

State

The Newsletter

United States Department of State

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MEDIA





THE COVER—Vigah is the word for how visas are handled by State Department people, and new legislation has made necessary an extra dose of visa-vigah. Story on Page 13. (Cartoon, from the Fort Lauderdale News/Sun-Sentinel of January 25, is reprinted with the permission of *Tribune Media Services*)

**Letters to the Editor****Decaying skills?**

WASHINGTON

DEAR EDITOR:

Ambassador Monteagle Stearns' recommendations (January and March issues) regarding the improvement of hard-language capabilities by Foreign Service officers are extremely valuable. I hope they also bolster the Department support for maintenance of such hard-language skills by officers who are not currently serving overseas in hard-language posts.

My experience is a case in point. In 1981, while still in the Foreign Service, I applied for early-morning Russian language training. I returned from a tour of duty in Leningrad in 1980 and found that lack of practice led to sharp deterioration in speaking skills. Before I left for Leningrad, I tested at a 2 + 1/3 level and I believe I improved my speaking level to a better than 3 ranking during my Russian tour. I was informed by the Foreign Service Institute that my language skills were too advanced for the planned early-morning Russian language courses and thus it could not accommodate my training request.

I do not know if my case was unusual. But the Department should strongly support creative programs to maintain the skills of interested officers in Washington who have earned functional capabilities in key hard languages.

CORAZON SANDOVAL FOLEY
Bureau of Intelligence and Research □

Scored too low

ABU DHABI, UNITED ARAB EMIRATES
DEAR EDITOR:

I read with interest your article on language training in the January issue. My only quibble concerns the statistics on Arabic capabilities. Abu Dhabi has had not one, but three, officers at a tested S-3/R-3 level since August 1985. Now, with Ambassador David L.

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Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone number is (202) 647-1649.

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Promoting U.S. Business

This is 'your job,' Shultz says; he cites 3 successes

Inside story: How Embassy Seoul captured a major contract for U.S.

GEORGE G. B. Griffin got an earful on one of his first days in Seoul. The career Foreign Service officer had arrived in the South Korean capital to take up his post as commercial counselor—and he was told, in effect, to



George G. B. Griffin

stuff it. The speaker was an American businessman who arose at a U.S. Chamber of Commerce luncheon to openly berate American embassies. Not realizing there was an embassy officer in the audience, the businessman asserted he was not about ever to ask any U.S. embassy for help because it would only increase his problems. American diplomats around the world are not only ineffectual, he said; in their attempts to be of service they end up creating more paperwork. But mostly, he continued, they don't want to be bothered because "being interested only in politics and statesmanship, they consider business and trade to be beneath their dignity."

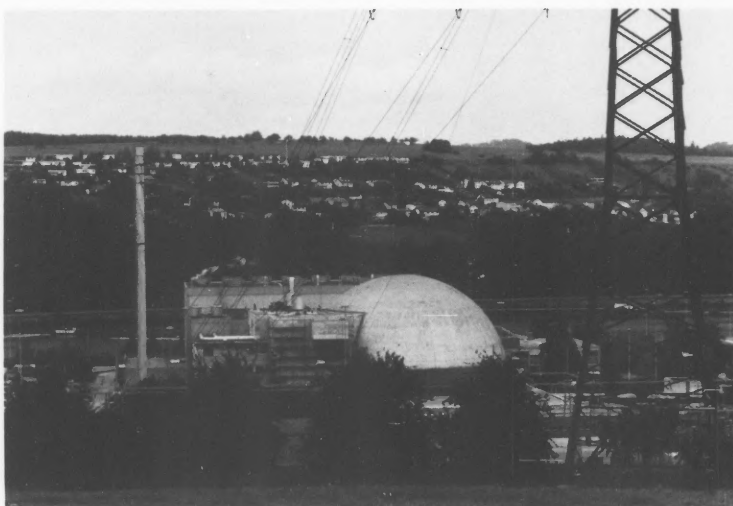
Mr. Griffin was of course able to keep his aplomb because the remarks were not being directed at him. With the luncheon over, however, he approached

the man who had spoken and introduced himself. A lengthy conversation followed, during which the businessman elaborated as Mr. Griffin pressed for details. They parted amicably. "Whether he would ever agree with me or not," Mr. Griffin recalls, "I was determined that during my time in Seoul I would prove him wrong."

And as it happened, he did prove him wrong. For Mr. Griffin led the embassy working group that helped land a \$2.2-billion contract last September for two American companies to design and build twin atomic power plants in South Korea. Other American companies are coming in for a piece of the action as subcontractors. It was an achievement that prompted Secretary Shultz, when he was informed of the development by Ambassador Richard Walker, to get out

'To encourage you to do more'

"As you know," the Secretary wrote, "assistance to U.S. firms with export or investment interests abroad remains one of the Department's priorities. An important part of your job is to ensure that your bureau is well informed about, and properly responsive to, U.S. business concerns in your area of responsibility. Those of you in charge of geographic bureaus in particular should make certain that this responsibility is effectively discharged both here in the Department and at your missions abroad. I know that every day, without fanfare, you and your staffs work to help give U.S. business a 'leg up' on its foreign competitors. As a way of commending all of you for your daily efforts—and to encourage you to do even more—I would like to share with



A nuclear power plant in West Germany. (Courtesy of Atomic Industrial Forum)

a memorandum praising the embassy in Seoul. The memorandum, which went to all the Department's assistant secretaries and bureau directors, also cited the embassies in Rome and Tokyo for similar successes.

you a few success stories that recently came to my attention, and which I have today shared with chiefs of mission by cable.

"Over the past several months, our mission in Korea worked intensively



Secretary Shultz and Douglas W. McMinn, assistant secretary for economic and business affairs, confer on how Foreign Service

employees overseas can help American business firms. (Photo by Robert E. Kaiser)

with American firms to overturn a previous pattern of nonselection of U.S. firms for nuclear power projects. From Ambassador Walker on down throughout the mission, our officers discussed with the relevant Korean officials U.S. firms' interest in the latest nuclear project. They scheduled appointments for corporate representatives, and kept the business community informed of pertinent deadlines and mood swings within the Korean government. Their efforts appear to have paid off; for the first time, three American firms were included on the final 'short list' for the contract award.

Rome, Tokyo

"Embassy Rome successfully conducted a similar campaign last spring to overturn the Italian predisposition toward purchasing aircraft from the Airbus consortium. Their efforts resulted in a sale by McDonnell Douglas valued at up to \$1.5 billion dollars (which, by the way, reportedly saved thousands of U.S. jobs).

"The unprecedented seminar held (in October) by the Japanese government to 'clarify' procurement procedures for the construction of Kansai International Airport could not have taken place without the support given by our mission in Japan. Last winter, both the embassy and ConGen Osaka began to pressure the Japanese government and the Kansai International Airport Corp. to do something about the designated bidding system that appeared to freeze U.S. firms out of Kansai and other major projects. Disregarding repeated rebuffs from all sides, Ambassador (Mike) Mansfield and others made frequent visits to Osaka and persisted in raising the topic both there and in Tokyo. The mission's timely and accurate reports enabled Washington agencies to react quickly to developments and ultimately to convince the Japanese government of the need for action. Support during the seminar itself included private meetings between Japanese and American business executives, and a luncheon (arranged by the consulate general in Os-

aka) with officials responsible for the upcoming Chubu airport project. Although there is still no guarantee that this will result in major contracts for U.S. firms, it provided highly visible evidence to the Japanese of the importance we attach to the commercial element in our overall relationship, and gave U.S. firms valuable insight into Japanese bidding practices for major projects."

More on Seoul

As to the success in South Korea, more light was shed on it through an interview with Mr. Griffin in Washington, where he is attending the Senior Seminar (on completion of which he is to be posted to Nairobi as deputy chief of mission). Asked about the effort in Seoul, Mr. Griffin replied:

"Well, as the Secretary pointed out, American companies just hadn't been doing very well in that country. That was the history of it, and Ambassador Walker and the rest of us were trying to turn that around, but we had two basic disadvantages. First, we couldn't go to bat for any particular company because several American companies were in bitter competition with one another, and we had to be fair with all of them. Second, our government wasn't helping the American companies with subsidies, direct or indirect, while the firms who were bidding from other countries did have this kind of backing from their own governments.

"There was only one way for us to go. We decided that, to win this thing, we had to appear to the South Koreans to be 'U.S.A., Inc.' What I mean is we had to get all the competing American companies to knock it off for a time and come together as a team. Acting together, we had to get a foot in the door before each American company could even think about beginning to fight for itself.

"Well, we accomplished that. There were more than a dozen of these

American firms, and we got them to sit down together and to hammer out with us an initial common strategy. This continued over a period of time; we met at least monthly. And in Washington there were parallel meetings involving U.S. Government officials and representatives of the same companies.

He'd been with us for 28 years and knew just about everybody in Seoul it was worth knowing. So we turned him loose by putting him on this nearly full-time. Every day he would be checking with his contacts, bringing back information. There was a rolling series of deadlines as all this progressed, and he

Credit to the critic

"So you proved your Chamber of Commerce friend wrong, did you?" Mr. Griffin was asked.

He replied: "Well, I think he would agree now that all Foreign Service people aren't just wimps. But he did have a point, in my opinion, which is, and I happen to agree with him, that political officers and other officers in the Foreign Service ought to get more involved in economic and commercial work. Not only is it fun, but that's where the real action is going to be in



A chronic U.S. booster, Ambassador *Richard Walker* here delivers the Independence Day Address at the embassy's Fourth of July cele-

bration. With him are *Bill Eaton* and Marine *Robert Moore*.

Embassy at the spearhead

"We agreed that the embassy people would go out in front and take the lead with the South Koreans. We also agreed, of course, that we wouldn't play fast and loose with anyone's proprietary information and that we wouldn't carry tales back and forth that might give one company a leg up on the other. These guys didn't like to be sitting at the same table with one another, but we were able to persuade them that this was the only way for any of them to have a chance, and that they could trust us.

"Once we had this in place, it was a matter of the embassy people going to work and doing their thing. It was a straight commercial intelligence-gathering operation. We stayed close to our South Korean sources, and one way we were able to accomplish this was to devote to it virtually every spare minute that we had. For instance, we had a Foreign Service national employee named Kim Young Hi, who has since retired.

was always on top of it.

"We worked ourselves into a position where everyone finally agreed we were rendering invaluable assistance. The test was that we were passing on information to the American business people that they themselves didn't have. How did we get it? Well, a lot of it came in the ordinary ways that Foreign Service people operate. I would give a party at my home, say, and invite the president of the South Korean Power Co. I would also invite the American bidders. In this way, they met on neutral ground. Without this kind of assist from us, the Americans were having a hard time getting through to the people they wanted to see. The South Koreans were determined that the contract award would be made on a thoroughly objective basis, and they were keeping all the business people at arm's length. But as to government people, and particularly the American Government, that was quite another thing."



Kim Young Hi, agreeing to a pause in his efforts to land the contract, accepts a tennis trophy at the embassy.

the next few years. This is very much a part of what we're responsible for. It's like every other endeavor. What you get out of something is proportionate to the amount of effort you put into it."

So, too, says Secretary Shultz. He concluded his memorandum with this paragraph:

"The commercial element is important in our relationship with the vast majority of countries, and with many it is vital. I ask each and every one of you to pay appropriately close attention to the support your bureau provides to American business, both in its routine services and with regard to special situations and major projects. U.S. Government actions on behalf of American business can often make the difference. I look to your continued support." ■

News Highlights

Budget pinch is 'severe,' Spiers tells lawmakers

The budget pinch in the Department is "severely damaging State's foreign policy infrastructure," Under Secretary Ronald I. Spiers testified in a February 26 appearance before the House Foreign Affairs Subcommittee on International Operations. "Deep cuts," he said, "leave us no choice but to defer into the indefinite future security programs to protect our people and facilities abroad from international terrorism."

The Department's management chief continued:

"Even before the latest fiscal blows, we were making plans to reduce our overseas personnel by about 4%. We are hiring fewer people this year. Many vacancies simply will not be filled. We are also facing as much as a 7% cut, through attrition, in personnel domestically.

"To date, we have hauled down the flag at seven of our consulates overseas. We are now in the process of closing seven more posts. Our overseas posts are the capillaries of our diplomatic system; they enhance our ability to gather information, to expand our contacts and influence, and to provide service to American businesses and our citizens abroad.

"In addition, this year we will not be able to fund fully our language programs at posts overseas—and this at a time when it is important to improve our officers' language capabilities. This year we've had to postpone urgent security construction projects in Ankara, Berlin, Rabat and Brussels. We've had to cut our plans for high-speed telecommunications circuits by half and cancel 85% of our planned replacements of emergency radio systems worldwide . . .

"What does this mean in the real world? It means that the political officer seeking to understand developments in a major European country can no longer attend a political party convention, reducing his contacts with practicing politicians. Those contacts are the bread and butter of his job. Not only does he glean from them information about po-



litical developments, he also uses them as an opportunity to seek support for U.S. policies. Such contacts are also, by their very nature, a demonstration of the U.S. commitment to work cooperatively with other countries. The cuts also mean that the young officer, who should be continuously enhancing his knowledge of foreign languages and cultures will not be given the opportunity to achieve language fluency and thus a greater degree of understanding of the nation in which he finds himself. It means that developments which initially could seem minor, but which may grow to be of major importance to the United States, are more likely to be missed.

"Similarly, there is the economic or commercial officer who, because of travel restraints, is not able to carry out our program of export promotion. How many trade opportunities will be missed? How many chances to establish agency or licensing relationships for American firms? What opportunities to bid on major government projects go unreported? What are the costs of these missed opportunities in terms of reduction of our trade deficit and jobs in the export sector of manufacturing and agriculture?"

"And what of U.S. citizens abroad who depend on the foreign affairs infrastructure as their life-line to America? What happens to the American in prison when his only tie to home—a visit by a U.S. consular officer—is no longer possible because there are no

Upgrading of elevators

The State Department has been included by the U.S. General Services Administration in a \$34-million project to renovate elevators in federal buildings. A total of \$2.7 million will be spent at State on 26 elevators, providing Congress approves. In addition, the President's fiscal year 1988 budget includes \$93 million for health, safety and fire prevention projects such as PCB (polychlorinated biphenyls) removal, asbestos abatement and installation of sprinklers in federal buildings, including the State building. □

funds? What happens when, because of cuts, the staff of a consular section must delay processing a passport or registering a birth abroad? What happens to American tourism and the dollars it provides for our economy, if visas can no longer be issued expeditiously? What happens when checks of visa applicants are not as thorough as they should be in today's troubled world? . . .

"There is no money for "summer hires" to carry us through the deluge of visa applications we are receiving. Embassy London's nonimmigrant workload is up 30% over last year and the consular section has had to take some very drastic measures to keep up with the demand, including closing for one day and shortening the hours of the visa information counter to half days only. Even so, London is not sure how long they can stay current. Embassy Bonn estimates that it will have a shortfall of 6,248 staff-hours, representing 34,000 visas. If German citizens follow their normal pattern, they take three to four weeks' holiday and probably spend a minimum of at least \$500. That is \$17 million dollars in lost revenue from the Bonn consular district alone.

"Another seriously affected service will be our ability to visit American prisoners. We simply do not have the travel money at a number of posts to be able to maintain the same schedule of visits where American citizens are incarcerated in prisons which require any long-distance traveling. During 1986, 2,827 Americans were reported arrested in 101 countries. 1,369 of these Americans were jailed, the majority of them in developing nations. We believe frequent visits are necessary to assist with widely-variant judicial systems, sluggish bureaucracies, culture shock and health problems. Yet, prison visits are costly. Embassy Mexico, for example, regularly has Americans imprisoned in 10 cities outside Mexico City. Each visit entails travel funds and approximately two days of an officer's time. While there may be few prisoners in Fiji, the consular district is large and officers must travel significant distances to prisons on Tahiti and other islands. In

Canada, Calgary has four Americans imprisoned 500 miles from the post, and has several other prisons located outside a one-day trip. We have to begin thinking about cutting down the number of personal visits and conducting visits by telephone."

Appearing with Mr. Spiers were Roger Feldman, comptroller of the Department; Donald J. Bouchard, assistant secretary for administration; and Bob Lamb, assistant secretary-designate for diplomatic security. □

Shultz asks for outside report on Moscow project

To assess the difficulties concerning construction of the U.S. office building in Moscow, Secretary Shultz has asked James R. Schlesinger to undertake a comprehensive review and analysis of the project.

Mr. Schlesinger has served as acting director of the Bureau of the Budget, chairman of the Atomic Energy Commission and director of central intelligence. From 1973 to 1975 he served as Secretary of Defense. He was Secretary of Energy, 1977-1979.

Mr. Schlesinger will review the quality of construction of the work already completed and develop and evaluate options for ensuring a secure operating environment for the mission in Moscow. He will report his findings and recommendations directly to the Secretary. □

7th-floor crisis team

The Special Operations and Task Force Office in the Operations Center has been renamed the Office of Crisis Management Support. It will continue to provide management support to task forces and will serve as the Executive Secretariat's coordinator for all emergency action plans, and for requests for other agencies for the Department's participation in all exercises. ■

Buy U.S. savings bonds through the Payroll Savings Plan. Take stock in America. Bonds now pay off at money-market rates. Interest on them is exempt from state and local taxation. □

Appointments

Melvin Levitsky is State's executive secretary

Melvin Levitsky, who served as ambassador to Bulgaria from 1984 until recently, has been appointed executive secretary of the Department and special assistant to Secretary Shultz. He succeeds Nicholas Platt.



Mr. Levitsky

Joining the Foreign Service in 1963, Mr. Levitsky later was posted as vice consul in Frankfurt. He then drew assignments as consul, Belem, Brazil, 1965-67; second secretary and political officer, Brasilia, 1967-68; and political officer, Office of Brazilian Affairs, 1968-69. After duty in the Department's Secretariat, 1969-71, he took Russian language training at the Foreign Service Institute, 1971-72. He then became first secretary and political officer in Moscow, serving there until 1975.

Mr. Levitsky returned to Washington to become officer in charge of bilateral relations, Office of Soviet Union Affairs. He was deputy director, Office of UN Political Affairs, 1978-80; director of that office, 1980-82; and deputy assistant secretary, Bureau of Human Rights and Humanitarian Affairs, 1982-83. From 1983 to 1984 he was deputy director of the Voice of America.

Mr. Levitsky was born in Sioux City, Io., on March 18, 1938. He received a bachelor's from the University of Michigan, 1960, and a master's from State University of Iowa, 1963. He won the Department's Meritorious Honor Award in 1968 and its Superior Honor

Award in 1975. He has shared in three group Superior Honor Awards—in 1972, 1975 and 1981. He is married to Joan Levitsky. They have three sons—Adam, Ross and Josh. □

Jonathan Moore heads refugee bureau

Secretary Shultz has appointed Jonathan Moore, U.S. coordinator and ambassador-at-large for refugee affairs, as director of the Bureau for Refugee Programs.



Mr. Moore

Mr. Moore will continue to serve as U.S. coordinator, but responsibilities and relationships of the two separate offices will remain as they are. The new arrangement is intended to assure a closer working relationship between the two entities. Robert L. Funseth will continue to serve as senior deputy assistant secretary.

The Office of the U.S. Coordinator for Refugee Affairs, established by the Refugee Act of 1980, is responsible directly to the President for development of overall U.S. refugee admission and resettlement policy; interagency coordination of all U.S. domestic and international refugee admission and resettlement programs; presentation to Congress of the administration's overall refugee policy; and development of liaison between federal and voluntary organizations and state governors involved in refugee relief and resettlement work. Under the direction of the Secretary, the coordinator represents and negotiates on behalf of the United States with foreign

governments and international organizations on refugee matters.

The bureau is the office within the Department responsible for U.S. participation in and contributions to international organizations for refugee relief; direction of programs for the selection, processing and transportation of refugees to be admitted to the United States; oversight of efforts to encourage greater participation in refugee assistance and resettlement on the part of other governments; and management of special refugee aid programs. The bureau guides the activities of refugee offices at U.S. diplomatic missions and of U.S. delegations to international organizations.

Mr. Moore was appointed U.S. coordinator last July. □

President Reagan names 4 for ambassadorships

President Reagan, as of mid-March, had announced his intention to nominate four new ambassadors. All the nominations would require Senate confirmation. The persons chosen by the President, listed alphabetically by post, are:

—*Liberia*—James K. Bishop, deputy assistant secretary for African affairs, to succeed Edward J. Perkins.

—*Malaysia*—John C. Monjo, senior deputy assistant secretary for East Asian and Pacific affairs, to replace Thomas P. Shoemith.

—*Singapore*—Daryl Arnold, president and chief executive officer, Western Growers Association, Irvine, Calif., to succeed J. Stapleton Roy.

—*Tunisia*—Robert H. Pelletreau Jr., deputy assistant secretary of defense, to replace Peter Sebastian.

Following are biographical sketches of the persons named by the President.

Liberia

James Keough Bishop has been deputy assistant secretary for African affairs since 1981. Before that, he was ambassador to Niger, 1979-81. Joining the Foreign Service in 1960, he later was assigned as a press officer in the Department. From 1963 to 1966 he was

People at State

Ludlow Flower III, former director, Office of Southern Cone Affairs, Bureau of Inter-American Affairs, has been appointed director for Latin America on the National Security Council staff. . . . **Joan E. Donoghue** is director of the new Office of the Assistant Legal

Adviser for Management/Diplomatic Law and Litigation. . . . **Melvin L. Hines** has been named associate comptroller for financial operations, Office of the Comptroller. . . . **John Condayan** is deputy assistant secretary in the Office of Foreign Missions. □

APPOINTMENTS

vice consul, Auckland, New Zealand, and in 1966 he became consul in Beirut.

Mr. Bishop later drew assignments as economic officer, Beirut, 1966-68, and Yaounde, Cameroon, 1968-70. He returned to Washington to become desk officer for Chad, Gabon, Mauritius and Madagascar affairs, 1970-72. He then became desk officer for Ghana and Togo affairs, 1972-74. In recent years he has served as deputy director for West Africa, 1974-76; a student at the Senior Seminar, 1976-77; and director of North African affairs, 1977-79.

Mr. Bishop was born in New Rochelle, N.Y., on July 21, 1938. He



Mr. Bishop



Mr. Monjo

received a bachelor's from the College of Holy Cross, 1960, and a master's from Johns Hopkins School of Advanced International Studies, 1981. He has won the Department's Superior Honor Award, 1976; senior performance pay awards in 1983, 1984 and 1986; and the Presidential Meritorious Service Award, 1985. He is a member of the American Foreign Service and African Studies Associations. He is the author of "Somoa Comes of Age," in the Pacific Journal, 1977. He is fluent in French.

Mr. Bishop is married to Kathleen Kirby Bishop. They have a son, Timothy, and five daughters, Lynn, Melanie, Rebecca, Anne-Marie Wehrly and Elizabeth Wehrly. □

Malaysia

John Cameron Monjo has been senior deputy assistant secretary for East Asian and Pacific affairs since 1985. He was deputy assistant secretary, 1983-

85. Before that, he was deputy chief of mission, Seoul, 1979-82, and Jakarta, 1982-83.

Mr. Monjo joined the Foreign Service in 1957. After studying the Cambodian language at the Foreign Service Institute, he was assigned, in 1958, as political officer, Phnom Penh. From 1961 to 1962 he was commercial officer, Tokyo. After taking Japanese language training at the institute's field school, he was assigned as economic officer, Tokyo. From 1965 to 1967 he was detailed as political officer, Department of the Army, in Naha, Okinawa.

