

# State

The Newsletter

United States Department of State

February 1989



**Assistant Secretary  
in Antarctica**

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The Newsletter United States Department of State February 1988



**THE COVER**—Your ticket to the South Pole might come some day through the Bureau of Oceans and International Environmental and Scientific Affairs, as it did for Assistant Secretary *Frederick M. Bernthal*, above. Story on Page 16. (Photo by *Peter Jon de Vos*)

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**Letters to the Editor**

**Praise for Crocker**

MOBILE, ALA.

DEAR EDITOR:

If Chester Crocker, State's assistant secretary for African affairs, were a British diplomat, the queen would honor him with a knighthood.

The last colony on the African continent, the former German enclave of South-West Africa, is on the road to independence as the world's newest nation, Namibia.

If any one man is to be credited with fashioning the historic pact by which South Africa gives up its claims to the colony and Cuba pledges to repatriate 50,000 of its troops in bordering Angola, it is Chester Crocker, the mediator for year-long negotiations that culminated in startling success.

Mr. Crocker's persistent professionalism offsets the bad taste left in the international diplomatic community's mouth by the Secretary's ill-advised fumbblings in the Yasir Arafat affair. It lets State end the year on an upbeat note of rejoicing.

Just think. If it hadn't been for those busybodies opposing the Tories more than 200 years ago, the service might now have a Sir Chester Crocker!

Sincerely,

RICHARD PATRICK WILSON (retired) □

**'Now there is a guy!'**

NOVATO, CALIF.

DEAR EDITOR:

Just read Donna Gigliotti's report on the presidential award to handicapped Jean Irigoyen, at our embassy in La Paz. Just one word describes it: *Great!* I'm confident that a lot of us with certainly lesser problems will cease crying and shout: "Now there is a guy!"

Sincerely,

PETE SZLUK (retired) □

**State is not 'uncultured'**

NEW DELHI, INDIA

DEAR EDITOR:

I was pleased to read Clem Conger's defense of the propriety and importance of the Diplomatic Reception Rooms (Letters to the Editor, October).

Since joining the Department in 1975, I have made a number of visits to the eighth floor. I have appreciated the art, the history

(Continued on Page 27)

**State**

February 1989  
No. 319



4



13



17



29

**News stories**

- 2 Bush picks Eagleburger as deputy secretary
- 4 Envoys selected for United Kingdom, W. Germany, Korea
- 5 Departing employees and public ethics laws
- 6 Shultz, at Open Forum, discusses Foreign Service 'principles'
- 8 Hold-the-line budget proposed
- 11 3 State employees die in Pan Am crash in Scotland
- 12 New office for Civil Service personnel management
- 19 Osaka-Kobe names apartments in Mansfield's honor
- 22 Department observes Martin Luther King's birthday

**Feature stories**

- 13 On bringing jazz to Tanzania
- 14 A Foreign Service casualty?
- 16 A trip to Antarctica
- 23 How to combat computer virus

**Posts of the month**

- 28 Calcutta and Madras

**Departments and features**

- |                           |                             |
|---------------------------|-----------------------------|
| 24 "Ask Dr. Goff"         | 19 Honors and Awards        |
| 25 Barney Lester's Quiz   | 11 News                     |
| 41 Bureau Notes           | Highlights                  |
| 54 Commerce               | 55 Obituaries               |
| 49 Diplo-Croctic          | 34 Personnel: Civil Service |
| 23 ebp                    | Personnel: Foreign Service  |
| 25 Education and Training | 38 Personnel: Service       |
| 22 Equal Employment       | 23 Post Puzzle              |

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titles, names of offices and programs—acronyms are not acceptable.

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## The Transition

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### Bush says he will name Eagleburger to be No. 2 under Baker

President-elect announces 5 other choices for Department posts

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**P**RESIDENT-ELECT George Bush on January 6, two weeks before his inauguration, announced his intention to nominate six persons to serve on Secretary-designate James A. Baker III's new team at State. All the nominations would require Senate confirmation. Chosen to serve with Mr. Baker are:

—*Deputy secretary*—Lawrence S. Eagleburger, president, Kissinger Associates, an international consulting firm, and a former career officer who had been under secretary for political affairs, to succeed John C. Whitehead.

—*Counselor of the Department*—Robert B. Zoellick, issues director for the Bush-Quayle campaign and an executive at Treasury from 1985 until last July, to replace Max M. Kampelman.

—*Assistant secretary for public affairs and Department spokeswoman*—Margaret D. Tutwiler, assistant secretary for public affairs and public liaison at Treasury, 1985–88, and later deputy to the chairman for the Bush-Quayle campaign, to succeed Charles Redman.

—*Assistant secretary for legislative affairs*—Janet G. Mullins, director of congressional relations for the Vice President. Prior to the transition, she was deputy national political director and media director for the Bush-Quayle campaign. She would replace J. Edward Fox.

—*Director, Policy Planning Staff, with the personal rank of ambassador*—Dennis B. Ross, director of national security affairs for the transition team and national security adviser for the Bush-Quayle campaign after serving as a member of the National Security Council staff, 1986–88, to succeed Richard H. Solomon.

—*Chief of protocol*—Joseph Verner Reed Jr., under secretary-general for political and General Assembly affairs and secretariat services at the United Nations and ambassador to Morocco, 1981–85, to succeed Selwa Roosevelt.

*Following are biographical sketches of the persons named by the President-elect.*

\* \* \*

#### Deputy secretary

Lawrence S. Eagleburger, a retired Foreign Service officer, served as under secretary for political affairs, 1982–84. During his 27-year career at State, he held other high positions, including deputy under



Lawrence S. Eagleburger

secretary for management and ambassador to Yugoslavia.

Mr. Eagleburger joined the Service in 1957. He was assigned to the embassy in Tegucigalpa, Honduras, where he remained until 1959. He was a political analyst for Cuba in the Bureau of Intelligence and Research, 1959–61; a student at the Foreign Service Institute, where he took Serbo-Croatian language training, 1961–62; and economic officer at Belgrade, 1962–65. He then was assigned to Washington, first with the Secretariat Staff, dealing with European affairs, and during May–July 1966, as spe-

cial assistant to Dean Acheson during the latter's special assignment as adviser to the President on Franco-NATO affairs. Mr. Eagleburger then returned to State as acting director of the Secretariat Staff.

In October 1966 he became a member of the National Security Council staff, responsible for European affairs. The following year he became special assistant to the under secretary of state. From November 1968 to January 1969 he was assistant to Henry A. Kissinger in New York, during the presidential transition. In January 1969 he became executive assistant to Mr.



Mr. Zoellick



Ms. Tutwiler



Ms. Mullins



Mr. Ross



Mr. Reed

Kissinger at the White House. In September 1969, he was assigned to the U.S. mission to NATO in Brussels, as political adviser and chief of the political section.

Mr. Eagleburger then drew assignments as deputy assistant secretary of defense for international security affairs (policy, plans and National Security Council affairs), 1971-73, and as acting assistant secretary of defense for international security affairs, January-May 1973. He later was deputy assistant to the President for national security operations, June-September 1973. He then was named executive assistant to Secretary Kissinger. In 1975 he was appointed deputy under secretary for management and served in that position until 1977. He later was ambassador to Yugoslavia, 1977-81, and assistant secretary for European affairs, 1981-82. He later moved up to the No. 3 position at State, as under secretary for political affairs. He was appointed a career minister in the Senior Foreign Service in 1981.

Mr. Eagleburger was born in Milwaukee on August 1, 1930. He received a bachelor's (1952) and master's (1957) from the University of Wisconsin. He served with the Army as a first lieutenant, 1952-54. His foreign languages are Serbo-Croatian and Spanish. Before joining the Foreign Service, he was a teaching assistant in political science at the University of Wisconsin, 1956-57.

He has won many honors, including the Defense Department's Distinguished Civilian Service Medal, 1973, and the President's Award for Distinguished Federal Civilian Service, 1977. He is married to Marlene Heinemann Eagleburger. They

have three children—Lawrence Andrew, Lawrence Jason and Lawrence Scott Eagleburger.

\* \* \*

**Counselor of the Department**

Robert B. Zoellick served at Treasury as counselor to the Secretary and executive secretary, deputy assistant secretary for financial institutions policy, and special assistant to the deputy secretary.

Before joining Treasury, he was vice president and assistant to the chairman and chief executive officer of the Federal National Mortgage Association (known as "Fannie Mae"). He also has practiced law in Washington. He was a clerk at the U.S. Court of Appeals for the District of Columbia.

Mr. Zoellick was born in Illinois. He received a law degree, magna cum laude, from Harvard and a master's in public policy from Harvard's Kennedy School of Government. He is a Phi Beta Kappa graduate of Swarthmore. He is married to Sherry Zoellick.

\* \* \*

**Public affairs**

Margaret Debardeleben Tutwiler, from July 1984 to February 1985, was deputy assistant to the President for political affairs. Following President Reagan's reelection in 1984, she also acted as director of public liaison for the 50th American presidential inaugural. She was special assistant to the President and executive assistant to the chief of staff at the White House, 1980-84.

She was the public affairs representative for the National Association of Man-

ufacturers in Alabama and Mississippi before joining George Bush's presidential campaign in 1978, as director of scheduling. Following the Republican convention in 1980, she continued as director of scheduling for the vice presidential candidate, Mr. Bush.

Ms. Tutwiler also has served as executive director, President Ford Committee for Alabama, and as a scheduler for the national campaign of the Surrogates for President Ford Committee, in Washington, 1975-76. In July 1985 she was a member of the official U.S. delegation to the 1985 world conference to review and appraise the achievements of the UN Decade for Women, in Nairobi, Kenya. She also served as a member of the delegation of the American Center for International Leadership to the Soviet Union, October 1986.

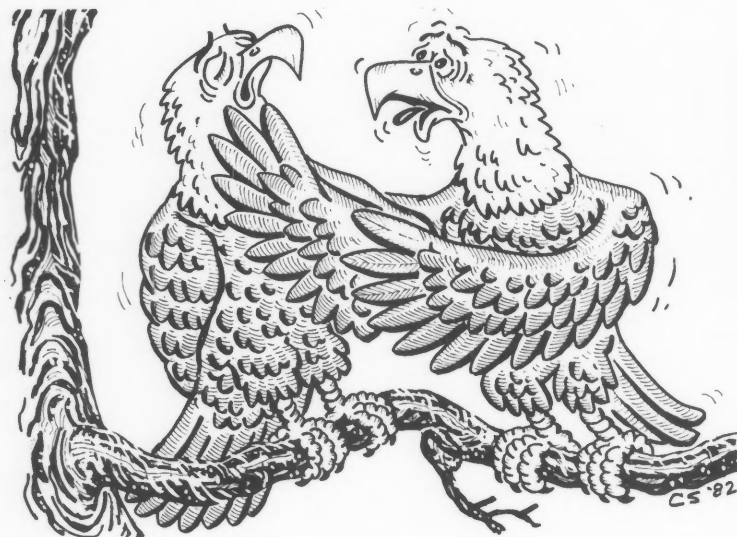
Ms. Tutwiler was born in Birmingham, Ala., on December 28, 1950. She attended Finch College in New York, 1969-71, and the University of Alabama, 1971-73. She received a bachelor's from the latter in 1973. She was a member of the American Council of Young Political Leaders delegation from the United States to China in 1982.

\* \* \*

**Legislative affairs**

Janet Gardner Mullins has served as director of congressional affairs for the presidential transition. During the presidential campaign she was the deputy national political director and media director for Vice President Bush. She also was national field director for the Bush primary campaign, managing the political operations in all seven regions of the nation.

**Welcome back! (the Senate willing)**



“You won’t believe this: Down in Foggy Bottom, there’s all kinds of talk about an Eagleburger!” (From the February 1982 STATE magazine)

Before joining the Bush campaign, Ms. Mullins was executive director of the Fund for America’s Future, the Vice President’s political action committee. In 1984 she managed the Senate campaign for Mitch McConnell (R.-Ky.). She was chief of staff for the senator, 1985–87, before joining Vice President Bush.

While she was in Kentucky, she served in the state government as special assistant to the deputy secretary of commerce, specializing in international trade and agriculture trade. She has also served as legislative director and chief of staff for Senator Bob Packwood (R.-Ore.).

A native of Kentucky, she received her bachelor’s from the University of Louisville.

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**Policy Planning Staff**

Dennis B. Ross was on the National Security Council staff, as director for Middle Eastern affairs. He was executive director of the Berkeley-Stanford program on Soviet international behavior, 1984–86. Before going to Berkeley, he served in Defense as deputy director of the Office of Net Assessment and also at State, on the Policy Planning Staff.

Mr. Ross did his undergraduate and graduate studies at the University of California at Los Angeles. He wrote his doctoral dissertation on Soviet decisionmaking. He has published articles on Soviet and Middle Eastern issues. He is married and has three children.

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**Chief of protocol**

Joseph Verner Reed Jr. has been in the United Nations post since July 1987. Before that, he was the U.S. representative to the UN Economic and Social Council, with the rank of ambassador, 1985–87. He was involved in negotiating the resolution on the review of the administrative and financial functioning of the organization.

Before he was ambassador to Morocco, he was an assistant to the president of the International Bank for Reconstruction and Development (the World Bank). In 1968 he joined Chase Manhattan Bank. From 1969 to 1981 he was a vice president and executive assistant to its chairman, David Rockefeller.

Mr. Reed was born in New York on December 17, 1937. He is a graduate of Deerfield Academy in Deerfield, Mass., and received his bachelor’s from Yale in

1961. Active in the Republican party in New York state for many years, he served as a district leader in Manhattan, a member of the executive committee of the Republican county committee of New York County, and a member of the party’s state committee.

He is a member of the Council on Foreign Relations. He is a former trustee of the American Shakespeare Theater at Stratford, Conn., a former director of the New York City Center of Music and Drama, Inc., a former trustee and treasurer of International House and a former member of the Council of Fellows of the Pierpont Morgan Library. He is a member of the governing board of the Yale University Art Gallery, a member of the Society of Mayflower Descendants, the Society of Colonial Wars, the Pilgrims of the United States and the France-America Society. He is married and has two daughters. □

**Catto, Walters, Gregg named for envoy posts**

President-elect George Bush on January 6 announced his intention to nominate new ambassadors to the United Kingdom, West Germany and Korea. All the nominations would require Senate confirmation. The persons named were:

—*United Kingdom*—Henry E. Catto, vice chairman of H&C Communications, which operates a network of television stations. He served as U.S. representative to the European office of the United Nations, 1976–77. He would succeed Charles H. Price II in London.

—*West Germany*—Vernon A. Walters, U.S. representative to the United Nations since 1985, to replace Richard R. Burt in Bonn.

—*Korea*—Donald P. Gregg, assistant to Vice President Bush for national security affairs and an official of the Central Intelligence Agency, 1951–82, to succeed James Roderick Lilley in Seoul.

*Following are biographical sketches of the persons named by the President-elect.*

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**United Kingdom**

Henry E. Catto was assistant secretary of defense for public affairs, 1981–83. He also has been active in public affairs in the private sector. In 1979 he founded and became chairman of the Washington Journalism Corp., which then published the Washington Journalism Review. He is currently a contributing editor.

H&C Communications operates televi-



Mr. Catto



Mr. Walters

sion stations in Houston, San Antonio, Tucson, Nashville, Daytona Beach-Orlando and Des Moines. Mr. Catto also had business affiliations in insurance, real estate and personal investing in San Antonio, 1952-1969. He was a director of the Houston Post Co., the Galveston News and the Bank of San Antonio. In addition, he was president of the United Fund, a director of the Young Men's Christian Association, a commissioner of the Public Housing Authority and a member of the Texas Advisory Committee to the U.S. Civil Rights Commission.

Mr. Catto was deputy U.S. representa-

### Alan Woods will stay on as AID administrator

President-elect George Bush has asked M. Alan Woods, the AID administrator since November 1987, to continue in that position. Mr. Woods remains also as administrator of the International Development Cooperation Agency.

Before coming to AID, he was the deputy U.S. trade representative, 1985-87, responsible for trade negotiations affecting manufacturing, agricultural and service industries. During his career he has served as press assistant to President Richard M. Nixon, 1969-70; chief of staff for the governor of Missouri, 1973-74; deputy director, presidential personnel, the White House, 1974-75; civilian chief of staff to the Secretary of Defense, 1976, and assistant secretary of defense, 1976-77. He also has been vice president, DGA International, 1977-83; vice president for technology, Sears World Trade, 1983-85, and president, International Services Corp, 1985.

He served on the national advisory council, Education of Disadvantaged Children, 1977-80, and on the board of trustees of Park College, 1972-75. He was born in Mexico, Mo., and received his bachelor's from American University in 1967. He is married and has two daughters. □

tive to the Organization of American States, 1969-71, and ambassador to El Salvador, 1971-73. He was chief of protocol for the White House and the State Department, 1974-76. In the latter year he was appointed to the UN post in Geneva.

Mr. Catto, a native of Texas, attended the Texas Military Institute. He received a bachelor's in American history, from Williams, in 1952. He is vice chairman of the Aspen Institute for Humanistic Studies. He has written many articles for the Washington Post, Newsweek, the New York Times and the National Review. He is married to Jessica Hobby. They have four children.

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#### West Germany

Vernon A. Walters had been in the State Department as special adviser to Secretary Alexander Haig and as ambassador-at-large, 1981-85. In this capacity he traveled to 108 countries, covering 1.5 million miles, as the administration's chief diplomatic trouble-shooter.

Mr. Walters served in the Army from 1941 to 1976, attaining the rank of lieutenant general. During his military career he was special aide and interpreter to many U.S. generals, senior diplomats and presidents. After tours in Italy, Brazil, Vietnam and France, he served as special aide and interpreter for Presidents Truman, Eisenhower and Nixon on their foreign travels.

In 1972 Mr. Walters was appointed deputy director of the Central Intelligence Agency. He served for more than four-and-a-half years, including five months as acting director. He then became a consultant, lecturer and author, 1976-81. During his retirement he wrote "Silent Missions," an autobiography. He has also written "Sunset at Saigon" and "The Mighty and the Meek," and many articles and book reviews.

Mr. Walters was born in New York on January 3, 1917. He lived there until 1923, when he went to Europe with his parents. He remained in Europe more than 10 years, attending St. Louis Gonzaga School in Paris and Stonyhurst College in Great Britain. He has received many honorary degrees. He is fluent in French, Portuguese, Spanish, Italian, German, Dutch and Russian. He has won many awards, including the U.S. National Security Medal, the Distinguished Service Medal (with two oak leaf clusters), the Legion of Merit, the Bronze Star, the Air Medal, the Distinguished Intelligence Medal and many military campaign medals.

He has received the French Legion of Honor and other decorations from Italy, Brazil, Vietnam, Spain, Portugal, Morocco and Peru.

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#### Korea

Donald P. Gregg served 18 years in Asia with the Central Intelligence Agency. He also held many top assignments in Washington. He was the contact point for the House investigation of the agency in 1975. From June 1979 to August 1982 he was on detail to the National Security Council staff, where he headed the intelligence division. He also was responsible for Asian affairs. Mr. Gregg retired from the agency before assuming his position with the Office of the Vice President.

He received a bachelor's from Williams in 1951, cum laude, and majored in philosophy. He speaks Japanese. He teaches a workshop on force and diplomacy to second-year graduate students at Georgetown, as part of the university's master-of-science-in-foreign service program. He is married to Margaret Curry Gregg. They have three children—Lucy, Allison and John. □

### Ambassador to Morocco: Michael Ussery

President Reagan on December 22 gave a recess appointment to Michael Ussery, a deputy assistant secretary for Near Eastern and South Asian affairs from 1985 until recently, as ambassador to Morocco.



Mr. Ussery

Mr. Ussery was legislative aide in the Georgia House of Representatives, 1973-75; a planner for the South Carolina Disaster Preparedness Agency, 1975-76; administrative assistant to Congressman Carroll Campbell, 1979-81; special assistant in the Bureau of International Organization Affairs, 1981-83; and special assistant for White House liaison, 1983-85. He then went to the Near East bureau.

Before joining the Government, Mr. Ussery was active in the Elliott Levitas-for-Congress campaign, 1974. He then was director of legislative and public affairs, South Carolina Medical Association, 1976-78; with the Carroll Campbell-for-Congress

campaign, 1978; and a business consultant. He was senior staff member for the Bush-Quayle campaign last year.

Mr. Ussery was born in Columbia, S.C., on January 20, 1951. He received a bachelor's from Newberry in 1973. His foreign language is French. He has received the Department's outstanding service commendation. He is a board member of the Reagan Deputy Assistant Secretaries Association. He is married to Elizabeth Strong Ussery. □

### Ethics laws restrict job opportunities on outside

Department employees headed for jobs in the private sector as the new administration takes office were warned about restrictions facing them under public ethics laws, in a Department Notice of January 4. The notice said in part:

"You may not negotiate for future employment with firms or individuals that have a financial interest in pending matters in which you are personally and substantially involved. If you begin to discuss possible employment options with anyone who could be affected by matters under your responsibility, you should (1) ensure that such matters are handled by others within your office, and (2) notify your superiors (or, in the case of the most senior employees, your deputy) that you will not participate in any matter relating to that prospective employer. . . .

"Employees often ask what constitutes "negotiations" for future employment. As soon as either party—you or a prospective employer—has expressed interest in your future employment, you should be conservative and assume that negotiations have opened. . . .

"You may not, in your official capacity, make any recommendations for the employment of others outside the Government. Accordingly, any recommendations should include a statement that they are made in a purely personal capacity and ought not to be construed as official correspondence. . . .

"You may not disclose to future employers or the public any classified or other non-public information acquired in the course of your official duties, without the specific prior authorization of the Department. You are not required to purge your mind of the experience and general knowledge gained during your time with the government, but must take care not to communicate confidential information to subsequent employers or colleagues.



Secretary Shultz at the Open Forum. (Photo by Walter Booze)

"If you have been required to file an annual executive personnel financial disclosure report (SF-278), you must file a termination report within 30 days after leaving Government."

Employees with questions in this area were urged to call James H. Thessin, 647-2350, or Lucy F. Reed, 647-3022, in the Office of the Legal Adviser. □

### 'Principles' for Foreign Service are suggested by Secretary Shultz

In a farewell address to Department employees, Secretary Shultz on January 13 suggested a set of seven principles to guide the Foreign Service, as well as seven additional principles, organizational in nature, that he saw as applicable to the professional grouping.

Mr. Shultz spoke under the auspices of the Secretary's Open Forum, in the Loy Henderson International Conference Room, after being introduced by forum chairman Lars H. Hyde. The principles were written out, and copies were made available to those present.

In addition, Mr. Shultz, answering questions from the audience, gave a strong endorsement to the Service's "up-or-out" personnel system; described the Service as "a wonderful resource" for the incoming administration; and emphasized the importance of knowing the United States itself, and learning about it through travel and contacts in politics.

When he introduced the principles in his address, the Secretary termed them "a suggestion for the Foreign Service, of which I'm a great admirer." He added: "I

have, as you have noticed, surrounded myself with Foreign Service officers . . . Frankly, I think it has been one of the smartest things I've done . . . So this is my suggestion . . . I think it's worthwhile to set out, in writing for everybody to look at, some guiding thoughts." The texts of both sets of principles follow:

#### General organizational principles

"1. Discipline and accountability are critical. Those entrusted with implementing decisions must do so faithfully, promptly, to the best of their abilities, and with full regard for proper authority.

"2. Teamwork is essential. The public interest, not personal or institutional interests, must govern. Other agencies and branches of government have legitimate interests. It's the job of the Foreign Service to see they are effectively represented in the formulation and implementation of foreign policy.

"3. In an open, democratic society, public understanding and support provide the foundation of a strong foreign policy. Turn that around as well: if you don't have the public on your side, you won't have a policy. The Foreign Service must help build support through a two-way process of explaining foreign policy and listening to the concerns of Congress and the public.

"4. Integrity and honesty are the basis of trust in the conduct of foreign policy. The American people have the right to expect the highest standards, both personal and professional, from the Foreign Service.

"5. The Foreign Service must identify and recruit the best person for every job.



Promotion must be based on ability and performance.

"6. The Foreign Service should fairly represent the diversity of the American people. Indeed, the Service draws great strength from the involvement of all Americans in representing America to the world. There is no room in the Service for discrimination.

"7. As career public servants, the Foreign Service has an obligation to use public resources wisely, both in the management of the Service itself, and in the allocation of foreign assistance.

#### The Foreign Service

"1. The Foreign Service works for the American people. It serves the American people by serving the President, who defines foreign policy interests and goals, and the Secretary of State, who is charged with executing the President's policies.

"2. The Foreign Service is a profession. It is a corps of American citizens who are skilled in diplomacy and willing to serve anywhere in the world, often in hardship and danger, to protect and advance the interests of the American people.

"3. In protecting and advancing American interests abroad, the Foreign Service must communicate with other peoples. There is no substitute for American engagement in the world. The Foreign Service must be expert at pursuing this engagement.

"4. To fulfill its mission, the Foreign Service must continue to recruit people who help protect the safety and welfare of American citizens abroad; represent American policies, values and traditions to other peoples and governments; can understand and negotiate in foreign cultures and languages.

"5. As it does these things, the Foreign Service will be in the position to help the President and the Secretary develop a sound, sustainable and effective foreign policy. The Service needs people who can report on and analyze developments in other lands that affect American interests; and devise solutions and policies that advance American interests.

"6. The Foreign Service helps provide continuity and consistency to policy. At the same time, the Service must be open to change—by responding to the President and his policies, by understanding changes in the international environment, and by employing effectively modern means of diplomacy.

"7. The Foreign Service places a high premium on creativity and imagination. There must be a constant effort to expand

horizons and sharpen the diplomatic skills necessary to meet new problems. Consistent with the need for discipline, the Service values creative debate, dissent within channels, and challenges to conventional wisdom."

#### 'Up or out'

In the question period, Mr. Shultz said at one point: "Since it's true that the Foreign Service attracts able people, you have to be pretty good to get in in the first place, and you have to be pretty good to get promoted along. So by the time you get to this kind of up-or-out stage, you're talking about people who, if the job has been done right—all of them are good. So that makes the selection process hard . . .

"You just have to do it. It has been traumatic, I know, for many people, good people. But it's a process that is part of what takes place if you have a very high-quality organization . . . You'll lose some people you hate to lose and some skills you hate to lose."

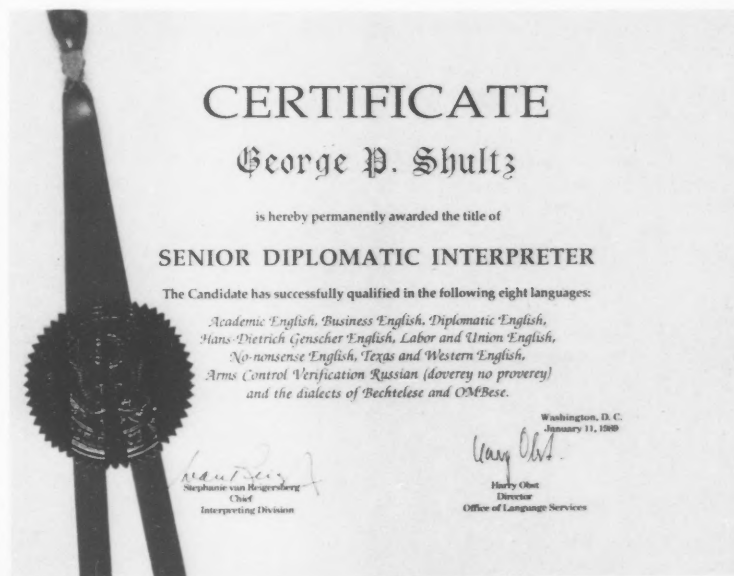
The Secretary asserted: "I do think it's important for the new team to see what a wonderful resource there is here to work with. You look upon the Department as a group of people from whom you can get information about almost anything, and

ideas and creativity. So use it . . . That's the advice I have and that's my experience that I will pass along."

#### Roots in America

On being rooted in this country, Mr. Shultz said: "I think it's important not only to go abroad but also to be here. And when you're here, to discover the United States, travel in the United States." He added: "I think that if I have a criticism of the Foreign Service, it is that you are too oriented to your job as you see it—very substance-oriented; a little impatient with politics. But politics is the lifeblood of a free system. To be part of America, you're part of American politics. It's the way it works. So we've got to get out and sell ourselves. Be politicians in that sense, in a proper way. Go to Congress and listen to the congressmen. Pay attention. This is the America that you represent talking to you."

At other points, the Secretary stressed the importance of education and training in the Department; said the Foreign Service could not succeed without the support of the Department's Civil Service; endorsed the pay raise for high federal officials; and said that it is necessary to protect the health of nonsmokers, but also that persons addicted to smoking be given consideration. ■



# The Budget

## State would move forward next year at current level of operations

Expansions are contemplated in communications, construction security

**A** HOLD-THE-LINE budget in the key State Department account for salaries and expenses, with only modest changes over current operations, was presented to Congress by the outgoing Reagan administration, for fiscal year 1990, beginning next October 1.

"You are correct in assuming," Deputy Secretary John C. Whitehead told reporters at a news briefing, "that if this budget is approved, there will not be the necessity for any post closings. There will continue, however, to be the necessity for further consolidations in some areas, for a reduction of personnel at some overseas posts and here in Washington in some areas because we will still be very much constrained in the funds that we have available to us."

