll take in about 260 officers. I've met and talked with many of our new entrants. Generally, I find their educational level and quality higher than that I remember from 30 years ago. As a rule, their backgrounds and experience are broader. Their average age is older, and I think this has both pros and cons. The Foreign Service is still elite but less elitist. There are more women and far more minorities (the figures have gone from 9 to 18% and 3 to 12% in the last several years, respectively). We will have a more representative Foreign Service as these people rise through the ranks. Today, only 2 of our 40 career ministers are women,

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and only 10 of our almost 800 members of the Senior Foreign Service are black.

Security and terrorism apart, I feel many of the conditions of service are better today. Allowances and pay are relatively higher. The system is less authoritarian and patronizing. There's better internal communication and more of an effort is made to secure the views of the members of the Service to problems which are of common concern. The Service has lost some of its coziness and family quality, but it has also, I believe, become more democratic. People are willing to speak more candidly and to challenge conventional wisdom—although there's still less of this than there should be. We've gotten away from the "senior wives" syndrome, although some think—and I agree—we've thrown the baby out with the bath and lost something of a sense of service and volunteerism. I'd like to quote from a recent report on "The Role of the Spouse in the Foreign Service" sponsored by the Association of American Foreign Service Women:

"The hierarchy of spouses was a rigid and, sometimes, demeaning system, but for all its flaws, it provided spouses with a familiar worldwide structure into which they were automatically welcomed, gave value to the spouse's role in the Foreign Service, and provided a framework for leadership roles within the community."

#### Structural changes

Today also, the system is more competitive than it was, but it also produces more anxiety. The Foreign Service Act of 1980 introduced structural changes which many of our colleagues have only become gradually aware of.

Currently, any member of the Senior Foreign Service (that is, old grades FSO-2 through career minister) is, in effect, "on contract." It is, like the military, a ruthless "up or out system." Nonpromotion means retirement as it has for a long time, but now a positive decision must be made periodically to be retained: "selection in" has replaced "selection out." Last year 50% of the counselors up for limited career exten-

sion weren't retained. 40% of the minister-counselors and 30% of the career ministers were in the same boat. This will happen to a large majority of the Senior Foreign Service every three years when the system is fully operative. It's a very insecure system, designed to be such. The junior and middle-grade officers who applauded these changes will soon have an opportunity to view them from another perspective.

I've had reservations about this structure since it was first advocated by some of my predecessors. However, it's the law of the land and my job is to administer it. It's painful, for I've seen a number of people who were very good fall by the wayside. In 1986 we'll lose a significant number of experienced class 1 officers. It'll require a few more years of difficult adjustment before we shrink the Senior Foreign Service—through retirements, low numbers of limited career extensions and small numbers of promotion—to a point where the number of its members matches the number of assignments available at that level, the less competitive have fallen out and the concept of a Senior Foreign Service equivalent in size, measured by level of responsibility, to the Senior Executive Service of the Civil Service is accepted. Meanwhile, the repyramidization of the Foreign Service, if I may coin a phrase, will result in a quota of anguish. The theory is of a high-pressure forced flow-through, artery-unclogging system. Becoming a member of the Senior Foreign Service is a little like going into sudden-death overtime.

#### 'A new respect'

Let me end with a few general observations. I believe the public and congressional image of the Foreign Service of the United States is changing rapidly. The stereotype of the supercautious "cookie pusher" in striped pants is fading into oblivion; it's being replaced with a new respect. I attribute much of this to the growing realization that our people do in fact man the front lines, that being an ambassador is sta-

tistically a far more dangerous occupation than being a senior military officer, that, far from the romance and easy life of an earlier era, our colleagues often serve in difficult conditions, hostile environments and in the face of ever-present dangers. I can sense this change in attitude as I testify before Congress on issues of personnel security and budgets. Like so many of my colleagues, I've been the object of terrorist threats; like many, I've spoken out to my superiors, at some career risk, when I believed our policies were ill-advised. I have no hesitation in making this clear to critics, and in biting back hard when the old clichés about the Foreign Service are trotted out.

We must always see our own role in a democratic society with clarity. Harold Nicholson described the duty of a diplomatic service, which "should possess *no* politics," in roughly these terms: To place its experience at the disposal of the government in power, to tender advice and, if need be, to raise objections and, if that advice be disregarded, to execute instructions without further question.

#### 'Critics are wrong'

The existence of an independent, largely self-governing Foreign Service is still the object of criticism, resentment and suspicion today. These critics are wrong. I don't doubt that a professional, trained and disciplined Foreign Service will be necessary for the advancement and protection of U.S. interests for the foreseeable future. The Department of State carries the responsibility for managing our relations with 150 other sovereign entities and within dozens of international bodies. Like a military service that's prepared to go where it's sent, to carry out loyally the direction of the democratically-chosen political leadership, to provide the best advice and most accurate and objective assessments it can from a background of well-grounded professionalism and integrity, a career Foreign Service will continue to be indispensable to the national security of this country. ■

# Father's Day, June 16

## A surprise open letter to a 'State Department Dad'

(Psst! Editor joins daughter in conspiracy)

1

ARDEN, N.C.

### DEAR EDITOR:

I hope that somewhere in your magazine, you'll run the attached letter to my Dad, Francis J. Dennett. He retired last fall following 40 years of service to the State Department. I very much want to thank him for the experiences I had growing up all over the world, and for the magic he continues to share with his grandchildren.

My Dad reads STATE each month, and I would love to surprise him in the month of June. He is special, as are all the State Department Dads. We owe them more than we can ever fully say.

Thank you,

CATHERINE M. DUMAS

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### DEAR DAD:

It has taken me several years to write this letter and I hope you don't mind sharing it. I want to thank you for being a State Department Dad!

Thanks to you, the world and its people are very real to me, in a way not everyone has been fortunate enough to experience. My history books told me about WWII, ancient Rome, the Battles of Waterloo and even Vietnam. You held my hand and we walked the streets of ancient Rome, Ostia and Pompeii. Together, we trampled old battlegrounds, and I saw through my own eyes the ruins of Europe after WWII. Your job allowed me to meet people willing to share stories of the struggles imposed by war. I remember with a mixture of sadness and pride the day the cemetery at Anzio Beach was dedicated.

I learned early that, as people, we are more similar than not. On a bright afternoon the Russian embassy staff played volleyball with ours—people having fun after all!

Children my own age, wherever we lived, shared the same fears, joys and expectations about life. Our "San-



Father and daughter in 1946, in Havana. "tas" had different names, yet their love for their children was the same.

This is the *first* Father's Day you will celebrate as a "retired Foreign Service officer." When I'm in your study and see your consular flag hanging with pride next to your other Service mementoes, I'm reminded of the valuable lessons you shared with your State Department daughter.

Thanks,  
CATHY D.

*Mr. Dennett lives today in North Carolina. In his last overseas assignment, he was administrative officer in Luxembourg.* ■



Father and daughter circa 1960, near Naples.



Daughter Catherine today.



Francis J. Dennett, in retirement.

## News Highlights

### Gen. Marshall receives tribute at State

More than 250 Government, military, civic and business leaders gathered in the Department, May 8, on the 40th anniversary of the allies' victory in Europe, to pay tribute to the late Secretary George C. Marshall.

The observance, sponsored by the Department and the George C. Marshall Foundation, Lexington, Va., included a reception in the John Quincy Adams State Drawing Room and a luncheon in the Benjamin Franklin State Dining Room on the eighth floor, and a visit to the newly-renovated Marshall Reception Room and Secretary's suite on the seventh floor. Speakers included Deputy Secretary Kenneth W. Dam; Senator Richard G. Lugar (R.-Ind.), chairman, Senate Foreign Relations Committee; Howard C. Petersen, acting president of the foundation; and Clement E. Conger, curator, Diplomatic Reception Rooms.

"General Marshall's greatest achievement lies in the Marshall Plan," Mr. Dam said, "but he also saw a key relationship between two pillars of strength—military strength and eco-



Oil portrait of George C. Marshall, on view in the Marshall Reception Room on the seventh floor.

nom ic assistance. And I think that every administration since the administration of President Truman has recognized that key relationship."

Senator Lugar recalled the soldier-statesman's long career and said, as secretary of state, Mr. Marshall estab-

lished the principles that have governed the Atlantic alliance to this day. Mr. Petersen announced that the foundation is seeking \$9,000,000 to continue and expand its Marshall ROTC program, public service awards program, and its library, publications, educational and research activities. □

### 2 U.S. diplomats are Polish police targets

Two staff members of Consulate Krakow, consul David T. Hopper and acting public affairs officer William Harwood, were expelled from Poland after an incident on May 1 in which the State Department said they were detained and Mr. Hopper was roughed up by police.

The two were accused of participating in an antigovernment demonstration in Nowa Huta, an industrial city near Krakow. The Department said this was false. At the daily press briefing on May 3, media representatives were told that Mr. Hopper, a Foreign Service officer, and Mr. Harwood, a Foreign Service information officer with USIA, were performing "normal diplomatic functions as observers of events." Deputy spokesman Edward P. Djerejian added:

"When asked to identify themselves by a uniformed policeman, they produced the diplomatic ID cards issued by the Polish government. After a few minutes they were ordered to enter an unmarked vehicle. When they protested violation of their rights under the Vienna convention on diplomatic relations and the consular convention between the United States and Poland, Mr. Hopper was pushed, struck and kicked and forced into an unmarked police vehicle. En route to the police station, the policeman holding their documents denied that they were diplomats and said that they would be accused of throwing stones at police vehicles."

The Department noted that the embassy had vigorously protested the incident to the Ministry of Foreign Affairs and had categorically rejected "the ludicrous allegations" of the ministry. □



Speakers at Marshall tribute, from left: Senator Richard G. Lugar; Howard C. Petersen,

Marshall foundation; Deputy Secretary Kenneth W. Dam. (Photo by Ann Thomas)

## 2 overseas teachers are ready to orbit

Two teachers from Department-assisted overseas schools have been selected as finalists in the National Aeronautics and Space Administration's "Teacher in Space" program. They are Bruce J. Wixted, a mathematics teacher at the American school in Kuwait, and Donald C. Jonasson, who teaches sixth grade at the Jakarta international school in Indonesia.

Both represent the State Department. They were selected from among 11,000 applicants from all sections of the globe, and will compete with over 100 other finalists, during the next few months, to become the first teacher to enter space. Each state of the Union and other Government agencies having overseas schools also selected finalists.

Three other teachers in State-supported schools ranked high in the preliminary tests. Lynn Swanson, a high school teacher and head of the mathematics department at Colegio Internacional de Caracas, Venezuela, was selected as alternate to the finalists. Edward W. Fabisak, a social studies teacher at the American school in Recife, Brazil, and Robert A. Kovach, a junior high school science teacher at Abu Dhabi, United Arab Emirates, were named as semifinalists.

All five were brought back to Washington for interviews and oral examinations. While in the Department, they were presented joint State-National Aeronautics and Space Administration certificates of recognition by Assistant Secretary Robert E. Lamb.

Mr. Wixted said: "This project can demonstrate the feasibility of space travel to the everyday citizen. Young people, in particular, should be made aware so they will actively pursue the challenge that space offers." Mr. Jonasson said: "It's appropriate that a teacher be chosen to make this journey. We're in direct contact with the next generation of decision-makers, technicians and taxpayers." □

*Daniel Purnell Delly, right, and Ambassador Thomas R. Pickering display heroism award.*



At "Teacher in Space" awards ceremony, from left: Robert A. Kovach, Edward W. Fabisak, Donald C. Jonasson, Lynn Swanson

(seated), Bruce J. Wixted, Assistant Secretary Robert E. Lamb. (Photo by Ann Thomas)

## San Salvador's Dan Delly saves colleague in ocean

Daniel Purnell Delly, a consular officer at Embassy San Salvador, was presented the Department's Award for Heroism for saving the life of a colleague, Vittorio Brod, from drowning in the Pacific Ocean near Playa del Tesoro.

"At grave personal risk," the cita-

tion noted, "Mr. Delly braved a brutal sea by pulling [Mr. Brod] from the grasp of a powerful riptide. He then revived him on shore."

Although Mr. Delly had a serious knee injury, he "unhesitatingly plunged into the water," the citation added. As a result, he sustained "further substantial damage to his knee." He went to the United States for treatment of the injury. □



## After-hours fire on 7th floor is put out

A trash bin caught fire on May 1 after working hours on the Department's seventh floor, along the D Street side of the building. Employees of the Gulf station on Virginia Avenue, facing D Street, saw the flames, visible through the window at State, and reported the fire.

"I was outside finishing up with a customer when Frank spotted the fire and pointed it out to me," said filling station employee Ron Beavers, referring to Frank Fluitt, another employee who was also outside near the gas pumps. A third employee, Doug Ankeney, was inside the station at the time. He called the Fire Department.

Firefighters arrived at 7:35 p.m. and extinguished the fire, which caused an estimated \$1,500 in smoke damage. Two windows were broken by firefighters to release the smoke. There were no injuries.

The trash bin was on a stairway landing, in a glass-enclosed area connecting the old and new sections of the building. Because the fire was contained in that area, fire alarms in adjoining hallways were not activated. The General Services Administration is investigating the cause of the fire. □

## Retiree group acquires historic F St. house

The DACOR Educational and Welfare Foundation, an affiliate of Diplomatic and Consular Officers, Retired, has merged with Bacon House, a foundation at 1801 F Street N.W. The new organization, DACOR Bacon House Foundation, will complete the restoration of the historic property, which is expected to be ready for occupancy early next year.

Space in the house will be available only to nonprofit organizations in the international field. The main floor will be reserved for meetings and other functions related to international affairs. Bacon House, formerly the property of the late Mrs. Robert Low Bacon, was formerly occupied by Chief



Ron Beavers, left, and Doug Ankeney. Fire showed through windows over Mr. Beavers' right shoulder. (Photo by Donna Gigliotti)

Justice John Marshall and other prominent Americans. It is a large mansion in the federal style. □

## Jeane Kirkpatrick is Open Forum speaker, June 13

Jeane Kirkpatrick, former ambassador to the United Nations, will speak at an Open Forum session at noon, June 13 in the Loy Henderson Auditorium. She will recommend ways for improving interagency coordination in the making of foreign policy, then take questions from the audience. □

## More sign up for U.S. savings bonds

Employees' participation in the U.S. savings bond drive last April found 170 more than before subscribing by payroll deductions and 48 more increasing their allotments.

The following posts and bureaus showed significant increases: Amman, Belize, Berlin, Buenos Aires, Bujumbura, Calcutta, Djibouti, Gaborone, Kathmandu, Kingston, Kuala Lumpur, Kuwait, Rio de Janeiro, Vientiane and the Bureau of Administration and International Organization Affairs. The participation rate was 10.22%. ■

# Appointments

## Reagan names 3 for high Department posts

President Reagan by mid-May had announced his intention to nominate a new deputy secretary—the No. 2 official in the State Department—and two persons to offices with the rank of assistant secretary. The nominations would require Senate confirmation. The three are:

—*Deputy secretary*—John C. Whitehead, retired executive of an investment firm, to succeed Kenneth W. Dam, who is resigning to accept a position with the International Business Machines Corp.

—*Assistant secretary for inter-American affairs*—Elliott Abrams, currently assistant secretary for human rights and humanitarian affairs, to replace Langhorne A. Motley.

—*Legal adviser*—Abraham D. Sofaer, a federal judge, to succeed David R. Robinson, who has returned to private law practice.

*Following are biographical sketches of the three.*

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### Deputy secretary

John C. Whitehead retired recently after a 37-year career with the international investment firm, Goldman, Sachs & Co., where he was senior partner and cochairman. Since his retirement, he has been chairman of the firm's international advisory board. He has also been a director of many American corporations.

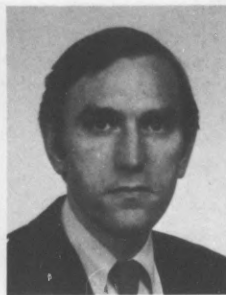
Mr. Whitehead has served as president, International Rescue Committee, and as a member of the Council on Foreign Relations and the Georgetown Center for Strategic and International Studies. He is a trustee of Haverford College and the Carnegie Corp., and a commissioner on the President's Commission on Executive Exchange.

Mr. Whitehead was born in Evanston, Ill., on April 2, 1922. He received a bachelor's from Haverford College in 1943, and a master's in business administration from Harvard in 1947. He served with the Navy, 1943-46. □

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Mr. Whitehead



Mr. Abrams



Mr. Sofaer

### Inter-American affairs

Elliott Abrams has been assistant secretary for human rights and humanitarian affairs since November 1981. Earlier in 1981 he was assistant secretary for international organization affairs. Before coming to the State Department, he was an attorney with the Washington law firm of Verner, Lipfert, Bernhard & McPherson.

At the start of his career, he was an attorney with the Boston law firm of Breed, Abbott & Morgan. He practiced law in New York and in Washington. He spent four years in the 1970s working for the U.S. Senate: as assistant counsel on the U.S. Senate Permanent Committee on Investigations, 1975; special counsel to Senator Henry M. Jackson (D.-Wash.), 1975-76; special counsel to Senator Daniel P. Moynihan (D.-N.Y.), 1977; and, from January 1978 until May 1979, as Senator Moynihan's chief of staff.

Mr. Abrams was born in New York on January 24, 1948. He received a bachelor's from Harvard in 1969; a master's from the London School of Economics in 1970; and a doctorate from Harvard Law School in 1973. He was a member of the Committee for the Free World.

He is a member of the Council of Foreign Relations, the American Jewish Committee and the American Bar Association. He is the author of many essays and book reviews which have appeared in *Commentary*, *Public Interest*, *American Spectator*, *Policy Review* and other journals.

Mr. Abrams and his wife, Rachel,

have a son, Jacob, and a daughter, Sarah. □

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### Legal adviser

Abraham J. Sofaer has been U.S. district judge for the Southern District of New York since 1979. Before that appointment, he was professor of law at Columbia, 1969-70. Earlier in his career he was law clerk to Judge J. Skelly Wright, U.S. circuit judge, District of Columbia, 1965-66; law clerk to Supreme Court Justice William J. Brennan Jr., 1966-67; assistant U.S. attorney, Southern District of New York, 1967-69; and hearing officer, New York State, 1975-76.

Judge Sofaer was born in Bombay, India, on May 6, 1938, and became a naturalized U.S. citizen in 1959. He received a bachelor's, magna cum laude, from Yeshiva College in 1962, where he won prizes in history, political science and debate. He also received a law degree, cum laude, from New York University School of Law in 1965. At law school he was an outstanding graduate, winning prizes in courses. He was a Root-Tilden scholar. He received an honorary doctorate from Yeshiva in 1980.

Mr. Sofaer is a member of several bar associations. He is adjunct professor of law at Columbia. He has written many articles on law and foreign affairs, and book reviews. During 1956-59 he served with the Air Force.

He is married to Marian B. Scheuer Sofaer. They have three sons, Daniel, Michael and Joseph, and a daughter, Helen. □



## 8 ambassadorial choices announced at White House

President Reagan, as of mid-May, had announced his intention to nominate eight new ambassadors. The nominations would require Senate confirmation. The eight, in alphabetical order by post, are:

—*Chile*—Harry G. Barnes Jr., currently ambassador to India, to succeed James D. Theberge.

—*Costa Rica*—Lewis Arthur Tambs, ambassador to Colombia, to succeed Curtin Winsor Jr.

—*Honduras*—John A. Ferch, chief, U.S. interests section, Havana, to replace John D. Negroponte.

—*Iraq*—David G. Newton, chargé d'affaires, Embassy Baghdad.

—*Liberia*—Edward J. Perkins, director, Office of West African Affairs, to succeed William Lacy Swing.

—*Mauritania*—Robert L. Pugh, a member of the Executive Seminar in National and International Affairs, to replace Edward L. Peck.

—*Senegal*—Lannon Walker, acting deputy inspector general, to succeed Charles W. Bray III.

—*Thailand*—William A. Brown, principal deputy assistant secretary for East Asian and Pacific affairs, to replace John G. Dean.

*Following are biographical sketches of the persons chosen by the President.*

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### Chile

Harry George Barnes Jr. is a career member of the Senior Foreign Service, class of career minister. He has been ambassador to India since 1981.

Mr. Barnes joined the Service in 1951 and was assigned to Bombay. From 1953 to 1955 he was head of the consular section in Prague. He took Russian language training at Oberammergau, Germany, 1955-56, and, following his studies, was publications procurement officer in Moscow. He then returned to Washington to become political officer, Office of Soviet Affairs, where he served until 1962.

Mr. Barnes was detailed to the

National War College, 1962-63. He was deputy chief of mission, Kathmandu, 1963-67; studied the Romanian language at the Foreign Service Institute, 1967-68; then became deputy chief of mission, Bucharest, 1968-71. He was supervisory personnel officer in the Department, 1971-72; deputy executive secretary of the Department, 1972-74; ambassador to Romania, 1974-77; and director general of the Foreign Service and director of personnel, 1977-81. He went to India in 1981.

Mr. Barnes was born in St. Paul, Minn., on June 5, 1926. He received a bachelor's, *summa cum laude*, from



Mr. Barnes



Mr. Tambs

Amherst College in 1949, and a master's from Columbia in 1968. He served in the Army, 1944-46. His foreign languages are Romanian, Russian, Nepali, French, Spanish, German and Hindi. He received an honorary doctorate from Amherst last year. He won a Senior Foreign Service performance pay award, 1982, and a Presidential Meritorious Honor Award, 1983.

Mr. Barnes is married to Elizabeth Sibley Barnes. They have four children—Pauline, Adrienne, Douglas and Sibley. □

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### Costa Rica

Lewis Arthur Tambs has served as ambassador to Colombia since March 1983. Earlier, he was a consultant to the National Security Council. From 1969 to 1982 he was at Arizona State University, where he was professor of history and director for Latin American studies.

Mr. Tambs has held other teaching

positions. He was a teaching and research assistant, University of California at Santa Barbara, 1961-64; instructor, then assistant professor, Department of History, Creighton University, 1965-69; lecturer in Brazilian history, American Graduate School of International Management, Thunderbird campus, Glendale, Ariz., 1973-79; visiting professor of Latin American history, University of Arizona Summer School, Guadalajara, Mexico, 1974-76; and lecturer, 18th annual Institute for the Study of Comparative Politics and Ideologies, University of Colorado, 1982.

Before entering teaching, Mr. Tambs was an assistant plant engineer, Standard Brands, Inc., San Francisco, 1953-54; pipeline engineer, Creole Petroleum Corp., Caracas and Tijuana, Venezuela, 1954-57; general manager, CACYP-Instalaciones Petrolera, Maracaibo, Venezuela, 1957-59; and cryogenic small piping designer, Air Reduction Corp., San Francisco, 1960-61.

Mr. Tambs was born in San Diego, Calif., on July 7, 1927. He received a bachelor's in engineering from the University of California, at Berkeley, in 1953. He has a master's, 1952, and a doctorate, 1967, from the University of California at Santa Barbara. From 1945 to 1947, and again from 1950 to 1951, he served with the Army. He was on the board of governors, Arizona-Mexico Commission, 1973-82.

Mr. Tambs received the Valley Forge Foundation Award in 1982. He is a member of the U.S. Global Strategy Council, Phoenix Committee on Foreign Relations, Council for National Policy, Council for Inter-American Security, Pacific Coast Council on Latin American Studies and Arizonans for National Security. He has written or edited over 80 articles and books. His foreign languages are Spanish and Portuguese.

Mr. Tambs is married to Phyllis Greer Tambs. He has five children—Kari, Kristin, Jennifer, Heidi and Greer. □

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## APPOINTMENTS

### Honduras

John Arthur Ferch has been chief of the U.S. interests section in Havana since 1982. He joined the Foreign Service in 1958, and, after attending the Foreign Service Institute for language training, was assigned as vice consul and economics officer in Buenos Aires in 1959. From 1961 to 1963 he was international relations officer, U.S. mission to the Organization of American States.

Mr. Ferch was detailed to the University of Michigan, 1963-64, where he took advanced studies in economics. He later drew assignments as economics officer, Bogota, 1964-67; principal officer, Santiago de los Caballeros, Dominican Republic, 1967-69; and chief, economics section, San Salvador, 1969-71, and Guatemala, 1971-75. He attended the National War College, 1975-76, then was appointed director, Office of Food Policies and Programs. He became deputy chief of mission, Mexico City, in 1978, serving until 1982. He was assigned to Havana in the latter year.

Mr. Ferch was born in Toledo, O., on February 6, 1936. He received a bachelor's, cum laude, from Princeton in 1958. He attended George Washington University, 1962-63, and the University of Michigan, 1963-64. His foreign language is Spanish. He is a member of Phi Beta Kappa. He won the Department's Group Superior Honor Award in 1984. He received Senior Foreign Service bonuses in 1981, 1982 and 1983. Mr. Ferch was a member of the Rotary Club, Santiago de los Caballeros, 1967-69, and Guatemala, 1972-75. He was honorary vice president, American Chamber of Commerce, Mexico City, 1978-82.

Mr. Ferch is married to Sue Ann McMurray. They have a son, David Arthur, and three daughters, Carole Ann, Joan Patricia and Anna Lucile. □

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### Iraq

David George Newton is a career member of the Senior Foreign Service, class of counselor. If confirmed by the Senate, he would be the first U.S. am-

bassador to Iraq since the resumption of diplomatic relations last November.

Mr. Newton joined the Foreign Service in 1962. After training at the Foreign Service Institute, he was assigned as vice consul at Zurich. He later took Arabic language training in Beirut, 1964-66. Following his studies, he became economic officer at Sanaa, Yemen, where he served until 1967. He returned to Washington and became an economic officer in the Bureau of Near Eastern and South Asian affairs, serving on the Lebanon, Jordan, Syria and Iraq desks.

Mr. Newton later drew assignments as political officer, Jeddah, Saudi Arabia, 1970-73; deputy chief of



Mr. Ferch



Mr. Newton

mission, Sanaa, 1973-75; division chief, Near Eastern affairs, Bureau of Intelligence and Research, 1975-77; deputy chief of mission, Damascus, 1978-81; and political counselor, U.S. interests section, Baghdad, 1981-84. Since 1984 he has been chargé d'affaires at the embassy in Baghdad.

Mr. Newton was born in Boston on November 13, 1935. He received a bachelor's from Harvard in 1957, and a master's from the University of Michigan in 1970. He attended the National War College in 1978. His foreign languages are Arabic, German and French. Before joining the Service he was a trainee with the Bell Telephone Co., 1957-58. He served with the Army, 1958-61.

His awards include undergraduate scholarships at Harvard, 1953-57; the Department's Group Superior Honor Award, 1967, and its Meritorious Honor Award, 1975; and a perform-

ance pay award, 1984. He is married to Margarete Rathay Newton. They have two children, Mark Andrew, and Lesley Christina. □

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### Liberia

Edward Joseph Perkins has been director, Office of West African Affairs, since 1983. From 1981 to 1983 he was deputy chief of mission at Accra, Ghana. Before joining the Foreign Service, he was with the Army and Air Force Exchange Service, serving as chief of personnel, Taipei, Taiwan, 1958-62; deputy chief of personnel and administration, Okinawa, 1962-64; and chief of personnel and administration, also in Okinawa, 1964-66.

He was assistant general services officer (management trainer), Far East bureau, AID, 1966-67, and assistant general services officer, U.S. operations mission, to Thailand, in Bangkok, 1967-69. He became a management analyst in that post, 1970-72.

Mr. Perkins returned to Washington, in 1972, to become staff assistant, Office of the Director General of the Foreign Service. He later was appointed a personnel officer in that office. Mr. Perkins then drew assign-

## Geography quiz

BY THE OFFICE OF THE GEOGRAPHER

*Where are they now? Historic places tend to get "lost" over time, as boundaries and sovereignty over regions change. In which nation-state today are these famous sites located?*

1. Troy, site of the Trojan War.
2. Austerlitz, site of one of Napoleon's famous battles.
3. The land of Serendib (also Serendip), where the three princes in their travels found, by chance, things they didn't seek.
4. Batavia, center of the Spice Island trade in the South China Sea area.
5. Hispaniola, former Spanish colony in the Greater Antilles.
6. Samarkand (Samarcand), Tamerlane's capital city.

(Answers on Page 27) □

ments as administrative officer, Bureau of Near Eastern and South Asian Affairs, 1974-75; management analysis officer, Office of Management Operations, 1975-78; and counselor for political affairs, Embassy Accra, 1978-81. He then was assigned to the No. 2 position in the embassy at Monrovia. He took French language training at the Foreign Service Institute in 1983.

Mr. Perkins was born in Sterlington, La., on June 8, 1928. He attended the University of California, Berkeley, in Japan, 1951-53; and Lewis and Clark College, Portland, Ore., 1953-54. He received a bachelor's from the University of Maryland, 1967; attended George Washington in 1971; then obtained a master's in public administration from the University of Southern California in 1972. He received a doctorate in public administration from that university in 1978. He served three years in the Army and four in the Marines. His languages are Thai, French and Japanese.

Mr. Perkins won AID's Meritorious Honor Award in 1968, and the Department's Superior Honor Award in 1984. He is a member of the American Society for Public Administration, Kappa Alpha Psi fraternity and Phi Kappa Phi honor society. He has written a research paper, "The Priorities Group: A Case Study of the Institutionalization of a Policy Linkage and Resource Allocation Mechanism in the Department of State."

Mr. Perkins is married to Lucy Chien-mei Liu Perkins. They have two daughters, Katherine Karia and Sarah Elizabeth. □

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#### Mauritania

Robert L. Pugh, a counselor in the Senior Foreign Service, has been a member of the Executive Seminar in

#### Muskie in Georgetown post

Former Secretary Edmund S. Muskie has been named chairman of Georgetown University's Institute for the Study of Diplomacy. He succeeds the late Ambassador Ellsworth Bunker. □

National and International Affairs since 1984. Before that assignment, he was deputy chief of mission at Embassy Beirut, 1982-84.