Mr. Monjo returned to Washington in 1967 to become international relations officer in the Office of Japanese Affairs. In 1969 he was named special assistant, Office of the Under Secretary for Political Affairs, serving until January 1971. During the next eight months he again took language training at the Institute. He then was assigned as political officer in Jakarta, where he served until 1976. In recent years he has drawn assignments as principal officer, Casablanca, Morocco, 1976-78; and country director for Philippine affairs.

Mr. Monjo was born in Stamford, Conn., on July 17, 1931. He received a bachelor's from the Wharton School, University of Pennsylvania, 1953. From 1953 to 1956 he served with the Navy. He was a management trainee with W.R. Grace & Co., 1956-57. His foreign languages are Malay, French and Japanese. He has won the Department's Superior Honor Award twice.

Mr. Monjo is married to Sirkka Orvokki Kortelainen Monjo. They have a son, Rolf Kortelainen, and a daughter, Christina Cameron. □

Singapore

Daryl Arnold has been president and chief executive officer of the Western Growers Association, an agricultural trade association, since 1971. Before that, he was president, Free Marketing Council, Los Angeles, 1970-71.

After working on the family farm in West Los Angeles, 1946-51, Mr. Arnold became owner of the Cee Dee Ranch Co., Ventura, Calif., in 1951.

He remained the owner until 1969. During this period he also was a partner and manager, Ocean View Farms, a shipping company in Ventura, 1960-69, and division manager, Freshpict Foods, 1969-70, also in Ventura.

Mr. Arnold has been active in civic and economic affairs. He was a member of the Ventura county grand jury, 1963; a member of the U.S. Agricultural Technical Advisory Committee, 1973, 1977, 1980 and 1983; and a member of the Commission of the Californias, 1979 and 1983. He also was a member of the California lieutenant governor's economic development committee,



Mr. Arnold



Mr. Pelletreau

1974; chairman, Hayakawa Agricultural Committee, 1978; and a member of the Board for International Food and Development, 1982-83, and the Presidential Commission on the Conduct of U.S.-Japan Relations, 1983-84. He was a director, California Economic Development Corp., 1983, and the California State Fair Board, 1984.

Mr. Arnold was born in Santa Monica, Calif., on November 12, 1924. He attended the University of Southern California, 1942-44, and Midshipman School, Ft. Schuyler, N.Y., 1945. He was a lieutenant, junior grade, in the Navy, 1945. He was named "Produce Man of the Year" in 1978. He is married to Shirley Ann Laymore Arnold. They have two sons, Larry M. and Gary D., and a daughter, Ann Marie Thompson. □

Tunisia

Robert H. Pelletreau Jr. has been deputy assistant secretary of defense

since 1985. Before that, he was deputy assistant secretary for Near Eastern and South Asian affairs, at State, 1983-85.

Joining the Foreign Service in 1962, he took Arabic language training in Tangier, Morocco, 1962-63, and the following year was assigned as a junior Foreign Service officer, Nouakchott, Mauritania. He returned to Washington in 1964 to become an international relations officer, Guinea/Mali desk. In 1966 he took language and area training in Beirut. Mr. Pelletreau then drew assignments as political officer, Amman, 1968-70; on detail to the Armed Forces Staff College, Norfolk, Va., 1971; international relations officer, Morocco/Mauritania desk, 1971-73; political officer, Algiers, 1973-75; and deputy chief of mission, Damascus, 1975-78.

Mr. Pelletreau was appointed ambassador to Bahrain in 1979. The following year he was named deputy assistant secretary of defense for the Near East and South Asia. From 1981 to 1982 he was back at State as country director for Arabian peninsula affairs. A year later he became deputy assistant secretary.

Mr. Pelletreau was born in Patchogue, N.Y., on July 9, 1935. He received a bachelor's from Yale, 1957, and a law degree from Harvard, 1961. His foreign languages are French, Arabic and Spanish. From 1957 to 1958 he served in the naval reserve. Before joining the Foreign Service, he was an associate, in 1961, with the New York law firm, Chadbourne, Parke, Whiteside & Wolff. He won the Defense Department's Distinguished Civilian Service Medal, 1981, and its Distinguished

Sieverts: Senate staffer

Frank A. Sieverts, a retired Foreign Service officer, has been appointed spokesman for the Senate Foreign Relations Committee. During his 24-year career with State, he served as minister-counselor for humanitarian affairs, U.S. mission in Geneva, and special assistant for public affairs, Bureau for Refugee Programs. □

Honor Award 1985. He is a member of the Middle East Institute and Grace Episcopal Church.

He is married to Pamela Day Pelletreau. They have three daughters—Katherine, Erica and Elizabeth. □

Peck heads career transition office

A new Office of Career Transition in the Bureau of Personnel, under Edward L. Peck, a former ambassador to Mauritania, has assumed and expanded



Mr. Peck

the functions previously performed by the Career and Retirement Counseling Division. With headquarters at State Annex 20, 3005 Massachusetts Avenue N.W., it is assisting employees who are leaving the Department to find a second career.

S. Donald Youso is chief of the office's Training and Counseling Division, with Earl Ambre as his deputy. This division organizes the retirement planning seminars held throughout the year. It also conducts a job-search program and provides individual guidance to employees participating in the program part-time (80 hours) or full-time (90 days).

John R. Ferchak is acting chief of the Alternative Career Division, which will try to develop employment opportunities. It will establish a computerized program to match employees and their skills with job leads.

Mr. Peck joined the Foreign Service in 1957. In recent years, besides the ambassadorship, he has been director of the Office of Egyptian Affairs and senior foreign affairs officer in the Office of Management Operations. ■

New Pacific consulate

The Department has opened a South Pacific consulate in Honiara, Solomon Islands, which will serve as a constituent post of the embassy in Port

Moresby, Papua New Guinea. Hal W. Pattison of the embassy staff is performing limited consular services in Honiara for American citizens in the Solomon Islands and Vanuatu. The embassy has responsibility for processing visa applications from residents of the two countries. □

New pay scale in effect for top State officials

New pay schedules for chiefs of mission and other high-level officials, and for members of the Senior Foreign Service and the Senior Executive Service, went into effect in February.

Foreign Service: Chief of mission—level III, \$82,500; level IV, \$77,500. Senior Foreign Service—FE-06, career minister, \$77,500; FE-05, minister-counselor, \$75,500; FE-04, minister-counselor, \$73,400; FE-04, counselor, \$73,400; FE-03, counselor, \$70,500; FE-02, counselor, \$67,600; FE-01, counselor, \$64,700.

Civil Service: Executive schedule—EX-1, Secretary of State, \$99,500; EX-II, deputy secretary, \$89,500; EX-III, under secretary, \$82,500; EX-IV, assistant secretary, \$77,500; EX-V (none at State), \$72,500. Senior executive schedule—ES-06, \$77,500; ES-05, \$75,500; ES-04, \$73,400; ES-03, \$70,500; ES-02, \$67,600; ES-01, \$64,700.

In addition, the level V limitation in the executive schedule for Civil Service employees' pay, which had been \$70,800 in effect since January 4 of this year, has been increased to \$72,500. □

Telegraph group to meet

Study Group D of the U.S. Organization for the International Telegraph and Telephone Consultative Committee will meet on April 14 at 1:30 p.m. in Room 1205. Members of the public may attend the meeting and join in the discussion, subject to instructions of the chairman. Persons who plan to attend should advise Gary Fereno in the Department, in the office of Earl Barbely, telephone 647-5832. □

War on Narcotics

THESE PHOTOS show State Department people in "battle dress," in Bolivia's Chapare region, which is the major producing area for coca leaf and the cocaine paste derived from it. The Department is helping Bolivia to combat trafficking in the drug. (Photos by Don Yellman)

Ann Wrobleski, assistant secretary of state for international narcotics matters, second from right, turns over a shipment of Department-supplied uniforms and equipment to a Bolivian-strike force. Others, from left: *Alfredo Pereira*, *Sue Patterson* of State's narcotics bureau, *Eddy Villaroel*, unidentified police officer, *Alfonso Renjel*, Ambassador *Edward M. Rowell*.

Ms. Wrobleski in one of six helicopters loaned to Bolivia by the Department of Defense, through a cooperative program with State.



From left: An embassy security guard; Col. Robert Brown, U.S. Military Group com-

mander; Ambassador Rowell, Ms. Wrobleski, Ms. Patterson, embassy security officer Larry

Liptak. Three of the U.S.-supplied helicopters are in the background. ■

Equal Employment Opportunity

M. Cooper wins equal employment award

Marguerite Cooper, who has retired after more than 30 years in the Foreign Service, was presented the Department's Equal Employment Opportunity Award at a ceremony in the Loy Henderson International Conference Room, March 11, marking National Women's History week. The award consists of \$5,000 and a certificate signed by Secretary Shultz.

Ms. Cooper was nominated by the Women's Action Organization for her 17-year effort to "enhance career opportunities for women employees." She was one of four nominees. The others were Sarah S. Pitts, Bureau of Near Eastern and South Asian Affairs; William W. Bennett, Foreign Service Institute; and Joan A. Colbert, Bureau of Public Affairs. "While your efforts have been primarily based on women employees," the Cooper citation said, "your work has touched and greatly benefited all aspects of the workforce."

She was among the nine persons who received the President's Management Improvement Award in 1972 for service on an ad hoc group to improve the status of women in the foreign affairs agencies. She was one of the founders of the Women's Action Organization in 1971, president in 1976-77 and vice president for State, 1977-81. Since 1970 she has been "an active contributor to most initiatives to assist women employees and spouses, including the task force on secretaries, the Secretary's executive-level task force on affirmative action, the spouses' skill data bank, Project Talentbank, and self-help noon-time programs for women," her nomination pointed out.

While serving in Vienna from 1981 to 1984, she served as the post women's program coordinator. As a Foreign Service program inspector, 1984-86, she reviewed inspected posts' compliance with the Department's affirmative action policies and also counseled many employees. In 1986, in cooperation with the Department's Office of Equal Employment Opportunity and Civil Rights, she helped develop a series



Marguerite Cooper. (Photo by Ann Thomas)

of programs to assist women employees.

"The new emphasis on recruitment of women and minorities," the nomination said, "the addition of women and minorities on selection boards, selection and tenuring panels, and the greater effort to avoid discrimination in assignments, are concrete examples of specific recommendations made by Ms. Cooper over the years, and have benefited all personnel, both management and employees."

The selection panel was headed by

Clarence E. Hodges, deputy assistant secretary for equal employment opportunity and civil rights. Members included Clarence Pegues, Politico-Military Affairs; Anne Hackett, Personnel; Donald Stewart, U.S. mission to the Organization of American States; Robert Tsukayama, Consular Affairs; and Robert Blaney, Intelligence and Research.

Ms. Cooper joined the Foreign Service in 1956 and was given assignments in Washington, Islamabad and Vienna. □

Women's History Week observed at State

The Department observed National Women's History Week, March 8-14, with a talk by Brenda M. Girton, corporate lawyer and human rights advocate, in the Loy Henderson International Conference Room, March 11, and a month-long display, "Women on the Move," in the Exhibit Hall.

The program was sponsored by the State Department's Office of Equal Employment Opportunity and Civil Rights and AID's Office of Equal Opportunity Programs.

Ms. Girton, a former schoolteacher

and past president of the Indianapolis Education Association, explored such topics as goal-setting, teamwork, competition, networking and marketing of one's knowledge and skills. The photographic display featured women in high positions in Government; in various careers in the Department and AID; and successful candidates in the 1986 elections.

It included a chronology of events citing women in American history and the logos of representative women's organizations. ■

Honors and Awards

Jessie Colson, 'Foreign Service Mother,' retires from the State Department



Jessie M. Colson with Secretary Shultz. (Photo by Robert E. Kaiser)

Jessie Colson: A report on her by a secretarial inspector

BY ANGELA S. CALANNI

The author of this article is serving presently as the editor in the State Department's Office of Policy and Program Review.

Accolades for Jessie Colson abound, and with good reason. Many emanate from her associates at the Foreign Service Institute and from her former students. They reflect the perspective of those who were on the inside looking out. But as for me, I was on the outside looking in.



Ms. Calanni

My association with her began while I was the Department's secretarial inspector. We met periodically for inspection briefings, during which we discussed standards and the benefits of, and reactions to, training courses and related subjects. Although Ms. Colson

wasn't unique in having a grasp of the problems we faced, she was one of the few I know who was determined to do something about them. And she did.

During my inspection trips overseas, I encountered a dichotomy of views on a variety of subjects from secretaries. For instance, there were those who enjoyed serving coffee in the office, likening this to the graciousness of home hospitality. Others saw this not as a welcome social grace, but quite beneath official duties, reflecting a subservience totally repugnant to their nature. Not surprisingly, this range of opinions was paralleled by those of secretaries in the Department.

However, I found no divergence of views regarding Jessie Colson and her efforts on behalf of secretaries. There was unanimity: she had their trust, respect and appreciation.

Although her retirement signals an end to her active service with the Government, she should always remember that at the Department of State she made a difference. □

Jessie M. Colson, coordinator of the Communications and Clerical Skills Division at the Foreign Service Institute, was presented the Department's bronze plaque by Secretary Shultz for her 23 years of service and "dedication to the Government of the United States," at a retirement ceremony in the Benjamin Franklin State Dining Room on March 13. "We honor Dr. Colson for her strong sense of professionalism and for her setting of high standards," Mr. Shultz told her friends and colleagues. "Those whom she trained are the best secretaries in the Government. And I ought to know—I've bounced around."

Jane Coon, dean of the institute's School of Professional Studies, another speaker, asserted that Ms. Colson, perhaps more than any person in the Department, has a personal constituency. Among the messages she read was one from a secretary who wrote: "We will all miss our 'Foreign Service Mother' during our visits to the Department." Ms. Colson received other tributes from Stephen Low, director of the institute, who presented her its plaque, and from Catherine McMann, who gave her an engraved silver tray, a silver bowl with flowers and silver candlesticks, on behalf of associates. Ms. Colson received other gifts as well.

Before coming to State in 1966, Ms. Colson was with the U.S. Small Business Administration. She has won many honors, including the Department's Superior Honor Award. She has been on the Board of Examiners of the Foreign Service and has served on promotion panels. She also was a member of the credit union's scholarship committee. ■

Money quiz

Q—You can have the name of only one person recorded on the U.S. savings bonds you purchase through the Payroll Savings Plan. True or false?

A—False. Bonds may be issued in the name of two persons as co-owners or in the name of one person with a second person as beneficiary. □

Visas

Congress acts, and the lines begin to form

But wait: Consular Affairs is able to head off the sleeping bags

BY DONNA SHERMAN

The author is on the public affairs staff of the Bureau of Consular Affairs.

IT WAS LATE in the evening of October 17, pushing on to the last day of the 99th Congress, when the Immigration Reform and Control Act passed.



Ms. Sherman

This was the long-heralded effort to do something about the growing number of illegal aliens in the United States. Around the world, people read the small print of the act carefully. For one provision made possible, on a one-time basis, 10,000 nonpreference immigrant visas over a two-year period.

Nonpreference visas had been unavailable for almost a decade. The visas that are available under a 270,000 annual worldwide limitation are all used by preference applicants, leaving none for the nonpreference people. In fact, more than two million petitions are currently on file from preference applicants who are waiting for visas under this limitation.

The grapevine spread the word of the congressional action and, by November, thousands of people were lining up outside our Foreign Service posts around the world. Meanwhile, in Washington, in the Bureau of Consular Affairs, it quickly became apparent that the normal procedures for registering applicants for immigrant visas wouldn't work. It was clear that persons would be lining up outside of embassies and consulates days in advance to have a chance at one of the precious few visas. Visions of applicants stepping over sleeping bags and bringing cooking braziers to the line no doubt helped inspire the solu-

tion: Ask all applicants to indicate their interest by mail, to a post office box in Washington, and registration would be established first come-first-served.

'Adversely affected'

The legislation was aimed "first to people born in countries and dependent areas whose natives were adversely affected by the 1965 amendments to the Immigration and Nationality Act." Those amendments ended the national origin quota system, established the current labor certification requirement, revised the immediate relative and preference categories for the eastern hemisphere and initiated the transition to a numerical limitation for the western.

Under the former system, the pressure to immigrate to the States from some countries was so great that close relatives had to wait many years to join their families here. After 1965 the same pressure quickly created different waiting lists. Although relatives may not have had to wait as long, soon no visa numbers at all were available for persons applying as nonpreference immigrants.

The countries and dependent areas which were found to have been "adversely affected" were Albania, Algeria, Argentina, Austria, Belgium, Bermuda, Canada, Czechoslovakia, Denmark, Estonia, Finland, France, East Germany, West Germany, Gibraltar, Great Britain, Guadeloupe, Hungary, Iceland, Indonesia, Ireland, Italy, Japan, Latvia, Lichtenstein, Luxembourg, Monaco, New Caledonia, Netherlands, Norway, Poland, San Marino, Sweden, Switzerland and Tunisia.

The Department announced the new registration procedures on January 5. Soon, overseas posts and the Visa Office were inundated by thousands of people around the world who telephoned, wrote or queued up to ask how to assure their place in the nonpreference visa line. In order to give everyone an equal chance at being among the first 10,000, it was announced that applications would be accepted exclusively between January 21 and 27.

American 'flags'

The applicants were energetic and imaginative in devising ways to attract favorable attention to their letters. Some



Some of the 1.4 million pieces of mail that were received.

The Visa Office's Peter Kaestner, right, with David Husar and Gail Meaker-Joseph, facing camera, help process the mail.

mailed their requests in envelopes resembling American flags; the Irish favored green envelopes or decorated them with shamrocks. Others located the site of the P.O. Box in Washington and waited in line at the post office to deposit hundreds of letters, many of them duplicates, at midnight January 20. Almost 400,000 applications arrived even before the opening of the registration period. Eventually more than 1.4 million pieces of mail streamed in. Visa officers worked around the clock the first day, responding to calls from postal employees to move the many sorted trays of mail from the post office to a special processing facility.

The work, however, is not yet done. Those whose names were among the first to be registered are being invited now to initiate the formal application process. Interest abroad in who will be among the fortunate 10,000 remains very high. Posts report a "storm of public interest." The Department announcement received front-page newspaper headlines and wide radio and television coverage. A banner headline in Dublin erroneously claimed: "Irish Woman Wins First U.S. Visa." Some inquirers unrealistically assumed the visa offering would be subsidized with paid airfare, housing and other trimmings.

Foreign Service officers have always known that one significant barometer of America's standing among people overseas are the visa lines at our embassies and consulates abroad. This is true regardless of the political climate here or the state of our country's relations with other nations. The demand for visas to visit and/or immigrate to the United States does not abate. In times of most intense criticism of the United States, foreigners continue to seek visas to come to the United States for brief visits or to remain permanently. The letters from hundreds of thousands of people are vivid signs of the continuing fascination with the United States and the American way of life. ■



Department of Look-Alikes



Ms. Adams

Ms. Thompson

WHAT DO Benay Thompson and Shirley Adams have in common? (a) Both are natives of Washington. (b) Both like seafood. (c) Both have a strong sense of self and work in the State Department. Correct answer: All of the above, especially the latter. For, obviously, if each young lady weren't sure who she was, she'd be as confused as everyone else who encounters first one (Ms. Thompson in the Executive Office of the Bureau of Politico-Military Affairs, where she's a secretary), then the other (Ms. Adams at the D Street newsstand, where she's a cashier). To make it more difficult for all of you, the two (who had never before seen one another until Ms. Adams came to work here a year and a half ago) have become good friends and they go out together. This means—good grief!—that they might even start speaking and acting alike. (Photo by Ann Thomas) □

Information and Technology

'Franklin sent messages in triplicate—or even quintuplicate'

The hope was that at least 'one copy would get through'

BY CAROL BECKER AND
DAVID HERSCHLER
Office of the Historian

BENJAMIN FRANKLIN was 70 years old when he accepted appointment as one of three American commissioners to France in October 1776. Mr. Franklin, whose scientific and philosophical works had been translated and were well known in France, immediately became a favorite of Paris society when he arrived in December of that year. He skillfully exploited his own popularity, the French perception of America as a nation of noble savages and noble farmers, and the traditional rivalry between France and Great Britain to gain French support for the American cause. In 1778, France and America signed treaties of alliance and commerce, France thus becoming the first European nation to recognize officially American independence. So respected was Mr. Franklin that, when Thomas Jefferson succeeded him in 1785, the French foreign minister, Vergennes, said: "It is you, Sir, who replace Dr. Franklin?" Jefferson replied: "No one can replace him, Sir; I am only his successor."

Diplomatic environment

The initial years of U.S. foreign policy were characterized by successful efforts at gaining recognition as an independent nation by the European powers, enlisting support for the struggle against Britain, and arranging favorable commercial agreements with the European powers that enhanced its stature as an independent state.

This is the first of a series of articles taken from a paper prepared by the Office of the Historian on the information and technology available to U.S. diplomats. It focuses on Benjamin Franklin and four Secretaries of State from different epochs of U.S. history.



Ms. Becker



Mr. Herschler

Mr. Franklin was only one of several members of the committee of Secret Correspondence sent to Europe by the Continental Congress during the Revolution—among others, John Adams went to Holland and John Jay to Spain. Their purpose in Europe was to gain financial and political support for the Revolution and, ultimately, to obtain recognition of American independence.

Mr. Franklin and the other U.S. commissioners received instructions mainly in the form of general policy from the Continental Congress, giving them a unique breadth of authority and initiative in negotiating with the European powers. Because of the infrequency of immediate and reliable communication, this delegation of authority by the U.S. Government to its ministers persisted well into the 19th century.

The burden of managing the conduct of diplomatic negotiations obliged the Continental Congress to establish in 1781 a tiny four-man Department of Foreign Affairs, the forerunner of the present Department of State, headed by Robert R. Livingston.

By 1810, the United States had formal diplomatic relations with four countries; in 1820 the number had grown to seven. The first permanent home of the Department of State, located on the site of the Old Executive Office Building, was burned by the British in 1814 during the War of 1812.

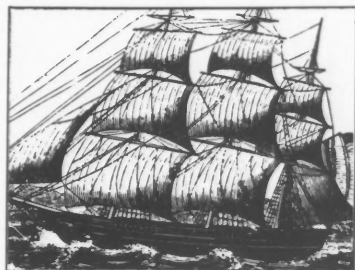
American diplomats quite deliberately wore unpretentious clothing in contrast to the ostentatious dress and manners usual in European diplomatic

life. This outward manifestation of an American repudiation of monarchical style, however, did not prevent the adoption in 1815 of a dashing uniform complete with cocked hat and sword for the Consular Service.

Information environment

Not only were early diplomats few in numbers, but they were burdened with enormous information-gathering and information-processing responsibilities. The U.S. commissioners acted as the only trustworthy eyes and ears of the Continental Congress in Europe at a time when the fate of the nation was truly at stake. Mr. Livingston and his successor, Thomas Jefferson, and other early Secretaries of State worked long and difficult hours; they personally read and often annotated all incoming reports.

Communication between the Continental Congress and Mr. Franklin was



slow and difficult, with messages sent safe hand by trusted individuals or paid "bearers of dispatches" traveling by ship.