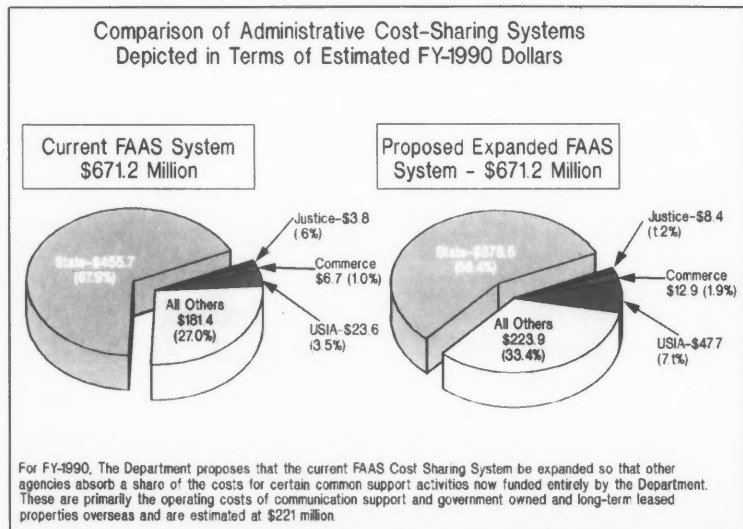
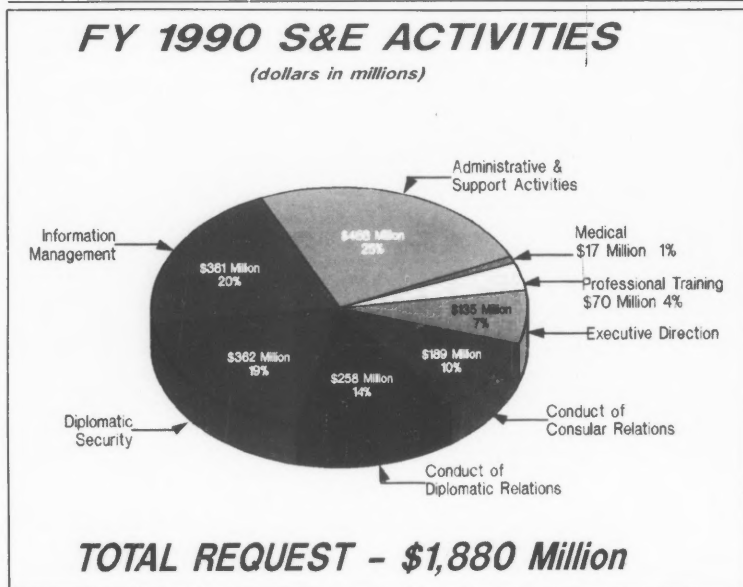
There would be a net increase of only 50 new positions, all in the Bureau of Administration and Information Management, if Congress grants the \$1.88 billion sought for salaries and expenses. Of these 50, 31 are associated with the projected expansion of the information management center at Beltsville, Md. The rest are tied in with improvements to the Department of State Telecommunications Network. Another major program enhancement, but calling for no net increase in positions, would be in the area of construction security.

### 3 chancery projects

In the foreign buildings account there are three major items, dealing with the chanceries in Port Moresby, Bangkok and Bonn. Under Secretary Ronald I. Spiers explained at the news briefing:

"In Papua New Guinea, we don't really have a satisfactory chancery. The idea is to build a kind of a pre-fabricated embassy which might serve as a model for other posts. In Bangkok, our embassy is sinking into the ground; it's in desperate shape ... [The Bonn chancery is] a rehabilitation project. It's pretty old. These buildings date back to the High Commission period, and just need very basic reworking."

Revised bookkeeping for the budget shows an apparent (but not a real) loss to the salaries-and-expenses account of 771 positions. But 227 of these are re-established in a new and separate account



for the inspector general, as required by law, and virtually all the rest reflect the fact that State will be reimbursed more by other

U.S. Government agencies for its costs in operating the Foreign Affairs Administrative Support System at posts overseas,

where, on the whole, only some 30% of the personnel are employed by State, while the others are on the payroll of AID, USIA and such other departments as Commerce and Justice.

#### It's Reagan's budget

Asked how closely the budget parallels priorities of the incoming Bush administration, Mr. Whitehead replied: "We have not consulted with the new administration about this budget. It is the Reagan administration budget. I have no reason to believe that there will be any sharp differences between what we have proposed for our foreign affairs and what the new administration will propose, although they will have the freedom to make whatever changes they may decide on in the months ahead."

The deputy secretary added: "Over the past several years, our buildings and property abroad, that represent the real estate that is owned by the U.S. Government and used for our embassies and residences of our people who live abroad, have deteriorated because we have lacked the resources necessary to maintain them adequately. This kind of underfunding of maintenance of properties can only go on for so long. The State Department is responsible for billions of dollars of property in over 140 foreign countries, including the security of those facilities against attack or possible terrorist incidents. The fiscal '90 budget contains \$212 million (in addition to \$137 million for new construction projects) to prevent the further deterioration of this asset base, and to provide for deferred maintenance of many of these properties.

"In summary, our request is for the minimum resources necessary to enable the new administration to build effectively on the strong foreign policy foundation that has been established over the past eight years ...

"There are, of course, funds both for new construction, providing better embassy security and, of course, for the ongoing operations of embassy security, including guards and other things, other kinds of equipment that goes with better security. The funds for the construction of embassy security in this budget, as I've indicated, are increased quite substantially from the current year."

#### 'False economies'

Reductions of \$77,453,000 are anticipated from the restructuring of the administrative support system overseas. The changes result from a congressional finding

#### SUMMARY OF CAPITAL PROJECTS (\$000)

POST AND COUNTRY	PROJECT	Acquisition	Design	Construction & Related Expenses	Total Project
<b>Project Status - Site Acquisition</b>					
Abu Dhabi, UAE	OBC/DEV/CON	\$1,003	\$ --	\$ --	\$1,003
Ankara, Turkey	CMP/CON	400	1,538	--	1,938
Beijing, China	OBC/ACQ/DEV	12,000	1,849	--	13,849
Bogota, Colombia	OBC/ACQ/DEV/CON	6,941	2,197	48,404	57,542
Chengdu, China	COB/DEV	--	--	--	--
Guangzhou, China	COB/DEV	--	1,151	--	1,151
Istanbul, Turkey	CMP/ACQ/DEV/CON	12,946	910	21,057	34,913
Jerusalem, Israel	COB/ACQ	--	--	--	--
Kuwait, Kuwait	OBC/CON	--	--	36,291	36,291
Ottawa, Canada	OBC/DEV/CON	100	2,500	29,024	31,624
Seoul, Korea	OBC/ACQ/DEV	4,200	3,498	--	7,698
Shanghai, China	COB/DEV	--	1,200	--	1,200
Singapore, Singapore	OBC/ACQ/DEV	--	--	--	--
Subtotal - Site Acquisition		\$37,590	\$14,843	\$134,776	\$187,209
<b>Project Status - Design</b>					
Algiers, Algeria	CMP/CON	\$ --	\$2,015	\$ --	\$2,015
Bangkok, Thailand	OBC/DEV/CON	--	4,597	86,387	90,984
Bonn, Germany	OBC/REHAB	--	--	31,009	31,009
Budapest, Hungary	OBC/ANNEX	--	250	960	1,210
Cairo, Egypt	OBX/CON/II	--	2,255	43,845	46,100
Caracas, Venezuela	OBC/ACQ/DEV/CON	16,870	2,006	27,575	46,451
Djibouti, Djibouti	OBC/REHAB	--	--	3,498	3,498
Doha, Qatar	OBC/ACQ/CON	--	400	17,821	18,221
Khartoum, Sudan	OBC/ACQ/DEV/CON	1,500	910	33,218	35,628
La Paz, Bolivia	OBC/ACQ/DEV/CON	2,618	2,186	36,431	41,235
Lima, Peru	OBC/ACQ/DEV/CON	12,000	1,790	54,850	68,640
Port Moresby, Papua N.G.	OBC/DEV	--	585	11,352	11,937
Pretoria, So Africa	OBC/ACQ/DEV/CON	1,387	750	49,688	51,825
Rabat, Morocco	CMP/ACQ/DEV/CON	400	3,340	--	3,740
Rangoon, Burma	OBC/DEV	--	407	--	407
San Salvador	OBC/ACQ/DEV/CON	3,280	3,340	73,786	80,406
Santiago, Chile	OBC/ACQ/DEV/CON	3,248	3,100	43,163	49,511
Tel Aviv, Israel	OBC/REHAB	--	650	10,000	10,650
Tunis, Tunisia	CMP/ACQ/DEV/CON	2,000	1,130	29,000	32,130
Subtotal - Design		\$43,303	\$29,711	\$552,583	\$625,597

#### GLOSSARY

ACQ	Site Acquisition	NOB	New Office Building
CMP	Compound	OBC	Office Building Chancery
COB	Consulate Office Building	OBX	Office Building Annex
CGR	Consul General Residence	PAC	Public Access Control
DEV	Development of architectural design and engineering plans	PCC	Post Communications Center
EMR	Embassy Residence	PUR	Purchase of building/site
MSG	Marine Security Guard	REHAB	Rehabilitation of buildings
		SDA	Staff Apartments

—(Continued on next page)

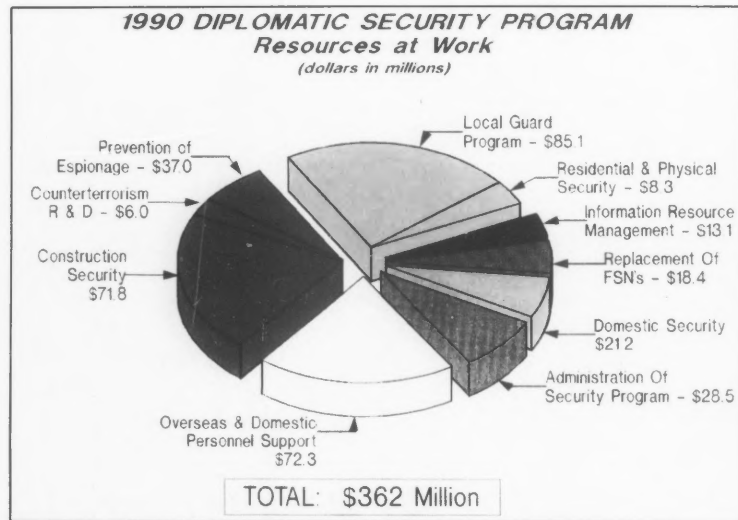
Reproduced from the Department's budget document. The entry for Moscow on next page does not reflect the intention to raze

existing new construction there and to make a new construction start.

**THE BUDGET**

—(Continued from preceding page)

POST AND COUNTRY	PROJECT	Acquisition	Design	Construction & Related Expenses	Total Project
<b>Project Status - Construction</b>					
Amman, Jordan	OBC/ACQ/DEV/CON	\$9,500	\$3,565	\$35,092	\$48,157
Bissau, Guinea Bissau	SDA-4/CON	--	--	2,508	2,508
Bogota, Colombia	OBX/CONST	--	--	4,000	4,000
Bonn, Germany	SDA/REHAB	--	--	34,880	34,880
Budapest, Hungary	SDA/REHAB	--	--	3,000	3,000
Calcutta, India (SFC)	USIS Cul Ctr	--	750	8,000	8,750
Calcutta, India	USIS Cul Ctr	--	--	1,430	1,430
Dhaka, Bangladesh	OBC/CON	--	1,000	19,920	20,920
Gaborone, Botswana	OBC/ACQ/DEV/CON	200	300	7,126	7,626
Georgetown, Guyana	OBC/DEV/CON	--	700	16,941	17,641
Georgetown, Guyana	EMR/ACQ	--	--	500	500
Lahore, Pakistan	COB/CON	--	--	3,414	3,414
Lahore, Pakistan (SFC)	COB/CON	47	--	3,584	3,631
Manama, Bahrain	OBC/DEV/CON	469	1,785	20,604	22,858
Mexico City, Mexico	OBC/REHAB	337	--	1,463	1,800
Mogadishu, Somalia	CMP/DEV/CON	--	1,730	30,570	32,300
Moscow, USSR	EOB/REHAB	--	--	17,714	17,714
Moscow, USSR	NOB	--	--	192,033	192,033
Muscat, Oman	OBC/DEV/CON	--	575	33,104	33,679
Nicosia, Cyprus	OBC/EMR/DEV/CON	--	1,040	26,483	27,523
Riyadh, S. Arabia	CMP/CON	2,000	2,480	81,813	86,293
Sanaa, Yemen	OBC/ACQ/DEV/CON	3,100	1,200	29,836	34,136
Tegucigalpa, Hond.	OBC/ACQ/DEV/CON	500	500	18,465	19,465
<b>Subtotal - Construction</b>		<b>\$16,153</b>	<b>\$15,625</b>	<b>\$592,480</b>	<b>\$624,258</b>
<b>TOTAL CAPITAL PROJECTS</b>		<b>\$97,046</b>	<b>\$60,179</b>	<b>\$1,279,839</b>	<b>\$1,437,064</b>



that the current system "may cause false economies for many agencies other than State, encouraging them to maintain excessive personnel abroad, which costs the Government considerably more than it would cost to maintain such personnel in the

United States." The lawmakers directed that State "be fully compensated" for its administrative costs.

The concern expressed by Congress coincides with financial pressures exerted on the Department's own substantive pro-

grams by unavoidable increases in overseas costs in major administrative support activities (notably housing), which are funded entirely by the Department but which benefit all U.S. agencies abroad. Budget constraints in recent years, coupled with the declining value of the dollar abroad, have required the Department to divert funds from essential programs to meet the ongoing administrative requirements of all agencies.

The current system will be expanded to include the following additional administrative support functions: communications services; operations of Government-owned and long-term leased properties at U.S. overseas locations; overseas information systems support; motor vehicle support; services of the regional administrative management centers in Paris, Bangkok and Mexico City; and domestic medical support services.

The additions are said by State to represent administrative support functions at overseas posts and Washington-funded activities for the direct benefit of all agencies' overseas programs. Effective October 1, the Department proposes that all agencies reimburse State for their proportionate use of each function.

The budget also proposes that these reimbursed funds required of the participating agencies be incorporated into the budget in a way which will effect a reduction in State appropriations and a corresponding increase in the appropriations of each of the affected agencies.

In addition, the Department is studying the possibility of sharing security costs and capital costs of the buildings acquisition and communications programs.

Overall, the budget for the Department totals \$3.777 billion, including an increase of \$517 million over estimated spending in the current year. A total of 20,976 positions are requested. ■

**Electrical work at State**

The U.S. General Services Administration, under supervision of the Department's Building Management Division, expects to complete the removal of all 36 of State's obsolete, high-voltage electrical transformers by late next month. Twelve of the transformers were removed in stages during the past three months. They are being replaced with modern silicone equipment that is free of the chemical polychlorinated biphenyls, known as PCB, which some scientists say is a possible health and environmental hazard. □

## News Highlights

### 3 from State die in crash of bombed Pan Am flight

Three Foreign Service officers—Matthew E. Gannon, Ronald A. Lariviere and Daniel E. O'Connor—were killed in the fiery crash of Pan American Flight 103 on December 21 in Lockerbie, Scotland, which claimed more than 260 lives. The passengers were en route to New York from Frankfurt. British investigators, blamed a smuggled bomb in the baggage hold that exploded in flight.

Mr. Gannon, 34, had been assigned to the Bureau of Near Eastern and South Asian Affairs since 1986. He was on a temporary assignment in Beirut as a political officer. Diplomatic security officer Lariviere, 33, was also assigned to Beirut. Security officer O'Connor, 31, was stationed in Nicosia.

Friends and colleagues from the Department attended special services here in

**People from State arrive at Fort Myer chapel to attend memorial services.** (Photo by Robert E. Kaiser)



Mr. Gannon



Mr. Lariviere



Mr. O'Connor

the Fort Myer memorial chapel on January 9 to eulogize the fallen officers. Secretary and Mrs. Shultz were among the 800 mourners who filled every seat in the chapel, with others standing. They heard tributes to the three men from Robert E. Lamb, assistant secretary for diplomatic security; John McCarthy, the U.S. ambassador to Lebanon; Richard M. Gannon, a

security officer and brother of the late Matthew Gannon; and John Hampson, also a security officer and a former classmate of Mr. O'Connor.

Mr. Lamb said: "We have lost three of America's best. All of these men had volunteered for their dangerous assignments and had entered the Service with enthusiasm and bravery."



Mr. McCarthy eulogized the late Mr. Larivier, who was his advance man during the former's trips in wartorn Lebanon and who also was in charge of a 65-man Lebanese security force. The ambassador said: "I'm grateful for the memory of this fine young man, who was ambitious and very compassionate."

"Matthew Gannon was dedicated to his work," his brother asserted. "In a large sense, the nation will be strengthened, for these deaths show that violence should never be taken to achieve change."

Mr. Hampson noted that Mr. O'Connor was "our good-natured, hard-working colleague who was proud to be part of America's team."

Mr. Gannon's previous assignments were to Sanaa as an economic/commercial officer, 1979-81; to Amman as an economic/commercial officer, 1981-84; and to Damascus as a consular officer, 1984-86. A native of Orange, Calif., Mr. Gannon was a graduate of the University of Southern California. He leaves his wife, Susan, two daughters, his parents, two sisters and four brothers, including Richard Gannon, who is regional security officer in Brussels.

Mr. Lariviere was traveling home for Christmas. He had served in the Bureau of Diplomatic Security's Washington Field Office, 1987-88. A native of Massachusetts, he earned a bachelor's at Nichols College of Business Administration. From 1975 to 1978 he served in the Army. He was employed as a bank teller in Holyoke, Mass., 1981-83; as district manager for a plastics company in Chicago, 1983-85; as technical sales representative for a manufacturing company in Chicago, 1985-86; and as shipping assistant for a parcel delivery company in Shrewsbury, Mass., 1986-87. Survivors include his wife, Ellen M. Lariviere, a one-year-old daughter, Jessica, and his parents.

Mr. O'Connor had been a site security manager in Nicosia since last April. He was traveling home on emergency leave to visit his father, who had suffered a heart attack. Joining the Foreign Service in 1986, he was assigned to the Bureau of Diplomatic Security's Washington Field Office, 1987-88. Born in Boston, he was a graduate of Wentworth Institute of Technology. He was employed in the construction field in Boston, 1981-86. Survivors include his parents. □

### Pelletreau is chosen

The ambassador to Tunisia, Robert H. Pelletreau Jr., on December 14 was named

by Secretary Shultz to carry on a "substantive dialogue" with representatives of the Palestine Liberation Organization. The career Foreign Service officer is "the only authorized channel" for those talks, the Secretary said. □

### New Civil Service office is established at State

A new Office of Civil Service Personnel Management has been established in the Bureau of Personnel under Theresa A. Manly, as a successor to Ms. Manly's Office of Civil Service Career Development and Assignments and to take on some functions of the bureau's Office of Recruitment, Examination and Employment.

Two new components are the Staffing Services Division under Shirley Davis, responsible for all operational aspects of Civil Service recruiting, staffing, career counseling and employee development functions; and the Policy/Program Development Division under Robin Van Mechelen, responsible for developing Department-wide policies and programs in such areas as recruiting, career counseling and employee development.

As heretofore, there will also be an Employee Relations Division and an Executive Resources and Performance Management Division. A Personnel Information Exchange is being planned. Civil Service

**OTTAWA, Canada**—Ambassador *Thomas M.T. Niles*, center, opens the new Financial Management Center, with *Carmen Brumell*, second from right, the first disbursing officer. They are assisted by, from left, disbursing assistants *Doris Jauvin* and *Gloria Yerly* and cashier *Sandra McDonald*.



### People at State

**Vincent J. Chaverini** is the new director of the Office of Operations, Bureau of Administration and Information Management. □

retirement matters have been shifted to the bureau's Office of Employee Relations. □

### Former consular officer gets a 5-year jail term

Bernard J. Fennell, who has resigned from the State Department, was sentenced on December 20 in a visa fraud case to five years in prison after he pleaded guilty in the federal court at Miami, Fla.

The defendant, who was the post anti-fraud officer at Embassy Madrid, was accused of issuing U.S. nonimmigrant visas to Iranian nationals in Spain without supporting documentation and without conducting a personal interview, as was required. He was also charged with falsifying information on the visa applications and on confidential outgoing cables to other U.S. embassies. Several other persons, including some of the visa recipients, have also pleaded guilty.

The sentencing of Mr. Fennell capped a two-year investigation by State's Bureau of Diplomatic Security and the U.S. Attorney's Office in Miami. □

### U.S. used cars for sale

Public employees may buy used cars from the Government at vehicle auctions, the U.S. General Services Administration says. Most of the vehicles are three to four years old. Those interested may phone William Tesh on 557-0807. ■

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## Life in the Foreign Service

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### Have trombone, will play

At last, in Tanzania, someone to play with

BY ERIC G. JOHN

**W**HEN I ARRIVED in Dar es Salaam, Tanzania, in 1986 as the general services officer, I seemed to be in an unlikely place for an American diplomat to brush up on his jazz skills. But something even more improbable happened—I learned to play Dixieland jazz with a group of Scandinavian expatriates.

Since entering the Foreign Service, I've dragged my trombones with me from Washington to Pusan to Seoul to Dar es Salaam, hoping that I might find a local symphony down on its luck in the brass section. By the middle of my tour in Tanzania, though, I felt that the instruments had outlived their usefulness and were destined for storage.

Then, in 1987, I attended a large Oktoberfest party in Dar es Salaam hosted by Lufthansa Airlines. Lufthansa had flown in a Dixieland jazz band from Germany, and one of the local party guests, Willy Lundgren, had brought along his trombone to join in with the group. When I spoke with him, he told me about a band in Dar that meets weekly for rehearsals and plays informally at the parties of friends. The members are Swedish, Finnish and Danish, and they play predominantly American jazz standards. (After all, there are very few Swedish jazz standards.) Willy invited me to the next rehearsal and I brought my trombone along to "sit in."

#### Belching along

What I didn't realize at the time was how truly awful I'd become during the many years I hadn't played. Throughout the first month of rehearsals, I humbled myself on a weekly basis as I struggled with both written and improvised notes. Fortunately, the band members were patient and tolerated the nonmusical outbursts from my instrument. I was soon able to join in with the group on all of the tunes, including "When the Saints Go Marching In," "Caravan," "Memphis Blues" and "Zambezi." Another popular song with the Swedes was "Yorgah." While I hadn't heard the title before, the melody sounded familiar. I soon realized they were playing "Georgia."

One benefit of being in the band was that it complemented my work as general services officer. I was able to introduce a number of Tanzanian and other foreign contacts to American jazz by inviting them to



The author and his trombone.

parties where the band played. Of course, while explaining how jazz distills the essence of American society, I tried not to let them know I was playing in an all-Scandinavian band. Through the band's music, I built a number of good working relationships that rose out of a mutual love of jazz.

#### On the high seas

The band has now become a fixture on the Tanzanian scene, in large part because it's the only such group. It plays for free in the city, at golf tournaments, residences of

ambassadors, local hotels and the homes of friends. We even played on a yacht in the middle of the Indian Ocean.

While I hope to continue playing jazz during my upcoming assignment in Bangkok, I haven't said my final farewell to the Tanzanian group, which is known as "Bosse's Bandits." Every summer, the members convene somewhere in Scandinavia for a weekend of music and parties. Next July it will be in Taipaleenniemi, Finland. My wife and I (and my trombone) will be there. All other musicians in the area are most welcome to join us! ■

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## The Memorial Plaques

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### Here's one officer who died on the job (and because of the job?)

Madden Summers was our man in Moscow in 1917

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BY DAVID T. JONES

*The author contributed an earlier article inspired by the plaques, in the November issue.*

**W**HOEVER SAID that hard work never killed anybody?

It appears that it did kill Madden Summers, former American consul general in Moscow, whose epitaph on the Foreign Service Memorial Plaque at the C Street entrance of the Department is a terse "Exhaustion, Moscow, 1918."

There are many of us in the modern Foreign Service who feel we can identify this conclusion to a career. Some can recall a round-the-clock negotiating end game; an extended political/military crisis in our favorite country; the Iran hostage crisis; the Middle East on a day-to-day, even a decade-to-decade, basis; or the U.S. intervention in Southeast Asia. These were times when "normal" working hours were a starting point for what became 12-hour workdays and 7-day workweeks. We all know there's a price to be paid for such commitment, but sometimes the price is higher than we'd anticipated.

#### Latin America specialist, so ...

Madden Summers was a career consular officer in an era when diplomatic and consular officers were still rigidly separated. Born in 1877 and educated at Vanderbilt, Mr. Summers was appointed after he passed an examination as a consular clerk in 1899, at Barcelona, immediately after the conclusion of the Spanish-American War. He subsequently spent the greater part of his career in Spanish and Latin American affairs, with a series of assignments in Madrid, La Paz, Santos and Sao Paulo that was broken only by an excursion tour as consul in Belgrade, 1911-13. As one of the Department's Latin American specialists, he was detailed to the Spanish Treaty Claims Commission in 1902 and the Second Pan-American Scientific Congress, in Washington, in 1916. Yet despite this background, he was assigned later that year to the consulate general in Moscow, first as *chargé*, in November, then as consul general the following April.

Mr. Summers couldn't have been in Russia at a more dramatic time. All of Europe and the world were at war. Czarist Russia staggered to a collapse, succeeded first by the Kerensky government, then by the



Madden Summers (Cover photo, *American Consular Bulletin*, December 1920)

coup that brought in the Bolsheviks. Countless books and studies have detailed and analyzed that period. But Mr. Summers lived it.

During this period, the responsibility for

official U.S. representation in Russia was divided between the embassy in Petrograd (now Leningrad), under Ambassador David Francis, and the consulate general in



Moscow, under Mr. Summers (with the people in consulates in Petrograd, Odessa, Tiflis, Irkutsk and Vladivostok also subordinate to him).

#### **Not a light workload**

Contemporary accounts indicate the heaviness of his burden. He was attempting to protect the lives and property of U.S. citizens during the revolutionary upheaval while simultaneously interpreting this revolution to Washington. Until the October coup, Mr. Summers focused his independent reporting to Washington on the prospects for the continuation of Russia in the war and the various diplomatic and economic efforts taking place in Moscow to encourage this. His highly-regarded analyses were in the form of painstaking, twice-weekly telegraphic reports, which he constructed by combining study of the Russian press with information he gleaned from personal contacts among Russians who were involved in the events. (Mr. Summers had recently married into a prominent Russian family.) His reports, drafted then redrafted in longhand, received his meticulous attention before they were dispatched.

After the Communist coup and five days of fighting in Moscow, Mr. Summers acted with alacrity. As dean of the consular corps, he met with his United Kingdom, French, Italian, Japanese, Belgian and Swedish colleagues. Then, chosen to represent the Allies in discussions with the local Bolsheviks, he held endless meetings with Professor Pokrovsky, commissar of foreign affairs for Moscow, who had been deputized to deal with the foreign consuls.

Mr. Summers had to balance the delicate requirements of assuring protection of foreign nationals from arrest, house search and dis-

#### **Do-it-yourself heating, cooking are forbidden**

Employees are being cautioned not to use unapproved heating or cooking appliances in their offices because of possible fires or injuries. Unapproved items face removal without warning, a Department Notice of December 30 said.

Portable heaters are not allowed in federal buildings. Toasters, microwave and toaster ovens and other cooking devices are permitted only with the approval of the building manager. Employees who find their offices too cold or too warm should call the Building Manager's Office, 647-5610. □

possession of property while at the same time avoiding any action that might have implied recognition of the Bolshevik government . . .

Despite these constraints, he succeeded, obtaining signed certificates to permit safe conduct and to limit the property searches by Bolshevik officials. Mr. Summers painstakingly recorded each of his many meetings with Mr. Pokrovsky, coordinated details with him and circulated information to all concerned.

Simultaneously with these efforts to protect foreigners in Moscow, he coordinated the departure of many U.S. citizens. Repeatedly, he chartered sleeping cars to send those departing over the 5,000-mile trans-Siberian railway to Vladivostok. All arrived there safely.

#### **The Germans were coming**

By the beginning of 1918, Russian resistance to Germany collapsed. Where the German forces would stop appeared to be a matter of choice for them. German troops had earlier occupied Riga and Kiev, forcing evacuation of a U.S. consulate. Moscow's prospects for averting German occupation were questionable, and preparations to move the consulate general became necessary. The mission had a staff of 25, with proportionately large archives for the day. So Mr. Summers evacuated the bulk of the staff and archives to Samara, 800 miles to the east, while he remained in Moscow to protect the remaining U.S. citizens and to continue reporting on developments.

By the end of February, the German forces were within 25 miles of Petrograd; the Bolshevik government transferred itself to Moscow. Allied diplomats in Petrograd fled, relocating in the small provincial city of Vologda, 400 miles to the east. There they remained, unwilling to relocate to Moscow and thereby implicitly to recognize the Bolshevik government.

#### **Less muscle, more work**

With the transfer of the government to Moscow in March and the decision to keep the embassy in Vologda, Mr. Summers' workload in effect doubled. But by now his staff was at skeleton strength. In addition to his previous consular concerns, he now became the primary official contact with the Soviet government. Now there were regular telegrams and couriers between the embassy in Vologda and the consulate general in Moscow to contend with.

The Allies instituted a major program to purchase Russian commodities, to keep them out of German hands, and Mr. Summers bore

the brunt of this work. Simultaneously, however, he became deeply enmeshed in a politicized intra-U.S. tug-of-war over how to deal with the Bolsheviks. The questions sound familiar today: Will the revolutionaries consolidate their power? Will cooperation with them or opposition best serve U.S. interests?

#### **Conflict with Red Cross**

Mr. Summers' opponent in his effort to influence evolving U.S. policy was Raymond Robins, head of the American Red Cross Commission. Although performing standard Red Cross relief work, the commission was also the vehicle for Mr. Robins, energetic and well-connected with Bolshevik leaders, to argue for positive approaches to the Bolsheviks. Mr. Summers was more skeptical, believing the Bolsheviks to be under German control and hostile to U.S. interests. Both repeatedly argued their positions in telegrams to Washington and to Ambassador Francis (with Mr. Robins being provided a direct telegraphic wire by the Bolshevik government).