Mr. Pugh joined the Department in 1961. He later was an international economist here, 1961-63; a student at the Foreign Service Institute, 1963-64; and political-military officer in Ankara, 1964-67. He was principal officer, Isfahan, 1967-69. He returned to Washington in 1969 to become political officer, Office of Turkish Affairs, in the Bureau of Near Eastern and South Asian Affairs.

Mr. Pugh then was assigned to Athens, where he was political-military officer, 1972-76. He returned to Wash-



Mr. Perkins

Mr. Pugh

ington in 1976 and was assigned as congressional relations officer. From 1977 to 1979 he was political adviser to the commander-in-chief, U.S. naval forces, Europe. He later was assigned as deputy director, Office of Southern European Affairs, serving from 1979 to 1981. He was a personnel placement officer in the Department, 1981-82, then was in the No. 2 position in Beirut for two years.

Mr. Pugh was born in Clinton, Pa., on October 27, 1931. He received a bachelor's in international studies at the University of Washington in 1954. His foreign languages are French, Turkish and Persian. He won the Department's Superior Honor Award in 1972, the Meritorious Honor Award in 1974, and the Award for Valor in 1983. Mr. Pugh is married to Bonnie Barnes Coverley. They have a son, Malcolm, and a daughter, Anne. □

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#### Senegal

Lannon Walker has been acting deputy inspector general since last year. He joined the Department in 1961, then took Arabic language training. He was political officer, Rabat, 1962-64, and principal officer, Constantine, Algeria, 1964-66. He returned to Washington in 1966 to become staff officer and deputy director of the Executive Secretariat. After three years in that position, he was assigned to take economic training at the Foreign Service Institute.

Mr. Walker then was economic counselor, Tripoli, 1970-71; deputy chief of mission, Yaounde, Cameroon, 1971-73; administrative counselor, Saigon, 1973-74; economic counselor, Kinshasa, Zaire, 1974; and deputy chief of mission, also in Kinshasa, 1974-77. He became office director for Central America in the latter year. In 1977 he was named deputy assistant secretary in the bureau of African Affairs. He was senior adviser in the bureau in 1983. Last year he was assigned as acting deputy inspector general.

Mr. Walker was born in Los Angeles on January 17, 1936. He received a bachelor's from the Georgetown Uni-

#### People at State

In the Bureau of East Asian and Pacific Affairs, **John C. Monjo** has been named principal deputy assistant secretary, with responsibility for the countries of southeast Asia, and **James R. Lilley** is deputy assistant secretary with responsibility for China, Australia, New Zealand, Fiji, Papua New Guinea and the Pacific islands; he replaces **William A. Brown** . . . **Vernon D. Penner Jr.** has taken over from **Louis P. Goelz** as deputy assistant secretary for visa services, Bureau of Consular Affairs . . . **T.A.D. Tharp** is deputy assistant secretary in that bureau for overseas citizens services, succeeding **Mr. Penner** . . . **Victor H. Dikeos** is executive secretary of the Secretary's Advisory Panel on Overseas Security. □

## APPOINTMENTS

versity School of Foreign Service in 1961. His languages are French, Western Arabic and Spanish. He won the Department's Meritorious Honor Award in 1963 and its Superior Honor Award in 1982. He served with the Air Force, 1953-58. Mr. Walker was on leave without pay, 1982-83, serving as president, Joint Services Group, in Washington.

He is married to Arlette Daguet Walker. They have two daughters, Rachele Crowley and Anne Walker. □

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### Thailand

William Andreas Brown, a minister-counselor in the Senior Foreign Service, has been principal deputy



Mr. Walker



Mr. Brown

assistant secretary in the East Asian bureau since 1983. He joined the Department in 1956, and was assigned as consular and commercial officer in Hong Kong the following year. From 1959 to 1961 he was a language student at Taichung, Taiwan. He later became political officer, Singapore, serving until 1964.

Mr. Brown was assigned as principal officer, Kuching, Sarawak, in 1964. The following year he returned to Washington to study the Russian language at the Foreign Service Institute. He was political officer, Moscow, 1966-68, and New Delhi, 1968-70. From 1970 to 1972 he was deputy director, Office of Asian Communist Affairs. After a year at the National War College, he studied the Mongolian language at Leeds, England, 1973-74.

In recent years Mr. Brown was special assistant to the administrator, Environmental Protection Agency,

1974-76; political counselor, Moscow, 1977-78; deputy chief of mission, chargé d'affaires and first acting director, Taipei, 1978-79; director, American Institute, Taiwan, 1979; deputy chief of mission, Tel Aviv, 1979-82; and visiting professor, University of New Hampshire, 1982-83.

Mr. Brown was born in Winchester, Mass., on September 7, 1930. He received a bachelor's from Harvard in 1952, and a master's, 1955, and doctorate, 1963, both from Harvard. He attended Leeds University, England, 1973-74. He served in the Marine Corps, 1952-54, and was a member of the Marine Corps Reserve, 1954-60.

His foreign languages are Malay, Chinese, Russian, Mongolian, French and Japanese.

Mr. Brown was named the outstanding midshipman at Harvard in 1952. He also has won Phi Beta Kappa honors. He was named an honorary fellow, University of Hong Kong, 1959, and received a Presidential Meritorious Service Award in 1984. He is the author of "The Mongolian People's Republic"; "Wen Tien-Hsiang: A Biographical Study of the Sung Patriot"; and "The Protestant Rural Movement in China."

Mr. Brown is married to Helen Melpomene Couchavlis Brown. They have a son, Alexander Pericles, and three daughters, Joanna-Maria, Margaritha Andrea, and Anastasia Katerina. □

### Stoessel in new post

Retired Ambassador Walter J. Stoessel has been named chairman of the U.S. delegation to the Conference on Security and Cooperation in Europe Cultural Forum, slated for Budapest, October 15-November 25. □

### Harold Horan: Georgetown

Retired Ambassador Harold E. Horan has been named director of programs at Georgetown University's Institute for the Study of Diplomacy. Mr. Horan was deputy assistant secretary for African affairs before he retired last year. □

### Susan Parsons to head Family Liaison Office

Susan Parsons, deputy director of the Family Liaison Office since 1984, has been appointed director of that office, beginning in July. She succeeds Marcia Curran.



Ms. Parsons

Ms. Parsons, was president of the Association of American Foreign Service Women, 1982-84. A Foreign Service spouse for over 20 years, she accompanied her husband, Donald Parsons, on assignments to Trieste, Tijuana, Santo Domingo, Milan and Mexico City.

She was active in women's organizations overseas and served as the first community liaison officer in Mexico City, 1978-80.

A graduate of Pomona College in her home state of California, Ms. Parsons earned a master's in international affairs at the Johns Hopkins School of Advanced International Studies. She was accepted into the Foreign Service in the mid-1960s, but was forced to resign when she married. She and her husband have two sons. ■

### Shipping coordinating group to meet

The Shipping Coordinating Committee will conduct an open meeting at 9:30 a.m. on June 19 in Room 2415, U.S. Coast Guard Headquarters, 2100 Second Street S.W. The purpose is to finalize preparations for the 54th session of the council of the International Maritime Organization, which is scheduled June 24-28 in London.

In particular, the panel will discuss the development of the U.S. position dealing with the work program and budget.

Members of the public may attend up to the seating capacity of the room. The contact is G. P. Yoest, 426-2280. □

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## Department Operations

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### **Public Affairs people don't stay put**

*They're rotated in and out of temporary jobs*

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**S**TATE'S DONNA MOSS, who is not an historian, nonetheless found herself working recently on the history of the large tapestry, depicting a map of Paris, that hangs in the Protocol Office on the first floor.

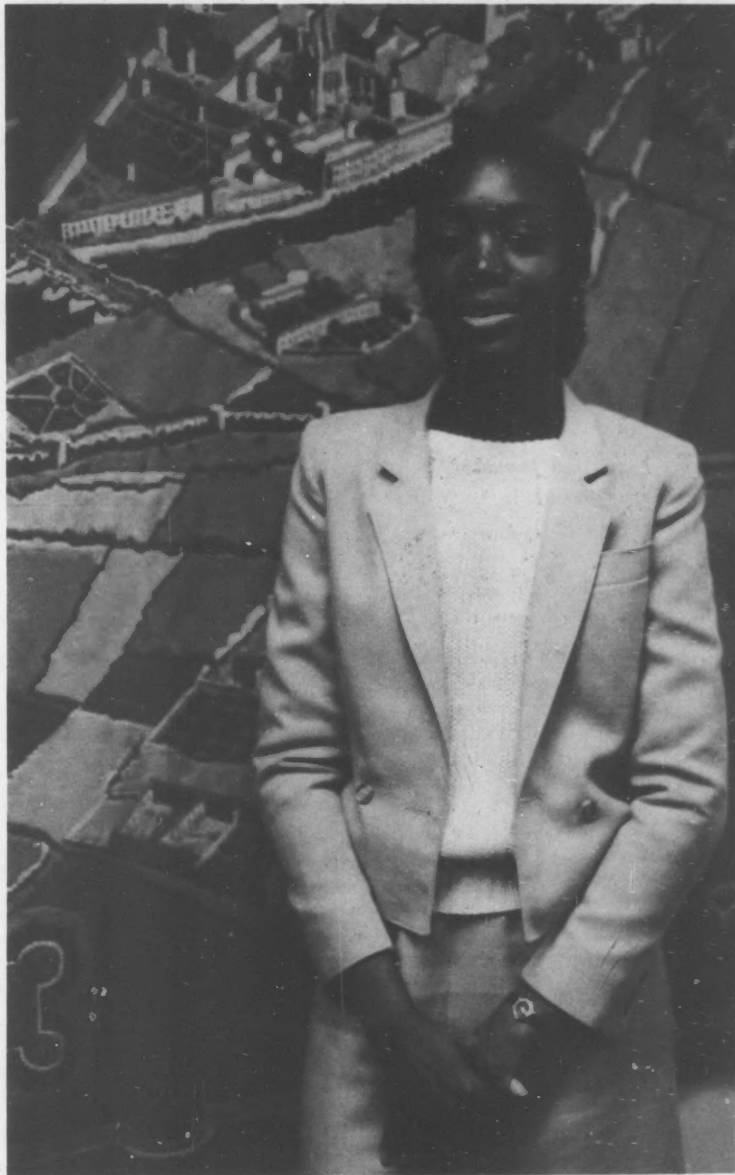
Her research on the tapestry is part of a novel personnel story in the Bureau of Public Affairs. In her regular work Ms. Moss is an administrative assistant in that bureau's executive office. She is also 1 of some 20 Civil Service employees of Public Affairs who have switched from their day-to-day jobs to temporary assignments in the bureau's other offices. In her case the assignment was in the Department's Historian's Office, which is part of Public Affairs. The special detail program, in operation since 1983, is intended to give Public Affairs people a chance to broaden skills and learn more about the bureau, and to assist them in making decisions about their future.

Ms. Moss, whose regular job involves mostly budget work, asked for the detail to the historian because of her interest in research. Explaining her encounter with the tapestry in Room 1238, which passersby can see from the hallway, she related:

"The historian received a request from Protocol to come up with some historical information on the tapestry in its reception area, and I was given the project. I went to the Archives Research Service and I also tried other avenues, like calling tapestry museums and writing to a museum in France. I decided afterward that I still liked research, but that I wouldn't like it to be the only part of my job."

Since the detail, she has decided to pursue a master's in business administration instead of library sciences, which she had chosen previously. A Department employee since 1981, she worked in African Affairs and the Office of Communications before joining Public Affairs in 1983.

\* \* \*



*Donna Moss, in front of the Paris tapestry.  
(Photos by Donna Gigliotti)*

**B**ENAY THOMPSON liked her detail so much that she decided to stay when offered a permanent job in the new office. As clerk/typist in the Historian's Office, she was looking for a change of pace. So she approached personnel officer Paola Luchi, who administers the special detail program for Public Affairs executive director Leon Ramey. "Ms. Luchi told me the bureau's Correspondence Management Division needed some help," Ms. Thompson said, referring to the office that responds to inquiries from the public.

Ms. Thompson began her detail in the division last April. After the detail was extended twice, she was offered the job. "When I came to Correspondence Management I didn't know the vaguest thing about it, and it was right in my bureau," she said. Ms. Thompson had worked in the Bureau of Consular Affairs message center while in high school, moving to the Historian's Office in 1981.

\* \* \*

Benay Thompson



Suzanne Monti

**A**LTHOUGH MOST of the details have been within the Bureau of Public Affairs, a few have been arranged in other areas. Suzanne Monti, deputy chief of the Correspondence Management Division, worked as a public information specialist at the Arms Control and Disarmament Agency's public affairs office for six weeks last summer. Her regular job involves supervising writers' work on foreign policy issues, and drafting material on

arms control. "I was the disarmament agency public affairs representative at public diplomacy meetings on arms control, so I was able to get into the heart of things, which I'm not always able to do at State," she said. "I also arranged interviews for foreigners in this country who want to talk to U.S. Government officials." Ms. Monti joined Correspondence Management as a clerk/typist in 1976.

\* \* \*

Sherrill Wells



**S**HERRILL WELLS, an historian, pursued a detail that took her to Paris. "My husband was going there for a few months, and I offered to do research at our embassy there," said Ms. Wells. "The Department historian, William Slany, supported and encouraged me. He sees a benefit in people moving around and learning things in other areas. So I asked the European bureau if they had any research they needed done, and they were receptive and contacted the embassy." The embassy minister-counselor for economic affairs, Michael E.C. Ely, was interested and he met with Ms. Wells in Washington to discuss her project: work on a history of French industrial policy, 1936-1981.

"It was exciting for me to be a part of an embassy," said Ms. Wells. A former professor at Rutgers and North Carolina State Universities, she was graduated from Vassar and earned a master's and Ph.D. at London University. Her project in Paris was similar to the work she does in the Historian's Office, where she has been employed for seven years.

\* \* \*

**C**AROL BECKER, assistant to the Historian and chief of the office's information staff, took her expertise in office automation to the Public Affairs executive office for three months. She filled-in for the administrative officer, who was attending Harvard University at the time. "Mr. Ramey, the executive director, took over the supervisory duties for the administrative officer I was replacing, so I had the luxury of being able to devote a lot of time to specific projects," Ms. Becker said.

One project involved the Correspondence Management Division. "They answer about 1,000 letters a week by using cleared language that is drafted and stored in a commercially-maintained computerized system, which is very expensive," Ms. Becker said. "My first project was to write a paper on how we could store the information in-house on the Wang. It took a month, but I discovered we could do it with the help of consultants to adapt

the software. Consultants are now putting in bids and we won't have to renew the old contract."

A graduate of Swarthmore, Ms. Becker completed a master's in library sciences at the University of Maryland in 1973, and worked in the Department's library for seven years before joining the historian staff in 1981.

Learning about the Department's Press Office, which is also in Public Affairs, was another aspect of her detail. She researched the Press Office's system of accrediting reporters and of keeping files, and she suggested automated alternatives.

"The Press Office cares about today, and the Historian's Office is the antithesis of that," Ms. Becker said, commenting on her marked change of pace.

"The Historian's Office isn't interested in today at all. We publish information that's some 30 years old."

\* \* \*



Carol Becker

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**DEPARTMENT OPERATIONS**

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**D**ON HIBBARD, a personnel management specialist in the Public Affairs executive office, learned about the press office during his seven-week detail there as a press officer.

"It was probably the best experience I've had here at State," said Mr. Hibbard, who joined the Department in 1966. "I dealt with news reporters on topics covered in the noon press briefings. Once, when I was on call for

the weekend, my beeper went off while I was in church, and I had to call a New York Times reporter from a pay phone."

Mr. Hibbard has done mostly personnel work at State—in the Offices of Security, of Communications, and of Performance Evaluation. "We civil servants often get locked into certain types of jobs and rarely have the opportunity to do something different," he said.

"Working in the Press Office showed me that I can function in a different arena and have some success. I've had friends coming up to me in the Department saying how much they'd like to have this kind of detail program in their own bureaus. For me, it improved my morale and was very stimulating, interesting and rewarding. I thoroughly enjoyed it."

—DONNA GIGLIOTTI ■



Don Hibbard



## Life in the Foreign Service

### A consular officer asks: 'Is Manila a good place to work?'

His answer is yes

BY LUCIANO MANGIAFICO

The author has been in Manila since 1982, first as chief of the nonimmigrant visa branch, then as chief of the immigrant branch. He was recently given the Una Chapman Cox Sabbatical Leave Award.

**B**ECAUSE OF the political uncertainties and the economic distress here during the past year, consular officers in Washington may have been reluctant to bid for positions in the consular section in Manila. Is Manila a good place to work?



Mr. Mangiafico

My impressions, while admittedly subjective, are recorded here in an attempt to encourage officers interested in the operation of a large consular section to consider Manila when thinking about their next assignment.

A little history and sociology are in order. The Philippines were discovered when Magellan set foot in Cebu in 1521, managing to get himself killed by the natives. Spain took over the islands, named them after Philip II, and ruled until 1898. During the Spanish-American war, the Filipinos revolted against Spain and declared their independence. We came to their aid when Admiral Dewey sailed into Manila Bay. The United States remained until 1941, when the Japanese dislodged us. General McArthur returned in 1944. Suffering heavy casualties, Filipinos and Americans together liberated the islands. Finally, the Filipinos got their independence on July 4, 1946, when the mansion of the U.S. high commissioner at Manila Bay became the American embassy.

During the 50-year "American interlude," the Filipinos developed a

symbiotic relationship with us: we gave them missionaries, American-style political machines, a school system and, more recently, McDonald's, Shakeys, Wendy's and Colonel Sanders; and we taught them deficit budget financing. In return, they allow us to look at the Manila Bay sunsets, agreed to let us stay at Subic Bay (the Seventh Fleet) and at Clark Air Base, and many of them have decided that their real home is California, where they have relatives, the weather is sunny and the salaries are paid in dollars.

#### 'Heartless bureaucrats'

Against this background, visas are seen here as devices invented by heartless bureaucrats known as consuls and vice consuls to keep Filipinos from achieving their God-given right: moving to the U.S.A.

This makes our whole lot in the consular section both feared and revered. Many applicants feel that if they can only get to the right consular officer, through family connections, friends, a congressman or a friendly minister, their problem is solved. So invitations to us for lunch and dinner, offers of wicker baskets, bananas and sea shells—occasionally a real bribe—are what we come to expect. The real trick for these applicants, however, is to wrangle a referral from a

"substantive" officer or, even better, to get to see the "branch chief" to plead the case for a three-month vacation in the States to visit cousin Joe in Newark—all on an annual income, of course, of \$500.

Occasionally, the applicant gets disgusted with us after the fourth try and goes to the competition. The competition will fix the applicant with a new identity, passport and a reasonably good facsimile of a visa. Trouble is, though, he has to pay \$1,000 to \$3,000 for the package, and must turn in the passport to the fixer's contact upon arrival in San Francisco. If the visa passed inspection the first time, why use it only once? One or two fake entry and exit stamps, a new photo, and the next customer is ready to pay.

Immigrant visas are no different. Say you're a middle-class fifth-preference applicant used to the services of a maid. No sweat. You buy a birth certificate for her and she becomes your unmarried daughter. If you're caught, you can always reply: "But consul, we treat her like a daughter!"

#### Consular staffing

Get the picture of the fun you can have in Manila? If you do, it's time to get serious. Ergo, here we go.

A few words on current staffing:



Directing traffic at the visa gate.



In the immigrant visa processing unit, from left: Efren Mercader, Leilani Jimenez, Lourdes

Dequina, Eva Encarnacion, Vivian Tenorio.

the section is headed by a consul general of minister-counselor rank. Together with the deputy consul general, one Foreign Service secretary and two nationals, they constitute the "front office." The immigrant visa branch is headed by an FS-1, and includes a deputy branch chief (FS-3, usually), six line interviewing officers and 41 nationals. The nonimmigrant visa branch, headed by an FS-2, has a deputy chief (FS-3, usually), five line interviewing officers and seven nationals. The American services branch (citizenship and passports and special consular services) is also headed by an FS-2. There are two deputies in this branch: one for citizenship and passports, one for special consular services. Generally, they are FS-4s or 3s. One or two other officers also work in this branch, together with 17 nationals. Last, but not least, is the antifraud unit, currently staffed by two junior officers, one national secretary and six national investigators. One officer handles office administration, investigation scheduling, etc., while the other generally spends his time outside furthering contacts, tracing leads on organized fraud and trying to put "fixers" out of business.

#### The workload

A few statistics will give you an idea of Manila's consular operation: at the end of fiscal year 1984, the immigrant visa branch had a pending case load of approximately 416,000 applicants. During the year, branch officers conducted 51,000 visa interviews and issued 33,500 immigrant visas. By

sheer size, it's the largest such operation in the world.

The nonimmigrant branch's workload in fiscal 1984 was 129,402 cases, with 89,303 visas issued. Not as big as the biggest, but still one of the biggest when you consider that 95% or more of the applicants must be interviewed personally.

The American services branch, during the same year, provided 66,259 services, including the issuance of 8,498 passports to visitors and to the estimated 70,000 U.S. citizens who either reside here or serve at the two large U.S. military facilities.

The antifraud unit, which supports the three branches, during fiscal 1984 conducted a total of 2,870 investigations, and was instrumental with the assistance of local law enforcement authorities in putting out of business at least five fraud syndicates.

#### Management

A word about management is in order. With the support of the ambassador, an aggressive public relations campaign has been launched by us which included press releases, public speeches by the section officers and media interviews of them, accompanied by physical changes in the section and a real improvement in services. This has turned our image around. Rather than picking on U.S. consular officers, the Filipino media representatives now pick on visa racketeers.

Two examples suffice to describe imaginative management that gets re-

sults: Are visa applications being sold for \$10 each? The answer is not to restrict distribution but to print hundreds of thousands of applications and flood the market. Thus, while nonimmigrant visa volume fluctuates between 250 and 1,100 daily, Manila uses 1,500 to 2,000 applications per day. But they are not sold!

Are applicants paying some professional "place holders" to stay in line for them starting at 4 a.m.? Promise guaranteed one-day service, whether the visa is issued or refused, regardless of the number of applicants on any given day, and the long lines disappear.

#### The challenges

Is Manila a post where you'll have to work hard? Yes, and more frequently than not, more than eight hours a day. However, the work is interesting and promises excellent opportunities for the consular officer who is willing to exert his best efforts, be imaginative, seize responsibility and retain a positive can-do attitude despite the obvious pressure and long hours. Where else can a junior officer on his first tour deal with high-ranking host government officials and supervise seven employees? In the antifraud unit in Manila. Where can an FS-4 or 3 help in managing the activities of six other officers and 41 nationals, handling a case load of over 400,000? In Manila, for sure.

Promotions? This is certainly the place to be. All five of the most recent branch chiefs got promoted to FS-1; so did two of the last four deputy branch chiefs, and a number of other middle-grade and probationary officers.

Technology? The future? Manila has it all: an immigrant visa automated computer system, a nonimmigrant visa computer automated program, and a number of locally-developed computer applications in antifraud, citizenship and special consular services.

Should you consider Manila as your next consular assignment? No, unless you're serious about your Foreign Service career, willing to work hard, learn and carry your newly-acquired expertise to your next post, ■

# Education and Training

## Schedule of courses at Foreign Service Institute

Program	July	Aug.	Sept.	Length of course
<b>Area studies</b>				
Africa, Sub-Sahara	—	12	—	2 weeks
East Asia	—	12	—	2 weeks
Latin America	—	12	—	2 weeks
Near East and North Africa	—	12	—	2 weeks
South Asia	—	12	—	2 weeks
Southeast Asia	—	12	—	2 weeks
USSR/Eastern Europe	—	12	—	2 weeks
Western Europe	—	12	—	2 weeks
<b>Language and advanced area courses</b>				
Afrikaans	—	26	—	24 weeks
Amharic	—	26	—	24/44 weeks
Arabic (Egyptian)	—	26	—	24/44 weeks
Arabic (modern standard)	—	26	—	24/44 weeks
Arabic (western)	—	26	—	24/44 weeks
Arabic, modern standard (advanced in Tunis)	—	5	—	12/15 mos
Bengali	—	26	—	24/44 weeks
Bulgarian	—	26	—	24/44 weeks
Burmese	—	26	—	24/44 weeks
Chinese (standard)	—	26	—	24/44 weeks
Czech	—	26	—	24/44 weeks
Danish	—	26	—	24 weeks
Dari (Afghan Persian)	—	26	—	24/44 weeks
Dutch	—	26	—	24 weeks
Finnish	—	26	—	24/44 weeks
French	1	26	23	20 weeks
German	1	26	—	20 weeks
Greek	—	26	—	24/44 weeks
Hebrew	—	26	—	24/44 weeks
Hindi	—	26	—	24/44 weeks
Hungarian	—	26	—	24/44 weeks
Indonesian	—	26	—	32 weeks
Italian	1	26	—	20 weeks
Japanese	—	26	—	24/44 weeks
Japanese (advanced, in Yokohama)	—	4	—	12/15 mos
Korean	—	26	—	24/44 weeks
Korean (advanced, in Seoul)	—	26	—	44 weeks
Lao	—	26	—	24/44 weeks
Malay	—	26	—	32 weeks
Norwegian	—	26	—	24 weeks
Pilipino (Tagalog)	—	26	—	24/44 weeks
Polish	—	26	—	24/44 weeks
Portuguese	1	26	—	24 weeks
Romanian	—	26	—	24 weeks
Russian	—	26	—	24/44 weeks
Serbo-Croatian	—	26	—	24/44 weeks
Spanish	1	26	23	20 weeks
Swahili	—	26	—	24 weeks
Swedish	—	26	—	24 weeks
Thai	—	26	—	24/44 weeks
Turkish	—	26	—	24/44 weeks
Urdu	—	26	—	24/44 weeks
<b>Familiarization and short-term (FAST) courses</b>				
Arabic, Egyptian	1	—	—	6 weeks
Arabic, formal spoken	1	—	—	6 weeks
Chinese	—	26	—	6 weeks
French (metrop.)	1	26	23	10 weeks
French (sub-Sah.)	1	26	23	10 weeks
German	1	26	—	10 weeks

—(Continued on next page)

## Speedy note-taking is being taught

"Note-taking for Managers," a 20-hour workshop on verbatim recording of notes, will be offered by the Foreign Service Institute, June 3–28, on Mondays, Wednesdays and Fridays, 10 a.m.–noon.

Based on many of the principles of traditional shorthand systems, the course includes self-paced classroom instruction and practice sessions, using recorded cassettes and other visual and audio aides. Upon completion of the course, participants could expect to take verbatim notes at a rate of 50 to 70 words per minute, the institute said.

For information, call 235-8765 or 235-9404, or contact your bureau training officer. □

## 5-week economics course is for 'beginners'

"Contemporary Economics and Quantitative Analysis," a five-week course, will be offered at the Foreign Service Institute, July 15–August 16, 9 a.m.–4 p.m.

The course is intended to provide an understanding of the economic dimension of national and international issues, for employees with little or no formal education in economics. The quantitative analysis segment will include elementary statistics.

Employees in grades FO 1–4, FP 1–4 and GS 15–11 are eligible. For information, call 235-8794 or your bureau training officer. □

## 'Educating the Foreign Service Child'

The Family Liaison Office, in conjunction with the Overseas Briefing Center at the Foreign Service Institute, is offering a seminar, June 28, on "Educating the Foreign Service Child While Posted Abroad."

Designed for families on their way to post, and for those in Washington seeking a perspective on educational options and services for Foreign Service dependents, it will address such issues as choosing among schooling al-

**EDUCATION AND TRAINING**

ternatives overseas, addressing the needs of the learning-disabled or the gifted child, learning to be an advocate for quality education in overseas schools, and knowing the questions to consider when choosing a boarding school.

As part of the seminar, a panel of Foreign Service teens will discuss their experiences abroad. The seminar will be from 9:15 a.m.-3 p.m. To register, call 235-8784/85. Teens are welcome. □

**Seminar for supervisors**

A supervisory studies seminar, for employees in their first jobs as supervisors, will be offered by the Foreign Service Institute, June 2-7, at Harper's Ferry, W. Va. The course will cover the fundamentals of supervision, including planning, organizing, controlling, motivating and evaluating performance. Employees in grades GS 7-11, FO 6-4 and FP 7-4 whose positions require supervisory skills are eligible to apply. For information, call Jane Phelps, 235-8781. □

**Solution to Diplomatic Crostic No. 31**

(See May issue)

[Barbara W.] Tuchman. [*The March of Folly: [From] Troy to Vietnam*]

"Political scientists in discussing the nature of power always treat it even when negatively with immense respect. They fail to see it as sometimes a matter of ordinary men walking into water over their heads, acting unwisely or foolishly as people in ordinary circumstances frequently do."