Transatlantic travel required at least a month and, because it was wartime, the journey often lasted longer. Ships' captains were instructed to throw American correspondence overboard if their ships were taken by the British. Mr. Franklin often sent messages in triplicate or even quintuplicate in the hope that one copy would get through. Sometimes three months of despatches would arrive at the same time.



Benjamin Franklin, by Jean Baptiste Greuze. This portrait is in the Thomas Jefferson Room on the eighth floor. (Helga Photo Studio)

American officials in Europe were keenly aware of transatlantic communication deficiencies. A suggestion that Congress institute a monthly relay of packet boats specifically to ensure reliable mail service was never adopted. Americans in Europe used British newspapers and information from friends in England to supplement the irregular news they received from home.

Robert Livingston revealed his humiliation at his lack of information in a letter to Mr. Franklin: "I blush when I meet a member of Congress who in-

quires into what is passing in Europe. When the General [Washington] applies to me for advice, . . . I am compelled to inform him that we have no intelligence but what he has seen in the papers."

Transatlantic communication continued to be a problem for American diplomats until the transatlantic cable was laid in 1866. The price was often high—the Treaty of Ghent, signed on Christmas Eve, 1814, ending the War of 1812 with Britain, arrived in the United States too late to prevent the battle of New Orleans.

After independence had been won, the fledgling nation negotiated a succes-

sion of remarkable treaties that by 1819 had regularized relations with Europe, settled terms of trade and commerce, and doubled the size of its territory. Thereafter, the United States established through the Monroe Doctrine a principle of nonintervention, which became the cornerstone of American foreign policy for nearly 100 years.

During and after its war for independence, the United States took advantage of continuous strife between the European powers to enhance its position as a new nation. In addition to negotiating favorable commercial agreements, the United States purchased the Louisiana Territory from France in 1803 and gained rights to Spanish possessions in the New World, stretching to the Pacific Ocean.

A notable exception to the successful diplomacy occurred in 1812 when the United States again waged war with Britain. Referred to by many as the "Second War for Independence," the War of 1812 was one of the most unpopular wars in American history; it was a struggle that the United States was ill-prepared to win, and nearly led to disunion. Nevertheless, the convincing U.S. victory at New Orleans and ensuing public release of the terms of the Treaty of Ghent created the lasting impression that the United States had won the war, and contributed to a growth in national pride.

The development of national feeling during the first half-century of American independence culminated in the issuance of the Monroe Doctrine in 1823. Although the United States had little means to enforce it, the Monroe Doctrine, with its emphasis on mutual nonintervention between Europe and America, allowed the United States to progress, unencumbered by overseas entanglements, to a position of world power by the close of the 19th century.

U.S. foreign-policy triumphs during the early years were largely due to the skill of American diplomats, who, despite deplorable communications conditions, successfully conducted their negotiations.

NEXT: Cordell Hull, 1933-45. ■

Performance Evaluation

It's that time of year again!

What to watch for in completing your reports

BY PETER SPICER

The author has recently become director of the Office of Performance Evaluation in the Bureau of Personnel.

THE TIME for completion of the 1986-87 Foreign Service employee evaluation reports (EERs) is at hand. Participants in this process should keep in mind the purpose of the EERs and the demands they must meet. Here are a few helpful hints:



Mr. Spicer

Use the correct form. It's the DS-1829, revised September 1985. This must be used to document all performance of 120 days or more ending on or after September 15, 1985. The April 1983 version of the form is used to document previous performance.

Get it in on time. It's imperative that EERs be forwarded to the Office of Performance Evaluation by May 15 so there'll be time to screen them for correctness, to take remedial action if necessary and to have them put into the folders by the time the selection boards meet.

Start at the beginning. Make sure that all the basic information at the top of the EER—name, social security number, grade, period covered—is complete and correct.

Make it easy to read. Small type, skinny margins and squeezed lines cause unnecessary discomfort for the panels. Don't use smaller than 12-pitch

type. When reproducing the form or making copies of the report, please make sure that the copy of succeeding pages of the EER conforms to the original, i.e., arranged head to toe.

Are you rating a career candidate or a tenured officer? Check III. A.1. for all *career candidates* (juniors, specialists, mid-level). Section III.A.2. is to be used for *tenured employees* only.

Two copies please. The original *plus* one copy of all evaluations (forms DS-1829 and memoranda) should be forwarded to the Office of Performance Evaluation.

Eschew obfuscation. Help the panel understand the evaluation by avoiding the use of terms, acronyms and abbreviations that may be unfamiliar to the panel members, e.g., ADS, ISKON, AFU, BIA, DEA. Service jargon or terms that have meaning only for employees in a particular function, such as communications, administration, and consular, economic and political affairs, should be clarified. Remember that selection boards include public members and personnel from other agencies who are unfamiliar with State Department Foreign Service terms, procedures and requirements.

Guard against inadmissible comments. Inadmissible comments are just that for any section of the EER, including the rated employee's section. Use of the word "young," a reference to family and separation plans or prospects, mentioning of "opening of windows" or time-in-class, and inclusion of pejorative or negative statements about the rating officer or a third party are the most common errors.

Going but not forgotten. EERs are required for retiring personnel if they have served 120 days or more under a supervisor and are on the rolls at the end of the rating period.

Separate the evaluation periods. If more than one EER is submitted for an individual, make sure that the periods covered don't overlap.

Stay within the borders. The only individuals authorized to use continuation pages are rated employees and chiefs of mission and assistant secretaries who aren't rating or reviewing officials. Review panels may also use them.

Nobody is perfect. Rating officials must cite in section III. C. at least one area of improvement for the rated employee. A need for formal training isn't acceptable as an area for improvement.

Provide examples and strive for candor. Boards urge raters and reviewers to cite specific examples to substantiate evaluations. Selection boards also comment frequently that hyperbole and fluff impede their ability to distinguish employees who deserve promotion from the average performer.

Check for signatures. Make sure that all participants in the process sign the EER form and memoranda if used instead of an EER. If signatures, including that of the rated employee, are unattainable, an explanation must be provided.

When in doubt, consult 3 FAM 500, see your personnel or administrative officer, or telephone Barbara Prather in the Office of Performance Evaluation, 647-3414. ■



Foreign Service Families

'Educating the Foreign Service child'

Educating the Foreign Service child from kindergarten to college is the theme of three seminars to be offered by the Overseas Briefing Center and the Family Liaison Office, May 5, 6 and 7. Each seminar will cover a different aspect of this subject, and participants may attend one, two or all three:

Encouraging resiliency in Foreign Service children—Tuesday, May 5, 9:15 a.m. to 3 p.m. This is a revised version of the center's popular parenting seminar. Topics: Unique aspects of raising children in the Foreign Service; practical measures to ensure that long-term relationships with family and friends are maintained; resources which support the social and academic needs of children overseas; and ways to enrich children's social and educational development during home leaves and vacations.

Educating the Foreign Service child while posted abroad—Wednesday, May 6, 9:15 a.m. to 3 p.m. This seminar is a response to concerns felt by Foreign Service families with children in school. These questions will be addressed: How do parents choose among different schooling options, including foreign language schools and boarding schools? How do parents assure the security of children overseas in an insecure world? How do parents become advocates for change in an overseas school? What do teens have to say about their own educational experiences abroad? Education of learning-disabled, handicapped and gifted children will be addressed in optional sessions from 3 to 4 p.m.

Planning for post-secondary education—Thursday, May 7, 9:15 a.m. to 3 p.m. This new seminar has been developed in conjunction with the College Board, to help parents plan their children's secondary school education, and to provide broad options for college, vocational school or the job market. Issues to be addressed: Selection of secondary school courses to provide needed skills despite curricula changes; perspectives

on special courses, supplementary instruction and standardized testing; continuity in extracurricular activities; social and leadership development in an overseas setting.

To register, call the center at 235-8784 or 235-8785. □

Mental health issues to be explored

The Overseas Briefing Center, Foreign Service Institute, is offering workshops this month on community skills and on the process of preparing for an overseas assignment.

—*Community skills*, April 20–24, 9 a.m.–3 p.m.—This course examines community mental health issues and assessing the need for intervention. Participants discuss such topics as stress management, paraprofessional counseling, drug and alcohol abuse and techniques for operating workshops.

—*Going overseas*, April 25, 9–11 p.m.; for families. The workshop deals with preparing for an assignment abroad. Topics include developing realistic expectations, setting personal priorities, coping with interrupted activities and relationships, and sharpening communication skills.

For information, contact the center, 235-8784. □

2 Foreign Service wives write on teaching English

Two Foreign Service wives, M. Christine Hjelt and Georgia E. Stewart, have written "Teaching English as a Second Language: A Guide for the Volunteer Teacher," published by the National Association for Foreign Student Affairs. The book seeks to assist volun-

teers working with foreign students and others in U.S. communities. Its techniques are intended to be applied in areas where English is taught as a second language.

The 90-page book discusses such topics as cross-cultural communication, language-learning techniques, learning games and activities, and teaching intermediate and advanced students. It also has a chapter on selecting materials for lessons. The publication has an annotated bibliography.

The authors wrote the book when they were posted in Kingston with their husbands. Ms. Hjelt, who now lives in Nairobi, is the wife of Jack Hjelt, a housing and urban development officer with AID. Ms. Stewart is married to J. Todd Stewart, currently in the Senior Seminar, who has been assigned to London as economic minister. Copies of the guide may be obtained from the association, 1860 19th Street N.W., Washington, D.C. 20009, for \$6, plus \$2.50 for postage and handling. □

Work pact with Argentina

The Department has negotiated an agreement with Argentina that allows dependents of government employees to work in both countries. The United States has such agreements with 16 other countries—Australia, Bolivia, Botswana, Canada, Colombia, Denmark, El Salvador, Honduras, Israel, Jamaica, Liberia, New Zealand, Norway, Philippines, Sweden and the United Kingdom. ■

PARIS, France—Selecting prize-winning poster for the embassy art show are Dell Keathley, Beryl Barraclough and Marlene Valera.



Ask Dr. Dustin



Q. WEST AFRICA
We are nearing the end of a three-year tour in Africa and will be returning to Washington. The last time we returned from post to D.C., I had a case of the "blues" for almost six months. How can I avoid this?

A.
Many Foreign Service members, like you, have found the adjustment of a return to the states as difficult, if not more difficult, than to a foreign post. Basically, if you don't permit yourself to say thorough goodbyes and discuss what you miss of the last assignment, you'll find it harder to hook up with life back here. Additionally, if you tend to hang on to your images of what life in the States was like when you left, you're in for a rude shock when you face the high cost of living here, try to learn how to get around in the endless traffic, get used to working in much larger offices, and are exposed to enticing media and consumerism. Emotional reactions to moving range from mild to severe. Often, minor physical problems flare up. At this time, all family members need additional emotional support from each other. The best antidote is to begin to plan for the readjustment in advance. Spend time conversing with family members about difficulties and advantages of the upcoming move. Try to find ways to ease the feelings of disruption. Once you arrive, it's wise to seek out other returnees to share common re-entry discoveries. Try to attend one of the excellent re-entry programs sponsored

Health insurance report

"Health Insurance: Comparison of Coverage for Federal and Private Sector Employees" is available from the U.S. General Accounting Office, Post Office Box 6015, Gaithersburg, Md. 20877. Call 275-6241 or send a check for \$2, made out to the Superintendent of Documents. □

This column by Eben H. Dustin, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Dustin directly. In either case, your privacy will be respected; your post will not be identified.

by the Overseas Briefing Center for singles, couples and families. Lastly, if after a few months you still feel unconnected, or even mildly depressed, call State's Employee Consultation Service for a confidential assessment. If you have adolescent children, please encourage them to join the "Around the World in a Lifetime" group sponsored by the Family Liaison Office. It may help to ease their transition back into large American schools.

Q. FAR EAST
The nurse-practitioner that visits our post periodically has been very insistent that I examine my breasts every month. I'm usually pretty good about it, but am not quite sure if I'm to do it before or after my period.

A.
Each month, before menstruation, hormonal changes occur that can cause swellings that aren't true breast lumps. These swellings are normal and, just as they appear, they disappear following a menstrual period. Therefore, when you do your monthly breast exam, it should be about one week after the start of your menstrual period. This is when your breasts are the least swollen and sore, and easiest to examine. Once a woman reaches menopause, or after her periods stop for whatever reason, she should choose a day of the month that is convenient and easy to remember. But the key thing to remember is to examine yourself thoroughly every month.

Q. CENTRAL AMERICA
I certainly am aware of the dangers of smoking but I have a dear friend who is pregnant and who seems quite casual about smoking and pregnancy. Can you give me some major reasons why an expectant mother should not smoke?

A.
The surgeon general's report on smoking and health concluded that "women who smoke like men, die like men who smoke." Smoking is the largest preventable cause of death in America. That is significant and solid information. But in pregnancy the risks of lung cancer or heart disease aren't the only considerations. There's abundant scientific evidence that maternal smoking (smoking during pregnancy by the mother-to-be) directly slows the rate of fetal growth and increases the risk of spontaneous abortion, fetal death and neonatal death in otherwise normal infants. Smoking also contributes to the risk of infant sudden-death syndrome. So, aside from the inherent risks to the mother, smoking during pregnancy jeopardizes the baby's chance for a safe delivery and survival. In the minds of some, smoking during pregnancy can be considered a form of child abuse. Your friend should stop smoking, at least for the duration of her pregnancy, and I encourage you to calmly and carefully discuss with her how concerned you are about her good health and the baby's.

Q. NORTH AFRICA
Someone in our family has cancer of the mouth. The doctor is very optimistic about a full recovery. What special things may be done to prevent this kind of cancer?

A.
Most mouth or oral cancers are curable in their early stages. So your best protection is a visit with your dentist about

once a year for a complete mouth examination. Schedule these examinations during home leave, rest-and-recreation or at post if you are at a post with adequate facilities. The warning signals are: (1) Sore spot on the lips, tongue, palate (roof of the mouth) or other areas inside. (2) Red, white or scaly areas inside the mouth. (3) Swelling of lips, gums or other areas inside, with or without pain. Sometime the first symptom is a change in the way dentures fit. (4) Repeated bleeding in the mouth. (5) Numbness or loss of feeling in any part of the mouth. These signs should always be seen by your doctor or dentist to rule out any serious disease process. One symptom of cancer is repeated or chronic irritation. This irritation of the mouth lining may have a variety of causes, and it's likely that the appearance of cancer may be due to several sources or irritations. Among the principal irritants to the mouth are tobacco, tobacco smoke and extreme use of alcohol. Repeated overexposure to the weather and sunlight is a major cause of cancer of the lower lip. Pipe-smoking and especially the use of chewing tobacco, snuff and other "smokeless" tobaccos are highly irritating to the lip and mouth. Ill-fitting dentures can also contribute to chronic irritation of the gums and oral cavity.

Q. **MIDDLE EAST**
My father is scheduled to have open heart coronary bypass surgery next month. I planned to go home to be with him, but when the post requested emergency visitation travel for this it was denied. I cannot understand why. This is very serious surgery.

A.
 I agree it's very serious surgery. However, I and my staff must make determinations for emergency visitation travel based on the legislation mandated for this travel. The regulations permit this travel only if "death is imminent or likely to occur..." (3 FAM 699.5-2c). Except in extraordinary circumstances, coronary bypass surgery would not be

done if the surgeon didn't expect the patient to survive, and continue in improved health following the procedure. This holds true for other advanced surgeries done in this medically technological age. At this time, coronary bypass surgery is considered a major, but routine, operation in most medical centers. □

Dr. Dustin's health hints

Medical kit checklist

In addition to effective health care maintenance, my office urges each family to acquire a "traveling" medical kit to be used for living overseas. Such a kit would be the nucleus of your family medicine cabinet after arrival at post, as health units don't supply routine medicine-chest needs. It's also useful during extended travel periods. My suggestions for the contents:

Disposable thermometers, tweezers, scissors, first-aid manual, eye-dropper, sterile gauze (squares of varying sizes, including non-stick versions), adhesive tape, bandaids, cotton, antibacterial ointment (e.g., Bacitracin, etc.),

foot powder (antifungal foot ointment or lotion), aspirin, tylenol, mild laxative, antacids, ace bandages, Pepto-bismol, antidairrheals (such as Kaopectate), antifungal skin ointment, sore throat and cough medicines, eardrops, eyedrops, nosedrops, dry skin lotion, dental floss, cold medicines for children, motion sickness medication, calamine lotion, insect repellent and sunscreen preparations. And as special medications for certain posts and areas: malaria suppressives and water purification tablets.

In addition, extra eyeglasses should be included. Keep your eyeglass prescriptions handy; they may be recorded in your International Certificate of Vaccination.

Travelers should have ample supplies of all prescription medications. If you're assigned to a post where medication wouldn't be readily available, a current prescription should be on file in a stateside pharmacy so refills may be ordered by pouch. (Check with your health insurance people to see if they provide this service to employees of the Department of State. □

What to teach children about protecting themselves

To help assure your children's safety when they're home alone, the National Crime Prevention Council in Washington suggests:

1. Have your children check in with you by phone when they arrive home. They should memorize your work number, carry it written on a piece of paper, and be able to refer to it from a list kept near the phone.
2. Work out an arrangement with a trusted neighbor where your children can go if they're scared or upset.
3. Teach your children how to get out of the house quickly in case of fire.
4. Teach your children how to answer the phone safely, never saying that they are home alone. Instead they should say: "My mother (or father) can't come to the phone right now. Can I take a message?"
5. When your children are alone in the house, it's best for them not to an-

swer the door. Delivery people should be directed to a neighbor, or told to come back another time.

6. Teach your children how to work the locks and bolts on all doors and windows. These should be kept locked when they are alone in the house.

7. If your children get home to find the door ajar or a window broken, teach them not to enter the house, but to go to a trusted neighbor's and call you.

8. Teach your children how to use the phone (or radio). Lists of important phone numbers need to stay by the phone at all times.

9. Do not allow your children to go to other people's houses without your permission.

10. Tell your children that if an adult or older child does something that makes them feel uncomfortable, they should tell you about it right away.

(From the Foreign Service Medical Bulletin) ■

Education and Training

Schedule of courses at the Foreign Service Institute

Program	May	June	July	Length of course
Area studies				
Africa, sub-Saharan	—	15	—	2 weeks
East Asia	—	15	—	2 weeks
Latin America	—	15	—	2 weeks
Near East and North Africa	—	15	—	2 weeks
South Asia	—	15	—	2 weeks
Southeast Asia	—	15	—	2 weeks
USSR/eastern Europe	—	15	—	2 weeks
Western Europe	—	15	—	2 weeks
Canada	—	1	—	1 week
Language and advanced area courses				
French	—	1,29	—	20 weeks
German	—	29	—	24 weeks
Italian	—	29	—	24 weeks
Portuguese	—	29	—	24 weeks
Spanish	—	1,29	—	20 weeks
Familiarization and short-term (FAST) courses				
Arabic, Egyptian	—	29	—	6 weeks
Arabic, formal spoken	—	29	—	6 weeks
Bengali	—	29	—	6 weeks
Chinese	—	29	—	6 weeks
French (metropolitan)	—	1,29	—	10 weeks
French (sub-Saharan)	—	1,29	—	10 weeks
German	—	29	—	10 weeks
Hebrew	—	29	—	6 weeks
Hindi	—	29	—	6 weeks
Indonesian/Malay	4	—	—	6 weeks
Italian	—	29	—	10 weeks
Japanese	4	29	—	6 weeks
Portuguese (Latin America)	—	29	—	10 weeks
Portuguese (Europe)	—	29	—	10 weeks
Spanish	—	1,29	—	10 weeks
Thai	4	29	—	6 weeks
Overseas Briefing Center				
American studies, cross-cultural adaptation:				
Logistics of Foreign Service life	—	1	—	10 days
Employment planning for the mobile Foreign Service spouse	19	—	—	4 days
Going overseas (Wed. evening, singles/couples)	27	—	—	1 day
Going overseas (Sat., for families)	—	20	—	1 day
Saturday for teens	2	—	—	1 day
English-teaching seminar	11	—	—	5 days
Educating the Foreign Service child while posted abroad	6	—	—	1 day
Parenting in the Foreign Service	5	—	—	1 day
Planning for post-secondary education	7	—	—	1 day
Regulations, allowances and finances	—	17	—	3 days
Administrative training				
Administrative functional intensive	—	—	6	4 weeks
Budget and financial management	4	1	6	27 days
General services operations	**	(7 weeks) weekly enrollment		
Personnel management training	18	18	6,27	25 days
Coping with violence abroad	4,18	1,	6	2 days
	—	8,15	13,20	
		22,29	27	

—(Continued on next page)

Videotape on foreign affairs agencies

The Office of Public Communication, Bureau of Public Affairs, has completed production of a 15-minute educational videotape on U.S. Government foreign affairs agencies. It is designed to provide an overview of the functions and operations of the agencies that work to represent American interests around the world. State, AID and USIA are among the organizations described in the videotape.

The program is available for screenings in all Department bureaus and for use at public speaking engagements. To request a copy of the videotape, contact the Special Projects Staff, Room 4827A, 647-8926. □

Congress' role in foreign affairs to be explored

A five-day seminar that will examine the relationship between Congress and the executive branch in the area of foreign affairs will be held April 20-24, on Capitol Hill, under the sponsorship of the Foreign Service Institute.

The program is designed to increase the participants' knowledge and understanding of the role of the legislative branch in foreign affairs. Speakers will include members of Congress, staff aides, journalists, executive branch leaders and academicians, who will discuss the activities of Congress and committees in the foreign affairs field; the role of lobbyists and media in making foreign policy; the relations between the Department of State and Congress; the leadership and organization of the 100th Congress; and the authorizing, appropriations and budget process.

Officers in grades FO-1 through 4 and GS-9 through 15 are eligible to attend. For information, call 235-8776 or your bureau training officer. □

Call for papers

The Center for the Study of Foreign Affairs at the Foreign Service Institute has announced that it welcomes manuscripts to be considered for publication in the center's "Occasional Pa-

pers'' series. Topics may include any aspect of foreign affairs. Papers already published, for example, have included those on the Iran-Iraq war, America's diplomats and consuls and the Anglo-Irish agreement. Persons interested should call David Evans, 235-1821. □

State people invited to evening courses

Career-g geared evening courses start April 6 at the Government-wide Graduate School of the U.S. Department of Agriculture. The spring schedule has been released, listing more than 250 courses in computer science, communications, career counseling and test preparation, economics, finance and accounting, foreign languages, graphic arts, horticulture, information resources management, law, library technology, management, mathematics, natural history, personnel administration, procurement and property management, public policy, science and engineering and secretarial studies.

