

General Order Federal Register

Friday
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Part III

Department of Labor

Employment Standards Administration

Minimum Wages for Federal and
Federally Assisted Construction

DEPARTMENT OF LABOR

Employment Standards
Administration, Wage and Hour
DivisionMinimum Wages for Federal and
Federally Assisted Construction;
General Wage Determination
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of

publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedes
Decisions to General Wage
Determination Decisions

Modifications and supersedes decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedes decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedes decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is

encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decision
Puerto Rico: PR80-3063

Modification to General Wage Determination
Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

Alabama: AL79-1066	Apr. 13, 1979.
North Carolina:	
NC80-1024	Jan. 4, 1980.
NC80-1023	Jan. 4, 1980.
NC78-1037	Apr. 14, 1978.
NC80-1025	Jan. 4, 1980.
NC80-1028	Jan. 4, 1980.
NC78-1027	Mar. 24, 1978.
NC78-1036	Apr. 14, 1978.
NC78-1035	Apr. 14, 1978.
Oregon: OR80-5106	Feb. 9, 1980.
Vermont: VT80-2078	Sept. 5, 1980.
Wisconsin:	
WI80-2027	Apr. 18, 1980.
WI80-2040	May 30, 1980.

Supersedes Decisions to General Wage
Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedes decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AL77-1090 (AL80-1112)	July 8, 1977.
AL80-1030 (AL80-1112)	Jan. 4, 1980.
Kentucky:	
KY79-1135 (KY80-1106)	Oct. 19, 1979.
KY79-1137 (KY80-1107)	Oct. 19, 1979.
KY79-1139 (KY80-1108)	Oct. 19, 1979.
South Carolina: SC79-1105 (SC80-1113)	July 8, 1979.
Washington: WA80-5107 (WA80-5136)	Mar. 7, 1980.

Cancellation of General Wage Determination
Decisions

None.

Signed at Washington, D.C. this 10th Day of October 1980.

Dorothy P. Come,
Assistant Administrator, Wage and Hour
Division.

BILLING CODE 4510-27-M

Modification Page 1

NEW DECISION

STATE: PUERTO RICO COUNTY: ISLAND WIDE
 DECISION NO. PR80-3063 DATE: DATE OF PUBLICATION
 DESCRIPTION OF WORK: Building Construction, (does not include single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Air Conditioning & Heating	3.75				
Carpenters	3.76				
Carpenter's Helpers	3.10				
Cement Masons	3.60				
Electricians	3.78				
Electrician's Helpers	3.30				
Elevator Mechanics	5.08				
Glaziers	4.00				
Ironworkers, Ornamental & Structural	3.37				
Ironworkers, Reinforcing	3.25				
Insulation Mechanic	4.05				
Laborers	3.10				
Mason Tenders	3.19				
Pipelayers	4.10				
Painters, Brush	3.25				
Painters, Spray	3.15				
Plasterers	3.91				
Plumbers	3.93				
Plumber's Helpers	3.25				
Sheet Metal Workers	3.50				
Truck Drivers	3.62				
Power Equipment Operators:					
Riggers	3.50				
Oilers	3.65				
Tractors	4.50				
Rollers	3.73				
Diggers	4.00				
Bulldozers	4.40				
Cranes	4.55				
Forklifts	4.25				
Graders	4.37				
Loaders	4.60				
Welders-receive rate prescribed for craft performing operation to which welding is incidental					

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR, 5.5 (a)(1)(ii))

DECISION NO. AL79-1066 - MOD. #8
 (44 FR 22307 - April 13, 1979)
 Madison County, Alabama

CHANGE:

POWER EQUIPMENT OPERATORS:

GROUP A
 GROUP B
 GROUP C

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	11.33	.50	.55		.05
	9.89	.50	.55		.05
	9.07	.50	.55		.05

Modification Page 3

DECISION NO. NC80-1025 - MOD. #1 (45 FR 1371 - January 4, 1980) Durham County, North Carolina	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Veation	
<u>CHANGE:</u> Sprinkler Fitters	11.00	.85	1.20		.08
DECISION NO. NC80-1026 - MOD. #1 (45 FR 1368 - January 4, 1980) Cumberland County, North Carolina					
<u>CHANGE:</u> sprinkler Fitters	11.00	.85	1.20		.08
DECISION NO. NC78-1027 - MOD. #4 (43 FR 12602 - March 24, 1978) Gaston, Lincoln, Union, and Mecklenburg Counties, North Carolina					
<u>CHANGE:</u> Sprinkler Fitters (Mecklenburg and Union Counties)	11.00	.85	1.20		.08

Modification Page 2

DECISION NO. NC80-1024 - MOD. #1 (45 FR 1368-January 4,1980) Edgecombe, Greene, Nash, Johnston, and Wilson Counties, North Carolina.	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Veation	
<u>CHANGE:</u> Sprinkler Fitters	11.00	.85	1.20		.08
DECISION NO. NC80-1023 - MOD. #2 (45 FR 1372-January 4,1980) Carteret, Craven, Jones, Lenoir, Onslow, and Pamlico Counties, North Carolina.					
<u>CHANGE:</u> Sprinkler Fitters	11.00	.85	1.20		.08
DECISION NO. NC78-1037 - MOD. #3 (43 FR 16096-April 14, 1978) New Hanover County, North Carolina					
<u>CHANGE:</u> Sprinkler Fitters	11.00	.85	1.20		.08

DECISION NO. 0630-5106 - Mod #3
(45 FR 8856 - February 9, 1980)
Statewide Oregon

CHANGE:
LINE CONSTRUCTION:

DECISION NO. NC78-1036 - MOD. #3 (43 FR 16095 - April 14, 1978) Guilford County, North Carolina	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CHANGE: Sprinkler Fitters	11.00	.85	1.20		.08
DECISION NO. NC78-1035 - MOD. #3 (43 FR 16095 - April 14, 1978) Chatham, Harnett, Lee, and Moore Counties, North Carolina	11.00	.85	1.20		.08
CHANGE: Sprinkler Fitters (Chatham and Lee Counties)					

GROUP	BASE ZONE	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	\$16.15	\$17.40	\$18.15	\$18.90	\$20.15
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Cer- tified Lineman Welder	14.59	15.84	16.59	17.34	18.59
Group 3: Tree Trimmer	13.17	14.42	15.17	15.92	17.17
Group 4: Line Equipment Man	12.57	13.82	14.57	15.32	16.57
Group 5: Head Ground (Chipper), Head Groundman, Powder- man, Jackhammer Man	10.99	12.24	12.99	13.74	14.99
Group 6: Groundman	10.32	11.57	12.32	13.07	14.30

FRINGE BENEFITS PAYMENTS:

	GROUPS 1 to 3	GROUPS 4 to 6
Health and welfare	\$0.45	\$0.45
Pension	3¢+1.70	3¢+1.10
Vacation	0.10	0.10
Apprenticeship Training	1/2¢	1/2¢

LABORERS:

Group	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	\$10.83	11.33	11.73	12.23	13.13	13.83
2	11.18	11.68	12.08	12.58	13.48	14.18
3	11.48	11.98	12.38	12.88	13.78	14.48
4	11.73	12.23	12.63	13.13	14.03	14.73

FRINGE BENEFITS PAYMENTS:

Health & Welfare	\$1.20
Pension	1.40
Vacation	1.00
Apprenticeship Training	.10

LABORERS GROUP DESCRIPTION

Group 1: General Laborer; Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Cat and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shuck Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving Laborers; Drillers' Tenders; Dumpers, road oil crew; Dump-man (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); Land-scaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skip-man; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Buckler (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); weighman - crusher (aggregate when used)

Group 2: Applicator (including Pot Tender for same) applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary, power spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, rock, etc.); Concrete power Bugyman; Crusher Feeder; Demolition and wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite and Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screamers; Ribbon Setter, head; Rip Rap Man, head, hand placed; Sand Blasting (wet); Stake Setter; Tunnel-Muckers; Brakemen; Concrete Crew; Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators; Air Tracks; Cat Drills; Wagon Drills; Rubber - mounted Drills and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scales; strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying); Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumcrete Nozzleman; Sandblasting (dry); Sewer (Pipe Layers); Sewer Timbermen; Track Liners; Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel Chuck Tenders; Nippers and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

TRUCK DRIVERS:

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	\$12.53	\$13.03	\$13.43	\$13.93	\$14.83	\$15.53
2	12.58	13.08	13.48	13.98	14.88	15.58
3	12.63	13.13	13.53	14.03	14.93	15.63
4	12.68	13.18	13.58	14.08	14.98	15.68
5	12.73	13.23	13.63	14.13	15.03	15.73
6	12.83	13.33	13.73	14.23	15.13	15.83
7	12.93	13.43	13.83	14.33	15.23	15.93
8	13.03	13.53	13.93	14.43	15.33	16.03
9	13.13	13.63	14.03	14.53	15.43	16.13
10	13.30	13.80	14.20	14.70	15.60	16.30
11	13.40	13.90	14.30	14.80	15.70	16.40
12	13.50	14.00	14.40	14.90	15.80	16.50
13	13.60	14.10	14.50	15.00	15.90	16.60
14	13.70	14.20	14.60	15.10	16.00	16.70

PRINCE BENEFITS:

Health and Welfare	\$0.93
Pension	1.19
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

DECISION NO. VT80-2076 - MOD. #2 (45 FR 59078 - September 5 1980) Chittenden County, Vermont Change: LABORERS	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 6.60	.75	1.10		.10
DECISION NO. WI80-2027 - MOD. #2 (45 FR 26656 - April 18, 1980) Ashland, Bayfield, and Douglas, Wisconsin Change: Boilermakers Laborers: General Laborers Ashland County Only Concrete Handling, and Carrying Reinforced Steel Mason Tenders, Power Tool Operators such as Jack Hammer, Vibrator, Air Spade, Fork Lift also Plaster Laborers	\$13.87 9.83 9.88 9.98	1.375 .55 .55 .55	1.10 .50 .50 .50		.05 .05 .03 .03

DECISION NO. WI80-2040 - MOD. #1 (45 FR 36781 - May 30, 1980) Green and Rock Counties, Wisconsin Change: Asbestos Workers Boilermakers Bricklayers Elevator Constructors: Northern Portion of Counties Elevator Constructor Helper: Northern Portion of Counties Ironworkers (all): Vic. Edgerton, Milton, Poolville & Evansville Roofers	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$13.30 13.87 12.43	1.05 1.375 .85	1.15 1.10 .90	1.50	.14 .05 .05
	12.75	1.195	.95	a+b	.035
	9.25	1.195	.95	a+b	.035
	12.31 14.92	1.25 .65	1.00		.07 .03

SUPERSEDEAS DECISION

STATE: Alabama
 COUNTY: See Below*
 DATE: Date of Publication
 DECESSION NUMBER: AL80-1112
 Supersedes Decisions Nos.: AL77-1090 dated July 8, 1977 in 42 FR 35508; AL80-1030 dated January 4, 1980 in 45 FR 1340.
 DESCRIPTION OF WORK: Residential Construction consisting of single family homes and apartments up to and including 4 stories.