Ambassador Francis' efforts to mediate between Mr. Summers and Mr. Robbins proved ineffective. Mr. Summers visited Vologda early in April, to consult with the ambassador and presumably to seek Mr. Robbins' removal. Mr. Robbins sniped at Summers by telegram.

Slowly, opinion in Washington hardened against Mr. Robbins. His vigorous personality was creating confusion over who was the official U.S. representative. Simultaneously, a leak of very closely-held classified information apparently convinced Mr. Summers that Mr. Robbins couldn't be trusted. Late in April, the diplomat sent Washington a "him or me" telegram. Simultaneously, Mr. Robbins concluded that his utility in Russia was at an end, and he informed Washington that he intended to return (his cable crossed a Red Cross communication ordering his recall).

#### **Posthumous victory**

Mr. Summers never learned of his victory. During these months, he had been an iron man, laboring virtually round-the-clock, never missing a day, and passing up vacation and leave time. On May 4 members of his staff inquired at his home when they found him missing from his office. It was a Saturday morning. The word from his residence was that he'd left for the consulate only to return feeling dizzy.

The official medical report: Cerebral hemorrhage. The reality: hard work can kill you. ■

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## Life in the Foreign Service

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### A trip to the white continent

'Fish with antifreeze in their bodies'

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BY PETER JON DE VOS

*The author is deputy assistant secretary of state for science and technology.*

**W**ATER, WATER everywhere, but just a drop to drink—because in Antarctica, where the icecap contains about 90% of the world's fresh water, the H<sub>2</sub>O is usually frozen solid.

The Bureau of Oceans and International Environmental and Scientific Affairs' Assistant Secretary Frederick M. Bernthal and I confronted this situation during a recent orientation trip to the southernmost continent, which has the coldest temperatures on earth (the record minus 129.9°F was recorded in June 1983). Mr. Bernthal, who is chairman of the Antarctic Policy Group, and I were invited as "distinguished visitors" by the National Science Foundation, which is responsible for the U.S. Antarctic Research Program.

We met in early December in

Christchurch, New Zealand, to begin our odyssey. Mr. Bernthal had arrived from Moscow, after leading the U.S. team for negotiations with the Soviets on a cooperation-in-basic-sciences agreement. I had preceded him to New Zealand, for discussions in Wellington with New Zealand officials regarding renewal of the current bilateral science and technology agreement. After briefings on our upcoming venture and becoming familiar with the special cold-weather gear issued to us by the National Science Foundation in Christchurch, we boarded a Kiwi Air Force Hercules (C-130) aircraft for the flight to McMurdo Station on Ross Island, the principal U.S. base in Antarctica. With us was New Zealand deputy prime minister Geoffrey Palmer, who is also the minister of environment, and his party.

It was quite an experience for us to touch down more than seven hours later on the frozen Ross Sea, under pristine skies

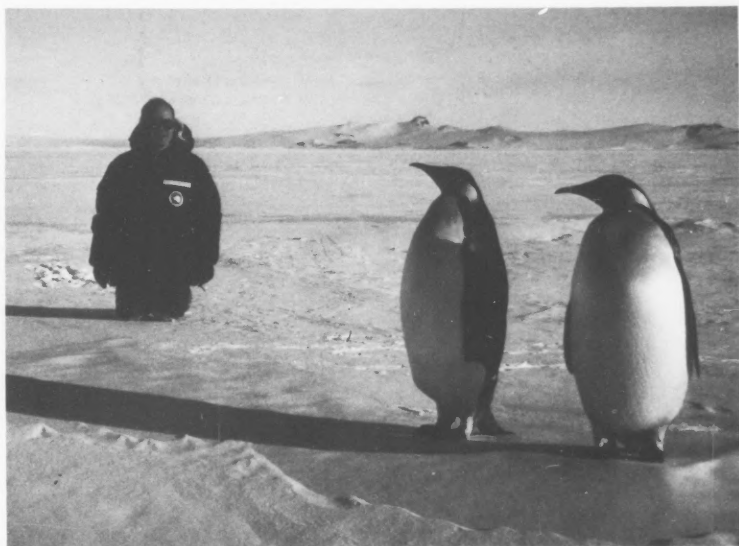


The author, pretending to hold back the Meserve Glacier. (Photo by Frederick Bernthal)



A minke whale at McMurdo Sound. (Photo by Peter Jon de Vos)

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Assistant Secretary *Frederick M. Bernthal* is kneeling in Antarctica near two Emperor penguins. (Photo by *Peter Jon de Vos*)

and a horizon dominated by smoldering Mt. Erebus, an active volcano. Although it was the Southern Hemisphere summer with the sun glowing brightly 24 hours a day, the ice shelf remained sufficiently firm to accommodate wheeled aircraft. (Late in the summer, when the ice is no longer safe, a National Science Foundation ski-equipped Hercules supplants the wheeled Kiwi aircraft and land on a snow-covered strip somewhat more distant.) This joint transportation arrangement and the close proximity of McMurdo Station to the Kiwis' Scott Station symbolize U.S.-New Zealand scientific cooperation in Antarctica.

#### Watching the 'hole'

We became acquainted with many aspects of the Antarctica program during our sojourn. Just the week before, in Wellington, U.S. Ambassador Paul M. Cleveland had signed the convention for the regulation of Antarctic mineral resource activities, negotiated for the United States by our bureau's director for marine science and polar affairs, Tucker Scully. We now had occasion to see how that accord applied to the frozen continent. We also observed a



Emperor and Adelie penguins yield the surf to killer whales at McMurdo Sound. (Photo by *Peter Jon de Vos*)

wide variety of scientific research, including biology, earth sciences, ecology, glaciology and atmospheric sciences. We flew to the South Pole, 800 miles from McMurdo, where among other activities we went to the station monitoring the controversial "ozone hole" (as anticipated, the ozone concentrations have improved this summer). Over 9,000 feet high on sheer ice built up over the eons, the U.S. Amundsen-Scott South Pole Station affords rare opportunities for other research, including solar radiation experiments and ice-coring, to reveal past climatic conditions.

We later visited scientists on the ice of the Ross Sea who were monitoring Antarctic "cod," unique fish with antifreeze in their bodies enabling them to survive the frigid waters beneath the 20-foot icepack. Other scientists were studying the characteristics of penguins, so comically awkward on land yet such perfect swimmers.

Also on the program was a helicopter ride over the Trans-Antarctic Mountains to the moonscape areas known as "The Dry Valleys." In some valleys, it may not have rained (or snowed) for 2 million years. The environment there is so arid that whatever snow does appear evaporates as it falls. Dis-

oriented seals have on occasion made their way 50 miles from the sea to the Dry Valleys before dying. Their remains, preserved almost perfectly by the extreme cold and dryness, have been carbon-dated at over 3,000 years. The remarkable geology gives rise to comparisons to the deserts of Mars. In addition to the lichens living in and beneath the rocks in the valleys, a Canadian scientist recently discovered a new species of nematode.

#### Edge of the ice

No stay in Antarctica is complete, of course, without a visit to the edge of the ice where the penguins roam and seals bask. The large Emperor and smaller Adelie penguins predominate at the Ross Sea, and we had plenty of opportunities to witness these animals in action. Sociable and extremely curious, the penguins appear to be constantly at play on the ice when they're not fishing for the plentiful krill in the Antarctic waters. However, fearful predators lurk in the sea, such as leopard seals and pods of killer whales that patrol the ice rim in search of a wayward penguin or the more docile Weddell seal.

The summer, from October to Febru-

ary, is the period for the most intense scientific activity. The population at McMurdo Station swells to over 2,000 (5-to-1 male-female), including scientists, National Science Foundation administrative personnel and members of civilian and military logistical support teams. During the "winter-over" period when the sun disappears, the katabatic (down-flowing) winds howl and temperatures plummet, McMurdo's population drops to about 200. Although much scientific research continues, other U.S. stations, such as the one at the South Pole, face a similar situation. They are virtually cut off from outside physical contact, except for the lone midwinter airdrop of mail and other morale-boosting necessities, on June 21.

Twenty-two nations have become consultative members of the Antarctic treaty and engage in substantial scientific research. Another 16 have acceded to the treaty, abide by its terms and attend meetings as observers. Together, treaty nations represent about two-thirds of the world's population. In spite of the rigors of our trip, we do not at all claim to be the heirs of the indomitable early explorers like Captain Robert Scott and Admiral Richard Byrd. ■



An aerial view of the Trans-Antarctic mountain range. (Photo by Peter Jon de Vos)

## Honors and Awards

### Benedick is honored by climate group

Richard Elliot Benedick, on detail from State as senior fellow of the Conservation Foundation, was presented the Climate Institute's annual award, December 6, at the second North American Conference on Preparing for Climate Change. The award cited his work in alerting public opinion to the significance of global warming and atmospheric change.



Mr. Benedick

While at the foundation, Mr. Benedick has participated in and addressed international meetings, published articles and organized and presided over scientific symposia for the Washington diplomatic community, the missions to the United Nations, other foundations and private corporations.

Mr. Benedick's last assignment at State was in the Bureau of Oceans and International Environmental and Scientific Affairs. □

### Alexandria honors former consul general

Marking the completion of a three-year security upgrade and refurbishment, Consulate General Alexandria has named its prin-



Harlan B. Clark (December 1988).

cipal reception room in honor of retired Foreign Service officer Harlan B. Clark.

As consul general in Alexandria from 1960-64, Mr. Clark took advantage of a favorable local real estate market to purchase three large buildings which currently serve respectively as the consulate general office building, the official residence and the American Cultural Center. All three buildings have been described as among the most attractive in the U.S. Government's overseas inventory. Senior Foreign Service nationals at the consulate general unanimously selected Mr. Clark for this honor, in recognition of his reporting, management and representational contributions during his stint as principal officer.

A large photograph of Mr. Clark and a plaque detailing some of his activities in Alexandria are on permanent display in the new reception room. He and his wife currently reside in Littleton, Colo., where they are involved in civic and social activities.

They have developed what has been judged as one of the finest rose gardens in the state. □

### 'Mansfield House' is name given U.S. units in Japan

OSAKA-KOBE, Japan—The consulate general's apartment complex here has been named Mansfield House in honor of Mike Mansfield, the ambassador here until late last year, and also in honor of his wife

The designation for the 11-unit compound maintains a tradition of naming U.S. Government housing units in Japan after Americans who have played a prominent role in U.S.-Japan relations. The embassy's three major apartment buildings in Tokyo—Perry, Harris and Grew Towers—recall Commodore Matthew Perry, who opened Japan to foreign commerce in 1854; consul general Townsend Harris, the first American diplomat posted to Japan; and Amba-



The Alexandria consulate general.

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## HONORS AND AWARDS

sador Joseph Grew, who represented the United States in Tokyo during the eight years before the attack on Pearl Harbor.

Appointed by President Carter, Ambassador Mansfield served in Japan for 11 years, longer than any other American ambassador. Consul general John R. Malott said: "Without question, Ambassador Mansfield has made the greatest contribution to U.S.-Japan relations of any American in the modern era. His oft-quoted statement that the U.S.-Japan relationship is the most important bilateral relationship in the world, bar none, was revolutionary when he first made it in 1977, but it is now accepted by all as a fact. Ambassador Mansfield educated Americans on Japan's growing importance to us, and educated the Japanese people on their growing responsibilities in the world. Mrs. Mansfield was at his side, supporting the embassy and the American community in Japan and strengthening our friendship with the Japanese people." □



*George S. Vest, director general of the Foreign Service and director of personnel, right, is presented the Wilbur J. Carr Award by Secretary Shultz. The career ambassador also*

*received the Distinguished Honor Award. He has been director general since June 1985, longer than any other person in Department history. (Photo by Robert E. Kaiser)*



"Mansfield House," with Mount Rokko, which stretches between Osaka and Kobe, in the background.



**SANTIAGO, Chile**—Meritorious Honor Award goes to the visa unit. From left: Ambassador *Harry G. Barnes Jr.*, *Diana*

*Yañez, Carmen Gloria Sotomayor, Ilse Schacker, Mónica Young, Betty McCutchan, Erica Schaub, Francisco Morales, Manuel*

*Ríos, Jaime Reyes, H. Scott Novins, Conrad R. Tribble.*



**BUCHAREST, Romania**—Meritorious Honor Award for the library staff. Front row: *Vasile Avram, Elena Dragos, Ioana Alecu, Amba-*

*sador Roger Kirk, Niculina Taus, Mihaela Moisescu, Constanta Gheorghe, library director Leslie High, Titi Preda, Second row: Ion*

*Nasia, Simona Damian, Carmen Fecioru, Daniela Staiacu, Stefan Dumitrescu, Anca Catichi. ■*

# Equal Employment Opportunity



BY CLARENCE E. HODGES

*The author is director of the Department's Office of Equal Employment Opportunity and Civil Rights.*

**T**HE RESULTS of a 1988 questionnaire have been compiled. A total of 2,660 completed questionnaires were received from employees in Washington, the field offices and overseas posts. Responses to the question of whether sexual harassment is a problem in the Department were as follows:

—Of responding females, 24.2% said yes.

—Of responding males, 13.9% said yes.

—18% of the females and 4% of the males indicated they have personally experienced some form of sexual harassment.

Responses to the question of whether discrimination on the basis of race, sex, color, religion, national origin, age or handicap exists in the Department were as follows:

—Of responding females, 74.9% said yes.

—Of responding males, 63.3% said yes.

Responses to the question as to what are the most common barriers to success for women and minorities most often included the following: Lack of recruitment efforts, entrenched negative attitudes about education and capabilities of women and minorities, stereotyping, the "old boy" network, prejudice within the assignments and evaluations processes, inadequate number of role models in senior-level positions, lack of institutional commitment in recruitment and development of qualified Civil Service employees into mid/high-level positions.

Barriers perceived by secretaries included holding secretaries to subservient levels, lack of opportunities for advancement and difficulty in moving out of secretarial and clerical positions.

Results from the sexual harassment portion of this questionnaire are somewhat encouraging when compared to an earlier survey completed by the Merit Systems Protection Board. However, we must not lose sight of the fact that even one incident of sexual harassment in the Department is one too many. Therefore, I urge employees and management officials to maintain an active role in eliminating problems of sexual harassment. All employees are reminded that the Department's policy on sexual harassment, issued March 16, 1987, remains in effect. Periodic awareness training programs on sexual harassment will be continued.

Although the results of this questionnaire are not conclusive, they are a basis for evaluating and developing solutions to equal employment opportunity problems. Steps have already been taken to address some of these issues through the Awareness Training Program.

Finally, I wish to periodically remind all of our motto, "EEO is for everyone." The concept of equal opportunity is not just for women and minorities. Anyone can be a victim, and this Department is opposed to all such unfairness. And even though most employees responding to this survey acknowledged that illegal discrimination against women and minorities is still a problem, we do not condone illegal methods of correction.

A recent separate analysis revealed that women and minorities have approximately the same college degrees from approximately the same quality institutions. We have equal education. We need equal opportunities to utilize and further develop all talents, and assure equal rewards for equal performance. We will continue to strive toward equality based on merit. Illegal barriers in the form of exclusive networks, unfounded prejudices, corridor mud and a reluctance to accept those who are

different have a negative impact on the Department's ability to serve the best interests of the nation. The responses to the survey indicate the great majority of State employees fully subscribe to the goal of equality. □

## State, AID mark birthday of Martin Luther King

The Martin Luther King Jr. federal holiday was commemorated here last month in joint actions by State and AID through an exhibit and an address by a journalist on January 26 in the Loy Henderson Conference Room.

The traveling exhibit, called "Hand in Hand for Justice" and developed by the American-Israel Committee to Commemorate Martin Luther King Jr., portrayed highlights of Mr. King's career, Jewish involvement in the civil rights movement and how Mr. King has been honored by the American Jewish community and in Israel over the years.

The speaker was Juan Williams, a Washington Post reporter and author of a documentary on the civil rights movement, whose topic was "The Impact of the Legacy of Martin Luther King Jr. in the Workforce for the 1980s and Beyond." ■



Leonore Siegelman of the American-Israel Committee to Commemorate Martin Luther King Jr. explains the exhibit to Clarence

Hodges, Office of Equal Employment Opportunity and Civil Rights. (Photo by Ann Thomas)



# Computer Operations

## Does your computer have a virus?

Here's a dose or two of preventive medicine

**L**ET'S SAY that you come to work and sit down at your computer, but it doesn't seem awake yet. It won't let you into its files; it flashes erroneous or extraneous information on your screen. You need to call a repair person, but perhaps you should also call the Bureau of Diplomatic Security's Office of Information Systems Security. Want to know why? Because your computer may have a virus.

"A virus is a computer program that replicates itself throughout a computer network," says computer security officer

### Peter Jensen's post puzzle Nuclear threat

You are a staff assistant at a European post. One day, the ambassador's secretary calls you and says: "Please go to the conference room right now. There's an unscheduled meeting."

You hurry over to the conference room and take the last seat. "Ah, there you are," says the ambassador. "Let's have some good notes." He looks to the defense attaché. "All right, Dan—what do you have for us?"

Dan's face is grim. "What we have, Mr. Ambassador, is a deadly serious problem. Two sealed lead containers of highly radioactive gaddafiem were recently stolen from a Belgian research lab. I just learned that they're now in this country—and in the hands of the Red Justice Faction. They paid the thieves \$100,000 apiece for them."

"Could they make a nuclear device?" asks the ambassador.

"Conceivably," replies Dan. "But even if we rule that out, I'm told that what they got was in pellets. If dumped into the water supply or scattered from an airplane, the results would be devastating."

The ambassador turns to his science counselor. "Otto, any thoughts?"

"Ja, just one, Dan, do you know when these containers were stolen?"

"Three days ago."

The scientist roars with laughter. Bewildered, the ambassador snaps: "Otto, just what do you find so amusing?"

"Forgive me, Mr. Ambassador, but we have nothing to worry about! Ach, we should call them the Red Dumkopfs Faction!"

What does he mean?

(Solution on Page 49) □

David Allen. "We've known about viruses for years. They're not always malicious. But when they are, they can destroy data and software and pull information from files, exposing it to people who have no authority to see it. And the person who normally uses the computer might not even know that this is happening. The virus can also tie up a computer's resources, so that legitimate users can't get their work done."

Although the Department's classified computer systems are substantially safe, because they're used under strict security controls, the unclassified systems could become vulnerable to invasion by viruses under certain conditions. And these systems contain some information that's sensitive, like personnel records and financial information.

### Quarantine might help

How can a virus be prevented? Mr. Allen has a few suggestions: "The Department uses its computer systems mostly to produce in-house word processing documents, but the people here are beginning to realize that if they can hook up their computers to a commercial database or a public network system, they can use their computers for more things. But hooking up the computers to outside systems makes the Department's system more vulnerable. Except for stand-alone systems dedicated to accessing such outside resources, Department systems shouldn't be used as a means of connecting with non-U.S. Government systems or public database services."

Computer users should also refrain from using software obtained from sources outside the Department, according to Mr. Allen. "Some of us might want to bring in software from clubs and computer user groups," he explains. "Users from those groups know they can communicate via their computers. But a vulnerability exists in that kind of openness, so don't do it."

"Other employees may be tempted to bring new programs onto their systems through electronic bulletin boards or mail systems. We have no way of knowing what's contained in those programs; they're potentially one of the greatest avenues for a virus to enter our systems. Only software programs that have been obtained through official channels should be used on Department systems. Employees who are using personally-owned software for legitimate

Department needs should request that the software be procured through official channels.

### Some symptoms

"If you suspect that your computer system has been attacked by a virus, you should immediately contact the Office of Information Systems Security. Evidence of a virus attack may include increased activity of the system at unusual times, a significant slowdown of system response time, inordinate growth of file size, disappearance of data or any other unusual system behavior. If the system does have a virus, infected programs may have to be replaced, and information could be lost. That's why computer users should routinely make backup copies of all of their important data files. Then, if the system disc has to be erased, important data may be recovered from backup files."

Telephone number of the information systems security office is 653-9860.

—DONNA GIGLIOTTI ■



(From DS News, publication of the Bureau of Diplomatic Security)

### Anapestic Assignments by ebp

There once was a man transferred to Paraguay

Who upon learning of it was heard to say:

"I shall be most delighted to go,

"For it's a good assignment, you know,

"And I should be able to save some of my pay." □

## Ask Dr. Goff



**Q.** **CENTRAL AMERICA**  
*Teachers at my son's school have suggested he may have a learning disability. How do I arrange an evaluation for this?*

**A.**  
You should discuss the problem fully with his teacher and other appropriate school personnel. Written reports from the school are critical in establishing the need for further evaluation. You should then contact the regional medical officer or regional psychiatrist to discuss your son's problem. If they believe an evaluation is warranted, they'll recommend it to my office, with information supporting the request. Social workers here at the Employee Consultation Service in Room 3243 (647-4929) would then assist you in scheduling the evaluation. Under most circumstances, the evaluation is completed when you're in the United States for medical clearance examinations, home leave or rest and recreation. It can take five days to complete. Medical evacuation can't be authorized, and per diem isn't allowable for educational evaluations. The evaluation would be done only one time at Department expense, to obtain baseline information. Learning problems are frequently multifactorial in origin. As a result, and depending on the needs of your child, psychiatric, medical, neurological, speech, language, hearing and developmental pediatric evaluations may also be authorized.

**Q.** **EAST ASIA**  
*I was "medevaced" because I lost a cap on my tooth. I had to spend two days in the dentist chair, but was allowed only one day's per diem. Shouldn't I have been allowed per diem for both days?*

**A.**  
When your regional medical officer or Foreign Service nurse practitioner approves

*This column by Paul A. Goff, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Goff directly. In either case, your privacy will be respected; your post will not be identified.*

your evaluation for dental care, he or she determines whether the dental care is an "emergency" or "required." Required dental evacuations stem from problems that don't require emergency intervention. Per diem is limited to one day, no matter how long care is required. Emergency dental evacuation allows three days' per diem. Your dental situation was evidently determined to be a required dental evacuation, allowing you only the one-day per diem.

**Q.** **WASHINGTON**  
*The hazards of cigarette smoking are well-documented. Are there problems with smokeless tobacco?*

**A.**  
Smokeless tobacco has been promoted as a substitute for cigarettes for many years. As a result, its use has increased, especially among adolescents and young adults. Smokeless tobacco is found in two forms, as snuff and chewing tobacco. Snuff is fine-cut tobacco that the user places between the cheek and gum. Even though smokeless tobacco carries with it no risk for lung cancer, bronchitis or emphysema, it isn't without problems. Nicotine is absorbed through the buccal mucosa of the mouth and, as with cigarette smoking, nicotine addiction can be produced. Smokeless tobacco has also been linked with a variety of oral lesions, as well as oral cancer. Precancerous lesions of the mouth will frequently disappear when tobacco use is stopped. Smokeless tobacco is addicting and disease-causing. It is best not to use it. If you do use it, periodic mouth and throat examinations are indicated to detect early lesions.

**Q.** **WASHINGTON**  
*Recently, my husband gave our two-year-old some hotdog pieces as finger food, and she began to choke. She was able to cough it up, but only after some very frightening moments. Please remind your readers about the dangers of small children choking on such food.*

**A.**  
Every five days, a child dies from airway obstruction caused by food. Food asphyxiation occurs suddenly, and requires an immediate response. Four foods—hotdogs, candy, nuts and grapes—together contribute

more than 40% of all specified food deaths in children. Hotdog-like products cause 17% of specified food deaths, all at age 3 or younger. Many foods like hotdogs have characteristics that increase the risk of asphyxiation more than other foods. For example, hotdog-like products have smooth, slick surfaces, are cylindrical, upper-airway sized, compressible and don't crumble. Other foods like macaroni and popcorn also pose a special choking hazard to young children. You can prevent asphyxiations by withholding certain types of food and by watching your children while they eat. Should there be a choking problem, you or those caring for your children should be prepared to provide immediate assistance. Clearing an obstructed airway can be effective and relatively simple to learn. Ask your health unit or local chapter of the American Heart Association when the next training class in cardiopulmonary resuscitation (CPR) and obstructed airway training will be held.

**Q.** **AFRICA**  
*Our grown children are planning on visiting us at post next summer. Will they be eligible for medical benefits should they become ill?*

**A.**  
Children age 21 and over are no longer covered under the Department's medical and health program, and they're not eligible for benefits such as medical evacuation for serious illness. Before traveling, your family members or friends visiting overseas will be wise to obtain supplemental insurance coverage for medical emergencies not normally covered by their insurance policies. There are many different travel insurance programs available. Their programs cover such things as the cost of an air ambulance in an emergency situation, complete with medical team and equipment. Being prepared for such problems will reassure your visitors and make their stay more enjoyable. □

### People in Medical

Dr. Paul F. Eggersten has become deputy medical director in the Office of Medical Services . . . Dr. Emil Von Arx has been designated associated medical director for health care programs . . . Dr. Elmer Rigamer is associated medical director for mental health services. ■

# Education and Training

## Schedule of courses at the Foreign Service Institute

Program	Mar.	Apr.	May	Length
<b>Area studies</b>				
Africa, sub-Saharan	20	—	15	2 weeks
East Asia	—	3	—	2 weeks
Latin America	20	—	15	2 weeks
Near East and North Africa	—	3	—	2 weeks
China	6	—	—	2 weeks
South Asia	—	3	—	2 weeks
Southeast Asia	—	3	—	2 weeks
USSR/eastern Europe	—	3	—	2 weeks
Western Europe	20	—	15	2 weeks
<b>Language and advanced area courses</b>				
French	6	3	30	24 weeks
German	—	3	—	24 weeks
Italian	—	3	—	24 weeks
Portuguese	—	3	—	24 weeks
Spanish	6	3	30	24 weeks
<b>Familiarization and short-term (FAST) courses</b>				
Arabic (Egyptian)	—	—	1	6 weeks
Arabic (formal spoken)	—	—	1	6 weeks
Bengali	—	—	1	6 weeks
Bulgarian	6	—	1	6 weeks
Chinese	—	—	1	6 weeks
Czech	6	—	1	6 weeks
French (metropolitan)	6	3	30	8 weeks
French (sub-Saharan)	6	3	30	8 weeks
German	6	—	—	8 weeks
Hebrew	—	—	1	6 weeks
Hindi	—	—	1	6 weeks
Hungarian	6	—	1	6 weeks
Indonesian/Malay	—	—	1	6 weeks
Italian	—	3	—	8 weeks
Japanese	—	—	1	6 weeks
Polish	6	—	1	6 weeks
Portuguese (Latin American)	—	3	—	8 weeks
Portuguese (European)	—	3	—	8 weeks
Romanian	6	—	1	6 weeks
Russian	6	—	1	6 weeks
Serbo-Croatian	6	—	1	6 weeks
Spanish	6	3	30	8 weeks
Thai	—	—	1	6 weeks
Turkish	—	—	1	6 weeks
<b>Administrative training</b>				
Budget and financial management	6	3	1	27 days
General services operations	13	3	8	8 weeks
	20	10	15	8 weeks
	27	17	22	8 weeks
	—	24	30	8 weeks
Personnel management training	—	17	—	6 weeks
U.S. disbursing officer	—	10	—	3 weeks
<b>Overseas Briefing Center</b>				
American studies, cross-cultural adaptation	—	17	—	2 weeks
Community skills	—	3	—	5 days
Educating Foreign Service children while posted abroad	—	—	23	1 day
Employment planning for the mobile spouse	—	—	8	4 days
Going overseas	11	22	13	4 hours
	15	—	—	4 hours
Parenting: encouraging resiliency	—	—	24	1 day

—(Continued on next page)

## New chief: Latin American, Caribbean studies

Margaret J. Sarles is the new chairwoman of Latin American and Caribbean studies at the School of Area Studies, Foreign Service Institute.



Ms. Sarles

Her prior experience includes academic appointments to Rutgers, the University of Maryland, American University and Lafayette College. She also served as a Peace Corps volunteer in Brazil, and later as a Fulbright fellow. Her Government experience includes five years as a senior analyst for AID's Bureau for Latin America and the Caribbean, which entailed extensive travel to all parts of Latin America.

Earning master's and doctorate degrees in political science at Duke, Ms. Sarles did her undergraduate work at Ohio Wesleyan, graduating in 1967. □

## An update on skills that new secretaries will need

Candidates for Foreign Service secretary will be required to have experience with word-processing equipment to qualify for appointment, but they will no longer have to know how to take dictation, according to a recent cable to the field. Under Secretary Ronald I. Spiers explained in the message:

This decision was based in part on the dramatic decline in the availability of entry-level candidates with dictation skills. For

## Barney Lester's quiz

Transition time—II

The top-tier positions in the Department are being filled by the Bush administration. Probe your memory and see if you can recall the first persons selected by President Bush's predecessors—Jimmy Carter and Ronald Reagan—for these positions directly under the deputy secretary, reading from left to right on the organization chart:

1. Counselor of the Department.
2. Under secretary for security assistance, science and technology.
3. Under secretary for political affairs.
4. Under secretary for economic affairs.
5. Under secretary for management.

(Answers on Page 49) □

## EDUCATION AND TRAINING

example, in the Washington area less than 5% of employers now require dictation skills of new secretaries, although almost half require prior experience with computer systems, and almost none of the high schools teach shorthand. Another factor was the changing office environment, in which officers increasingly do their drafting using a word processor. Stenographic skills will still exist in the current secretarial population and among some new secretaries who will be able to learn after joining the Department." □

### 5-day course on terror, personal security

The Diplomatic Security Training Center is offering a five-day course on antiterrorism and personal security, primarily for Foreign Service employees assigned to high-threat posts. The sessions, at a facility yet to be determined, will be given on April 17-21, May 8-12, June 28-30, July 17-21, July 31-August 4, August 14-18 and August 28-September 1.