- A. Tiffin
- B. Unconscious
- C. Cassiopeia
- D. History test
- E. Militia
- F. Affected
- G. Nineteen
- H. Fishmonger
- I. Open Sesame
- J. Luckier
- K. Letters
- L. Yellow Stripe
- M. Twelve Tone Scale
- N. Rough and Ready
- O. Osiris
- P. Yachtsman
- Q. Twenty Twenty
- R. Overwhelming
- S. Visitor
- T. Iniquity
- U. Easter Island
- V. Typographical
- W. Narrated
- X. Awesome
- Y. Mother-in-law □

—(Continued from preceding page)

Program	July	Aug.	Sept.	Length of course
Italian	1	26	—	10 weeks
Japanese	1	—	—	6 weeks
Portuguese (L.A.)	1	26	—	10 weeks
Portuguese (Eur.)	1	26	—	10 weeks
Spanish (L.A.)	1	26	23	10 weeks
Spanish (Eur.)	1	26	23	10 weeks
<b>Center for the Study of Foreign Affairs</b>				
Cross-cultural aspects of human rights: Asia	2	—	—	1 day
International communications	TBA*	—	—	1 day
How can science and technology help Africa feed itself?	—	—	TBA*	1 day
Refugees—A continuing problem	—	—	TBA*	1 day
The United States and the two Germanys	—	—	TBA*	1 day
Four years of experience with the new Foreign Service Act: An assessment	TBA*	—	—	1 day
	*To be announced			
<b>Overseas Briefing Center</b>				
Family workshop (American studies)	8	—	—	2 weeks
Career planning seminar	—	—	17	4 days
Re-entry (Mondays)	—	—	16	1 day
Regulations, allowances and finances	1	—	11	3 days
Going overseas (Sat.)	27	—	—	1 day
(Wed. evenings)	24	—	—	1 evening
English-teaching seminar	—	—	30	1 week
<b>Administrative training</b>				
*Administrative CORE	1,22	—	3,30	3 weeks
General services operations	1,22	12	23	3 weeks
Personnel operations	1	12	23	2 weeks
Budget and financial management	1,22	12	23	6 weeks
**Coping with violence abroad	1,8,15	5,12	2,9,16,	
	22,29	19,26	23,30	1 day
Pilot test of new B & FM course	8	—	—	38 days
	*Prerequisite before taking GSO, PER and B&F.			
	**This course used to be available on a walk-in basis. You must now pre-register.			
<b>Consular training</b>				
ConGenRosslyn basic consular course	Pre-registration required for Continuous enrollment: 24 days			
Immigration law and visa operations	*Correspondence course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens services	*Correspondence course			
	*See Airgram A-660 (dated 7/17/84).			
<b>Economic and commercial training</b>				
Advanced economic review seminar	15	—	—	5 weeks
Contemporary economic and quantitative analysis	15	—	—	5 weeks
Foreign Service economic/commercial studies	8	—	—	26 weeks
Information systems studies program	—	—	3	24 weeks
Information systems managers training program	8	—	—	4 weeks
Financial analysis and reporting	8	—	—	2 weeks
<b>Executive development</b>				
*Deputy chiefs of mission	14	—	—	10 days
*Inspectors management training	—	—	3	3 days
*Inspectors training seminar	—	—	9	2 days
	*By invitation only			
<b>Political training</b>				
Foreign affairs interdepartmental seminar	—	—	16	2 weeks

—(Continued on next page)

—(Continued from preceding page)

Program	July	Aug.	Sept.	Length of course
Analytic reporting skills	22	—	—	2 weeks
<b>Orientation</b>				
Orientation for Foreign Service officers	—	21	—	7 less 1 day
Orientation for Department officers	—	5	30	2 days
Orientation for Foreign Service personnel	—	5	30	1 week
Department clerical orientation	—	12	16	7 days
<b>Foreign Service secretarial training</b>				
Foreign Service secretarial training	1	26	—	6 days
Foreign Service secretarial refresher/re-entry	Schedule arranged			Individual
First-time ambassador's secretary's briefing	Schedule arranged			Individual
<b>Communications skills</b>				
Executive EEO Seminar	—	—	27	1 day
<b>Clerical skills</b>				
Stenography laboratory (advanced)	Schedule arranged			Individual
Managing words (word processing trn.)	To be arranged			Individual
Department correspondence (telegrams, aigrams, etc.)	To be arranged			Individual
OCR telegram preparation workshop	To be arranged			Individual
Preparation of travel vouchers	To be arranged			Individual
Career development workshop, Section II	16	—	—	5 days
<b>Workshops for managers</b>				
Notetaking for managers	Schedule arranged			Individual (upon request) <input type="checkbox"/>

## 25 high school seniors win \$500 awards

Twenty-five high school seniors have won \$500 merit awards for "academic excellence and outstanding leadership." All the winners are children of active or retired employees of the foreign affairs community. Funds were provided by the American Foreign Service Association's scholarship contributions, and by the Association of American Foreign Service Women's annual Bookfair. The winners are:

Mitchell Gratwick	Christopher David
Baker	Marin
Alison Louise Becker	Thomas Samuel
Matthew Tobias	Rackmales
Diamond	Nina Valerie Ragone
Thomas Victor	Benjamin Francis Raley
Diamond	Stephanie Elizabeth
Claudia Anne Edwards	Schollaert
Charles William	Peter DuBois Seymour
Henebry Jr.	David Foster Stearns
Edward T. Hoganson	Deborah Ida Sutter
Charles Evan Iceland	Claudia Maria Taylor
Sharman Ellen Jacoby	Mark Conrad
Lisa Fox Langhaug	Thormann
James Walter LeBlanc	Johnna Boulds Tipton
Maria Consuelo Maisto	Bettina von den Steinen
	Sarah Manth Winder

### Eight seniors won honorable

mention:

Tara Elena Boonstra	Mary Xuan Dziem
Aaron Charles	O'Riordan
Courtney	Elizabeth Sue Robinson
Andrea Kathleen Ellis	Elizabeth Gail
Rachel Leigh Holmes	Tarrant ■
Pamela Lynn Houdek	

## Answers to quiz

(See Page 16)

1. Troy (now called Hissarlik) is in Turkey.
2. Austerlitz is near the city of Brno, in the Moravian region of Czechoslovakia.
3. Serendip (Serendib) was located in present-day Sri Lanka (formerly Ceylon).
4. Batavia, now called Jakarta, is in Indonesia.
5. Hispaniola is now two nations—the Dominican Republic and Haiti.
6. Samarkand is in the Uzbek Soviet Socialist Republic of the Soviet Union.

Buy U.S. savings bonds



FOREIGN SERVICE INSTITUTE—Katherine H. Peterson, former deputy coordinator, Orientation Division, receives Superior Honor

Award from director Stephen Low. Coordinator Glenn Munro is on left.

## Disciplined Writing and Career Development

### 'Verbs are the natural engines of the language'

'Subject-verb-object ... a sense of forward movement'

BY MORTIMER D. GOLDSTEIN

**A**S MUCH AS ANYTHING ELSE we put on paper, the verbs we use make our style. They determine whether our writing is



Mr. Goldstein

lively and forceful or dull and flaccid. Verbs are the natural engines of the language and, if used skillfully, can invigorate a lethargic text.

You can take advantage of the potential energy of verbs by expressing action in two ways. First, prefer the active voice of a verb to the passive, unless you have a specific objective that makes the passive clearly more suitable. Second, try to use a verb instead of a noun that has its root in the verb.

#### A grammatical detour

The active vs. the passive voice issue has generally proved difficult to understand by anyone whose knowledge of grammar is shaky. At least that has been my experience in many writing seminars and workshops attended by people with college and postgraduate degrees. So we are going to examine it in detail.

Verbs are the most complicated of the eight basic parts of English speech, and we cannot discuss their nature and functions without using the jargon of the grammarian. If English grammar is strange territory for you, concentration on the next few paragraphs and perhaps a session with a dictionary or a textbook should get you over the semantic obstacles.

A verb is a single word or, with

*This is the fourth installment in the series by Mr. Goldstein, a former member of the Policy Planning Staff who has taught writing at the Foreign Service Institute. These articles should be clipped and consulted. Write to the editor if you've missed any of the previous installments.*

its auxiliary verbs, a group of words that expresses action or a state of being. Through inflections (variations in word endings) and auxiliaries (such as *be, had, may, shall, would, must*), verbs can exhibit many properties (number, person, tense, mood and voice). We are now concerned with only one of them—voice.

Verbs that express action have two voices: active and passive. The active voice indicates action performed by the subject of a sentence, as in *The Secretary approved the new policy*. The passive voice indicates action received by the subject, as in *The new policy was approved by the Secretary*. That is the essence: "the subject acts" means the active voice; "the subject is acted on" means the passive voice. (If you are wondering what "the subject" means, then run, do not walk, to the nearest book on grammar.)

All writers on writing deplore excessive reliance on the passive voice (for reasons to be explained), but few discuss how it is formed and how to recognize it. We will go through the process.

The passive voice is formed by combining a part of the verb *be*—such as *am, is, are, was, been*—with the past participle of the main verb. What is the past participle? It is that part of a verb used with *have*, as in *have audited* or *has spoken*. Thus, the verb in the active voice in *My assistant answers rou-*

*tine letters* is converted to the passive by changing *answers* to *answered* (past participle) and adding *are* (a part of the verb *be*). Thus: *Routine letters are answered by my assistant*. Now, does that mean that the tense of a participle can determine the voice of a verb? Correct, if you add part of *be*. Illogical? There is no law that requires language to seem or to be logical. Language is what the people make it.

A warning. Do not confuse the passive voice, which uses the past participle, with the progressive form of a verb, which uses the present participle (the "ing" form of the verb), as the *The administration is considering an initiative for a new round of tariff negotiations*. The passive voice and the progressive form can, in fact, be combined, as in *An initiative for a new round of tariff negotiations is being considered by the administration*.

To clinch matters, we hope, you may note that the word *by* or an equivalent word may comfortably follow the passive voice though it need not. The possibility of omitting *by* and the explanation that would follow it is what makes the passive voice a convenient technique for evasion. It enables you to dodge identification of the person or organization that took an action.

#### Prefer the active voice

The passive voice is traditional in the sciences, the armed forces and the civilian bureaucracy, though fortunately the tradition shows signs of weakening even among some generals and admirals. The passive is sometimes justified on the grounds of propriety: it allows for the impersonality that is regarded as correct in a military organization and the professional modesty that is supposed to prevail in the scientific and aca-

demographic communities. In any case, you are now ready to appreciate why good writers are generally unhappy with the passive voice.

1. The ordinary or favorite structure of the English sentence is subject-verb-object, an arrangement that promotes a desirable sense of forward movement. The active voice contributes to that sense; the passive voice seems to oppose it. In that respect, Sheridan Baker's criticism in "The Practical Stylist" is particularly sharp: "The passive voice puts the cart before the horse: the object of the action first, then the harnessing verb, running backwards, then the driver forgotten, and the whole contraption at a standstill." That is just the start of his denunciation.

2. The passive voice requires more words than the active, and wordiness is one of the worst enemies of effective writing.

3. The passive voice contributes to a dull, pompous, impersonal tone, hardly an asset.

4. The passive construction invites the writer to forget or deliberately hide the true subject of the sentence—that is, who or what is really taking the action reported in the sentence. As we have noted and want to repeat, the opportunity to omit the true subject probably provides the principal reason why some writers, though free to choose their own style, habitually use it. Writers in uniform working under a traditionalist may have no choice. But scratch an addict of the passive

voice in the Civil Service or the Foreign Service, and you are likely to find something less than a decisive, courageous thinker.

#### The useful passive

The general abuse of the passive voice has led some writers and teachers to go to the other extreme and assign the passive virtually to oblivion. They are, I think, guilty of overkill. We can define a number of circumstances in which the passive serves a useful purpose:

● When the text refers to a general rule or procedure. "A memorandum of conversation is ordinarily prepared by the most junior participant."

● When the doer is not worth mentioning. "The message was delivered just in time to avert an undesirable confrontation."

● When the doer is indefinite or unknown. "A British Airways 727 was hijacked at 2 p.m. today, after it left London for Athens."

● When a moderate tone is needed, e.g., to soften criticism. "The U.S. representative indicated that it is considered desirable that the report of the committee be reviewed."

● When the recipient of the action should be given primary attention. In a paragraph on international finance, the active voice would be used: "The large balance-of-payments deficit has stimulated government study of new programs for conserving energy." In a paragraph

on the energy problem the passive might fit better: "Government study of new programs for conserving energy has been stimulated by the large balance-of-payments deficit."

● When a number of verbs are used with the same subject. "To create a treaty under U.S. law and international practice, it must be negotiated, initiated by the negotiators, approved by the President or the Secretary of State, signed by an authorized representative, approved by the Senate for ratification, ratified by the President . . . deposited . . . and proclaimed . . ." The sentence would become awkward if expressed in the active voice.

● When we must present a long series of items that, if made the subject of a sentence or clause, would require the reader to wait unduly to find the predicate. "Combat units were contributed to the United Nations Command by Australia, Belgium, Canada, Colombia, Ethiopia, France, Greece, the Netherlands, New Zealand, South Africa, Turkey, the United Kingdom, and the United States." That is easier to grasp than: "Australia, Belgium, Canada . . . and the United States contributed combat units to . . ."

The foregoing examples, I remind you, are exceptions to the general rule, which remains: Prefer the active voice to the passive. ■

NEXT: Verbs over nouns.

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by Mortimer D. Goldstein)

### A tennis player's prayer

*O Lord, please let me hit the ball  
So well that even I,  
When telling of it afterwards,  
Will never need to lie.*

*And make my ground stroke straight  
and true,*

*My backhand swift and firm,*

*And help me with a serve that makes  
My opposition squirm.*

*Protect me from the double fault;  
Assist me at the net;  
Endow me with an overhand  
That travels like a jet.*

*Above all, Lord, this pleasure  
Is a thing I'd like to share;*

*So when you grant my wish, O Lord,  
Be sure my friends are there!*

—MABEL SMITH

(Reprinted from the *Islander*, newsletter of Embassy Nassau.) □

### Clever names for post newsletters:

The Caravan (Embassy Khartoum, in Sudan).

The Damascene (Embassy Damascus, in Syria).

Tales of Vienna (Embassy Vienna, in Austria).

The Aztec Calendar (Embassy Mexico City).

The Bamboo Bulletin (Embassy Tokyo, in Japan.) □

# Personnel: Civil Service

## Promotions

### GM-13

**Maroney, Richard T.**, Office of Communications, Maintenance and Logistics Division

### GM-15

**Kidwell, Kenneth C.**, Office of Communications, Security Division

### GS-3

**Moore, Angela**, Office of Protocol

**Pollar, Linda J.**, Passport Agency, New Orleans

**Randolph, Jo Ann**, Economic and Business Affairs

**Walker, Derek**, Passport Agency, Philadelphia

### GS-4

**Battle, Cassandra Anne**, Pre-Assignment Center

**Dodds, Carol Anne**, Office of Security

**Jermay, Jeannette L.**, Passport Agency, San Francisco

**Robinson, Jo Ann**, Passport Agency, Los Angeles

**Sadlo, Mary Frances**, Office of Supply, Transportation and Procurement

**Schultz, Jeannette Marie**, Passport Agency, San Francisco

**Shelton, Joan**, Passport Agency, San Francisco

**Singh, Harjit**, Office of the Executive Secretariat

**Stevens, Mark Anthony**, Citizens Emergency Center

**Stricker, Carol L.**, Office of Facilities Management and Administrative Services

**Thomas, Elizabeth A.**, Office of Security

**Villa, Margaret**, Passport Agency, New York

**Washington, Stephanie K.**, Passport Agency, San Francisco

### GS-5

**Barnes, Linda**, Passport Agency, Philadelphia

**Ealy, Sandra M.**, Diplomatic Pouch and Courier Services

**Harried, Gary Phillip**, Office

of the Executive Secretariat

**Johnson, Jannie**, Passport Agency, Chicago

**Kinney, Colleen M.**, Bureau of Administration, Administrative Services Division

**Linzy, Latania M.**, Bureau of Consular Affairs, Public Affairs Staff

**Moye, Rose A.**, Office of Supply, Transportation and Procurement

**Nichols, Marie E.**, Bureau of Administration, Personnel Management Division

**Pritchett, Ramona D.**, Oceans and International Environmental and Scientific Affairs, Office of Non-Proliferation and Export Policy

**Stockton, Karen J.**, Foreign Affairs Data Processing Center

**Thomas, Sherlinda D.**, Office of Supply, Transportation and Procurement

**Tucker, Larry Glenn**, Office of Supply, Transportation and Procurement

**Waters, Eleanor V.**, Passport Agency, Los Angeles

### GS-6

**Cherry, Renee**, Near Eastern and South Asian Affairs, Office of the Economic Adviser

**Hannon, Katherine E.**, Economic and Business Affairs, Office of Energy Consumer-Country Affairs

**Herrod, Gary L.**, Office of Medical Services

**Ricketts, Wilhelmina A.**, European and Canadian Affairs

**Robinson, Marie H.**, Diplomatic Pouch and Courier Services

## Restored leave

Interim regulations on the time limit for the use of restored leave have been issued by the U.S. Office of Personnel Management. The text is available in the Office of Civil Service Career Development and Assignments, Room 2429. □

**Sheerin, Daniel Patrick**, Inter-American Affairs

**Sherrill, David G.**, Executive Secretariat, Operations Center

**Swanson, Mary Virginia**, Executive Secretariat, Operations Center

### GS-7

**Bartley, Elise P.**, Intelligence and Research, Office of Long Range Assessments and Research

**Bednar, Georgienne M.**, Oceans and International Environmental and Scientific Affairs

**Boone, Doris M.**, Office of Overseas Schools

**Dean, Joan M.**, Office of Communications

**Dixon, Belinda T.**, Intelligence and Research, Office of Intelligence Liaison

**Fitzgerald, Estela S.**, Office of Security

**Greenfield, Ruth G.**, Visa Services, Office of Legislation, Regulations and Advisory Assistance

**Gross, Helen Louise**, International Organization Affairs, Office of U.N. Political and Multilateral Affairs

**Hernandez, Evelyn E.**, Passport Agency, Houston

**Horkey, Angelia M.**, Citizens Emergency Center

**Jackson, Karen M.**, Foreign Affairs Information Management Center

**Jones, Richard Joseph**, Passport Agency, Boston

**Lamplugh, Marianne E.**, Passport Agency, Philadelphia

**Linares, Luis A.**, Passport Services

**Lopez, Mirna A.**, Passport Agency, New Orleans

**Maldonado, Lydia E.**, Passport Agency, Houston

**McClelland, Regina Kay**, Office of the Deputy Assistant Secretary for Operations

**Michaud, M. Grace**, Passport Services

**Morrissey, Patricia**, Passport Services

**Quinones, Victor M.**, Passport Services

**Reaux, Linda Anne**, Passport Agency, Houston

**Russell, Susan C.**, Foreign Affairs Information Management Center

**Shippe, Kathryn M.**, Office of Management Operations

**Weatherspoon, Kenneth R.**, Passport Services

### GS-8

**Barnes, Laura T.**, Executive Secretariat, Operations Center

**Joseph, Elsie G.**, Office of Supply, Transportation and Procurement

**Mason, Colleen P.**, Office of Medical Services

**Morrissey, Margaret C.**, Foreign Service Institute

**Walter, Marguerite Ann**, Office of Supply, Transportation and Procurement

### GS-9

**Anstead, Philip**, Office of the Comptroller, Budget and Planning

**Ben Aida, Ali**, Bureau of Administrative Services Division

**Brooksbank, Bruce K.**, Passport Services

**Guidera, James T.**, Passport Agency, New York

**Haneles, Ellen Gail**, Passport Agency, New York

**McCullough, Clayton F.**, Passport Agency, Miami

**Moore Jr., Thomas Joseph**, Passport Services

**Puschel, Karen Lynn**, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe

**Santiago, Robustiano**, Office of Supply, Transportation and Procurement

**Schuknecht, Shelagh Beth**, Passport Services

**Sennewald, Nancy A.**, Passport Services

**Stack, Rose Carney**, Office of the Assistant Legal Adviser, Treaty Affairs

**Stevens, Felicia Anne**, Office of the Legal Adviser

**Vanderlyke, Joan L.**, Office of the Assistant Legal Ad-



viser, Management

#### GS-10

**Rodriguez, Felix A.**, Passport Agency, Houston

#### GS-11

**Booth, Georgia S.**, Office of Protocol

**Cleary, Sharon Jane**, Oceans and International Environmental and Scientific Affairs, Office of Food and Natural Resources

**Day, Mary Ann**, Public Affairs, Office of Public Programs

**Dombi, Louise Ethel**, Passport Agency, Philadelphia

**Duncan, Jean Ann**, Bureau of Administration, Personnel Management Division

**Hudlow, Charlotte M.**, International Narcotics Matters

**Labrie, Barbara Ann**, Office of Supply, Transportation and Procurement

**Pallas, Karen Ann**, Passport Agency, Houston

**Pope, Cecil Aubrey**, Office of Communications, Communications Center Division

**Robb, Ellene J.**, Bureau of Personnel, Office of Management

**Robinson, Aileen V.**, Office of the Legal Adviser

**Scherer, Patricia**, Passport Agency, New York

**Shuckerow, Ronald Francis**, Passport Services

**Silva, John Christian**, Bureau of Administration

**Soper, Nancy Ann**, Office of Refugee Admissions, Processing and Training

**Stewart, Darnall C.**, Foreign Affairs Information Management Center

#### GS-12

**Barrett, Ann Mary**, Passport Services

**Brutten, Lori Beth**, Office of Management Operations

**Cleveland, Lewis H.**, Information Systems Office, Systems Design and Programming Division

**McAdoo, Scott D.**, International Narcotics Matters

#### GS-13

**Connolly, Marie L.**, Executive Secretariat, Operations Center

**Harnisch, Kevin A.**, Office of the Deputy Assistant Secretary for Operations

**Miller, James Thomas**, Office of the Comptroller, Office of Financial Systems

**Pluchinsky, Dennis A.**, Office of Security

**Robertson, Laird M.**, Office of the Assistant Legal Adviser, Human Rights

#### GS-14

**Ames, David E.**, Foreign Affairs Data Processing Center

**Hughes Jr., Charles**, Office for Counter-Terrorism and Emergency Planning

**Sokolsky, Richard D.**, Politico-Military Affairs

**Thomas, Kenneth D.**, Office of the Comptroller, Financial Operations

#### GS-15

**Kesser, Irving Carl**, Office of the Comptroller, Financial Operations □

### Appointments

**Anderson, Roger William**, Pre-Assignment Center

**Andrusyszyn, Sylvia A.**, Foreign Service Institute

**Bevacqua, Frank Louis**, International Joint Commission

**Bond, Tracy Michele**, Refugee Programs

**Boyd, Antoinette Yvonne**, Intelligence and Research, Office of Analysis for Near East and South Asia

**Boyd, Ida Elizabeth**, East Asian and Pacific Affairs

**Brancato, Gilda**, Office of the Legal Adviser

**Brickenstein, Winifred M.**, Office of Supply, Transportation and Procurement

**Bridewell, Patricia M.**, Oceans and International Environmental and Scientific Affairs, Office of Fisheries Affairs

**Bruhn, Thea Corinne**, Foreign Service Institute

**Butler, Veronica B.**, Near Eastern and South Asian Affairs

**Byrd, Gloria A.**, Passport Services

**Chong, Tae Soo**, Passport Agency, Washington

**Clark, Nancy L.**, Oceans and International Environmental and Scientific Affairs

**Clarke, Jimmy Noland**, Office of Communications, Communications and Planning Engineering Division

**Davis, Audrey L.**, Office of Medical Services

**Defiesta, Lilibeth L.**, Passport Agency, San Francisco

**Di Cocco, Monica Christina**, Bureau of Personnel, Office of Management

**Dickerson, Sharell Loretta**, Passport Services

**Domingue, Bettina**, Passport Agency, San Francisco

**Dufoe, Larry W.**, Passport Agency, Seattle

**Eakin, Anne Whitfield**, Office of Management Operations

**Edwards, Leonard H.**, Office of the Comptroller, Financial Operations

**Feaster, Ernest H.**, Bureau of Public Affairs

**Finkelstein, Amy Susan**, Intelligence and Research, Office of Politico-Military Analysis

**Geibel, Edward W.**, Refugee Programs, Office of Program Budget

**Gore II, Edward K.**, Office of Communications, Foreign Operations

**Gresham, Sharman Jean**, Visa Services, Office of Public and Diplomatic Liaison

**Harris, Victoria E.**, Intelligence and Research

**Harrison, Linda Jean**, Passport Agency, Washington

**Herschler, David H.**, Bureau of Public Affairs, Office of the Historian

**Hilliard, Minnie L.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments

**Holzappel, Hans**, Classification/Declassification Center

**Iversen, Charmaine M.**, Information System Office, Systems Design and Programming Division

**Jackson, Diane Lanette**, Pre-Assignment Center

**Keaton, Amy**, Passport Agency, San Francisco

**Lambert, Robin Denise**, Passport Agency, Washington

**Lovins, Ellen Marie**, Pre-Assignment Center

**Marshall, Katrina Leonore**, Pre-Assignment Center

**Martin, Deborah Jean**, East Asian and Pacific Affairs, Office for Australian and New Zealand Affairs

**Miles, Tommie L.**, Office of Supply, Transportation and Procurement

**Misback, Louis E.**, Classification/Declassification Center

**Moss, Frank E.**, Refugee Programs

**Mullen, Judy S.**, Office of Facilities Management and Administrative Services

**Myers, Walter Kendall**, Foreign Service Institute

**Nadler, Steven**, Bureau of Consular Affairs

**Niemtzow, Jacquelin L.**, Office of Facilities Management and Administrative Services

**Petty II, John A.**, Passport Agency, Philadelphia

**Phillips, Barbara H.**, Office of Facilities Management and Administrative Services

**Pourier, Clara M.**, Passport Agency, San Francisco

**Powers, Marjorie S.**, Office of Communications

**Price, Tracy Y.**, Pre-Assignment Center

**Ralph Jr., James F.**, Classification/Declassification Center

**Richburg, Natalie L.**, Pre-Assignment Center

**Robinson, Alisa M.**, Pre-Assignment Center

**Rosenquist, Eric**, International Narcotics Matters

**Samuel, Mary Christine**, Inter-American Affairs

**Santana, Margarita**, Office of the Comptroller.

---

**PERSONNEL: CIVIL SERVICE**

---

Accounting  
**Scott, Patricia D.**, Office of the Assistant Legal Adviser, Oceans and International Environmental and Scientific Affairs

**Snow, Dave A.**, Passport Agency, San Francisco  
**Stack, Nancy B.**, Information Systems Office, Systems Design and Programming Division

**Stafford, Stephanie I.**, Passport Agency, Boston  
**Stanley, Dumar G.**, Office of Communications, Communications Center Division

**Tharp, Thomas A.**, Overseas Citizens Services  
**Toan, Mary**, Office of Security

**Valentine, Tyrone**, Passport Agency, Washington  
**Webster Jr., Lee Charles**, Foreign Service Institute

**Weisblatt, Fanny E.**, Refugee Programs

**White, Mechthild**, Foreign Service Institute  
**Wiggins, Cynthia L.**, Office of the Comptroller, Financial Operations

**Williams, Marvin Leonard**, Passport Services

**Wojnar, Pamela J.**, Pre-Assignment Center  
**Wood, Marie-Jose**, Foreign Service Institute

**Wood, Sahon G.**, Office of Foreign Missions

**Woodson, Pamela Rene**, Pre-Assignment Center

**Zanelotti, Linda Ann**, Legislative and Intergovernmental Affairs □

**Reassignments**

**Brown, Carol A.**, Bureau of Personnel to Office of Foreign Service National Personnel

**Brown, Juedith G.**, Passport Services to Foreign Service Institute

**Cannetti, Domenica M.**, Pre-Assignment Center to Public Affairs, Office of Public Programs

**Carrico, Dana M.**, Office of Security to Classification/Declassification Center

**Dao, Lan-Anh**, Pre-Assignment

Center to European and Canadian Affairs

**Davis, Terry Vanessa**, Pre-Assignment Center to Bureau of Consular Affairs

**Gordon, Angela Jean**, Pre-Assignment Center to Office of the Under Secretary of Management

**Harley, Desmond Darrell**, Pre-Assignment Center to International Organization Affairs, Office of U.N. System Recruitment

**Harrell, Jennifer L.**, Bureau of Administration, Personnel Management Division to Office of Communications

**Heitkotter, Karen Rae**, Bureau of Personnel, Office of Policy Coordination to Politico-Military Affairs

**Johnson, Vivian Yvette**, Economic and Business Affairs, Office of International Finance and Development to Office of the Executive Secretariat

**Jones, Debbie Ann**, Legislative and Intergovernmental Affairs to African Affairs

**Jose, Robert W.**, Bureau of Personnel to Bureau of Consular Affairs

**Kirby-Conway, Angela**, Office of Facilities Management and Administrative Services to East Asian and Pacific Affairs, Office for Japanese Affairs

**Koniuszkow, Elizabeth**, Inter-American Affairs to Bureau of Personnel

**Lee, Sheila D.**, Office of the Comptroller to Intelligence and Research, Reports Coordination and Review Staff

**Lindsay, Joylette**, Office of the Comptroller to Bureau of Personnel, Office of Employee Relations

**Mickens, Henrietta D.**, International Organization Affairs, Office of U.N. System Administration to Office of the Secretary, Policy Planning Council

**Ohrn, Catherine Louise**, Pre-Assignment Center to Intelligence and Research, Of-

fice of Politico-Military Analysis

**Peabody, Deborah Anne**, Public Affairs, Office of the Historian to International Organization Affairs, Office of International Economic Policy

**Popovich, Patricia Ann**, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Bureau of Personnel, Office of Management

**Reppert, Claudia Joan**, Office of the Secretary, Policy Planning Council to International Narcotics Matters

**Royster, Timothy Roland**, Pre-Assignment Center to Office of Security

**Thomas-Jackson, Tijuana J.**, Pre-Assignment Center to European and Canadian Affairs

**Whitman, Torrey Stephen**, International Organization Affairs, Office of U.N. System Coordination to Bureau of Personnel, Office of Policy Coordination □