*Counties: Cullman, Morgan, Jackson, Limestone, Madison, and Marshall

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
Carpenters	\$5.10				
Cement Masons	6.00				
Drywall Finishers	7.00				
Drywall Hangers	5.00				
Electricians	6.62				
Laborers	3.60				
Painters, brush	7.25				
Plumbers and Pipefitters	6.50				
Roofers	5.00				
Sheet Metal Workers	4.50				
Truck Drivers	3.60				
POWER EQUIPMENT OPERATORS:					
Backhoe	6.20				
Bulldozer	5.13				
Front End Loader	5.77				
Tractor Operator	5.60				

STATE: KENTUCKY
 COUNTY: ALLEN, DALLARD, BURLER, CALDWELL, CALLOWAY, CARLISLE, CHRISTIAN, CRIMMIDEN, DAVISSE, EMMONSON, FULTON, CRAVES, PANCORP, HENDRICKSON, HICKMAN, HOPKINS, LIVINGSTON, LOGAN, LYON, MCCRACKEN, MCLEAN, MARSHALL, MULLENBURG, OHIO, SIPPSON, TODD, TRICE, UNION, WARREN, AND WELLS.
 DECESSION NUMBER: KY80-1106
 DATE: DATE OF PUBLICATION
 Supersedes Decision Number 79-1135, dated October 10, 1979, in 44 FR 60570

DESCRIPTION OF WORK: HEAVY HIGHWAY CONSTRUCTION PROJECTS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
BRICKLAYERS	\$ 9.70	.45	.35		
CARPENTERS:	11.50	.45	.30		.05
Heavy Rate of Pay	10.00	.45	.30		.05
Highway Rate of Pay	10.35	.90	.40		
CEMENT MASON	12.65	.45	.30		1/4 of 1%
ELFTRICIAN'S (OUTSIDE):	12.00	.45	.30		1/4 of 1%
Linemen	14.70	.55	1.05		.045
Cable splicers	12.25	.45	.30		.05
IRONWORKERS	11.45	.45	.30		.05
WELDERS:	10.05	.50			
Heavy Rate of Pay	10.50	.50			
Highway Rate of Pay	11.05	.50			
PAINTERS:	11.75	.45	.30		.05
Brush & Roller	11.15	.45	.30		.05
Sandblast & Power Tools	14.35	.75	1.00		.05
BRIDGE WORK - Brush, Roller, Spray, & Sandblast					
PILEDRIVERS:					
Heavy Rate of Pay					
Highway Rate of Pay					
PLUMBER & PIPEFITTERS					

LABORERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 9.22	.40	.70		
	6.47	.40	.70		
	9.52	.40	.70		
	10.12	.40	.70		

LABORERS' CLASSIFICATIONS DEFINITIONS:

GROUP 1 - Asphalt plant laborers, concrete laborers, asphalt laborers, storm & sanitary sewer laborers, carpenter tenders, cement mixer tenders, mesh handlers & placers, landscaping and seeding, planters and tree-trimmers, sign guard rail & fence installers, grade checkers, flagmen, rip-rap & grotters, truck spotters & dumpers, batch truck dumpers, wrecking & demolition laborers, dredging laborers, right of way laborers, hand back filling.

GROUP 2 - Tagon drills, jack hammers, paving breakers, chain saw, concrete saw, paving joint machine, vibrator operator, power driven concrete cutting, brickmason tenders & mortar mixers, pipe jacks, green maker, batter board man (sanitary & storm sewer), dry cement handlers, concrete rubbers, walk-behind tamper machine, walk-behind trenching machine, surface grinnerman, hand operator grouter & grinder machine, operator & deckhand scow man, burner & welder.

GROUP 3 - Powderman and blasters, side rail setters - including rail man, gunnite nozzleman, asphalt luteman & takerman, air tact driller (all types), grout pump operator.

GROUP 4 - Tunnel blasters, tunnel muckers (free air), miners & drillers (free air), caisson workers (free air).

POWER EQUIPMENT OPERATORS:

HEAVY CONSTRUCTION

- CLASS A
- CLASS B
- CLASS C
- CLASS D

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$12.07	.50	1.00		.08
	9.24	.50	1.00		.08
	8.44	.50	1.00		.08
	12.37	.50	1.00		.08

NOTES: Railroad and highway bridges across commercially navigable rivers, i.e. navigable to loaded barge tow, (including setting of super structure steel on bridges) shall receive the HEAVY rate of pay.

CLASS A Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell concrete mixer (50 cu. ft. or over), concrete pump, crane, crusher plant, hauler, engineer, elevator and trenching machine, dragline,errick, elevating grader (used for hoisting building materials), grading engine, locomotive, leucourneau or carry-all scoop, hoist-mechanic, mechanic welder, Orangepel bucket, pile driver, power truck crane (bituminous), scarifier, shovel, tractor shovel, truck crane (winch truck), mush cozer, high lift, tractor shovel, boat, A-frame winch truck, all types of boom cats, core drill (Rotary drill), hysler, pumpcrete, concrete paver, grade all, hoist (two or more drums), mucking machine, rock spreader, side boom, tail boom, scoophalle, Keral loader, tower cranes (French, German & other types), hydrocrane, backfiller, gurlies, subgrader.

CLASS B All air compressors (over 600 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), machine, form grader, roller (rock), tuggor, tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, well points, flex-man, fireman, boom type tamping machine, truck crane oiler, flex-man, joint facilities servicing heavy equipment, switchman or breaker and road-widening machine, mechanic tender, whirlyman or break-self-propelled compactor, grout pump, electric vibrator compactor, hoist), power sweeper (riding type), elevator (one drum or bucket tender (truck mounted).

CLASS C Bituminous distributor, cement gun conveyor, mud jack, joint machine, pump, roller (earth), tamping machine, tractor, paving 50 H.P.), vibrator, oiler, concrete saw, curlap and curing machine, hydro-sender, power form-handling equipment, deckhand steerman, hydraulic post driver, core drill and caisson drill tender (track or mounted).

CLASS D Operators on cranes with booms one hundred fifty feet (150') and over (including jib).

DECISION NO. KY80-1106

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.72	.50	1.00		.00
8.30	.50	1.00		.00
8.68	.50	1.00		.00
8.04	.50	1.00		.00

POKEP EQUIPMENT OPERATORS:

HIGHWAY CONSTRUCTION

- CLASS A
- CLASS B
- CLASS C
- CLASS D

CLASS A - Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, ferrick boat, ditching and trenching machine, dragline, elevator, (when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine (two or more drums), locomotive, motor scraper, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push core, high lift, fork lift (regardless of lift height), all types of boom cats, core drill, tow or push boat, A-frame winch truck, concrete paver, grade-all, hoist (two or more drums), hystel, pumpcrete, Ross carrier, side boom, rotary drill (5" and over), mucking machine, rock spreader attached to equipment, scoopmobile, fecal loader, tower cranes, (French German and other types), hydrocrane, backfiller, gutries, subgrader, tailboom and creche engineer.

CLASS B - Air compressors (over 900 cu. ft. per min.), bituminous mixer, concrete mixer (under 21 cu. ft.), elevator (one drum or buck hoist), welding machine, form grader, grout pump, roller (rock tractor (50 HP or over), hull float, finish machine, outboard motor boat, electric vibrator compactor/self-propelled compactor, boom type tamping machine, truck crane oiler, switchman or brakeman, mechanic tender, whirley oiler, tractor and road widening machine, joint sealing machine, rotary drill (under 5"), throttle valve man, tuggie, well points, flexplane, fireman, and hoist (one drum).

CLASS C - Greaser on grease facilities servicing heavy equipment.

CLASS D - Bituminous distributors, cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 HP), vibrator, oiler, concrete saw, burian and curing machine, hydro scoper, power form handling equipment, deckhand oiler, and hydraulic post drive.

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.15		a		
10.16		a		
10.08		a		
9.80		a		
9.85		a		

TRUCK DRIVERS

Driver-single axle Dump-flat bed trucks-semi-trailer or pole trailer when used to pull building materials or Equipment-Dump truck "antem Axle-Driver of Distributors - Drivers on mixed trucks (all types)

Driver-Euclid and other heavy earth moving equipment and Low Boy - Winch truck and A-Frame truck when used in transporting materials & Ross Carrier - Fort Lift truck when used to transport Building materials-driver on pavement breakers

Truck Mechanic

Truck tender - Mobile Batch

Truck Helper

Greaser, wire Changer, and Mechanic Helper

REMARK: Receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. KY80-1106

SUPERSEDITAS DECISION

DECISION No. KY80-1106

STATE: KENTUCKY
 COUNTRIES: ADAIR, BARREN, BELL, BERTHOFF, CASEY, CLAY, CLINTON, COMBERLAND, ESTILL, FLOYD, GARRARD, GREEN, HARRAN, HART, JACKSON, JOHNSON, KNOX, LAWRENCE, LAUREL, LEE, LESLIE, LEITCHER, LINCOLN, MCCREARY, MCGOFFIN, MARION, MENEFEE, NEWCASTLE, MONROE, MORGAN, ONSLEY, PERRY, PIKE, PORTER, PULASKI, ROCKCASTLE, RUSSELL, TAYLOR, WAYNE, WHITLEY AND WOLFE.

DAWF: DATE OF PUBLICATION
 Supersedes Decision Number KY79-1137, dated October 19, 1979,
 in 44 FR 60523

FOOTNOTES:

a: Pension 46 dollars a week-applies to Employees who have been employed a minimum of (70) work days within any (90) -onservative day period for that employer

DESCRIPTION OF WORK:

HEAVY & HIGHWAY PROJECTS:

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a) (1) (ii)).