Those who complete the program will not have to take the two-day coping-with-violence seminar, which is required for most employees. The Bureau of Diplomatic Security will issue travel orders and advances and arrange for accommodations for the five-day course. For information, contact Xavier Beard, 875-7418. □

### How to supervise

The Foreign Service Institute is offering a seminar for State's first-time supervisors, March 8-10. The course seeks to develop supervisory skills. For information, call 875-7325. □

### Per diem funding

The funding of per diem for Foreign Service employees attending the Foreign Service Institute has become the responsibility of the Bureau of Personnel. The function was formerly performed by the institute. ■

### To get mail promptly, use acronym plus room number

Employees were requested in a Department Notice of December 2 to advise their correspondents of the correct and complete address for mail delivered to them at the Department.

Mail coming into the Department from the U.S. Postal Service, commercial or private messengers must include the complete office acronym, room number and, if applicable, the State annex number, the notice said.

—(Continued from preceding page)

Program	Mar.	Apr.	May	Length
Regulations, allowances and finances	—	12	—	3 days
Teaching English	—	—	15	5 days
Coping with violence abroad	6	3	1	2 days
	20	24	15	2 days
<b>Consular training</b>				
ConGenRoslyn basic consular course	Registration required for: Continuous enrollment			26 days
Consular functional intensive	—	—	—	3 weeks
Consular orientation program	Continuous enrollment			6 days
Immigration law and visa operations	Correspondence course			
Nationality law and consular procedures	Correspondence course			
Overseas citizens services	Correspondence course			
Passport examiners	Correspondence course			
<b>Executive development</b>				
Effective management seminar:				
The competent manager	—	—	16	3 days
EEO awareness for managers and supervisors	—	24	—	2 days
Executive media training	—	12	—	1 day
Executive seminar: making meetings work	*	—	—	1 day
Foreign affairs leadership seminar	—	16	—	11 days
Program directors' management seminar	—	12	—	3 days
Washington tradecraft	27	—	8	10 days
	*Date not yet determined			
<b>Political training</b>				
Executive-congressional relations	—	17	—	1 week
Foreign affairs interdepartmental seminar	13	—	15	2 weeks
Intelligence and foreign policy	6	—	—	1 week
Negotiation arts and skills	—	—	8	1 week
Political tradecraft	—	24	—	3 weeks
<b>Orientation</b>				
Orientation for Department officers	—	18	—	2 days
Orientation for Foreign Service officers	—	—	8	9 weeks
Orientation for Foreign Service specialists	13	—	8	1 week
Orientation for Soviet and East European posts	—	19	—	8 days
<b>Communication courses</b>				
Advanced word processing	—	18	—	3 days
Advanced WP Plus	24	—	—	2 days
Decision processing	—	—	17	1 day
Department clerical orientation	13	—	—	5 days
Drafting correspondence	—	24	—	5 days
Effective speaking and listening	—	—	1	
Written communication	—	17	—	40 hours
Oral communication	7	—	—	30 hours
Foreign Service secretarial training	—	10	—	8 days
Supervisory studies seminar	8	—	31	2 days
Supervision for experienced employees	—	—	17	3 days
Telephone techniques	—	—	9	5 days
Writing effective letters and memos	—	3	—	40 hours
<b>Information resources management</b>				
Systems specialist training	6	—	—	12 weeks
Systems operations training	6	10	—	4 weeks ■

It added that interoffice mail should be addressed as in the following example:

Mary B. Goode  
A/EX, Rm. 3800.

The notice said it is critical to use a uniform method of addressing mail because

the Department's Diplomatic Pouch and Mail Division processes approximately 123,000 pieces of mail daily. Mail which does not contain the complete office symbol and room number requires further researching and is delayed in delivery. □

## Letters to the Editor

—(Continued from Page 1)

and the mood of these rooms. I have been proud that visitors, the high and the less mighty, would find such impressive ambience in the home of U.S. diplomacy.

We are suffering financially. It seems to be the common condition of the State Department over its history. Nevertheless, we should not seek to starve our aesthetic appetite to satisfy the material. The Diplomatic Reception Rooms also serve our mission. I suspect they leave some of our foreign visitors awed. They certainly negate some of the comments that we are an uncultured, fad-obsessed culture which has no appreciation of its past and its beauty.

I am sending a modest contribution.

Sincerely,  
ROBERT THOMAS RAYMER  
Consul and first secretary □

### Voice of authority

ST. HELENA ISLAND,  
ATLANTIC OCEAN

DEAR EDITOR:

Peter Jensen's post puzzle (August–September), about a Foreign Service courier who awakes to a hijacking eight hours into a trip from Bissau to Rio de Janeiro, was very amusing but, I'm afraid, comically flawed in one respect. The puzzle asks: where would the captain radio for permission to land after the emergency? And, what nationality would the authorities be? The answer is, surprisingly, St. Helena Island in the South Atlantic.

Surprisingly, since the British crown colony of St. Helena doesn't have an international airport, nor any airport, for that matter. To this day, St. Helena's only regularly scheduled link with the outside world is through the RMS St. Helena, a 70-passenger Royal mail ship. I should know. I'm waiting patiently for my mail at this very moment. Back to your globe, Mr. Jensen.

Sincerely,  
GREG MURRAY  
U.S. Geodetic Team □

### A wish for double jeopardy

WASHINGTON

DEAR EDITOR:

At the risk of tooting my own horn, I must write and advise that I too am a State Department employee who once appeared on "Jeopardy" (STATE, January).

Although this may qualify me as an antique, I appeared on "Jeopardy" in 1969, while a senior in college. It was the "Jeopardy" of old with Art Fleming as

moderator and Don Pardo (of "Saturday Night Live" fame) as the announcer. In those days, the program was only on in the daytime and the monetary amounts of the various categories certainly weren't what they are today, but in most other respects the show was very similar to what it is today. I too had to take a test, in New York, and then go through a couple of mock games before being selected.

Unfortunately, I did not do nearly as well as Mark Lowenthal or Chuck Forrest. I came in second, won about \$350, the eighth edition of the "Jeopardy Game" (which I still have) and a set of encyclopedias which I don't have. And being pre-VCR days, I have no record of myself on "Jeopardy." I like to think I could better my score today and still hope to go back on "Jeopardy" someday.

In the meantime, if there are any other former "Jeopardy" contestants out there, maybe we can get together and have a reunion?

Sincerely,  
MADELEINE M. BROWN  
Office of Operations, Bureau of  
Administration and Information  
Management □

### Deep in the heart of a Texan

OTTAWA, CANADA

DEAR EDITOR:

What the Foreign Service so reluctantly bestoweth, it can also unfeelingly diminish. After more years of career slogging than I wish to confess, the coveted promotion to FE–MC (what we dinosaurs used to call less cryptically "FSO–1" and what for most of us ordinary mortals is the highest rank to which we can sensibly aspire) was won. The breast swelled; tenure automatically lengthened; salary blipped pleasantly upward; family was informed as congratulations were modestly acknowledged. And then the trophy "suitable for framing" was delivered. What a letdown! The presidential certificate of promotion was unrolled to reveal my name naked and unadorned, bereft of the proud words "... of Texas" trailing it!

What a cruel swindle! What an ultimate denial! If I hailed from a lesser entity (Oklahoma leaps first to mind), I might have welcomed such lack of identity. But for this Texan, *any* Texan, the disappointment and ignominy were almost unbearable. That I am soon to serve a President and a Secretary from Texas is, of course, immaterial. The sting is just too much!

Being a Texan is my birthright, my soul. Yet some faceless functionary—probably from a place content to call itself MA or CA or WI, where loyalties are understandably less fixed—has evidently decreed that we Foreign Service types are to be homogenized into the same home state anonymity. "It saves on ink," one callous colleague (from New Jersey, wouldn't you know) clucked. At least they didn't put down my Lone Star zip code ("of 75050"). But for the love of Pete, let us Texans have our glorious due: "... of Texas." (Not "... of TX!")

Annexation is hell!

Distraughtly,  
ROBERT J. MONTGOMERY JR. □

### On not being a whinger

CANBERRA, AUSTRALIA

DEAR EDITOR:

Now that I'm promoted and am untouchable for a few years, I'd like to comment on STATE magazine. I've known for years that the Newsletter, now STATE, attempts to be upbeat and present only ultra-positive vibes. Even cute little poems about a post's hardship will not do unless the message is one for all and all for the Foreign Service. Well, it has resulted in a house organ which prints management memos at the front (which we have already seen via cable), sprinkles award photos throughout, the transfers, the ever-present obituary pages at the rear, and God forbid, some tripe by ebp.

What is missing, if we *must* be honest, is a page which can be used as a sounding board. Such an outlet is necessary for one's well-being. We can't be honest enough on our rated employee's statement, not if we want to avoid being labeled as a whinger (a wonderful Australian word for whiner, complainer, etc.). Where else can we turn? The most interesting section of STATE, therefore, is the letters-to-the-editor column, where we get a sense of what is really happening out there. Either expand it, please, or set aside a page for sounding off or exchanging information (perhaps to arrange an A-100 reunion, for example). In other words, a page for us, one for Foreign Service and one for Civil Service, if they have an interest. Maybe management can garner a few clues from us along the way!

Sincerely,  
BEVERLY A. LAVIGNE (LEDBETTER)

*The editor replies: STATE publishes all the letters it gets from its readers, if coherent and in good taste. They need not be in agreement with management policy. ■*

## Posts of the Month: Calcutta and Madras

**T**HESE ARE TWO consulates general on the eastern coast of India. Calcutta is at the head of the Bay of Bengal, west of the border with Bangladesh. Madras is near the tip of the subcontinent, due north of Sri Lanka. U.S. Foreign Service people in both places are featured as part of STATE'S continuing series. (Madras photos by Debi O'Grady)



Political officer **Mike Magnani**, consular officer, **Rick Haynes** and son **Andy** with grazing friend.



Moveable feast: Street vendor in Calcutta.



Devotees pull the temple cart at an annual festival in a Madras suburb.



Fastfood restaurant on a Calcutta sidewalk.



Young dancer performs an ancient classical dance of South India.



The Indo-Saracenic towers of the Madras High Court, built by the British in 1889.



Weekend strollers at Victoria Memorial in Calcutta.





Public affairs officer *Merrill Miller* and son *John* relax in Madras over a South Indian aruyvedic medicine chest.



On city streets or village lanes near Madras, the lumbering oxcart is a regular sight.



Moviegoers get a snack before the matinee.



*Nancy Stempel*, *Mary Torrez* and *Jill Stempel* get tandoori chicken hot off the grill at a cooking demonstration in Madras.



Consular officer *Dan O'Grady* drops off daughter *Caitlin* at a Madras preschool popular with Americans.

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POSTS OF THE MONTH: CALCUTTA AND MADRAS

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Bicycle rickshaw-wallah takes break in heat of the day.



Erin O'Grady with her "ayah," Theresa Henrickus, on the beach near Madras.



Calcutta consulate kids and their moms, with neighborhood rickshaw-wallah.



The Calcutta cycle polo team: *Jim Cole, Ken Brill, Jeff Schneider, Randy Helinski.*



Cultural officer *Rebecca Winchester* and friends at a picnic for orphans in Calcutta.



On tour to Chettinad Palace in Madras, left to right: *George Deligianis, Stephanie Deligianis, Monica Vago, Mary Torrez, Terry Vago, Dan O'Grady, Tim Moore.*



As this U.S. sailor knows, you must bargain hard in Madras for a ride in the auto rickshaw. ■

# Personnel: Civil Service

## Promotions

### GG-6

Tibbs, Shelia M., International Joint Commission

### GG-9

Hall, Wayne K., International Organization Affairs, Communication Section

### GG-14

Shearouse, Susan Meg, International Organization Affairs, UN Resources Management

### GM-13

Barnes, Judson James, Intelligence and Research, Intelligence Resources

Benjamin, Karen A., Office of Economic and Business Affairs, Executive Director

Fultz, Florence G., Miami Passport Agency

Kirk, Mary Catherine, Bureau of Public Affairs, Washington Programs

Mikulka, Anne T., Near Eastern and South Asian Affairs, Office of Executive Director

Oliver, Mary K., Bureau of Personnel, Office of Management

### GM-14

Finton, Timothy Christophe, International Communications and Information Policy

Johnson, Herbert W., Bureau of Administration, Public Building Projects

Major, Robert Karl, Diplomatic Security, Management Systems

Maroney, Richard T., Office of Communications, Logistics Branch

### GM-15

Frank, Robin Jo, Office of Legal Adviser, Extradition and Mutual Legal Assistance

Lewis, Joan A., Diplomatic Security, Management Systems

Pickering, Margaret S., Office of Legal Adviser, Management

Romagnoli, Julius S., Diplomatic Security, Information Systems Security

Wanner, Raymond E., International Organization Affairs, UN Social and Refugee Affairs

### GS-3

Brown, Kimberly S., Office of Legislative and Intergovernmental Affairs

Coates, Carla D., Passport Operations, Public Issuance Division

Floyd, Monique D., Supply,

## Selections under State's Merit Promotion Program

The following persons have been selected under the Merit Promotion Program for the positions indicated:

Selectee	Announcement No.	Position title	Series/grade	Bureau or office
Robert McCreight	88-596	Program officer	GM-301-14	Management Policy
Michelle McCullum	88-933	Secretary (typing)	GS-318-7	Intelligence and Research
James Barron	88-995	Security specialist	GS-080-12	Intelligence and Research
Sharman Gresham	88-1086A	Secretary (typing)	GS-318-7	International Organization Affairs, Office of UN Political Affairs
Ginger Chan	88-1168	Retirement accounts program analyst	GS-501-5	Office of Comptroller
Cheryl Hess	88-1177	Security specialist	GS-080-13	Diplomatic Security, Office of Protection and Investigations
Richard Sartain	88-1177	Security specialist	GS-080-13	Diplomatic Security, Office of Protection and Investigations
Barbara Davis	88-1197	Payroll systems specialist	GS-501-9	Office of Comptroller
Ellen Winchester	88-1197	Payroll systems specialist	GS-501-9	Office of Comptroller
Gracie Barnes	88-1197	Payroll systems specialist	GS-501-7	Office of Comptroller
Renee Cherry	88-1198	Secretary (typing)	GS-318-8	Intelligence and Research
Adam Kaufman	88-1218	Personnel management specialist	GS-201-12	Bureau of Public Affairs
Hiram Jones	88-1322	Fiscal officer	GS-501-12	Office of Comptroller
Lawrence Bowlding	88-185	Intelligence assistant	GS-134-6	Intelligence and Research
Coghill Sacaguwier	88-424	Payroll clerk	GS-544-4	Office of Comptroller
Earl Moore	88-669	Operating accountant-Supervisor	GM-510-13	Office of Comptroller
Carmen Holt	88-805	Secretary (typing)	GS-318-6	Diplomatic Security, Systems Engineering and Logistics Division
Richard Graham	88-909	Foreign affairs officer	GM-130-14	International Organization Affairs, Office of International Development Assistance
Richard Heffern	88-1079	Financial management specialist	GS-501-13	Office of Comptroller
Aurora Lum	88-1128	Clerk-typist	GS-322-4	Consular Affairs
Peter Sheils	88-1162	Supervisory paralegal specialist	GM-950-14	Foreign Affairs Information Management Center
Dorothy Moss	88-1171	Management analyst	GS-343-11	Bureau of Personnel, Executive Office
Joan Lee	88-1176	Security specialist	GS-080-13	Diplomatic Security, Office of Protection and Investigations
Cora Rogers	88-1193	Lead data transcriber	GS-356-5	Consular Affairs
Joann Alba	88-1229	Title and rank specialist	GM-301-13	Office of Foreign Service Career Development and Assignments
Carl Raether	88-1289	Senior legislative policy manager	GM-130-15	Legislative Affairs
Jessie Johnson	88-1329	Program specialist	GS-301-9	Office of Protocol
Kenneth Harris	88-1349	Accounting officer	GM-510-14	Office of Comptroller
Richard Gawthrop	88-1371	Supervisory criminal investigator	GM-1811-14	Office of Inspector General, Investigations
Wayne Oshima	88-1423	Supervisory personnel management specialist	GM-201-13	Foreign Service Institute, Personnel Office. □
		port Agency		Affairs, Manual Records
		Technical Support Branch		Hall, Carolyn A., Houston Passport Agency
Parisi, Concettina E., Bureau of Administration				Ho, Wing S., Houston Passport Agency
Stallworth, Caroline D., Miami Passport Agency				Johnson, Phyllis E., Bureau of Personnel, Office of
Williams, Hope F., Miami Pass-				

- Management
- Lamhart, Robin Denise**, Consular Affairs, Automated Records
- Mallory, Janice M.**, Diplomatic Security, Public Awareness Division
- McLean, Paulette**, International Organization Affairs, International Institutions Policy Staff
- Swain, Durrion C.**, Miami Passport Agency
- Swinson, Rita P.**, Bureau of Public Affairs, Office of Executive Director
- Toney, Felicia Monica**, Equal Employment Opportunity and Civil Rights
- Wells, Michelle D.**, Diplomatic Security, Washington Field Office
- GS-5**
- Bing, Cathy D.**, Near Eastern and South Asian Affairs
- Butler, Laurie K.**, Seattle Passport Agency
- Carper Jr., Frank W.**, Bureau of Consular Affairs, Manual Records
- Chapman, Olivia**, Bureau of Personnel, Office of Management
- Hartley, Ronald R.**, Supply, Transport and Procurement, Supply Services Center
- Hughes, Debbie B.**, Office of Comptroller, Working Capital Funds
- Johnson, Lynette E.**, Consular Affairs, Fraud Prevention Program
- Johnson, Talaya C.**, Consular Affairs, Office of Executive Director
- Knoten, Veraniece**, New Orleans Passport Agency
- Lake, Mary Elizabeth**, Executive Secretariat, Systems Management Division
- Lee, Donald M.**, Office of Communications, Diplomatic Mail and Pouch
- McCarter, Lisa A.**, Consular Affairs, Coordination Division
- McCrimon, Royce L.**, Chicago Passport Agency
- Miller, Carla J.**, Chicago Passport Agency
- Wade, Deborah A.**, Diplomatic Security, Threat Analysis
- GS-6**
- Brooks, Angela Michelle**, Foreign Affairs Data Processing Center, Equipment Operations
- Carter, Lisa C.**, Classification/Declassification Center
- Echols, Rosemary D.**, Office of Comptroller, Consolidated American Payroll
- Jackson, Marilyn Belinda**, Oceans and International Environmental and Scientific Affairs, Office of Executive Director
- Kendall, Darlene J.**, African Affairs, Office of Executive Director
- Maness, Annette K.**, Oceans and International Environmental and Scientific Affairs, Non-Proliferation and Export Policy
- Moody, Dorothy**, Office of Foreign Buildings, Africa Area
- Moore, Wanda Teresa**, Inter-American Affairs, Caribbean Affairs
- Queen, John R.**, Office of Communications, Communications Center
- Reed, Mary Catherine**, Office of Foreign Buildings, Program Management
- Seward, Yvonne D.**, Economic and Business Affairs, Planning and Economic Analysis
- Stanley, Dumar G.**, Office of Communications, Communications Center
- Thomas, Sherlinda D.**, Office of Supply, Transport and Procurement
- Thomas, Valrita**, Foreign Affairs Information Management Center
- GS-7**
- Banks, Sandra D.**, Passport Operations, Diplomatic and Congressional Travel
- Carter, Charlene Anita**, Office of Comptroller, Retirement Accounts
- Covington, Senetra M.**, Economic and Business Affairs, Office of Monetary Affairs
- Dantzler, Alfreda**, Passport Operations, Diplomatic and Congressional Travel
- Davis, Lisa T.**, Diplomatic Security, Protection Division
- Ford, Rose A.**, Office of Supply, Transport and Procurement
- Gresham, Sharman Jean**, International Organization Affairs, UN
- Higgins, Lydia M.**, Office of Communications, Communications Security
- Holmes, Gale C.**, Office of Comptroller, Working Capital: Funds
- Latimore, Yvette**, Diplomatic Security, Investigations Employee Section
- Lyons, Laverne G.**, Supply, Transport and Procurement, Foreign Service Contract and Purchase Section
- McDuffy, Ellen M.**, Office of Legal Adviser, International Claims and Investment Disputes
- Scarbrough, Jean Savoy**, Supply, Transport and Procurement, Supply Services Center
- Thibodeau, Alfred Bryan**, Office of Communications, Communications Security
- Thompson, Brenda G.**, Diplomatic Security, Professional Policies and Program Division
- Thompson, Susan**, Economic and Business Affairs, Office of Energy Producer-Country Affairs
- Tydings, Ellen Marie**, Bureau of Public Affairs, Office of Executive Director
- Walkin, Karolina**, Consular Affairs, Public Affairs Staff
- West, Corinthia E.**, Office of Comptroller, Retirement Accounts
- GS-8**
- Burton, Carolyn P.**, Office of Supply, Transport and Procurement
- Cherry, Renee**, Intelligence and Research, Intelligence Resources
- Cotten, Dorothea B.**, Bureau of Personnel, European Assignments
- Donahue, Mildred J.**, Office of Legal Adviser, International Claims and Investment Disputes
- Green, Jennifer May**, Diplomatic Security, Counterintelligence
- Jackson, Laveta Y.**, Oceans and International Environmental and Scientific Affairs, Ecology and Natural Resources
- Tingle, Lydia W.**, Bureau of Administration
- GS-9**
- Adams, Ronald C.**, Consular Affairs, Automated Records
- Bravo, Idalia**, New York Passport Agency
- Brown, Anthony**, Bureau of Personnel, Office of Management
- Davidson, Betty J.**, Diplomatic Security, Personnel Management
- Hickson, Alvin**, Diplomatic Security, Threat Analysis
- Kazyak, Adina Elizabeth**, Consular Affairs, Written Inquiries Branch
- Kelley, Mark Antwine**, Consular Affairs, Resources Management
- Laine, Andrew J.**, Diplomatic Security, Management Planning
- Miller, Lori L.**, Supply, Transport and Procurement, Supply Services Center
- Royster, Timothy Roland**, Office of Investigations
- Schmidt, Virginia L.**, Office of Legal Adviser
- Tucker, Wanda Ann**, Languages Services, Interpreting
- West, Kevin F.**, Office of Communications, Communications Systems
- GS-10**
- Clark, Melvin**, Foreign Affairs Information Management Center
- Wood, Laurie Elizabeth**, Office of Under Secretary for Management
- GS-11**
- Andrews, Claudia R.**, Supply, Transport and Procurement, Property Management
- Glapien, John E.**, Bureau of Administration, Information Systems, User Support Services
- Hammer, Charlene E.**, Supply, Transport and Procurement, Traffic Management
- Lauderdale, Maria T.**, Supply, Transport and Procurement, General Acquisitions
- McHale, Stephen Arch**, Domestic and Courier Operations
- Meszaros, Michael**, Diplomatic Security
- Morin, Marilyn Jean**, Intelligence and Research, Politico-Military Analysis
- Panick, Dorothy**, Despatch Agency, New York
- Patten, Patsy J.**, Supply, Transport and Procurement, Foreign Service Contract and Purchase Section
- Trejo, Maria Antonieta**, International Narcotics Matters, America Division
- GS-12**
- Carter, James V.**, Office of Communications, Communications Systems
- Cooper, Cecelia A.**, Bureau of Administration, Financial Management
- Crockett, Diane M.**, Supply, Transport and Procurement, Traffic Management
- Jacobson, Roberta Ann**, Intelligence and Research, South America
- King, Verona Ceophas**, Consular Affairs, Personnel Branch
- Kopecky, Michael J.**, Office of Audits
- MacDonald, Moire E.**, Office of

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**PERSONNEL: CIVIL SERVICE**

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Legal Adviser, Extradition and Mutual Legal Assistance

**McClelland, Regina Kay**, Bureau of Administration, Office of Safety

**Nelligan, Joanne**, Bureau of Administration, Personnel

**Nelson, Susan Hobbs**, Intelligence and Research, Office of Research

**Robinson, Aileen V.S.**, Office of Legal Adviser, International Claims and Investment Disputes

**Thompson, William R.**, Diplomatic Security, Protective Operations

**Vanderlyke, Joan L.**, Office of Legal Adviser, Management

**Ware, Calvin H.**, African Affairs, Office of Executive Director

**GS-13**

**Berryhill, Mary L.**, Supply, Transport and Procurement, Special Acquisitions

**Colaianni, Margaret A.**, Supply, Transport and Procurement, General Acquisitions

**Newberg, Steven M.**, Diplomatic Security, Information Systems

**Pearl, Nicole Hendon**, Diplomatic Security, Management Systems

**Thomas Jr., Clifford P.**, Diplomatic Security, Management Systems

**Weisskohl, Marjorie K.**, Inter-American Affairs, Press and Public Affairs

**GS-14**

**Simon, Steven N.**, Politico-Military Affairs, Office of Security Analysis

**Appointments**

**Abramowitz, David S.**, Office of Legal Adviser

**Anderson, Robin A.**, Bureau of Personnel, Pre-Assignment Training

**Barron, James P.**, Intelligence and Research, Office of Executive Director

**Best, Gerald A.**, Office of Comptroller, Pre-Assignment Training

**Bethune, Timothy**, Supply, Transport and Procurement, Supply Division

**Boykin, Verna G.**, Bureau of Personnel, Pre-Assignment Training

**Brown, Gloria Diane**, Seattle Passport Agency

**Brown, Larmont P.**, Office of Communications, Mail and Pouch

**Brubaker, Melissa Gaye**, Seattle Passport Agency

**Cargill, Russell F.**, Bureau of Administration, Building Management Operations

**Carragher, Danadee Eloise**, Diplomatic Security, Security Awareness

**Chaverini, Vincent J.**, Bureau of Administration, Support Planning Staff

**Coles, Patrick V.**, Office of Comptroller, Consolidated America Payroll

**Dunlap, George S.**, Office of Communications, Resource Management

**Durden, William G.**, Office of Overseas Schools

**Ferguson, Paula Ann**, Seattle Passport Agency

**Field, Gerald A.**, Diplomatic Security, Systems Engineering and Logistics

**Fields, Veronica**, Northeast Passport Processing Center

**Flatin, Paul E.**, Inter-American Affairs, Office of Executive Director

**Foreman, Dennis L.**, Office of Legal Adviser, Near Eastern and South Asia Affairs

**Forsen, Misugi**, Boston Passport Agency

**German, Robert K.**, Classification/Declassification Center

**Gonzaga, Rina Santos**, Seattle Passport Agency

**Graham, Lynda Maria**, Diplomatic Security, Development and Instruction Branch

**Griffiths, Alessandra Jane**, Economic and Business Affairs

**Hays, Jill M.**, Executive Secretariat

**Henderson, Mary E.**, Diplomatic Security, Washington Field Office

**Hill, Auset**, Chicago Passport Agency

**Hultgren, Larry C.**, Bureau of Administration, Building Design and Engineering

**Irons, Alden H.**, Office of Secretary, Labor Affairs

**Kirin, Karen Lee**, Diplomatic Security, Physical Security Programs

**Klasky, Helaine S.**, Office of Inspector General

**Knox, John Howell**, Office of Legal Adviser, International Claims and Investment Disputes

**Kornegay, Shelly V.**, Office of Foreign Service National Personnel

**Landau, Sonia**, International Communications and Information Policy

**Lane, Michael John**, Seattle Passport Agency

**Latham, Gary Crawford**, Diplomatic Security, Information Systems Security

**Ma, Sally**, Northeast Passport Processing Center

**McCreight, Robert E.**, Office of Management Policy

**McCullen, Cynthia Leigh**, Foreign Affairs Information Management Center

**McCullum, Michelle Evette**, Intelligence and Research, Intelligence Coordination

**McGuire, Elwood J.**, Diplomatic Security, Overseas Operations

**Monblatt, Hiram Castello**, Office of African Affairs, Office of Executive Director

**O'Brien, Robert T.**, Foreign Affairs Information Management Center

**O'Mahony, Joseph E.**, Classification/Declassification Center

**Papendorp, J. Theodore**, Classification/Declassification Center

**Parham, Chet Niel**, Boston Passport Agency

**Parker, Carolyn M.**, Bureau of Administration, Building Management Operations

**Pollard, Diane R.**, European and Canadian Affairs, Office of Executive Director

**Rosenstein, Joshua**, Office of Comptroller, Pre-Assignment Training

**Sarles, Margaret J.**, Foreign Service Institute, Area Studies

**Seidenstricker, Madeline Q.**, Nairobi

**Senseney, Robert S.**, Ocean and International Environmental and Scientific Affairs, Office of Export and Import Control

**Shahan, Linda Diane**, Seattle Passport Agency

**Siverson, Sandra E.**, African Affairs, Office of Executive Director

**Smith Jr., Jesse C.**, Bureau of Administration, Personnel Management

**Spencer, Sharon D.**, Consular Affairs, Office of Executive Director

**Stahnke, Paul K.**, Classification/Declassification Center

**Stefanick, Michelle L.**, Office of Inspector General, Office of Audits

**Sternal, Paul K.**, Diplomatic

Security, Information Systems Security

**Stier, William Craig**, Intelligence and Research, Theater Forces Division

**Teleki, Maximilian N.**, Economic and Business Affairs, Office of Executive Director

**Thomas III, George Alvin**, Office of Comptroller, Pre-Assignment Training

**Timorason, Donna Marie**, Northeast Passport Processing Center

**Van Derhoff, Rachel**, Karachi

**Van Dessel Jr., August**, Office of Inspector General, Office of Audits

**Vasquez, Azucena Maria**, Equal Employment Opportunity and Civil Rights

**Walker, Renee A.**, Bureau of Personnel, Pre-Assignment Training

**Williams-Lohr, Marcia**, Foreign Service Institute, Office of Registrar

**Wolfson, Michael R.**, Office of Inspector General, Office of Investigations

**Zeiss, Scott E.**, Executive Secretariat

**Zsakany, Thomas F.**, Office of Inspector General

**Reassignments**

**Archie, Frances M.**, International Organization Affairs, Office of International Development Assistance to Office of Legal Adviser, Oceans, International Environmental and Scientific Affairs