Classes are held at various locations near the Mall and downtown. The typical course meets for 10 three-hour sessions and cost less than \$90. Call 447-4166. □

Executive performance

The executive performance seminar, a course for mid-career professionals, will be held April 20-24 at the Foreign Service Institute. The course is intended for those who lack opportunity to develop management skills on the job. For information, call Joan Graziano, 235-3400. □

Supervisory studies

The Foreign Service Institute is offering a seminar for first-time supervisors, April 28-30. The course will cover supervisory skills that include motivating, communicating and evaluating performance. Employees in grades GS-7-11, FO 6-4 and FP 7-4, whose jobs require supervisory knowledge and skills, are eligible. For information, call Joan Graziano, 235-3400. ■

—(Continued from preceding page)

Program	May	June	July	Length of course
Consular training				
ConGenRosslyn basic consular course	Pre-registration required for: Continuous enrollment:			26 days
Consular functional intensive course	—	29	—	5 weeks
Consular orientation program	Continuous enrollment:			6 days
Immigration law and visa operations	*Correspondence course			
Nationality law and consular procedure	*Correspondence course			
Overseas citizens service	*Correspondence course			
Passport examiners	*Correspondence course			
*See Airgram A-660 (dated 7/17/84).				
Economic and commercial training				
Advanced economic review seminar	—	—	13	5 weeks
Applied economics for foreign affairs	—	29	—	6 weeks
Contemporary economic and quantitative analysis	—	—	13	5 weeks
Orientation for overseas economic function	—	—	6	2 weeks
Information resources management				
Information systems operations	—	—	6	4 weeks
Executive Development				
Advanced television workshop	—	18	—	3 days
Deputy chiefs of mission	—	7	26	10 days
Foreign policy management seminar	—	27	—	2 weeks
Washington tradecraft	18	—	27	2 weeks
Basic management studies for diplomatic security officers	3,10	7,14	12,19	5½ days
*Supervision for the experienced supervisor: Managing people problems	—	—	13,20	3½ days
*The first day of this course, July 13, is a half-day.				
Political training				
Foreign affairs interdepartmental seminar	18	—	—	2 weeks
Foreign affairs seminar	—	15	—	1 week
Negotiation art and skills	4	—	—	1 week
Political tradecraft	—	—	6	3 weeks
Political functional intensive	—	—	27	4 weeks
Orientation				
Orientation for Foreign Service officers	—	22	—	9 weeks
Orientation for Foreign Service personnel	—	8	—	1 week
Orientation for Department officers	—	—	21	2 days
Department clerical orientation	6	4	15	7 days
Secretarial briefings				
First-time ambassador's secretary briefing	Individual or group by appt.			4-8 hours
Washington assignment (for FS secretaries)	Individual or group by appt.			4-8 hours
Refresher onward assignments (FS)	Individual or group by appt.			4-8 hours
Upward assignments (GS)	Individual or group by appt.			4-8 hours
Communications courses				
Effective speaking and listening skills	—	1	—	24 hours
Secretarial courses (FS and GS)				
Career development seminar (Section II)	—	23	—	5 days
Foreign Service secretarial training	—	29	—	8 days
Equal opportunity seminar				
Management seminar on EEO for executives and supervisors	—	26	—	1 day
Communications workshops				
Correspondence formats	Individual or group			4-8 hours
OCR telegram preparation workshop	Individual or group			4 hours
Telephone techniques	Individual or group			4 hours
Travel voucher preparation	Individual or group			4 hours
Time and attendance workshop	Individual or group			4 hours
Proofreading	Individual or group			4 hours ■

Personnel: Civil Service

Promotions

GG-9

Bean, Lily Bravo, Foreign Service Institute, Romance Languages

Bourdin, Myriam, Foreign Service Institute, Romance Languages

Cuttier, Laudelina, Foreign Service Institute, Romance Languages

Noiwan, Saeng, Foreign Service Institute, Asian and African Languages

GG-11

Stambuk, Dora, Foreign Service Institute, North and East European Languages

GG-14

Negem Jr., Frederick B., U.S. Mission to the United Nations

GM-13

Gardner, Pamela K., Office of Protocol, Ceremonials Division

GM-14

Safford, Mark A., Diplomatic Security, Management Systems Division

GM-15

Murdock, Catherine C., Office of Protocol, Visits Division

GS-3

Ahlman, Ingrid E., Intelligence and Research, Office of the Executive Director

GS-4

Turco, Stephanie A., Foreign Service Institute, Overseas Briefing Center

GS-5

Davis, Rosalind, Intelligence and Research, Office of Intelligence Liaison, Controls Division

Lanzillo, Elizabeth Lee, Intelligence and Research, Office of the Executive Director

GS-6

Marino, Margot U., Foreign Service Institute, Romance Languages

GS-7

Austin, Marguerite, Foreign Affairs Information Management Center, Information Acquisition and Processing Division

Dade, Peter Langhorne, Foreign Affairs Information Management Center, Information Access Branch

Goldman, Janet L., Intelligence and Research, Office of Intelligence Liaison

Gonzales, Rebecca E., Foreign Affairs Information Management Center, Information Acquisition and Processing Division

Kelley, Mark Antwine, Office of Fiscal Operations, Travel Advance Section

Lacombe, Patrick Gerard, Intelligence and Research, Office of Analysis for the Soviet Union and East Europe

Lucas, Irene Patricia, Office of Supply, Transportation and Procurement, Transportation Division

McCoy, Nathaniel, Executive Secretariat, Operations Center

Moss, Bonnie Lee, Office of Supply, Transportation and Procurement, Procurement Division

Rose, Blanchie Vanessa, Office of the Ambassador-at-Large for Counter-Terrorism

Underwood, Yolanda, Houston Passport Agency

White, Rodger L., Foreign Affairs Information Management Center, Microimage Services Branch

Zoetis, Phyllis Ann, Foreign Service Institute, Data Processing Services Center

GS-8

Jackson, Carolyn, Diplomatic Security, Public Affairs

Jackson, Valerie B., Bureau of Personnel, Office of Civil Service Career Development and Assignments

Scott, Barbara Lynn, Office of Supply, Transportation, and Procurement, Procurement Division

GS-9

Henderson, Lee, Office of Facilities Management and Administrative Services, General Services Division

Renzi, Jane B., Bureau of Public Affairs, Office of the Executive Director

Winters, Peter Joseph, Diplomatic Security, Information Systems Security Division

GS-11

Beard, Shirley J., Office of Facilities Management and Administrative Services, Buildings Services Branch

Crayton, Beverly A., Diplomatic Security, Personnel Management Division

Howdershell, Lee Ann, Bureau of Legislative and Intergovernmental Affairs

GS-12

Hanson, Christine, Information Systems Office, User Support Services Staff

McCarty, Sondra F., Bureau of Public Affairs, Press Office

WG-5

Escobar, Angel M., U.S. Mission to the United Nations, General Services Section

Appointments

Aiello, Elizabeth, San Francisco Passport Agency

Barlow, Yvonne L., Seattle Passport Agency

Berryman, Wade R., San Francisco Passport Agency

Bivings Jr., Ezell, Office of Domestic and Courier Operations, Diplomatic Mail and Pouch Division

Bolds, Brian E., Los Angeles Passport Agency

Brackens, Patricia Ann, San

Francisco Passport Agency
Buchans, Ribella C., Intelligence and Research, Office of the Executive Director

Chinn, Jacquelyn Denise, Office of Fiscal Operations, Consolidated American Payroll Division, Financial Controls Branch

Clark, Joan, U.S. Mission to the United Nations

Colden, Faith, Kingston

Current, Lynette M., Seattle Passport Agency

Dossett, Dawn M., Seattle Passport Agency

Drain Jr., Donald J., Boston Passport Agency

Ely, Lita Jeanne, Office of Supply, Transportation and Procurement, Procurement Division, Contract Branch

Fulton, Quanda R., Seattle Passport Agency

Gaines, Robert R., Office of Supply, Transportation and Procurement, Procurement Division, Contract Branch

Garrett Jr., Marvin L., Diplomatic Security, Office of Director for Counterterrorism Programs

Glasco, Renee A., Los Angeles Passport Agency

Glass, Naomi A., Office of Supply, Transportation and Procurement, Procurement Division, Contract Branch

Gross, Noel L., U.S. Mission to the United Nations

Healey, Elisabeth A., U.S. Mission to the United Nations

Holmes, Jessica R., Office of the Legal Adviser, International Claims

Howard, Mary, Office of Financial Operations, Consolidated American Payroll Division, Payroll Systems Branch

Hughes, Jennifer M., Los Angeles Passport Agency

Jenkins, Belinda, Philadelphia Passport Agency

Johnson, Thomas J., San Francisco Passport Agency

Jones, Cynthia A., Office of Financial Operations, Con-

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- Lawrence, Steven D.**, Los Angeles Passport Agency
- Levine, Nancy**, Boston Passport Agency
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- Luckman, Paul A.**, San Francisco Passport Agency
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- Ybarra, Ramon P.**, Los Angeles Passport Agency
- Yee, Joan L.**, San Francisco Passport Agency
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- Covington, Donald**, Office of Fiscal Operations, Retirement Accounts Division to Office of Accounting, Data Input and Control Branch
- Cramer, Barbara A.**, Intelligence and Research, North Africa and Arabian Peninsula Division to Foreign Service Institute, Communication and Clerical Skills
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- Gold, Ricki A.**, Refugee Programs, Office of Emergency Operations to Refugee Programs, Office of the Executive Director
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- Jackson Jr., Roscoe**, Bureau of Personnel, Pre-Assignment Center to Bureau of Personnel, Examination Division
- Lanzillo, Elizabeth Lee**, Bureau of Public Affairs, Office of the Executive Director to Intelligence and Research, Office of the Executive Director
- Ledbetter, Lois Anne**, Oceans and International Environmental and Scientific Affairs, Office of Cooperative Science and Technology Programs to Inter-American Affairs
- Llorens-Persons, Nina M.**, Philadelphia Passport Agency to Office of the Deputy Assistant Secretary for Passport Services
- Loangkote, Kelvin J.**, San Francisco Passport Agency to Los Angeles Passport Agency
- Marken, Anne-Heather**, Office of the Legal Adviser, International Claims to Diplomatic Security, Personnel Investigations
- Mincey, Pearlle L.**, Bureau of Personnel, Office of Civil Service Career Development and Assignments to Bureau of Administration, Financial Management Division
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- Royster, Timothy Roland**, Diplomatic Security, Evaluations Division, Applicant Branch to Diplomatic Security, Personnel Investigations Division
- Ryan, Deborah K.**, Office of the Comptroller, Financial Operations, Pre-Assignment Center to Office of Foreign Buildings, Buildings Design Division
- Seabron, Kiviette R.**, Bureau of Personnel, Pre-Assignment Center to Diplomatic Security, Emergency Plans and Exercises Division
- Smith, Pauline W.**, Office of Domestic and Courier Operations Office of Medical Services, Medical Records and Administrative Support Branch
- Swankowski, Steve T.**, Diplomatic Security, Office for Management Systems to Diplomatic Security, Personnel Investigations
- Vogel, Kelly Jeanne**, European and Canadian Affairs, Office of European Security and Political Affairs to Office of the Ambassador-at-Large and Special Adviser on Arms Control Matters
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- Archambault, Michele L.**, Office of the Under Secretary for Management
- Ashton, Harry L.**, Los Angeles Passport Agency
- Ashton, Pamela Jane**, Bureau of Personnel, Office of Recruitment, Examination and

- Employment
- Blue, Charise B.**, North Carolina Passport Agency
- Bode, William Rudolph**, Office of the Under Secretary for Security Assistance, Science and Technology
- Clark, Debra C.**, Stamford Passport Agency
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- Colipano, Carole Anne**, Honolulu Passport Agency
- Cook, Raphael Levon**, Foreign Affairs Information Management Center, Information Access Branch
- Coulon, Rita C.**, New Orleans Passport Agency
- D'Azzo, Adele F.**, Miami Passport Agency
- Dunn, Albert P.**, Office of the Legal Adviser, International Claims
- Evon, Pamela Rae**, Foreign Affairs Information Management Center, Information Access Branch
- Flynn, Maryanne**, Intelligence and Research, Reports Coordination and Review Staff
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- Gaines, Carrie O.**, San Francisco Passport Agency
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- Glover, Tere M.**, Foreign Service Institute, Romance Languages
- Grant, Christopher L.**, Office of the Legal Adviser, Management Affairs
- Guzman, Maria**, Seattle Passport Agency
- Hagan, Tracy A.**, Philadelphia Passport Agency
- Heininger, Janet Elaine**, Intelligence and Research, Office of Politico-Military Analysis, Arms and Technology Division
- Ishmael-Allison, Marian**, Seattle Passport Agency
- Jackson, Toi Lynn**, Los Angeles Passport Agency
- Jenkins, Darlene M.**, Bureau of Personnel, Presidential Appointments Staff
- Jenkins, Gloria Jean**, Bureau of Personnel, Office of Management, Operating Systems Division
- Johnson, Andrea M.**, Office of the Legal Adviser, International Claims
- Johnson, Yvonne**, Chicago Passport Agency
- Jones, Karlus Antonio**, Seattle Passport Agency
- Kane, Rena Malka**, Bureau of Personnel, Retirement Division
- Kochanek, Glenn Robert**, Foreign Affairs Information Management Center, Information Access Branch
- Livingston, Judith Mary**, Family Liaison Office
- Lockwood, Carolyn M.**, Human Rights and Humanitarian Affairs, Office of Human Rights
- Luckett, Mary A.**, Office of Domestic and Courier Operations
- Macbeth, Deanna Y.**, Miami Passport Agency
- Meukow, Sonja W.**, Foreign Service Institute, North and East European Languages
- Montville, Judith A.**, Inter-American Affairs
- O'Keefe, Thomas J.**, Stamford Passport Agency
- Parker, Wilma Sharon**, Office of the Comptroller, Financial Operations, Pre-Assignment Center
- Parnham, Ann**, Office of Supply, Transportation and Procurement, Purchasing Branch
- Quinlan, Lisa Y.**, Diplomatic Security, Personnel Investigations Division
- Roberson, Deron Keith**, Foreign Affairs Information Management Center, Information Access Branch
- Schwetje, Robert G.**, Bureau of Personnel, Presidential Management Intern Program
- Sheskin, Sandra F.**, Bureau of Personnel, Presidential Appointments Staff
- Simpson, Karl Anthony**, Foreign Affairs Information Management Center, Information Access Branch
- Smith, Randy**, Los Angeles Passport Agency
- Stack, Rose Carney**, Office of the Legal Adviser
- Steinwedel, Judie A.**, Office of the Under Secretary for Security Assistance, Science and Technology
- Thompson, Chawanda V.**, North Carolina Passport Agency
- Trang, Truman**, Visa Services, Office of Public and Diplomatic Liaison, Communications and Records Division
- Valverde, Katie T.**, Houston Passport Agency
- Vincent, Lorraine**, Seattle Passport Agency
- Whitehead, Kim M.**, Stamford Passport Agency
- Williams, Milagros G.**, North Carolina Passport Agency
- Wilson, Darlene**, New York Passport Agency
- Wilson, Joseph Henry**, Foreign Affairs Information Management Center

Retirements

- Boone, Doris M.**, Foreign Affairs Information Management Center
- McLaughlin, Barbara A.**, Intelligence and Research, Personnel Services ■

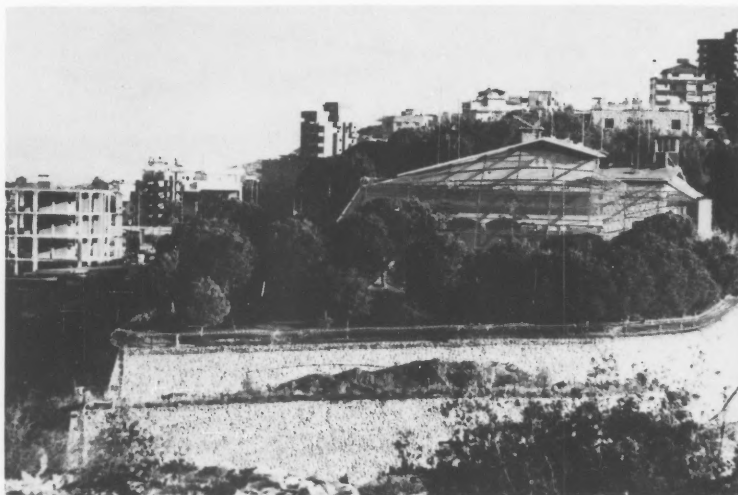
CONSULAR AFFAIRS—Assistant Secretary *Joan M. Clark*, second from left, presents John Jacob Rogers award to *Rachel Pittarelli* upon her retirement after 45 years in the Visa Office. At left is Ms. Pittarelli's daughter *Patricia*, who is a Department employee. At right, is husband *George Pittarelli*.



Post of the Month: Beirut

THIS IS THE CAPITAL of Lebanon, the strife-torn nation on the eastern coast of the Mediterranean Sea, between Syria and Israel. The Foreign Service people who work there must leave their families behind. They are featured here as part of STATE's continuing series. (Photos by Chandler Roland and Chris English)

Chauffeurs who received safe-driving awards, from left, first row: *Joseph Sweidan, Fayad Zeiour, Abdo Bou Saleh, Francis Terry McNamara* (deputy chief of mission), *Sarkis Khatcherian, Ali Saad, Ambassador John H. Kelly, Abed Kronfol, Jospheh Safar, Antoine Aoun, Ghassan Hammoud*. Second row: *Ali Dandash, Abdel Kader Mehho, Rafic Ghalayini, Fouad Abboud, Jean Hakim, Kamal Korkmaz, George Nammour, Jaoudat Marrouche*. Third row: *Nicholas Dagher, Marwan Khalil, Sami Mirza, Paul Gazarian, Faysal Rawda, Abed Dabbous*.



The embassy compound and temporary office site.

Karen L. Ogle, secretary to deputy chief of mission.



Ambassador *John H. Kelly*, left, and deputy chief of mission *Francis Terry McNamara*.



U.S. Army helicopter delivers mail.

Faye Johnson, Jane Jazyuka, Karen Ogle and Doris Rivera with member of Lebanese Army, outside the embassy.



Security officer *John H. Frese* on the firing range. With him are two Lebanese bodyguards.



Telephone operators *Liliane Nawbar* and *Renee Boulos*.



At lunch in trailer area, from left: *Adel Assaf, Ali Dandash, Samir Kantari, Ramez Boutary, Abdallah Maatouk, Maha Saab, Antone Frengieh, Farouk Hibri, Jacqueline Jouharian, Jean Joun, Suad Khayyat, Maya Beirut, Gabriel Akar, Ghassan Jamous, Seta Nahhas, Kamal Farhat, John Fuhrer, Hafiz Farah, Diana Psaroulla.*



POST OF THE MONTH: BEIRUT



A view of the compound and remains of the bomb-damaged annex.



Elizabeth McKune and Frances Johnson at target practice.

Marine security guards, front row, from left, Cpl. Rockwell, Sgt. Bales, Sgt. McCain, Sgt. Davis, Sgt. Lepak. Standing, from left: Cpl. Singleton, Sgt. Jennings, Sgt. Zahnsner, SSgt. Williams, Sgt. Osuch, Sgt. Murrell, GySgt. Rainier.





At retirement ceremony for Abdallah Maatouk, from left: Maha Saab, Ousama Habib, Mr. Maatouk, Maggy Teen, Amba-

sador John H. Kelly, Hafiz Farah, Gabriel Akar, Ali Dandash, Suhail Abou-Halkah.

Instructor Jane Jazyuka with her English class, front row, from left: Sami Harouni, Ms. Jazyuka, Robert Ghorra. Second row: Oussama Yatim, Maher Mokdad, Pierre Yahchouchi, Elie Abou-Jaoude, Camil Ayoub. Back row: Yousse Kik, Mouhammed Saado, Georges Sawaya, Roger Melki, Dori Chaya.



Consular employees, from left: Angel Shekerdjan, Christopher English, Yolla Dagher, Ramez Boutary.



POST OF THE MONTH: BEIRUT

At target practice, from left: GySgt. Rainier, Sgt. Bales, Al Yeck, Liz McKune, Dick Grimes, Pete Ford, Faye Johnson, Ken McKune.

In one of the crowded offices, from left: Chuck McKee, Gerry Bunton, Art Borde, Bob Baer.



AID personnel, first row, from left: Abed Dabbous, Sana Msheyek, Naila Lakkis, Asma Issa. Second row: Jean Dib Hajj, Joe Safar, Kamal Farhat, Hassan Mawla, Gary Mansavage, Ghassan Jamous.



The embassy guard force reports for duty.



Security officers, from left: Pete Ford, John Frese, Greg Lynch, Frank Baker, regional security officer Bernie Dougherty.