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
BRICKLAYERS	\$10.40	.45	.45	.25		
CARPENTERS	9.90	.45	.45	.25		
CEMENT MASONS	9.75	.45	.45	.25		
ELECTRICIANS:						
Linemen	14.60	.70	3%			1/2 of 1%
Groundmen	10.95	.70	3%			1/2 of 1%
IRONWORKERS:						
Reinforcing	9.80	.45	.45	.25		
Structural	10.00	.45	.45	.25		
PAINTERS						
Guard Rail	10.60	.45	.45	.25		
Structural	11.60	.45	.45	.25		
PILEDRIVERS	9.55	.45	.45	.25		
PLUMBERS & PIPEFITTERS	14.75	.70	1.20			.08
SHEET METAL WORKERS	10.45	.45	.45	.25		
TRUCK DRIVERS:						
Truck tender	7.20	.45	.45	.25		
Driver - winch truck and A-frame truck when used in transporting materials	7.30	.45	.45	.25		
Driver - distributor, dump truck tandem axle, semi-trailer or pole trailer	8.60	.45	.45	.25		
Driver - mixer trucks (all types)	8.45	.45	.45	.25		
Truck mechanic	8.50	.45	.45	.25		
Driver - 3 tons & under, tire changer & mechanic tender	8.53	.45	.45	.25		
Driver - pavement breakers	8.55	.45	.45	.25		
Driver - over 3 tons	8.74	.45	.45	.25		
Driver - Euclid and other earth moving equipment, & low boy	9.31	.45	.45	.25		
Creosote on grease facilities	9.40	.45	.45	.25		

DECISION NO. KY80-1107

Page 2

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (2a CFR, 5.5 (a) (1)(ii)).

LABORERS:

Asphalt lute & rakerman, side sail setter, Drill operator of percussion type drills which are both powered and propelled by an independent air supply

Operator of following: wagon drill, Chain Saw, Jack Hammer, Concrete Saw, Sand Blaster, Concrete Chipper, Pavement Breaker, Vibrator, Power wheel Harrow, Power Puggy, - Sewer Pipe Layer, Bottom Men, Dry Cement Handler, Concrete Rubber, Mason tender,

Gunnite Operator & Nozzlemar, Hand Piece Operator, Deck Hand or Scoop Man, Batch Truck Dumper, Calsson Worker, General Laborer, & Flagmen

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.35	.45	.45	.25	
9.75	.45	.45	.25	
8.30	.45	.45	.25	
7.45	.45	.45	.25	
7.20	.45	.45	.25	
8.20	.45	.45	.25	
8.45	.45	.45	.25	
7.95	.45	.45	.25	

Page 3

DECISION NO. KY80-1107

LABORERS (CONT'D)

Tunnel Miner, Blaster, and Driller (Free Air) Tunnel Mucker (Free Air) Tunnel Laborer (Free Air) Powderman

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$ 8.90	.45	.45	.25	
8.55	.45	.45	.25	
8.50	.45	.45	.25	
9.55	.45	.45	.25	

DECISION NO. KY80-1107

POWER EQUIPMENT OPERATORS:

HIGHWAY CONSTRUCTION:

- CLASS A
- CLASS B
- CLASS C
- CLASS D

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$10.72	.50	1.00		.08
8.30	.50	1.00		.08
8.68	.50	1.00		.08
8.04	.50	1.00		.08

CLASS A - Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick boat, ditching and trenching machine, dragline, elevator (when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine (two or more drums), locomotive motor scraper, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck push dozer, high lift, fork lift (regardless of lift height), all types of boom cats, core drill, two or push boat, A-frame winch truck, concrete paver, grade-all, hoist (two or more drums), hystor, pumpcrete, Ross carrier, side boom, rotary drill (5" and over), mucking machine, rock spreader, attached to equipment, scoopmobile, KeCal loader, tower cranes, (French, German and other types), hydrocrane, backfiller, gurrries, subgrader, tailboom and dredge engineer.

CLASS B - All air compressors (over 900 cu. ft. per min.), bituminous mixer, concrete mixer (under 21 cu. ft.), elevator one drum or buck hoist), welding machine, form grader, grout pump, roller (rock), tractor (50 hp or over), bull float, finish machine, outboard motor boat, electric vibrator, compactor/self-propelled compactor, boom type tamping machine, truck crane oiler, switchman or brakeman, mechanic helper, whirley oiler, tractor and road widening trencher, joint sealing machine, rotary drill (under 5"), throttle valve man, tugger well points, flexplane, fireman, and hoist (one drum),

CLASS C - Greaser on grease facilities servicing heavy equipment.

CLASS D - Bituminous distributors, cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 HP), vibrator, oiler, concrete saw, burlap and curing machine, hydroseeder, power form handling equipment, deckhand oiler, and hydraulic post driver.

DECISION NO. KY80-1107

POWER EQUIPMENT OPERATORS

HEAVY CONSTRUCTION:

- CLASS A
- CLASS B
- CLASS C
- CLASS D

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.07	.50	1.00	.08	
9.24	.50	1.00	.08	
8.44	.50	1.00	.08	
12.32	.50	1.00	.08	

NOTE: Railroad and Highway bridges across commercially navigable rivers i.e. navigable to loaded barge two, (including setting of super structure steel on bridges) shall receive the HEAVY rate of pay.

CLASS A - Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant operator, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick boat, ditchin and trenching machine, dragline, dredge engineer, elevator (used for hoisting building materials), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, Lemorneau or carry-all scoop, bulldozer, mechanic, mechanic welder, Orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, high lift, fork lift (regardless of lift height), all types of boom cats, core drill, two or push boat, A-frame winch truck, concrete paver, grade all, hoist (two or more drums), Hyster, pumpcrete, Ross carrier, side boom tail boom, Rotary drill, Mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes, (French, German & other types), Hydrocrane, backfiller, gurrries, subgrader.

CLASS B - All air compressors (over 900 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tugger, tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, well points, flexplane, fireman, boom type tamping machine, truck crane oiler, switchman or brakeman, joint sealing machine, heavy equipment, greaser on grease facilities servicing mechanic helper, whirley oiler, tract-air and road-widening trencher, grout pump, electric vibrator compactor/self-propelled compactor, throttle valve, elevator (one drum or buck hoist), power sweeper (riding type), core drill and caisson drill helper (truck mounted).

CLASS C - Bituminous distributor, cement gun conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractors (under 50 H.P.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand, stockman, hydraulic post driver, core drill and caisson drill helper (truck or skid mounted).

CLASS D - Operators on cranes with booms one hundred fifty feet (150') and over (including jib).

SUPERSEDES DECISION

STATE: KENTUCKY
 COUNTIES: Boone, Campbell, Kenton, & Pendleton
 DECISION NUMBER: KY80-1108
 DATE: Date of Publication
 Supersedes Decision Number KY79-1139, dated October 19, 1979,
 in 44 FR 60527
 DESCRIPTION OF WORK: HEAVY & HIGHWAY CONSTRUCTION PROJECTS

DECISION NO. KY80-1108

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
GROUP 1	10.77	.70	.90		.10
GROUP 2	10.895	.70	.90		.10
GROUP 3	10.97	.70	.90		.10
GROUP 4	11.12	.70	.90		.10
GROUP 5	11.42	.70	.90		.10

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CARPENTERS	\$14.30	.90	1.10		.075
CEMENT MASONS	14.23	.90	.95		
ELECTRICIANS	15.30	.70	3*+.80		1/2 of 1%
IRONWORKERS:					
Reinforcing	14.33	1.00	1.65		.02
Structural	14.23	1.00	1.45		.03
PAINTERS:					
*Brush	14.35		.50		
*Spray	14.85		.50		
*Sandblast	15.10		.50		
*Painters on Bridges, when highest point of clearance is 60' or more shall receive \$1.00 per hour in addition to the base rate of work classifications					
PILEDRIVMEN	14.30	.90	1.10		.075
PIPEFITTERS	14.60	1.075	1.85		.08
PLUMBERS	14.97	1.25	1.50		.07

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental

GROUP 1 - Laborers (construction), Plant Laborers or Yardmen, Right-of-way Laborers, Landscape Laborers, Utility Men or Handy-men, Joint Setter, Flagmen, Carpenter Tender, Waterproofing Laborers, Slurry Seal, Seal Coating Surface Treatment or Road Mix Laborers, Riprap Laborers or Grouter, Asphalt Laborers, Dump Man. (batch trucks), Guardrail and Fence Installer, Mesh Handler and Placers, Concrete Curing Applicator, Scaffold Erector

GROUP 2 - Asphalt Raker, Concrete Puddler, Kettleman (pipeline), All Machine Driven Tools (gas, electric, air), Mason Tenders, Motar Mixers, Sheetting and Shoring Man, Surface Grinder Man, Power Buggy and Wheelbarrow (power)

GROUP 3 - Form Setter, Bottom Man, Welder Tender (pipeline), Concrete Saw Man, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Car Pusher (without air), Underground Man (working in sewer and waterline, Cleaning and Repairing and reconditioning), Tunnel Laborer (without air), and Caisson, Cofferdam (below 25 ft. deep), Air Track and Wagon Drill

GROUP 4 - Blaster and Powder man, Muckers, Wrencher (mechanical joint and utility pipeline), Yarnet, Top Lander

GROUP 5 - Curb Setter, and Cutter, Miner (without air), Concrete Crew in Tunnels, Utility Pipeline Tapper, Gunnite Nozzleman, Waterline Caulker

DECISION NO. KY80-1108

POWER EQUIPMENT OPERATORS:

MASTER MECHANICS

- CLASS A
- CLASS B
- CLASS C
- CLASS D
- CLASS E

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Voc Rehab	
14.19	1.11	1.25		.11
13.94	1.11	1.25		.11
13.82	1.11	1.25		.11
12.35	1.11	1.25		.11
9.49	1.11	1.25		.11

DECISION NO. KY80-1108
POWER EQUIPMENT OPERATORS
(CONT'D)

GROUP D - Backfiller, Bar, Joint & Mesh Installing Machines, Batch Plant, Bull Floats, Burlap & Curing Machines, Compressors (portable - sewer, heavy & highway), Concrete Plant (capacity 4 yds. & under), concrete Saw (multiple), Conveyors (highway), Crushers, Deckhand, Drill (highway with integral power), Farm Type Tractors with Attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenches, Hydro Seeders, Plant Mixers, Post Driver, Post Hole Digger (power auger), Power Brush Burner, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, Self-propelled Subgraders, Steam Fireman, Survey Instrument man, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power), Boring Machine Operators (48" or less), Hydro Hammer, Pavement Breaker

CLASS E - Drum Fireman, Asphalt Plant, Tenders-in-board-outboard Motor Boat-Launch, Oil Heaters(Asphalt Plant), Oilers, Power Driven Heaters, Pumps (under 4: discharge), Signalmen, Survey Rodmen or Chainmen, Tire Repairmen