**Resignations**

**Akgonenc, Dya**, Foreign Service Institute

**Alexander Jr., Joseph N.**, Executive Secretariat, Information Management Section

**Arrington, Joyce A.**, Near Eastern and South Asian Affairs

**Auchter, Anne C.**, International Organization Affairs, Office of Administrative Services

**Ball, Patricia A.**, Passport Agency, Washington

**Baza, Lourdes S.**, Passport Agency, Miami

**Bishop, Vernon E.**, Office of Security

**Bowman, Donna B.**, Passport Agency, Los Angeles

**Bridges, Doyle Ray**, Passport Agency, Houston

**Buchan, Laura Lyn**, East Asian and Pacific Affairs

**Burroughs, Sheila A.**, Foreign Service Institute

**Calvert, James M.**, Passport

Agency, Houston

**Compton, Michael Scott**, Passport Services

**Cormier, Richard J.**, Executive Secretariat, Operations Center

**Craig, Frances E.**, Passport Agency, Los Angeles

**Dewitt, Diane Elizabeth**, International Narcotics Matters

**Drayton, Sandra J.**, Public Affairs, Office of Public Programs

**Escobar, Sergio I.**, Passport Agency, San Francisco

**Ferguson, Jacqueline V.**, Passport Services

**Flesher, Maria F.**, U.S. Mission to the United Nations

**French, Donald John**, Passport Agency, Houston

**Gergely, Valer**, Foreign Service Institute

**Harvey, John J.**, Passport Agency, Los Angeles

**Haynes, Belinda Gail**, Passport Agency, San Francisco

**Johnson, Patricia A.**, International Organization Affairs, Office of Administrative Services

**Johnson, Rochand Annette**, Passport Services

**Jones, Florence A.**, Passport Agency, Washington

**Jones, Penilla**, Passport Agency, Washington

**Kirkpatrick, Jeane**, U.S. Mission to the United Nations

**Korcak, Elizabeth Ellen**, Office of Security

**Krutz, Steven Randall**, Passport Agency, Washington

**Kwart, Herbert Jack**, Passport Agency, Miami

**Kwart, Roslyn Shary**, Passport Agency, Miami

**Mackey, Janice L.**, Passport Agency, San Francisco

**Martin, Annette R.**, Office of Security

**Modeste, Aubert A.**, Passport Services

**O'Brien, Joan C.**, Office of Overseas Schools

**O'Rourke, Ann I.**, Passport Services

**Orr, Jessie I.**, Office of Foreign Buildings

**Owens, Mary Jo**, Passport Agency, Los Angeles



**FOREIGN SERVICE INSTITUTE—Clerical graduates, front, left to right: Janie Miller (course chairwoman), Nora Steigerwald,**

**Melissa Copeland, Betty Blaha, Margaret Suddeth, Kathleen Meade, Lisa Scott, Gary P. Harried. Rear: Keith Johnson,**

**Vernelle Ford, Russ Devoe, Michelle Truhart, Denese Cruvey, Teresa L. Armentrout, Deidre White, Timothy Royster, Harriet L.**

**Smith, Jessie Colson (coordinator). (Photo by Tom Bash)**

**Parker, Alva L.**, Passport Agency, New Orleans  
**Payton, Queketa**, Bureau of Consular Affairs, Public Affairs Staff  
**Peterson, Winifred K.**, U.S. Mission to the United Nations  
**Prizada, Akhtar A.**, Foreign Service Institute  
**Pollak, Suzette L.**, Foreign Affairs Information Manage-

ment Center  
**Raicht-Gray, Eileen Mary**, Bureau of Consular Affairs  
**Roybal, Timothy Alan**, U.S. Mission to the United Nations  
**Ryan, Paulette F.**, Foreign Service Institute  
**Schultz, Stuart T.**, Passport Agency, Boston  
**Scott-Fituwi, Rose**, Office of the Special Adviser to the

Secretary for Public Diplomacy  
**Seegers, Leon**, Passport Services  
**Shattan, Joseph J.**, Bureau of Human Rights and Humanitarian Affairs  
**Sherbo, George Michael**, Passport Agency, Miami  
**Stoccardo, Joseph M.**, Passport Agency, Philadelphia  
**Telfair, Yvette R.**, Passport

Services  
**Waddell, Dorothy Jean**, Passport Services  
**White, Michael J.**, Office of Citizens Consular Services □

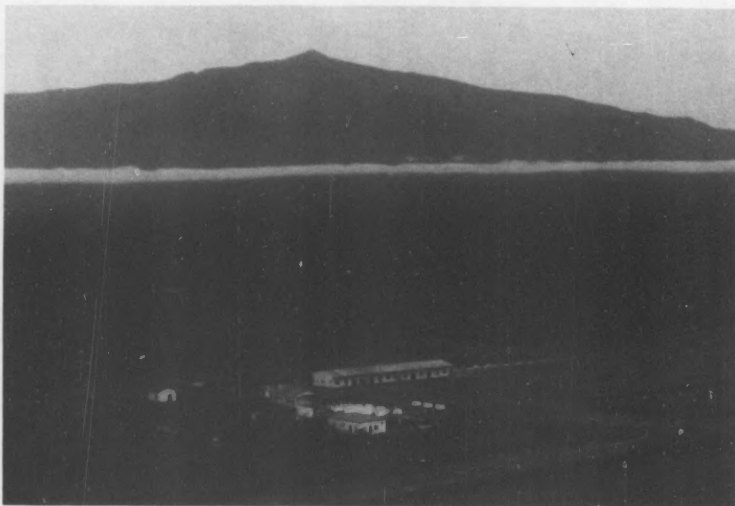
**Retirements**  
**Athey, Mary R.**, Passport Agency, Washington  
**Hill, Jacquelyn Taylor**, Office of the Deputy Secretary ■

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## Post of the Month: Malabo

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**E**QUATORIAL GUINEA, just below the "bulge" of the African continent, consists of several Atlantic islands and a mainland province on the coast, bordered by Cameroon on the north and Gabon on the east and south. The capital, Malabo, is on Bioko Island. The U.S. embassy people there are featured as part of STATE's continuing series.



The Malabo international airport.



The main street of Malabo.



A Bubi tribe fisherman.



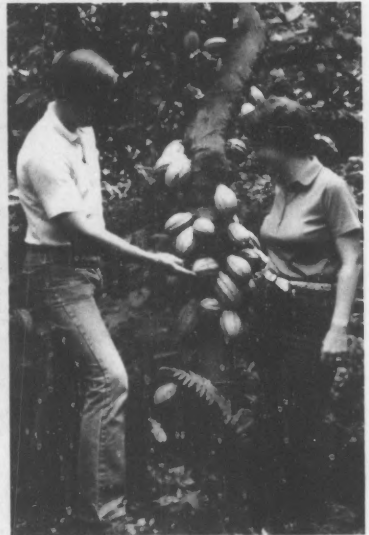
Ambassador *Frank Ruddy* and general services employee *Isidro*.



One of many Spanish-built churches on the island.



The town of Besoso.



Tom and Sue Niblock, at a cocoa tree.



A hunter, who is also a door-to-door meat salesman, holds a baby antelope.



General services assistant James Anumel puts new generator into place at the chancery.



A local official's car, at his home in the village.

*Teri Ruddy, wife of the ambassador.*



Roving budget and fiscal employee *Sheik Hassan* and radio technician *Vance Blakely* visit village of Basakato.

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**POST OF THE MONTH: MALABO**

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*Chuck Grover visiting a village.*



*Mechanic James Anumel.*



*George Miller and son Michael.*



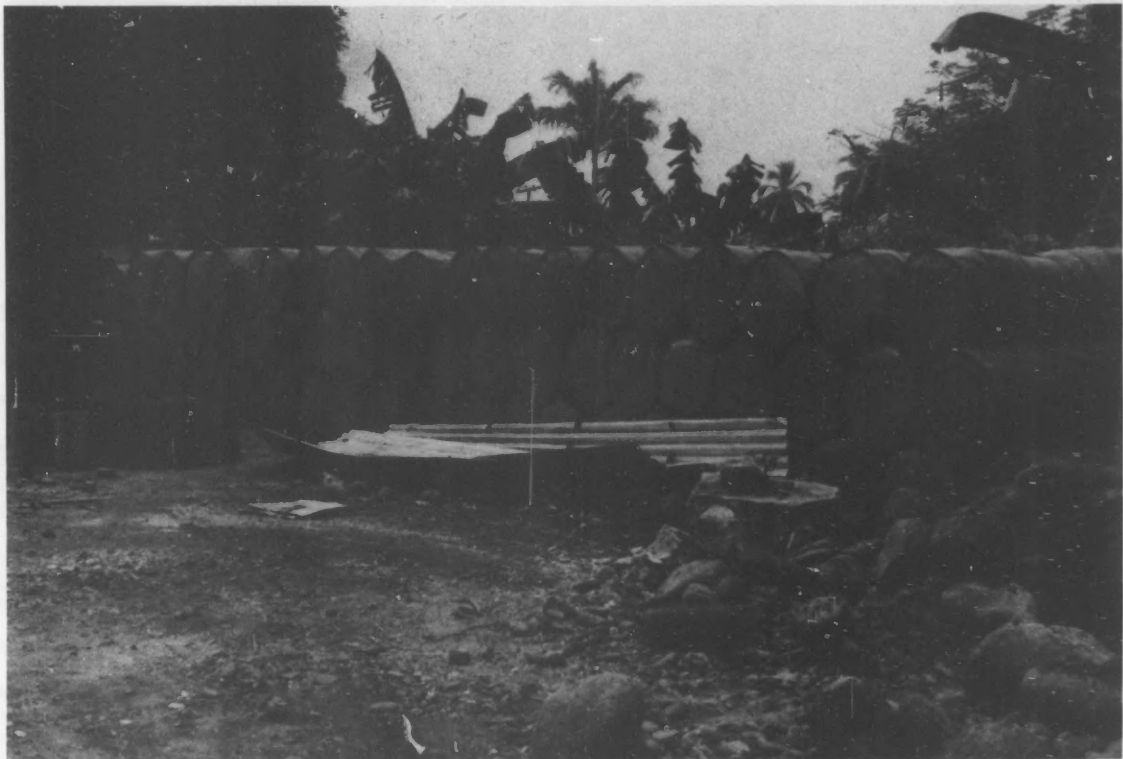
*AID employees Tom Wetsel and Bill Faulkner, with Deborah Odell of African Affairs, visit Mr. Wetsel's experimental chicken and vegetable farm, at the village of Basile.*





Foreign Service national driver *Buale*, right, purchases thatch for repairs at ambassador's residence.

Receptionist *Reginaldo Chicampo*.



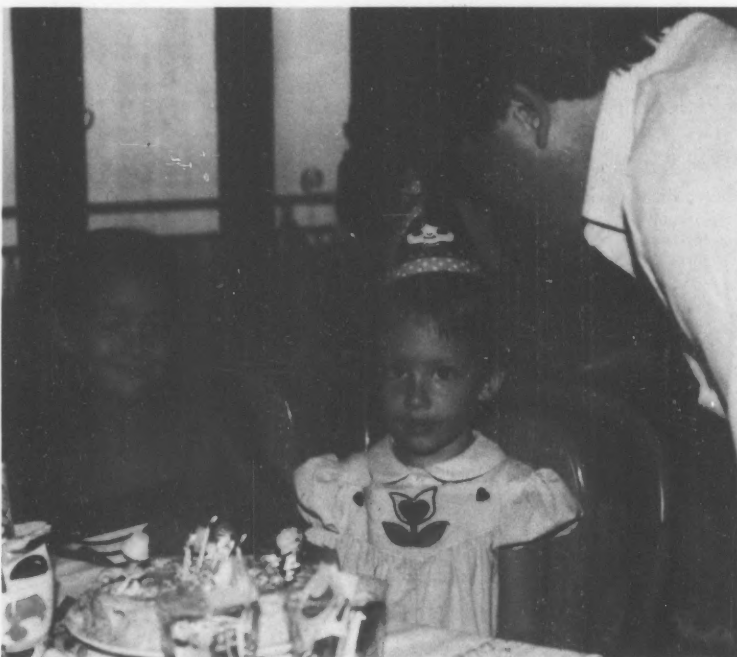
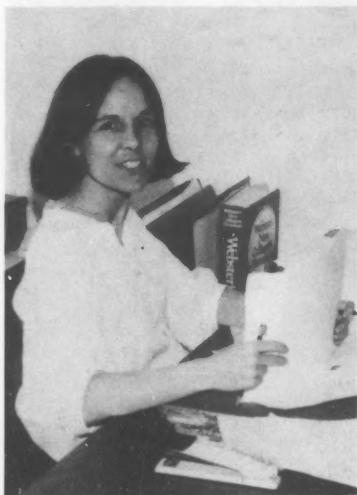
A one-year supply of Diesel fuel, for embassy generators.

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POST OF THE MONTH: MALABO

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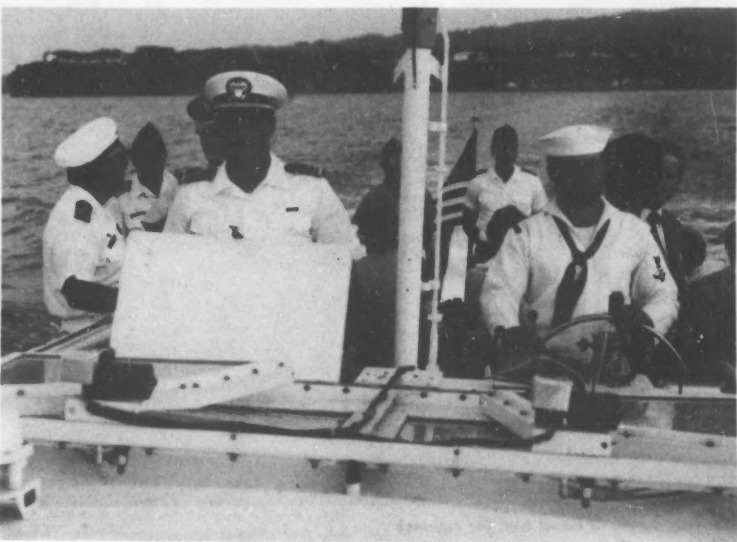
USIA's *Monika Frantz*.



*Mandy Wetsel*, daughter of AID contract employee Tom Wetsel, celebrates her fifth birthday.



AID contract employee *Joe Enos*.



Crew of the USS Fairfax, during a visit to Malabo. ■

# Personnel: Foreign Service

## Appointments

Baker, Sharon R., Canberra  
 Beahm, Betty F., Accra  
 Billups, Sandra, Abu Dhabi  
 Boigenzahn, Betty Jean, Santiago  
 Bracey, Laura L., Brussels-NATO  
 Brown, Rickey Kay, Office of Communications, Maintenance and Logistics Division  
 Burbuck, Veronica B., Kuala Lumpur  
 Calkins, William J., Khartoum  
 Castillo, Henry A., Paris  
 Clarke Jr., Robert B., Kinshasa  
 Derosa Jr., Louis R., Monrovia  
 Durham, Ellen K., Damascus  
 Farrell, James P., Amman  
 Frahm, Robert R., Panama  
 Francis, Judith H., Peshawar  
 Gabor, Anne-Marie, Bogota  
 Galiffa, Romilda M., Inter-American Affairs  
 Halterman, Kenneth C., Monrovia  
 Hansen, Eigil V., Bogota  
 Heide, Karen Z., Bucharest  
 Higginbotham, Joyce I., Damascus  
 Horn, Sarah A., Kuala Lumpur  
 Hummel, Beverly F., Sanaa  
 Hunter, Helen A., Pretoria  
 Jeffries, Allan K., Beijing  
 Keegan, Howard Lee, Belize City  
 Kinney, Patricia Ann, Colombo  
 Knoell, Connie J., Ankara  
 La Brie, Alice F., Ankara  
 Lambert, Donna S., Tokyo  
 Layfield, Edward L., U.S. Mission Geneva  
 Lee, Jeannette H., Dakar  
 Lini, Arleen F., Belgrade  
 Liptak, Agnes K., San Salvador  
 Martinez, Thomas R., Canberra  
 Maurice, Scott H., Istanbul  
 McCoy, Frank V., Bogota  
 Mellgren, Rosemarie, Berlin  
 Mermel, John F., Islamabad  
 Montgomery, Frederick L., Trade Negotiations  
 Moore, Judith S., Port-of-Spain

Palmer, Michele M., Milan  
 Savage, Stephen L., Cairo  
 Seidel, Alfred H., U.S. Mission Geneva  
 Sguera, Stephanie M., Colombo  
 Sherr, Theodore S., Vienna  
 Souza, Terry Ann, Tegucigalpa  
 Spiers, Victoria Q., La Paz  
 Stottman, Charlotte Ann, Georgetown  
 Toole, John L., Nairobi  
 Williams, Susana T., Managua  
 Won, Mimi Jung, Hamilton  
 Wood, Joyce B., Guayaquil  
 Zinke, Kenneth W., Office of Communications, Maintenance and Logistics □

## Transfers

Baas, Bryan H., Economic and Business Affairs, Office of International Trade to Bureau of Personnel  
 Babin Jr., Anthony J., Bureau of Personnel, Office of Recruitment, Examination and Employment to Foreign Service Institute, Language Training  
 Bender, Geraldine M., Somalia to Algiers  
 Benson, Robert M., Swaziland to Bujumbura  
 Bergaust, Jean Cameron, France to UNESCO Paris  
 Berger, Rosella R., Legislative and Intergovernmental Affairs to Office of the Secretary  
 Bigler, Alan O., Near Eastern and South Asian Affairs to Office of Security  
 Bowker Jr., Donald L., Kuwait to Mexico  
 Briggs, Jacquelyn L., Haiti to Belize City  
 Brown, Larry M., Office of Communications to Kinshasa  
 Brown, Warrington Edwin, Italy to Beirut  
 Burchfield Sr., Timothy W., Office of Security to Rome  
 Calhoun, Thomas F., Office of Supply, Transportation and Procurement to Bureau of Personnel  
 Campbell, Sandra J., Bureau

## Transfer Tremors

I was almost transferred to AUSTRALIA, but I had this SUPER THOUGHT and arranged for another post.  
 I was almost transferred to BOLIVIA, but at the last moment they dropped into my LAP

## by ebp

A Zinger of another assignment.  
 I was almost transferred to CAMEROON, but I asked my contact in the Bureau of Personnel to "DO ALA you can to get it changed." □

of Human Rights and Humanitarian Affairs to Intelligence and Research, Current Intelligence Staff  
 Chesky Jr., Edward J., East Asian and Pacific Affairs, Office for Economic Policy to Bureau of Personnel  
 Coon, Jane Abell, Near Eastern and South Asian Affairs to Assignment Intergovernmental Personnel Act  
 Corkery, John R., Morocco to Abidjan  
 Cros, Ana M., Venezuela to Inter-American Affairs  
 Daley, Paul Brennan, Somalia to African Affairs, Economic Policy Staff  
 Davis Jr., Thomas, Liberia to Office of Communications  
 Davis, Stephanie F., Sierra Leone to African Affairs  
 Dietrich, Monika I., Saudi Arabia to Bureau of Personnel, Office of Foreign Service Career Development and Assignments  
 Dixon, Michael Thomas, Office of Central American Affairs to Politico-Military Affairs  
 Dry, Robert W., Oman to Foreign Service Institute, Language Training  
 Dumas, Jerry C., Foreign Service Institute, Language Training to Office of Security  
 Durbin, John F., Office of Communications to Bangkok  
 Eaton, William A., Office of the Deputy Assistant Secretary for Information Systems to Bureau of Administration  
 Feeley, Mary T., Poland to Casablanca  
 Finkelstein, Phyllis Ann, El

Salvador to Tunis  
 Foster, Edna C., Cameroon to African Affairs  
 Fringer, David L., Uruguay to Brasilia  
 Gaffey, Rita, United Kingdom to East Asian and Pacific Affairs  
 Goodrich, Lawrence James, European and Canadian Affairs to Foreign Service Institute, Language Training  
 Gray III, Gordon, Pakistan to Amman  
 Green, Mason S., Foreign Service Institute to Moscow  
 Gregory, Barbara Ann, Bureau of Personnel, Office of Foreign Service Career Development and Assignments to Damascus  
 Hall, Mildred J., Denmark to Rome  
 Hanson, Shirley R., Czechoslovakia to Berlin  
 Hofmann, Frank Arthur, Japan to East Asian and Pacific Affairs  
 Holley, Robert Michael, Politico-Military Affairs to Training Complement  
 Hotchkiss, James E., Costa Rica to Kinshasa  
 Hromatka, Joseph J., Bangladesh to Beirut  
 Husar, Patrick David, Foreign Service Institute, Language Training to East Asian and Pacific Affairs  
 Jackson, Gerard Joseph, Philippines to Pretoria  
 Johnson, Laura J., South Africa to African Affairs  
 Keil, Rodolfo F., Guatemala to Zagreb  
 Kellogg, Alan Robert, Training Complement to Foreign Service Institute, Language Training

**PERSONNEL: FOREIGN SERVICE**

- Kiel, David A.**, Foreign Service Institute, Language Training to Dhahran
- Koenig, Anne M.**, Ireland to Bureau of Consular Affairs
- Kolesnik, James C.**, Office of Management Operations to Office of Security
- Kulick, Gilbert D.**, Bureau of Personnel to International Organization Affairs, Office of U.N. Political and Multilateral Affairs
- Lauterbach, Steven Mark**, Training Complement to Intelligence and Research, Office of Global Issues
- Lijek, Mark Joseph**, Nepal to Training Complement
- Lyons, Lynn H.**, Near Eastern and South Asian Affairs to Bureau of Personnel
- Malkemes, Janet R.**, European and Canadian Affairs to East Asian and Pacific Affairs, Office for Thailand and Burma Affairs
- Matthews Jr., H. Freeman**, Office of the Inspector General to Bureau of Personnel
- Matthews, Edward R.**, Philippines to Office of Communications
- McKinley, Peter Michael**, Bolivia to Intelligence and Research, Office of Analysis for Inter-American Affairs
- McMahan, Dennis E.**, Spain to European and Canadian Affairs
- Millard, Katherine Joan**, Training Complement to Algiers
- Miller, Marijayne**, Secretariat Staff to Foreign Service Institute
- Miller, Thomas Joel**, Office of the Special Representative of the President to Foreign Service Institute, Language Training
- Moffett III, William A.**, Inter-American Affairs to Port-au-Prince
- Molinar, Elizabeth A.**, Bureau of Personnel to Inter-American Affairs
- Morris, Diana E.**, Visa Services to Kingston
- Nathanson, Alan M.**, Office of Security to U.S. Mission to the United Nations
- Nathness, Sarah Louise**, Bureau of Personnel, Office of Recruitment, Examination and Employment to Foreign Service Institute, Language Training
- Nesci, Franklin J.**, Office of Communications to Bangkok
- Nolan, David**, Guayaquil to Gaborone
- Nourse Jr., Ralph G.**, Office of Security to Foreign Service Institute, Language Training
- O'Brien, Evelyn M.**, Bureau of Personnel to Riyadh
- O'Hara, Harry John**, Foreign Service Institute, University Training to Inter-American Affairs
- Otis, Terrell Reid**, near Eastern and South Asian Affairs to Foreign Service Institute, Language Training
- Pace, Jerry R.**, Office of Communications, Maintenance and Logistics Division to Paris
- Pascale, Christian V.**, Inter-American Affairs to Brasilia
- Pearl, Rose Ann**, Belgium to Office of Security
- Penner Jr., Vernon D.**, Overseas Citizens Services to Visa Services
- Polansky, Sol**, Politico-Military Affairs to Bureau of Administration
- Porter Jr., Robert C.**, East Asian and Pacific Affairs to Bangkok
- Pruitt, Charles L.**, Foreign Service Institute to Havana
- Pursell, Jeffrey N.**, Venezuela to Quito
- Riedl, Sheri S.**, Jamaica to Inter-American Affairs
- Schmidt, Carl W.**, European and Canadian Affairs to Foreign Service Institute, Language Training
- Sherman, Dona P.**, Training Complement to Near Eastern and South Asian Affairs
- Smith, Leroy Othello**, Peru to Nairobi
- Spangler, Michael A.**, Training Complement to Intelligence and Research, Office of Economic Analysis
- Stanitz III, Jacques**, Oman to Training Complement
- Stevens, Lynn E.**, Mexico to Bureau of Personnel
- Strotz, Judith A.**, East Asian and Pacific Affairs to Beijing
- Thompson, Carol Ellis**, Secretariat Staff to Office of the Secretary
- Thompson, Trudie Elizabeth**, Training Complement to Frankfurt
- Toler, Darline**, Saudi Arabia to Near Eastern and South Asian Affairs
- Tripp, Scott A.**, Hong Kong to Office of Security
- Warner, Easton C.**, African Affairs to Bujumbura
- West, Alfred L.**, Liberia to Office of Communications
- White, Janet E.**, Berlin to Accra
- Willett, John H.**, Intelligence and Research, Office of Analysis for Western Europe to International Organization Affairs
- Windeler, Diane D.**, Hungary to European and Canadian Affairs
- Woerz, Bernard J.**, Near Eastern and South Asian Affairs to European and Canadian Affairs
- Wofford, Daniel J.**, United Arab Emirates to Near Eastern and South Asian Affairs
- Wong, Marcia Kim**, Dominican Republic to Executive Secretariat, Operations Center
- Worthen, Lucy E.**, Turkey to Oslo
- Young, Stephen M.**, Training Complement to Foreign Service Institute, Language Training □
- Clausen, Ellen J.**, Damascus
- Fraleay, Stanley Kenneth**, Vienna
- Frisbie-Fulton, Thomas R.**, Office of Foreign Buildings
- Katzman, Dexter Nixon**, Managua
- McAinsh, Judith G.**, Seoul
- Morgan Jr., Charles A.**, Cairo
- Place, K. Tinsley**, Bombay
- Trotter, Paula Marie**, Tokyo
- Weeks, Richard Hamilton**, Bureau of Consular Affairs, Public Affairs Staff
- Wejko, Mary C.**, Inter-American Affairs □

**Retirements**

- Dial, Gladys I.**, Wellington
- Flesher, Thomas R.**, U.S. Mission to the United Nations
- Hansen, Ruth G.**, Mexico
- Jacobsen, George R.**, Bern
- Lavery, M. Kathleen**, Office of Communications, Maintenance and Logistics Division
- Malone, Gifford D.**, Foreign Service Institute
- Median, Ruth**, Near Eastern and South Asian Affairs
- Yelton, Nancy A.**, Office of the Inspector General □

**Performance pay for seniors**

The members of the Senior Foreign Service at State who are listed below have been named to receive performance pay awards "for outstanding performance" during the period April 16, 1983, through April 15, 1984. The 262 individual awards range from \$9,000 to \$4,500. They are to be awarded in accordance with the recommendations of the Senior Foreign Service Performance Pay Board, which met February 5.

The awards were allocated among four categories of members which competed separately: presidential appointees, regardless of class; generalists in classes FE-CM and MC; generalists in class FE-OC; and specialists, regardless of class.

**Resignations**

- Berlin, Shelley Elise**, European and Canadian Affairs
- Bonilla-Newman, Victor J.**, Office of the Under Secre-

Because of the requirement that the pay board include active-duty SFS members, the board had to include persons who were themselves eligible for awards. With the concurrence of the American Foreign Service Association, a procedure was established whereby eligible members of the board were totally removed from any consideration of their own cases, the Bureau of Personnel reported. The awardees are:

Abramowitz, Morton I.  
Anderson, Donald M.  
Anderson, G. Norman  
Anderson, Laurence D.  
Anderson, Robert  
Armocost, Michael H.  
Arp, Merle E.  
Asencio, Diego C.  
Atherton Jr., Alfred  
Babcock, Kenneth B.  
Barkley, Richard C.  
Barnes Jr., Harry G.  
Barry, Robert L.  
Bartholomew, Reginald  
Beall, David Russell  
Bellochi, Natale H.  
Benedick, Richard E.

Bergold Jr., Harry E.  
Berlind, Alan D.  
Bernal, Caesar P.  
Bishop, James K.  
Bleakley, Kenneth W.  
Blevins, J. Donald  
Bloch, Felix S.  
Blust, Merwin Carl  
Boeker, Paul H.  
Bogolian, Richard W.  
Bramante, A. Donald  
Brand, Robert A.  
Bray III, Charles W.  
Brement, Marshall  
Bremer III, L. Paul  
Bridges, Peter S.  
Briggs, Everett E.  
Brooks, Thomas S.  
Brown, Gordon S.  
Brown, William A.  
Buffalo Jr., Harvey A.  
Bushnell, John A.  
Butcher, Duane C.  
Byrne, Patricia M.  
Canney, Paul F.  
Carr, Robert K.  
Casey Jr., Edward A.  
Chapin, Frederic L.  
Clark Jr., Warren  
Clark Jr., William  
Clark, John E.

Clemmons, John H.  
Cleveland, Paul M.  
Cluverius IV, Wat T.  
Cohen, Herman J.  
Colwell, Thomas C.  
Combs Jr., Richard E.  
Constable, Elinor G.  
Constable, Peter D.  
Coon, Jane A.  
Corr, Edwin G.  
Countryman, John R.  
Creekmore Jr., Marion  
Crook, John R.  
Cutler, Walter L.  
Dalsimer, Anthony S.  
Davis Jr., John R.  
Davis, Allen C.  
Day, Terrance M.  
DePree, Willard A.  
Deal, Timothy E.  
Dean, John G.  
Deason, Robert G.  
Dillery, C. Edward  
Dillon, Robert S.  
Djerejian, Edward P.  
Duemling, Robert W.  
Dunford, David J.  
Dunlop, Thomas P. H.  
Eagleburger, Lawrence  
Eagleton Jr., William  
Edgar, William H.