From left: deputy chief of mission Francis Terry McNamara, Colonel James Rütchey, budget and fiscal officer John W. Fuhrer, Col. Rex Weaver. ■

Personnel: Foreign Service

Appointments

Ackerman, David A., Junior Officer Complement
Almaguer, Antoinette Marie, Quito
Anders, Linda W., Vienna
Ang, Melvin T., Junior Officer Complement
Arguello, Gilbert, Junior Officer Complement
Aspell, William T., Junior Officer Complement
Barbee, John W., Lilongwe
Bekedam, Michael H., Junior Officer Complement
Belz, John F., Junior Officer Complement
Benedict, Blaine D., Shenyang
Bennett, Charles Edward, Junior Officer Complement
Betsinger, Karen, Freetown
Biddle, John W., Beijing
Breneman, Brian C., Montevideo
Brooks, Johnney, Junior Officer Complement
Brush, Jennifer L., Junior Officer Complement
Burk, Barbara A., Khartoum
Cantrall, Jamie L., Tegucigalpa
Carlson, Aubrey A., Junior Officer Complement
Chedister, Sara K., Manama
Chetham, Deidre K., Junior Officer Complement
Chiocco, Silvia Maria, Guadalajara
Cobey, Linda G., Nouakchott
Corsbie, Janette M., Cairo
Cote, Michael E., Cotonou
Cowart, Michelle T., Havana
Curran, Sylvia Reed, Junior Officer Complement
Dalton, Bryan W., Junior Officer Complement
Daniel, Luther B., Caracas
Daniels, Christopher C., Nouakchott
De Ramirez, Maria Christi, Luxembourg
Deroche, Shirley Ann, Cairo
Dillon Jr., Raymond W., Junior Officer Complement
Duvall, Janet Lou, Khartoum
Elizondo, Cecilia B., Junior Officer Complement
Elliott, John A., Junior Officer Complement
Fennerty, John J., Junior Of-

ficier Complement
Finnegan Jr., John J., Junior Officer Complement
Ford, Ritzi, Cairo
Freeman, Linda R., Colombo
Fuller, Timothy H., Asuncion
Furbush, Matthew J., Panama
Gardner, Julie M., Junior Officer Complement
Gurian, Marilyn, Junior Officer Complement
Guthrie-Corn, Jeri S., Junior Officer Complement
Harris, Bonita G.B., Cairo
Hennessey, Kathleen M., Junior Officer Complement
Hollenbeck, Bernice E., Panama
Hubbard, Yvonne, Freetown
Izzo, Nancy Helen, Junior Officer Complement
Ke, Jean L., Beijing
Kellogg, Alan Robert, Beijing
Khan, Naveed, Freetown
Kirkland, Katherine M.W., Accra
Kuligowski, Tracie C., Seoul
Lange, Bach Ha, Warsaw
Leary, Eulah H., Brussels, NATO
Macolini, Ruthann B., La Paz
Maffett, Mary Ann, Nairobi
Marshall, Barbara, Warsaw
Maxim, Meta Cornell, Quebec
McGee, Shirley Jean, The Hague
McWhorter, Alicia A., Budapest
Mejia Jr., Carlos F., Junior Officer Complement
Minshull, Cheryl G., Vienna
Moh, Sarah Maria G., Panama
Mulligan Jr., Donald F., Bureau of Personnel
Murphy, Terrence M., Junior Officer Complement
Nelson, Patricia G., Junior Officer Complement
Ottis, Phillip O., European and Canadian Affairs
Owen, Michael S., Junior Officer Complement
Oxley, Claire Knox, Junior Officer Complement
Palmer, Janet M., Nouakchott
Pearson, Pamela J., Junior Officer Complement
Pocus, Lindsay J., Seoul
Polly, Waneen K., Kolonia
Praster, Thomas A., Junior Of-

ficier Complement
Quinn Jr., Edward M., Bilbao
Randolph, Ki Suk, Tokyo
Reynolds, Carol Tyson, Junior Officer Complement
Richardson, Sharon, Naha
Rigsbee, Hsiao-Li, Tokyo
Rizzo, Vincent J., Junior Officer Complement
Robinson, Alan H., Asuncion
Rorvig, Marie Louise, Bonn
Rousseau, Danielle, Ouagadougou
Rumbarger, Dale L., Junior Officer Complement
Ryerson, Suzanne S., Belgrade
Sablado, Eleuterio Guerrero, Beijing
Sattler, Andrea J., Sofia
Scheibal, Judy, Cairo
Sheely, Julia Steele, Harare
Simkin, Andrew T., Junior Officer Complement
Stenson, Gary P., Chengdu
Stewart, Candace A., Canberra
Turgeon, Margaret M., Rio de Janeiro
Walden, Sheila D. J., Manama
Watts, Lurlean, Cairo
Williams, Dale R., Kinshasa
Yasuda, Kuniko A., Khartoum

Transfers

Austrian, Michael I., Special Domestic Assignments Program to Foreign Service Institute, Language Training
Baker, Dorothy E., Office of Foreign Service Career Development and Assignments to London
Beck, Karl S., Switzerland to Pretoria
Bell, Tony R., Italy to Niamey
Beyne, Elizabeth Rhea, Gabon to Kingston
Bialecki, Paul A., London to Office of Communications, Technical Services, Plans, Programs and Facilities Division
Bloom, Marcia S., France to Office of the Executive Secretary
Burris, Carol P., Zaire to Tunis
Calvin, David L., Somalia to Douala
Cheslick, Virginia, Netherlands to Bangkok

Clute, Janet E., Seoul to Foreign Service Institute, Language Training
Cohen, Jonathan Raphael, Junior Officer Complement to Foreign Service Institute, Language Training
Comiskey, Thomas J., Vatican to Rome
Connerley, John Alan, Junior Officer Complement to Foreign Service Institute, Language Training
Del Gigante, Norman F., Bureau of Personnel to Foreign Service Institute, Language Training
Delahanty, Dorothy A., Junior Officer Complement to Foreign Service Institute, Language Training
Delgado Jr., Gustavo, Junior Officer Complement to Foreign Service Institute, Language Training
Dudley, Randall R., Belgium to Office of Communications, Technical Services, Plans, Programs and Facilities Division
Elkins, Catherine Jill, Junior Officer Complement to Foreign Service Institute, Language Training
Evans, David Meredith, European and Canadian Affairs to Office of the Secretary of State
Evans, Teresa Matthews, Intelligence and Research, Office of Intelligence Support to Intelligence and Research, Executive Office
Ewell, Ellen M., Kenya to Lusaka
Farris, Ruby Jean, Syria to Warsaw
Fields, William E., European and Canadian Affairs to Foreign Service Institute, Language Training
Foulon, Mark M., Office of the Executive Secretariat, Operations Center to Foreign Service Institute, Language Training
Fulton, David Wayne, Bangladesh to Melbourne
Gavagan, Gregory V., Pre-As-

PERSONNEL: FOREIGN SERVICE



KUALA LUMPUR, Malaysia—Three years ago, when Australia won yachting's most illustrious prize, the America's Cup, the Aus-

trallians here presented the Americans a tin mug inscribed "Australia's Cup" as a consolation prize. Here, *Michael Connors*, deputy

chief of mission, left, and Ambassador *Thomas Shoesmith* return it. With them on right are Australia's *David Evans* and *Matthew Peek*.

signment Foreign Service Specialist Training to Diplomatic Security, Training Center
Glassman, Jeffrey M., Liberia to Moscow
Grabow, George F., Pre-Assignment Foreign Service Specialist Training to Diplomatic Security, Washington Field Office
Greenberg, Allen S., Junior Officer Complement to Foreign Service Institute, Language Training
Henning, John N., India to Brussels
Hill, Nicholas Manning, Junior Officer Complement to Montreal
Jelen, Patricia-Anne White, Nepal to Dublin
Jones, Philip M., Kenya to Guatemala
Keegan, Patricia King, Mauritius to Lima
Klinger, Brodrick A., Nigeria to Krakow
Kuntz II, Robert R., Junior Officer Complement to Foreign Service Institute, Language Training
La Franchi, Daniel Michael, Diplomatic Security, Counter-Intelligence Staff to Foreign Service Institute, Language Training
Laycock, John Christopher, Junior Officer Complement to Foreign Service Institute, Language Training
Leahy, Timothy E., Canada to Bureau of Personnel
Levitsky, Melvyn, Sofia to Executive Secretariat
Lyng, Theodore J., Junior Officer Complement to For-

eign Service Institute, Language Training
Marshall, Joyce Diane, United Kingdom to Leningrad
Martin, Angelika, Austria to Bridgetown
McBride, Joseph Neal, Italy to Bangkok
Miley, James Richard, Diplomatic Security, Washington Field Office to Diplomatic Security, Secretary's Detail
Montgomery, Barbara C., Costa Rica to Khartoum
Moore, Shirley R., United Kingdom to Kuala Lumpur
Morritz, Robin Jan, Canada to Hong Kong
Nylund, Donald H., Norway to Diplomatic Mail and Pouch Division
Palmer, Virginia Evelyn, Junior Officer Complement to Calgary
Pates, Bonnie J., Poland to Madrid
Phalen, Thomas P., Germany to Havana
Phillips, Charisse Melanie, Junior Officer Complement to Foreign Service Institute, Language Training
Poulos, Peter A., Junior Officer Complement to Foreign Service Institute, Language Training
Radcliffe, Katherine A., Vatican to Nouakchott
Richwagen, Susan C., Junior Officer Complement to Foreign Service Institute, Language Training
Roberts, Loretta A., Surinam to Bureau of Personnel
Rockey, David T., Junior Officer Complement to Foreign Service Institute,

Language Training
Rosemann, Barbara M., Junior Officer Complement to Foreign Service Institute, Language Training
Schloss, Donna Lee, Pakistan to Rome
Schultz, Eric T., Junior Officer Complement to Foreign Service Institute, Language Training
Seligsohn, Deborah J., Junior Officer Complement to Foreign Service Institute, Language Training
Tracy, Mary E., Ecuador to Prague
Tucker, Jacquelyn J., Guyana to Praia
Weber, Ervin J., Germany to Guadalajara

Resignations

Bennett, Charles Edward, Beijing
Burke, Anna Virginia, Seoul
Dicks, Barbara L., London
Dobriansky, Lev E., Nassau
Hagerdon, Donna Lee, Regional Courier Division, Frankfurt
Mercer, Janice G., Paris
Newkirk, Tracy A., Vienna
Pitchford, Laura L., Paris
Ruggia, Angelika E. T., Maseru
Settle, Claudette D., Hamburg
Tambs, Lewis A., San Jose
Wiley, Beverly M., Pretoria

Retirements

Barbieri, Albert F., Tel Aviv
Humphrey, George Merwin, Berlin
Korp, Ralph V., Treasury De-

partment
McNeil, Francis J., Intelligence and Research
Merson, Harry C., London
Monk, Jessica G., Near Eastern and South Asian Affairs
Piccioni, Marion F., Madrid
Precht, Henry, Inter-Governmental Personnel Act Assignment
Worthen, Lucy E., Oslo □

Specialist tenuring

The Specialist Tenuring Board has completed its review of the files of candidates eligible for tenure consideration at its September session. Following are the candidates recommended for career status:
Aulton, Pamela R.
Benton, Douglas G.
Dingbaum, Stephen D.
Dumont, C. Robert
Erlandsen, Allan W.
Fleming, Carla M.
Frayne, Warren H.
Gouldmann, Peter M.
Hanisch, Gerald L.
Hart, Linda R.
Holliday, Janet G.
Key, Ann J.
Kroll, Hilda C.
Lewis, Daris V.
Lozada, Raymond E.
Majewski, Gerald
Marchant, Monte R.
Middleton, Camille
Patonai, Richard
Quinzio, Thomas J.
Short, Rande K.
Sisk, Mary E.
Tracy, Mary E.
Varner Jr., John H.
Waller, Domenica P. ■

Honors and Awards



MBABANE, Swaziland—At awards ceremony, from left: *Kathleen Auld, Roy Auld, Gwen Hadfield, Allan Hadfield, Brian Mncube, Ambassador Harvey F. Nelson, Jr., Grace Simelane, Leonard Simelane.*



BOGOTÁ, Colombia—Ambassador *Charles Gillespie* presents communicator *Barry Peterson* a certificate for completion of the certified office automation professional course.



PONTA DELGADA, Azores, Portugal—Foreign Service national *Victor Cruz*, right, receives merit award at a ceremony marking his retirement after 30 years of service in the consulate. Consul *Curtis Stewart* presents the award. ■

Diplo-Crostic No. 41

BY RICHARD McDONOUGH

Guest contributor from Thailand

DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading left to right. When all the words have been filled in, the author and title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Crostic No. 40" appeared in the February issue; the solution was in the March STATE.)

1C		2K	3I	4U	5W	6N	7V	8E	9O	10S	11L	12R		13J	14P	15X	16G	17T		18B	19D	20H
21M		22A	23Y	24Z		25F	26O	27I	28B	29W	30K	31U	32M	33Y	34T	35U	36A	37Y	38V	39F	40R	
	41Q	42I	43Z	44R		45O	46I	47T		48D	49U	50P	51L	52M	53H	54R		55O	56T	57E	58N	
59C	60L		61S	62O	63Y	64Z	65J	66T		67H		68R	69F	70N		71T	72P	73Y	74A	75C	76F	77M
	78O	79T	80U	81B	82L	83W	84N	85M	86V		87K	88R	89E	90B	91R	92Z	93J	94W	95H		96J	97M
98K	99E	100D	101Q		102E	103S	104N	105V	106K	107L	108X	109Y	110C		111E	112P	113W	114R	115X	116Y	117T	118M
	119T	120G	121Q	122U	123O		124V	125Z	126T	127Q	128W	129X		130P	131C		132Y	133O	134A	135C	136B	137L
138F		139J	140N		141M	142U	143O	144W	145L		146Y	147S		148W	149G	150O	151R	152J	153L	154S	155U	
156H	157O	158G	159S	160A	161R	162J	163Y	164V	165W		166M	167J	168O	169I	170K	171C	172V	173W	174I	175B	176C	177X
	178P	179A	180U	181R	182E	183T	184F		185O	186M	187L	188S	189J	190Y	191H		192D	193Z				

DEFINITIONS

WORDS

DEFINITIONS

WORDS

A. Thailand's favorite fruit

74 179 160 22 36 134

B. A provisioner

16 81 175 90 136 28

C. Redshanks or yellowlegs

135 1 59 171 110 131 75

D. Immense expanse

192 48 19 150 100

E. Brushwood

8 57 102 89 99 111 182

F. Israeli Parliament

117 39 76 25 184 69 138

G. Arabica coffee

158 120 16 149 176

H. To move upward

67 95 156 53 20 191

I. Spinal cord

42 3 27 46 169

J. And Word W., two persons differing superficially

139 13 167 93 80 189 152 96 65 182

K. American parliamentarian (1837-1923)

98 106 2 87 170 30

L. 1st Dominican Pope (1225-1276)

51 137 107 80 11 145 82 187 153

M. Comprehend

97 85 77 186 32 118 21 141 52 166

N. Stallion upset by "Upset," Saratoga, NY 13 Aug. 1919

58 6 174 140 70 84 104

O. Hodgepodge

168 157 55 78 143 123 101 26

P. Uproar

14 112 50 130 72 178

Q. An Irish jaunting car

133 121 45 185 41 127 82 9

R. Seat of American diplomacy? (2 words)

68 91 40 181 12 114 44 151 54 161 88

S. Irish bog, fen

159 154 10 188 103 61 147

T. In some other place

56 183 71 66 126 119 17 79 34 47

U. Port, left side

122 49 155 142 35 31 4 180

V. A constricted passage

38 164 86 124 172 7 105

W. Word J., and this, two persons differing superficially

113 146 173 94 83 128 29 144 165 5

X. Allowance for clothing alteration

15 106 177 115 129

Y. Comparative study of automatic control systems

132 33 146 109 37 73 190 23 163 116 63

Z. Meager

24 64 125 193 43 92

Bureau Notes

The Seventh Floor

Office of the Secretary

SECRETARY SHULTZ traveled to New Orleans, February 12, to speak before the American Bar Association. Accompanying him were M. CHARLES HILL, executive assistant to the Secretary; PATRICK F. KENNEDY, executive director, Executive Secretariat; GLYN DAVIES, special assistant to the Secretary; JACQUELINE MACUK, personal assistant to the Secretary; CHARLES REDMAN, spokesman for the Department; and ABRAHAM SOFAER, the Department's legal adviser. From February 20-22 Mr. Shultz traveled to Denver, San Francisco and Palm Springs, to speak before the Denver Institute for International Education/World Affairs Council and to accept the Stanford Arbuckle Award. Accompanying him were Mr. Kennedy, Ms. Davies, Ms. Macuk and Mr. Redman. The Secretary traveled to Hong Kong, China, Korea and Japan, February 26-March 8, for bilateral meetings with officials of these countries. Traveling with him were Mr. Hill and his personal assistant BONITA BENDER; KENNETH QUINN, deputy executive secretary; Mr. Kennedy; KEITH EDDINS and DEBORAH GRAZE, special assistants to the Secretary; ELIZABETH GASTON and JOYCE NESMITH, personal assistants to the Secretary. Members of the Secretariat Staff advancing the Secretary's trip and accompanying him include staff officers MARCIA WONG, ED SMITH, MAURA HARTY, DANIEL FRIEDHEIM and MARY HAINES. Secretarial assistants included DEBORAH GODFREY, CINDY TRODDEN, SAADIA SARKIS, SHARON OHTA and JOY OLSON. Also accompanying the Secretary were Mr. Redman; RICHARD SOLOMON, director, Policy Planning Staff; and members of the East Asian and Pacific Affairs Bureau-Assistant Secretary GASTON SIGUR, WILLIAM CLARK and STAPLETON ROY. □

Office of the Under Secretary for Political Affairs

Under Secretary MICHAEL H. ARMACOST participated, February 18, in a USIA "Worldnet" program on Afghanistan, answering questions from correspondents in Paris, Rome, Ankara, London and Geneva. Mr. Armacost met with West Germany's director of foreign relations, HORST TELTSCHIK, February 11, and with Swedish political director JAN ELIASSON, February 20. Both meetings were in the Department. C. STEVEN MCGANN, special adviser to the under secretary, traveled to England, March 16-20, to participate in the Wilton Park international conference on domestic and regional options for South Africa. □

Office of the Ambassador-at-large for Counter-Terrorism

Ambassador L. PAUL BREMER III addressed Discover magazine's international conference on "Terrorism in a Technological

World," at the Sheraton-Washington Hotel. Other speakers included VICE PRESIDENT BUSH, Defense Secretary CASPAR WEINBERGER and Attorney General EDWIN MEESE. Staff member DAVID LONG took part in a panel discussion at the conference. Mr. Bremer participated in a USIA "Worldnet" program. New arrivals to the staff include CLAYTON McMANAWAY, formerly U.S. ambassador to Haiti, as senior associate coordinator; DONALD R. HAMILTON, on detail from USIA; ROBERTA CHEW, officer-in-charge of counter-terrorism policy in Africa and Asia; DAVID P. MANLEY, who covers policy in Latin America and serves as liaison with the Bureau of Diplomatic Security; MICHAEL JAKUB, previously with the Department of Defense, who is responsible for policy development and implementation for interagency counter-terrorism matters and projects. SUE SHEA is on detail from the Bureau of Inter-American Affairs, serving as Mr. Bremer's secretary, replacing MARILYN SHAPIRO, who is on detail to the National Security Council. □

Office of the Special Assistant to the Secretary and Coordinator for International Labor Affairs

ANTHONY G. FREEMAN, special assistant to the Secretary for international labor affairs, was present at the Executive Council meeting of the AFL-CIO, in Bal Harbour, Fla., the week of February 16. □

Policy Planning Staff

Director RICHARD SOLOMON addressed the National War College, on "Asian Politics," on February 3. Participants in the February 4 Smithsonian seminar on China learned of "China's Importance to the United States" from Mr. Solomon. He provided a foreign policy overview at the Secretary's meeting with education leaders, in the Department, February 6. Mr. Solomon, accompanied by principal deputy NELSON LEDSKY, and members NORMAN LEVIN and JOHN VAN OUDENAREN, conducted policy planning talks in China, February 8-13. On February 26 Mr. Solomon and speechwriter CRAIG DUNKERLY accompanied the Secretary to East Asia. Deputy director KENNETH BLEAKLEY traveled to Sequin, Tex., February 5, to address students and staff of Texas Lutheran College on U.S.-Latin American policy. On February 5 member STEPHEN COHEN departed for an analysis of bilateral, multilateral and superpower foreign policy issues in India, Pakistan and China. Member SANDRA O'LEARY returned from a trade analysis assessment visit to Japan, Singapore, Korea, Hong Kong and Japan, February 16. RENA EPSTEIN reported to the staff, February 17, on a detail from the Central Intelligence Agency, to work on South Asia and the Pacific matters. DONALD COHEN departed the staff for an assignment to the Bureau of Intelligence and Research, February 20. □

Office of Protocol

MRS. GEORGE BUSH paid a visit to the office, to express her appreciation to chief of protocol SELWA ROOSEVELT and her staff for their support and assistance during the many state and official visits and ceremonial functions. She toured the office and met every member of the staff. Acting protocol chief TIMOTHY L. TOWELL escorted the prime minister of Israel during his official working visit to Washington. Assistant chief CATHERINE MURDOCK escorted the president of Zaire on his call on the Vice President. Other private visits to Washington were made by the prime minister of Turkey and his wife, and the foreign ministers of Italy, Belgium and Sri Lanka. Ms. Murdock, BECKI BERNIER, JAMES MANNING, JULIE ANDREWS, RANDY BUMGARDNER, MARY MASSERINI, TINA MORRIS, JESSIE JOHNSON, PATRICK DALY and JAMES PAYNE coordinated and assisted with these visits. The ceremonies section organized the dinner hosted by the Vice President and Mrs. Bush in honor of the prime minister of Israel and his wife. They also assisted with Mrs. O'BIE SHULTZ's luncheon at the residence in honor of Mrs. Yitzhak Shamir.

A black-tie reception and buffet supper were hosted by the Secretary and Mrs. Shultz in honor of the chiefs of diplomatic missions and their spouses. The Secretary also hosted luncheons in honor of the foreign minister of Italy, the minister of defense of Italy and a dinner in honor of the foreign minister of Belgium. The assistant chief of protocol for ceremonial affairs, PAMELA GARDNER, with KRIS DAWLEY, KIM MIDDLETON, GEORGIA BOOTH, APRIL GUICE, MARIA SOTIROPOULOS, JULIE ANDREWS, GEORGETTE GARNER, ROBERTA HARE, Ms. Johnson, ANNE KILLEA, LINDA WHEELER, Randy Bumgardner, CHENOBIA CALHOUN, MICHELE AYALA, BARBARA ADAMS, BRENDA WEINFELD, LAWRENCE DUNHAM, CATHY GERARDI, LOUISE BENNETT, Mr. Daly and associate chief of protocol RICHARD GOOKIN assisted with these events. Mrs. Roosevelt escorted the ambassadors of Brazil, the Dominican Republic, Costa Rica, Malta, Guatemala and El Salvador to a White House credentials ceremony. Assisting were Mr. Towell, Mr. Gookin, Ms. Andrews, KRISTI DAWLEY, LAWRENCE DUNHAM, LYNNE MILLER, CHRISTINE HATHAWAY, JOY COHEN, JEAN JACKSON, Ms. Killea and CATHERINE GERARDI. Assistant chief CHARLES ANGULO swore in a new Foreign Service class. LOUISE BENNETT retired at the end of February. □

Administration

Office of Communications

The following were in Washington on consultation recently: JOHN FARRELL, Zagreb; JAMES TUCKER, Praia; DAVID WAGNER, Bridgetown; THOMAS COUCH, Pretoria; BEV-



BEIJING, China—August J. Bleske (holding certificate), communications program officer, receives meritorious step increase award from Ambassador Winston Lord. Mrs. Kristina Bleske is between them.

ERLY DUNN, Brasilia; RICARDO CHIARELLA, Quito; ROBERT KING, Belgrade; STEVEN DERRICK, Manama; CARROLL BURNSIDE, Nicosia; GARY MANCINELLI, New Delhi; STEPHEN ADAMS, Washington ... Completing courses in the Training Division were KRISTINE PELZ, Victoria; PHILIP BROWN, Washington; JORGE VISCAL, Paramaribo; WILLIAM TONER, Paris; MARC BEROU, Riyadh; RICHARD McINTURFF, Paris; DONNA CHICK, Guatemala; DAVID JOHNSTON, Tunis; JOHN KRAMMER and JAMES McCURE, Washington; ARTHUR POLLICK, Brasilia; DAVID JOHNSTON, Tunis; ANTONIO GONZALEZ, Brazzaville; HALE HENDERSON, Monterrey; VIRGINIA PALMER and JOAN HAZELTON, Calgary; DOYLE LEE, Guangzhou; PATRICK FREEMAN, Santo Domingo; CHARLES ADAMS, Taipei; WALTER SZCZESNIAK, Jakarta; CARROLL BURNSIDE, Nicosia; WILLIAM HEADRICK, PATRICK MEAGHER, ROBERT BROWN, ROBERT

OLSON and JAMES STOFKO, Washington; ROBERT BRIGHT, Pretoria; RICARDO CHIARELLA, Santo Domingo; JERRY LES-TER, Panama; HOWARD HARAGHEY, MICHAEL BRETZ, VINCENT RYAN, KENNETH MATTHIESEN, MICHAEL REA, PATRICK MEAGHER, JAMES McCURE and TIMOTHY LAWSON, Washington. □

Office of Operations

Office of Supply, Transportation and Procurement: Deputy assistant secretary RICHARD FAULK, director JAMES B. LACKEY, Working Capital Fund director RICHARD FOX, and Transportation Division chief GEORGE C. JENKINS visited the office of the New York despatch agent, February 5-6, to discuss operational issues with despatch agent FRANK HEARNE and his staff ... Mr. Lackey visited the Miami despatch agent office, February 13, to consult with despatch agent GERALD WRITT and members of his staff ... System managers from the despatch agent offices in New York, Baltimore, Miami and San Francisco, and the European Logistic and Support Office in Antwerp, attended a three-day seminar in the office, February 23-25. Systems manager KEVIN A. HARNISCH conducted the

seminar; those in attendance were ROBERT BROWNING (Baltimore), MAUREEN QUIRION (Miami), IRIS GIL (New York), MARY JOHNSTON (San Francisco), GEERT VAN LAEKEN and WALTER NEECK (Antwerp), and MARGUERITE N. WALTER and CHARLENE HAMNER (Washington).