CLASS A - Air Compressor on Steel Erection, Boiler Operator on Compressor or Generator when Mounted on a Rig, Cableways, Combination Concrete Mixer & Tower, Concrete Plants (over 4 yds. capacity), Concrete Pumps, Cranes (all types, including A-Frame, Boom Truck, Cherry picker), Derricks, Draglines, Dredge (dipper, clam or suction), Elevating Grader or Euclid Loader, Floating Equipment (all types), Helicopter Crew (operator hoist or winch), Hoses (all types), Hoisting Engines or Shaft or Tunnel Work, Hoisting Engines, Industrial Type tractor, Jet Engine Dryer (D8 or D9) Diesel Tractor, Locomotives (standard gauge), Maintenance Operator Class A Mixer, Paving (single or double drum), Mucking Machine, Multiple Scraper, Pile-driving Machines (all types), Power Shovels, Quad 9 (double pusher), Refrigerating Machine (freezer operation), Rotary Drill on Caisson Work, Slip Form Paver, Survey Crew Party Chief, Tower Derricks, Tree Shredder, Trench Machines (over 24" wide), Truck Mounted Concrete Pumps, Tug Boat, Tunnel Machine, Wheel Excavator,

CLASS B - Asphalt Paver, Automatic Subgrader Machine, Self-propelled (CHI type), Bulldozer, Endloader, Kolman Loader (production type - Ditt), Lead Greesenan, Maintenance Operators Class B, Power Grader, Power Scoops & Scrapers, Push Cat, Trench Machines (24" wide & under)

CLASS C - Air Compressors on Tunnel Work (low pressure), Asphalt Plant, Locomotive (narrow gauge), Mixers, Concrete (more than 1 bag capacity), Mixers, Side Loader (1 bag capacity), Power Boilers over 15 lbs. pressure, Pump Operator installing and Operating Well Points, Pumps (4" and over discharge), Rollers (asphalt, utility operator - small equipment), Welding Machines & Generators

STATE: SOUTH CAROLINA
 COUNTIES: CLARENDON, DARLINGTON, DILLON, FLORENCE, LEE MARION, MARLBORO, SUMTER, & WILLIAMSBURG.

DECISION NUMBER: SC80-1113
 Supersedes Decision Number SCT9-1105, dated July 6, 1979, in 44 FR 39934.
 DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS - consisting of single family homes and apartments up to and including four (4) stories.

DATE: DATE OF PUBLICATION

DECISION NO. KY80-1108

TRUCK DRIVERS

Truck Tender
 Mobile Batch Truck Tender
 Greaser, Tire Changer, & Mechanic Tender
 Driver - Single Axle Dump & Flat Bed Trucks, Semi-Trailer or Pole Trailer (when used to pull building materials and equipment), Dump Truck Tandem Axle, Distributor, & Truck Mechanic
 Driver - Mixer Truck (all types)
 Driver - Euclid & other Heavy Earth Moving Equipment, Low Boy, Winch Truck & A-Frame Truck (when used in transporting materials)
 Ross Carrier, Fork lift Truck (when used to transport building materials), & Pavement Breakers

- a. Health & Welfare Benefits are \$26.00 per week
- b. Pension benefits are \$24.00 per week

*Fringe Benefits apply to Employees who have been employed a minimum of twenty (20) work days within any ninety (90) consecutive day period for that employer

Unlisted classifications included within the scope of the classifications listed may be added after award only as provided in the labor standard contract clauses (29 CFR, 5.5 (a)(1)(ii)).

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
9.68	*a	*b			
9.68	*a	*b			
9.79	*a	*b			
9.97	*a	*b			
10.00	*a	*b			
10.07	*a	*b			

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$ 5.65					
5.69					
5.00					
5.00					
5.50					
5.00					
5.46					
4.61					
3.33					
3.40					
3.50					
6.00					
5.11					
5.00					
4.10					
4.00					
7.03					
3.70					
5.00					
6.00					
4.17					

AIR CONDITIONING & HEATING
 MECHANICS
 BRICKLAYERS
 CARPENTERS
 CEMENT MASONS
 DRYWALL FINISHERS
 DRYWALL HANGERS
 ELECTRICIANS
 INSULATION INSTALLERS
 LABORERS:
 Unskilled
 Mason tenders
 Mortar mixers
 PAINTERS
 PLUMBERS & PIPEFITTERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 TILE SETTERS
 TRUCK DRIVERS

WELDERS - Rate for craft.

POWER EQUIPMENT OPERATORS:

Backhoe
 Bulldozer
 Motor grader

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

STATE: Washington
 COUNTY: Statewide
 DECISION NUMBER: WA80-5136
 DATE: Date of Publication
 Supersedes Decision No. WA80-5107 dated March 7, 1980, in 45
 FR 15037
 DESCRIPTION OF WORK: Building Projects (does not include single
 family homes and apartments up to and including 4 stories), Heavy
 and Highway Projects and Dredging

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.08	.75	.95		.04
15.09	.75	.95		.04
15.13	.75	.95		.04
13.80	1.00	1.00	.65	.07
13.95	1.00	1.00	.65	.07
14.05	1.00	1.00	.65	.07
14.20	1.00	1.00	.65	.07
13.90	1.00	1.00	.65	.07
14.00	1.00	1.00	.65	.07
13.23	.95	1.50		.15
14.28	.95	1.50		.15
14.66	.95	1.50		.15
15.33	.95	1.50		.15
16.08	.95	1.50		.15
13.73	.95	1.50		.15
14.78	.95	1.50		.15
15.18	.95	1.50		.15
15.83	.95	1.50		.15
16.58	.95	1.50		.15
14.23	.95	1.50		.15
15.28	.95	1.50		.15
15.68	.95	1.50		.15
16.33	.95	1.50		.15
17.08	.95	1.50		.15

CARPENTERS: * (Cont'd)
 Area 2: (Cont'd)
 Piledrivers; Bridge,
 Dock and Wharf Builders
 Acoustical Workers
 Boommen
 Area 3:
 Acoustical and Drywall
 Applicator, Automatic
 Nailing Machine, Car-
 penters, Form Strippers,
 Manhole Builders
 Floor Layers and
 Finishers, Stationary
 Power Saw Operator
 Millwrights and Machine
 Erectors
 Instrument Men
 Piledrivers; Bridge,
 Dock and Wharf Builders
 Boommen
 CEMENT MASONS: *
 Area 1:
 Cement Masons:
 Zone 1
 Zone 2
 Zone 3
 Zone 4
 Zone 5
 Power Troweling Machine
 Gunnite Operator;
 Zone 1
 Zone 2
 Zone 3
 Zone 4
 Zone 5
 Power Tool Operator
 (grinding, bushing of
 toxic material):
 Zone 1
 Zone 2
 Zone 3
 Zone 4
 Zone 5

* See AREA and ZONE
 Descriptions - Page 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$17.64	.85	\$1.30		.06
18.34	.82	1.45		.18
14.64	.72	1.30		.04
13.51	1.275	1.25	1.00	.04
14.33	.80	1.00		.05
14.19	.80	.40		.07
15.30	.80	1.00		.16
15.47	.80	1.55		.22
15.66	1.05	1.40		.80
15.25	.90	.80		.75
15.23	.75	1.50		.80
14.83	.80	1.55		.23
15.48	.80	1.65		.06
14.04	.96	1.20		.10
14.19	.96	1.20		.10
14.29	.96	1.20		.10
14.44	.96	1.20		.10
14.54	.96	1.20		.10
14.93	.75	.95		.04
15.03	.75	.95		.04
15.06	.75	.95		.04
15.43	.75	.95		.04

ASBESTOS WORKERS: *
 Area 1
 Area 2
 Area 3
 Area 4
 Area 5
 Area 6
 Area 7
 Area 8
 Area 9
 BOILERMAKERS
 BRICKLAYERS; MARBLE SETTERS:
 Area 1
 Area 2
 Area 3
 Area 4
 Area 5
 Area 6
 Area 7
 Area 8
 Area 9
 CARPENTERS: *
 Area 1:
 Carpenters
 Piledriver; Floor Sanders;
 Saw Filer; Stationary
 Power Woodworking Tool
 Operator
 Boom Men; Carpenters
 (creosoted material)
 Piledriver (creosoted
 material)
 Millwrights and Machine
 Erectors
 Area 2:
 Carpenters and Drywall
 Applicators
 Carpenters on creosoted
 material
 Sawfilers; Stationary
 Power Saw; Floor
 Finisher; Floor Layer;
 Shinglers; Floor Sander
 and other stationary
 tools
 Millwrights and Machine
 Erectors

* See AREA DESCRIPTIONS-
 Page 4

AREA and ZONE DESCRIPTIONS

	Basic Hourly Rates	Fringe Benefits Payments			Education end of Appr. Tr.
		H & W	Pensions	Vacation	
CEMENT MASONS: * (Cont'd)					
Area 2: Cement Masons Composition, Color, Mastic, Trowel Machine, Grinder, Power Tool, Gunnite Nozzleman	\$14.63	.85	\$1.25		.09
Area 3: Cement Masons Composition, Color, Mastic, Trowel Machine, Grinder, Power Tools, Gunnite Nozzleman	14.88	.85	1.25		.09
Area 4: Cement Masons Composition, Color, Mastic, Trowel Machine, Grinder, Power Tools, Gunnite Nozzleman	12.71	.85	1.25		.02
Area 5: Cement Masons Composition Materials and power machinery	12.96	.85	1.25		.02
ELECTRICIANS:					
Area 1: Electricians Cable Splicers	13.10	1.05	1.17	1.00	.20
Area 2: Electricians Cable Splicers	13.36	1.05	1.17	1.00	.20
Area 3: Electricians Cable Splicers	16.85	.95	38+.40		.02
Area 4: Electricians Cable Splicers	17.25	.95	38+.40		.02
Area 5: Electricians Cable Splicers	16.65	.95	38+1.30		.05
Area 6: Electricians Cable Splicers	17.40	.95	38+1.30		.05
Area 7: Electricians Cable Splicers	16.50	.95	38+1.30		.05
Area 8: Electricians Cable Splicers	18.15	.95	38+1.30		.05
Area 9: Electricians Cable Splicers	17.87	.98	38+1.30		.10
Area 10: Electricians Cable Splicers	19.66	.98	38+1.30		.10
Area 11: Electricians Cable Splicers	17.75	.90	38+1.80		.10
Area 12: Electricians Cable Splicers	18.50	.90	38+1.80		.10
Area 13: Electricians Cable Splicers	16.50	.90	38+1.75	58	.02
Area 14: Electricians Cable Splicers	18.15	.90	38+1.75	58	.02
Area 15: Electricians Cable Splicers	15.14	1.00	38+1.05	88	.07
Area 16: Electricians Cable Splicers	16.95	1.00	38+1.05	88	.07
Area 17: Electricians Cable Splicers	17.85	.90	38+.40		.04
Area 18: Electricians Cable Splicers	19.64	.90	38+.40		.04