**Arvizu, Eunhee**, East Asian and Pacific Affairs, Office of Executive Director to East Asian and Pacific Affairs, Korean Affairs

**Broe, Patricia A.**, Consular Affairs, Office of Executive Director to Inter-American Affairs

**Buck, Zeta L.**, Bureau of Personnel, Presidential Appointments to Diplomatic Security, Washington Field Office

**Dzurek, Daniel Joseph**, Intelligence and Research, Nuclear and Scientific Division to Intelligence and Research, Arms and Technology Division

**Fewell, Terry M.**, Diplomatic Security, Counterterrorism to Diplomatic Security, Passport Fraud

**Finley, Virginia S.**, Diplomatic Security to International Organization Affairs, Office of Executive Director

- Franklin, Carolyn A.**, Bureau of Administration, Systems Design and Programming to Bureau of Administration, Information Systems
- Giusti, Idamarie**, Office of Comptroller, Central Claims to Foreign Buildings Office, Administrative Management
- Helm, Kathleen A.**, Office of Legal Adviser, Office of Executive Director to International Organization Affairs, Administrative Services
- Hibbard, Donald E.**, International Organization Affairs, Health and Narcotics Directorate to Near Eastern and South Asian Affairs, Office of Executive Director
- Hickerson, Annett P.**, Bureau of Public Affairs, Office of Executive Director to Foreign Affairs Information Management Center
- Holt, Rush D.**, Intelligence and Research, Arms and Technology Division to Intelligence and Research, Nuclear and Scientific Division
- Kitchens, Allen H.**, Politico-Military Affairs to Intelligence and Research
- Lebherz, Patricia L.**, International Organization Affairs, Multilateral Policy and Coordination to Foreign Service Institute, Personnel Office
- Lewis, Sabrina M.**, European and Canadian Affairs, Office of Executive Director to International Organization Affairs, Administrative Services
- Lum, Linda Li Ching**, Foreign Service Institute, Center for Study of Foreign Affairs to International Organization Affairs, UN System Recruitment
- McKee, Kendra L.**, Bureau of Administration, Personnel Management to Diplomatic Security, Personnel Management
- Miller, Patricia A.**, Bureau of Public Affairs, Office of Executive Director to Office of Under Secretary for Management, Personnel Management
- Montgomery, Vivian E.**, Intelligence and Research, Office of Analysis for Africa to Intelligence and Research, Office of Active Measures Analysis and Response
- Nabors, Donna Rose**, International Narcotics Matters, Office of Program Management to International Narcotics Matters, Commodity management
- Neal, Shirley J.**, Bureau of Personnel, Pre-Assignment Training to Executive Secretariat
- Nichols, Billie Lee**, Bureau of Personnel, Office of Management to Inter-American Affairs, Office of Executive Director
- Oliver, Stephen D.**, Office of Communications, Systems Interface to Beltsville Communication Center
- Parisi, Concettina E.**, Bureau of Administration to Office of Foreign Service National Personnel
- Robinson, Twana M.**, Economic and Business Affairs, Food Policy to International Organization Affairs, Multilateral Policy and Coordination
- Slager, James Robert**, Office of Foreign Buildings, Building Design and Engineering to Office of Foreign Buildings, Program Management
- Sutton, Gerald M.**, Intelligence and Research, Office of Terrorism and Narcotics Analysis to Office of Inspector General
- Taft, George**, Office of Legal Adviser, Private International Law to Office of Legal Adviser, Treaty Affairs
- Turman, Renita J.**, Foreign Service Institute, Personnel Office to Medical Services
- Washington, Valerie J.**, Office of Historian to Information Staff to Classification/Declassification Center
- Wills, Beverly Ann**, Oceans and International and Scientific Affairs to Diplomatic Security
- ### Resignations
- Albracht, Stephen J.**, Office of Comptroller, Retirement Accounts
- Almblade, Joanne D.**, Chicago Passport Agency
- Ambrogi, Cynthia M.**, Economic and Business Affairs
- Besiada, Michelle C.**, Inter-American Affairs, Office of Executive Director
- Blakeney, Tanyel V.**, Office of Communications, Mail and Pouch Branch
- Brackens, Patricia Ann**, San Francisco Passport Agency
- Buckner, Vonda F.**, Northeast Passport Processing Center
- Clukey, Brian M.**, Consular Affairs, Passport Operations, Public Issuance Division
- Collaku, Angel**, Intelligence and Research, Office of Executive Director
- Collias, Karen Anne**, Bureau of Public Affairs, Policy Studies
- Covell, Cynthia A.**, Office of Inspector General, Office of Audits
- Dancy, Michelle**, Office of Communications, Remote Automated Reproduction and Collating Section
- Daniels, Geraldine**, Northeast Passport Processing Center
- Davis-Jacques, Dora F.**, Consular Affairs, Automated Records
- De Rouen Jr., Dudley Paul**, New Orleans Passport Agency
- Dixon, Susan Michelle**, Near Eastern and South Asian Affairs
- Doig, Norma E.**, Ocean and International Environmental and Scientific Affairs, Office of Marine Science Technology
- Doumitt, Andre C.**, Paris
- Easton, Monica S.**, Bureau of Personnel, Pre-Assignment Training
- Elliott, Robin T.**, Consular Affairs, Automated Records
- Ellis, Staasia I.**, Passport Operations, Public Issuance Division
- Erwin, Joseph L.**, Foreign Service Institute
- Flatin, Paul E.**, Inter-American Affairs, Office of Executive Director
- Freiman, Matthew D.**, Diplomatic Security
- Gates, Lloyd Wayne**, Foreign Affairs Data Processing Center, Equipment Operations
- Goodwin-Mills, Mattie F.**, East Asian and Pacific Affairs
- Green, Charmaine A.**, Karachi
- Harnisch, Kevin A.**, Bureau of Administration
- Harp, Chadwick A.**, Intelligence and Research, Office of Executive Director
- Hart, Shauntia S.**, Bureau of Administration, Building Management Operations
- Johnson, Dyke G.**, Office of Legislative and Intergovernmental Affairs
- Johnson, Ellen**, Office of European and Canadian Affairs, Office of Executive Director
- Kagle, Debra Ann**, Office of Comptroller, Consolidated American Payroll
- Ledbetter, Kristyne D.**, Diplomatic Security, Anti-Terrorism Assistance
- Lisette-Wozniak, Michele**, Economic and Business Affairs, Office of Executive Director
- Lloyd, Pamela**, Northeast Passport Processing Center
- Lopez, Maritza**, Bureau of Administration
- Mandel, Jill Jackson**, Foreign Service Institute
- McNulty, Frederick Lynn**, Diplomatic Security, Information Systems Security
- Newman, Joann A.**, Office of Inspector General
- Olmstead, Dean Allen**, International Communications and Information Policy
- Pepp, Daphne M.**, New Orleans Passport Agency
- Pockmeyer, Jamee Sue**, Office of Foreign Buildings
- Robertson, Judy H.**, Inter-American Affairs, Policy Planning and Coordination
- Scott, Joyce N.**, New Orleans Passport Agency
- Slade Jr., William I.**, Passport Operations, Public Issuance Division
- Stewart, Joy C.**, Diplomatic Security, Investigations
- Struble, Amy Luis**, European and Canadian Affairs, Office of Executive Director
- Tillman, Jacqueline**, Inter-American Affairs, Office of Assistant Secretary
- Wattenberg, Daniel Eli**, Inter-American Affairs, Office of Assistant Secretary
- Williams, Denise A.**, Bureau of Administration, Building Services
- Williams, Teri D.**, Passport Operations, Public Issuance Division
- Woods, Ivory**, Boston Passport Agency
- ### Retirements
- Calhoun, Jeanne H.**, Foreign Affairs Information Management Center, Directives Management
- Caraway, Benjamin**, Bureau of Administration, General Services
- Dretzka, Lenore J.**, Chicago Passport Agency
- Goldstein, Murray**, Foreign Affairs Data Processing Center
- Junquera, John**, Bureau of Administration
- Keller, Audrey M.**, Bureau of Personnel, Employee Relations
- Ledbetter, Lois Anne**, Diplomatic Security, Crisis Management Exercises
- Ware, Lanette D.**, African Affairs, West African Affairs ■

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## Personnel: Foreign Service

### Appointments

Aeschbacher, Elizabeth P., Havana  
 Allport, Consuelo, La Paz  
 Ames, Susan Elizabeth, Tegucigalpa  
 Arenas, Iris D., Sofia  
 Arness, Rekha V., Junior Officer Corps  
 Baker, Dana S., Junior Officer Corps  
 Bame, David J., Junior Officer Corps  
 Baron, Frederic S., Junior Officer Corps  
 Basso, Dianne L., Abidjan  
 Bauso, Janet M., Kinshasa  
 Bavelock, Kathleen M., Tunis  
 Beatty, Rowena K., Athens  
 Belliston, C. Jeffrey, Junior Officer Corps  
 Bicho, Janet Mary, Brasilia  
 Boynton, Robert W., Junior Officer Corps  
 Brencick, Elizabeth Anne, Havana  
 Brown, Paul A., Junior Officer Corps  
 Burkette, Jenna A., Vienna  
 Burkhardt, Ruth M., Bangkok  
 Busbee, Montserrat, Havana  
 Cannon, Janet Lee, Pretoria  
 Carlson, Robert W., Junior Officer Corps  
 Carroll, Magaly E., Guatemala  
 Caruso, Elisabeth A., Monrovia  
 Christensen, W. Brent, Junior Officer Corps  
 Covington, Janice L., Paris  
 Coyne, James P., Rangoon  
 Dawson, Susana C., San Jose  
 Decker, Karen Bernadette, Moscow  
 Dickey, Angela R., Junior Officer Corps  
 Dickey, Elizabeth Anne, Moscow  
 Dunkerley, Linda W., Tegucigalpa  
 Finn, Barbara McMahon, Madras  
 Frazier, Robert P., Junior Officer Corps  
 Fuhrer, Michael John, Managua  
 Furness, Jennifer W., Junior Officer Corps  
 Gagat, Judith M., Athens  
 Gallo, Thomas G., Junior Officer Corps  
 Gerth, Gabrielle E., Havana  
 Gralnek, Wendy A., Frankfurt  
 Green, Maria Luisa, San Jose  
 Griffin Jr., B. Glenn, Junior Officer Corps  
 Groh, Steven B., Junior Officer Corps  
 Gutensohn, Lynn D., Junior Officer Corps  
 Hohe, D'Anna Faye, Suva  
 Howe, Christopher H., Moscow  
 Hush, Virginia D., Stockholm

Ingalls, Charlotte E., Algiers  
 Izzet, Aref H., Budapest  
 Jackson, Margaret L., Rome  
 James, Makila, Junior Officer Corps  
 Jensen, Judith M., Lima  
 Kahane, Alexandra R., Paris  
 Kashkett, Steven B., Junior Officer Corps  
 Kline, Maria Teresa, Paris  
 Kling, Susan, Junior Officer Corps  
 Kostelancik, David J., Junior Officer Corps  
 Lawrence, Jennifer M., Junior Officer Corps  
 Lewandoski-Heidt, Frances, Warsaw  
 Macary, Kathleen M., Baghdad  
 McArthur, William T., Junior Officer Corps  
 McClenny, Hilary White, Belgrade  
 McGovern, Deborah A., Oslo  
 McIntyre, Sadie Wylene, Stockholm  
 McKenzie, Margaret Ann, Accra  
 Merrill, Robert J., Junior Officer Corps  
 Mertz, Betty L., Rangoon  
 Mikell, Eleanor Porcher, Moscow  
 Mittnacht, Thomas D., Junior Officer Corps  
 Mlynarchik, Roy A., Tokyo  
 Moon, Jeffrey A., Junior Officer Corps  
 Morris, David T., Junior Officer Corps  
 Nagy, Eleanor J., Junior Officer Corps  
 Nash, Alexandrine P., Khartoum  
 Nerio, Antonia E., Cairo  
 Nixon, Margaret Charlene, San Salvador  
 Norvell, Daniel R., Managua  
 Paul, Iris C., Quito  
 Pazina, Susan L., Junior Officer Corps  
 Pedry, Margery Fox, Moscow  
 Pizarro Aguirre, Jaime F., Montevideo  
 Poe, Sharon L., London  
 Pugh, Karen D., Kuala Lumpur  
 Quesada, Monique V., Junior Officer Corps  
 Rall, Susan M., Damascus  
 Renfro, Yasmin, Dhaka  
 Robinson, Dianne M., Bangkok  
 Salvaterra, Catherine B., Brasilia  
 Schandlbauer, Alfred, Junior Officer Corps  
 Schroeder, Michelle Marie, Freetown  
 Searby, David P., Junior Officer Corps  
 Selva, Generoise, San Salvador  
 Sibley, George N., Junior Officer Corps  
 Siebentritt, Carl R., Junior Officer



VIENNA, Va.—A Foreign Service family holds a reunion. From left, seated: Roger E. Burgess Sr., retired labor officer, AID; Christopher T. Burgess, political officer, Mexico City; David Burgess, director for policy and

planning, Bureau of Human Rights and Humanitarian Affairs. Standing: Roger E. Burgess Jr., administrative counselor, San Jose, and John F. Burgess, public affairs officer, Manama.

to Bonn  
 Siegwald, Peter A., Port-au-Prince  
 Sikes, Suzanne F., Khartoum  
 Slaven, William A., Junior Officer Corps  
 Sligh, Amelia C., Moscow  
 Solon, Kathryn A., Junior Officer Corps  
 Stanley, Frank W., Junior Officer Corps  
 Stayer, Susan Elaine, Port-au-Prince  
 Strudwick, A. James, Junior Officer Corps  
 Sullivan, Mark A., European and Canadian Affairs  
 Sullivan, Thomas J., Junior Officer Corps  
 Tarnowka, Mary E., Junior Officer Corps  
 Thibault, Suzanne E., Junior Officer Corps  
 Titus, Daphne M., Junior Officer Corps  
 Valva, Andrea Frances, Tegucigalpa  
 Van Buren, Peter M., Junior Officer Corps  
 Ward, Emily G., Shanghai  
 White, Martha B., Stockholm  
 Willetta, Sue, Nicosia  
 Yee, Hoyt B., Junior Officer Corps  
 Yonker, David S., Junior Officer Corps  
 Aust, John A., Philippines to Office of Communications  
 Baeten, Barbara A., African Affairs to Cotonou  
 Bailey, Herman O., Barbados to Office of Foreign Service National Personnel  
 Baranowski Jr., Stanley, Bonn to Office of Communications, Technical Controls  
 Barkley, Richard C., South Africa to Berlin  
 Bass II, John R., Foreign Service Institute, Language Training to Ndjamena  
 Bennett Jr., Frank C., East Asian and Pacific Affairs to Bureau of Personnel  
 Betts Jr., Lucelous, Nigeria to Martinique  
 Blanchard, Donald Mark, Italy to European and Canadian Affairs  
 Boening, Franz, Near Eastern and South Asian Affairs to Damascus  
 Bortle, Bruce L., Germany to Kampala  
 Bortle, Florence G., Bonn to Kampala  
 Boswell, Randolph E., Brazil to Rio de Janeiro  
 Bozworth, Jeffrey L., Sri Lanka to Diplomatic Security, Training Center  
 Browne, Edward S., China to Hong Kong  
 Budow, Lawrence, International Organization Affairs to Interna-

### Transfers

Acker, Debra Jean, Bolivia to Inter-American Affairs  
 Adams, Shirley Ann, Casablanca





**FOREIGN SERVICE INSTITUTE—Secretarial graduates, left**

**to right: Barbara Dyson (Belgrade), Maria Jesus King (fac-**

**ulty), Beverly Atkinson (Brussels), Audrey West (Lagos), Mary**

**Jorgenson (Tel Aviv) (Photo by Lloyd McKenzie)**

tional Communications and Information Policy  
**Bultrowicz, Scott P.**, Mexico City to Diplomatic Security, Counterintelligence  
**Burke, James J.**, Diplomatic Security, Professional Development to Diplomatic Security, Emergency Action Planning  
**Burton, Fletcher M.**, Junior Officer Corps to Riyadh  
**Cairo, Frank D.**, Diplomatic Security, Secretary's Detail to Diplomatic Security, Special Investigations  
**Campello, Marie**, European and Canadian Affairs to Foreign Service Institute  
**Carlson, Aubrey A.**, Nicaragua to Soviet Union Affairs  
**Casebeer, Cheryl A.**, Ivory Coast to Intelligence and Research, Intelligence Support  
**Castles, Terence M.**, Greece to European and Canadian Affairs  
**Chang, David Cheng**, Brazil to Guangzhou  
**Cruz, Juan O.**, Inter-American Affairs to Panama  
**Darmiento, Michael Joseph**, Dip-

lomatic Security, Washington Field Office to Diplomatic Security, Secretary's Detail  
**Davine, Robert P.**, Diplomatic Security, Washington Field Office to Diplomatic Security, Secretary's Detail  
**Davis Jr., John B.**, Greece to Office of Communications  
**Davis Jr., John P.**, El Salvador to Diplomatic Security, Development and Instruction  
**Dickens, Charles Edward**, Inter-American Affairs, Brazilian Affairs to Executive Secretariat  
**Dorschner, Jon Peter**, Intelligence and Research, Terrorism and Narcotics Analysis to Intelligence and Research, South Asia Division  
**Dougherty, Michael E.**, Zimbabwe to Ouagadougou  
**Downs, Joseph Hunter**, Near Eastern and South Asian Affairs to Kuwait  
**Dudley, Randall R.**, Office of Communications, Plans, Programs and Facilities to Office of Communications, Communications Security  
**Duffy, Joseph J.**, Bureau of Per-

sonnel to Sydney  
**Duncan, Ivy Ruby**, Poland to Office of Comptroller, Fiscal Operations  
**Euser, Barbara Jean**, China to Office of Chinese Affairs  
**Faught, David W.**, Belgium to Office of Communications  
**Ford, Peter D.**, Honduras to Diplomatic Security, Washington Field Office  
**Forsyth, George A.**, Junior Officer Corps to Santo Domingo  
**Francisco III, William P.**, Inter-American Affairs, Office of Executive Director to Western Samoa  
**Gaines, George D.**, Diplomatic Courier Service to Diplomatic Security, Washington Field Office  
**Gallagher, Harold Daniel**, Colombia to Diplomatic Security, Visa Fraud  
**Gillespie Jr., Charles A.**, Colombia to Santiago  
**Graham, Hilton L.**, Ghana to African Affairs  
**Griffin, William J.**, Diplomatic Security, Secretary's Detail to

Diplomatic Security, Information Systems Security  
**Guion, Myrna M.**, Trinidad and Tobago to Inter-American Affairs  
**Guzman, Cecilia Munoz**, Office of Under Secretary for Management to Office of Comptroller, Employee Claims  
**Harden, Kathleen G.**, Diplomatic Security, Washington Field Office to Diplomatic Courier Service  
**Harrison, Bruce D.**, Diplomatic Security, Washington Field Office to Diplomatic Security, Coordination Center  
**Harrison, William G.**, Office of Communications, Foreign Operations to Office of Communications, Office of Domestic and Courier Operations  
**Healey, Daniel O.**, Iraq to Diplomatic Security, Construction Security  
**Hearne, Dennis Walter**, Portugal to Lisbon  
**Hedges, John A.**, Foreign Service Institute, University Training

**PERSONNEL: FOREIGN SERVICE**

- to International Organization Affairs, Political Affairs
- Hill, Steven Don**, Intelligence and Research, Office of Geographer to Rome
- Hitchcock, John B.**, South Africa to Shanghai
- Hollingsworth, W. Catherine**, Brazil to Inter-American Affairs
- Hoover, Gerald R.**, Diplomatic Security, Physical Security to Diplomatic Courier Service
- Hubac, Lydia M.**, Italy to European and Canadian Affairs
- Hylton, William D.**, Egypt to Office of Communications
- Iqbal, Wajad**, Nigeria to Brasilia
- Johnson, William J.**, Office of Communications Security to Office of Communications, Technical Support Facility
- Kane, John V.**, Diplomatic Security, Secretary's Detail to Diplomatic Security, Washington Field Office
- Kansas, Patricia Jane**, Bureau of Personnel to Conakry
- Karpinski, Edward L.**, Portugal to Office of Communications
- Kern, Stephen E.**, Foreign Service Institute, Language Training to Tijuana
- Labriola, Michael J.**, Venezuela to Inter-American Affairs
- Lannon, George C.**, Brazil to Ontario
- Leibengood, Paul C.**, Diplomatic Security, Emergency Action Planning to Diplomatic Security, Secretary's Detail
- Likins, John F.**, Inter-American Affairs to Asuncion
- Liriano, Mercedes L.**, Peru to Inter-American Affairs
- Livingston, Laura L.**, Edinburgh to Brussels
- Logalbo, Dominick**, Office of Communications to Inter-American Affairs, Office of Executive Director
- MacKenzie, Jean R.**, Soviet Union to European and Canadian Affairs
- Mason, Donald E.**, Panama to Bureau of Personnel, Office of Management
- Mather, Cynthia L.**, European and Canadian Affairs to Bonn
- McCarrick, Todd E.**, Iraq to Office of Communications
- McGann, C. Steven**, Policy Planning Staff to Kingston
- Meer, S. Ahmed**, India to Oceans and International Environmental and Scientific Affairs
- Muniz, Patrick**, Guatemala to Office of Communications
- Murray III, Royal Cushman**, Diplomatic Security, Physical Security Programs to Diplomatic Security, Washington Field Office
- Murray Jr., Thomas F.**, Canada to Bombay
- Neely, Glenn A.**, Liberia to Office of Communications
- O'Keefe, George E.**, European and Canadian Affairs to Rome
- O'Rourke Jr., William H.**, El Salvador to Diplomatic Security
- O'Neil, Rosemary D.**, Near Eastern and South Asian Affairs to Human Rights and Humanitarian Affairs
- Pease, Charles R.**, Mexico to Office of Communications, Teleprocessing Systems Engineering
- Perez, Virgilio**, Somalia to Conakry
- Price, Linda Kay**, Pakistan to Colombo
- Price, Russell P.**, Bureau of Personnel to Lusaka
- Prior, William**, Bangladesh to Office of Foreign Buildings, Latin America Area
- Rabens, Ronald Benjamin**, France to European and Canadian Affairs, Office of Executive Director
- Raspotic, Elizabeth**, China to National Defense University
- Roehl, Carol A.**, Nigeria to African Affairs
- Rosenberg, Kenneth**, Bureau of Personnel, Office of Management to Office of Inspector General
- Rovder, George**, Thailand to Lahore, Foreign Buildings
- Ryan Jr., Robert J.**, Assignment to Nongovernmental Organizations to Consular Affairs
- Sanders, Richard Milton**, Uruguay to Inter-American Affairs, Press and Public Affairs
- Scheck, William J.**, Egypt to Diplomatic Security
- Sherman, Richard Morey**, Office of Ocean Law and Policy to Colombo
- Shollenberger, John F.**, Thailand to Bureau of Personnel
- Sinclair Jr., William R.**, China to Jakarta
- Skodon, Emil M.**, Kuwait to Foreign Service Institute, Language Training
- Slotta, Gregory S.**, Netherlands to Policy Planning Staff
- Smith, John A.**, Office of Communications, Telephone Support to Inter-American Affairs, Office of Executive Director
- Smith, Timothy W.**, Germany to Consular Affairs, Coordination Division
- Smylie, Richard M.**, Thailand to East Asian and Pacific Affairs
- Sofko, Walter W.**, Germany to Port Louis
- Swanson, Robert Stuart**, Foreign Service Institute, Language Training to Lahore
- Tangney, Mildred M.**, Ocean and International Environmental and Scientific Affairs to Office of Under Secretary for Management
- Torrez, Leonard G.**, India to New Delhi
- Vacala, David V.**, Near Eastern and South Asian Affairs to Department of Commerce
- Valente, Robert F.**, Diplomatic Security, Washington Field Office to Diplomatic Security, Passport Fraud
- Walker, Larry L.**, Bujumbura to Office of Communications
- Ward, John Kendall**, Soviet Union to European and Canadian Affairs
- Williams, Edward L.**, Federal Reserve Bank to European and Canadian Affairs
- Williams, Terrence L.**, Japan to Shanghai
- Wilson, Jewellene E.**, Mauritius to African Affairs
- Woodsum, Mark E.**, Near Eastern and South Asian Affairs to Bombay
- Yeide III, Harry E.**, European and Canadian Affairs to Belgrade
- Yeuetter, David M.**, Germany to Office of Communications, Foreign Operations
- Zopfi III, Thomas Matthew**, Diplomatic Security, Overseas Operations to Diplomatic Security, Emergency Plans and Exercises
- Hedges, John A.**, International Organization Affairs, Political Affairs
- Higgins, Valerie B.**, Berlin
- Hudgens, Catherine M.**, Seoul
- Irwin, Marilyn I.**, Singapore
- Johnson, Nancy C.**, Madras
- Kandalaft, Merissa Louise**, Belgrade
- Knoell, Connie J.**, Geneva
- La Brie, Alice F.**, Stockholm
- Laskowski, James M.**, Bonn
- Levin, Rose Nanayo**, Amman
- Litschauer, Virginia L.**, Yaounde
- Lopez, Ana Maria**, Caracas
- Low, Ellen**, Moscow
- Macolini, Ruthann B.**, La Paz
- Martin, Charles E.**, European and Canadian Affairs
- Matos, Carina B.**, Montevideo
- McMillin, Ellen Kay**, Melbourne
- Morton, Colleen Teresa**, Toronto
- Novins, Rene Ruth**, Santiago
- Nunnally, Judy Campbell**, Mexico City
- O'Donnell, Lee Young-Eun**, Guangzhou
- Osborne, Andrea Clark**, Moscow
- Pastirik, Lindsay Ann**, Gaborone
- Roberts, Donna J.**, Bonn
- Rudd, Colin N.**, Moscow
- Ryan, Paulette F.**, Kinshasa
- Taylor, Jana K.**, Frankfurt
- Thompson, Marlene K.**, Rome
- Watson, Deborah J.**, Bonn
- Werner, Nancy Jeanne**, San Jose
- Weston, Stephanie A.**, Consular Affairs, Policy and Coordination Staff
- Whiting, Karen Mattie**, Paris
- Wilson, Rhonda Lee**, Brazzaville

**Retirements**

- Browne, Brian L.**, Junior Officer Corps
- Goldstein, George L.**, Karachi
- Irons, Alden H.**, International Organization Affairs
- Johnson, Sylvia D.**, Foreign Service Institute, Language Training
- Jorgenson, Mary C.**, Bureau of Personnel
- Lourenco Jr., Manuel R.**, Bureau of Administration
- Maysa, John**, Manila
- Maysa, Nilsa**, Manila
- O'Brien, Thomas P.**, London
- Powers, Patricia**, Paris
- Rada, William L.**, Junior Officer Corps
- Siverson, Sandra E.**, Pretoria
- Smith, Michael B.**, Bureau of Personnel
- Spicer, R. Peter**, Bureau of Personnel
- Tilney, William S.**, Special Domestic Assignments Program ■

## Bureau Notes

### The Seventh Floor

#### Secretary's Office

SECRETARY SHULTZ traveled to New York, for the signing of the tripartite agreement on southern Africa, December 22. Accompanying him and serving as advance members of his trip team were RICHARD MUELLER, deputy executive secretary, Executive Secretariat; PATRICK KENNEDY, executive director, Executive Secretariat; WILLIAM HAUGH, deputy director, Secretariat Staff; PENNY O'BRIEN, line assistant, Secretariat Staff; CHESTER CROCKER, assistant secretary for African affairs; the ambassador to South Africa, EDWARD PERKINS; JUDY O'NEIL, public affairs officer; and National Security Council staff members HERMAN COHEN and JEREMY CURTAIN. . . . On January 5 Secretary Shultz traveled to Paris, France, for the chemical weapons conference. Accompanying him were special assistants MARY HAINES, LIONEL JOHNSON and JOYCE NESMITH; DONNA DEJBAN and ELIZABETH GASTON, personal assistants to the Secretary; JAMES COLLINS, deputy executive secretary, Executive Secretariat; Mr. Kennedy; JOHN BENTEL, computer systems analyst; Secretariat Staff officers JUDY GARBER, and LISA TENDER; Secretariat line assistants DEBORAH GODFREY, DELORES HICKS and SAADIA SARKIS; ROZANNE RIDGWAY, assistant secretary for European and Canadian affairs; JOSEPH B. CASTILLO, Bureau of Intelligence and Research; CHARLES REDMAN, assistant secretary for public affairs; ALLEN HOLMES, assistant secretary for politico-military affairs; WILLIAM F. BURNS and MAX FRIEDERSDORF; National Security Council staffers NELSON LEDSKY and JUDITH MANDEL; R. NELS RUNNING, Office of the Joint Chiefs of Staff; and Congressman RICHARD B. CHENEY (R.-Wyo.) and Senator DONALD L. NICKLES (R.-Okla.).

#### Office of the Deputy Secretary

Deputy Secretary JOHN WHITEHEAD traveled to Los Angeles, December 13, to meet the Italian prime minister and participate with him in a seminar commemorating the 40th anniversary of the Marshall Plan. Mr. Whitehead was

**SEVENTH FLOOR**—Deputy Secretary *John Whitehead*, left, presents his executive assistant, *Marc Grossman*, the Superior Honor Award.



accompanied by special assistant LUCIA HALPERN. . . Mr. Whitehead, joined by special assistant ROBYN HINSON-JONES, accompanied Senators DAVID BOREN (D.-Okla.) and SAM NUNN (D. Ga.) to Zaire, Kenya and South Africa, November 29–December 18. The senators met with heads of state in each country and a cross-section of government and nongovernmental leaders in South Africa. . . Mr. Whitehead presented MARC GROSSMAN a Superior Honor Award for his service as executive assistant to the deputy secretary.