Office of Overseas Schools: Two new completed educational projects financed by the Overseas Schools Advisory Council will soon be distributed to American-sponsored overseas schools around the world. They are "School Boards—Part II" and "Mathematical Doors to Open." They have been developed in cooperation with the Near East and South Asia Council for Overseas Schools and the East Asia Regional Council of Overseas Schools ... An overseas school board members seminar was held in Cartagena, Colombia, for board members of American-sponsored schools in Mexico, Central America, Colombia and the Caribbean. Over 60 participants came together to discuss the strategies for maintaining quality education in the schools they serve ... Representatives from the Office of Overseas Schools held an exploratory meeting with selected directors of American-sponsored overseas schools to discuss the feasibility of a coordinated effort to develop videos of the schools for use by U.S. employees as they consider overseas schooling options ... The annual meeting of the College Board Overseas Schools Project was held in February. Plans were made to carry out a series of activities designed to improve the college counseling programs in American-sponsored overseas schools.

Office of Facilities Management and Support Service: Planning Research Corps is conducting an inventory of existing computer equipment in the Department.

Office of Language Services: Japanese interpreter BILL FUKUDA traveled to Hawaii for a U.S.-Japan Medical Science Committee meeting, while CASEY IIDA went to Japan for civil aviation negotiations ... BARBARA PHILLIPS accompanied Ambassador PHILIP HABIB to Central America on a three-day tour, and also interpreted for a drug enforcement seminar in La Paz ... GALINA TUNIK was on assignment in Geneva for two weeks of bilateral talks on chemical warfare ... In San Diego, STEPHANIE VAN REIGERSBERG, RITA BOREN and LILLIAN NIGAGLIONI teamed up to interpret for grain negotiations with Argentina and Canada ... ALEC TOUMAYAN and five contractors were in New York on President's Day ... ELIZA BURNHAM interpreted for a technical military meeting at the White Sands missile range ... Conference reporters FERD KUYATT and MARILYN PLEVIN traveled to Denver and San Francisco, respectively, to cover a day of briefings and luncheon and dinner addresses by the Secretary ... On February 9 senior French interpreter Toumayan received a written commendation from SECRETARY SHULTZ for his "outstanding ability and effort" while interpreting for him during a trip to Africa in January ... VIVIAN CHANG departed for China with the Secretary, where she shared interpreting duties with JAMES BROWN, now de-

tailed to Beijing ... In the Translating Division, Romance section reviewer RUTH CLINE has been invited by the International Arthurian Society to present a paper at its next congress in Brussels. □

African Affairs

Office of Regional Affairs: Director DAVID Passage spoke at Africa Day events, at Ball State University, Muncie, Ind., February 18-19, and gave radio, TV and press interviews on U.S.-Africa policy ... Deputy director RICHARD TIERNEY visited South Africa, Zimbabwe, Kenya, Ethiopia and the Sudan, February 13-28, and represented the United States at the NATO Africa experts meeting in Brussels, March 1-4 ... Senior politico-military affairs officer GREGORY BRADFORD represented the Department on the Sudan defense requirements survey team, in Khartoum, February 2-14.

Economic Policy Staff: REBECCA VAN DOREN-SHULKIN departed, February 15, on an orientation trip to East Africa, visiting Somalia, Kenya, Uganda and Tanzania. She was to return on March 11.

Office of Public Affairs: Assistant Secretary CHESTER CROCKER participated in SECRETARY SHULTZ's meeting with OLIVER TAMBO, leader of the African National Congress, in Washington, January 18. He participated in a USIA "telepress conference" with Harare, February 3, and gave an interview on the Voice of America, February 4 ... On February 26 he addressed the African ambassadors at the monthly Organization of African Unity meeting in Washington ... The following day he participated in a USIA "Afnet" television program, with journalists from Nairobi, Lagos and Lusaka ... Deputy assistant secretary CHAS FREEMAN addressed the Army War College, at Carlisle Barracks, Pa., February 2 ... He spoke at the National War College, Washington, February 26.

Office of Central African Affairs: THOMAS A. SHANNON entered on duty in February as country officer for Cameroon, Gabon and Sao Tome and Principe, replacing DENNIS REECE, who has been reassigned to Consular Affairs.

Office of West African Affairs: DAVID HALSTED, deputy director, Office of West African Affairs, took an orientation trip to West Africa, which included the countries of Senegal, Cote d'Ivoire, Guinea, Burkina Faso and Niger, February 12-March 7 ... TONY BENESCH, country officer for Senegal, The Gambia and Mauritania, visited those countries, February 4-23 ... The country officer for Nigeria, ROB PROCTOR, left, February 28, for a three-week orientation in the embassy and consulate in that country ... ROBERT JACKSON arrived as the new deputy country officer for Nigeria, February 17 ... RON TRIGG attended the Liberia Studies Association annual meeting, in Santa Barbara, Calif., March 12-14.

Office of Southern African Affairs: KENNETH KOLB, country officer, was a member of the U.S. delegation to the Southern African Development Coordination Conference, in Gaborone, Botswana, February 4-6 ... He consulted in Zimbabwe, Lesotho and Swaziland ... ASHLEY WILLS, country officer, attended the Energy Department's nuclear training course at Los Alamos, N.M., February 3-5 ... He presented a speech on South Africa, at California State University at Fullerton, March 3, and was the featured speaker on the "Great Decisions" program at a World Affairs Council symposium in San Francisco, March 4. The speech was broadcast on radio and television. □

NAIROBI, Kenya—Ambassador Elinor G. Constable presents Bronze Star to Marine Casimir Puchalski for his earlier performance "in protection of the ambassador and embassy staff in the midst of a civil war raging in Kampala, Uganda."



Consular Affairs

Assistant Secretary JOAN M. CLARK traveled to Ciudad Juarez, Tijuana, Hermosillo, Mexico City, Monterrey and Nuevo Laredo, February 11-25, to discuss implementation of the Immigration Reform and Control Act. She was accompanied by JEROME OGDEN, deputy assistant secretary for visa services; PHYLLIS BUCSKO, policy and coordination director; RONALD SOMERVILLE, executive director; ROYCE J. FICHTF, Office of Systems Liaison and Procedures in the Visa Office; and CHARLES BROWN, consul general in Mexico City ... On March 3 Miss Clark attended a seminar on "Immigration and U.S. Foreign Policy," at the Lehman Institute, New York.

The bureau sponsored a congressional briefing for staffers and caseworkers of the House of Representatives and the Senate, in early March, on the responsibilities and services provided by the bureau. Participating from the bureau were RUTH VAN HEUVEN, public affairs adviser; CARMEN A. DIPLACIDO, director, of citizens Consular Services; JOHN H. ADAMS, director, Citizens Emergency Center; MONICA GAW, Citizens Consular Services; KATHLEEN HANAGAN, Passport Services; ALLAN OTTO, associate director, Visa Services; ELLEN GOFF, Visa Services; CHARLES STEPHAN, Office of Public and Diplomatic Liaison, Visa Services; and ANNE KOENING, Office of Refugees, Asylum and Parole, Visa Services ... On February 26 principal deputy assistant secretary MICHAEL H. NEWLIN, Mr. Ogden and Mr. Otto addressed the Immigration and Naturalization Service's overseas officers conference on consular and visa issues ... On March 4 Mr. Adams participated in a Washington conference which had as its theme: "The Hostages: Family, Media and Government—The Human Side of Terrorism." ... CATHERINE BARRY, chief, Asian, African and Middle Eastern Division, Citizens Emergency Center, represented Overseas Citizens Services at a regional consular workshop at Harare, Zimbabwe, March 2-13 ... The Visa Office welcomed KIMBERLY BUTLER and JUSTINA LEWIS.

DEE ROBINSON, Office of the Executive Director, traveled to Harare, Zimbabwe and London, February 26-March 18, to participate in a Foreign Service Institute consular workshop ... SYLVIA BAZALA, Office of the Executive Director, visited Montreal, March 4-6, with a site survey team from the Foreign Buildings Office.

The deputy assistant secretary for passport services, HARRY L. COBURN, participated on a panel of the American Productivity Management Association, in San Francisco, February 12-13 ... He visited the Honolulu Passport Agency, February 17 ... KENNETH D. NALLE retired from Passport Services, February 3, after 40 years of Government service, 30 of which were spent in Passport Services. Mr. Nalle was presented a plaque by Mr. Coburn commemorating his service to the Department ... On February 13 the San Francisco Passport Agency held a luncheon to cel-



CONSULAR AFFAIRS—The deputy assistant secretary for passport services, **Harry L.**

Coburn, right, presents plaque to Kenneth D. Nalle, who retired after 40 years of service.

ebate its high productivity throughout 1986. It was also the kickoff for the agency's "San Francisco region is No. 1" campaign. Guests included Mr. Coburn; BEATRICE ROGALSKI, staff assistant to Congresswoman BARBARA BOXER (D.-Calif.); STAN CARRILOS, staff assistant to Senator Alan Cranston (D.-Calif.); MICHELE ELAINE PATERSON, director of constituent services for Senator PETER WILSON (R.-Calif.); STOCKTON M. BUCH, special agent, Federal Bureau of Investigation; FRANK JUNI, assistant special agent-in-charge, State Department Bureau of Diplomatic Security; and ROLLEN KLINK, special agent-in-charge, U.S. Customs ... RUTH M. WALLICK, passport examiner at the Seattle Passport Agency, was awarded a certificate in recognition of her completion of the Foreign Service Institute's correspondence course on citizenship and nationality. □

East Asian and Pacific Affairs

Assistant Secretary GASTON SIGUR accompanied SECRETARY SHULTZ on his trip to China, Korea and Japan, February 26-March 8. Other members of the bureau on the trip were deputy assistant secretaries WILLIAM CLARK JR. and J. STAPLETON ROY; special assistant RUST DEMING; the country director for Chinese affairs, RICHARD WILLIAMS; staff aide NIELS MARQUARDT; and secretary MARY ANN COTE. Following the trip, Mr. Sigur and Mr. Deming visited Manila and Jakarta before returning to Washington, March 12 ... Mr. Sigur gave a major speech on "Korean Politics in Transition," at the U.S.-Korea Society, in New York, February 6. He was accompanied to New York by

JACK L. GOSNELL, deputy director, Office of Korean Affairs.

Principal deputy assistant secretary JOHN C. MONJO traveled to Little Rock and Memphis, February 19-23, to address the Little Rock Committee on Foreign Relations and to take part in media events in both cities ... On February 26 he gave an overview of Pacific political developments and issues, at the annual Pacific Basin Economic Council-U.S. Committee meeting, in Washington ... Mr. Clark gave a speech on "Current Concerns in U.S.-Japan Relations," at a briefing, February 10, hosted by the Southern Center for International Studies, in Atlanta, Georgia ... Deputy assistant secretary WILLIAM PIEZ participated in a conference on "Dynamism in Asia: Non-Economic Elements in Economic Development," sponsored by the University of South Carolina, in Columbia, February 12-13 ... He took part in a U.S.-Japan seminar sponsored by the Council on Foreign Relations, in New York, February 18 ... He accompanied the under secretary for economic affairs W. ALLEN WALLIS, to the U.S.-Japan economic subcabinet meeting in Tokyo, March 3-6.

G. EUGENE MARTIN, deputy director for political affairs on the China desk, participated in a February 4 panel at the Heritage Foundation, on political reform in China ... He spoke, February 7, at St. Andrew's School Baltimore, on U.S.-China relations ... ARTHUR HUMMEL, ambassador to China, 1981-86, also spoke at the seminar on China ... The deputy director for economic affairs, JOAN PLAISTED, and economic officer ROBERT D. GOLDBERG participated in February 23-28 talks with the China government, in Washington, on the renewal of the bilateral textile agreement, China's import barriers and China's participation in the General Agreement on Tariffs



SAIPAN, Mariana Islands—Administrative assistant **Eleanor R. Peterson** is congratulated by **William Warren, U.S. deputy status liaison officer, left, after receiving a Meritorious Honor Award from Michael G. Wygant, status liaison officer.**

and Trade ... RICHARD L. WILSON, director for Indonesia, Malaysia, Brunei and Singapore affairs, traveled to Cape Canaveral, March 18-20, to participate in the launching of an Indonesian communications satellite ... Deputy director JOSEPH E. SNYDER traveled to Los Angeles, March 5-12, to assist the Brunei minister of education, PEHIN DATA ABDUL RAHMAN BIN TAIB, during his visit to the United States ... BRONSON E. PERCIVAL, Malaysia/Brunei desk officer, visited Indonesia, Malaysia, Brunei and Singapore, for consultations, March 11-April 6 ... THOMAS P. SHOESMITH, ambassador to Malaysia, was in the Department, March 2-31, on consultations prior to his retirement ... DARYL ARNOLD, ambassador-designate to Singapore, was in the Department for consultations, March 9-23 ... ROBERT REIS, deputy director for Japan affairs, traveled to Tokyo, March 2-5, for sub-cabinet consultations ... Economic officer KEVIN MAHER was in Tokyo, January 25-February 8, for talks on semiconductors and supercomputers, and to accompany the President's science adviser during discussions on a science and technology agreement ... Mr. Maher traveled to Hawaii, February 23-25, for the annual review of the Nippon Telephone & Telegraph procurement agreement ... Political officer CHARLES COHEN spoke on U.S.-Japan relations to participants in the Washington Semester Program, at American University, February 26 ... DAVID BLAKEMORE, director, Office of Korean Affairs, traveled to Seoul on consultations, January 21-28 ... Country officer TOM J. NAVRATIL visited Seoul, February 1-8, for his initial orienta-

tion tour ... Political officer EDWARD W. KLOTH JR. traveled on behalf of the Bureau of Public Affairs to Arizona State University, February 13-14, to give a paper entitled "Korea in the Shadow of the Philippines: U.S. Policy and Democratization ...". The Thailand and Burma Office director, VICTOR TOMSETH, traveled to Thailand and Burma, January 26-February 13, for consultations ... BURT LEVIN, ambassador-designate to Burma, arrived in the Department, February 23, for consultations and in preparation for his confirmation hearings. □

Economic and Business Affairs

JEFFREY N. SHANE, deputy assistant secretary for transportation affairs, and ERWIN VON DEN STEINEN, director, Office of Aviation Programs and Policy, represented State on the U.S. delegation to negotiations with the European civil aviation conference in Paris, February 9-13. U.S. and conference delegations agreed to extend the memorandum of understanding on air fares, with major improvements in flexibility for airlines to determine fares, free of government intervention ... Mr. Shane headed a delegation that traveled to Japan, February 26-March 3, for the third round of negotiations on revision of the bilateral aviation agreement. The U.S. team addressed specific "doing business" problems that have risen in the aviation relationship. Also on the delegation was JOHN HOOVER, Office of Aviation Negotiations ... Mr. von den Steinen led the U.S. delegation at the opening round of discussions with the United Kingdom, in London, February 16-17, on U.S. airline complaints that fees charged by London airports are excessive and discriminatory ... STANLEY MYLES, deputy director, Office of Aviation Programs and Policy, led a U.S. delegation to Aruba, February 23-25, which reached a referendum agreement on the establishment of a preinspection program in Aruba. The agreement will allow the U.S. Immigration and Naturalization Service to inspect U.S.-bound air passengers prior to departure from Aruba ... GREG DELAWIE, same office, traveled to San Diego, February 25, to speak before the International Business Aviation Council.

RICHARD SCISSIONS, director, Office of Maritime and Land Transport, was a member of the U.S. delegation to a working group meeting between the United States and the Consultative Shipping Group, in London, March 2-4. The session was devoted to an examination of restrictions on shipping and a discussion of the European Community's common shipping policy ... MICHAEL McNAULL, deputy director, participated in a panel discussion on maritime cargo liability, at the annual meeting of the Shippers National Freight Claim Council, in New Orleans, March 4 ... LAWRENCE COHEN, Office of Development Finance, participated in the first round of African Development Fund fifth replenishment talks, in Rome, March 5-6.

In early January, ANNE JILLSON, acting

chief, Textile Division, participated in textile negotiations in Washington with a delegation from Turkey ... BONNIE RICHARDSON participated in discussions with the Philippines which culminated in the signing of a new bilateral textile agreement ... She also participated in negotiations with Indonesia, Hong Kong and Jamaica ... In late January, ELIZABETH EWING participated in negotiations with Egypt and Taiwan on their bilateral textile agreements ... Also in January, PHILLIP ANTO represented State at textile discussions with Japan which resulted in a new bilateral agreement ... He also participated in discussions with Thailand, Macau and Panama ... In February, SUSAN SALEM represented the Department in discussions with China on renegotiation of the bilateral textile agreement ... She also participated in textile discussions with a delegation from Mexico.

People: Employees new to the bureau include JOHN STEPANCHUK, Trade and Foreign Policy Controls Division; AMY WINTON, Developed Country Trade Division; and CORNELIA JONES, Office of Development Finance. □

European and Canadian Affairs

Front Office: Assistant Secretary ROZANNE L. RIDGWAY had speaking engagements on East-West issues and U.S.-Soviet relations, in San Francisco, Los Angeles, Riverside and San Diego, February 9-13 ... She traveled to Oslo, Norway, accompanied by special assistant WALTER ANDRUSYSZYN, March 6-7, to represent the United States at the funeral for the foreign minister ... Deputy assistant secretary CHARLES H. THOMAS attended a conference sponsored by the Rand Corp., March 1-3, in Santa Monica, Calif. on "U.S. and German Defense Policy Under Conditions of Shrinking Resources" ... Deputy assistant secretary THOMAS W. SIMONS JR. had a speaking engagement in

Ft. Lauderdale, Fla., February 16, on U.S.-Soviet relations ... Deputy assistant secretary WILLIAM BODDE JR. traveled to Ottawa, Canada, for consultations, March 9 ... He participated in the presidential pre-advance trip to Rome, Italy, March 7-9 ... The special assistant for policy planning, DIANA E. SMITH, traveled, February 7-17, to Spain and Yugoslavia, for consultations.

Office of European Security and Political Affairs: ERIC REHFELD, special assistant, participated as a member of the U.S. delegation at the infrastructure conference at Supreme Headquarters, Allied Powers, Europe, the week of February 2 ... He participated in discussions and briefings at the Central Europe Operating Agency, at Versailles ... WILLIAM LUCAS, defense section, traveled to Bonn, for meetings, February 12-13, on the mutual and balanced-force reduction negotiations ... He attended sessions of those negotiations and of the Conference on Security and Cooperation in Europe, in Vienna, February 16-17, as well as meetings related to East-West discussions on a new mandate for conventional arms control in Europe.

Office of Northern European Affairs: The ambassador to Belgium, GEOFFREY SWAEBE, was in Washington, February 2-6, for consultations and participation in the visit of the Belgian foreign minister ... The ambassador to Iceland, NICHOLAS RUWE, was in Washington for consultations, February 2-13 ... FORD COOPER, director, Office of Northern European Affairs, traveled to Sweden, Finland and the United Kingdom, February 17-26, for consultations with foreign ministry and U.S. embassy officials, and discussions with political, economic and media representatives.

Office of Regional Political-Economic Affairs: Deputy director WILLIAM DAMERON at-

BUCHAREST, Romania—At awards ceremony, from left: Political counselor Nuel Pazdral, communicators Joseph O'Brien and Edward Shearer, Ambassador Roger Kirk, cashier Mihaela Stefan.



BUREAU NOTES

tended a meeting of the economic policy committee of the Organization for Economic Cooperation and Development, chaired by BERYL SPRINKEL of the Council of Economic Advisers ... BASIL SCARLIS, same office, participated in a meeting of the development organization's committee on agriculture, to prepare for the organization's ministerial and Venice summit ... KAY STOCKER, officer-in-charge of the section on that organization's affairs, represented the bureau at a meeting of the organization's executive committee in special session ... JOEL SPIRO, officer-in-charge of the regional economic affairs section, participated in negotiations in Paris with European representatives, on the space station ... WILLIAM McLEESE, same section, participated in talks on telecommunications issues, with European Community officials in Brussels ... SHERWOOD MCGINNIS, East-West affairs section, spent February in Vienna, where he is U.S. spokesman for "Basket II" issues for the Conference on Security and Cooperation in Europe's review conference.

Office of Canadian Affairs: Director ROBERT O. HOMME participated in the site survey, February 18-19, in Ottawa, in preparation for the April 5-6 summit ... Deputy director VICTOR S. GRAY attended a meeting of the U.S.-Canada Permanent Joint Board on Defense, at Randolph Air Force Base, San Antonio, Tex., February 17-20. □

Foreign Service Institute

JOHN McDONALD, Center for the Study of Foreign Affairs, played the role of Vice President Bush at an A-100 course simulation, January 15... On February 4 he spoke at Mount Vernon College, on February 20 at Catholic University

Law School, on "The Art of Negotiation."

People: New employees include HARRY THAYER, dean, School of Language Studies; JOSEPH DANIELS, Senior Seminar; LAWRENCE ORTON, School of Area Studies ... New language and cultural instructors include ANDREY SOROKUN, ANNA TREPETINA, VLADIMIR P. GORSHENIN, Russian language instructors; YAKOB KORIAH, Arabic; DANIEL LAUTENSLAGER, Dutch ... Employees reassigned within the Department: ROBERT McFADDEN and JUNE CALLAHAN ... Employees who have retired: JESSIE COLSON, ATHLENE EDWARDS, PAUL PROPST, JOHN McDONALD. □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: Deputy director MARTHA MAUTNER addressed the Committees on Foreign Relations of St. Louis, Wichita and Omaha, as well as various media and academic audiences, February 10-12 ... She briefed visitors from Maxwell Air War College, in the Department, February 2 ... Analyst SIDNEY PLOSS granted an interview on the British Broadcasting Corp., on Soviet domestic politics, February 18, and lectured on "A New Era in Soviet Politics?" at the Johns Hopkins University School for Advanced International Studies, February 25.

Office of Analysis for Near East and South Asia: Director GEORGE S. HARRIS chaired a seminar on U.S.-Iranian relations, February 7 ... Mr. Harris, Arab-Israeli States Division chief GARY D. DIETRICH, Jordan/Palestinians analyst ALAN MAKOVSKY and Israel analyst LEON WEINTRAUB attended a Middle East Institute conference on the Soviet Union and the Middle East, February 6. □

Inter-American Affairs

The coordinator for Cuban affairs, KENNETH N. SKOUG JR., was in New York, February 18, to meet with the foreign policy and human rights committees of the New York City Bar Association ... STEPHEN VALDEZ, economic officer, Office of Cuban Affairs, traveled to Havana, February 17-March 10, on an orientation trip, and to assist the U.S. interests section in reporting ... STUART H. LIPPE, deputy director of the office, was in Miami, March 15-17, to address local organizations on policy towards Cuba, and to meet with news media people and other groups, as well as U.S. Government agencies in that city.

Lieutenant Colonel JAMES B. SIVELLS, political-military affairs officer, Office of Regional Political Programs, held a seminar on "U.S. Policy Considerations toward Latin America" for students at the Defense Institute for Security Assistance Management, Dayton, O., February 4 ... P. PETER SARROS, director of the office, on February 5 accompanied Assistant Secretary ELLIOT ABRAMS to congressional hearings on the foreign assistance request for Latin America and the Caribbean ... On February 18 he addressed the American Legion Auxiliary conference, on Central American policy ... On February 9 he briefed a group from the Veterans of Foreign Wars, at Fort Meyer, on U.S. policy toward Latin America and the Caribbean ... He gave an editorial background on Latin America to the Finger Lakes Times, in Geneva, N.Y., March 5 ... Deputy director RICHARD S. THOMPSON spoke to a group of students from Frostburg College, March 6, in the Department, on Central America ... RICHARD HOWARD entered on duty as director of the Office of Southern Cone Affairs, February 17. His predecessor, LUDLOW FLOWER III, transferred to a position on the National Security Council staff, January 10. □

U.S. Mission to the Organization of American States

Ambassador RICHARD McCORMACK traveled to Mexico, as a member of the board of trustees of the Pan American Development Foundation, February 19-23 ... In Mexico, the group visited the Miguel Aleman Foundation and Pan American Development Foundation projects ...