Edmondson, William B.  
Eltz, Regina Marie  
Farrand, Robert W.  
Ferch, John A.  
Flaten, Robert A.  
Flower III, Ludlow  
Freeman Jr., Charles  
Fringer, David L. B.  
Fritts, Robert E.  
Funseth, Robert L.  
Gamble, Roger R.  
Gelber, Herbert D.  
Gillespie Jr., Charles  
Gilliam, Wallace H.  
Gilmore, Harry J.  
Gim, Wever  
Glitman, Maynard W.  
Goff, Paul A.  
Goodby, James E.  
Gobel, Olaf  
Hare, Paul J.  
Hart, Samuel F.  
Hawes, John H.  
Heimann, John P.  
Helble, John J.  
Hill, M. Charles  
Hollingsworth Jr., Hugh B.  
Holmes, Henry A.  
Houdek, Robert G.  
Howarth, Richard H.  
Howland, Richard C.



ISTANBUL, Turkey—Consul general Daniel Newberry, on completion of 40 years of Government service, has certificate presented

to him by the youngest employee of the consulate general, Aykut Cakir, 20. The length-of-service pin used in the ceremony was orig-

inally presented to the late Betty Carp, who joined the Istanbul staff in 1916. The pin was presented to Mr. Newberry by retired

staffer Ashken Kazandjian, who joined the Istanbul staff in 1930. Mrs. Newberry, wife of the consul general, is also on hand.

PERSONNEL: FOREIGN SERVICE



ADMINISTRATION AND SECURITY—At Office of Information Systems awards ceremony,

from left, first row: Randy Oliver, Fred Carpenter, George Holmes, Gwen Dunn, Ellen Meyerson, Jane

Sandoval, Janet Oraby, Lewis Cleveland, John Foreman. Back row: Gerald Blasenstein, Michael

Pasek, Steve Truly, Daniel Child, Robert Irwin, Day O. Mount; Peter Kurtz.

Hummel Jr., Arthur W.  
 Hurwitz, Edward  
 Hutchins, Deane L.  
 Immerman, Robert M.  
 Isom, Harriet W.  
 Jazynka, Alfred L.  
 Johnstone, Larry C.  
 Kamman, Curtis W.  
 Katz, Abraham  
 Keeley, Robert V.  
 Kelly, Ronald J.  
 Kemp, Katherine L.  
 Kemp, Larae W.  
 Kilday, Lowell C.  
 King, Karen D.  
 Kirk, Roger  
 Kochanek, Anthony S.  
 Kopp, Harry  
 Korcak, Jerome M.  
 Korn, David A.  
 Kornblum, John C.  
 Kuchel, Roland K.  
 Kux, Dennis H.  
 Laase, Paul L.  
 Lamb, Denis  
 Lambertson, David F.  
 Lane, Larry E.  
 Landau, George M.  
 Lavorel, Warren A.  
 Ledsky, Nelson C.  
 Levin, Burton  
 Levitsky, Melvyn  
 Lheureux, David E.  
 Low, Stephen  
 Lowman, Shepard C.  
 Lundy Jr., Walter A.  
 Mack, David L.  
 Malone, Gifford D.

Mansfield III, William  
 Maresca, John J.  
 Matlock Jr., Jack F.  
 Matthews, Gary L.  
 Matthews, Wade H.B.  
 Maule, Robert W.  
 McAninch, Vernon D.  
 McDonnell, Mary E.  
 McGunnigle, James W.  
 McLaughlin, Joseph D.  
 McNamara, Thomas E.  
 McNeil, Francis J.  
 Melton, Richard H.  
 Mendelsohn, Jack W.  
 Metzner Jr., Clifton  
 Moede, Austin L.  
 Moffat, Jay P.  
 Monjo, John C.  
 Moon, Richard B.  
 Moore, Bert C.  
 Morris, Robert J.  
 Murphy, Richard W.  
 Musser, Maclyn H.  
 Nalle, Beauveau B.  
 Negroponete, John D.  
 Newberry, Daniel O.  
 Newlin, Michael H.  
 Newton, David G.  
 Niles, Thomas M. T.  
 Norris Jr., Chester E.  
 O'Donohue, Daniel A.  
 Oakley, Robert B.  
 Ogden, Richard  
 Paganelli, Robert P.  
 Palmer, Robie M. H.  
 Pelletreau Jr., Robert  
 Pendleton Jr., Miles  
 Perdew, John F.

Perkins, Edward J.  
 Phillips, James D.  
 Pickering, Thomas R.  
 Piez, William  
 Pinkney, Anne  
 Pixley, Burnett Q.  
 Placke, James A.  
 Platt, Nicholas  
 Precht, Henry  
 Pryce, William T.  
 Pugh, Robert L.  
 Quanton, Anthony C.  
 Raphael, Arnold L.  
 Rattray, Alexander L.  
 Reddy, Leo J.  
 Ribera, Robert C.  
 Rich Jr., Robert G.  
 Ridgway, Rozanne L.  
 Roberts, Owen W.  
 Rondon, Fernando E.  
 Roy, J. Stapleton  
 Rubenstein, A. Irwin  
 Ryan, Mary A.  
 Salmon Jr., Charles B.  
 Sayre, Robert M.  
 Schafer, M. Virginia  
 Schaffer, Howard B.  
 Schaffer, Teresita C.  
 Schmidt, Carl W.  
 Schwartz Jr., Louis  
 Scissors, Richard C.  
 Sebastian, Peter  
 Seitz, Raymond G. H.  
 Semler, Peter  
 Serwer, Daniel P.  
 Shankle Jr., Arthur P.  
 Shea, Terence J.  
 Sherman Jr., George F.

Shinn Jr., William T.  
 Shlaudeman, Harry W.  
 Shostal, Pierre  
 Simcox, David E.  
 Simmons Jr., Thomas W.  
 Skoug Jr., Kenneth N.  
 Smith Jr., Dane F.  
 Smith, N. Shaw  
 Spiers, Ronald I.  
 Streater Jr., Edward  
 Streeb, Gordon L.  
 Suddarth, Roscoe S.  
 Swing, William L.  
 Taylor, Clyde D.  
 Taylor, Paul D.  
 Taylor, T. Elkin  
 Thayer, Harry E. T.  
 Thomas Jr., William  
 Todman, Terence A.  
 Tomseth, Victor L.  
 Trail III, George A.  
 Tull, Theresa A.  
 Veliotes, Nicholas A.  
 Viets, Richard N.  
 Vogelgesang, Sandra  
 Walker Jr., Julius W.  
 Walker, Byron P.  
 Walker, William G.  
 Watson, Alexander F.  
 Weber, Arnold R.  
 Wendt, E. Allan  
 Wilcox Jr., Philip C.  
 Wilkinson, M. James  
 Williamson, Larry C.  
 Wisner II, Frank G.  
 Woessner, William M.  
 Woods, Ronald E.  
 Zimmerman, Warren ■

## Ask Dr. Dustin



**Q.**

WEST AFRICA

*My wife was evacuated to the States to have our baby, and her medical clearance was annulled. When she came back after the baby was born, she forgot to call Medical Services, since her own doctor had cleared her to travel. Now our embassy nurse says she and the baby don't have medical clearances and aren't covered by the medical program. What must I do to get this taken care of?*

**A.**

Any time we evacuate patients to the States for medical care, the medical clearance is annulled (but dental care is exempted from this). The clearance is to be reinstated prior to the return to post and, in most cases, all this takes is a telephone call from the patient's attending physician. Determination for clearance is made by us on consultation with the treating doctor. Your baby needs a physical examination, as he or she is a "newly acquired dependent" and must have an examination within the first 90 days. As soon as the report of the examination is received by us, clearance will be given by both the Department and your insurance company. Have your wife's doctor contact us and her medical clearance may then be reinstated.

**Q.**

SOUTHEAST ASIA

*I was playing a vigorous game of tennis a couple of weeks ago, when I had a sudden attack of cramps in my thighs and calf muscles. I had "loaded up" on orange juice and bananas previous to the match, to insure I had plenty of potassium. But that didn't avert the attack. Can you help with the reason, and what I may do to prevent this in the future?*

**A.**

The most common cause of cramps during vigorous exercise is sodium de-

pletion and dehydration. I see by your mailing address that you're in the tropics, so you probably perspire much more heavily than you would in a temperate climate during strenuous exercise. In a "hot" match, a player can lose up to two liters of water and a proportional amount of salt each hour. This rapid fluid loss can reduce the blood volume, and the most heavily-used muscles get too little blood. When a muscle doesn't get its proper blood supply, it cramps. Orange juice is absorbed too slowly to be a good source of fluid during vigorous exercise. Plenty of water with a pinch or two of salt, or one of the commercially-available electrolyte solutions is your best defense against dehydration. I suggest a large glass of water between each set.

**Q.**

WESTERN EUROPE

*During the blooming chestnut season, I really have a bad time with allergies. My nose gets "plugged up" and I can hardly breathe. I don't like to take antihistamines—they make me groggy. Nasal sprays work fine, but when I stop, it's just awful! Any suggestions?*

**A.**

You're getting what's called "rebound" congestion from the sprays. They work just fine for a few days; then you become tolerant to them. The more you use, the more you need. Getting relief while being weaned off the sprays may be difficult, but you can try oral

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*This column by Eben H. Dustin, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Dustin directly. In either case, your privacy will be respected; your post will not be identified.* □

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decongestants. However, these shouldn't be used indefinitely either. I suggest you see someone locally who may prescribe one of the new steroid nasal sprays to get you through the worst part of the chestnut season.

**Q.**

MIDDLE EAST

*Not too long ago, our college-age son was put on low doses of tetracycline for acne treatment. He was concerned about the bottle being labeled not to take with food, milk or milk products, and to stay out of the sun. What are the reasons behind this?*

**A.**

Tetracycline's effectiveness can be nullified if it's taken with food or milk products. It should be taken on an empty stomach, with no food eaten for one hour. It also interacts with the skin, making many who take the antibiotic very sensitive to sun. Your son could easily be seriously sunburned if he's exposed a great deal. Ask him to remain out of the sun during the peak hours of 10 a.m.—3 p.m. Many prescriptions for acne therapy are twice-a-day dosages, so he'd be able to have his milk and cheese intake at his lunch, should he so desire. □

### Dr. Dustin's Health Hints

Almost five million adult Americans have diagnosed coronary heart disease (CHD). There's no way of knowing, of course, how many others have it, undiagnosed. The most recent statistics hold the disease responsible for more than 500,000 deaths in the United States each year. The major culprit in those half-million deaths: Cholesterol.

Elevated blood cholesterol is a major cause of heart disease, and lowering it will reduce the risk of a heart attack. It's important to lower cholesterol levels overall, but it's most important to reduce the level of one specific component—low-density lipoprotein, the major carrier of cholesterol in the bloodstream. The single best way to reduce the cholesterol in your blood is to

reduce the amount in your diet. And the best way to do that is to follow these simple guidelines:

- If your cholesterol level puts you in the high-risk group for people your age (see table), you should make

Age	Moderate risk—greater than:	High risk—greater than:
2-19	170 mg/dL	185 mg/dL
20-29	200 mg/dL	220 mg/dL
30-39	220 mg/dL	240 mg/dL
Over 40	240 mg/dL	260 mg/dL

immediate changes in your diet to drastically reduce your cholesterol intake. Your doctor, who can give you a reading on your low-density lipoprotein levels, can also provide you with a cholesterol-lowering diet. If your blood cholesterol levels fail to respond, a so-called cholesterol-lowering drug should probably be added to your regimen.

- If your cholesterol level puts you in the moderate-risk bracket, you should then, too, make immediate changes in your diet. An easy way to do this is by not eating egg yolks—the source of roughly 60% of all dietary cholesterol. For you, dietary modification will probably be sufficient—you shouldn't require drug treatment.

- Irrespective of your cholesterol level, you should adopt a diet that reduces total fat intake to 30% of total calories; reduces saturated fat intake to less than 10% of total calories; limits polyunsaturated fat intake to 10% of total calories; and reduces daily cholesterol intake to between 250 and 300 milligrams. For example, a single medium-sized egg contains 274 mg. of cholesterol.

- Your total daily caloric intake should be reduced when necessary, to correct obesity and to help maintain the body at its ideal weight. A program of regular, moderate exercise is advised.

- All people, especially those with elevated cholesterol, should pay attention to managing or eliminating other factors that make them more susceptible to developing heart disease—such

factors as high blood pressure, cigarette smoking, diabetes and physical inactivity.

These measures were recommended recently by an expert panel of the National Institutes of Health. They closely parallel the suggestions long urged by the American Heart Association, whose local chapters and affiliates can provide you with specific information to achieve the goals outlined here.

If you know your cholesterol level, you can use the table below to find out what the likelihood is that you'll develop heart disease. For example, if you're 37 and your cholesterol level is 230 mg/dL, you fall into the moderate-risk group. Of course, if you have any of the other risk factors cited above—if you smoke, for example—the risk is probably greater. If you don't know your cholesterol level, see your physician to have it measured.

\*\*\*

Beans and other legumes, as you know, are an excellent source of vegetable protein and fiber. They're a good substitute for meat in this day of low-cholesterol diets. However, they have well-known side effects. So here's a little hint to "tame the beans." Soak them in water for at least three hours. Then boil for about 30 minutes. Discard that water, recover, continue the cooking process, adding the condiments that make your beans yours. □

**Alcohol Awareness Program**  
**'My father would offer me some of his beer'**

BY A TEEN-AGE ALCOHOLIC

*The following is reprinted with permission, at the request of State's Office of Medical Services, from the Melwood Farm Newsletter.*

My name is Joe, and I'm an alcoholic. When I'm at a party and having a good time, that thought is the farthest thing from my mind. But when I'm sitting by myself and I can't hide from myself, I have to face that fact that I'm

sick.

I've been drinking since I was 11. Even when I was a little kid my father, who is also an alcoholic, would offer me some of his beer. And my three brothers were always drunk too. But I was always different from my brothers. I was pretty smart in grade school, and I scored really high on the entrance exam into high school. My mother was always happy about that. By my brothers looked down on me if I did better than they did in school; they'd call me a "brain" or something like that. There's this thing in my family about "being a man"—it means you can drink a lot and fight. I like to swim better than to play football, so my brothers and father thought that wasn't manly either. Swimming isn't a contact sport; it's not tough.

I looked up to my brothers as being "all men," mainly because they drank and fought. My father is a big man who used to really impress me too, even though I almost never saw him sober. He might be sober in the mornings, but he never speaks then, or if he does, he just complains about the house or his job. He doesn't talk about himself or really talk with us; he's so wrapped up inside his own head. Like my adviser says, when you're an alcoholic, you can't feel good about yourself. Anyway, I never felt as if I really had a father; my mother has had all the responsibility for raising a family.

I always thought that having a drunk father was normal; I expected scenes to happen like the one where he stood out in front of the house with a knife and said he'd kill anyone who tried to leave. I first noticed a real difference between my family and other families and related it to my dad's drinking in eighth grade, when I began going to other friend's houses where things were calm, and there wasn't a lot of yelling and screaming all the time. That same year I started using booze to cope with my family situation. Before then, I just drank because I thought it was part of growing up—my father and brothers drank, and other kids did too.



In a way, I was afraid of becoming what my father was, but booze made me forget about that fear too. When you're drunk, you don't care what your father is or if there's a big family fight going on. You don't worry about the fact that your father is coughing up blood from booze and still drinking. It's funny that my dad sometimes needs an excuse to get drunk when he does it every night anyway.

My excuse is always a party. I tried not to drink, but there would be a party and it wouldn't work. And, at one party, I finally experienced a blackout that made me go to my school counselor for help. We were up on the 25th floor of a highrise apartment and I was so drunk that I went out on the balcony and dropped an inflatable punching bag filled with water on a car below in the lot. It badly damaged the car. But the next morning, when I woke up, I didn't even remember doing that—my friends told me about it. I also had the dry heaves (vomiting with nothing in your stomach to throw up). My head was splitting and I felt like my body was coming apart. And having the shakes is really a freaky feeling; you tremble all over and it scares you to death. That was when I came to see my school adviser; I needed to talk to someone—not a friend, but a professional who could tell me what I was doing to myself.

My school counselor got me into Alcoholic Anonymous. AA works; I know it does. It's just a matter of making yourself go. It's a hassle for me to go to the meetings after getting up at 6, practicing swimming, going to school, and then going to work after school. And even if I go to a meeting and come out feeling great, when I open the door at home, the pressure hits me and I feel rotten and weighed down again. I've been thinking I'm going to get my head straight, and then something happens and I deal with some crisis by getting drunk. Then I'm turned around in the wrong direction again.

I don't think I'm doomed, but I have to learn to exist on a day-to-day basis and cope with my family prob-



CASABLANCA, Morocco—Ambassador Joseph Verner Reed, right, presents Dr. Salvatore Pappalardo a letter of appreciation for more than 30 years of medical service to the Ameri-

can community. Consul general James D. Phillips and consulate nurse Judith Irons are with them.

lem. To break the addiction, I might have to enter some kind of residential program. Then I can go back into my home after breaking the habit and also succeed in the AA program.

My school counselor asked me whether or not it would mean giving up all my friends if I really wanted to change. Not all my friends get drunk to have a good time. Well, some of them do, but I had to give up those clowns. They aren't really friends; they don't communicate with me. They're only drinking partners. There's a lot of peer pressure to drink, a lot of parties where you feel as if you have to drink to be a part of the crowd. That's why our peer group discussions at school are so great. You can rap with your real friends and find out they share your same problems and fears, and they like you for yourself, not for something they expect you to do or be. Good friends, you find out, really don't want you to get drunk all the time.

You have to like yourself; you can't do that, as I said before, and be an alcoholic. All the girlfriends I've had recently haven't lasted too long—not necessarily because they couldn't stand seeing me drunk, but be-

cause I gave up on the relationship. I felt that the girl couldn't care about me if I couldn't care about me—I gave up on myself.

I'd like to drink, but I don't like what drinking does to me. I might not plan on getting drunk, so I'll take a few drinks at a party, but then that means that I wind up getting drunk anyway. There's no control—I take a drink, and then it takes me. Once addicted, always addicted. People at AA meetings who have been sober for 20 years still say: "I'm an alcoholic," because they are. I stopped drinking myself once for eight months, but then I took one drink, and I was back where I left off—a drunk. My adviser says you have to deal with both aspects of alcoholism, the physical compulsion and the mental obsession—the "stinkin' thinkin'."

I'm an alcoholic, I'm "there!"

*If you think you have a problem with alcohol whatever your age, get in touch with the Alcohol Awareness Program, Department of State, 632-1843 or 632-8804. Regulations require that all contacts with the program be handled on the basis of medical confidentiality. ■*

## Bureau Notes

### The Seventh Floor

**Office of the Secretary:** The Secretary traveled to Princeton, N.J., April 11, to address Princeton's Woodrow Wilson School of Public and International Affairs, on "National Policies and Global Prosperity." Travelling with the Secretary were M. CHARLES HILL, executive assistant to the Secretary; CAROL THOMPSON, special assistant to the Secretary; and KATE MILNE, secretary, Office of the Secretary ... On April 22 Mr. Shultz traveled to Indianapolis, where he spoke to the Indianapolis Economic Club and the Organizing Committee of the 10th International Pan American Games. Accompanying him were Ms. Thompson and JOYCE NESMITH, staff assistant, Office of the Secretary ... On April 30-May 10 the Secretary traveled with PRESIDENT REAGAN to Bonn, for the economic summit meeting, and with the President to Madrid, Strasbourg and Lisbon. Accompanying the Secretary were Mr. Hill; BRUNSON MCKINLEY, deputy executive secretary; LORA SIMKUS, personal assistant to the Secretary; Ms. Nesmith; ROBERT CLARKE and JON BENTON, special assistants to the Secretary; GEORGE TWOHIE, executive director, Executive Secretariat; MOLLY O'NEAL, NAIM AHMED, JAMES BEAN and KEITH EDDINS, staff officers, Executive Secretariat; and BONITA BENDER, SAADIA SARKIS, DIANE STUART, MARTHA SZRAMEK and JACALYN STEIN, secretarial assistants, Executive Secretariat.

**Office of the Under Secretary for Political Affairs:** On March 8-24 Under Secretary MICHAEL ARMACOST traveled to Islamabad, Peshawar, New Delhi, Bombay, Beijing, Seoul and Tokyo, for discussions with government officials. He was accompanied by executive assistant MILES S. PENDLETON JR. and special assistants WILLIAM ITOH and SUSAN JOHNSON ... On April 12 the under secretary traveled to the Naval Institute in Newport, R.I., to participate in a panel discussion on Central America. Accompanying him was special assistant MIKE RANNEBERGER ... Mr. Armacost addressed the Baltimore Council on Foreign Relations, on "U.S. Diplomacy and the Search for Peace," April 24 ... On May 1 he delivered the Ira Eaker Distinguished Lecture, at the Air Force Academy, in Colorado, speaking on U.S.-Soviet relations and visited Space Command headquarters. Traveling with him was special assistant WILLIAM COURTNEY ... The under secretary provided a foreign policy overview to those returning to the Department for Foreign Service Day, May 3 ... He addressed the annual conference of the National Association of Arab Americans, May 4, speaking on "The United States and the Middle East: A Partnership for the Future." ... On May 9 he traveled to Ottawa, to participate in the opening session of the human rights experts meeting. He was accompanied by special assistant JOHN CAMPBELL.

**Office of the Under Secretary for Economic**

**Affairs:** On March 14-15 special assistant ELLIOTT HURWITZ attended a meeting of NATO economic advisers, in Brussels to examine aspects of Soviet industry ... Under Secretary ALLEN WALLIS led the U.S. delegation to a meeting of the U.S.-Association of Southeast Asian Nations dialogue, in Washington, April 2-3 ... Mr. Wallis on April 4 delivered a speech on "Prospects for the Bonn Summit" before the U.S. Council on International Business, in New York ... With special assistant SCOTT BROWN, he held background briefings for New York journalists ... On April 11-12 he attended the ministerial meeting of the Organization of Economic Cooperation and Development, in Paris. He was accompanied by executive assistant ALAN LARSON ... On April 17-19 he participated in special meetings of the interim committee of the International Monetary Fund and the Development Committee of the World Bank, in Washington ... On April 19-21 he attended a meeting at Elkridge, Md., where representatives from summit nations prepared for the Bonn economic summit ... On May 2-4 he attended the Bonn economic summit. He was assisted by his deputy, ROBERT MORRIS, Mr. Larson and KATHY RECK, secretary ... Special assistant DAVID SLOAN was on detail to the White House press team for the Bonn summit and the President's European visit.

**Policy Planning Staff:** Director PETER RODMAN, accompanied by deputy director MARION CREEKMORE and staff member RALPH BRAIBANTI, traveled to Brasil and Argentina, May 5-11, for policy planning talks.

**Office of the Ambassador-at-Large and Special Adviser to the Secretary on Nonproliferation Policy and Nuclear Energy Affairs:** RICHARD KENNEDY traveled to Helsinki, April 15-19, for consultations with the Soviets on nuclear nonproliferation issues. The meeting was the fifth in a series of such discussions over the last two and a half years ... Mr. Kennedy traveled to Geneva, where he participated in a preparatory committee session for the nuclear nonproliferation treaty review conference, April 22-26 ... He was in Paris, April 26-30, for a meeting of the steering committee of the Organization of Economic Cooperation and Development's Nuclear Energy Agency, participating as U.S. member and vice president. During the meeting he was elected chairman of the steering committee for the coming year. Accompanying him were special assistants SAMUEL THOMPSON and SHARON BISDEE.

**Office of Public Diplomacy for Latin America and the Caribbean:** Ambassador OTTO REICH participated in a town meeting on Central America, in Bradenton, Fla., April 9, at the invitation of Congressman Andy Ireland (D.-Fla.). On April 9 LAWRENCE TRACY represented the Department in a Central America forum at the John F. Kennedy Library in Boston ... JAKE JACOBOWITZ addressed a class at Rice University, in Houston, Tex., "Latin America in the Modern World," March 19 ... JOHN BLACKEN, deputy to the ambassador, discussed

Nicaragua at the Armed Forces Staff College, in Norfolk, Va., March 29; on April 8 he spoke to a meeting of the Association of University Women, in College Park, Md. ... On April 11 Mr. Reich discussed Nicaragua, on Public Broadcasting's "National Journal," hosted by HODDING CARTER ... Mr. Tracy also appeared on the program ... During the congressional debate on aid to Nicaragua's freedom fighters, Mr. Reich appeared on the "Larry King Show," on Mutual Radio with Congressman PETER KOSTMAYER (D.-Pa.); ABC's "Nightline," with Congressman MICHAEL BARNES (D.-Md.); and the "Donahue" show, with Congressman EDWARD MARKEY (D.-Mass.). On May 1 Mr. Reich appeared on CNN's "Crossfire," with Congressman Markey and hosts TOM BRADEN and CLIFF KINCAID.

Recent publications produced by the office include "The Soviet-Cuban Connection in Central America and The Caribbean" and "The Sandinista Military Build-up" (joint State/Defense publications) and "Misconceptions About U.S. Policy Toward Nicaragua."

**Office of the Ambassador-at-Large and Special Envoy for Central America:** On April 28-30 Ambassador HARRY W. SHLAUDERMAN traveled to El Salvador, Costa Rica and Guatemala, for consultations with government officials.

**Office of the Special Adviser to the Secretary for Public Diplomacy:** The office cosponsored, with the Shavano Institute of Hillsdale College, a two-day seminar on "Moral Equivalence," May 1-2, in Washington. Participating were former special adviser GILBERT A. ROBINSON, assistant special adviser JAMES JATRAS, and W. KENNETH THOMPSON, acting special adviser. □

### Office of Protocol

At a White House ceremony, April 2, chief of protocol SELWA ROOSEVELT escorted to PRESIDENT REAGAN the appointed ambassador of Japan, NOBUO MATSUNAGA, who presented credentials. The ambassador was accompanied by associate chief of protocol RICHARD GOOKIN ... Ms. Roosevelt joined Mrs. NANCY REAGAN and the first ladies of Argentina, Bolivia, Canada, Colombia, Ecuador, the Federal Republic of Germany, Ireland, Italy, Jamaica, Japan, Malaysia, Mauritius, Mexico, Norway, Pakistan, Panama and Portugal for the First Ladies Conference on Drug Abuse, in Washington and Atlanta, Ga. ... Assistant chief of protocol CATHERINE MURDOCK coordinated Protocol's responsibilities for the visit, assisted by JAMES MANNING, DAVID BOCSKOE and EDNA SHERRILL ... Ms. Roosevelt escorted the president of Algeria and his wife on the Washington portion of their state visit. Traveling with the official party to Los Angeles and San Francisco was deputy chief of protocol TIMOTHY TOWELL. LINDA MYSLIWIY was in charge of the visit, assisted by LINDA WHEELER, PATRICK DALY, MARY MASSERINI, CAROL SOMERVILLE and

## JAMES PAYNE.

Official working visits to Washington were made by the president of Colombia and his wife; the president of Korea and his wife; and the prime minister of Turkey and his wife. Officers in charge of the visits were SAMUEL CASTLEMAN and Ms. Murdock, assisted by Mr. Daly, Ms. Masserini, LINDA BAKER, ALEXANDRA MILLER, PAMELA MALOLEY, Ms. Somerville and Mr. Payne . . . Private visits to Washington were made by the presidents of Senegal and Costa Rica, the president of the European Communities, the foreign ministers of Japan and Denmark, and the NATO secretary general. MARK BIEDLINGMAIER, Visits Division, coordinated the visit arrangements.

The Ceremonial Division, headed by assistant chief REBECCA BOYD, coordinated the Vice President and Mrs. Bush's dinner in honor of the president of Korea and his wife, and arranged the luncheon hosted by the Secretary and Mrs. Shultz in honor of the president of Algeria and his wife. The black tie dinners in honor of the president of Colombia and his wife and the prime minister of Turkey and his wife, as well as the luncheons hosted by Mrs. Shultz for the two first ladies. Coordinating these events were GEORGIA BOOTH, MARY KAY PASKUS and PAMELA GARDNER, assisted by APRIL GUICE and KIMBERLY MIDDLETON. In addition, the division handled arrangements for three receptions and two luncheons.

CHRISTINE HATHAWAY, gift officer, accompanied the presidential party on the trip to Europe for the economic summit, and state visits to Germany, Portugal and Spain . . . Mr. Gookin was guest speaker at the 24 Club luncheon, in Leesburg, Va., April 16, addressing the guests on "The Protocol Function in the Conduct of Foreign Relations." . . . Assistant chief of protocol DOUGLAS HARWOOD and the acting manager of Blair House, Ms. Somerville, represented State on the Blair House contract selection committee, at the General Services Administration . . . Foreign Service officers DAVID BOCSKOR and SHELLEY JOHNSON have joined the Visits Division and the Diplomatic and Consular Division, respectively . . . ANGELA MOORE has joined the Accreditation Section. □

## Administration and Security

### Foreign Affairs Information Management

GEORGE J. MATTIS, management analyst, completed a U.S. Government Printing Office program, April 2-3 . . . LESTER O. BOOTH, supervisory foreman, attended the supervisory training program at Harpers Ferry Training Center, April 14-19 . . . PAUL WASHINGTON attended a seminar conducted by the National Institute of Public Affairs, entitled "Revitalizing Federal Management." □

## Language Services Division

Through the USIA satellite hookup known as Worldnet, Assistant Secretary LANGHORNE MOTLEY was interviewed live from Mexico, Venezuela, Argentina and Brazil, with staff interpreters STEPHANIE VAN REIGERSBERG, BARBARA PHILLIPS and DONALD BARNES providing the language link . . . A similar exercise had SECRETARY SHULTZ fielding questions from Bonn, Madrid, London, Ottawa and Paris through Euronet, with staff reporters FERD KUYATT and MARILYN PLEVIN covering the event . . . other projects had Ms. van Reigersberg interpreting telephone calls from PRESIDENT REAGAN to President RAUL ALFONSIN of Argentina, MIQUEL DE LA MADRID of Mexico and JAIME LUSINCHI of Venezuela . . . Mr. Barnes was on the phone when President Reagan called President Felipe Gonzalez of Spain and President ROBERTO SUAZO CORDOVA of Honduras.