#### Office of the Under Secretary for Political Affairs

Under Secretary MICHAEL H. ARMACOST addressed a November 2 meeting of the Forum for World Affairs, in Stamford, Conn., on U.S.-Soviet relations. . . He appeared on the CBS "Early Morning Show," December 15, and on "Face the Nation," December 18, to discuss the U.S. decision to open a dialogue with the Palestine Liberation Organization. . . He was interviewed on NHK (Japanese)-TV, December 16, regarding U.S.-Japan relations.

**ALGIERS, Algeria**—At reunion of former members of the office of Under Secretary Michael H. Armacost, from left: political officer *Andrew Steinfeld*, Paris; Ambassador to Algeria *Christopher Ross*; secretary *Rosella Berger*, Cairo; deputy chief of mission *Dean Curran*, Dublin; political officer *Bill Wood*, Rome. (Photo by Andrew Steinfeld)



**SEVENTH FLOOR**—Under Secretary *Allen Wallis*, right, presents Superior Honor Award to *Alan Larson*, principal deputy assistant secretary for economic and business affairs.

#### Office of the Under Secretary for Economic Affairs

Under Secretary ALLEN WALLIS led the U.S. delegation to the meeting of the Organization for Economic Cooperation and Development's executive committee in special session, in Paris, November 10. . . He then traveled to

## BUREAU NOTES

Brussels, heading an interagency delegation for subcabinet consultations with the European Commission. . . On his return, he stopped in London, for meetings with British officials. . . Accompanying him to Paris, Brussels and London was special assistant ANNA BORG. . . Mr. Wallis was the senior State official accompanying U.S. cabinet officers to the ministerial-level "Midterm Review" of the Uruguay Round trade negotiations, in Montreal, December 4-8. . . From Montreal, he traveled to join Secretary Shultz for the U.S.-Economic Council ministerial in Brussels, December 9. . . Joining Mr. Wallis for the trip to Montreal and Brussels was the assistant secretary for economic and business affairs, EUGENE McALLISTER, and Ms. Borg. . . Mr. Wallis addressed the President's Export Council, November 28, on international trade. □

### Office of the Counselor

On December 1 counselor MAX M. KAMPLEMAN delivered addresses to the Philadelphia Council on Foreign Relations and at the University of Pennsylvania law school. . . On December 5, he spoke at the Open Forum, in the Department. . . Executive assistant MARK RAMEE represented State at a December 9 conference on "The Tritium Factor," sponsored by the American Academy of Arts and Sciences, in Cambridge, Mass.

### Protocol Office

The chief of protocol, SELWA ROOSEVELT, traveled to New York, to greet the Soviets' Mr. and Mrs. MIKHAIL GORBACHEV. . . The deputy chief, CATHERINE MURDOCK, administered the oath of office to JOHN HUBBARD, on his appointment as ambassador to India. . . LAWRENCE DUNHAM, protocol officer, administered the oath of office to KEITH BROWN, on his appointment to Denmark. . . JULIE ANDREWS, assistant chief of protocol for visits, coordinated the private visits of the president of Venezuela and the prime minister of Grenada. . . Protocol officers DANNY POWERS, ANDREA MOONEY, SHELBY SCARBROUGH and AMY KOENIG coordinated the private visits of the prime ministers of Italy and Turkey, as well as the visits of the president of Panama and the foreign minister of Argentina. Assisting with the arrangements for these visits were BARBARA KEITH and JULIE WILLIAMS. . . Protocol officer LESLIE LAUTENSLAGER accompanied MAUREEN REGAN to the celebration of Kenya's 25th anniversary of independence.

PAMELA GARDNER, who heads the ceremonies section, traveled to New York with APRIL GUICE and ERIN WALSH, to organize a reception in celebration of the treaty signing by Angola, Cuba and South Africa at the United Nations. . . The section coordinated a reception hosted by the Secretary on the 10th anniversary of relations between the United States and China. . . RICHARD GOOKIN, associate chief of protocol, traveled to New York, where he was guest speaker at a meeting of the International Protocol Officers Association. □

### Office of Equal Employment Opportunity and Civil Rights

As part of an outreach effort to encourage minorities to consider international careers, GLORIA JACKSON, minority affairs coordinator, hosted a group of students from McDonough School, Baltimore, December 7. . . The Africa bureau's JUNE CARTER-PERRY discussed the Department's organization and functions, and the challenges and rewards of a career in foreign affairs. □

## Administration and Information Management

### Office of Communications

The deputy assistant secretary for communications, ROBERT L. CAFFREY, as chairman of the U.S. direct communications link (hotline) Nuclear Risk Reduction Center delegation, traveled to Moscow, December 7-19, to review the operation of hotline telecommunications enhancements that were agreed on in 1984, and to discuss operation of the established telecommunications arrangements called for in the 1987 U.S.-Soviet agreement to establish nuclear risk reduction centers in Washington and Moscow. Accompanying him was ARTHUR FREEMAN, director of interagency affairs in the Office of Communications.

The following personnel were in Washington on consultation: WALTER SOFO, Port Louis; JOHN GREEN, Brussels; EDWARD MELNICK, Rio de Janeiro; SANDRA REED, Bonn; BRENDA SCARBROUGH, Frankfurt; JERRY SCROSIA, Antanarivo; CHARLES SHUSTER, London; SANDRA SMITH, Guatemala; JOHN WILLEMS, Beijing; DANIEL LICHTENWALD, Karachi; DONALD GRIFFIN, Albany.

Completing courses in the Training Division were ROBERT BROWNING, Wellington; RICHARD MARAIO and ALONZO CHEVALIER, Washington; DONALD McPHAIL, Milan; VALERIA SENTOWSKI, Izmir; RUSSELL BOWMAN, Dublin; LARRY BUCHER, Vientiane; JOHN GREEN, Brussels; MAURICE CROSSLAND, San Salvador; SUSAN McANALLY, Rome; CHARLES NICHOLSON, Hong Kong; SCOTT TERNUS, Manama; KATHERYN ZIMMERMAN, Rome; EDWARD FITZGERALD, London; JANICE METZGER, Riyadh; STEPHEN PAWLOWICZ and DANNY SULLIVAN, Washington; EDWARD BENSON, Karachi; CARTER BROWN, Washington; KENNETH KNUDSEN, Canberra; FRANK SNOW, Washington; ROBIN ADORNO, Guangzhou; TONY BARTON, Conakry; LEO CYR, Luxembourg; DAVID JESSER, Hong Kong; SHANNON LANKFURD, New Delhi; EDWARD MELNICK, Rio de Janeiro; JUDY BRANDON and PHILIP BUNCH, Paris; WILLIAM MICHAEL, Bangkok; KAREN MUMMAW, Dakar; TODD ROE, Kinshasa; JOHN BLOOM, Washington; JOHN BRADSHAW, Sao Paulo; JOHN CONNERLEY, Oporto; VALERIE CURRY, Cotonou; HUGH MORA, Washington; PATRICIA MURPHY, Toronto; JAN SITTEL, Palermo. □

### Foreign Buildings Office

Deputy assistant secretary RICHARD N. DERTADIAN and members of the front office met with representatives of the Association of General Contractors of America. Discussions centered on elements of the bid, contracting and construction process and site security issues. The meeting was said to have resulted in a better understanding of problems and requirements, and steps the Office of Foreign Buildings has taken or is taking to improve construction documents and the bidding system. . . Mr. Dertadian met with Ambassador SOL POLANSKY of Sofia, to discuss negotiations with Bulgaria on property matters including respective new office building sites, preparation of a short-term leased annex building for the local staff, and plans to construct a prefabricated warehouse on a recently leased site. . . A meeting was held with Ambassador SAM LUPO of Conakry, to receive a progress report on the Swedish construction firm which is constructing 10 prefabricated residential units for the post. Four have recently been completed; the remaining six are scheduled for completion by the spring. . . Mr. Dertadian met with Ambassador EVERETT BRIGGS of Tegucigalpa, regarding space allocations for the annex building under construction, and the prospects for AID remaining in its present short-term leased facility. . . The director for program execution, BRYCE M. GERLACH, provided a briefing for newly-appointed Ambassador JOHN HUBBARD of New Delhi, to provide an overview of the Office of Foreign Buildings organization and the nature of its post support activities, U.S. real property in India and the status of the USIA building under construction in Calcutta. . . Mr. Gerlach met with recently-appointed Ambassador RICHARD W. BOEHM of Muscat, to review progress of construction of the chancery building and prospects for leasing new Marine quarters. . . The director for program planning and post support, HERBERT W. SCHULZ, met with Ambassador ROBERT V. KEELEY of Athens, to discuss options to accommodate a substantially reduced consulate office building staff at Thessaloniki, possible sale of the deputy chief of mission's residence and status of the long-term leased Ilyssia compound. . . Mr. Schulz met with the newly-appointed ambassador to the conference on confidence and security measures in Vienna, JOHN MARESCA, to discuss prospects of leasing representational housing. □

### Office of Operations

**Supply, Transportation and Procurement:** CHESTER KUCHNO, property management branch, Supply Division, has returned from Warsaw, Krakow and Poznan. . . CHARLEY LYONS, also of the branch, has returned from Wellington, Suva, Canberra and Melbourne. . . Both were visiting the posts to review property management operations.

**Facilities Management and Support Services:** *Safety office:* The Metropolitan Washington Federal Safety and Health Council presented the office an award for the support and assistance that was rendered during the 1988 program year.

Accepting the award were DIANE DE VIVO, director of facilities management and support services, and STEPHAN C. URMAN, safety director ... Main State will be tested for radon during the upcoming winter season, as part of an initiative to assess all Government space. Plans are also being formulated to test Government-owned or leased facilities overseas ... KENNETH DOOLAN, a certified industrial hygienist, has joined the office to work on the Department's occupational health program.

**Language Services:** DIMITRY ZARCHNAK, BILL HOPKINS and four contractors, including former staff interpreter CYRIL MUROMCEW, assisted during the New York meetings with Soviet President MIKHAIL GORBACHEV and his wife ... Mr. Hopkins remained to interpret at the Soviet trade show ... DIMITRI ARENSBURGER traveled from his arms control assignment in Geneva to London, for financial claims talks with the Soviet Union ... GALINA TUNIK was in Geneva, for chemical warfare talks ... CAROL WOLTER and ELIZA BURNHAM were on assignment in Tunisia ... JIM BROWN came to Washington, from leave in California, to assist the minister of communications of China ... PETER AFANASENKO traveled to Moscow, for hotline improvement talks with the Soviets ... STEPHANIE VAN REIGERSBERG and former staff interpreter NEIL SEIDENMAN accompanied SECRETARY SHULTZ to the United Nations, for the signing of the Angola agreements ... ALEXIS OBOLSKY remained in Vienna, on assignment with the U.S. delegation to the Conference on Security and Cooperation in Europe ... Conference reporter MARILYN PLEVIN and former staff member ARNOLD COHN traveled to The Hague, to cover a case heard by the U.S.-Iran Claims Tribunal.

## African Affairs

**Office of the Assistant Secretary:** Delegations from Angola, Cuba and South Africa signed the Brazzaville protocol in Brazzaville, Congo.

**DJIBOUTI—Ambassador Robert S. Barrett and Mrs. Mavis Barrett, left, present awards to, from left: Nancy Fugugosh, Osman Rinash, Ahmed Hassan Hersi, Osman Ahmed Tani.**



on December 13 ... On December 22 SECRETARY SHULTZ and Assistant Secretary CHESTER CROCKER attended the signing of the tripartite agreement among Angola, Cuba and South Africa, and the bilateral agreement between Angola and Cuba, at the United Nations in New York ... Three USIA programs—two "Worldnet" interactives and one "telepress conference" to Lagos—were planned prior to the signing ceremony. On December 19 Mr. Crocker participated in an anglophone "Worldnet" and, on December 20, HERMAN COHEN, special assistant to the President, National Security Council, participated in a francophone "Worldnet." Also on December 19, CHAS. W. FREEMAN, deputy assistant secretary for African affairs, followed up Mr. Crocker's morning "Worldnet" with a USIA/organized "telepress conference" to Lagos ... Mr. Crocker participated in an in-depth discussion of the negotiations on the "McNeil-Lehrer News Hour," aired on December 22 ... He also appeared on the "CBS Morning News" and NBC's "Sunday Morning Today" program, the week of the signing.

**Economic Policy Staff:** ROBERT MERRIGAN was a member of the U.S. delegation to a meeting of the Eastern Central Atlantic Fisheries Committee, in Douala, Cameroon, December 5-8, and spent the following week visiting

**MBABANE, Swaziland—Ambassador Mary Ryan, rear, presents awards to (left to right) Joseph Schreiber, Jeffrey Dlamini, Gloria Pierce, Philip Phakathi, Veronica Maseko, Banje Masipha, Christinah Dlamini and Bogani Vilakazi (partially hidden).**

special self-help projects in Cameroon, Togo and Benin ... Senior financial economist MICHAEL McNAULL was to visit Somalia, Kenya, Uganda, Tanzania, Mozambique, Zimbabwe, Zambia and Botswana during an orientation trip, January 27-February 17.

**Office of East African Affairs:** JOHN DAVISON, director, participated in a "World Monitor" television interview, December 21.

**Office of Regional Affairs:** KEVIN MILAS spoke to students from Peguannock High School, in the Department, December 6, on U.S. policy towards Africa. □

**BAMAKO, Mali—Ibrahima Toure, center, retires as cook at the ambassador's residence after 27 years of service. With him are Ambassador and Mrs. Robert M. Pringle.**



## Consular Affairs

Assistant Secretary JOAN M. CLARK met with Congressmen ROMANO MAZZOLI (D.-Ky.) and HAMILTON FISH JR. (R.-N.Y.) and members of their staffs, in Rome, December 15-16, for a consular roundtable on recently-enacted immigration amendments and immigration reform proposals which may be considered by the 101st Congress. She was accompanied by JEROME C. OGDEN, deputy assistant secretary for visa services; RICHARD H. WILLIAMS, associate director for visa services; and MARILYN POVENMIRE, director, Policy and Coordination Staff. Consular officers from several posts participated in the discussions.

**Overseas Citizens Services:** JAMES E. RITCHIE, Citizens Emergency Center, participated in a Foreign Service Institute-sponsored

**TOKYO, Japan**—Ambassador *Mike Mansfield*, center, with members of visa unit at group awards ceremony. Left to right, front row: *Sadako Sugiura*, the ambassador, *Yasuji Seno*, *Miyoko Ozawa*. Second row: *Hisako Tanaka*, *Kyoko Tsukio*, *Haruyo Hamada*, *Mitsuo Hori*, *Akitoshi Itoh*, *Satoko Shimamoto*. Third row: *Hiroyasu Sato*, *Toyosuke Suzuki*, *Takeichi Mayama*, *Kenichi Sawaguchi*, *Kazuyoshi Ohira*, *Hitoshi Sekino*.

consular workshop, in New Delhi, December 5-16, for South Asian posts. He spoke on the role of consular officers and Foreign Service national employees in providing U.S. citizens with emergency services. . . LAURENCE M. KERR, deputy director, traveled to Lockerbie, Scotland, December 29, to assist the consulate general in Edinburgh with processing of the personal effects of the passengers of Pan-American Flight 103.

**Passport Services:** JOLANDA C. WOOD, regional director, Houston Passport Agency, participated in a fraud training seminar and visited Democratic Congressman RONALD COLEMAN'S district office in El Paso, Tex., November 15 . . . JEFF NAJARIAN, fraud program coordinator for the Houston agency, conducted a fraud training seminar in El Paso, November 14-17, for consular officers from the American consulate in Ciudad Juarez and for agents from U.S. Customs, the Immigration and Naturalization Service, the Department of Agriculture and U.S.-Mexican border patrol units. . . Mr. Najarian attended the annual Texas Bureau of Vital Statistics conference, in Austin, December 4-6 . . . On December 15 NANCY (SAM) FINN, regional director, Honolulu Passport Agency, and WINNIE COOK, assistant regional director, attended the inauguration of Japan's visa waiver pilot program, at Honolulu International Airport, to wel-

come the first three planeloads of Japanese citizens arriving without visas. Also present were the Japanese director general for emigration and consular affairs and the American consul general from Tokyo, M. PATRICIA WAZER. □

## East Asian and Pacific Affairs

Assistant Secretary GASTON SIGUR addressed members of the National Security Agency, on "U.S. Policy and Issues in East Asia," December 13. He was accompanied by principal deputy assistant secretary WILLIAM CLARK JR. . . The latter traveled to Paris, January 4-8, to accompany the Secretary in bilaterals with the Japanese, Chinese and Koreans during the chemical weapons conference . . . Deputy assistant secretary DAVID F. LAMBERTSON traveled to New York, January 5 and 25, to participate in meetings at the Council on Foreign Relations . . . He visited Manila, Singapore, Kuala Lumpur and Bangkok, December 7-15, to consult with host government officials . . . Deputy assistant secretary WILLIAM PIEZ traveled to New York, December 6-7, to participate in the celebration of the 10th anniversary of the normalization of relations between the United States and China . . . Later in the month, he flew





**MANILA, Philippines**—At awards presentation for local staff of the Financial Management Center, left to right, kneeling: *Joseph L. Alapan, Edgardo E. Lupisan, Dolores R. Villaneuva, Delia F. Galay, Victorino S. San Juan.* Front row: *Aida C. Macam, Florinda S. Soliman, Felicissima F. Masagca, Carmencita L. Castor, Julieta B. Roberto, Arnela Canete, Resurreccion S. Custorion, Evelyn F. Hampton* (holding award), *Maureen Karen R. Molina, Concordia D. Balandra, Tomas C. Bejer.* Back row: *Placida A. Calangi, Jose S. Manzo, Jr., Lolita C. Gomez, Robert A. MacCallum, Sandra R. Smith* (partly hidden), *Rodolfo L. Limlingan, Zhalimar M. Raymundo, Angeles M. Hidalgo, Nestorio P. Hidalgo, Maria Paz N. Moya, Eric J. Catalan, Danilo L. DeVera.*

to Hawaii, to participate in the steering committee meetings for the Association of South East Asian Nations, December 19 ... J. STAPLETON ROY, deputy assistant secretary, traveled to New York, December 6-7, to participate in the China celebration.

ROBERT L. DOWNEN, director, special projects, resigned from the Department, December 31, to take a position with a consulting firm ... Regional affairs deputy director KEN QUINONES represented the bureau at the inter-governmental consultative group meeting on Indochinese refugees, in Tokyo, November 14-15, and also at the Association of Southeast Asian Nations working group meeting on Indochinese refugees, in Kuala Lumpur, December 7-9.

*Office of Japanese Affairs:* Ambassador MIKE MANSFIELD returned to Washington, December 22, for consultations prior to retiring

January 20. The Secretary held a retirement ceremony in the Treaties Room and hosted a luncheon in Mr. Mansfield's honor, January 10 ... Deputy director TIMBERLAKE FOSTER traveled to Tokyo, December 3-10, to participate in policy planning discussions with representatives of the Japanese foreign ministry and the British foreign office. □

## Economic and Business Affairs

Assistant Secretary EUGENE J. McALLISTER traveled to Montreal, December 5-8, with Under Secretary W. ALLEN WALLIS to participate in the Uruguay Round negotiations of the General Agreements on Tariffs and Trade ... On

December 14 he spoke to the Baltimore Foreign Affairs Council ... He delivered an address to a seminar of business leaders in Indianapolis, December 15 ... On December 16 he led the U.S. delegation that successfully concluded negotiations with the Chinese on the commercial space launch issue.

The deputy assistant secretary for transportation affairs, JEFFREY N. SHANE, hosted civil

**FUKUOKA, Japan**—From left to right: Economic specialist *Takafumi Sato*; deputy chief of mission *L. Desaix Anderson*; principal officer *Stephen Kennedy*; commercial specialist *Yoshihiro Yamamoto.* A Meritorious Honor Award was given to Mr. Sato and Mr. Yamamoto for their work in organizing a trade show which promoted American electronic goods.



## BUREAU NOTES

aviation negotiations with the government of Japan, in Washington, December 7-9. MARIE MURRAY, Office of Aviation Negotiations, participated in the talks ... Mr. Shane traveled to Bangkok, Thailand, December 12-16, to attend meetings on shipping, transport and communications ... The special negotiator for transportation affairs, CHARLES ANGEVINE, traveled to Saudi Arabia, January 8-10, and to Beijing, January 21-24, for bilateral civil aviation consultations. WILLIAM CRANE, Office of Aviation Negotiations, participated in the talks in Beijing ... JANICE BAY, director, Office of Aviation Negotiations, traveled to London, January 4-6, for talks on new rights to Manchester and summer capacity ... MICHAEL GOLDMAN, deputy director of the office, led the U.S. delegation in civil aviation talks with Brazil, in Washington, January 9-13. As part of these consultations, DEBORAH R. SCHWARTZ, deputy director, Office of Aviation Programs and Policies, chaired pricing negotiations with the Brazilians. CHRISTOPHER KAUTH, same office, participated ... GENE GRIFFITHS, director, Office of Aviation Programs and Policy, traveled to Paris, December 13-15, to chair talks with the European Civil Aviation Conference on airline pricing issues ... Ms. Schwartz traveled to London, January 26-27, for preliminary discussions with the British government concerning the user charges arbitration under the U.S.-United Kingdom Air Services Agreement ... THOMAS WINDMULLER, Office of Aviation Programs and Policy, traveled to Berlin, December 19-20, and to Bonn, January 12-13, for negotiations with the British and French governments on a framework for managing civil aviation to and from Berlin.

JOHN P. FERRITER, deputy assistant secretary for international energy policy, led the U.S. delegation during bilateral consultations on energy with Canadian officials, December 8, in the Department ... WILLIAM WEINGARTEN, director, Office of Energy-Producing Country Affairs, participated in meeting, of the Standing Committee on the Oil Market of the International Energy Agency, at the headquarters of the agency, December 2-3 ... KAREN STEWART,

same office, served on the U.S. delegation at meetings of the U.S.-Korea energy group. The group held consultations on energy security and trade matters in Seoul, Korea, December 13-14.

**People:** Recent arrivals in the bureau included those of JAMES FREUND, Office of Investment Affairs; ANDREW ROTHMAN; and ALESSANDRA GRIFFITHS, Executive Office. □

## European and Canadian Affairs

**Front Office:** Assistant Secretary ROZANNE RIDGWAY, deputy assistant secretary THOMAS W. SIMONS JR. and special assistant SCOTT KILNER accompanied SECRETARY SHULTZ to the New York meeting between PRESIDENT REAGAN and MIKHAIL GORBACHEV, December 7 ... They continued on to Brussels, where they were joined by deputy assistant secretary CHARLES H. THOMAS for the North Atlantic Council and U.S.-European Community ministerial meetings, December 8-9 ... Deputy assistant secretary JAMES WILKINSON traveled to Athens, for brief bilateral talks, November 25. He continued on to Nicosia, to discuss export control issues with Cypriot authorities, until December 1.

**Office of Soviet Union Affairs:** Director ALEXANDER VERSHBOW; the deputy director for multilateral and security affairs, STEVE PIFER; and desk officer ALEX WOLFF were in New York, December 7, for the luncheon meeting between President Reagan and Chairman Gorbachev ... Mr. Wolff went to Bern, December 16, for U.S.-Soviet consultations on chemical weapons nonproliferation ... STEVE YOUNG

**HELSINKI, Finland—At award ceremony, left to right: Carole Reams, Linda Busch, Laurie Flowers, Pat McCumber, George McCumber, Ted Culp, Ambassador Rockwell Schnabel, Mikko Luoso, Heimo Lehtola, Tino Viljanen, Stuart Spoede, Matti Parssinen, Rauno Nuotio, Klaus Backstrom, Michael Durkee, Assistant Secretary Sheldon Kryz.**



**BRUSSELS, Belgium—Ambassador Maynard W. Glitman presents Meritorious Honor Award and \$500 cash award to Jackie Peruhia, personnel specialist, at her retirement party.**

accompanied a military delegation to Moscow, December 4-11 ... HOWARD STOFFER traveled to Moscow, November 30-December 6, to take part in U.S.-Soviet talks on missile nonproliferation and for consultations ... The deputy director for bilateral affairs, INTS SILINS, served as coordinator of the task force on the earthquake in Armenia ... AUBREY CARLSON accompanied the first U.S. Government flight into Yerevan, and spent 10 days in Armenia assisting with the U.S. relief effort ... Exchanges officer EDWARD SALAZAR traveled to the Soviet Union, November 28-December 1, to participate in negotiations for a new U.S.-Soviet cooperative agreement in basic scientific research ... On December 15 Mr. Salazar met with community business leaders and the press in Wilmington, Del., where he addressed the Rotary Club on "The Impact of Western Culture on Perestroika in the Soviet Union."





**Office of Regional Political-Economic Affairs:** Director FELIX BLOCH traveled to Brussels with Secretary Shultz and Assistant Secretary ROZANNE RIDGWAY, for the U.S.-European Community ministerial ... He then went on to Bonn, to consult with officials of the ministry of foreign affairs and the economics ministry ... MICHAEL BROWNRIGG traveled to Brussels in December, to discuss research and development programs of the European Community ... GREG DELAWIE traveled to Paris, December 7-9, to participate in discussions on the 1989 budget of the Organization for Economic Cooperation and Development. □

## Foreign Service Institute

Director BRANDON GROVE visited the Center for International Studies at the Massachusetts Institute of Technology and the John F. Kennedy School of Government at Harvard, January 4, to discuss leadership training and closer ties with the Foreign Service Institute.

Members of the Department of North and East European Languages who attended the annual meeting of the American Association of Teachers of Slavic and Eastern European Languages, in Washington, December 28-30, included JAMES BERNHARDT, KYRILL BORISSOV, CATHERINE FAMILI, LUDA KOGAN, ELLA BERKOVICH, LENA WATT, VLADIMIR DRAGUNSKY, NELLIE PIMENOVA, ANNA TREPETINA, EMILY UREVICH, OLGA SHISHKEVICH, ANETA TODOROV, STEFAN MIHAILOV, HEDY ST. DENIS, ANNA BUDZINSKI, IZABELLA CORNWELL, EWA PAZ, KRYSZYNA SMITH, VICTOR LITWINSKI, SVETLANA HANNAHER, ZLATKA HOKE, SNEZANA ILICH, TEODORA KAPELINA, RADMILA LAPOV, JOSEPH WHITE, JUDY KATONA, JIRI CERNIK, RADOVAN PLETKA, DANA SABLİK and MIREK SABLİK. BELLA DANTSKER, Russian section, presented a paper, "Recent Prose of Astafyev."

JANE KAMIDE, language training supervisor for Portuguese presented a paper on the institute's cross-cultural project, at the annual meeting of the Modern Language Association in New Orleans, December 27-30 ... A translation by JIM BERNHARDT, language training supervisor, Russian section, of ION DRUTSE's "A Conversation About the Weather," appeared in *Negative Capability*, Vol. VIII, Nos. 1 and 2, 1988, pp. 138-150 ... ELIZABETH KNUTSON, language training supervisor for French and Italian, co-authored, with BARBARA FREED of the University of Pennsylvania, a recent text, "Contextes: French for Communication," published by Newbury House in early December ... BETTY LEAVER, Department of Program and Staff Development, traveled to Ohio State University, to consult on the development of a fourth-year individualized program for the study of Russian ... MADELINE EHRMAN, acting associate dean, gave an introductory workshop on the "Myers-Briggs Type Indicator," for USIA employees, under the auspices of the USIA

Advice Referral and Counseling Service.

**Overseas Briefing Center:** On the New Year holiday, 35 Foreign Service young people gathered at the center to exchange ideas about attending college in the United States. Current college freshmen shared helpful ideas on how to manage finances when their parents are not around, and what to do during spring vacation when it is not possible to return to post. The activity was part of a new youth project initiated by the Family Liaison Office and the Overseas Briefing Center ... On January 13 parents participated in a session to discuss assisting teens through the re-entry process ... On January 16 some of the Foreign Service young people met with DAVID POLLACK of Interaction, Inc., for a training session on the "third-culture kid" concept (young people who have spent significant time in a culture different from that of their parents, and who often combine aspects of both cultures into a unique third culture). Foreign Service young people are said to find it helpful to learn that they share many interests and opinions about growing up overseas. □

## Human Rights and Humanitarian Affairs

Assistant Secretary RICHARD SCHIFTER addressed the congregation of Temple Emanu-El, in New York, November 6, on "An Eyewitness to History—The True Meaning of Refugee." ... Speaking to the American Council of Young Political Leaders, on November 8, in Washington, he noted the difference between the UN General Assembly's idea of human rights in 1948 compared to its understanding of human rights in 1988, the 40th anniversary of the Universal Declaration of Human Rights ... He addressed participants in the Kristallnacht rally of the Richmond, Va., Jewish community, November 9 ... From November 11-17 he visited Moscow, continuing a series of reciprocal visits with the Soviet Union on human rights issues ... "A Personal Review of the Soviet Changes" was the title of a speech he delivered to a conference sponsored by the Ethics and Public Policy Center, November 29, at the Willard Hotel in Washington ... On December 8 he led the Department's activities marking the 40th anniversary of the Universal Declaration of Human Rights. The day began with a colloquium hosted jointly by him and Assistant Secretary RICHARD WILLIAMSON, with Deputy Secretary JOHN WHITEHEAD as keynote speaker, in the Department's Loy Henderson Auditorium ... Mr. Schifter spoke on "The Declaration: Its Meaning and Implication." There was a reception following the colloquium, in the Department's Benjamin Franklin Room. These events were attended by representatives of nongovernmental organizations, members of the press and congressional staffers ... Mr. Schifter participated in a White House ceremony where PRESIDENT REAGAN signed a proclamation commemorating Human Rights Day and the anniversary of the universal declaration ... At Georgetown University's

Leavey Center, Mr. Schifter delivered an address, "Witnessing the Changes in Human Rights," to participants in an international human rights symposium, the same day ... At the invitation of Trud, the Soviet labor periodical, Mr. Schifter wrote an article on human rights and the universal declaration's anniversary, which was translated and printed without change by the Soviet newspaper.