FOREIGN SERVICE INSTITUTE—The assistant secretary for consular affairs, Joan M. Clark, seated center, and coordinator for consular training Leo R. Wollemborg, fourth from left, standing, with graduates of the second consular functional intensive course. Others, seated: Doreen T. Glanville, Celio F. Sandate. Others, standing: Paul M. Doherty, David J. Rabadan, Robin Jan Morritz, Vonda M. Kimble, Barbara C. Cummings, Paul M. Fitzgerald, Robert Raymer, Phillip S. Covington. (Photo by David McKenzie)



SANTIAGO, Chile—At awards ceremony, back row, left to right: *Diana Yañez, Jorge Castillo, George F. Jones, Susan Nuñez, Luis Montenegro, Ambassador Harry G. Barnes, Jr., Carl E. Cash, Isidro Jara, Jacqueline Becker, Alberto Silva, Guillermo Acuña, Pedro Lehue, Roberto Arizúa, Raúl Higuera, Doreen Randell.* Front row: *Juan Avendaño, Guillermo Lopez, Roberto Sanchez, Guillermo Urzúa, Rubén Villegas, René Ibañez, Juan Reyes, Héctor Escobar.*

On February 24 he addressed members of the Dean Witter Forum, in New York, on U.S. policy in the Organization of American States . . . On February 26 he spoke to the student body of the Inter-American Defense College, at Fort McNair . . . On February 25 WILLIAM T. PRYCE traveled to Boston, to make a presentation at Simmons College on U.S. policy in Central America. □

International Narcotics Matters

Assistant Secretary ANN WROBLESKI headed the U.S. delegation to the 32nd session of the Commission on Narcotic Drugs, which met in Vienna, February 2-18 . . . Deputy assistant secretary JERROLD MARK DION was the senior adviser; Program officer DIANNE GRAHAM attended as an adviser . . . On February 2 NORMA

DOIG (formerly with AID) joined the bureau; she is assigned to the Procurement and Technical Support Division . . . On March 2 CECILIA HOLLINGSWORTH and VIRGINIA CORRIS joined the bureau as secretaries to the director of program management and to the chief of the American Di-

vision, respectively. Both are from the Bureau of Intelligence and Research. □

MEXICO CITY—*J. J. Gormley, right, narcotics counselor, presents Juan Cibrian a driving award. Left: Juan Barrera.*



International Organization Affairs

Assistant Secretary ALAN L. KEYES addressed the Foreign Affairs Interdepartmental Seminar, on "the United States and the Union of South Africa," at the Foreign Service Institute . . . He gave the keynote address at the 20th anniversary conference of the World Affairs Council and the Model United Nations of the University of California, Riverside, and participated in an editorial board luncheon at the Los Angeles Times . . . He chaired the dinner sponsored by the U.S. Holocaust Memorial Council international scholars conference, on "The Other Victims: Non-Jews Persecuted and Murdered by the Nazis" . . . He spoke at the Harvard University Model United Nations, on "U.S. Participation in the United Nations," in Cambridge, Mass . . . He testified before the House of Representatives Subcommittee on Human Rights and International Organizations, chaired by Congressman GUS YATRON (D.-Pa.) . . . Mr. Keyes testified, with the U.S. permanent representative to the United Nations, VERNON A. WALTERS, before the Senate Subcommittee on Foreign Operations, chaired by Senator DANIEL INOUE (D.-Hawaii).

N. SHAW SMITH, deputy assistant secretary for UN political affairs, traveled to Belgrade and Rome for consultations with the Yugoslavian and Italian governments . . . DAVID ETTINGER, political officer, Office of UN Political and Multilateral Affairs, traveled to Georgetown, Guyana, March 7-12, to attend the Non-Aligned Coordinating Bureau meeting . . . Mr. Ettinger traveled to New York, for the General Assembly's special committee meeting on nonuse of force, March 16-27 . . . ROBERT LUACES, political officer, Office of UN Political and Multilateral Affairs, traveled to Geneva, for the Conference on Disarmament, March 13-May 4 . . . Mr. Luaces attended the NATO disarmament experts meeting, in Brussels, April 2-3 . . . ROGER A. BROOKS, Policy Planning Staff, debated ELLIOT RICHARDSON, chairman of the United Nations Association of the United States, on "The Role of the U.S. Involvement with the United Nations," during a conference on the United Nations sponsored by the Student Conference on National Affairs, at Texas A & M University.

BEVERLY ZWEIBEN, Office of Human Rights and Women's Affairs, served as alternate U.S. representative to the UN Commission on Human Rights, which met in Geneva, February 2-March 13 . . . SALLY HARMON is serving as administrative officer to the International Telecommunications Union's World Administrative Radio Conference on High Frequency Broadcasting, and the 43rd session of the UN Commission on Human Rights, in Geneva . . . ANTONIO GAYOSO, director, Office of International Development, served as alternate representative at the UN Development Program's organizational meeting and special session of the governing council, February 17-20, in New York . . . HARRY GLAZER,



chief, Economic Development Division, same office, participated as an adviser . . . HARTFORD T. JENNINGS, chief, Agricultural Development Division, Office of International Development, traveled to Rome as alternate representative at the ninth session of the committee on agriculture of the Food and Agriculture Organization of the United Nations, March 23-April 1 . . . RONALD L. KATES, Economic Development Division, Office of International Development, participated in the working group of the committee of the whole of the United Nations Development Program in New York, February 11-13 . . . F. GRAY HAN-DLEY JR. and WANDA KENNICOTT, U.S. Secretariat for the International Conference on Drug Abuse and Illicit Trafficking, participated in the February 2-18 meetings of the UN Commission on Narcotic Drugs and the second preparatory conference for the conference, in Vienna.

People: CAROL BEER was reassigned from the Bureau of Near Eastern and South Asian Affairs to the Office of UN System Administration . . . BERNICE POWELL was reassigned from the Bureau of African Affairs to the Office of Technical Specialized Agencies . . . THOMAS YOUNG was transferred from Melbourne to the Office of the Assistant Secretary . . . Post management officer WILLIAM KOHLENBUSH traveled to Geneva, Rome and Vienna, for consultations with mission management officers . . . TAMARA YOUNG, Office of UN Political Affairs, has been reassigned to the Bureau of Economic and Business Affairs. □

NEW YORK—Reception for Ambassador Joseph Verner Reed, left, who next month becomes UN under secretary general for political and General Assembly affairs, is hosted by Vernon A. Walters, right, U.S. representative to the United Nations. Between them are the ambassadors from Congo, Martin Adouki, and Madagascar, Blaise Rabetafika.

Management

Office of the Under Secretary

On February 5 Under Secretary RONALD I. SPIERS, accompanied by his executive assistant, MARY A. RYAN, and the executive director for Latin American affairs, EUGENE SCASSA, visited the Diplomatic Security field office and the passport agency in Miami. The group also made brief stops at several Caribbean posts, February 6-14, including Nassau, Kingston, Port-au-Prince, Santo Domingo, Bridgetown and Port-of-Spain, to discuss security and budget issues, as well as general management concerns. Mr. Spiers met at each embassy, with staff members, including junior officers, and spouses . . . WILLIAM A. EATON, special assistant to the under secretary, served, March 5-9, on the national selection committee for the Century III Leadership Award, for high school seniors across the country; 102 state finalists were flown to Williamsburg, Va., to compete for the prize, sponsored jointly by the National Association of Secondary School Principals and the Shell Oil Co. □



Family Liaison Office

Director SUE PARSONS participated in two recent workshops for regional security officers. A Bureau of Near Eastern and South Asian Affairs workshop was held in Paris, February 9-11, and a Bureau of East Asian and Pacific Affairs workshop in Bangkok, March 8-10. The following community liaison office coordinators visited the Family Liaison Office in December, January, February and March: SANDRA DOTY (Dar es Salaam), LINDA McFADYEN (Bangkok), HEATHER DICKMEYER (Sao Paulo), CANDACE STEWART (Canberra), KATE AUBERT (Paris), MARGERY DOTSON (Panama) and CLAUDINE LEIFERT (Johannesburg). □

Office of Foreign Missions

A new office in New York, near the United Nations, was opened, February 2. Earlier, the office, opened in 1984, was at 41 E. 42nd Street. The new office, at 801 United Nations Plaza, is "more modern and convenient," officials said. Also occupying the office will be personnel of the U.S. mission to the United Nations. Office of Foreign Missions director JAMES E. NOLAN JR. and the U.S. ambassador to the United Nations, VERNON A. WALTERS, officiated at the ribbon-cutting and welcomed guests from the United Nations, the city of New York and other governmental organizations. The guests toured the office. The Office of Foreign Missions implements programs concerning real estate, travel, customs, motor vehicles and taxes. The New York office is staffed with personnel with expertise in each of these programs. □

OFFICE OF FOREIGN MISSIONS—Vernon A. Walters, left, and James E. Nolan Jr. at opening of the new office, at United Nations Plaza in New York.

Medical Services

Dr. JOHN BLANTON, regional medical officer assigned to La Paz, visited Washington while on personal travel within the United States. Nurse CAROL DORSEY, from Quito, was in Washington briefly. Nurse LESLIE MORTIMER completed her assignment in Bucharest. After home leave in Montana, she was to start her new duties in the medical clearance department of the Office of Medical Services. Nurse DONNA SCHLOSS departed for her Rome assignment after completing the "fast" Italian course. She replaced nurse TRABA PARKS-LITTLE, who retired. Drs. PAUL GOFF, BURNETT PIXLEY and KENNETH BABCOCK attended a conference on AIDS at the Centers for Disease Control, Atlanta, Ga. □

Near Eastern and South Asian Affairs

Deputy assistant secretary ROSCOE SUD-DARTH met with leaders in teacher education, February 11, to discuss regional policy issues. On February 3 DANIEL KURTZER, deputy director, Office of Egyptian Affairs, was at the Air War College to discuss U.S.-Egyptian relations. DAVID SATTERFIELD, politico-military of-

ficer, Office for Israel and Arab-Israeli Affairs, spoke at Idaho State University, February 4, concerning Middle East policy. On February 10 he addressed students in the Presidential Classroom Program, and on February 18 he addressed participants in the United Jewish Appeal's Washington Mission program on U.S.-Israel relations and Middle East policy. JOHN HIRSCH, deputy director, Office of Lebanon, Jordan and Syrian Affairs, met with the Assembly of Methodist Schools and Colleges, February 4, to discuss U.S. policy in the Middle East. FRANK KERBER, economic officer, same office, spoke at the University of Chicago, February 27. DON COFMAN, formerly deputy director for public affairs, met with the Rotary Club of Martinsburg, W. Va., February 19, to discuss Middle East policy and the peace process. Iraq desk officer GREGORY BERRY met with the Brent Society, February 26, to discuss the political situation in Iraq. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JOHN D. NEGRO-PONTE led an interagency delegation to Ottawa, February 24-25, for a joint meeting of the bilateral advisory and consultative group on transboundary air pollution. He was accompanied by JOHN ROUSE, director, Office of Environment and Health.

Principal deputy assistant secretary RICHARD J. SMITH headed the U.S. delegation to a multilateral meeting of representatives from Canada, Japan and the member states of the European Space Agency, on the proposed space station, in the Department, February 11-12. He subsequently led the U.S. delegation to bilateral negotiations on the space station at European Space Agency headquarters, in Paris, February 23-28. He was accompanied by OTHO ESKIN from the bureau.

NANCY OSTRANDER, coordinator of population affairs, was alternate U.S. representative at the 40th-anniversary session of the UN Population Commission, in New York, January 28-February 6. She was accompanied by GLORIA J. GLASGOW, who provided staff support to the delegation.

EDWARD E. WOLFE, deputy assistant secretary for oceans and fisheries affairs, held consultations in Costa Rica, Panama, Guatemala and El Salvador, February 16-20. The talks focused on encouraging the ratification by two additional states to bring the eastern Pacific Ocean tuna fishing agreement into force. Costa Rica is the depository state. Panama's ratification was expected soon, and improved prospects were foreseen for gaining the ratification of Guatemala and/or El Salvador. Upon entry into force, the agreement will establish a regional tuna fishing licensing regime. RAY ARNAUDO, Office of Oceans and Polar Affairs, attended the 24th meeting of the marine environment protection committee of the

BUREAU NOTES

International Maritime Organization, in London, February 16-20. This committee recommended additional U.S.-supported steps to deal with marine pollution, involving marine debris and persistent plastics.

RICHARD ELLIOT BENEDICK, deputy assistant secretary for environment, health and natural resources, led a mission including scientists from the Environmental Protection Agency and National Aeronautics and Space Administration to Brussels, Paris and London, February 2-4, for consultations at the cabinet and subcabinet level of those countries and the European Commission, on international measures for protection of the ozone layer ... On February 9 he addressed corporate executives at the International Environment Forum in New York, on environmental issues, particularly chemicals, on the agenda of the Organization for Economic Cooperation and Development ... On February 11 he appeared on USIA's "Worldnet" telecast, for interviews on the ozone issue with interrogators from Vienna, Copenhagen, Ottawa, The Hague and Bonn ... On February 19 he was interviewed on this agency's "America Today" telecast ... From February 23-27 he headed the U.S. delegation to the UN Environment Program negotiations, on protection of the ozone layer in Vienna ... THOMAS WILSON, international program officer, Office of Environment and Health, headed a delegation to a UN Environment Program meeting in London, February 4-10. The meeting developed proposed guidelines on information exchange on chemicals in international trade, for consideration by the program's governing council next June.

ROGER E. SOLES, executive director of the U.S. Man and the Biosphere Program, traveled to Tucson, February 8-10, to attend a meeting of this program's directorate on human issues and environmental change. While there, he met with scientists from the School of Renewable Natural Resources and the Office of Arid Lands Studies, to discuss arid and semiarid land research and development ... The acting deputy assistant secretary for science and technology, MICHAEL A. G. MICHAUD, led the U.S. side in negotiations in Washington on a new science and technology cooperation agreement with Poland.

WILLIAM LOWELL, Office of Advanced Technology, was the U.S. representative to the meeting of the Organization for Economic Cooperation and Development's committee for scientific and technological policy, in Paris, February 10-11 ... KENNETH HODGKINS, same office, was the U.S. alternate representative to the meeting of the scientific and technical subcommittee of the UN Committee on the Peaceful Uses of Outer Space, in New York, February 17-27 ... LISLE ROSE, same office, participated in ongoing negotiations in Quebec, February 9-18, to conclude a long-term space-satellite-based search-and-rescue agreement between the United States, the Soviet Union, France and Canada ... JEFFREY LUNSTEAD, Office of Cooperative Science and Technology Programs, attended the meeting of the

International Energy Agency's committee on research and development, in Paris, February 11-12 ... TED WILKINSON, director, Office of Nuclear Technology and Safeguards, accompanied Ambassador RICHARD KENNEDY and other U.S. delegation members to the February 18-20 meeting of the board of governors of the International Atomic Energy Agency, in Vienna, Austria, and held consultations with agency officials, February 23-25.

DOROTHY FOUNTAIN, special assistant for congressional relations, and ANDREW PARKER, special assistant for public affairs, participated in a Department of Energy workshop on "Policy and Technical Aspects of Nuclear Weapons Proliferation," in Washington, January 27-29, and at Los Alamos, N.M., February 3-5. □

Office of Policy and Program Review

WILLIAM HARROP, director, spoke at the orientation seminar for newly-appointed chiefs of mission, February 10, on "Managing a Mission." On March 4 he spoke at the Near Eastern and South Asian bureau's chiefs-of-mission conference, about the inspection program and management by objectives ... The director presented the following awards recently: Superior Honor Awards to BRIAN KIRKPATRICK and DANIEL WELTER, and Meritorious Honor Awards to ED-

WARD KELLER, ERNESTINE WILSON and HARRELL FULLER ... RICHARD C. MATHERON, who retired August 2, received the Wilbur J. Carr Award, for serving over 25 years "with unusual dedication and distinction at senior levels." MARGUERITE COOPER, also retired, was the recipient of the Equal Employment Opportunity Award, for her commitment to the principles of equal opportunity, in particular her work with the Women's Action Organization. □

Politico-Military Affairs

On February 5-6 Assistant Secretary H. ALLEN HOLMES chaired a meeting of the NATO Consultative Group in Brussels, Belgium ... On February 19 he attended, in New York, a luncheon hosted by the Council on Foreign Relations, at which former Secretaries Kissinger and Vance reported on their visit to the Soviet Union ... Deputy assistant secretary WILLIAM F. BURNS traveled to Heidelberg, Berlin, Vienna and Geneva, February 21-28, for consultations with political advisers and arms control delegations ... On February 10 KATHLEEN KIRKER and MARIE-ELENA VAN TREECK, Executive Office, attended the "Power Communication Skills for Professionals" seminar, at the Hyatt Regency in Arlington ... On March 3-4 Ms. Kirker attended two half-day sessions of the "Occupational Safety and Health Program" seminar, coordinated by the Bureau of Administration.



OFFICE OF POLICY AND PROGRAM REVIEW—Director William Harrop presents Su-

perior Honor Award to inspector Daniel Welter.

Air Force Colonel DAVID RANKIN, Office of International Security Policy, visited the headquarters of U.S. forces in the Caribbean, at Key West, the week of February 23, to review regional security issues . . . MICHAEL DIXON, Office of International Security Policy, participated in the February 3-4 round of talks on Spanish bases, in Madrid . . . CHARLES DUELFER, acting director, Office of International Security Policy, visited Chad, to review the conflict with Libya . . . PATRICIA HANSCOM, Office of Theater Military Policy, returned from five weeks in Geneva, as a member of the U.S. delegation to the Conference on Disarmament, where she worked primarily on trying to achieve a comprehensive ban on chemical weapons . . . BISMARCK MYRICK, Office of Strategic Nuclear Policy, was the Department representative on the U.S. nuclear testing delegation, for the bilateral experts meeting with the Soviets, in Geneva, January 22-February 9 . . . JERRY W. LEACH, deputy director, Office of Strategic Technology Affairs, held talks on supercomputers, in Kingston, N.Y., February 26-27 . . . ANDRES ONATE, Office of Strategic Technology Affairs, was a member of the U.S. delegation to the Coordinating Export Control Subcommittee meeting, for discussions on munitions control policies, March 2-5, in Paris . . . KEN PEOPLES, same office, was in Paris, February 24-28, with the U.S. space station delegation, meeting with representatives of the European Space Agency to negotiate an intergovernmental agreement to develop and operate the manned space station.

People: Departures: CORNELIA JONES has left the Office of Theater Military Policy, to take a position as a secretary in the Bureau of Economic and Business Affairs . . . Navy Commander THOMAS LAGOMARSINO, Office of Security Analysis, has been promoted to captain and has taken a post in Pensacola, Fla. . . . TIMOTHY IRELAND, Office of Strategic Nuclear Policy, has returned to duty at the Central Intelligence Agency . . . **Arrivals:** Professor KAREN DAWISHA, from the University of Maryland, has joined the Office of Security Analysis as a Council of Foreign Relations fellow. □

Public Affairs

Office of the Assistant Secretary: Assistant Secretary-designate CHARLES E. REDMAN accompanied the Secretary on several domestic trips: to New Orleans, February 12, for the Secretary's address on Central America, before the American Bar Association; to Denver, February 20, where the Secretary addressed the Institute of International Education; then to San Francisco, where the Secretary received the Ernest C. Arbuckle Award from the Stanford Business School Alumni Association . . . From February 26-March 8, Mr. Redman traveled with the Secretary to China, where they visited Hong Kong, Guilin, Beijing, Dalian, Jinan, Qufu and Shanghai, stopping briefly in Seoul and Tokyo on the return to the United States . . . On February 5 deputy assistant secretary

ROBERT M. SMALLEY briefed a Brookings Institution executives group on general foreign policy.

Office of the Executive Director: Computer systems analyst JANE B. RENZ was enrolled in a programming course at the Department of Agriculture's Graduate School, February 5-February 23.

Office of the Historian: EUNICE LEONARD joined the office as senior secretary, March 16. She was formerly with the Office of Public Programs.

Office of Opinion Analysis and Plans: MARY GRACE BURNS, social science analyst, completed a programming course at the Department of Agriculture's Graduate School, February 5-February 23.

Office of Press Relations: On March 16 BETTY JOHNSON joined the office as senior secretary. She was reassigned from the Office of the Historian.

Office of Public Communication: Writer-editor JACQUELINE STRAUB participated in the East Asian area studies course at the Foreign Service Institute, February 2-13 . . . BARBARA NOYER, writer-editor, attended the institute's writing-for-Government course, January 12-February 11 . . . CHRIS MacDONALD, writer-editor, was a participant in the institute's diplomacy of human rights seminar, February 20 . . . KAMALA WEATHERS, clerk-typist, returned to the Correspondence Management Division, February 12, after a four-week detail in the Office of Press Relations.

Office of Public Programs: On February 5 Secretary Shultz welcomed U.S. Senate Youth Program delegates to the Department. Assistant Secretary ROZANNE RIDGWAY discussed U.S.-Soviet relations and answered questions . . . Mr. Redman and Assistant Secretary J. EDWARD FOX hosted an eighth-floor luncheon for the group; Mr. Fox was luncheon speaker. Funded by the William Randolph Hearst Foundation and sponsored by the U.S. Senate, this program selects two outstanding high school students from each of the 50 states, the District of Columbia and the Overseas School of the Department of Defense, to participate in a week of meetings and briefings in Washington with cabinet members and department officials. PRESIDENT REAGAN met with delegates earlier that morning. MARIE BLAND, Washington Programs Division, coordinated the event . . . A snowstorm that closed the Government, February 23, did not stop the 450 representatives of the American Association of Community College Trustees, who attended a 2 p.m. special briefing in the Loy Henderson Conference Room. The Secretary addressed the conference and answered questions. Topics discussed that afternoon were international trade, narcotics control and Middle East issues. Assistant secretaries spoke. Briefings arrangements officer was Ms. Bland . . . Approximately 150 deans and associate deans of education, as well as faculty members from universities, colleges and departments of education throughout the United States, at-

tended a daylong foreign policy conference, cosponsored by the Department and the American Association of Colleges for Teacher Education, February 11, in the Loy Henderson Conference Room. The Secretary addressed the conferees, 9:15-9:45 a.m. Attendees were briefed on U.S.-Soviet relations, U.S.-China relations, South Africa, the Middle East and Central America. Washington Programs Division chief ILMAR HEINARU served a conference manager . . . Organization liaison officer MARY CATHERINE KIRK coordinated arrangements for Secretary Shultz's February 6 meeting with selected education leaders to discuss the foreign affairs budget crisis . . . Secretary's coordinator JANICE SETTLE, with regional programs officer CHRISTINE MURRAY, advanced Secretary Shultz's February 12 appearance before the American Bar Association in New Orleans . . . Regional programs officers EILEEN McCORMICK and MONICA JANZER assisted Ms. Settle with the Secretary's speaking engagements in Denver and San Francisco, February 20 . . . In all three cities, the Secretary met with civic leaders to discuss the need for adequate resources to conduct foreign affairs . . . Media officer KATHLEEN KENNEDY coordinated arrangements for Deputy Secretary JOHN WHITEHEAD's February 20 interview on Voice of America's "Press Conference USA." □

Refugee Programs

Y.Y. KIM, director, UN Border Relief Organization, met with JONATHAN MOORE, U.S. coordinator for refugee affairs; ROBERT L. FUNSETH, acting bureau director; and other Department officials to discuss his organization's financial situation, the security situation at the Thai/Cambodian border encampments and progress toward improving education for refugees at these sites . . . Mr. Moore and Mr. Funseth also had a separate meeting with T.B. SHEEHAN, director general, Immigration and Social Affairs Bureau, Department of External Affairs, Ottawa, Canada, and Ambassador JOHN SANKEY, United Kingdom permanent representative in Geneva, for discussion of the world refugee situation . . . Mr. Moore traveled to Costa Rica, Honduras and El Salvador, to review the refugee situation, the international assistance program and host government policies . . . DONALD SCHRAMM, director, Disaster Management Center, University of Wisconsin, met with Mr. Funseth and gave a presentation to the bureau staff on the course materials and simulation exercises that his center has developed for training refugee crisis managers . . . ROBERT DILLON, deputy director, UN Relief and Works Agency, met with Mr. Funseth and bureau staff to discuss his agency's operations and its special appeal for Lebanon . . . Also paying calls on Mr. Funseth were JOSEPH C. PETRONE, the new U.S. permanent representative to the United Nations and other international organizations (Geneva); DEAN HINTON, U.S. ambassador to Pakistan; and ROBERT LUNEBERG, refugee officer, Islamabad, Pakistan.