High-level visits included those of Costa Rican President LUIS ALBERTO MONGE, meeting with President Reagan, with Mr. Barnes interpreting; Senegalese President ABDOU DIOUF, meeting with President Reagan, Secretary Shultz, AID Director M. PETER McPHERSON, an Assistant Secretary CHESTER CROCKER, with ALEC TOUMAYAN assisting . . . Algerian President CHADLI BENDJEDID was assisted by ZAKI ASLAN when he met with President Reagan and others . . . The First Ladies Conference on Drug Abuse was assisted by several staff and contract interpreters in seven languages, with Ms. van Reigersberg coordinating the exercise . . . Translating Branch assistant chief JORGE PEREZ managed the voluminous

translation of documents in those languages. □

## Office of Communications

The following were in Washington on consultation recently: WILLIAM FANJOY, Tokyo; JOSEPH HESTER, NATO, Brussels; LOIS TURNER, Moscow; RICHARD GRIMES, Paris; GEORGE EPSTEIN, Manila rover; JAMES VANDERPOOL, Dar es Salaam; GEORGE ESCOBEDO, Leningrad; ROGER COHEN, Abidjan; J. DONALD GRIFFIN, Manila; RAYMOND GUERRERO, Naples; RICHARD HOFFER, London; and EDWARD GORE II, Washington.

Completing courses in the Communications Training Division were DONALD FISHER and MARY BROWN, Communications Center Division; CLIFTON MILLER, Canberra; FREDERICK KING, Ankara; PATRICIA COLLINS, Kampala; DENNIS HANKINS, Recife; JEANNE ROHLAND, Monterey; GRACE WADE, Lahore; GLORIA GOMEZ, Monterey; LOIS TURNER and DANNY LOCKWOOD, Port Louis; JEWELLENE WILSON, Washington rover; MARVIN HARDEBECK, Washington rover; LEWIS LaTURNER, Santo Domingo; DULCE LAWTON, Bridgetown rover; CHARLES LYNDE, Washington rover; ROBERT MANSFIELD, La Paz; BRIAN AHERN, Rangoon; WILLIAM FANJOY, Tokyo; GLENN JONES, Tokyo; DAVID YEUTTER, Bonn;

**BISSAU, Guinea-Bissau—Communicator John M. Lemandri receives his second Meritorious Honor Award from chief of mission William H. Twaddell. Secretary Suzanne S. Lemandri is with them.**





**NASSAU, Bahamas**—Ambassador *Lev Dobriansky*, right, presents \$500 award to communications officer *Donald Koplín* for his reorganizing of teletype operations. His initiative reportedly will save the Department in excess of \$3,000 per year.

ROBERT ROULEAU, Foreign Operations; KATHLEEN EMMONS, Mexico City; DONALD GRIFFIN, Manila; and PETER GREGORIO, LARRY WARD, ROBERT GRIMSTE, MELINDA BOWLER and ROBERT BURKHART of the Department. □

**Office of Security**

Deputy assistant secretary DAVID FIELDS, accompanied by STEFANIE STAUFFER, chief, Threat Analysis Group, attended a two-day symposium presented by the Defense Nuclear Agency, on "Outthinking the Terrorist" . . . Deputy director ROGER ROBINSON traveled to Los Angeles, May 1-6, where he met with personnel from the Los Angeles Field Office, the sheriff of Los Angeles County, and the chief of the California Highway Patrol, to discuss matters of mutual concern . . . The Physical Security Division staff has assigned a number of officers to the task of reviewing the contractor survey reports received from overseas security enhancement projects. The officers include SUSAN COOPER, GERRY CHILDS, DICK SCHLEICHER, TOM O'HARA, BILL DWYER, WAYNE ALGIRE and CHUCK RAMBO . . . JOHN WOLF, Physical Security Division, assisted the Central Broadcast System in the production of a television special on security hardware.

The Secretary's Protective Detail traveled to Georgia, New Jersey and Indiana, in the latter part of April. Special agent STAN BIELINSKI assumed his duties as assistant special agent-in-

charge of the detail, and special agent RICKY WATTS assumed the position of senior shift leader . . . The Dignitary Protection Division provided protection for six foreign dignitaries the latter part of April. In addition, it provided protection for 17 first ladies attending Mrs. NANCY REAGAN's "First Ladies Conference on Drug Abuse," in Washington and Atlanta, Ga. . . WILLIAM DECOURCEY and PAUL VOGEL, Protective Liaison Staff, met with police and city officials in San Francisco and Chicago, concerning the Office of Security's consular protection reimbursement program . . . WALTER DEERING, Division of Investigations, held meetings with representatives from manufacturers of equipment for use in the conduct of criminal investigations . . . Special Investigations Branch chief ANDREW DILLARD attended a two-week white-collar crime training course, at the Federal Law Enforcement Training Center, Glynco, Ga. □

**African Affairs**

*Office of the Assistant Secretary:* Assistant Secretary CHESTER CROCKER addressed the African-American Labor Center annual staff conference, April 16, and a group of Protestant clergy and laity, on Africa, at the White House, April 18 . . . On April 23 he addressed the senior business executives conference in the Department . . . He participated in the Africa session on Foreign Service Day, in the Department, May 3 . . . Deputy assistant secretary FRANK WISNER addressed the Baltimore World Affairs Council, May 1 . . . He traveled to Pittsburgh and gave the keynote luncheon address at a regional foreign policy conference, cosponsored by the Department, May 2 . . . He traveled to Boston, where he

addressed the Boston World Council's young professional group and a corporate breakfast meeting, May 2-3 . . . On May 3 he spoke to a student group at the Philips Exeter Academy, Exeter, N.H., on southern Africa . . . On May 6 he briefed the new African ambassadors, at USIA headquarters in Washington . . . Special assistant WILLIAM POPE departed for the political section in Paris . . . The former desk officer for Senegal, the Gambia, western Sahara and Mauritania, KENNETH SCOTT, is his replacement.

*Office of Regional Economic Policy:* Deputy director RANDOLPH REED participated in an Operation Crossroads/USIA seminar in Washington, April 22.

*Office of Regional Affairs:* JEFFREY S. DAVIDOW, director, traveled to Seattle, March 27-28, to address the Seattle World Affairs Council, and to Annapolis, April 6-7, to speak to students at St. John's College . . . Deputy director DAVID LYON attended a refugee workshop in Nairobi, March 13-15, after which he visited Dar es Salaam, Harare, Lilongwe, Johannesburg, Pretoria and Madrid, to discuss regional and multilateral issues . . . Political/military officers GREGORY BRADFORD and CHARLES SNYDER represented the bureau at the annual European Command security assistance conference, in Germany, April 22-26.

*Office of West African Affairs:* The country officer for Liberia, JOSEPH McBRIDE, traveled to Monrovia, April 22, for weeklong economic talks with the government of Liberia . . . JOHN HEDGES, country officer for Guinea, traveled to Morgan City, La., May 6, to participate in the inauguration of the first patrol boat built for Guinea under a bilateral military assistance program.

*Office of Southern African Affairs:* ROBERT GELBAR, director, addressed the Na-



**KHARTOUM, Sudan**—Deputy chief of mission *David H. Shinn*, center, receives Superior Honor Award at ceremony attended by Vice

President *Bush*, left, and Assistant Secretary *Chester Crocker*.



**LAGOS, Nigeria**—Gay Huber of defense attache's office, right, with his 51-pound, five-foot-six barracuda—an embassy record. The monster was barbecued, then eaten by members of 10 appreciative families. Helping hold the catch are Aaron Pound, left, and Tom Leverette.



**ADDIS ABABA, Ethiopia**—Chargé David A. Korn inaugurates Addis Ababa's micro-computer network. The first of its type overseas, it's being tested as a potential standard

configuration for African posts. Left to right behind Mr. Korn: Thomas J. McMahon, Tibor P. Nagy Jr., Melvin Spence, Anthony Leggio, Paul Were, Erwin Reys, Lance Davey.

tional Association of Manufacturers, in Washington, April 17 . . . Deputy director EDWARD FUGIT traveled to Boulder, Colo., to participate in a conference on divestment in South Africa, April 16 . . . Deputy director RAYMOND SMITH participated in a seminar hosted by the Institute of North-South Dialogue, April 18, in Washington . . . SUSAN KEOGH, assistant South Africa desk officer, spoke to people from the Abington Friends School of Philadelphia, in the Department, April 26 . . . SIMEON MOATS spoke to people from the Christian Citizenship Seminar of the Church of the Brethren, Harrisonburg, Va., in the Department, April 17.

*Office of Central African Affairs:* PIERRE SHOSTAL departed as director, May 12, to take up his new assignment as consul general in Hamburg. □

## Consular Affairs

Assistant Secretary JOAN M. CLARK—with Visa Office associate director ALLAN W. OTTO; the director of the Citizens Emergency Center, DAVID L. HOBBS; and deputy executive director DONALD PARSONS—attended and made presentations at the in-country consular conference in Mexico City, in early April . . . Mr. Hobbs later conferred with officers



**CALCUTTA, India**—Consul general Walker A. Diamanti, left, presents Meritorious Honor

Award to consul Louis A. McCall.



**NAPLES, Italy**—An immigrant visa is issued to *Yelena Carrisi*, center, granddaughter of American movie actor Tyrone Power. From left: *Aldo Porreca*, *Giuseppe Conte*, *Al Bano*,

*Romina Power*, *Guglielmo Cianciulli*, *Joanna De Luca*, consul *Peter D. Guadagno*, *Patrizia Valesse*, *Carla Chimirri*.



**SALVADOR DA BAHIA, Brazil**—Ambassador *Diego C. Ascencio*, right, and principal officer *James M. Derham*, left, present Meritori-

ous Honor Award to consular specialist *Cecilia Silveira*.

at posts in Guadalajara, Monterrey and Tijuana ... Miss Clark addressed a group of Foreign Service nationals at the consular employees professional seminar at the Foreign Service Institute, April 30.

The deputy assistant secretary for passport services, **HARRY L. COBURN**, and **SAKAE HAWLEY**, regional director of the Los Angeles Passport Agency, participated in briefings for members of the travel industry and congressional staffers, April 23-24, in Los Angeles ... While in Los Angeles, Mr. Coburn visited the Los Angeles agency for a review of operations and consultations with personnel ... Mr. Coburn visited the New Orleans Passport Agency, April 25, to evaluate operations, meet with personnel and to tour the new space the agency will be moving into later this summer when the computerized passport issuing system is installed.

Visa Office associate director **Otto** traveled to Williamsburg, Va., to participate in the U.S. Immigration and Naturalization Service's third annual National Examinations Conference, April 1-2 ... Mr. Otto traveled to Miami, in April, to meet with a Miami-based task force concerned with the implementation of the Mariel agreement ... **DONNA HAMILTON**, chief of the office's Systems Liaison and Procedures Division, traveled to Greece, April 22-May 3, to assist in installation of an immigrant visa applicant control system ... **GEORGE LANNON** and **LADDIE VALIS** departed from the Visa Office in April for overseas assignments ... The office welcomed **RUTH GREENFIELD** and **ANN KOENIG** to the Coordination Division, and **SHARMAN GRESHAM** to the Written Inquiries Branch.

**T.A.D. THARP** has assumed his duties as deputy assistant secretary for overseas citizens services. He replaced **VERNON D. PENNER JR.**, who has begun his new assignment as deputy assistant secretary for visa services ... From April 17-May 1, **DAVID HOBBS**, director, Citizens Emergency Center, **TERESA HOBGOOD**, Office of Citizens Consular Services, and **MAURA HARTY**, Visa Office, participated in briefings for congressional staff members, travel agents and foreign student advisers. The briefings were held in San Francisco, Los Angeles, Denver, Houston and New Orleans ... **JAY RINI**, chief, Overseas Federal Benefits Unit, was in St. Petersburg, Fla., until late May receiving technical training in Social Security Administration operations. He was to be assigned to the American embassy in Rome as federal benefits officer when he returns ... **DELILIA GIBSON-MARTIN**, also from that office, participated in the management skills seminar for secretaries at the Foreign Service Institute ... **ROBERT TSUKAYAMA**, of Overseas Citizens Services' Program Planning and Coordination Staff, and **MAXINE LONON**, of Citizens Consular Services, attended a Social Security Administration meeting, in Baltimore, with representatives from that agency's district offices along the Mexican border ... After 10 years with the Department, **MICHAEL WHITE** of the European Division, Citizens Consular Services, left the Department

in April to begin his new job with the Department of Justice.

The Public Affairs Staff welcomed JAMES CALLAHAN as the new press officer; he was formerly assigned to the Visa Office . . . DIANE DILLARD was temporarily assigned as public affairs adviser in the Visa Office before she was to begin her new position as principal officer at the American consulate in Florence, Italy in July.

On April 1, JAMISS SEBERT, regional director of the Miami Passport Agency, participated in a briefing for NICOLE NOTATE, of France. Ms. Sebert and NELLIE BACON, Miami acceptance facility coordinator, addressed the Georgia Clerk of Court Association in Athens, Ga., April 18 . . . Ms. Bacon addressed the South Carolina Clerk of Court Association, April 26, in Myrtle Beach, S.C. □

## Economic and Business Affairs

FRANKLIN K. WILLIS, deputy assistant secretary for transportation and telecommunications, chaired civil aviation negotiations with Japan, in Washington, March 12-15 and March 28-April 2, and in Tokyo, April 29-May 1. The two sides concluded an interim agreement, which was confirmed by an exchange of notes between SECRETARY SHULTZ and Foreign Minister SHINTARO ABE, in Bonn, May 1 . . . The deputy assistant secretary for international trade controls, DALE R. TAHTINEN, led a U.S. delegation to a meeting on China export policy, held by the multilateral Coordinating Committee in Paris, April 15-19. MADELYN SPIRNAK, Office of East-West Trade, was a member of the delegation . . . As chief U.S. export control negotiator, Mr. Tahtinen led an interagency delegation in the first formal export control negotiations with Spain, April 23, in Madrid. The talks, viewed as successful, were expected to yield results in the form of Spanish official protection for U.S. and other items controlled for national security reasons . . . Mr. Tahtinen chaired the U.S. delegation to a bilateral consultation with the Canadians, in Ottawa, April 25-26, on issues relating to export licensing for high technology goods. DAVID WILSON, deputy director, Office of East-West Trade, accompanied him on the consultation . . . ROBERT L. PRICE, director, Office of East-West Trade, testified before Congressman DON BONKER's (D.-Wash.) Subcommittee on International Economic Policy and Trade, April 23, with Defense and Commerce representatives, on developments in the implementation of U.S. and multilateral export controls. The testimony focused on efforts of all three departments to cooperate to cut export license delays.

SAMUEL C. KEITER, chief, Aviation Negotiations Division, traveled to Canada, April 23, to negotiate and initial an agreement on experimental transborder air services . . . Mr. Keiter chaired discussions with El Salvador, in Washington, March 21-22 . . . GARY D. DeVIGHT, assistant chief, traveled to Buenos Aires and



STUTTGART, West Germany—At awards ceremony, from left: Maria Rager, W. Enzmann, H. Illing, S. Isser, consul general

Thomas Turqman, U. Bauer, Joan Gregory, Lee Beal.



GUATEMALA—Consul general Philip B. Taylor, right, receives Meritorious Honor Award for improving consular services, and Aida de Castellanos, left, personnel specialist,

for her performance in implementing the new salary and benefit plan. With them are Ambassador Alberto M. Piedra and Mrs. Anna Maria Taylor.

Quito, for talks with Argentina and Ecuador, April 22-30 . . . SAM SMITH, deputy director, Office of Maritime and Land Transport, represented the United States at a meeting of the Organization for Economic Cooperation and Development's Maritime Transport Committee, in Paris, April 23 and 24. At the meeting, organization members prepared positions for the third session of the UN Conference on Conditions for Registration of Ships to be held in Geneva next

month.

MICHAEL ULAN, Planning and Economic Analysis Staff, attended the fifth annual "Economics Day" at the University of Pennsylvania, April 2. The subject of the meeting was "Perspectives on U.S. Tax Reform." . . . HARVEY WINTER, director, Office of Business Practices, headed the U.S. delegation to a meeting of the Subcommittee of the Intergovernmental Committee of the Universal Copyright Convention, in



**BUENOS AIRES, Argentina**—Ambassador *Frank V. Ortiz* presents *Carolyn M. Allen*, counselor of embassy for economic affairs, a

plaque commemorating her participation in the President's Executive Exchange Program.

Paris, April 15-19 ... Mr. Winter addressed a meeting of the Legal and Legislative Committee of the International Confederation of Societies of Authors and Composers, at Perugia, Italy, May 2 ... Deputy director **DAVID MORRISON**, same office, led the U.S. delegation to the Organization for Cooperation and Development Transfer of Technology Code Group meeting, in Paris, April 15-16 ... **BILL SKOK**, same office, headed the U.S. delegation to a joint World Intellectual Property Organization/UNESCO meeting, on copyright problems in the field of direct broadcast satellites, in Paris, March 18-22 ... On April 22 **JAN VERSCHUUR**, Office of Business and Export Affairs, spoke on "Business Services Offered by State's Economic/Commercial Officers" at a Pittsburgh seminar sponsored by Senator **ARLEN SPECTER** (R.-Pa.) and the Western Pennsylvania Export Council ... **JOHN SAVAGE**, same office, addressed the Task Force on Foreign Trade of the National Conference of State Legislatures, on "State Department Support for Exports and for Individual Export Development Programs Undertaken by the States." ... **STEVE**

**MULLER**, Tropical Products Division, was a member of the U.S. delegation to the April 15-19 meeting of the International Coffee Organization, in London.

New employees in the bureau include **MI-CHAE LAMB**, Developed Country Trade Division, and **MARIANNE KUNKEL**, Office of Business Practices. □

## European and Canadian Affairs

Assistant Secretary **RICHARD BURT**, accompanied by special assistant **THOMAS WINDMULLER**, accompanied the President and the Secretary on their trip to Bonn, for the seven-nation economic summit; to Madrid and Lisbon, and to Strasbourg, for the President's speech before the European Parliament ... Mr. Burt rejoined the Secretary in Vienna, for the latter's meeting with Soviet Foreign Minister **ANDREI GROMYKO**, May 14, and the 35th anniversary celebration of the Austrian treaty, May 15.

**ERIC REHFELD**, Office of European Security and Political Affairs, participated as a member of the U.S. delegation to the Senior NATO Logisticians Conference, the week of April 22, and the NATO Joint Communications and Electronics Committee, the week of May 6 ... The U.S. delegation to the former was headed by an assistant secretary of defense **LARRY KORB**, and the U.S. delegation to the latter was headed also by an assistant secretary of defense, **DONALD LATHAM**. Both meetings were held at NATO headquarters in Brussels.

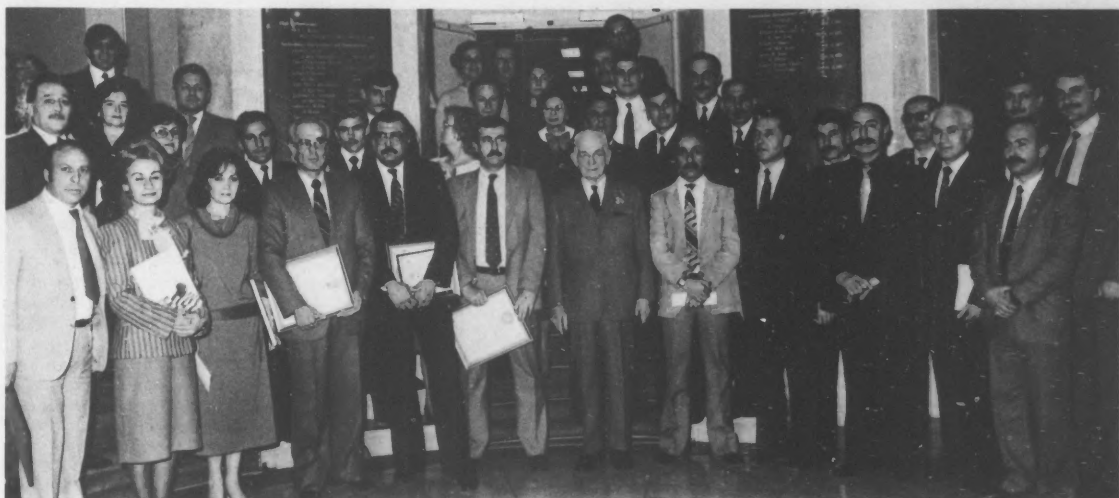
**CARROLL BROWN**, director, Office of Canadian Affairs, participated in a conference sponsored by the Americas Society, on the Quebec summit, April 18, at the Center for Inter-American Relations, New York ... **SAM**



**VATICAN CITY**—*James Griffin*, center, administrative officer of the U.S. embassy to the Holy See, receives Meritorious Honor

Award from Ambassador *William A. Wilson*. Executive director *Mary A. Ryan* of the European bureau is on right.





ANKARA, Turkey—At awards ceremony, first row (from left): Frazil Gok, Meral Ishakbeyoglu, Gulgun Kahyaoglu, Ertugrul Gur, Gurbuz Yildiz, Fikret Kiziltan, Ambassador Robert Strausz-Hupe, Vedat Delikan, Yucel Bayhan, Hasan Gunuc, Suleyman Goktas,

Ibrahim Ihtiyaroglu. Second row: Yusuf Bulut, Elif Goktas, Sevin Orak, Ramis Erdem, Mustafa Agcil, Sefer Cindemir, Huseyin Bulut, Dorothy Greenwood, Dursun Uslu, Helen Miller, Hurrem Piskin, Zafer Yirmibesoglu, Mehmet Ali Ozdemir, Ismail Kocver, Mehmet

Yildirim, Osman Aslan, Mahir Karadeniz, Yasar Yuzbasioglu, Ali Gunal. Third row: Ismet Turan, Gediz Berkin, Jale Obenik, Gulsan Bekem, Ali Kizilkaya, Douglas Rosenstein.



TRIESTE, Italy—Principal officer Frank R. Golino presents Meritorious Honor and Superior Service Awards to Silvana Medica and Cristina Zar.



BERLIN—At the U.S. mission, Minister Nelson C. Ledsky presents certificate to Foreign Service national Gerhard Stoeckel, left, who retired after 39 years' service.

## BUREAU NOTES

FROMOWITZ, deputy director, participated in policy planning discussions in Ottawa, April 1-2 ... DONALD GRABENSTETTER, energy officer, attended a Department of Energy-sponsored workshop on policy and technical aspects of nuclear weapons proliferation, in Los Alamos, N.M., the week of April 8 ... WILLIAM MILLAN, environmental officer, attended the International Joint Commission semiannual meeting, in Zion, Ill., May 17-19 ... STEPHEN WATKINS, economic officer, was in Ottawa, April 25, for a meeting on export control cooperation. □

## Foreign Service Institute

JOHN W. McDONALD JR., Center for the Study of Foreign Affairs, spoke at Long Island University, N.Y., on "The Art of Negotiation," April 17, and that evening spoke to the United Nations Association in New York, on "Decision-Making at the United Nations." ... On April 18 he lectured on "Conference Diplomacy," at the institute, and later at George Mason University, in Fairfax, Va., on the same subject ... On April 19 he addressed the University of Maryland Law School, on "Multilateral Diplomacy."

PENNY McMURTRY conducted workshops in Buenos Aires, for Foreign Service national employees, April 22-26, and for Foreign Service officers, April 29-May 3. The workshops were designed to discuss practical solutions to problems at posts in South America ... RICHARD WALLEN conducted a consular employees' professional seminar, for participants from 18 European posts, April 30-May 8. The seminar was intended to give the Washington perspective on consular affairs ... RICHARD KENNEDY, chairman of South Asia area studies at the institute, received a Golden Gate Award, at the San Francisco International Film Festival, as producer of the film "Dance of Tears." The award for best network documentary was given for the film, which retells the saga of the Khmer classical dance troupe, from Cambodia through the refugee camps in Thailand to a suburb of Washington. "The Dance of Tears" is a coproduction of the National Council for the Traditional Arts and Swiss television.

Foreign Service officer KATHERINE H. PETERSON, who served as deputy coordinator of the Orientation Division for two and a half years, until last February, was presented a Superior Honor Award by director STEPHEN LOW, in a ceremony on February 11. During her tour Mrs. Peterson, with the division's coordinator, supervised the seven-week orientation program, commonly referred to as A-100, for 15 junior officer classes (some 600 new officers), from the 11th through the 25th class since the enactment of the Foreign Service act of 1980. During this period, the class intake of the orientation program grew from an average of 32 in 1982 and 1983 to 51 in 1984. Mrs. Peterson worked first with former coordinator JAMES MORTON (now political counselor in Wellington, New Zealand)



FOREIGN SERVICE INSTITUTE—Graduates of information systems managers training class, left to right (front row): Catherine Way, Taipei; Jerri Ann Thomas, Prague; Susan Saidi, Kinshasa; Rosamaria Corletto,

Tegucigalpa. Rear: Ben Acton (deputy coordinator), Frank McCole, Berlin; Raymond Richhart, Kingston; John Boulanger, Berlin; Mark Wheatley (course chairman). Not in the picture is Christine Johnson, Brasilia.

and later with the current coordinator, GLENN MUNRO. A career consular officer, she was transferred to a new assignment as chief of the Inter-America Division, Office of Citizen Consular Services, in late February. CAROLYN CHRISTIAN has since assumed the position of deputy coordinator of the Orientation Division.

In recognition of the growing importance of U.S.-Canadian relations, the School of Area Studies at the institute is introducing a special one-week intensive seminar on Canadian affairs. The seminar will be held June 3-7. The course is designed to provide background information for personnel assigned to Embassy Ottawa and other posts in Canada, as well as for officers in the Department and other agencies responsible for the broad range of issues in day-to-day relations between the United States and Canada. With a focus on current issues, the seminar will examine political and economic institutions and issues, social and cultural dynamics, Canadian defense policy and Canada's role in world affairs. Professor CHARLES DORAN, director of Canadian studies at the School of Advanced International Studies, Johns Hopkins University, will chair the course, with the participation of expert lecturers from both government and academia. The Canada seminar supplements the institute's offerings of two-week regional seminars. Conducted at regular intervals throughout the year, those semi-

nars involve intensive study of cultural, social, political, economic, and foreign policy issues for the major regions of the world.

On April 3 GEORGE VEST, director general-designate, with inspector general WILLIAM HARROP and DONALD BOUCHARD, Office of the Under Secretary for Management, visited the institute, where they were brought up to date on professional development programs being conducted. Following a brief overview of activities and operations, director Low and deputy director JOHN T. SPROTT accompanied them on a tour of facilities which included stops at "ConGen Rosslyn," the Overseas Briefing Center and the Communication and Clerical Skills Training Division. A wrap-up discussion with deans and program coordinators concluded the afternoon visit.

Total student enrollments have nearly doubled in the past 10 years, from a little over 12,000 in 1974 to over 22,000 in 1984. Washington enrollments alone exceeded 10,000 during 1984, with over 9,000 additional enrollments in overseas post language programs and the remainder in university and extension training. With Washington classes now being held in four different buildings in Rosslyn, the Department hopes to obtain congressional approval for the acquisition of a new institute site in Arlington County, Va. □

## Human Rights and Humanitarian Affairs

Assistant Secretary **ELIOTT ABRAMS** traveled to London, for the fifth International Sakharov Hearing . . . He flew to Chicago, to address the World Without War Council, and to New York, to participate in the American Bar Association's second National Institute on Human Rights . . . Columbian journalists interviewed Mr. Abrams on religious persecution in Cuba, in a telephone interview under USIA's "Satellite Speakers" program . . . Mr. Abrams spoke to the Scholars' Conference on Khmer Culture and to the Harvard Republican Club . . . He testified on Haiti before the House Foreign Relations Committee's Subcommittee on Human Rights and International Organizations, and before the Senate Foreign Relations Committee on the genocide convention . . . He testified before the Senate Judiciary Committee on extended voluntary departure for Salvadorans.

Senior deputy assistant secretary **GARY MATTHEWS** accompanied a congressional delegation to the human rights experts meeting, May 10-11, in Ottawa . . . On April 18 he spoke on U.S. human rights policy, to a visiting delegation from the Konrad Adenauer Foundation of the Federal Republic of Germany . . . On April 19 he discussed human rights issues with an international group of visitors in Washington for a conference sponsored by Committees for a Community of Democracies—USA.