*See AREA Descriptions -
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ASBESTOS WORKERS:

Area 1: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, and Okanogan Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties
Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Remaining Counties

BRICKLAYERS; MARBLE SETTERS:

Area 1: Adams County (except City of Othello); Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, and Stevens Counties; Grand Coulee Dam Area in Okanogan County; and Whitman County
Area 2: Benton, Franklin, and Walla Walla Counties
Area 3: Chelan and Douglas Counties; Okanogan (except area of Grand Coulee Dam)
Area 4: Clallam, Island, Jefferson, King, Kitsap, and Snohomish Counties; Skagit County (south of the Cities of Burlington, Sedro-Woolley and Concrete)
Area 5: Clark and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and ten mile strip bordering the Columbia River in Klickitat County
Area 6: Grant County and the portion of Adams County including the City of Othello
Area 7: Kittitas and Yakima Counties; Klickitat County (except a ten mile strip bordering the Columbia River)
Area 8: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties
Area 9: San Juan County; Skagit County (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof); and Whatcom County

CARPENTERS:

Area 1: All Counties and parts of Counties east of the 120th Meridian
Area 2: All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, and Klickitata Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion), Skamania and Wahkiakum Counties

AREA DESCRIPTIONS

CEMENT MASONS:

Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, and Grant Counties; Kittitas County (except for western portion lying one mile west of the City of Easton); Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties;

ZONES 1, 2, 3, and 4

Travel Zone Centers: Moses Lake, Wenatchee, Pasco, Yakima, *Coeur D'Alene, *Walla Walla, Spokane and Lewiston

Area 2: Clallam, Grays Harbor, and Jefferson Counties; King County (southern portion); Kittitas County (western portion lying one mile west of the City of Easton); Lewis and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties

Area 3: Island, San Juan, Skagit, and Snohomish Counties;

King County (northern portion); Whatcom county

Area 4: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

ELECTRICIANS:

Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties

Area 2: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, and Yakima Counties

Area 3: Chelan, Douglas, Grant, and Okanogan Counties

Area 4: Clallam, Kefferson, King, and Kitsap Counties

Area 5: Clark, Klickitat, and Skamania Counties

Area 6: Cowlitz and Wahkiakum Counties

Area 7: Grays Harbor, Lewis, Mason, Pierce, Pacific, and Thurston Counties

Area 8: Island, San Juan, Skagit, Snohomish, and Whatcom Counties

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ELECTRONIC TECHNICIANS:*	\$10.08	.69	3%		
Area 1: Journeyman Installer	16.835	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS: *	17.44	1.195	.95	a	.035
Area 1	16.07	1.195	.82	a	
Area 2					
Area 3					
GLAZIERS: *					
Area 1	11.79	.42	.50	b	
Area 2	11.83	.47	.55	.77	
Area 3	10.36	.40	1.00	.68	
Area 4	11.06	.47	.55	b	
Area 5	13.27	.40	1.05	b	
Area 6	10.69	.42	.70		
Area 7	11.41	.61	.65		.01
INSULATION APPLICATORS: *					
Area 1	9.55	.60	.80		.02
IRONWORKERS: *					
Area 1: Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	15.66	.93	1.90		.10
Area 2: Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	15.66	.93	1.90		.10
LATHERS: *					
Area 1	11.00	.90	1.25		.10
Area 2	15.31	.85	1.00		.06
Area 3	12.42	.75	1.55		
MASON TENDERS: *					
Area 1: Mason Tenders (including Tenders of Plasterers, Bricklayers, Tile Setters, Marble Setters, and Terrazzo Workers; and Topping for Cement Finishers and Mortar Mixers)	12.95	.95	1.30		.10

*See AREA Descriptions

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AREA DESCRIPTIONS

ELECTRONIC TECHNICIANS:

Area 1: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties;
(Installation and repair of low-voltage communication and alarm systems, excluding any work under the jurisdiction of a journeyman wireman)

ELEVATOR CONSTRUCTORS:

Area 1: Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
Area 2: Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kittitas, Kittias, Lewis, and Mason Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, and Yakima Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

GLAZIERS:

Area 1: Adams County (northeastern portion); Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties
Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties
Area 3: Adams County (southwestern corner); Chelan, Douglas, and Grant Counties; Lincoln County (western half); and Okanogan County
Area 4: Asotin, Garfield, and Whitman Counties
Area 5: Clallam, Island, Jefferson, Grays Harbor, King, Kitsap, Lewis, and Mason Counties; Pacific (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
Area 6: Yakima and Kittitas Counties
Area 7: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

INSULATION APPLICATORS:

Area 1: King County

IRONWORKERS:

Area 1: Statewide, except Clark, Cowlitz, and Klickitat Counties
Pacific County (southern portion); Skamania and Wahkiakum Counties
Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

LATHERS:

Area 1: Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
Area 2: Clallam, Island, Jefferson, King, Kitsap, and Lewis Counties; Pacific County (northern portion); Pierce San Juan, Skagit, Snohomish, and Whatcom Counties
Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

MASON TENDERS:

Area 1: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vocaton	
\$12.84	.53	\$1.10		.02
12.99	.53	1.10		.02
13.49	.53	1.10		.02
13.69	.53	1.10		.02
13.79	.53	1.10		.02
12.42	.90	1.00	.50	.09
12.97	.90	1.00	.50	.09
13.32	.90	1.00	.50	.09
13.87	.90	1.00	.50	.09
14.23	.80	.80		.06
13.82	.84			.04
14.22	.84			.04
14.22	.84			.04
14.57	.84			.04
14.99	.84	.25		
12.61	.95	1.50		.12
14.79	.85	1.50		.06
12.97	.75	1.00		.06
10.75	.82	1.00		.05
15.71	.94	1.65	1.61	.12
16.63	.87	1.70	2.25	.16
16.98	.90	1.45	2.00	.12
17.77	1.50	1.85		.13

PAINTERS:*

Area 1:
Drywall Tapers
Brush
Steel; Spray; Steam
Cleaning; Roller, over
9" or 10" handle
Swing Stage work or high
rate (over 30')
Bitumastic; Sandblasting;
Bridge; Tanks on legs;
Tower; Stacks; Steeples
Area 2:
Brush
Spray
Bridges, High work over
50' (brush)
Bridges, High work over
50' (spray)
Drywall Finishers
Area 3:
General Painters
Drywall Tapers
Industrial Painter
Towers, Steeplejack
Area 3:
Striper
PLASTERERS:*

PLASTERERS' TENDERS:*

PLUMBERS:*

Area 1
Area 2
Area 3
Area 4

*See AREA Descriptions
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AREA DESCRIPTIONS

PAINTERS:
 Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
 Area 2: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties
 Area 3: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, and Thurston Counties; Pacific County (northern portion); and Whatcom County
 Area 4: Statewide except Wahkiakum, Cowlitz and Skamania Counties

PLASTERERS:
 Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties
 Area 2: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, and Mason Counties; Pacific County (northern portion); Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom Counties
 Area 3: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

PLASTERERS' TENDERS:
 Area 1: All Counties and portions of Counties east of the 120th Meridian

PLUMBERS:
 Area 1: Chelan, Clallam, and King Counties; Kittitas County (north of 47°15' N. Lat.); Douglas County (west of the 119°30' W. Long.); Jefferson and Okanogan Counties (except the area lying east of the 119°31' W. Long., North to 48°30' N. Lat., North Lines)
 Area 2: Adams County (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, and Yakima Counties; Douglas County (east of 119°30' W. Long.); Ferry County (west of a line drawn from a line from Creston in Lincoln County northward to the Canadian Border), Kittitas County (south of 47°15' N. Lat.); Lincoln County (west of a line drawn from Schrag in Adams County northward to the Ferry County Line); and Okanogan County (east of 119°30' W. Long. and south of 48°30' N. Lat.)

	Fringe Benefits, Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
Basic Hourly Rates				
ROOFERS:				
Area 1	.85	\$1.45		.10
Area 2	.85	.60		.04
Area 3: Roofers; Waterproofer	.85	1.00		.03
Area 4: Slate and Tile Roofers	.85	1.00		.03
Area 5: Roofers; Waterproofer	.85	1.10		.10
Area 6: Slate and Tile Roofers	.85	1.10		.10
Area 7: Roofers; Waterproofer	.85	.50		.01
Area 8: Slate and Tile Roofers	.85	.50		.01
Area 9: Roofers	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy)	.80	1.10		.10
Handling of irritating material (coal, tar or epoxy) in confined area	.80	1.10		.10
SHEET METAL WORKERS:				
Area 1	38+.68	1.14		.14
Area 2	38+.64	.94		.14
Area 3	1.10	1.81	1.00	.10
Area 4	38+.68	1.06		.04
Area 5	16.65	1.56		.14
Area 6	38+.73	1.49		.14
SOFT FLOOR LAYERS: *				
Area 1	.47	.60		
Area 2	10.66	.90	1.21	
Area 3	11.00	.40	.60	
Area 4	10.41	.90		
Area 5	13.58	1.25		18
Area 6	12.415	1.05	c	.12
Area 7	12.91	1.25		18
Area 8	11.67	1.35		
Area 9	11.72	1.25		18

ROOFERS:

Area 1
 Area 2
 Area 3: Roofers; Waterproofer
 Area 4: Slate and Tile Roofers
 Area 5: Roofers; Waterproofer
 Area 6: Slate and Tile Roofers
 Area 7: Roofers; Waterproofer
 Area 8: Slate and Tile Roofers
 Area 9: Roofers
 Handling of irritating material (coal, tar or epoxy)
 Handling of irritating material (coal, tar or epoxy) in confined area

SHEET METAL WORKERS:

Area 1
 Area 2
 Area 3
 Area 4
 Area 5
 Area 6
 Area 9

SOFT FLOOR LAYERS: *

Area 1
 Area 2
 Area 3
 Area 4
 Area 5
 Area 6
 Area 7
 Area 8
 Area 9

*See AREA Descriptions - Page 11

AREA DESCRIPTIONS (Cont'd)

PLUMBERS: (Cont'd)

Area 3: Adams County (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin and Cowlitz Counties; Ferry County (east to a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, and Lewis Counties; Lincoln County (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, Clark, and Skamania Counties (those portions lying north of a east-west line drawn through Woodland eastward to the Klickitat County Line)

Area 4: Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line

ROOFERS:

Area 1: Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties

Area 2: Benton, Franklin, Kittitas, Klickitat and Yakima Counties

Area 3: Clallam, Jefferson, King, Kitsap, Mason, and Snohomish Counties

Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum Counties

Area 5: Island, San Juan, Skagit, and Whatcom Counties

Area 6: Clark and Skamania Counties

SHEET METAL WORKERS:

Area 1: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties

Area 2: Clallam, Jefferson, Kitsap, and Mason Counties

Area 3: Clark and Skamania Counties

Area 4: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, and Wahkiakum counties

Area 5: King, Kittitas, Island, and Snohomish Counties

Area 6: Whatcom, Skagit, and San Juan Counties

SOFT FLOOR LAYERS:

Area 1: Adams County (northeastern portion); Ferry County; Lincoln County (eastern half); Pend Oreille, Spokane, and Stevens Counties (southern portion); Skamania and Wahkiakum Counties

Area 2: Adams County (southeastern portion); Benton, Columbia, Franklin, and Walla Walla Counties

Area 3: Adams County (southwestern portion); Chelan, Douglas, and Grant Counties, Lincoln County (western half); Okanogan County

Area 4: Asotin, Garfield, and Whitman Counties

Area 5: Island, King, Kitsap, Skagit, Snohomish, and Whatcom Counties

Area 6: Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

Area 7: Grays Harbor, Lewis, and Mason Counties; Pacific County (northern portion); Pierce and Thurston Counties

Area 8: Yakima and Kittitas County

Area 9: Whatcom County

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
SPRINKLER FITTERS:*	\$17.96	.85	\$2.70		.11
Area 1	15.34	.85	1.20		.08
Area 2					
TERRAZZO WORKERS; TILE SETTERS:					
Area 1	12.90	.80	2.00		
Area 2	13.52	.80	.40		.05
Area 3	11.96	.80	1.00		.16
Area 4	14.67	.80	1.55		.28
Area 5	15.66	.90	1.20		
Area 6	13.25	.40			.16
Area 7	14.43	.80	1.80		.06
Area 8	13.84	.80	1.25		
TILE, MARELE and TERRAZZO FINISHERS:					
Area 1	12.58	.80	.75		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental

*Where Pacific County is stated as "Northern Portion" or "Southern Portion" such areas are defined as follows:

Pacific County (northern portion) - North of Wahkiakum County northern boundary extended due west to the Pacific Ocean

Pacific County (southern portion) - South of Wahkiakum County northern boundary extended due west to the Pacific Ocean

LINE CONSTRUCTION	ZONE			
	ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	\$16.15	\$17.40	\$18.15	\$18.90
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	14.59	15.84	16.59	17.34
Group 3: Tree Trimmer	13.17	14.42	15.17	15.92
Group 4: Line Equipment Man	12.57	13.82	14.57	15.32
Group 5: Head Ground (Chippier), Head Groundman, Powderman, Jackhammer Man	10.99	12.24	12.99	13.74
Group 6: Groundman	10.32	11.57	12.32	15.07
				14.30

FRINGE BENEFITS PAYMENTS:	GROUPS 1 to 6			
	GROUPS 1 to 3	GROUPS 4 to 5	GROUPS 5 to 6	GROUPS 6 to 7
Health and Welfare	\$0.45	\$0.75	\$1.10	\$1.40
Pension	38+1.70	38+1.10	38+1.10	38+1.10
Vacation	0.10	0.10	0.10	0.10
Apprenticeship Training	1/2%	1/2%	1/2%	1/2%

ZONE DESCRIPTIONS	BASE ZONE* 0 to 3 miles radius from the geographical center of the Cities listed below			
	ZONE 1: 3 to 20 miles radius	ZONE 2: 20 to 35 miles radius	ZONE 3: 35 to 50 miles radius	ZONE 4: Over 50 miles radius
Spokane	Ellensburg	Astoria	Medford	Corvallis
Tacoma	Ehprata	Baker	Portland	Coeur d'Alene
Walla Walla	Everett	Burns	Pendleton	Kellog
Wenatchee	Kennewick	Bend	Salem	Lewiston
Yakima	Longview	Eugene	Roseburg	Orofino
Wilbur	Olympia	Seattle	Lakeview	The Dalles
Klamath Falls	Bellingham	Umatilla	Sand Point	

*BASE ZONE rate is paid when working out of employer's permanent shop.

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day;
 D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
 a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A thru F.
 b. Two weeks' vacation with pay after 1 year employment. Also seven Paid Holidays: A thru F plus Washington's Birthday
 c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

AREA DESCRIPTIONS
SPRINKLER FITTERS:
 Area 1: Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Counties
 Area 2: Remaining Counties

TERRAZZO WORKERS; TILE SETTERS:
 Area 1: Adams County (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam area in Okanogan County
 Area 2: Benton, Franklin, and Walla Walla Counties
 Area 3: Chelan, and Douglas Counties, Okanogan County (except Area of Grand Coulee Dam)
 Area 4: Clallam, Island, Jefferson, King, and Kitsap Counties, Skagit County (south of the Cities of Burlington, Sedro-Woolley and Concrete); Snohomish County
 Area 5: Clark, and Cowlitz Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties, and a ten-mile strip bordering the Columbia River in Klickitat County
 Area 6: Grant County and that portion of Adams County including the City of Othello
 Area 7: Grays Harbor, Lewis, Mason, Pierce, and Thurston Counties
 Area 8: San Juan County; Skagit County (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof); Whatcom County

TILE, MARBLE and TERRAZZO FINISHERS:
 Area 1: All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, and Klickitat Counties; Pacific County (southern portion); Skamania and Wahkiakum Counties

LABORERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian

BUILDING, HEAVY, and HIGHWAY CONSTRUCTION

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, Pumcrete Machine, Signaling, handling the nozzle of Squeezecrete or similar machine - 6 in. and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumbman; Fence Erector (to include: Guard Rail, Guide and Reference Post, Sign Posts, and Right-of-way Markers); Flagman; General Laborer; Grout Machine Header Tender; Nippers; Riprap Man; Scaffold Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Truck Loader; Well-point Man; Window Cleaner; Miner Class "A" - Bull Gang, Pump Crete Crewman including Distribution Pipe, Assembling and Dismantle and Nipper

Group 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Cleaning Machine Feeder; Stacker; Form Setter, paving; grade checker using level; Jack-hammer Operator; Nozzlemán (to include: Squeeze and Flow-crete Nozzle); Nozzlemán, water, air or steam; Pavement Breaker; Pipe-layer, corrugated metal culvert; Pipelayer multi-section; Pot Tender; Powderman Tender; Power Buggy Operator; Power tool Operator, gas, electric, pneumatic; Railroad Equipment, power driven, except dual mobile power spiker or puller; Railroad power Spiker or Puller, dual mobile; Rodger and Spreader; Sandblast Tailhoseman; Tamber (to include: operation of Barco, Essex and similar Tamper, and Pavement Breakers); Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power driven; Miner Class "B" - Brakeman, Finisher, Vibrator and Form Setter

Group 3: Air Track Drill; Brush Machine (to include: Horizontal Construction Joint Clean-up Brush Machine, power propelled); Caisson Worker, free air, Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when 40 ft. high); Gunnite (to include: operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (to include: Grade Checkers and Elevation control); Mortar Operator (track or similar mounting); Mortar Mixer; Nozzlemán (to include: Jet Blasting Nozzlemán, over 1,200 lbs., Jet Blast Machine, power propelled, Sandblast Nozzle); Pipelayer (to include: working Topman, Caulker, Collarman, Jointer, Nortarman, Rigger, Jacker, Shorer, Valve or meter Installer); Pipewrapper; Vibrator, 4 inches and over; Miner Class "C" - Miner and Nozzlemán for concrete and Laser Beam Operator in Tunnels

Group 4: Drills with dual masts; Powderman; Miner Class "D" - Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vocetion	
LABORERS (AREA 1)					
BUILDING CONSTRUCTION					
All Counties and portions of Counties East of the 120th Meridian					
Group 1	\$11.80	.97	\$1.10		.10
Group 2	12.05	.97	1.10		.10
Group 3	12.30	.97	1.10		.10
Group 4	12.55	.97	1.10		.10

LABORERS (Area 1)*
All Counties and portions of Counties East of the 120th Meridian
HEAVY and HIGHWAY CONSTRUCTION

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	\$ 11.80	\$12.85	\$13.25	\$13.90	\$14.65
2	12.05	13.10	13.50	14.15	14.90
3	12.30	13.35	13.75	14.40	15.15
4	12.55	13.60	14.00	14.65	15.40

FRINGE BENEFITS:
Health and Welfare \$ 0.97
Pension 1.10
Apprenticeship Training 0.10

*Underground Work -10% additional

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

LABORERS (Area 2)
 All Counties West of the
 120th Meridian (except
 those enumerated in Areas 3
 and 4 and the Northern
 portion of Pacific County

Basic Hourly Rates	Fringe Benefits, Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
Group 1-A	.95	\$1.30		.08
Group 1-B	.95	1.30		.08
Group 2	.95	1.30		.08
Group 3	.95	1.30		.08
Group 4	.95	1.30		.08

LABORERS (AREA 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County

Group 2: Air, gas or electric Vibrating Screenshot; Anchor Machine; Ballast Regulator Machine; Chippers; Choker Splicer; Chuck Tender; Clary power Spreader and similar types; Concrete Saw; Gabian Basket Builder; Grinders; Grountman, pressure, including Post Tension Beams; Jack-hammer; Multiple Tamper; Pavement Breaker; Pipe Pot Tender; Pipe Wrapper; Powderman Tender; Power Jacks; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon setter, head; Rip Rap Man head; Rodder; Sloper, over 20 ft.; Stake Hopper; Swinging Scaffold or Boatwain Chain over water or 25 ft.; in height; Tamper, multiple and self-propelled; Tamper and similar electric and air operator tools; Topman-Tailman; Track Liners; Wagon Driller and Air Trac Tender Well Point Laborer; Epoxy Technician

Group 3: Bit Grinder and Drill Doctor; Cement Dumper, Paving; Cement Finisher Tender; Faller and Bucker Chain Saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipelayer and Caulker; Powderman; Raker, asphalt; Spreader (carries grade with rodder); Timberman, sewer; Tugger Operator; Vibrator (all); Wagon and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Powderman; Re-timberman; Pipe Reliner (not insert type)

Group 1A: Landscape Laborers; Window Washers

Group 1-B: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Cement Handler; Changehouse or Dry Shack; Choker Setter; Clean up Laborer; Concrete Form Stripper; Concrete and Clean up Laborer; Concrete Form Laborer; Demolition, wrecking and moving; ditch digger; Drierman; Dumpman; Elevator Feeders; Faller and Bucker, hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header laborer and Guardrail Erector; House Wrecker; Material Man; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper; Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter

LABORERS (AREA 3)*
 Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties,
 and the Southern portion of Pacific County

