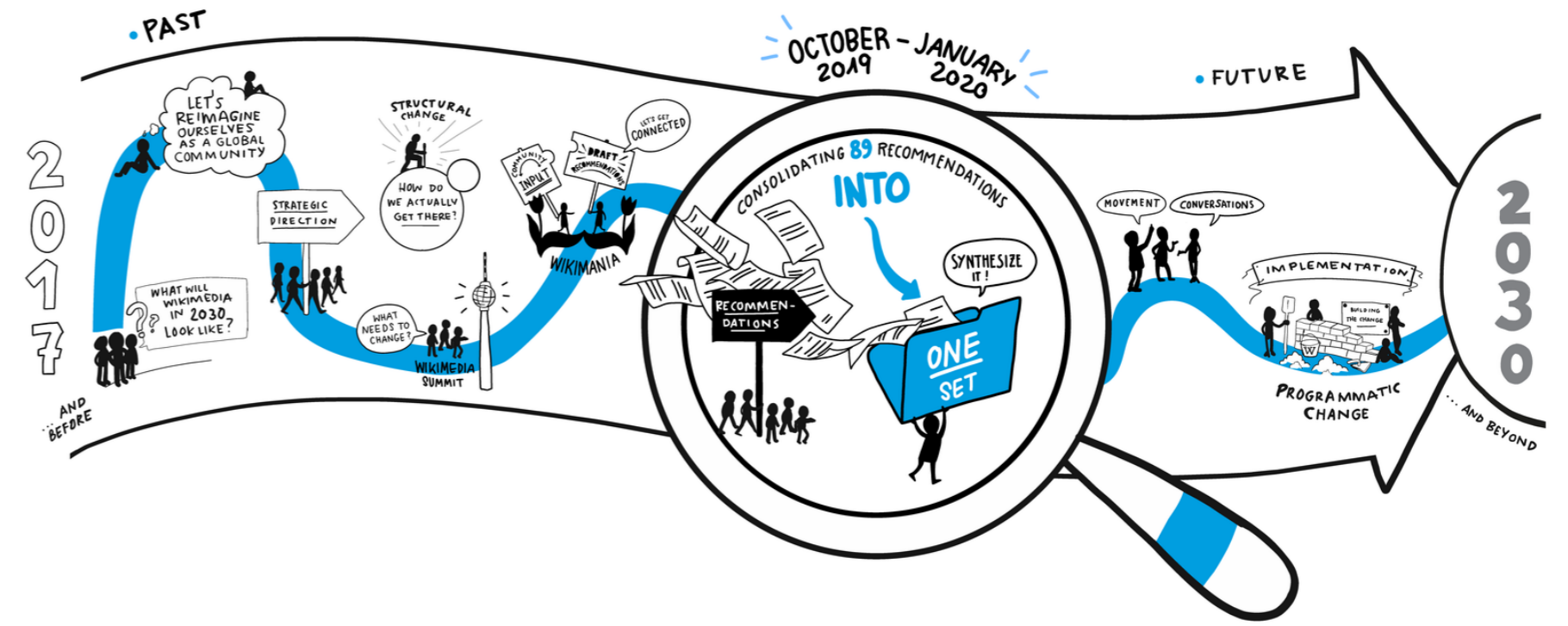


# UNIVERSAL CODE OF CONDUCT (UCoC)

Past, Present, and the Future

## Why was there a need for the Universal Code of Conduct and the Enforcement Guidelines?

- Over 50% of Wikipedias do not have a code of conduct/locally written conduct policy guidelines.
- About a dozen communities have an Arbcom/or a formal ad judgement process.
- One of the Movement Strategy recommendations was the need for safety and inclusion.



## How has the journey been, and what do we anticipate soon?



## What is the Universal Code of Conduct Coordinating committee (U4C) and why do we need it?

The Universal Code of Conduct Coordinating committee, as defined in the Enforcement Guidelines, is a co-equal body with other high-level decision-making bodies (for example, ArbCom and AffCom). Its purpose is to serve as final recourse in the case of systemic failures by local groups to enforce the UCoC. The Universal Code of Conduct Coordinating committee's membership shall

be reflective of the global and diverse makeup of our global community.

The Universal Code of Conduct Coordinating Building Committee (U4CBC) is a volunteer-led, Foundation-facilitated Committee set up through a nomination and vetting process. The U4CBC is also required by the Enforcement Guidelines and is responsible for drafting

a charter that outlines procedures and details for a global committee to be called the Universal Code of Conduct Coordinating Committee (U4C). The U4C Building Committee will convene to define and set up the U4C to coordinate the on-going work of the UCoC.

## How can you help?

The U4C charter draft will be ready for community review soon to gather community feedback and input. You can contribute in the following ways:

- Through attending Conversation Hours. We have three sessions across different time zones. We will publish the dates soon.
- Through participating in Meta consultation which launches on August 21, 2023.

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