Deputy assistant secretary **LAURA J. DIETRICH** traveled to New York, May 1, and participated in a panel discussion on the Channel 5 TV "Mid-day Live" program. The subjects of the panel discussion were political asylum, human rights progress in Central America and church sanctuary . . . **JAMES THYDEN**, director, Office of Human Rights, addressed 35 foreign military officers attending the Air War College . . . **STEPHEN R. SNOW**, Near Eastern and South Asian affairs regional officer, traveled to North Yemen, Egypt, Israel and Morocco, to consult with U.S. and local officials on human rights issues, April 22-May 8 . . . **MARIANNE GUSTAFSON**, Latin American affairs regional officer, was a panelist in a University of Maryland/Amnesty International forum on Peru, April 24 . . . **BRUCE CONNUCK**, European affairs regional officer, was a member of a U.S. delegation in Ottawa, beginning May 7 . . . In cooperation with several nongovernmental organizations, the bureau sponsored a conference on religious liberty in the Department, April 15-16. □

## Intelligence and Research

*Office of the Geographer:* **GEORGE J. DEMKO**, director, lectured before students and faculty of the international affairs and national security studies programs at Penn State University, on "Geography, Space and Foreign Affairs," April 12 . . . He was elected vice president of the

Association of American Geographers . . . The office organized a special session of papers for the Association of American Geographers' national meeting in Detroit, April 23 . . . Mr. Demko, with **TIM W. HUDSON**, **SANDRA H. SHAW** and **ROBERT W. SMITH**, participated in the special session and presented the following papers: "History and Functions of the Office of the Geographer," "A Geography of Cocaine in South America," "Cartography and U.S. Foreign Policy," and "The Geopolitics of the Arctic." . . . **TIM W. HUDSON**, keynote speaker at International Student Week, Thiel College, Greenville, Pa., spoke on the "Geopolitics of Cocaine" . . . **DANIEL J. DZUREK** lectured on South China sea resources and boundary disputes, at the Foreign Service Institute's southeast Asia course, May 16.

*Office of Analysis for the Soviet Union and Eastern Europe:* **MARTHA MAUTNER**, deputy director, addressed the Century Club, in the San Francisco area, on U.S.-USSR relations, April 17 . . . **DONALD GRAVES**, division chief, traveled to London, where he consulted with embassy officers and foreign ministry officials, April 9 . . . He lectured on Soviet domestic politics to senior business executives, as part of State's participation in the Brookings Institution's conference, April 17, and led a discussion of the Soviet domestic political scene, at Penn State campus, April 25-26 . . . **SIDNEY PLOSS**, analyst, participated as a speaker in the seminar at the Kennan Institute, on "Forces Behind Gorbachev in Soviet Politics," April 16 . . . **ALVIN KAPUSTA**, special assistant for Soviet nationalities, lectured on "Gorbachev's Problems in Run-

ning a Multinational State," at Manhattan College, Riverdale, N.Y., April 24 . . . **PAUL GOBLE**, analyst, gave a lecture in New York on Soviet nationalities, April 15 . . . He lectured on the same subject at Arizona State University and at Ft. Huachuca, April 25-26 . . . He spoke on "Aitmatov and 'Marginal Men' in Soviet Central Asia," at Colgate University, N.Y., April 29-30 . . . **JONATHAN MAYHEW**, analyst, attended the NATO experts session, in Brussels, April 8-12 . . . **MORTON SCHWARTZ**, analyst, lectured at Wesleyan and Brown Universities, on U.S.-Soviet relations April 19 . . . He participated in a seminar at Brown University's Center for Foreign Policy Development, April 20 . . . **KAREN PUSCHEL**, analyst, lectured at American University on Soviet-African relations, April 18. □

## Inter-American Affairs

On April 26 Assistant Secretary **LANGHORNE MOTLEY** presented a Superior Honor Award to Ambassador **J. WILLIAM MIDDENDORF** and the entire staff of the U.S. mission to the Organization of American States, for "superior performance over a sustained period of time, culminating in the 14th General Assembly of the Organization of American States in Brasilia, November 10-17, 1984." Prior to this presentation, Mr. Middendorf presented meritorious quality step increases to **RITA V. CHAMPAGNE**, **JO ANNE KELSEY**, **OWEN B. LEE** and **LUCIA TAYLOR**, and a certificate of outstanding performance to **MARY HART** . . . MI-



**INTER-AMERICAN AFFAIRS**—Assistant Secretary **Langhorne A. Motley**, right, presents group Meritorious Honor Award to personnel of the Communications Center. Front, left to right: the assistant secretary for admin-

istration and security, **Robert Lamb**; **Yvonne Chuang**; **Gerald Pfaff**; **Diana Matthews**. Rear: **Gerard Gallucci**, **Anthony Shields**, **George Fearwell**.



**INTER-AMERICAN AFFAIRS**—Staff of the U.S. mission to the Organization of American States, following award ceremony. Left to right (front row, kneeling): *Merle Morgan,*

*Rita V. Champagne, Douglas G. Hartley, Eric Russi.* Second row: *Margarita R. Geoghegan, Mary Hart, Lucia Taylor, Jo Anne Kelsey.* Rear: *Lowell Fleischer, Donald E. Stewart,*

*John J. Crowley Jr., Ambassador J. William Middendorf, Owen B. Lee, David Luft, Carole Solli, Maureen Bader, Bruce Malkin.*

**CHAEEL STRACHAN**, economic-political officer of the U.S. mission to the Organization of American States, traveled to Buenos Aires, April 22–26, for a technical seminar and meeting on regional development . . . **DONALD E. STEWART**, alternate representative of the U.S., accompanied by **ERIC RUSSI**, same office, attended the 65th meeting of the directing council of the Inter-American Children's Institute, in Buenos Aires, May 5–10 . . . Ms. Champagne, U.S. mission, attended the management skills seminar, March 25–27, in Hedgesville, W. Va.

**JAKE M. DYELS JR.**, labor adviser, Office of Regional Political Programs, traveled with **ANTHONY G. FREEMAN**, special assistant to the Secretary and coordinator for international labor affairs, January 27–February 5. They visited Nicaragua, Guatemala and El Salvador, where they met with host government, trade union officials and embassy officers . . . Mr. Dyels chaired the labor officers conference in Mexico City, February 6–9. Participants included area labor officers and representatives from the Department of Labor, USIA, American Institute for Free Labor

Development, AFL/CIO, and other U.S. trade unions, as well as Department of State officials . . . Mr. Dyels visited Haiti, January 10–13, where he met with government and trade union officials. He and embassy officers attended the celebration of the first anniversary of the Haiti Trade Union Confederation.

**JOHN L. MARTIN**, multilateral, social and nuclear affairs officer, Office of Regional Political Programs, traveled to Charleston, W. Va., February 11, for taped interviews with the local radio stations and newspapers . . . Mr. Martin was the main speaker at a business luncheon for a professional and retired military officers group . . . Mr. Martin spoke on U.S. Policy in Central America, in Grand Forks, N.D., and Billings, Butte and Bozeman, Mont. February 25–March 1; in Eugene, Corvallis and Portland, Ore., March 13–17; and in Providence, R.I., April 4.

**DAVID F. ROGUS**, desk officer for the French Antilles, traveled to Martinique and Guadeloupe, April 21–28, for an orientation trip . . . The desk officer for Suriname, **JAMES McHUGH**, was in Paramaribo, Suriname, for

consultations with embassy officials, April 23–29 . . . The director of Caribbean affairs, **RICHARD C. BROWN**, gave a presentation, May 4, in Toronto, on the Caribbean basin, at the foreign policy conference sponsored by the Canadian Institute of International Affairs . . . **ROGER PIERCE**, desk officer for the Netherlands Antilles and Trinidad and Tobago, traveled to Curacao and Port-of-Spain, on consultations, the week of May 13.

**Office of Central American and Panamanian Affairs:** **PETER SARROS**, the bureau's coordinator for congressional and public affairs, accompanied Assistant Secretary Motley to hearings on Nicaragua, before the House Subcommittee on Western Hemispheric Affairs, April 17; the Senate Subcommittee on Defense Appropriations, April 18; the House Subcommittee on Defense Appropriations, April 18; the House Subcommittee on Foreign Operations, April 19; and a joint hearing of the House Subcommittees on the Western Hemisphere and on International Economic Policy, May 7 . . . **BARBARA BOWIE**, regional economic affairs officer, spoke

on Central America, before the adult issues group of Georgetown Presbyterian Church, April 28 ... JOHN R. HAMILTON, regional political affairs officer, accompanied U.S. special envoy HARRY W. SHLAUDEMANN on a visit to Costa Rica, Guatemala and El Salvador, April 26-30 ... KENNETH AUDROUE, Panama desk officer, traveled to Austin, Tex., April 18, to speak on U.S. policy in Central America and to participate in a panel discussion at the University of Texas ... In San Antonio, he spoke on Panama before a meeting of the Pan American Round Table, and met with editors of local newspapers to discuss Central America.

YVONNE THAYER, El Salvador desk officer, traveled to Sacramento and Oakland, Calif., May 1-3, to speak on U.S. policy and developments in Central America, before church and academic groups ... CARL GETTINGER, WILLIAM TAGLIANI, STEVEN WESCHE and KENNETH AUDROUE, desk officers for El Salvador, Costa Rica, Honduras and Panama, met with visiting members of the legislative assemblies of those countries, in the Department, April 22, to discuss bilateral issues. □

## International Narcotics Matters

From April 7-14, Assistant Secretary JON THOMAS led a delegation to China, with two senior Drug Enforcement Administration officials, to discuss narcotics-related subjects with Chinese government officials ... On April 24 Mr. Thomas addressed the First Ladies' Conference on Drug Abuse, at the White House, and discussed the international narcotics situation with the 18 first ladies attending the conference ... On April 25 deputy assistant secretary ANN WROBLESKI and bureau staff officers MANUEL GALLARDO and CATHERINE SHAW traveled with Mr. Thomas to the conference of the Parents Resource Institute on Drug Education, held in conjunction with the first ladies conference. Mr. Thomas addressed the conference on April 26.

Deputy assistant secretary CLYDE TAYLOR participated in the Tellurian Community's cocaine seminar, April 18, in Milwaukee. He spoke on the international consequences of cocaine trafficking and abuse ... JAMES VAN WERT, executive director/controller, traveled to Vienna, March 27-April 1, for consultations with UN Fund for Drug Abuse Control officials ... GEORGE RECACHINAS, chief, Budget Execution and Financial Planning Division, and MELQUIADES HOLGUIN, Commodity Management Division, traveled to Pakistan and Turkey, to provide field assistance ... ROBERT RETKA, deputy executive director, traveled to Bogota, Colombia ... ROBERT GIFFORD, contract specialist, and SCOTT McADOO, budget analyst, traveled to Peru and Bolivia, to participate in field assistance reviews ... CAESAR BERNAL, Bogota, visited the bureau, May 2-5,

prior to returning to post ... ROGER MEECE, program officer, visited Mexico, April 8-12, for consultations ... LEIGH BRILLANT (Pakistan), MACK TANNER (Thailand), ALBERT BRYANT (Burma), GARETT SWEANY (La Paz), and GUIDO DEL PRADO (Mexico) participated in bureau budget discussions and consulted in the Department on matters pertaining to their country programs, April 24-May 8.

Visitors to the bureau included members of the U.S./Pakistan Working Group on Narcotics, who met with Mr. Thomas and Mr. Taylor to discuss joint U.S.-Pakistani efforts on narcotics control, and KAROLY GARAMVOLGYI, director general, Hungarian Customs Administration. □

## International Organization Affairs

MILTON KOVNER, director, Office of UN and Political and Multilateral Affairs, traveled to New York, April 30-May 1, for consultations with the U.S. mission and the under secretary-general for political and general assembly affairs, WILLIAM B. BUFFUM, and members of the secretariat ... ERNEST C. GRIGG, officer-in-charge, multilateral and institutional affairs, has been detailed as deputy coordinator of the Inter-

national Women's Conference, until its culmination in August. He attended the preparatory meeting for this conference, in New York, April 29-May 3 ... ALEXANDER LIEBOWITZ, officer-in-charge, European, arms control, outer space and ocean affairs, traveled to Wichita and Des Moines, on behalf of the Bureau of Public Affairs, to speak before several groups on arms control and U.S.-Soviet relations, April 15-17 ... ANTONIO GAYOSO, director, Office of International Development, traveled to Lafayette, Ind., for an agribusiness briefing with foreign diplomats, Indiana businessmen and U.S. Government officials, April 25-26. The program was under the sponsorship of the Executive Council on Foreign Diplomats ... Mr. Gayoso attended consultations in Montreux, Switzerland, with Development Assistance Committee members, concerning the fourth programming cycle of the UN Development Program, May 6-10 ... PETER F. FROST, chief, Humanitarian Development Division, Office of International Development, was an adviser at the annual executive board meeting of the Children's Fund of the United Nations, in New York, April 15-26 ... WILLIAM MEMLER, same division, took part in the eighth session of the UN Commission on Human Settlements, as an adviser, April 29-May 10, in Kingston.



INTERNATIONAL ORGANIZATION AFFAIRS—Secretaries Alice Fisher, left, Shauna Abdalla, center, and Harriet Holleran won the

door prizes at the bureau's annual "Secretaries' Day" celebration.

## BUREAU NOTES

JOHN MICHAEL GARNER, Office of International Economic Policy, participated in the 40th plenary session of the Economic Commission for Europe, in Geneva, April 16-27, as adviser. From the same office, MIGUEL DE LA PENA participated in the 41st plenary session of the Economic and Social Council for Asia and the Pacific, in Bangkok, March 19-29, as adviser; BERNARD ENGEL participated in the 30th session of the UN Trade and Development Board, in Geneva, April 15-26, as adviser.

**People:** PAULA KUZMICH, from the Bureau of Human Rights and Humanitarian Affairs, is serving as head of the UN Decade World Conference on Women . . . GILBERT KULICK, from the Policy Planning Staff, is serving as deputy director of the Office of UN Political and Multilateral Affairs . . . BARBARA BOLLER, from the Bureau of Public Affairs, has been assigned to the Office of UN Women's Programs . . . MARGO CLARK has been assigned to the Bureau of European and Canadian Affairs, from the Office of UN System Administration . . . HENRIETTA MICKENS, from the Office of UN System Administration, has transferred to the Policy Planning Staff . . . THOMAS MOSSELLEM, from the Office of International Conferences, has transferred to the Office of the Under Secretary for Management . . . CHERYL PEADE, from the Bureau of Personnel, and BARBARA BUTLER, from the Department of Commerce, have been assigned to the Office of U.S. Budgetary Presentation and Payments . . . DESMOND HARLEY, from the Bureau of Personnel, has been assigned to the Office of UN System Recruitment . . . BERNARD JOHNS, from the Office of Communications and UNESCO Affairs, has been assigned to the Pearson Program. □

## Management

**Office of the Under Secretary:** Under Secretary RONALD I. SPIERS traveled to Tel Aviv, Jerusalem, Amman, Kuwait, Riyadh and Jeddah, April 20-May 1. He was accompanied by his executive assistant, DONALD J. BOUCHARD, and the Bureau of Near East and South Asian Affairs executive director, BRYCE M. GERLACH. The focus of Mr. Spiers' visit was general management issues, with specific emphasis on security . . . Mr. Spiers attended the Woodrow Wilson School alumni weekend and participated in a faculty/alumni panel, April 13 . . . On May 3 he spoke on the occasion of Foreign Service Day. The subject of his speech was "The U.S. Foreign Services: Problems and Prospects."

**Office of Foreign Missions:** WILLIAM SALEY and BRIAN BARRETT, Diplomatic Motor Vehicle Office, Office of Foreign Missions, attended an American Association of Motor Vehicle Administrators meeting in Kansas City, Mo., April 14-17, pertaining to operators' permits . . . RALPH D. CHIOCCO, operations officer, with Mr. Saley, attended a meeting of the organization concerning engineering and inspec-

tions, in Mesa, Ariz., April 29-May 2 . . . SAHON WOOD, formerly of the Department of Agriculture, has joined the Office of Foreign Missions, working with the Operations Staff as secretary . . . KATHLEEN B. ANDERSON, senior operations officer, met with U.S. officials in New York, May 7, to discuss final administrative arrangements for issuing of sales tax exemption cards to New York-based foreign mission diplomats.

**Family Liaison Office:** During April, SUSAN PARSONS, deputy director, and PATRICIA TELKINS, support officer, traveled to Mexico City, to conduct a regional conference of community liaison office coordinators from Central America and the Caribbean, April 15-18 . . . Following this conference, Mrs. Parsons went to Rio de Janeiro, where she was joined by PHYLLIS HABIB, support services officer. They conducted a conference of South American community liaison officers, April 21-24 . . . When the conference was over, Mrs. Parsons traveled to Buenos Aires and Ms. Habib to Sao Paulo, for consultations at those posts . . . During the same period JANET KASPERBAUER, community liaison officer in Copenhagen, was in the office on consultation. □

## Medical Services

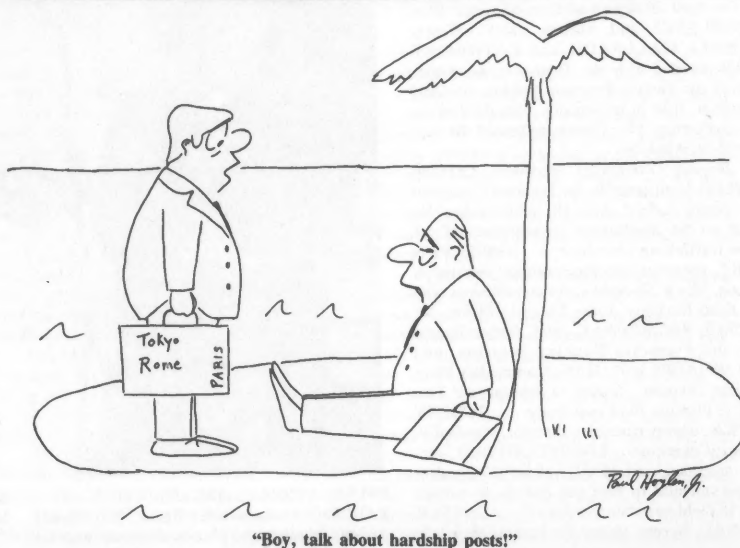
Continuing medical education conferences were held in Munich for doctors and nurses in Africa, Europe, the Near East and South Asia. Attending from Washington were the medical director, Dr. EBEN DUSTIN, and Drs. EDWARD ETZEL, BURNETT PIXLEY and PAUL EGGERTSEN and Medical Services' THOMAS CLARK and ELMER HIGGS. For the nurses

conference, CLAUDETTE DIETZ attended from Washington . . . In for consultation from Monrovia, en route to Belgrade, was MARGARET TAGIS. She was to attend also the two-week alcohol and substance abuse course at Bethesda Naval Hospital. □

## Near Eastern and South Asian Affairs

Assistant Secretary RICHARD MURPHY addressed a conference for leaders in higher and international education, on Middle East policy, April 1 . . . On April 10 he met with visiting Saudi Arabian business leaders, to discuss Middle East policy issues . . . On April 23 deputy assistant secretary ARNOLD RAPHEL briefed congressional spouses, on Middle East policy . . . Deputy assistant secretary ROBERT PECK addressed the Asia Society, April 9, as part of its conference on "Washington Perspectives on Asia." He discussed U.S.-South Asian policy issues.

Public affairs adviser MICHAEL AUSTRIAN met with Jefferson fellows, in the Department, April 4, to discuss South Asian and Middle East policy issues . . . GORDON BROWN, director, Office of Arabian Peninsula Affairs, traveled to New York, April 8, to participate in a seminar on Persian Gulf security, sponsored by the American Arab Association for Commerce and Industry . . . On April 25 he met with Brandeis University's Washington alumni, to discuss U.S.-Saudi Arabian relations . . . RONALD NEUMANN, deputy director, Office of Arabian Peninsula Affairs, addressed a Houston conference, on Arabian Peninsula issues, April 10.





ISLAMABAD, Pakistan—At Marine fitness awards ceremony, first row, from left: D.M. Luebke, J.S. Pennington, S.C. Lopez. Second

row: R.L. Franzen, D.L. Hutchinson, N.D. Richmond, Ambassador Deane R. Hinton, B.A. Tucker, R.M. Wilmoth.

HERBERT HAGERTY, director, Office of Pakistan, Afghanistan and Bangladesh Affairs, visited Bangladesh, Pakistan and India, April 4-20, consulting with U.S. mission and host government officials . . . He attended a political officers conference, in Peshawar, April 9-10, and visited the consulates in Lahore and Karachi . . . On his return he stopped in Massachusetts, to deliver a lecture at the Fletcher School of Law and Diplomacy, entitled "An American Diplomat Looks at South Asia." . . . Visiting the bureau in April were MICHAEL LEMMON, politico-military officer from Embassy Islamabad, who participated in the U.S.-Pakistan consultative group meetings chaired by the Department of Defense, and ALEXANDER RATTRAY, deputy chief of mission, Embassy Islamabad, who participated in a meeting of the U.S.-Pakistan working group on narcotics, chaired by the Bureau of International Narcotics Matters.

DAVID DUNFORD, director, Office of Egyptian Affairs, met with students at Wright-Patterson Air Force Base, Dayton, O., April 23, to discuss U.S.-Egyptian affairs . . . On May 2 he traveled to Egypt, for consultations with officials at Embassy Cairo. En route, he stopped in Embassy London for consultations . . . DAVID GREENLEE, deputy director, Office of Egyptian Affairs, traveled to MacDill Air Force Base, Tampa, Fla., May 13, to attend the security assistance conference . . . PHILIP WILCOX, director, Office of Israel and Arab-Israeli Affairs, visited Israel in March, for consultations with the embassy and consulate general . . . BARBARA

BODINE, Israel desk officer, visited Israel in March, to participate in the initial round of negotiations for a Voice of America transmitter in Israel . . . On April 22 she discussed U.S.-Israel relations with a group of Hadassah members, visiting from New York . . . On April 29 she briefed a Washington Mission Program group, from Los Angeles, on U.S.-Israel relations . . . KEITH LOKEN, Office of Israel and Arab-Israeli Affairs, discussed U.S.-Israel relations with Hadassah members from Annapolis, Md., visiting the Department, April 18 . . . TIMOTHY HAUSER, Israel desk officer, discussed U.S.-Israel relations with a Washington Mission Program group visiting the Department from Pennsylvania, April 25.

WILLIAM STANTON, Lebanon desk officer, discussed U.S.-Lebanon policy with students and faculty at West Point, April 12. On April 1 DIANE KELLY, information officer, met with students from Loudon County (Va.) High School, to discuss U.S. policy in the Middle East, Gulf and Afghanistan . . . JOHN BARGERON, politico-military officer, Office of Regional Affairs, met with students from the Naval Postgraduate School, April 8, to discuss regional security . . . The country officer for Tunisia, STEPHEN EISENBRAUN, spoke at the University of Virginia, April 2, and discussed the making of foreign policy . . . On April 18 he participated in an alumni-sponsored program for students from the School of Advanced International Studies, at the Department, on the topic of careers in the Foreign Service. Other bureau participants in-

cluded ANNE JILLSON, Office of Economic Affairs, and NAN KENNELLY, Office of Regional Affairs.

*People:* HUNT JANIN, regional political adviser, has been assigned to Harvard, as a fellow at the Center for Middle East Studies, where he will work on energy and Middle East political issues during the 1985-86 academic year . . . DON C. PIERSON has assumed his duties as administrative officer in the newly-created domestic administrative unit, in the Office of the Executive Director. □

## Oceans and International Environmental and Scientific Affairs

On April 3, Assistant Secretary JAMES L. MALONE participated in the session of the Inter-agency Policy Committee on Ocean Dumping, which took place in the Department . . . He traveled to New Delhi, India, with Under Secretary WILLIAM SCHNEIDER, to participate as a delegate at the Science and Technology Subcommittee meeting, April 7-9 . . . Mr. Malone was the administration speaker at the 18th Japan Atomic Industrial Forum annual conference, in Tokyo, April 10-11. The title of the speech was "Towards Culmination of Nuclear Industry." . . . On April 15-16 he participated in the U.S./Peoples Republic of China Joint Commission on Science and Technology, in Washington . . . The assistant secretary signed and exchanged diplomatic notes with Japan, on renewal of the science and technology cooperation agreement, April 26, in the Department . . . On April 29 he gave a presentation on the U.S. Arctic Research Policy Committee in Washington.

On April 15 principal deputy assistant secretary HARRY R. MARSHALL JR. provided remarks at the opening of the annual meeting of the Armed Forces Communications and Electronics Association, in the Department . . . On April 17 he addressed the Space Business Roundtable in Houston. His topic was "International Participation in U.S. Space Programs and Commercial Space Ventures in Europe." . . . Following seven years of negotiations, the agreement for cooperation with Finland was signed in Washington on May 2. Signing for Finland was Ambassador RICHARD MUELLER; Mr. Marshall signed for the United States.

From March 20-April 5, BRUCE ROGERS, Office of the Coordinator for Population Affairs, traveled to Honduras, Guatemala and Mexico, to review population programs and to discuss them with embassy and host government officials. On April 16 he addressed the Chevy Chase Women's Club on U.S. population policy and programs . . . MICHAEL CONGDON, Office of Energy Technology Cooperation, attended the steering committee meeting of the Nuclear Energy Agency of the Organization of Economic Cooperation and Development, in Paris, April 29-30.

LARRY L. SNEAD, director, Office of



**OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS**

**FAIRS**—Charles Horner, deputy assistant secretary for science and technology, right,

presents Superior Honor Award to Otho Eskin.

Fisheries Affairs, participated on the U.S. delegation for the 16th biennial session of the Food and Agriculture Organization Committee on Fisheries, in Rome, April 20-27. The session was attended by 96 member nations of the committee, by seven nonmember nations and over 30 nongovernmental organizations . . . RAYMOND ARNAUDO of the office attended the annual meeting of the North Pacific Fur Seal Commission, in Tokyo, April 15-19. The commission established limits for the 1985 seal harvest and reviewed scientific research during the past . . . OTHO ESKIN, director, Office of Advanced Technology, visited Bonn in April, with National Security Council, National Aeronautics and Space Administration and State representatives, for discussions on space cooperation . . . Mr. Eskin visited Geneva, to meet with Economic Commission for Europe secretariat officials, and traveled to Paris, for consultation with Organization for Economic Co-operation and Development officials . . . On April 11 Mr. Eskin spoke at the American Institute of Aeronautics and Astronautics . . . On April 16 he accompanied the National Aeronautics and Space Administration's

JAMES BEGGS to Ottawa, for the signing of the memorandum of understanding on the manned space station.

RICHARD E. BENEDICK, deputy assistant secretary for environment, health and natural resources (acting), led the U.S. delegation to the April 23-26 Organization for Economic Cooperation and Development's Environment Committee meeting, in Paris. WILLIAM LANDFAIR, Office of Environment and Health, was also on the delegation. The committee considered the 1986 work program for the environment directorate, as well as preparations for the quinquennial meeting of environment ministers, in June . . . CLIFTON METZNER, director of environment and health affairs, led the U.S. delegation to the third experts meeting to negotiate guidelines for the protection of the marine environment against pollution from land-based sources, in Montreal, April 11-19 . . . ALAN KRAUSE, Office of Environment and Health, attended the fourth monitoring committee meeting and the third intergovernmental meeting of the action plan of the Caribbean environment program, in Cancun, Mexico, April 21-26. □

## Personnel

*Office of the Deputy Assistant Secretaries:* Deputy assistant secretary HERMAN J. COHEN visited the University of California at Santa Barbara and Stanford University, in March, to meet with students considering Foreign Service careers . . . He made speeches on U.S. policy toward southern Africa, before the World Affairs Councils of San Diego and Santa Barbara, and participated in a seminar on political-military decision-making, at the Hoover Institute in Palo Alto, Calif.

*Office of Foreign Service Career Development and Assignments:* RICHARD BASH, deputy chief, European Assignments Division, has completed a trip to Munich, Bonn, Warsaw, Prague, Budapest and Moscow, to review Foreign Service personnel policies with American staff members, and to consult with personnel officers and other post managers . . . LUCILLE THOMAS, deputy chief, Near Eastern and South Asian Assignments Division, completed a visit to Islamabad, Karachi, New Delhi, Calcutta, Dhaka





**BUREAU OF PERSONNEL**—Staff and members of the second class of the Functional Specialization Program, front row, left to right: Gerry M. Proulx, Cheryl Coviello, Marian

Dickerson, Ellen Flanagan, Raymond Schoenberg, Jeanne R. Sprott. Second row: Ivy Duncan, Diane Maimone, Sally Walker, Billy Joe Hill. Third row: Cecelia Cooper, Elizabeth

Koniuszkow, Pamela Burton. Fourth row: Lynn Lyons, Albert Curley, Lynn Stevens, Naomi Edwards.

and Kathmandu, to discuss personnel assignment issues with American staff members and to consult with post management . . . During the last two weeks in March, RUTHE MUSTARD, career development officer for communications personnel, visited Brussels, the U.S. mission to NATO, Bonn and Frankfurt, and conducted briefing and counseling sessions for communications personnel, including technicians and couriers . . . MICHAEL MILLIGAN, deputy chief, African Assignments Division, completed a trip to Accra, Lome, Cotonou, Lagos and Paris, to review Foreign Service personnel policies with American staff members and to consult with post management.

**Career Mobility Staff:** Orientation Day for the second class of the Functional Specialization Program was held on April 19. Guest speakers included the director general-designate, GEORGE S. VEST; the association director of personnel, MYRA H. SHIPLETT; and the deputy director of the Office of Management, PATRICIA POPOVICH. The new class consists of 10 Foreign Service and five Civil Service trainees in personnel, budget and fiscal and general services. They will receive a year of combined formal training and rotational assignments in Washington, prior to taking up their duties in new career fields. □

## Politico-Military Affairs

Director JOHN T. CHAIN JR. headed an interagency U.S. delegation to the spring round of the bilateral politico-military talks with the United Kingdom, in the Department, April 29–May 2. The talks focused on a broad range of issues, including the Geneva arms control ses-

sions, Diego Garcia, NATO issues and Central America . . . Principal deputy JOHN HAWES participated in a panel discussion before the National Association of Arab Americans, May 4 . . . Deputy assistant secretary TED McNAMARA briefed foreign affairs officers on the interface between State and Defense on politico-military issues, at Fort Bragg, N.C., April 4. On April 26 he addressed students from the Pakistani war college . . . Deputy assistant secretary BOB DEAN addressed members of the Cincinnati World Affairs Council, April 27 . . . Division director JOHN GORDON traveled to Berlin, Geneva, Tokyo and Canberra, for consultations and briefings on the arms control talks with the Soviets and on the strategic defense initiative.