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	\$11.53	\$12.03	\$12.43	\$12.93	\$13.83	\$14.53
2	11.68	12.38	12.78	13.28	14.18	14.88
3	12.18	12.68	13.08	13.58	14.48	15.18
4	12.43	12.93	13.33	13.83	14.73	15.43
PRINCE BENEFITS:						
Health and Welfare		\$0.95				
Pension		1.30				
Vacation		0.65				
Apprenticeship Training		0.10				

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 1: General Laborer; Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Cat and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving Laborers; Drillers' Tenders; Dumpers, road oil crew; Dump-man (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chipper Operator or similar types; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman - Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)
 Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties,
 and the Southern portion of Pacific County

Group 2: Applicator (including Pot Tender for same) applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splices; Clary, power spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, rock, etc.); Concrete power Buggyman; Crusher Feeder; Demolition and wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite and Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Ribbon Setter, head; Rip Rap Man, head, hand placed; Sand Blasting (wet); Stake Setter; Tunnel-Muckers; Brakemen; Concrete Crew; Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators; Air Tracks; Cat Drills; Wagon Drills; Rubber - mounted Drills and other similar types; Concrete Saw Operator; Gunite Nozzleman; High Scales; strippers and drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying); Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sandblasting (dry); Sewer (Pipe Layers); Sewer Timberman; Track Liners; Anchor Machines, Ballast Regulators, multiple Tampers, power jacks; Tugger Operator; Tunnel Chuck Tenders; Nippers and timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (AREA 4) (Cont'd)
 Those portions of Chelan, Douglas, Kittitas, Okanogan,
 and Yakima Counties lying West of the 120th Meridian

Group 2: Air, gas or electric Vibrating Screenshot, Anchor
 Machine; Ballast Regulator Machine; Chippers; Chocker
 Splicer; Chuck Tender; Clary power Spreader and similar
 types; Concrete Saw; Gabian Basket Builder; Grinders;
 Groutman, pressure, including Post Tension Beams; Jack-
 hammer; Multiple Tampers; Pavement Breaker; Pipe Pot Ten-
 der; Pipe Wrapper; Powderman Tender; Power Jacks; Power-
 Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon set-
 ter head; Rip Rap Man, head; Rodder; Sloper, over 20 ft.;
 Stake Hopper; Swinging Scaffold or Boatwain Chain over
 water or 25 ft.; in height; Tamper, multiple and self-
 propelled; Tamper and similar electric and air operator
 tools; Topman-Tailman; Track Liners; Wagon Driller and
 Air Trac Tender Well Point Laborer; Epoxy Technician

Group 3: Bit Grinder and Drill Doctor; Cement Dumper,
 Paving; Cement Finisher Tender; Faller and Bucket Chain
 Saw; Grade Checker and Transit Man; High Scaler; Laser
 Beam Operator; Manhole Builder; Mortarman and Hodcarrier;
 Nozzlemann (concrete and rock, sandblast, gunnite, shot-
 crete); Water Blaster; Pipelayer and Caulker; Powderman;
 Raker, asphalt; Spreader (carries grade with rodder);
 Timberman, sewer; Tugger Operator; Vibrator (all); Wagon
 and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel);
 Powderman; Re-timberman; Pipe Reliner (not insert type)

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$7.90	.95	\$1.30		.08
12.93	.95	1.30		.08
13.27	.95	1.30		.08
13.41	.95	1.30		.08
13.51	.95	1.30		.08

LABORERS (Area 4)
 Those portions of Chelan,
 Douglas, Kittitas, Okanogan,
 and Yakima Counties lying
 West of the 120th Meridian

Group 1-A
 Group 1-B
 Group 2
 Group 3
 Group 4

Group 1A: Landscape Laborers; Window Washers

Group 1-B: Asphalt Laborer; Batch Weighman; Broomers; Brush Cutter;
 Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Tender;
 Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean up
 Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher
 Concrete Form Stripper; Demolition, wrecking and moving; Ditch
 Feeder; Curing Laborer; Elevator Feeders; Faller and Bucket,
 Digger; Drierman; Dumpman; Elevator Feeders; Faller and Bucket,
 hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout
 Machine Header Tender; Header Laborer and Guardrail Erector;
 House Wrecker; Material Yard Man (including electrical); Nipper-
 Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman;
 Signalman; Skipman; Sloper Sprayman; Stockpiller; Toolroom Man
 (at job site); Track Laborer; Truck Spotter

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and Portions of Counties East of the 120th Meridian

POWER EQUIPMENT OPERATORS (AREA 1)*
All Counties and Portions of Counties East of the 120th Meridian

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator; Fireman or Pugmixer (asphalt); Ragley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator hoisting materials; Dope Pots (power agitated); Fork lift or Lumber Stacker; Hydra-lift and similar; Gin Trucks (Pipeline); Hoist, single drum, loader (Bucker, Elevator and Conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker; Hydra Hammer and similar; Power broom; Railroad Ballast Regulation Operator (self-propelled); Railroad road Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	\$12.05	\$13.10	\$13.50	\$14.15	\$14.90
2	12.35	13.40	13.80	14.45	15.20
3	12.90	13.95	14.35	15.00	15.75
4	13.05	14.10	14.50	15.15	15.90
5	13.20	14.25	14.65	15.30	16.05
6	13.45	14.50	14.90	15.55	16.30
7	13.70	14.75	15.15	15.80	16.55
8	14.70	15.75	16.15	16.80	17.55

FRINGE BENEFITS:

Health and Welfare \$1.20
 Pension 1.55
 Apprenticeship Training 0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Beltcrete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Batch Plant and Wet Mix Operator; Single unit (concrete); Bending Machine; Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunita Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Mucking Machines; Soil Stabilizer (P & H or similar); Spreader Machine; Pump; Tractor to D-6 or equivalent and Traxcavator; Transverse Finish Machine, Turnhead Operator

Group 1: Bit Grinders; Bolt Threading Machine; Compressor, under 2,000 cu. ft. per minute, gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Driller's Tender; Fireman and Heater Tender; Grade Checker; Tender (Mechanic, H.D.); Oiler, Oiler and Cable Tender; Mucking Machine; Pumpman; Rollers, all types on sub-grade (farm type, Case, John Deere and similar - or Compacting or Vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine; Hydro-seeder

Group 4: Blade Operator (Motor Patrol and attachments); Concrete Pump (Squeeze-concrete, flow-concrete, pump-concrete, Whitman and similar); Drills (Churn, Core, Callyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (Overhead and Front-end, under 4 yards R/T); Pave or Curb Extruders (asphalt or concrete); Refrigeration Plant Engineers (under 1,000 tons); Rubber-tired Skidders (R/T with or without attachments); Scream Operator; Surface Heater and Planer Machine; Trenching Machine (under 7 feet depth capacity); Turnhead (with re-screwing); Vacuum Drill (Reverse Circulation Drill, under 5" bit)

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 5: Backhoe (under 1 yard); Crane (25 tons and under); Derrick and Stifflegs (under 65 tons); Drilling Equipment (8" bit and over) (Robbins, Reverse Circulation and Similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operator (self-propelled); Refrigeration Plant Engineer (1,000 tons and over); Signalman (Whirleys, High-line, Hammerheads or similar)

Group 6: Asphalt Plant Operator; Automatic Subgrader (Ditches and Timbers (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (1 yard to 3 yards); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Blade (finish and blueprint) (Automatic, CM, ABC, and similar when used as automatic); Boat Operator; Boom Cats (side); Cableway Controller (Dispatcher); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes (over 25 tons including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yards); Drill Doctor; H.D. Mechanic; H.D. Welder; Loader Operator (Front-end and Overhead, 4 yards including 8 yards); Multiple Dozer Units with single blade; Quad-track or similar equipment; Roller (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yards); Rubber-tired Scrapers, Multi-engine power with one scraper (Euclid, TS 24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Rubber-tired Scraper, multiple engines with two scrapers; Shovels (under 3 yards); Tractors (D-6 and equivalent and over); Trenching Machines (7 feet depth and over)

Group 7: Backhoe (3 yards and over); Cableway Operators; Clamshell Operator (3 yards and over); Cranes (over 45 tons to 85 tons); Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader 360 degrees revolving Koehring Scooper or similar; Loaders (Overhead and Front-end, over 8 yards to 10 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Whirleys and Hammerheads, all

Group 8: Cranes (85 tons and over, and all climbing, rail and tower); Loaders (Overhead and Front-end, 10 yards and over); Helicopter Pilot

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS (AREA 2)					
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)					
Group 1	\$17.00	.95	\$1.50		.16
Group 2	16.50	.95	1.50		.16
Group 3	16.06	.95	1.50		.16
Group 4	15.70	.95	1.50		.16
Group 5	15.40	.95	1.50		.16
Group 6	13.60	.95	1.50		.16

Group 1: Cranes, 100 tons and over or 200' of boom including jib and over; Loaders, 8 yards and over; Shovels and attachments, 6 yards and over

Group 2: Cableways; Cranes, over 45 tons up to 100 tons or over 150' including jib; Rollagon; Tower Crane; Helicopter, Winch; Remote Control Operator; Loader, Overhead, 6 yards up to 8 yds.; Shovels, Backhoes, over 3 yards to 6 yards; Slipform Pavers; Scrapers, self-propelled, 45 yards and over; Quad 9, HD 41, D-10

Group 3: Concrete Batch Plant Operator; Bump Cutter; Cranes, 20 tons through 45 tons; Hydralifts; Chipper; Crushers; Derrick; Drilling Machine; Finishing Machine; Loaders, Overhead, under 6 yards; Mechanics; Mixers, Asphalt Plant; Motor Patrol Graders, finishing; Pump Truck mounted Concrete Pump with boom attachment; Piledriver Operator; Scaled Man; Shovels, Backhoes, 3 yards and under; Subgrader, Trimmer; Tractors, Backhoe, over 60 HP; Scrapers, Self-propelled, under 45 yards

Group 4: Brooms; Dozers, D-9 and under; Paydozers; A-Frame Crane; Cranes up to 20 tons; Conveyors; Hoists, Air Tugger; Loaders, elevating type; Fork Lifts; Motor Patrol Grader, non-finishing; Mucking Machine; Concrete Pumps; Roller, Plant Mix or Multi-lift materials; Saws, Concrete; Scrapers, Carryall; Spreaders, Blaw Knox; Trenching Machines; Equipment Service Engineer; Oiler Driver on Truck Cranes over 45 tons; Tractor, Backhoe, 60 HP and under

Group 5: Oiler Driver on Truck Cranes, 45 tons and under; Oil Distributors, blower; Assistant Engineer (formerly Oiler classification); Pavement Breaker; Posthole Digger, mechanical; Power Plant; Wheel Tractors, Farmall type; Compressor; Pumps, water; Rollers, other than plant mix;