Senior deputy assistant secretary ROBERT W. FARRAND, on November 7-13, led an advance team of five U.S. psychiatrists, psychologists and forensic experts to Moscow, for discussions with the Soviet ministries of foreign affairs and health on terms and conditions for a formal visit to the Soviet Union this month by a delegation of 25 U.S. psychiatrists and mental health experts, to conduct psychiatric interviews of persons either now committed or recently released from Soviet mental hospitals ... Mr. Farrand traveled to Davidson College, N.C., to speak on "Human Rights in U.S. Foreign Policy" before faculty and students, December 7.

Deputy assistant secretary PAULA DOBRIANSKY briefed Quantic international military officers, at the Department, on human rights, October 7 ... She spoke before a visiting group from the Friedrich Ebert Stiftung Foundation, regarding the Committee on Security and Cooperation in Europe, at the Department, October 14 ... On October 18 she addressed the Foreign Affairs Network, on "Reagan Administration Policy on Human Rights Issues," at the State Plaza Hotel in Washington ... "Human Rights: Global Overview" was a speech she delivered to the national foreign policy conference for nongovernmental organizations, October 19, at the Department ... She traveled to New York, October 31, to speak before the National Conference on Soviet Jewry's leadership assembly on "U.S.-Soviet Relations—Given the Changes in the Soviet Leadership." ... On November 21 she again traveled, this time to south-central Virginia, where she spoke on U.S. human rights policy before the Federalist Society at the University of Virginia law school ... Philadelphia was the next stop on her travel agenda; she participated there in the U.S.-Soviet Union emerging leaders summit conference, December 1-7 ... Ms. Dobriansky briefed members and guests at the National Press Club in Washington, on Human Rights Day, December 8 ... Back on the road December 9, she flew to DePaul University in Chicago, to participate in a luncheon meeting sponsored by the "World Without War Council," in observance of the 40th anniversary of the Declaration of Human Rights. She made off-the-cuff remarks before an informal gathering of members of Amnesty International, on the administration's human rights policy, December 14.

The director of human rights policy and programs, DAVID BURGESS, gave the keynote address, on "Human Rights and the U.S. Constitution," to the Maryland Historical Society, in Baltimore, November 3 ... On November 4 he addressed participants in the joint degree program for doctors of jurisprudence and masters of science

## BUREAU NOTES

in foreign service, at the Georgetown University school of law; his subject was U.S. human rights law and policy. Mr. Burgess, on December 1, at the Department, briefed students from the University of Denver's human rights and international conflict program, on U.S. human rights policies ...

Welcomed to the bureau as officers were NOELLE L'HOMMEDIU, ROSEMARY O'NEILL and MERRILL KRAINESS ... LEAH LERNER, human rights officer for the European region, spoke to the Student Struggle for Soviet Jewry, November 18, at Columbia, on human rights in the Soviet Union. □

## Intelligence and Research

ALAN MAKOVSKY, analyst (and some 25 other representatives of the intelligence community), attended a one-week course on intelligence assessment and policy, arranged and taught by faculty of the Kennedy School of Government at Harvard, December 4-10 ... In the office of Analysis for the Soviet Union and Eastern Europe, CHARLES SMITH, chief of the East European Division, addressed the Executive Lecture Forum of Jackson, Miss., and a Mississippi State University assembly, in Starkville, on "Eastern Europe after Perestroika and Glasnost," and was interviewed by the local media, December 1-2 ... MARTHA MAUTNER, deputy director, addressed the Brookings Institution conference for senior business executives, on U.S.-Soviet relations, at the Department, December 8 ... PAUL GOBLE, analyst, spoke on "Gorbachev's Nationality Problem," at the Project Democracy conference, December 14. □

## Inter-American Affairs

Assistant Secretary ELLIOTT ABRAMS gave a luncheon address on Central American policy, before the Mid-American Committee, and met with editors of the Chicago Tribune in Chicago, November 3 ... On November 14 he and deputy assistant secretary CRESENCIO S. ARCOS accompanied SECRETARY SHULTZ to San Salvador ... Mr. Abrams spoke on Central American policy to the American Legion foreign policy coordination and action group, November 21 ... Accompanying VICE PRESIDENT BUSH to Houston on November 22, he met with President-elect CARLOS SALINAS DE GORTARI of Mexico ... As a member of the U.S. presidential delegation headed by the Secretary, Mr. Abrams attended the inauguration of President Salinas, December 1 ... During a luncheon meeting, December 2, at the Miami conference on the Caribbean, he spoke on "Caribbean Basin: Accomplishments and Challenges." ... Mr. Arcos spoke on U.S. policy in Central America, November 8, to American University students in the Washington Semester Program ... He spoke at the National War College, Fort McNair, November 23 ... PETER WHITNEY monitored a panel on removing barriers to Caribbean basin



growth, at the Miami conference on the Caribbean, November 30 ... On December 2 he gave a speech on issues of debt management, at a policy hearing at the conference.

Mr. Abrams spoke on Central America policy at a conference sponsored by the Inter-American Dialogue in Washington, October 3 ... On October 4 he attended Secretary Shultz's luncheon for Latin American and Caribbean delegations attending the UN General Assembly session ... Also that week, he participated in the Secretary's bilateral meetings ... In London, October 11-12, he met with the chief of the first Latin American department of the Soviet ministry of foreign affairs, YURIY IVANOVICH PAVLOV, to exchange views on Central America and the Caribbean ... Hosting a reception at the Department on October 17, Mr. Abrams presented a certificate of appreciation to Amigos de las Americas for their voluntary work in Latin America and the Caribbean ... On October 18 he spoke on Central American policy to the col-

**SANTO DOMINGO, Dominican Republic—**Ambassador Paul D. Taylor presents Meritorious Honor Award to political officer Clay Cowart, left, for his performance in Havana.



**MEXICO CITY—**At principal officer conference, seated, left to right: John Bennett, Norman Singer, Ambassador Charles J. Pilliod Jr., Sally Grooms-Cowal, Irwin Rubenstein. Standing: Donald Wells, J. Christian Kennedy, Larry Colbert, Jon Edensword, Manuel Guerra, Louis Goetz, Bryant Salter.

lege Republicans at George Washington University ... He welcomed new employees at a bureau orientation, October 19 ... That afternoon, he discussed U.S. policy in Central America at the nongovernmental organizations conference at State ... In Dallas, October 20, he addressed a dinner meeting of the Committee on Foreign Relations; was interviewed on KDFW-TV; and met with the editorial boards of the Dallas Morning News and the Dallas Times-Herald ... On October 31 he met with West German journalists, under auspices of the Konrad Adenauer Foundation, to discuss U.S. policy in Latin America and the Caribbean.

Deputy assistant secretary MICHAEL M. SKOL participated in the inter-American dialogue conference, September 30 ... At the Young Presidents Organization meeting in the Grand Caymans, October 27-30, he spoke on "Important Latin American Issues Facing the Next Administration." ... Mr. Arcos was interviewed, October 11, on BBC, concerning Honduras and other Central American countries ... On October 18 he addressed the fifth annual Latin American symposium at Maxwell Air Force Base, Ala ... From the office of Press and Public Affairs, director MORRIS E. JACOBS, with the director of Brazilian affairs, DAVID R. BEALL, attended the 50th annual Maria Moors Cabot Awards ceremony, in New York, October 27. □

## International Communications and Information Policy

SONIA LANDAU, U.S. coordinator and director of the bureau, attended the Financial

Times' ninth conference on world communications, in London, December 12-14 ... While there, she held consultations with officials of the American embassy and United Kingdom government officials ... RICHARD C. BEAIRD, deputy director of the bureau, accompanied Ms. Landau to London for the Times conference and bilateral consultations. He later held meetings with French telecommunications officials, in Paris, December 15-16, and with Netherlands officials, in the Hague, December 19-20 ... PARKER W. BORG, deputy U.S. coordinator and senior deputy director of the bureau; TRAVIS MARSHALL, head of the U.S. delegation to the International Telecommunication Union plenipotentiary conference; and DANIEL CLARE, executive director of the U.S. delegation; traveled to Ottawa, January 10, for consultations with Canadian officials on the plenipotentiary conference ... Mr. Borg, Mr. Marshall and CLARK NORTON, deputy director, Office of Diplomatic and Public Initiatives, visited Cote d'Ivoire, Cameroon, Nigeria, Senegal and Benin, January 12-20, to discuss plenipotentiary conference issues with officials in those countries.

LUCY RICHARDS, director, Office of Industrialized Country Policy, participated in the December 14-16 meeting of the Organization of Economic Cooperation and Development working party on telecommunications and information service policies ... Prior to the meeting, she consulted with European Community officials in Brussels, December 13, and with British officials in London, December 12 ... DOREEN MCGIRR, same office, traveled to Paris, January 10, for a two-day meeting of the Organization of Economic Cooperation and Development experts group on economic implications of information technology ... DEAN OLMSTEAD, deputy director, Office of Satellite and Cable Policy, on January 1 joined the National Aeronautics and Space Administration, after four years of service to the bureau. □

## International Narcotics Matters

Assistant Secretary ANN B. WROBLESKI, deputy assistant secretary JERROLD MARK DION and program officer DIANNE GRAHAM attended the UN plenipotentiary conference where a new drug-trafficking treaty was negotiated and signed by 43 countries. Attorney General DICK THORNBURGH signed for the United States ... Program officer JONATHAN MUELLER visited Brazil, December 5-9, and Colombia, December 9-16, to consult with embassy and government officials on narcotics assistance programs. In Brazil, he met with officials of the federal police drug enforcement division in Brasilia and Sao Paulo, as well as state police officials in Rio de Janeiro. In Colombia, he visited Colombian national police installations in Valledupar, Santa Marta, San Jose del Guaviare and Miraflores. □

## International Organization Affairs

Assistant Secretary RICHARD S. WILLIAMSON accompanied the Secretary to New York, for President MIKHAIL GORBACHEV's address to the United Nations and consultations with the Soviets ... Mr. Williamson traveled to Geneva and Islamabad, to review UN preparations for the repatriation of Afghan refugees ... He then traveled to Riyadh and Kuwait, for discussions with those governments on support for the UN efforts to assist the Afghan people ... STEVEN GRUMMON, Office of the Afghan Coordinating Unit, accompanied the assistant secretary.

N. SHAW SMITH, deputy assistant secretary, traveled to New York, December 22, for the signing of the bilateral agreement between Cuba and Angola and the tripartite agreement between Cuba, Angola and South Africa relating to Namibian independence ... FRANK BUCHHOLZ, acting director, Office of Economic Affairs, served on the U.S. delegation to the expert group meeting on restructuring the developing economies of Asia and the Pacific, January 11-13, in Bangkok ... The director for UN policy, HARMON E. KIRBY, and aide STEVEN WAGENSEIL were members of the U.S. delegation at the December 22 signing, at the United Nations in New York, of the Anglo-Cuba-South Africa agreement and the Anglo-Cuba agreement, providing for Cuban withdrawal from South Africa and Namibia's transition to independence ... International relations officer DENNIS P. HALPIN addressed a graduate seminar in international relations at American University, Washington, on "The UN Role in the Cambodia Peace Process." ... NEIL A. BOYER, director for health and transportation programs, Office of Technical Specialized Agencies, served on the U.S. delegation to the meeting of the World Health Organization's executive board, in Geneva, January 9-20 ... F. GRAY HANDLEY and CARLA PICONE-BARTLETTE, same directorate, supported the U.S. delegation to the plenipotentiary conference, in Vienna, for conclusion of a new international convention against drug trafficking, November 22-December 20 ... ELIZABETH R. BEYENE, administrative officer, Office of International Conference Administration, traveled to Montreal, to handle onsite administrative support to the General Agreement on Tariffs and Trade ministerial conference, December 5-9 ... DIANE M. LE ZOTTE, administrative officer, same office, journeyed to Vienna, to organize onsite administrative support to the UN plenipotentiary conference for the convention against drug trafficking, November 17-22 ... MARCIA L. NORMAN, administrative officer, same office, provided onsite administrative support to the Organization of American States' 18th general assembly, in San Salvador, November 9-20 ... She coordinated and provided onsite administrative arrangements for participants at the UN General Assembly's 43rd session, in New York,

September 20-December 23.

**People:** RICHARD C. GRAHAM reported for duty in the Office of International Development Assistance, January 3, as chief of the Economic and Humanitarian Assistance Division. He previously was a career Foreign Service officer with overseas assignments in Africa, the Caribbean and Latin America. In Department tours, he was deputy director for Central American affairs, Bureau of Inter-American Affairs, and director for Latin American and international organization affairs, Bureau of Human Rights and Humanitarian Affairs. His new responsibilities will include the UN Development Pro-

## Barney Lester's answers

(See Page 25)

1. Carter: Matthew Nimetz. Reagan: Robert C. McFarlane.
2. Carter: Lucy Wilson Benson. Reagan: James L. Buckley.
3. Carter: Philip C. Habib. Reagan: Walter J. Stoessel Jr.
4. Carter: Richard N. Cooper. Reagan: Myer Rashish.
5. Carter: Richard M. Moose. Reagan: Richard T. Kennedy. □

## Solution to post puzzle

(See Page 23)

All radioactive elements are unstable. As they emit radiation, they steadily decay into something else. The rate of this decay is measured by its "half-life." Some elements decay faster than others; half-lives range from fractions of seconds to thousands of years.

Evidently, gaddafium has a short half-life—short enough for the stolen pellets to have entirely decayed in the past three days. Let the buyer beware... □

## Solution: Dipro-Croscopic No. 50

(See January issue)

[Robert Louis] Stevenson: [The] *Philosophy [of] Umbrellas*.

"A string of medals may prove a person's courage, a title may prove his birth, a professional chair his study and acquirement, but it is the habitual carriage of the umbrella that is the stamp of respectability. The umbrella has become the acknowledged index of social position."

- |                      |                       |
|----------------------|-----------------------|
| A. Simile            | O. Sabbath            |
| B. Tragic            | P. Oily               |
| C. Egmont            | Q. Printemps          |
| D. Vibrate           | R. Hush-Hush          |
| E. Effable           | S. Yo-Yo Ma           |
| F. Northeast         | T. Utilities          |
| G. Stabat Mater      | U. Magic Flute        |
| H. Overture          | V. Barbara            |
| I. Nailed            | W. Rhapsodic          |
| J. Petrouchka        | X. Ex Post Facto      |
| K. Hansel and Gretel | Y. Le Coq D'Or        |
| L. Iowa              | Z. Limit              |
| M. Le Sacre de       | a. Airship            |
| N. Oafish            | b. Symphonic Etudes □ |

## BUREAU NOTES

gram and the UN Children's Fund, among other UN agencies concerned with developmental activities.

VIRGINIA S. FINLEY transferred from the Bureau of Diplomatic Security to the Office of International Conference Administration ... LINDA LI CHING LUM transferred from the Foreign Service Institute to the Office of UN System Recruitment ... KATHLEEN A. HELM transferred from the Office of Legal Adviser to the Reference and Information Systems Staff of the Office of Administrative Services ... LISA L. HILLMAN transferred from the Office of Recruitment, Examination and Employment to the Office of Human Rights and Women's Affairs ... KIMBERLY N. HOLMES transferred from the Office of Recruitment, Examination and Employment to the Office of U.S. Budgetary Presentation and Payments ... SABRINA M. LEWIS transferred from the Bureau of European and Canadian Affairs to the Reference and Information Systems Staff of the Office of Administrative Services ... PAULETTE McLEAN transferred from the Bureau of Diplomatic Security to the Office of International Economic Policy ... ANGELIQUE Y. NORFLES transferred from the Office of Medical Services to the Office of International Conference Programs ... MARY HOOKER ROBINSON transferred from the Securities and Exchange Commission to the Office of Multilateral Programs Coordination ... TWANA M. ROBINSON transferred from the Bureau of Economic and Business Affairs to the Office of International Conference Programs ... RUTH E. WILSON transferred from the Bureau of East Asian and Pacific Affairs to the Office of Technical Specialized Agency Affairs ... RENEE CHERRY transferred from the Office of UN Political Affairs to the Bureau of Intelligence and Research ... FRANK GKAY HANDLEY JR. transferred from the Office of Technical Specialized Agency Affairs to the National Institutes of Health ... DONALD HIBBARD transferred from the Office of UN System Recruitment to the Bureau of Near Eastern and South Asian Affairs ... DALE E. LEACH transferred from the Office of UN System Budgets to the UN Industrial Development Organization, Vienna. □

## Legal Adviser's Office

ABRAHAM D. SOFAER, the legal adviser, represented the Department at the 150th anniversary of the Bombay consulate, and consulted with government and embassy officials in New Delhi ... He presented the Alexis Coudert lecture in New York. Accompanying him was BRUCE C. RASHKOW, assistant legal adviser for UN Affairs ... MARY V. MOCHARY, principal deputy legal adviser, traveled to Vienna, to participate as a member of the U.S. delegation in talks with the Austrians, on the validity of the 1954 Austrian declaration of admissibility. Accompanying her was JEFFREY D. KOVAR, attorney-adviser, Office of Human Rights and Refugees ... MICHAEL J. MATHESON, deputy legal adviser, traveled to Brussels, for law-of-war

consultations, and to the Hague, for consultations on the Iran-U.S. Claims Tribunal ... ALAN J. KRECZKO, deputy legal adviser, traveled to New York, on Taba negotiations ... TED A. BOREK, assistant legal adviser for economic, business and communication affairs, traveled to New York, to consult with officials of Pan Am and TWA ... JOHN R. CROOK, assistant legal adviser for treaty affairs, traveled to New York and the Hague, concerning international aviation matters ... T. MICHAEL PEAY, assistant legal adviser for European and Canadian Affairs, traveled to Athens, to serve as legal adviser to the U.S. delegation, regarding negotiations to conclude a new defense cooperation agreement with Greece ... DONNA DARM, attorney-adviser, Office of Extradition and Mutual Legal Assistance, accompanied Department of Justice attorneys to Buenos Aires and Montevideo, to discuss extradition matters, criminal prosecutions and legal assistance matters ... MIRIAM E. SAPIRO, attorney-adviser, Office of Politico-Military Affairs, traveled to San Francisco, to attend a seminar on export controls and licensing, as an instructor ... STEVEN R. RATNER, attorney-adviser, Office of East Asian and Pacific Affairs, traveled to Manila, for consultations with Philippine officials, and to Beijing, Shanghai and Guangzhou, for reciprocity talks, to discuss consular issues and to confer with consulates on administrative concerns ... WYNNE M. TEEL and NORMAN C. BAY, attorney-advisers, Office of International Claims and Investment Disputes, traveled to the Hague, to attend a pre-hearing conference with the Iran-U.S. Claims Tribunal and to meet with Iranian representatives ... Mr. Bay traveled to London, to assist with technical claims talks with the Soviet Union ... LISA GROSH and KATHRYN M. NUTT, attorney-advisers, same office, traveled to the Hague, to present claims before the Iran-U.S. tribunal.

**People:** Joining the bureau were MICHELE KLEIN, attorney-adviser, Office of Extradition and Mutual Legal Assistance; DAVID ABROMIOWITZ, attorney-adviser, Office of Politico-Military Affairs; ELLEN McDUFFY, secretary, Office of International Claims and Investment Disputes; FRANCES ARCHIE, sec-

retary, Office of Oceans, International Environmental and Scientific Affairs; JOHN KNOX and JUDITH COLE, attorney-advisers, Office of International Claims and Investment Disputes; GREGORY HOLOBAUGH, management analyst, Office of the Executive Director; and DAVID JONES, attorney-adviser, Office of Diplomatic Law and Litigation Coordination ... Leaving the bureau: JOSE ALVAREZ, GEOFFREY M. LEVITT, PETER H. FLOURNOY, KATHERINE J. COBATES and VICTORIA N. VALENTINE. □

## Near Eastern and South Asian Affairs

On December 1 JOHN HOLZMAN, deputy director, Office of Israel and Arab-Israeli Affairs, addressed students from American University participating in a Washington peace seminar. His topic was the Arab-Israeli conflict ... Kuwaiti desk officer GORDON GRAY spoke to students from Congressional Youth Leadership, December 9, concerning U.S. policy in the Middle East ... Mr. Holzman traveled to Louisville, Ky., December 15, to address the Rotary Club and speak to students attending the University of Louisville. His topic was U.S. policy towards Israel.

Employees consulting in the bureau included KEVIN DEMPSEY, after completion of Foreign Service Institute systems manager training and prior to travel to assignment as information systems manager in Dhaka; MARK JACOBS, administrative officer at Jerusalem, while on leave in December; and PHIL ROLAND, prior to his departure for temporary duty to Lahore, Doha and Muscat, to his assignment as administrative officer at Embassy Kabul ... KATHERINE RADOSH, deputy executive director, participated in the foreign buildings site survey team visit to Tel Aviv and Jerusalem ... SHARON

MANAMA, Bahrain—At awards ceremony, left to right: Andrew Askland, Asgher M. Bhalloo, Ambassador Sam H. Zakheim, Linda Joy Noronha, Mushtaq M. Abbasi, Bernardo Segura-Giron, Phillip George, Tanweer Hussain.





TAMANRASSET, Algeria—Shielding themselves from the sun during travel in the Sahara Desert, from left: deputy chief of mission *Dean Curran*, Dublin; political officer *Andrew Steinfeld*, Paris; and Ambassador *Christopher Ross*, Algiers. (Photo by *Andrew Steinfeld*)

ALEXANDER, management assistant; DONALD HIBBARD, personnel officer; BARBARA HILL, secretary; GRETCHEN WELCH, post management officer; and GEORGE GURVIN, chief budget officer, have joined the Office of the Executive Director ... ambassador FRANK WISNER was in the Department on consultations, December 13-21 ... HAROLD S. DAVELER, administrative officer in Cairo, was here on consultations in December. □

## Oceans and International Environmental and Scientific Affairs

Assistant Secretary FREDERICK M. BERNTHAL led the U.S. delegation to Moscow, November 28-December 1, for negotiations on the bilateral agreement on basic scientific research. He was accompanied on the delegation by his executive assistant, KENNETH COHEN, and SHARI LIBICKI of the Office of Cooperative Science and Technology Programs.

The deputy assistant secretary for science and technology, PETER JON DE VOS, headed the U.S. side of the binational industrial research and development board of governors meeting, in Israel, November 8-11 ... He led the U.S. delegation to the science and technology commission meeting with Yugoslavia, in Williamsburg, Va., November 13-14 ... He accompanied Mr. Bernthal on an orientation visit to Antarctica,

including a stopover at the South Pole, November 29-December 11 ... Mr. de Vos consulted with New Zealand authorities, on science and technology matters, while en route to Antarctica, and stopped in New Delhi, December 12-17, to head the U.S. delegation negotiating an intellectual property rights accord with the Indian government ... DANIEL A. REIFSNYDER, deputy director, Office of Cooperative Science and Technology Programs, led the U.S. delegation to negotiations in Beijing, China, November 11-12, on renewal of the agreement on cooperation in science and technology ... He participated in the strategic trade officers conference, in Garmisch, Germany, November 16-18.

LARRY L. SNEAD, director, Office of Fisheries Affairs, headed the U.S. delegation for the 11th session of the fishery committee for the East-Central Atlantic, and the eighth session of its subcommittee on fisheries development. The meetings were in Douala, Cameroon, December 5-9, and were attended by 22 member states and 6 observer countries and organizations. The discussions centered on coordination of fishery conservation, management and development issues among West African coastal states and distant water fishing interests.

RICHARD J. K. STRATFORD, deputy assistant secretary for nuclear energy and energy technology affairs, accompanied Ambassador-at-large RICHARD T. KENNEDY to Paris, November 20-21, for discussions with director general and senior staff of the Nuclear Energy Agency ... On November 21-23 they went on to Brussels, for consultations with European Community officials on renegotiations of the agreement for peaceful nuclear cooperation ... THEODORE S. WILKINSON, director, Office of Nuclear Technology and Safeguards, was the U.S. cochairman for the U.S.-Soviet working group on multilateral and safeguards issues,

which met during the December 12-15 U.S.-Soviet nuclear nonproliferation bilateral discussions. CHRISTIAN KESSLER and CAROL EBERHARD, same office, were part of the working group ... WILLIAM MURPHEY, same office, was in London, Paris, Luxembourg and Bonn, December 5-13, for bilateral meetings with European experts on nuclear safeguards technology.

WILLIAM A. NITZE, deputy assistant secretary for environment, health and natural resources, led the delegation to the 47th session of the Organization of Economic Cooperation environment committee, in Paris, December 7-9. BRECK MILROY, Office of Environmental Protection, was a member of the delegation ... CHARLES O. CECIL, deputy director, Office of Ecology, Health and Conservation, attended the 12th session of the World Heritage Committee, in Brasilia, December 5-9.

RICHARD E. BENEDICK, senior fellow at the Conservation Foundation, was plenary speaker and panel chairman at the second North American conference on preparing for climate change, at Hotel Mayflower, December 6-8 ... On December 9 he spoke on global diplomatic challenges, as keynote speaker at the Model United Nations Assembly, in Hershey, Pa ... On December 13 he was interviewed by Voice of America on U.S.-Soviet environmental cooperation ... He held consultations, December 19, at the MacArthur Foundation in Chicago.

PAMELA E. BRIDGEWATER, deputy coordinator of population affairs, traveled to Egypt and Turkey, November 12-22, to discuss population policy developments with country officials and to visit population projects.

The bureau's December submission inadvertently reported the name only of those award recipients who were able to attend the bureau ceremony in the Loy Henderson Conference Room, October 17. In addition to those recipients, the following also received awards. Meritorious Honor Awards to JAMES C. LEWIS, DONALD E. DE HAVEN and MARY C. LAMAR. Performance pay awards went to KENNETH HODGKINS, JAMES C. LEWIS, UNA JEFFERSON, MARY C. LAMAR, JOSEPH T. BUTLER, PHYLLIS RUBIN, HULDAH ALLEN and RUBY BERRY. □

## Personnel

On December 1 director general GEORGE S. VEST attended the swearing-in of RICHARD BOEHM, ambassador to Oman. On December 2 he presented a group Superior Honor Award to the director and staff members of the Bureau of Personnel's Office of Management. Recipients included KEN ROSENBERG, BOB GRANNING, CYNTHIA NELSON, MARGARET KEETON, VINCE D'AURIA, CHESTER PHILLIPS, ANGELA STOVALL and GENE BATT ... On the same day Mr. Vest presided at a ceremony honoring the Department's 1988 presidential award recipients. Deputy assistant secretaries IRVIN HICKS and KEN HUNTER attended ...

## BUREAU NOTES

On December 14 the Public Broadcasting Service interviewed Mr. Vest for a program on the history of the Foreign Service.

Deputy assistant secretary **BILL SWING** and **RAYMOND EWING**, director, Office of Foreign Service Career Development and Assignments, conducted a panel on personnel issues, in early December, for members of the A-100 course ... Mr. Hicks and **ROBIN VAN MECHELEN**, Office of Civil Service Career Development and Assignments, attended in December a two-day conference of the American Society for Public Administration. Its theme was "Transition to the 1990s and Beyond: Challenges for a New Administration." ... **WILLIAM J. BURKE**, director, Office of Foreign Service National Personnel, and colleague **ERIC CARROLL**, met in early December with representatives of the Swedish foreign ministry, to discuss Foreign Service national compensation issues ... On December 5 **GARY ROACH**, formerly of the Management Operations Staff, joined the Office of Resource Management Analysis. □

### Politico-Military Affairs

On December 7 Assistant Secretary **H. ALLEN HOLMES** traveled with the Secretary to Brussels, to attend the North Atlantic Council meeting ... **GERALD STACY**, Office of Strategic Nuclear Policy, returned from the strategic arms reduction talks in Geneva, November 19 ... **CHARLES COHEN**, same office, traveled to Geneva, to participate in the fall Standing Consultative Commission session, November 26-December 13 ... **THOMAS DOWLING**, same

office, returned from the Geneva nuclear testing talks, in early December ... **PETER SCHOETTLE**, Office of Theater Military Policy, joined a U.S. delegation to Turkey, December 19-21, for consultations on the upcoming conventional stability talks and the confidence-and-security-building-measures follow-on negotiations ... **ALFREDA MEYERS**, same office, returned from Geneva, after attending the intermediate-nuclear force special verification commission sessions, November 27-December 21 ... **PATRICIA HANSCOM**, same office, traveled to Paris, for consultations with Western countries on chemical weapon nonproliferation, and Bern, to attend U.S.-Soviet chemical weapons nonproliferation bilateral sessions, December 12-16.

**People: Arrivals:** Army Lieutenant Colonel **EDDIE CAIN** joined the Office of Theater Military Policy, December 12, to be responsible for tracking chemical weapons proliferation and use issues. He replaces Lieutenant Colonel **DAVID LAMBERT**, who has taken an assignment in Stuttgart, West Germany ... **MONYETTA JONES** has joined the Office of Theater Military Policy ... **JOHN WARD** has joined the State/Defense Exchange Program at the Pentagon. **Departures:** Air Force Colonel **CHARLES RICHEY** completed his assignment in the Office of Theater Military Policy, and was to retire from the Air Force in January. □

**POLITICO-MILITARY AFFAIRS—Foreign Service officer Jacques Paul Klein, senior adviser to the Air Force for international affairs, is presented the Decoration for Exceptional Civilian Service by Pam Garman of the Air Force.**



### Public Affairs

Assistant Secretary **CHARLES REDMAN** accompanied the Secretary to Mexico City, December 1, for the inauguration of President **CARLOS SALINAS DE GORTARI** ... On January 5 Mr. Redman traveled to Paris with the Secretary, for the chemical weapons conference hosted by the French government ... While in Paris, he participated in the bilateral meetings the Secretary had with the foreign ministers of Canada, Egypt, Sweden, China, South Korea, West Germany, Israel, Japan and the Soviet Union.