DAVID N. SCHWARTZ, director, Office of Strategic Nuclear Policy, spent April 17–24 in Europe, speaking to groups in Berlin, Munich, London, and Copenhagen on arms control and the strategic defense initiative. The visit was sponsored by USIA . . . JAMES H. HOLMES, deputy director of the office, led a four-person interagency strategic defense initiative briefing team to five European capitals, during March. The team met with working-level government officials, media and embassy staff in each capital, for technical and policy discussions on the initiative, including possibilities for Allied participation in the research program and briefings on Soviet strategic defense programs . . . ROBERT W. HANSEN, Office of Strategic Nuclear Policy, attended the first round of nuclear and space negotiations, as adviser to the defense and space negotiating team, March 8–April 23 . . . EDWARD IFFT, LEO REDDY, GREG SUCHAN, BOBBI BROOKS, KAREN HEITKOTLER and SUSAN BEADLE, Office of State Representatives to the Nuclear and Space

Talks, were in Geneva, March 12–April 23, for the first-round negotiations, which were to resume in Geneva, for the second round, May 30–July 16.

OLAF GROBEL, director, Office of Theater Military Policy, addressed an audience at Canadian Defense College, on U.S. arms control policies, April 24 . . . PEDRO MARTINEZ, deputy director of the office, addressed the Garland, Tex., Chamber of Commerce, on arms control issues, April 26 . . . DOUGLAS KINNEY, same office, traveled to NATO headquarters, Brussels, April 21–24, in connection with the concerns of the Special Consultative Group on Intermediate-Range Nuclear Forces . . . As a USIA participant, ROBERT SIMMON of the office gave lectures and press interviews on U.S. arms control policy, in a number of French cities as well as in Cameroon and the Ivory Coast . . . RON BARTEK of the office represented the Department at the conference of NATO's national armaments directors, in Brussels, April 23–24 . . . STEVE COFFEY of the office spent six weeks in Geneva, as State adviser at the intermediate-range nuclear forces negotiations . . . STAN WEEKS of the office represented the bureau at the semiannual meeting of NATO's Nuclear Planning Group, March 26–27, in Luxembourg, and at the quarterly meeting of NATO's High-Level Group, April 15–19, at White Sands, N.M.

RICHARD J. SLOTT, deputy director, Office of Munitions Control, spoke to the National Security Industrial Association, on the national security impact on technology transfer policy, in Washington, April 2. On April 16 he participated in a Commerce Department conference on export licensing and controls, at Tysons Corner, Va. . . . MARK L. WIZNITZER, special assistant to the director of munitions control, addressed the

## BUREAU NOTES

Aerospace Industries Association of America's Patent Committee, in Crystal City, Va., April 11 ... ROSE M. BIANCANIELLO, licensing officer, addressed a General Electric Co. export licensing seminar, on export control policies and procedures, in Washington, April 15.

MICHAEL SEATON, Office of Theater Military Policy, completed his tour under the State/Defense exchange program, in April ... RICHARD DAVIS, Office of International Security Policy, completed a detail assignment, April 5. □

## Public Affairs

*Office of the Assistant Secretary:* Deputy assistant secretary ROBERT M. SMALLLEY traveled with PRESIDENT REAGAN's party to the Bonn economic summit, Spain, the European Parliament and Portugal, April 30-May 10 ... He addressed the Pittsburgh, Pa., Downtown Rotary, April 18, and was guest on a 30-minute Pittsburgh television interview program.

*Office of Opinion Analysis and Plans:* BERNARD ROSHCO, director, and ALVIN RICHMAN, senior opinion analyst, attended the annual meeting of the American Association for Public Opinion Research, in McAfee, N.J., May 16-19. During the meeting Mr. Roshco chaired and Mr. Richman was a discussant at a session on public opinion and public policy ... MARY GRACE SERGI graduated with honors from Catholic University, May 11, with a bachelor-of-arts degree in history.

*Office of Public Programs:* A national foreign policy conference for senior business executives was held April 23 in the Department. Hosted by SECRETARY SHULTZ, the day-long event attracted over 200 corporation chairmen, chief executive officers and presidents from across the country. Speakers included Mr. Shultz, White House chief of staff DONALD REGAN, Federal Reserve Board vice chairman PRESTON MARTIN, under secretary for political affairs MICHAEL ARMACOST, under secretary for economic affairs ALLEN WALLIS, assistant secretary for African affairs CHESTER CROCKER, and deputy assistant secretary for inter-American affairs CRAIG JOHNSTONE. Deputy assistant secretary for public affairs ROBERT SMALLLEY welcomed the group, and acting assistant secretary for economic and business affairs DENIS LAMB served as moderator. Conference officer BETTY CHRISTIANA served as manager.

Secretary's coordinator JANICE SETTLE and Media-Principals Division chief GIL SHERMAN advanced the Secretary's April 18 appearance at the Capitol Rotunda, sponsored by the Holocaust Memorial Council, to honor U.S. Army divisions that liberated concentration camps at the end of World War II ... Mrs. Settle and regional programs officer DIANA WESTON traveled to Indianapolis to organize Secretary Shultz's April 22 speech before an audience of 2,500 persons involved in staging the 10th annual Pan-American Games in Indiana in 1987 ... On

April 10 Mrs. Weston, accompanied by regional programs officer MICHAEL GUIGNARD, managed a regional foreign policy conference in cooperation with the Institute of World Affairs at the University of Wisconsin-Milwaukee. Some 325 attendees from throughout Wisconsin and neighboring states heard a keynote address by GEORGE S. VEST, director general-designate of the Foreign Service and director of personnel, and panel presentations by BRUCE HIRSHORN, Bureau of Economic and Business Affairs; DAVID LONG, Office for Counter-Terrorism and Emergency Planning; and PETER SARROS, Bureau of Inter-American Affairs.

Mr. Sherman and organization liaison officer ELIZABETH GIBNEY advanced the Secretary's April 21 address to the American Israel Public Affairs Committee, at the Crystal City Hyatt Regency ... Regional Program Officers RANDEE EXLER and MARJORIE WEISSKOHL traveled to Pittsburgh for a May 2 regional foreign policy conference cosponsored by the Department and the World Affairs Council. Over 30 local organizations cooperated in setting up this one-day meeting, which drew an audience of over 400. FRANK WISNER, deputy assistant secretary for African affairs, delivered the luncheon keynote address, on "U.S. Policy in Southern Africa." □

## Refugee Programs

The counselor of the Department, EDWARD J. DERWINSKI, and bureau director JAMES N. PURCELL JR. testified, April 17, before the House Judiciary Subcommittee on Immigration, Refugees, and International Law, chaired by Congressman ROMANO L. MAZZOLI (D-Ky.) on legislation to assist refugees after their arrival in the United States ... On April 16 Mr. Purcell and senior officers of the bureau received CHRIS HURFORD, Australia's minister for immigration and ethnic affairs, for discussion of international refugee matters. Mr. Hurford was accompanied by WILLIAM A. MCKINNON, secretary of the Department of Immigration and Ethnic Affairs, and LEN EARLY, the minister's senior private secretary.

Prior to their trip to Honduras, Pakistan and Thailand, to review refugee programs, Ambassador GERALD P. CARMEN, permanent representative, and KARL S. BECK, refugee and migration counselor, U.S. mission, Geneva, were briefed by senior officials in the Department, including senior deputy assistant secretary ROBERT L. FUNSETH and deputy assistant secretaries ARTHUR E. DEWEY and RICHARD D. ENGLISH ... Mr. Dewey, deputy assistant for international refugee assistance, with HARRY C. BLANEY III, director, Office of Asian Refugee Assistance, and NANCY J. POWELL, program officer, attended the Khmer donors meeting at the United Nations in New York.

EUNICE S. REDDICK, program officer, Office of African Refugee Assistance, traveled to Kinshasa, Lubumbashi, Addis Ababa, Djibouti, Hargeisa and Cairo, to monitor refugee activities,

review project proposals, assess the refugee protection situation and monitor processing for admissions ... SHEPPIE G. ABRAMOWITZ, program officer, hosted meetings between various American private voluntary organizations providing refugee relief in the Sudan and FRANK E. MOSS, the new refugee coordinator for Khartoum ... Mr. Moss traveled to Geneva to meet with staff members of the UN high commissioner for refugees, and to Rome to meet with U.S. Immigration and Naturalization Service officers, en route to taking up his duties in Sudan.

During April, bureau officers participated in several events connected with the 10th anniversary of the fall of Indo-China ... BRUCE A. FLATIN, director, Office of Refugee Admissions and Processing, addressed a symposium on "American and Asian Refugees" at St. Olaf College, Northfield, Minn. ... DOUGLAS R. HUNTER, director, Office of Reception and Placement, spoke on "A Decade of Indochinese Resettlement," at the annual meeting of the National Association for Vietnamese-American Education, in Chicago ... He traveled to Savannah, Ga., to attend the regional conference sponsored by the U.S. Department of Health and Human Services' Office of Refugee Resettlement ... LACY A. WRIGHT, former director of the Kampuchean working group, assigned to Bangkok this summer as refugee coordinator, represented the bureau at a conference sponsored by the Federation of Vietnamese Associations of Pennsylvania, Ft. Indiantown Gap, Pa., April 27 ... Mr. Wright also attended the Khmer donors meeting in New York ... THERESA L. RUSCH, program officer, ARCHIE M. BOLSTER and WOODWARD ROMINE, special projects officers, traveled to Wichita, Kan., to monitor voluntary agency contract performance ... ANITA L. BOTTI attended a demonstration project review committee meeting in Chicago ... ANN MORGAN, director, Office of Refugee Training, traveled to Atlanta, to participate in a meeting with the Center for Disease Control regarding health education for refugees in southeast Asia.

NORMAN W. RUNKLES, comptroller, and EMILY K. KRANTZ, contract specialist, met with nine voluntary agencies in New York, to review financial reporting requirements of the bureau's reception and placement cooperative agreements ... JANICE J. AVERY, chief, Financial Management Operations Division, traveled to New York, to negotiate a joint voluntary agency agreement with the American Council of Nationalities Service, and to review the Church World Service new computerized financial system for a reception and placement agreement ... FRANK A. SIEVERTS, special assistant for public affairs, traveled to Northampton, Mass., to participate in the Smith College symposium on refugees.

Joining the bureau was FANNY E. WEISBLATT, secretary, Office of Asian Refugee Assistance ... EDWARD W. GEIBEL completed his detail from the Peace Corps and now is a bureau budget analyst, in the Office of Program Budget. ■

## Current Publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6576.

### President Reagan

"President Reagan Supports Nicaraguan Peace Process," White House briefing room, Washington, April 4 (Current Policy No. 682).

### Secretary Shultz

"The Meaning of Vietnam," Department of State, Washington, April 25 (Current Policy No. 694).

"The United States and Central America: A Moment of Decision," Indianapolis Economic Club and Organizing Committee for 10th International Pan-American Games, Indianapolis, April 22 (Current Policy No. 691).

"The United States and Israel: Partners for Peace and Freedom," annual policy conference, American Israel Public Affairs Committee, Arlington, Va., April 21 (Current Policy No. 690).

"Southern Africa: Toward an American Consensus," National Press Club, Washington, April 16 (Current Policy No. 685).

"National Policies and Global Prosperity," Woodrow Wilson School of Public and International Affairs, Princeton University, N.J., April 11 (Current Policy No. 684).

"Foreign Policy and the Black Community," 10th National Conference on Blacks in Higher Education, Washington, April 1 (Current Policy No. 680).

"Arms control: Objectives and Prospects," Council on Foreign Relations, Austin, Tex., March 28 (Current Policy No. 676).

### Africa

"The U.S. Response to Apartheid in South Africa," Chester A. Crocker, assistant secretary for African affairs, Subcommittee on Africa, House Foreign Affairs Committee, Washington, April 17 (Current Policy No. 688).

"South Africa: The Case Against Sanctions," Kenneth W. Dam, deputy secretary of state, Senate Committee on Banking, Housing and Urban Affairs, Washington, April 16 (Current Policy No. 686).

"Africa: The Potential for Higher Food Production," Department of State report, April (Special Report No. 125).

### Arms control

"The Objectives of Arms Control," Ambassador Paul H. Nitze, special adviser to the President and the Secretary on arms control matters, International Institute for Strategic Studies, London, March 28 (Current Policy No. 677).

### East Asia and Pacific affairs

"U.S. Diplomacy and the Search for Peace," Michael H. Armacost, under secretary for political affairs, Baltimore, April 24 (Current Policy No. 696).

"Vietnam: Under Two Regimes," paper prepared by Thomas M. Murphy, Bureau of Human Rights and Humanitarian Affairs, April (Special Report No. 127).

"Protectionism and U.S.-Japan Trade," Paul D. Wolfowitz, assistant secretary for East Asian and Pacific affairs, Subcommittees on Asian and Pacific Affairs and on International Economic Policy and Trade, House Foreign Affairs Committee, April 17 (Current Policy No. 689).

### General foreign policy

"Fiscal Year Budget Request and Security Issues," Ronald I. Spiers, under secretary for management, Subcommittee on Commerce, Justice, State and Judiciary, House Appropriations Committee, March 20, and Subcommittee on International Security and Scientific Affairs and Subcommittee on International Operations, House Foreign Affairs Committee, March 21 (Current Policy No. 678).

### Inter-American affairs

"The New Opportunity for Peace in Nicaragua," Langhorne A. Motley, assistant secretary for inter-American affairs, Subcommittee on Western Hemisphere Affairs, House Foreign Affairs Committee, Washington, April 17 (Current Policy No. 687).

"The Nicaraguan Peace Process: A Documentary Record," Department of State, April (Special Report No. 126).

"Sustaining a Consistent Policy in Central America: One Year After the National Bipartisan Commission Report," Department of State, April (Special Report No. 124).

"Nicaragua: The Stolen Revolution," Ambassador J. William Middendorf II, U.S. permanent representative to the Organization of Ameri-

can States, at the organization's Permanent Council meeting, Washington, March 27 (Current Policy No. 679).

### International economics

"Prospects for the Bonn Summit," Allen Wallis, under secretary for economic affairs, U.S. Council for International Business, New York, April 4 (Current Policy No. 681).

### Near East and South Asia

"Developments in the Middle East: An Update," Richard W. Murphy, assistant secretary for Near Eastern and South Asian Affairs, Subcommittee on Europe and the Middle East, House Foreign Affairs Committee, April 4 (Current Policy No. 683).

### Gist

U.S. trade policy (4/85).

Organization for Economic Cooperation and Development's arrangement on export credits (4/85).

Controlling transfer of strategic technology (4/85).

U.S.-Federal Republic of Germany relations (4/85).

European Parliament (4/85).

U.S.-Soviet relations (4/85).

U.S.-Japan trade (4/85).

Bonn economic summit (4/85).

U.S.-China science and technology exchanges (4/85).

### Background Notes

Bahrain (2/85).

Canada (3/85).

Federal Republic of Germany (2/85).

Macau (3/85).

Mauritania (2/85).

Peru (2/85).

Portugal (3/85).

San Marino (2/85).

Spain (3/85). ■



LENINGRAD, USSR—Following a showing of the American movie classic, "The Hustler," consul general Charles T. Magee performs

trick shots at the pool table for Soviet guests. The exhibition brought him an invitation to perform at the Leningrad Circus.

## Obituaries

**Cornelius Van Hemert Engert**, 97, a retired Foreign Service officer and Middle East specialist who was minister to Afghanistan, 1942-45, died of pneumonia at his son's home in Washington on May 12.

Mr. Engert was consul general and minister in Addis Ababa, Ethiopia, 1935-37, when that country was attacked and conquered by Italy. He was appointed counselor to Tehran and Kabul in 1937, and became consul general in Beirut in 1940. Prior assignments were to Havana, El Salvador, Santiago, Caracas, Peiping and Cairo as first secretary. Earlier in his 33-year career, he served as an interpreter in Turkey and Constantinople, as vice consul in The Hague, Syria and Palestine, and as secretary of the legation in Tehran. After retiring in 1945, he was an adviser to the UN Relief and Rehabilitation Administration. He helped found the American Friends of the Middle East in 1951.

Born in Austria, Mr. Engert was reared in California and earned a bachelor's and master's from the University of California. He also studied at Harvard and the University of California Law School. An honorary commander of the British Empire, he was also an associate knight of the Order of St. John of Jerusalem and a former president of the Washington chapter of the English-speaking Union.

Besides his son, he leaves a daughter and six grandchildren. □

**Donald B. Calder**, 73, a retired Foreign Service officer who served as counselor for economic affairs in Rabat, 1961-62; in Amman, 1962-65; and in Manila, 1965-67; died of a heart attack on April 1.

Beginning his career in 1940, he was vice consul in Zurich, second secretary and consular officer in London and Brussels, consular officer in Istanbul, and commercial attache in Bonn. He was detailed to the Department of Commerce, 1947-48, and served in Washington as chief of the Foreign Reporting Staff and chief of the Functional Intelligence Division.



*Cornelius Engert, at 91, was photographed when he came to the Department in March 1978 to review his career in an address to foreign affairs professionals at the Secretary's Open Forum. (Photo by David M. Humphrey)*

After retiring in 1967, he worked for the United Nations in Rome.

Born in New York, Mr. Calder was graduated from Columbia. Survivors include his wife and two sons. □

**Dolores T. Sullivan**, 70, a Foreign Service secretary who retired in 1970, died on March 4 in Miami Springs, Fla.

Joining the Service in 1942, she served in Havana, Djakarta, Tegucigalpa, Mexico City, Ciudad Trujillo, Panama and Rawalpindi. She was born in Buenos Aires. Survivors include a sister and nieces and nephews. □

**John J. Flynn Jr.**, 61, agent-in-charge of the Boston Passport Agency, from 1966 until he retired in 1980, died at a hospital in Massachusetts on December 13, STATE was notified recently.

Joining the Department in 1942, he was assigned to the Passport Office in Washington. In 1949 he was transferred to Boston as a passport officer.

Mr. Flynn was born in Newburyport, Mass. He was graduated from the Georgetown University School of the Foreign Service. Survivors include his wife, five sons, three daughters, a sister and five grandchildren. □

**Herbert J. Liebesny**, 74, deputy director of the Office of Research and Analysis for the Near East and South Asia, from 1965 until he retired in 1972, died on April 30.

Mr. Liebesny worked as a research analyst for the Office of Strategic Services before joining State as an intelligence research analyst in 1950. He was chief of the Mid-East, South Asia Division, 1961-65.

Born in Austria, Mr. Liebesny attended the University of Vienna, where he earned a law degree and worked as a research analyst. He was a fellow at Columbia University and a research analyst and lectured at the University of Pennsylvania. From 1946-48, he was deputy director of the Research Foundation for Foreign Affairs.

Survivors include his wife. □

**Margaret Halden Catucci**, 71, a former assistant in the Press Office, died of cancer on April 23 at Georgetown University Hospital.

Joining State in 1940, she became an information specialist in 1952 and a press relations assistant in 1955. She retired in 1972. She was born in Everett, Wash., and graduated from Washington State College. There are no immediate survivors. □

**Lillian Fahey Black**, 68, who served her 31-year career in the Bureau

of Public Affairs, died after a heart attack on May 8, at her home in Bethesda.

Ms. Black joined the bureau as a public opinion analyst in 1945. In 1965 she joined the Editorial Division, and initiated the "Foreign Policy Briefs" and "Gist" series. She won a Superior Honor Award, retiring in 1976.

Born in New Orleans, Ms. Black came to Washington with her family in 1918. As a teenager, she was a professional ballet dancer. Survivors include two nieces and four nephews. □

**Charles H. Ducote**, 85, a Foreign Service officer who retired in 1951, died on April 16.

Mr. Ducote was born in Marksville, La. He earned bachelor's degrees at Spring Hill College and the Massachusetts Institute of Technology. Joining the Bureau of Foreign and Domestic Commerce in 1927, he then served as assistant trade commissioner in Buenos Aires, 1928-31. Subsequent assignments were to Havana and Paris, as assistant commercial attache; to Brussels, as commercial attache; and to Budapest, as first secretary. After a de-

tail to the Economic Cooperation Administration, he served as a consular officer in Tananarive.

Survivors include a daughter. □

**Gordon A. Anderson**, 53, a diplomatic courier assigned to Bangkok in 1982, died at Georgetown University Hospital on April 18.

Assignments during his career, which began in 1959, included Panama, 1959-61; Frankfurt, 1961-66, 1970-74 and 1976-82; Manila, 1966-69; Bangkok, 1974-76; and the Diplomatic Pouch and Courier Operations Division, 1969-70.

A native of Watertown, S.D., Mr. Anderson attended the University of South Dakota, 1954-58. He served in the Navy, 1950-54. Survivors include his wife and two brothers. □

**Basil P. Gresty**, of London, a Foreign Service national employee who

was a special consular services specialist, died after a brief illness on March 25. A U.S. employee for 35 years, he worked at the consulate general in Calcutta before transferring to London in 1957.

Survivors include his wife and three brothers. □

**Mary Edith Whinery**, 102, the mother of retired Foreign Service officer Marion Whinery, died in California on March 20. She had accompanied her daughter on assignments to Buenos Aires, Mexico City and Palermo. Survivors include three other daughters, a brother, five grandchildren, 12 great-grandchildren and four great-great-grandchildren. □

**Bessie Haugrose**, 83, mother of Foreign Service officer Shirley Haugrose, died of a ruptured aortic aneurysm, April 2, in Falls Church Va. She had accompanied her daughter on assignments to Milan, Cairo, Amman, Buenos Aires, Kinshasa, Rangoon, Brasilia and Abidjan. Besides her daughter, who is assigned to the Comptroller's Office, she leaves four nieces and five nephews. ■



Mr. Anderson



KABUL, Afghanistan—Chargé d'affaires *Ed Hurwitz* conducts memorial ceremony for the

late U.S. Ambassador *Adolph (Spike) Dubs* on the sixth anniversary of his murder by terror-

ists. The observance is at a commemorative plaque on the U.S. embassy grounds.

# Library Booklist

## Central America

An update of lists in the July and August/September 1983 issues

### General

- ALONSO, Marielo. *Central America in Crisis: Washington Institute Task Force Report*. Washington, Washington Inst. for Values in Public Policy, 1984. 277p. HC141.C375
- ALTHOFF, John, ed. *Revolution in Central America*. Boulder, CO, Westview, 1983. 508p. F1439.R48
- BENDER, David L., ed. *Central America: Opposing Viewpoints*. St. Paul, MN, Greenhaven, 1984. On order
- BERRYMAN, Philip. *The Religious Roots of Rebellion: Christians in Central American Revolutions*. Maryknoll, NY, Orbis, 1984. 452p. BR620.B47
- BLAKEMORE, Harold. *Central American Crisis: Challenge to U.S. Diplomacy*. London, Inst. for the Study of Conflict, 1984. 14p. D839.3.C6 Suppl. B5
- BUCKLEY, Tom. *Violent Neighbors: El Salvador, Central America and the United States*. New York, Times Books, 1984. 358p. F1488.3.B82
- BURBACH, Roger, ed. *The Politics of Intervention: The United States in Central America*. New York, Monthly Review, 1984. 255p. HF1456.5.C38P65
- CARRIGAN, Ana. *Salvador Witness: the Life and Calling of Jean Donovan*. New York, Simon and Schuster, 1984. 317p. BV2843.S4D663. (On a Maryknoll sister killed in El Salvador.)
- CHACE, James. *Endless War: How We Got Involved in Central America and What Can Be Done*. New York, Vintage, 1984. 144p. F1439.5.C48
- Changing Course: Blueprint for Peace in Central America and the Caribbean*. Washington, Inst. for Policy Studies, 1984. 116p. F1436.8.U5C4
- CHILD, Jack, ed. *Maintenance of Peace and Security in the Caribbean and Central America*. New York, International Peace Academy, 1984. On order
- Current History*. "Central America and the Caribbean." March 1985. C870. (Special issue.)
- DISKIN, Martin, ed. *Trouble in Our Backyard: Central America and the United States in the Eighties*. New York, Pantheon, 1984. 264p. F1436.8.U5T76
- FALCOFF, Mark, ed. *Crisis and Opportunity: U.S. Policy in Central America and the Caribbean*. Washington, Ethics and Public Policy Ctr., 1984. 491p. F1439.5.C73
- GRABENDORFF, Wolf, ed. *Political Change in Central America: Internal and External Dimensions*. Boulder, CO, Westview, 1984. 312p. F1439.5.P65
- Human Rights in Central America: A Report on El Salvador, Guatemala, Honduras and Nicaragua*. New York, Americas Watch, 1983. 27p. JC599.C25H85
- LA FEBER, Walter. *Inevitable Revolutions: The United States in Central America*. New York, Norton, 1983. 357p. F1436.8.U5L33
- LEIKEN, Robert S., ed. *Central America: Anatomy of Conflict*. New York, Pergamon, 1984. 351p. F1439.5.C45
- LEONARD, Thomas M. *Central America and U.S. Policies, 1820s-1980s: A Guide to Issues and References*. Regina Books, 1984. On order
- PEREZ-LOPEZ, Jorge F. *Central America's External Debt in the 1970s and Prospects for the 1980s*. Miami, Florida International Univ., 1983. 40p. On order
- PIERRE, Andrew J., ed. *Third World Instability: Central America as a European-American Issue*. New York, Council on Foreign Relations, 1985. 156p. F1439.5.T48
- ROPP, Steve C. *Central America: Crisis and Adaptation*. Albuquerque, Univ. of New Mexico Press, 1984. 311p. F1439.5.C454
- SCHULZ, Donald E., ed. *Revolution and Counter-revolution in Central America and the Caribbean*. Boulder, CO, Westview, 1984. 555p. F2183.R48
- UNITED STATES. Congress. House. Committee on Foreign Affairs. *Central America: The Deepening Conflict: Report of a Congressional Study Mission to Honduras, Costa Rica, Nicaragua and El Salvador*. August 27 to September 8, 1983. Washington, U.S. Govt. Print. Off., 1984. 29p. F1436.8.U5C38
- UNITED STATES. Congress. Senate. Committee on the Judiciary. *Marxism and Christianity in Revolutionary Central America: Hearings ... 98th Congress, 1st Session, Oct. 18th and 19th, 1983*. Washington, U.S. Govt. Print. Off., 1984. 312p. HX118.5.U5
- UNITED STATES. Congress. Senate. Committee on Foreign Relations. *National Bipartisan Report on Central America: Hearings ... 98th Congress, 2nd Session, Feb. 7-8, 1984*. Washington, U.S. Govt. Print. Off., 1984. 32p. HC145.U5 1984
- UNITED STATES. National Bipartisan Commission on Central America. *Report*. Washington, U.S. Govt. Print. Off., 1984. 132p. F1436.8U5A73 Ref. (The Kissinger Commission report.)
- WEEKS, John. *The Economies of Central America*. New York, Holmes & Meier, 1985. On order
- WHITE, Richard A. *The Morass: United States Intervention in Central America*. New York, Harper & Row, 1984. 319p. F1436.8.U5W47
- WIARDA, Howard J. *Rift and Revolution: The Central American Imbrolio*. Washington, American Enterprise Inst. for Public Policy Research, 1984. 392p. F1439.5.R53
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- BONNER, Raymond. *Weakness and Deceit: U.S. Policy and El Salvador*. New York, Times Books, 1984. 408p. F1488.3.B65
- BOSSEN, Laurel H. *The Redivision of Labor: Women and Economic Choice in Four Guatemalan Communities*. Albany, State Univ. of New York Press, 1984. 396p. HD6105.B67
- CLEMENTS, Charles. *Witness to War: An American Doctor in El Salvador*. New York, Bantam, 1984. 268p. R154.C346A39
- CRAWLEY, Eduardo. *Nicaragua in Perspective*. New York, St. Martin's, 1984. 224p. F1527.C7 1984.
- El Salvador's Other Victims: The War on the Displaced*. New York, Americas Watch, 1984. 257p. HV640.4.E42
- GREEN, Graham. *Getting to Know the General: The Story of an Involvement*. New York, Simon & Schuster, 1984. 249p. F1567.T68G73. (On Omar Torrijos Herrera of Panama.)
- GROSSMAN, Karl. *Nicaragua: America's New Vietnam?* Sag Harbor, NY, Permanent, 1984. 228p. F1528.G67
- JORDEN, William J. *Panama Odyssey*. Austin, Univ. of Texas Press, 1984. 746p. JX1398.73.J67
- MORRIS, James A. *Honduras: Caudillo Politics and Military Rulers*. Boulder, CO, Westview, 1984. 156p. F1508.M67
- NOLAN, David. *The Ideology of the Sandinistas and the Nicaraguan Revolution*. Coral Gables, FL, Univ. of Miami, 1984. 203p. F1528.N65
- Permanent People's Tribunal of the International League for the Rights and Liberation of Peoples. *Guatemala—Tyranny on Trial*. Edited by S. Johas and others. San Francisco, Synthesis Publications, 1984. 301p. JC599.G9P47
- ROSSET, Peter, ed. *The Nicaragua Reader: Documents of a Revolution Under Fire*. New York, Grove, 1983. 359p. F1528.N5175
- SEXTON, James D., ed. *Campeño: The Diary of a Guatemalan Indian*. Tucson, Univ. of Arizona Press, 1985. On order
- SIRI, Gabriel. *El Salvador and Economic Integration in Central America: an Econometric Study*. Lexington, MA, Lexington Books, 1984. 206p. HC148.S57 ■

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