Group 6: Cradechecker and Stakeman

POWER EQUIPMENT OPERATORS (AREA 3)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brake-man; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Tender; Auger; Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Helicopter Radio-man (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 2,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (triding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader; Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tapper; Bell Boy, phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagnet Pector or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Groups	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	\$11.43	\$11.83	\$12.18	\$12.43	\$12.68	\$12.93
2	11.57	11.97	12.32	12.57	12.82	13.07
3	11.67	12.07	12.42	12.67	12.92	13.17
4	11.83	12.23	12.58	12.83	13.08	13.33
5	11.85	12.25	12.60	12.85	13.10	13.35
6	11.93	12.33	12.68	12.93	13.18	13.43
7	11.99	12.39	12.74	12.99	13.24	13.49
8	12.09	12.49	12.84	13.09	13.34	13.59
9	12.15	12.55	12.90	13.15	13.40	13.65
10	12.21	12.61	12.96	13.21	13.46	13.71
11	12.23	12.63	12.98	13.23	13.48	13.73
12	12.29	12.69	13.04	13.29	13.54	13.79
13	12.37	12.77	13.12	13.37	13.62	13.87
14	12.53	12.93	13.28	13.53	13.78	14.03
15	12.69	13.09	13.44	13.69	13.94	14.19
16	12.87	13.27	13.62	13.87	14.12	14.37
17	13.01	13.41	13.76	14.01	14.26	14.51
18	13.19	13.59	13.94	14.19	14.44	14.69
19	13.33	13.73	14.08	14.33	14.58	14.83

FRINGE BENEFITS:

Health and Welfare \$1.00
Pension 1.47
Vacation 0.50
Apprenticeship Training 0.05

*See ZONE DESCRIPTION - following TRUCK DRIVERS' Classifications

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2 1/2 cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Belcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; GROUTING Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without front end attachments 2 1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, tractor towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzly Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, front end and overhead, 2 1/2 cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. Flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Flow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Funch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Pile-driver Operator; Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower-Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Floating Crane (Derrick Barge), 80 ton, but less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in connection with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Under-water equipment, remote or otherwise

POWER EQUIPMENT OPERATORS
DREDGING - AREAS 1 and 2

- Group 1: Assistant Mate (Deckhand)
- Group 2: Fireman; Oiler
- Group 3: Assistant Engineer (electric, diesel, steam or booster pump); Mates and Boatman
- Group 4: Engineer; Craneman
- Group 5: Assistant Engineer (electric generator Operator for Primary Pump, power barge or dredge)
- Group 6: Leverman, Hydraulic
- Group 7: Leverman, Dipper:
 - (a) 5 Yards and under
 - (b) Over 5 yards

POWER EQUIPMENT OPERATORS
DREDGING - AREA 3

- Group 1: Leverman, Dipper
- Group 1A: Leverman, Hydraulic
- Group 2: Assistant Engineer (including Watch Engineer, Mechanic, and Machinist) and Mate
- Group 3: Tenderman (Boatman, attending Dredging Plant); Fireman
- Group 4: Assistant Mate (Deckhand); Oiler

POWER EQUIPMENT OPERATORS
(DREDGING - AREA 1)
All Counties and portions
of Counties east of the
120th Meridian:

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7:
- (a)
- (b)

(DREDGING - AREA 2)
All Counties and portions
of Counties west of the
120th Meridian (except
those enumerated in Area 3)
and including the Northern
portion of Pacific County:

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7:
- (a)
- (b)

(DREDGING - AREA 3)
Clark, Cowlitz, and
Klickitat Counties; Pacific
County (southern portion);
Skamania and Wahkiakum
Counties:

- Group 1
- Group 1A
- Group 2
- Group 3
- Group 4

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.02	.85	\$1.50		.11
13.12	.85	1.50		.11
13.46	.85	1.50		.11
13.51	.85	1.50		.11
13.56	.85	1.50		.11
13.88	.85	1.50		.11
14.27	.85	1.50		.11
14.82	.85	1.50		.11
13.02	.85	1.50		.11
13.12	.85	1.50		.11
13.46	.85	1.50		.11
13.51	.85	1.50		.11
13.56	.85	1.50		.11
13.88	.85	1.50		.11
14.27	.85	1.50		.11
14.82	.85	1.50		.11
12.79	1.00	1.47	.50	.05
13.44	1.00	1.47	.50	.05
12.42	1.00	1.47	.50	.05
12.18	1.00	1.47	.50	.05
11.92	1.00	1.47	.50	.05

TRUCK DRIVERS (AREA 1)
All Counties and portions of Counties East of the 120th Meridian

TRUCK DRIVERS (AREA 1)*
All Counties and portion of Counties East of the 120th Meridian

- Group 1: Flat Bed Truck, single rear axle; Fork Lift, 3,000 lbs. and under; Tender and Swamper; Leverperson Loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck, 1,800 gallons
- Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1
- Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power operated Sweeper; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water Tank Truck, 1,801 - 4,000 gallons
- Group 4: Auto Crane, 2,000 lbs. capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flat Bed Truck (with hydraulic system); Fork Lift (3,001 - 16,000 lbs.); Rubber-tired Tunnel Jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks, 4,001 to 6,000 gallons; Wrecker and Tow Trucks; Fuel Truck Driver; Steam Cleaner and Washer; Flaherty Spreader
- Group 5: Service Greaser; Tireperson No. 2; Truck, side, end, and bottom Dump (over 6 yards to 12 yards)
- Group 6: A-Frame; Water Tank Truck, 6,001 to 8,000 gallons
- Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards); Semi Truck and Trailer; Lowboy 50 Tons and under
- Group 8: Low Boy (over 50 tons); Water Tank Trucks, 8,001 to 10,000 gallons; Tractor with Steer Trailer; Truck mounted Crane with load bearing surface, either mounted or pulled
- Group 9: Transit Mixer and Trucks hauling concrete (10 yards to 15 yards); Trucks, side, end, and bottom dump (over 20 yards including 30 yards); Water Tank Truck (10,001 to 12,000 gallons); Fork Lift, over 16,000 lbs.; Flaherty Spreader Box Driver; Flow Boys; Semi-end Dumps

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
1	\$13.19	\$14.24	\$14.64	\$15.29	\$16.04
2	13.23	14.28	14.68	15.33	16.08
3	13.29	14.34	14.74	15.39	16.14
4	13.38	14.43	14.83	15.48	16.23
5	13.59	14.64	15.04	15.69	16.44
6	13.63	14.68	15.08	15.73	16.48
7	13.69	14.74	15.14	15.79	16.54
8	13.73	14.78	15.18	15.83	16.58
9	13.84	14.89	15.29	15.94	16.69
10	13.88	14.93	15.33	15.98	16.73
11	14.19	15.24	15.64	16.29	17.04
12	14.33	15.38	15.78	16.43	17.18
13	14.49	15.54	15.94	16.59	17.34
14	14.63	15.68	16.08	16.73	17.48

FRINGE BENEFITS:

Health and Welfare	\$1.24
Pension	1.33
Apprenticeship Training	0.09

*See ZONE DEFINITIONS - following TRUCK DRIVERS' Classifications

TRUCK DRIVERS (AREA 1) (Cont'd)
 All Counties and portions of Counties East of the 120th Meridian

- Group 10: Mechanic, Field
- Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end, and bottom dump (over 30 yards to 40 yards); Water Tank Truck, 12,001 to 14,000 gallons
- Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end, and bottom dump (over 40 yards to 50 yards)
- Group 13: Trucks, side, end, and bottom dumps (over 50 yards to 100 yards)
- Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end, and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)
 All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and all of Kittitas and Yakima Counties:

	Basic Hourly Rates	Fringe Benefits, Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	\$13.41	.94	\$1.12		.09
Group 2	12.46	.94	1.12		.09
Group 3	13.51	.94	1.12		.09
Group 4	13.62	.94	1.12		.09
Group 5	13.68	.94	1.12		.09
Group 6	13.72	.94	1.12		.09
Group 7	13.73	.94	1.12		.09
Group 8	13.79	.94	1.12		.09
Group 9	13.84	.94	1.12		.09
Group 10	13.86	.94	1.12		.09
Group 11	13.89	.94	1.12		.09
Group 12	13.99	.94	1.12		.09
Group 13	14.01	.94	1.12		.09
Group 14	14.05	.94	1.12		.09
Group 15	14.17	.94	1.12		.09
Group 16	14.21	.94	1.12		.09
Group 17	14.33	.94	1.12		.09
Group 18	14.38	.94	1.12		.09
Group 19	14.54	.94	1.12		.09
Group 20	14.70	.94	1.12		.09
Group 21	14.86	.94	1.12		.09

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties west of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at Bunkers and Batch Plants; Pickup Trucks, Escort or Pilot Car; Swampers; and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, Dumpsters and similar equipment (including Tournarockers, Tournawagon, Turnatraler, Cat DW series, Terra Cobra, Le-Tourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material; Dump Trucks, side, end and bottom dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader; Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Trucks, up to 1,600 gallons; Winch Truck, single rear axle; Wrecker, Tow Truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Trucks, 1,600 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 41 yards

Group 7: Dumpsters and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties west of the 120th Meridian (except those enumerated in Area 3) including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydrallift Trucks or similar equipment

Group 13: Dumpster and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

TRUCK DRIVERS (AREA 3)*
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties; and the Southern portion of Pacific County

TRUCK DRIVERS (AREA 3)
Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum
Counties and the Southern portion of Pacific County

GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	\$12.53	\$13.03	\$13.43	\$13.93	\$14.83	\$15.53
2	12.58	13.08	13.48	13.98	14.88	15.58
3	12.63	13.13	13.53	14.03	14.93	15.63
4	12.68	13.18	13.58	14.08	14.98	15.68
5	12.73	13.23	13.63	14.13	15.03	15.73
6	12.83	13.33	13.73	14.23	15.13	15.83
7	12.93	13.43	13.83	14.33	15.23	15.93
8	13.03	13.53	13.93	14.43	15.33	16.03
9	13.13	13.63	14.03	14.53	15.43	16.13
10	13.30	13.80	14.20	14.70	15.60	16.30
11	13.40	13.90	14.30	14.80	15.70	16.40
12	13.50	14.00	14.40	14.90	15.80	16.50
13	13.60	14.10	14.50	15.00	15.90	16.60
14	13.70	14.20	14.60	15.10	16.00	16.70

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof; 6 cu. yds. and under, Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and Misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Staddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) - 5,000 to 7,000 gallons

FRINGE BENEFITS:

Health and Welfare	\$0.93
Pension	1.19
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