**Office of Public Programs:** Washington Programs Division officer **EILEEN McCORMICK PLACE** coordinated events for the Council of American Ambassadors' winter meeting, in the Department, December 10. Fifty present and former noncareer ambassadors attended the daylong program and eighth floor luncheon. Under Secretary **EDWARD DERWINSKI** addressed the group ... 250 Olympic athletes, stars of the movie "Twins" and members of the international community attended a luncheon in the Benjamin Franklin Room, December 5. Deputy Secretary **JOHN WHITEHEAD** addressed the group, along with **STEVE BELL** of ABC and Senator **EDWARD KENNEDY** (D.-Mass.). **EILEEN PLACE** handled arrangements for the luncheon ... On December 6 more than 200 international corporate executives gathered in the Loy Henderson Conference Room to participate in the International Management and Development Institute's annual meeting. Leading a panel discussion on international relations was Mr. Whitehead. He and Under Secretary **W. ALLEN WALLIS** hosted two eighth-floor events for conferees: a breakfast prior to the meeting and an evening reception following the daylong event. **MARIE BLAND**, Washington Programs Division, coordinated the activities ... Approximately 225 human rights activists and community leaders were invited to State on December 8 for the 40th anniversary of the signing of the Universal Declaration of Human Rights ... Mr. Whitehead and Assistant Secretaries **RICHARD SCHIFTER** and **RICHARD WILLIAMSON** addressed participants in the Loy Henderson Room and hosted a coffee reception in the Benjamin Franklin room following the morning program. **MARY CATHERINE KIRK**, Washington Programs Division, was the event coordinator.

**Office of Press Relations:** Press assistant **GLADYS BOGGS** accompanied Mr. Redman to New York, to assist with press coverage of the December 6-7 visit of Soviet General Secretary **MIKHAIL GORBACHEV**, and again, December 21-22, to assist with press coverage of the signing of the tripartite and bilateral agreements involving Angola, Cuba and South Africa ... **MICHELLE WITZEL** resigned her position with the office, November 23. She had served as a press assistant.

**Office of Public Diplomacy:** Director **ANTHONY A. DAS** traveled to Wisconsin and Minnesota, to speak at the state universities ... He was escorted by **LINDA BOBO**, fall intern, to Winona State University, where he spoke to

faculty, students and state and local government officials.

**Office of Public Communication:** CYNTHIA SABOE, writer-editor, Editorial Division, departed the bureau, November 17, for the Office of the Inspector General.

**Executive Staff:** ADAM KAUFMAN has joined the executive staff as the bureau's personnel officer. □

## Refugee Programs

Director JONATHAN MOORE met with Prince SADRUDDIN AGA KHAN, UN coordinator for humanitarian assistance to Afghanistan, to discuss assistance and rehabilitation efforts for Afghan refugees ... He met with Ambassadors MELISSA F. WELLS (Mozambique), ROBERT STRAUZ-HUPE (Turkey) and Daniel O'DONOHUE (Thailand) ... ROBERT L. FUNSETH, senior deputy assistant secretary, led the U.S. delegation to the Office of the UN High Commissioner for Refugees consultative meetings, in Geneva, on the Orderly Departure Program from Vietnam. Other members of the U.S. delegation were BRUCE A. BEARDSLEY, counselor for refugee and migration affairs, Embassy Bangkok; THOMAS P. DOUBLEDAY JR., chief, Southeast Asia Admissions Division, Bureau for Refugee Programs; DONALD E. STADER JR., country officer for Vietnam, Bureau of East Asian and Pacific Affairs; and JOYCE LEADER, refugee officer, Office of Refugee and Migration Affairs, U.S. mission, Geneva. PHO BA LONG served as interpreter ... In addition to the plenary session, Mr. Funseth had bilateral meetings with the head of the Vietnamese delegation, assistant foreign minister

VU KHOAN ... While in Geneva, Mr. Funseth also met with JEAN PIERRE HOCHE, high commissioner for refugees; his deputy, ARTHUR E. DEWEY; and other UN officials; JAMES N. PURCELL JR., director general, Intergovernmental Committee on Migration; and ANDRE PASQUIER, director of operations, International Committee of the Red Cross, and other Red Cross officials ... Subsequently, Mr. Funseth briefed the executive directors of the private refugee resettlement agencies in New York, on his meetings in Geneva.

KENNETH W. BLEAKLEY, deputy assistant secretary for international refugee assistance, briefed international business executives on "Global Trends, Global Challenges and Limited Resources," at the Brookings Institution ... He participated with representatives of the Bureau of East Asia and Pacific Affairs in briefings of Senator RICHARD G. LUGAR (R.-Ind.), prior to his visit to Southeast Asia ... JAMES P. KELLEY, director, Office of International Refugee Organizations, Emergencies and Solutions, assessed the emergency situation in eastern Ethiopia ... Officials of 17 countries, including Japan and the six members of the Association of South East Asian Nations, met in Kuala Lumpur. The meeting was the second round of informal talks on Indochinese refugee problems. Mr. Beardsley; ALAN G. JURY, refugee officer, Bangkok; and LISA A. CARTY, program officer, Office of Asian Refugee Assistance, attended ... DONALD M. KRUMM, director, Office of Refugee Admissions and Processing, participated in the Georgetown University refugee health conference planning session, in Chesapeake, Md. ... HAMPTON D. SMITH, program officer, Office of Refugee Admissions

and Processing multiregional, attended a meeting in New York with voluntary agencies representatives.

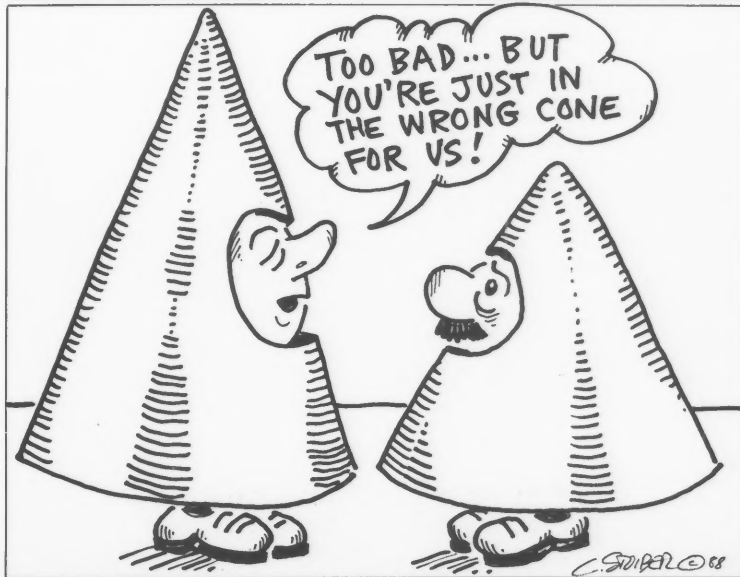
ANN MORGAN, director, Office of Refugee Training, attended the National Consultative Working Group meeting on the Amerasian cluster site program, in New York ... ANITA L. BOTTI, program officer, Office of Refugee Reception and Placement, attended the national refugee youth conference in San Francisco ... NORMAN W. RUNKLES, comptroller, and EMILY K. KRANTZ, deputy comptroller, met with International Catholic Migration Commission officials, in New York, on refugee loan collections, and consulted with private voluntary agencies on European refugee processing ... DAVID C. PIERCE, refugee coordinator, Khartoum, consulted with Department and bureau officials, in Washington, and private voluntary organizations, in New York ... A roundtable discussion with bureau staff on the organizational delivery of nutrition and health services to refugees and displaced persons was led by ANGELA BERRY, nutritionist with Technical Support Office, Geneva; MOHAMMED WARSAME DUALEH, Geneva; and PETER HAKEWILL, health and nutrition adviser, Geneva ... They also participated in the Georgetown University Medical Center symposium on health care for displaced persons and refugees ... PIERRE BERTRAND, head of nongovernment organization liaison unit, Geneva, held a meeting with bureau staff on protection, assistance and solutions (repatriation, integration and resettlement) to refugees. ■

## News briefing transcripts are published by State

The Department has published on microfiche the full transcripts of the daily press briefings conducted by the Department's press spokesmen, as well as of the special briefings by senior Department and White House officials, on foreign affairs crises and issues during 1984. The transcripts highlight the discourse that takes place daily between authorized spokesmen and representatives of the print, radio and television media.

The documents presented are in two parts: (1) Department daily briefings and (2) Department and White House special briefings. A printed guide with a comprehensive index for both parts is included.

In addition to the 1984 book, volumes for 1981, 1982, 1983, 1985 and 1986 have been printed. The microfiche publication was prepared in the Office of the Historian, Bureau of Public Affairs. It comprises about 325 documents totaling about 6,000 pages on 61 microfiche cards. Copies may be purchased for \$27 from the U.S. Government Printing Office (Department of State Publication No. 9652, GPO Stock No. 044-000-02226-5). Checks or money orders should be made out to Superintendent of Documents. For information, contact David S. Patterson, 663-1127, or William F. Sanford Jr., (202) 663-1148. □



## U.S. and Foreign Commercial Service

### A pilgrimage to Knute Rockne country in Norway

Memory of the man is a link with the United States

BY ROBERT FRASER

The author is the commercial attaché at Embassy Oslo.

THE HISTORICALLY large Norwegian emigration to America, starting in 1825, has had a positive and major impact on both countries. Between 1836 and 1850, an average of 1,000 persons a year emigrated to America, and the number grew each year thereafter. The special relationship between the two nations has been forged because so many Norwegians have relatives in America.

Citizens of Norway's Voss district (population 14,000) are particularly proud of their strong links with the United States, and on March 4 last year staged a celebration in honor of the 100th birthday of Notre Dame's legendary coach Knute Rockne.

Mr. Rockne was born in Voss in 1888, and was brought to America at the age of 5 by his parents, who settled in Chicago. For four years after graduating from high school, he worked at the Chicago Post Office to earn money and continue his education. In 1910, at age 22, he entered Notre Dame, where he starred in track as well as in football. He played right end on the gridiron and, with the quarterback, perfected two relatively new offensive plays which gained national attention in 1913 during a 33-13 upset victory over Army. After graduating from Notre Dame in 1914, Mr. Rockne became a chemistry instructor and assistant football coach, and was named head coach in 1918.

#### 'Father figure'

During the next 13 years, his teams had five unbeaten and untied seasons, the most outstanding record in the history of the sport. He was a father figure to his players, known for his impeccable character, admired and respected by other coaches. A father of four, he died at the age of 43 on March 31, 1931, in a Kansas plane crash, while on his way to Los Angeles, reportedly to make publicity photos for the soon-to-be-introduced Studebaker Rockne automobile.

As an ardent philatelist, I became involved in this celebration when I assisted in obtaining the stamp posters and other information from the first-day commemorative ceremony which was also to take place on the same day at Notre Dame in Indiana. The date was subsequently changed to



The sedan, adorned for the parade. (Photo by Geir Arne Aspebakken, "Hordaland.")

March 9 so that President Reagan, who portrayed a Notre Dame football player in the 1940 film "Knute Rockne—All American," could be the principal speaker.

My assistance resulted in an invitation to participate in the Voss celebration. Although as a diehard Purdue/Southern California alumnus I had understandable reluctance, I accepted, and was accompanied by my wife Maria.

Through the windows of the train taking us from Oslo to Voss, we had a five-and-one-half-hour view of the unforgettable Norwegian countryside, climbing steadily to the highest point on the line, Taugevatn (altitude: 4,267 feet). In this treeless area of white desolation, the sun and the train played hide-and-seek as we bobbed in and out of miles of snowsheds, through tunnels and over bridges, the ride ending with an excitingly rapid descent from this great mountain plateau which separates eastern Norway from the western fjords, down into the Voss valley. All the natural beauty of the fjord country is to be found in and around Voss: glaciers, mountains, waterfalls, fast-flowing rivers, lakes and, of course fjords. Voss is located between two of the largest in Norway—Hardangerfjord and Sognefjord. First settled around 200 A.D., the area remains agricultural, with outstanding possibilities for skiing, hiking and sightseeing.

#### Parade and speeches

In Voss, we were met at the train station by city officials. We just had time to check into the beautifully redecorated Park Hotel before the procession began, starting at the town's movie theater. The short-distance parade consisted of a local high school band, citizens of the Voss community and a magnificently restored maroon 1932 Studebaker Rockne four-door sedan displaying large Norwegian and American flags. The chilly, open-air afternoon ceremony was held at the Rockne Memorial Rock, a monument erected in 1962 not far from the house where he was born. Following short speeches by the mayor, me and a representative from the Sons of Norway organization, the parade resumed, ending where it had begun. The day's program concluded in the theater with a discussion of Rockne's life, his influence on American football, and on those who knew this beloved and paternal man. In the evening a special banquet was held, and we had the pleasure of meeting Mr. Rockne's second cousin, Jorgen, owner of the Rockne car and a prominent local businessman.

The sense of fellowship evoked by the occasion, combining heroic remembrance with the inspirational natural setting, will remain with all participants, certainly with Maria and me, and has drawn us closer to this most attractive nation. ■



## Obituaries

**MaryAnn P. Collison**, 64, a secretary in the Office of the Under Secretary for Economic Affairs when she retired in 1986, died last September 22.

Ms. Collison was a secretary in the Office of the Secretary, 1961-69; the Office of the Ambassador-at-large and Coordinator for Refugee Programs, 1969-74; the Office of Oceans and Fisheries Affairs, 1974-80; and the Office of the Counselor, 1980-81. Survivors include two brothers, Walter and Joseph Palecki, and a sister, Jennie Mondoker. □

**Hugh M. Adamson**, 70, a Foreign Service officer who retired in 1973 after serving as executive director of the Bureau of Security and Consular Affairs, died of cardiac arrest on October 22.

Mr. Adamson was an administrative officer in Hong Kong, 1965-69, and administrative counselor in Bangkok, 1962-65. From 1960-62 he was deputy executive director for international organization affairs. Earlier in his career, he was assigned to Bonn as an organization-methods examiner, and to the U.S. mission to the United Nations as deputy executive director.

Mr. Adamson was born in Ohio. He served in the Army, 1941-46 and 1951-52.

**ROME, Italy**—Ambassador **Maxwell M. Raab**, right, with his wife and American Club president **Douglas Denby**, at the tomb of **Jacob L. Martin**, first American chargé here, who died shortly after his arrival in 1848. The club has restored the monument.

Other employment was at the Veterans Administration, where he was an organization methods examiner, 1946-50. His survivors include his wife, Mary L. Adamson, a son and a brother. □

**Paxton T. Dunn**, 60, who served as an adviser on economic and social affairs at the U.S. mission to the United Nations, from 1969 until he resigned in 1973, died on December 8.

Mr. Dunn was a member of the U.S. delegations to the 24th, 25th and 26th sessions of the General Assembly. Other assignments were to Santiago as economic/commercial officer, 1966-69, and to Guatemala City as commercial officer, 1960-65. Earlier, he was an intelligence research analyst. From 1965-66 he was detailed to Yale, where he completed a master's degree.

A native of New Jersey, Mr. Dunn earned a bachelor's at Princeton. He served in the Army, 1951-53. In 1949 he joined the Department of Defense as a research analyst. Survivors include his wife, Louise M. Dunn, and two children. □

**Giuseppe Guilano**, 72, a former Foreign Service officer and a retired U.S. Marine Corps sergeant major, died of cancer at Virginia Beach General Hospital on December 3.

Mr. Guilano was born in Mansfield, Mass. A combat veteran of World War II and the Korean war, he was awarded the Navy Cross, two Bronze Stars and the Pur-

ple Heart before he retired in 1957. His Foreign Service assignments were to Beirut as a security engineer; to Budapest, Bogotá and Kingston as a general services officer; and to Naples as an administrative officer. He resigned in 1976. Survivors include his wife, Dorothy P. Guilano, a daughter, a sister, two brothers and a grandchild. □

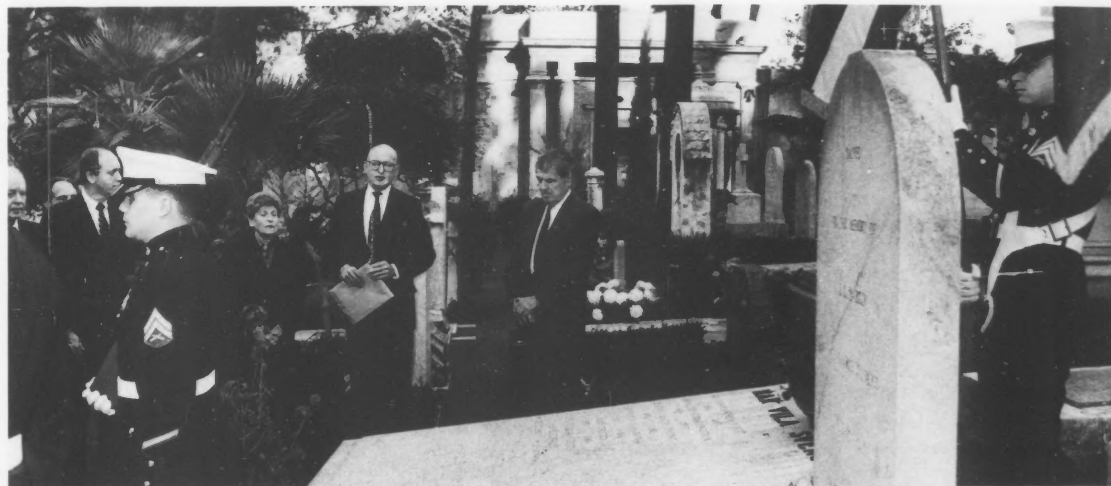
**Benjamin Cramer**, 84, a Foreign Service employee who retired in 1966, died on October 21.

Joining the Service in 1939, Mr. Cramer served in Paris and Tunis as a clerk, in Kuala Lumpur as an economic assistant, in Madrid as a general services assistant and consular clerk, and in Seoul as a passport and citizenship clerk. From 1964-66 he was assigned to the Bureau of European Affairs.

Mr. Cramer was born in Pittsburgh. He was employed as a bookkeeper and clerk at American Hospital in Paris, 1928-39. Survivors include his wife, Dominga A. Cramer, and a daughter. □

**Antoinette Chiotis**, 82, mother of Foreign Service secretary Frances Chiotis, died of cardiac arrest on November 24 at George Washington University Hospital.

Ms. Chiotis had accompanied her daughter on assignments to Bonn, Asuncion, Vienna, Madrid, San Jose, Paris and Mexico. She was born in Greece and attended Hunter College in New York. Besides her daughter, who is assigned to Madrid, she leaves another daughter, a son and a sister. ■



# Library Booklist

## Desktop publishing

### A selection of books

- ANZOVIN, STEVEN. *Quick & Easy Hypercard*. Greensboro, NC, Compute, 1988. 261p. DTP#46
- Apple *Hypercard Script Language Guide: The Hypertalk Language*. New York, Addison-Wesley, 1988. 317p. DTP#48
- BARNES, KATE. *Using Multimate Advantage*. Indianapolis, IN, Que, 1987. 386p. DTP#15
- BOVE, TONY. *Adobe Illustrator 88: The Official Handbook for Designers*. New York, Bantam, 1988. 400 p. DTP#68
- BOVE, TONY. *Desktop Publishing with Pagemaker: IBM PC AT, PS/2 and Compatibles*. New York, Wiley, 1987. 222p. DTP#4
- BURNS, DIANE. *Using Pagemaker on the IBM*. Indianapolis, IN, Que, 1987. 529p. DTP#17
- CAVUOTO, JAMES. *Inside Xerox Ventura Publisher*. Thousand Oaks, CA, New Riders, 1987. 328p. DTP#21
- CAVUOTO, JAMES. *Laserprint It! A Desktop Publishing Guide to: Reports, Resumes, Newsletters, Directories, Business Forms, and More*. Menlo Park, CA, Addison-Wesley, 1986. 198p. DTP#8
- CHRISTOPHER, KEN W., JR. *The New DOS 4.0*. New York, John Wiley, 1989. 515p. DTP#70
- COBB, DOUGLAS. *Putting Microsoft Works to Work: Software Version*. Redmond, WA, Microsoft, 1988. 411p. DTP#62
- DAVIS, FREDERIC E. *Desktop Publishing, Macintosh Edition*. Homewood, IL, Dow Jones-Irwin, 1988. 488p. DTP#40
- DAVIS, FREDERIC E. *Newsletter Publishing with Pagemaker, Macintosh Edition*. Homewood, IL, Dow Jones-Irwin, 1987. 493p. DTP#39
- FELICI, JAMES. *Desktop Publishing Skills: A Primer for Typesetting with Computers and Laser Printers*. Menlo Park, CA, Addison-Wesley, 1987. 180p. DTP#3
- FRENZEL, LOUIS E., JR. *Understanding Expert Systems*. Indianapolis, IN, 1987. 224p. DTP#66
- GOODMAN, DANNY. *The Complete Hypercard Handbook*. 2nd edition. New York, Bantam, 1988. 875p. DTP#56
- GOODMAN, DANNY. *Hypercard Handbook 1.2 Upgrade Kit*. New York, Bantam, 1988. 167p. DTP#61
- GREEN, MICHAEL. *Zen and the Art of the Macintosh: Discoveries on the Path to Computer Enlightenment*. Philadelphia, Running Press, 1986. 238p. DTP#20
- HARVEY, GREG. *Understanding Hypercard for Version 1.1*. San Francisco, CA, Sybex, 1988. 581p. DTP#30
- HARVEY, GREG. *Wordperfect Desktop Companion*. San Francisco, CA, Sybex, 1987. 663p. DTP#18
- HOLTZ, MATTHEW. *Mastering Ventura*. San Francisco, CA, Sybex, 1987. 547p. DTP#51
- HOLZGANG, DAVID A. *Mastering Adobe Illustration*. San Francisco, Sybex, 1988. 330p. DTP#54
- HOLZGANG, DAVID A. *Understanding Postscript Programming*. San Francisco, Sybex, 1987. 459p. DTP#14
- JANTZ, RICHARD. *Ventura Publisher for the IBM PC: Mastering Desktop Publishing*. New York, Wiley, 1987. 264p. DTP#32
- JOLLES, ANTONIA S. *Mastering Pagemaker on the IBM PC*. San Francisco, Sybex, 1987. 287p. DTP#10
- KAEHLER, CAROL. *Hypercard Power: Techniques and Scripts*. New York, Addison-Wesley, 1988. 435p. DTP#26
- KATER, DAVID A. *Mastering Ready, Set, Go*. San Francisco, CA, Sybex, 1988. 482p. DTP#49
- KLEPER, MICHAEL. *The Illustrated Handbook of Desktop Publishing and Typesetting*. Blue Ridge Summit, PA, Tab, 1987. 770p. DTP#7
- KLING, BILL. *The ABC's of Lotus 1-2-3*. 2nd edition. Glenview, IL, Scott, Foresman, 1988. 454p. DTP#55
- KRUMM, ROB. *Ventura Desktop Publishing, Style Sheets, Fonts, Layout, Multiple Frame Documents, and Graphic Design*. Portland, OR, 1988. 467p. DTP#31
- LONG, KATHY. *Desktop Publishing Primer with Ventura Publisher*. Indianapolis, IN, 1988. 197p. DTP#47
- LUBOW, MARTHA. *Publishing Power with Ventura*. Thousand Oaks, CA, 1988. Various paging. DTP#29
- MATHEWS, MARTIN S. *Using Pagemaker for the PC, Version 3*. 2nd edition. Berkeley, CA, Osborne McGraw-Hill, 1987. 779p. DTP#37
- MCCLURE, RHYDER. *Fast Access/Microsoft Word*. New York, Brady, 1988. 298p. DTP#69
- MCCLURE, RHYDER. *Fast Access/Wordperfect*. New York, Brady, 1988. 298p. DTP#67
- MILES, JOHN. *Design for Desktop Publishing*. San Francisco, CA, Chronicle, 1987. 103p. DTP#24.
- NAIMAN, ARTHUR, ed. *The Macintosh Bible: Thousands of Basic and Advanced Tips, Tricks, & Shortcuts*. 2nd edition. Berkeley, CA, Goldstein & Blair, 1987. 418p. DTP#74
- PERRIN, TIMOTHY. *The Power of: Microsoft Word 4.0, Including Style Sheets & Desktop Publishing*. 2nd edition. Portland, OR, 1988. 475p. DTP#42
- PERSON, RON. *Using Excel: IBM Version*. Carmel, IN, Que, 1988. 804p. DTP#64
- POMPELLI, TONY. *Instant Ventura Publisher*. New York, Brady, 1988. 329p. DTP#53
- Postscript Language Reference Manual*. New York, Addison-Wesley, 1985. 321p. DTP#12
- Postscript Language Tutorial and Cookbook*. New York, Addison-Wesley, 1985. 243p. DTP#13
- PRICE, JONATHAN. *Desktop Publishing with Recipes for Pagemaker for the Macintosh and the IBM PC AT*. New York, Ballantine, 1987. Various paging. DTP#5
- RARDIN, KEVIN. *Desktop Publishing on the Mac: A Step-by-Step Guide to the New Technology*. New York, New American Library, 1986. 279p. DTP#2
- RICHARDSON, RONNY. *MS-DOS Batch File Programming ... Including OS/2*. Blue Ridge Summit, PA, 1988. 300p. DTP#71
- SALKIND, NEIL J. *Microsoft Word 3.0/3.01 for the Macintosh*. Blue Ridge Summit, PA, 1988. 254p. DTP#60
- SANDERS, WILLIAM B. *Hypercard Made Easy*. Glenview, IL, Scott, Foresman, 1988. 377p. DTP#25
- SHAFFER, DAN. *Hypertalk Programming, Includes Version 1.1*. Indianapolis, IN, Hayden, 1988. 546p. DTP#28
- SHAFFER, DAN. *Understanding Hypertalk*. Indianapolis, IN, 1988. 265p. DTP#65
- SHELDON, GEORGE. *Advanced Ventura*. Portland, OR, 1988. 281p. DTP#38
- SHELL, BARRY. *Concise Guide to Hypertalk*. Portland, OR, MIS, 1988. 166p. DTP#23
- STEWART, CHARLES O., III. *Using Wordperfect 5*. Carmel, IN, Que, 1988. 467p. DTP#73
- ULICK, TERRY. *Personal Publishing with PC Pagemaker*. Indianapolis, IN, Howard W. Sams, 1987. 281p. DTP#11
- WILL-HARRIS, DANIEL. *Desktop Publishing with Style: A Complete Guide to Design Techniques and New Technology for the IBM PC and Compatibles*. South Bend, IN, And Books, 1987. 444p. DTP#6 ■

## Southeast Asia volume is off the press

The Department has released "Foreign Relations of the United States, 1952-1954, Volume XII, Part 2." This volume contains documents on U.S. relations with Burma, Indonesia, the Philippines and Thailand. (Part 1, released in 1984, documents general U.S. policies in East Asia, including establishment of the Southeast Asia Treaty Organization.)

Comprising some 750 pages of previously classified foreign affairs records, the work was prepared in the Office of the Historian, Bureau of Public Affairs. It is an official record, based on files of the White House, the Department and other Government agencies. Copies (Department of State Publication No. 9550, GPO Stock No. 044-000-02193-5) may be purchased for \$23 from Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Checks or money orders should be made out to the superintendent. The Office of the Historian has prepared a brief summary. For information, contact: John P. Glennon, 663-1144, or David W. Mabon, (202) 663-1129. □

The Super Bureaucrat  
**SUPERCRAAT**

BY  
**CHIP  
BECK**

"THE BUREAUCRACY  
IS DEAD....  
... LONG LIVE THE  
BUREAUCRACY"



THAT REMINDS  
ME...

... I HAVE A BRAND  
NEW YEAR TO  
PAPER-TRAIN!



HAPPY NEW YEAR



1989  
CHIP BECK  
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AND THAT'S NOT  
ALL....



WE HAVE HOARDS OF  
POLITICAL APPOINTEES  
DESCENDING ON  
WASHINGTON THIS  
YEAR.



... AND A FAIR  
SHARE WILL COME  
TO THE DEPARTMENT.



"GRIST FOR MY  
BUREAUCRATIC  
MILL!"



EVERY YEAR WE HIRE  
"NEW BLOOD (WHO  
SEEM YOUNGER EACH  
CLASS...)"



THEN, EVERY FOUR  
YEARS WE RECEIVE  
"SEASONED" OUTSIDERS.



DEMOCRATS OR  
REPUBLICANS,  
THEY ALL WANT TO  
CHANGE THE BUREAU-  
CRACY....



... UNTIL  
THEY HAVE  
TO DEPEND  
ON IT.

ADMINISTRATIONS  
COME AND GO - THE  
BUREAUCRACY LIVES  
FOREVER !!...



TIME TO PUT ON MY  
SECRET "DESK-GUISE,"  
SNEAK AROUND THE  
HALLS, AND SEE WHAT'S  
UP...



EH? WHAT'S THIS?  
I'M PICKING UP A  
SUSPICIOUS  
CONVERSATION  
ALREADY!



OOOO... I CAN  
SENSE IT MILES  
DOWN THE CORRIDOR...



"NAIVETE!"



YES - I'VE FIGURED IT  
ALL OUT... GONNA STREAM-  
LINE MY BUREAU ... LESS  
PAPER, NO RED TAPE,  
ACTION - NOT WORDS...



...CAN'T UNDERSTAND  
WHY IT WASN'T DONE  
BEFORE... GUESS YOU  
BOYS NEED US PRIVATE  
SECTOR  
TYPES TO  
POINT THE  
WAY....



WHO WAS THAT MASKED  
MAN? ... AND WHAT IS ALL  
THIS PAPER? IF YOU HAVE  
TO ASK, YOU'LL  
NEVER POINT  
THE WAY...

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