ACCRA, Ghana—General development officer Frank Parich receives Meritorious Honor Award from chargé Arlene Render for

his performance as U.S. refugee coordinator in Somalia, 1984-86.

JOHN A. BUCHE, special assistant to the bureau director, assisted the refugee coordinator in Khartoum in the management of the Sudan refugee program ... ANN MORGAN, director, Office of Refugee Training, monitored English-as-a-second-language and cultural orientation programs in refugee processing centers in the Philippines and Thailand ... THERESA L. RUSCH, director, Office of Reception and Placement, and ANITA L. BOTTI, program officer, and MARY E. McLEOD, assistant legal adviser for human rights and refugees, Office of the Legal Adviser, met with national voluntary agency directors concerning the reception and placement program ... KAREN L. McCARTHY, program officer, attended the Refugee Data Center allocations meeting ... MARGARET J. McKELVEY, director, Office of African Refugee Assistance, inspected refugee operations in Somalia, Uganda and Kenya, and, with WILLIAM J. GARVELINK, conducted a two-day refugee-specific workshop for consular officers in conjunction with the Southern Africa consular conference in Harare ... While in Africa, Mr. Garvelink visited Lilongwe, Lusaka, Maputo and Johannesburg, to monitor and review U.S.-funded refugee activities and to assess the refugee situation in South Africa ... CAROL P., HECKLINGER, director, Office of Refugee Admissions and Processing, reviewed and discussed refugee admissions activities in southern and eastern Africa, and participated in the southern Africa consular conference in Harare

... YVONNE F. THAYER, program officer, Office of European, Near Eastern and Latin American Refugee Assistance, visited refugee camps and consulted with refugee officials in Guatemala and Mexico. ■

Public affairs bureau lists offerings

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 647-6575-6.

Secretary Shultz

"Meeting America's Foreign Policy Challenges," Institute of International Education and the World Affairs Council, Denver, February 20 (Current Policy No. 921).

"Nicaragua: The Moral and Strategic Stakes," American Bar Association, New Orleans, February 12 (Current Policy No. 918).

"Pursuing an Effective Foreign Policy," Senate Armed Services Committee, February 3

(Current Policy No. 912).

"U.S. Interests in the Persian Gulf," Senate Foreign Relations Committee, January 27 (Current Policy No. 911).

Arms control

"The Nuclear and Space Negotiations: Translating Promise to Progress," Paul H. Nitze, special adviser to the President and the Secretary on arms control matters, World Affairs Council, Boston, January 14 (Current Policy No. 910).

Terrorism

"Practical Measures for Dealing With Terrorism," L. Paul Bremer III, ambassador-at-large for counter-terrorism, Discover Conference on Terrorism in a Technological World, Washington, January 22 (Current Policy No. 913).

U.S.-Soviet affairs

"Soviet Repression of the Ukrainian Catholic Church," January (Special Report No. 159).

"Expulsions of Soviet Officials, 1986," January 1987 (Foreign Affairs Note).

Gist

Debt and growth in Latin America and the Caribbean (2/87).

Indian Ocean region (2/87).

Oil and energy (2/87).

Soviet activity in Latin America (2/87).

Background Notes

Jamaica (1/87).

Togo (1/87). □

Current Publications

Documents on Europe are published

The Department has released "Foreign Relations of the United States, 1952-1954, Volume VI, Western Europe and Canada." It documents U.S. policy toward Canada and the countries of western Europe, and the U.S. attitude toward non-military regional organizations on the continent. (U.S. policy with respect to NATO is presented in Volume V.)

A Department news release said: "The most significant documentation in Volume VI is the material on U.S. policy toward western European regional organizations. Since the end of World War II the United States had supported various proposals aimed at closer European cooperation. By 1952, proposals for European economic, political and military integration had resulted in the formation of NATO, a draft treaty for a European Defense Community and the establishment of the Organization for European Economic Cooperation, the European Political Community and the European Coal and Steel Community. In the period covered by this volume the United States continued to support these regional efforts, on the one hand attempting to calm British concerns about their coming into force, while on the other urging the various European participants to give them their full support. This volume also documents the nuances of the approaches to the problem of strengthening Europe proposed by the different U.S. departments and agencies concerned. In particular, it highlights the discussion between the Department of State and the Mutual Security Agency concerning active or passive pursuit of the common objective.

"Critical to the question of a strong Western Europe was French participation. Throughout the period covered by this volume the United States strongly encouraged active and meaningful involvement by France in these regional organizations. In particular, the United States constantly urged France to present the treaty to the National Assembly for ratification, but successive French governments delayed. At one point, Secretary of State John Foster Dulles even resorted to talk of an "agonizing reappraisal" of U.S. policy toward Europe. The various U.S. pressures on France and the solution to the problem following French rejection in August 1954 are key issues addressed in this volume. The volume also contains extensive coverage on bilateral relations with members of the Atlantic Community, particularly the United Kingdom and Canada, as well as the nations of Western Europe."

The volume consists of 2,144 pages of previously classified foreign affairs records. It was prepared in the Office of the Historian, Bureau of Public Affairs. This "authoritative official record" is based upon the files of the White House, State and other Government agencies. Copies (Department of State Publication Nos. 9489 and 9490, GPO Stock No. 044-000-02158-7) may be purchased for \$41 (domestic paid) from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Checks or

money orders should be made out to the superintendent. The Office of the Historian has prepared a brief summary of the volume. For information, contact John P. Glennon, 663-1144, or Charles S. Sampson, 663-1134. □

'85 historical volume is released

The Department has released "American Foreign Policy: Current Documents, 1985." Like earlier volumes in the series, the Department said, this book presents official public expressions of policy that "best set forth the goals and objectives of U.S. foreign policy." Included are the texts of major official messages, addresses, statements, interviews, press conferences and briefings, reports, congressional testimony and communications by the White House, the Department of State and other federal agencies or officials involved in the foreign policy process. The volume contains 1,125 pages arranged chronologically within 15 geographic and topical chapters, and includes a list of documents, editorial annotations, maps, a list of names and abbreviations and an index.

The volume covers the first year of the second Reagan administration. It presents the major statements by President Reagan, the Secretary of State, and other Government leaders, setting forth "the most important general principles of American foreign policy in 1985." Policy statements are included on national security policy, arms control, foreign economic policy, terrorism, narcotics, the role of the United States in the United Nations, the approach to human rights around the world and the concern with refugees. The volume also presents expressions of U.S. policy on regional and bilateral aspects of American foreign relations in 1985.

The "Foreign Policy" documentary series began in 1950. Following the publication of three

volumes covering the 1941 to 1955 years, annual volumes entitled "American Foreign Policy: Current Documents" were issued for the years 1956-1967. After an interruption, the series was resumed with the publication in August 1983 of "American Foreign Policy: Basic Documents, 1977-1980." The annual volumes were revived with the publication of "American Foreign Policy: Current Documents, 1981." The 1982, 1983 and 1984 annual volumes have also been published. It is the Department's intention to publish the annual volume for 1986 later this year.

The Department, which released a microfiche supplement to the 1981 printed volume in February 1985, also plans to publish microfiche supplements to the later printed volumes in the series. These microfiche publications will include the full texts of many documents printed only in part in the printed volumes and will also reproduce a much larger and more complete section of documents than appears in the books.

"American Foreign Policy: Current Documents, 1985" was prepared in the Office of the Historian, Bureau of Public Affairs. Copies (Department of State Publication No. 9485; GPO Stock No. 044-000-02136-6) may be purchased for \$31 (domestic prepaid) from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Checks or money orders should be made out to the Superintendent of Documents. For information contact David S. Patterson (202) 663-1127. ■

NAHA, Okinawa—Administrative officer William Blaine, left, holds Meritorious Honor Award he received from deputy chief of mission L. Desaix Anderson, Embassy Tokyo, center, for his performance during construction of the new consulate general building.



Letters to the Editor

—(Continued from Page 1)

Mack, we have an officer at the 4 level as well.

Sincerely,
FREDERICK H. GERLACH
Deputy chief of mission □

'There Is Nothing Like a DCM'
BETHESDA, MD.

DEAR EDITOR:

The truth that history—"cultural" history, that is—repeats itself is demonstrated by the photo on Page 35 of your February issue, which shows four U.S. Marines at an Embassy Sofia talent show performing "There Is Nothing Like a Dame."

The historical fact is that, in 1966, two deputy chiefs of mission—Derek



Thomas, then Her Majesty's deputy chief of mission, now political director of the British Foreign Office, and I (rehearsed and accompanied on the piano by the late George Kirk, then our administrative officer)—were doing "There Is Nothing Like a Dame" at all kinds of diplomatic functions in the Bulgarian capital.

For encores we did "Brush Up Your Shakespeare" from the musical "Kiss Me Kate."

We thought we were being invited for our Bulgarian-language skills; it was, however, our dubious musical comedy talent that got us in, proving once again the old theatrical adage that in Sofia anything goes!

Sincerely yours,
HANS N. TUCH
Career minister
(retired) □

Transfer Tremors.....by ebp

I was almost transferred to SEOUL but, having been assigned there once, I opted for Bangkok OR EAST Germany.

I was almost transferred to KATHMANDU, but I wanted ONE PALermo tour before I retired.

I was almost transferred to the PHILIPPINES, but I tell you MAN I LAid back on that one. □

'Tremors' basher

VIENNA, AUSTRIA

DEAR EDITOR:

"Transfer Tremors" by ebp reminds me a bit of the "Rocky" movies. "Rocky I" was a hit and the sequels continue to do well. However I

imagine it will be difficult to search for a new theme when "Rocky XVIII" is made. I believe "Transfer Tremors" is way beyond this stage.

Sincerely,
GLENN T. JONES □

Ladies' lament

WASHINGTON

DEAR EDITOR:

Just a suggestion for management, if female absenteeism has increased lately. Check the ladies' rooms. One enters feeling fine, then leaves, pondering the cause of jaundice so evident in one's reflection. What anti-female creature chose swamp green to "decorate" the walls?

Maybe, just maybe, it's only the undercoat?

Sincerely,
IRENE NOVAK
Bureau of Public Affairs □

She's 'privileged'

CANBERRA, AUSTRALIA

DEAR EDITOR:

I would like to know specifically what John O. Grimes, FSO (retired), was referring to as "...the full spectrum of dependent allowances to Foreign Service spouses..." (STATE, December) and "...a system of allowances which most of the foreign affairs community would prefer remain untouched" (STATE, April)? Are there benefits for spouses, and should I be receiving them?

I am a member of Mr. Grimes' "already privileged group" (STATE, April), and worse yet, an *employed* spouse. Although I enjoyed a successful career in the United States, it was with much difficulty that I was able to

obtain a part-time job in an unrelated field, which amounted to a 90% cut in pay. (And this is in Australia, one of the relatively few countries where we have a bilateral agreement, which means that spouses of both parties are *permitted* to work. In no way does it make it any *easier* to find or qualify for positions).

Am I, therefore, "gainfully employed" (STATE, April)? Should my financial dependency be questioned, or perhaps measured? Would Mr. Grimes please list the countries in which a spouse normally can earn more than the sponsoring employee, as I would like this for future reference.

I am also wondering what is meant by "spouses employed abroad who are not dependent in any *meaningful* (emphasis added) sense of the word" (STATE, December). Where does one draw the line? Do I understand that it is acceptable for spouses to leave behind family and friends, give up a safe, comfortable and convenient lifestyle, relinquish a career or a good job, and waste the benefits of a hard-earned education, but that it is *unacceptable* if they earn an income, whether it is to continue a career, supplement an inadequate Government salary, to have some funds of his/her own, to help out a short-handed Foreign Service workforce, or to fill up an empty day?

It is indeed fortunate that many of the "old-school" thinkers are retir-

ing from the Foreign Service. Unless outdated attitudes regarding the value and importance of spouses disappear, the Foreign Service will be unable to attract or retain the caliber of officer necessary to represent our country abroad.

One of the "ladies,"
HELEN P. BETTS □

So there!

MOBILE, ALA.

DEAR EDITOR:

Larry Brooks of Amman ("Letters to the Editor," February) doesn't really hate grammar. He now says teaching grammar is okay as long as it's not to adults. But the ex-schoolteacher goes on to list subjects he'd permit adults to study which unacademic types like you and me would lump under the subject of grammar. "Taxonomy," whatever that is. "Word choice," which is what we're talking about, along with "other variables." No, he's not against grammar; he just doesn't like "syntactical

trivia." On closer examination that turns out to be any grammatical booboo he happens to make.

In all his indefensible defense of bad grammar, Mr. Brooks forgets the fellow I stressed: the reader ("Letters to the Editor," December). Improving grammar spares the more discriminating reader some pain. I, for instance, suffered acute grammasciatica from this Brooksian thought:

I agree with Mr. Brooks that writing improves skills. I agree with him that rewriting improves skills. But then I disagree. I find his grammar peculiar when he insists the two "is what improves the skills." Am I dealing with "syntactical trivia" when I expect a plural subject to be followed by a plural verb?

Mr. Brooks also forgets his audience. I agree with him that the writer is an artist, even one who uses such gaucheries as "sadly to say." But artist or not, if his "scribblings are unintelligible" he's not likely to last long in

the Foreign Service or in Foggy Bottom's corridors.

Sincerely,
RICHARD PATRICK WILSON □

Write: you can't lose

DHAHRAN, SAUDI ARABIA

DEAR EDITOR:

I, too, regret seeing Mortimer D. Goldstein's series on writing come to an end. Would you please tell your readership where we could obtain the compiled work?

Mr. Goldstein's guidelines were a considerable help. I like, though, the saying of another writer that human curiosity about what happens next is so great that a sentence written in almost any way will evoke at least some interest.

Sincerely,
JOHN J. EDDY
Consul general

The editor replies: The Foreign Service Institute is planning to republish the series. ■



FROM ALL THE GANG AT CAMP SWAMPY
 Beetle Bailey, Sgt. Orville Smokey, Otto, Plato, Killer zero, Lt. Flap, Lt. Sommy Fuzz, Cookie, Halftrack, Chaplain Stinson, NORT WALKER, ME TOO

Obituaries

David L. Cardwell, 47, chief of the Media and Principals Division in the Bureau of Public Affairs since 1985, died on February 13.



Mr. Cardwell

Beginning his career in 1962, Mr. Cardwell served as a communications clerk in Addis Ababa and Kampala. He resigned in 1965 to complete his bachelor's at George Washington, then returned to the Department in 1968. His assignments included political officer in Kinshasa, economic/commercial officer in Ouagadougou, international economist at the U.S. mission to the United Nations in New York and consular officer and second secretary in Bangkok. From 1977-78, he was detailed to the U.S. Sinai Field Mission.

Mr. Cardwell was born in Philadelphia. Survivors include his wife, a son, a daughter, his mother, three brothers and two sisters. Contributions are suggested to Children's Hospital, National Medical Center, 11 Michigan Ave. N.W. Washington, D.C. 20010. □

Imogene G. Karawa, 42, a consular officer assigned to Ciudad Juarez in 1983, died on February 27 in Thomason General Hospital, El Paso, Tex.



Ms. Karawa

Joining the Foreign Service in 1973, Ms. Karawa served in Kenya, Paris and Quito. She was a staff assistant in the Bureau of African Affairs, 1978-79, and a training officer at the Foreign Service Institute, 1979-81. Ms. Karawa was born in Raleigh, Fla. A graduate of the University of Massachusetts, she earned a master's from Harvard. Survivors include her husband, a son a daughter, parents, two sisters and a brother. □

Mary F. Wilroy, 76, manager of the Blair House from 1962 until she retired in 1975, died of cancer on February 28 at a hospital in St. Petersburg, Fla.

Joining the Department in 1951, Ms. Wilroy worked as a secretary, 1951-58, and protocol assistant, 1958-62. As manager of the Blair House, Ms. Wilroy was responsible for helping to entertain guests of the President. In 1982 she cowrote "Inside Blair House," a book on her years as an official hostess for the President.

Ms. Wilroy was born in Wayside, Md. She was graduated from what is now Towson State University. Survivors include two daughters, two sons, three sisters, a brother and 10 grandchildren. □

Cabot Colville, 84, who held many posts in the Far East and served as a political adviser to General Douglas MacArthur in Japan before retiring from the Foreign Service in 1953, died of cancer at his home in Washington on February 16.

A native of Washington, Mr. Colville began his career in 1926 as vice consul in Kobe. He later held assignments in Dairen, Tokyo and Harbin. In 1939 he was assigned to the Japan desk at State, and in 1941 he served in the Office of the U.S. High Commissioner to the Philippines. During World War II he attended many meetings dealing with postwar planning. He also held posts as first secretary and consul in Lima, Rio de Janeiro, Washington, London, Stockholm and again, London. In 1946 he was assigned as a Foreign Service officer in the office of the U.S. political adviser to General MacArthur in Tokyo. He was first secretary and counsel, Tokyo, 1984-50, and consul general, Halifax, 1950-53.

Mr. Colville was a graduate of Deep Springs College, in California, and Cornell. In 1963 he was elected first president of the newly-established Japan-America Society of Washington. He was a member of Diplomatic and Consular Officers, Retired, and the Washington Institute of Foreign Affairs

and Friends Meeting of Washington. He belonged to the Cosmos Club, Chevy Chase Club and Metropolitan Club—all in Washington—and the River Club of New York and the Chester (Nova Scotia) Yacht Club.

His first marriage ended in divorce. He leaves his wife, Margaret Lapsley Post Colville, their three children, a son by his first marriage and six grandchildren. □

Bromley K. Smith, 75, a former Foreign Service officer who was executive secretary of the National Security Council during the Kennedy and Johnson administrations, died of cardiac arrest on March 1 at his home in Washington.

Mr. Smith joined the Foreign Service in 1940 and served in Montreal as vice consul and La Paz as third secretary and vice consul. From 1945-52, his assignments included liaison officer on the U.S. delegation to the United Nations preparatory conference in San Francisco, staff assistant for the councils of foreign ministers in Moscow and London, adviser to the U.S. delegation at the NATO conference in Brussels, staff assistant to Secretary Acheson, member of the Policy Planning Staff, and assistant to Ambassador Philip Jessup at the four-power exploratory talks in Paris. He transferred to the National Security Council in 1953 and received the President's Award for Distinguished Federal Civilian Service in 1964.

Mr. Smith was born in Muscatine, Io. He was graduated from Leland Stanford in 1933. Survivors include his wife, a son, a daughter, a grandchild and two sisters. □

Charlotte M. McAuliffe, 62, a Foreign Service employee from 1949 until she retired in 1975, was found dead from natural causes in her Columbia Plaza apartment in Washington on February 16.

Ms. McAuliffe was born in Jamaica Plain, Mass. She served as a secretary in Frankfurt, Tehran, Warsaw, Copenhagen and Bonn. Department assignments included the Office of Soviet

Exchanges in the Bureau of European Affairs, the Office of the Under Secretary for Economic Affairs and the Foreign Service Grievance Board. In 1971 she was detailed to the Office of the President's Adviser for Economic Affairs, at the White House. After retiring, she worked for Dumbarton Oaks and for the consulting firm of Vance, Joyce & Carbo. Survivors include a brother, Eugene V. McAuliffe, who is a retired Foreign Service officer, and eight nephews and nieces. □

Claire R. Quinn, 65, a Foreign Service secretary who retired in 1976 after an assignment to Madrid, died on February 12.

Ms. Quinn was born in New Jersey. Joining the Service in 1946, she served in Hamburg, Panama, Port-of-Spain, Cali, Port-au-Prince, Paris and Saigon. She was assigned to the Bureau of Personnel, 1963-67, and the Bureau of European Affairs, 1967-69. There are no known survivors. □

Charles Gilbert, 79, who was first secretary and consular officer in London, 1960-67, died on February 14.

Joining the Foreign Service in 1930, Mr. Gilbert served in Asuncion and Rio de Janeiro as a clerk, and in Barcelona, San Sebastian, Madrid, Rotterdam and Zagreb as vice consul. Other assignments included second secretary in Belgrade, second secretary and consular officer in Lisbon, consular officer in Medellin and Cochabamba, and fiscal officer in Paris. He retired in 1967.

Mr. Gilbert was born in New York. Survivors include his wife and a daughter. □

Robert Eisenberg, 78, who was counselor for economic affairs in Pretoria before retiring in 1968, died after a heart attack on February 19 at Alexandria Hospital.

Mr. Eisenberg served as an economic officer in London and Paris and as first secretary in Luxembourg and Mexico City. He was deputy U.S. representative to the U.S. mission to the

European Coal and Steel Community in Luxembourg in 1956. From 1959-60, he was detailed to the International Cooperation Administration in Vientiane as an economist. He was counselor in Tananarive, 1963-64. After retiring, he worked as a consultant for the International Monetary Fund in Vietnam, Turkey, Madagascar, Botswana and Okinawa.

Mr. Eisenberg was born in Austria. He earned a law degree at Praha Commercial College. He was a bank economist in Prague before moving to the United States in 1940. From 1943-45 he served in the U.S. Army. Survivors include his wife, a stepson and three grandchildren. □

Dagmar O. Christensen, 82, a Civil Service budget analyst who retired in 1973, died on February 7 at Sunny Hill Care Center, Tama, Io. She had cancer.

Ms. Christensen worked as a secretary for the Agriculture Department, 1935-41, and the Treasury Department, 1941-43. She was an administrative assistant in the Office of the Coordinator for Inter-American Affairs, 1943-46. Her assignments in State's Office of Budget included the Foreign Service Branch, the Division of Financial Management and the Estimates Division. After retiring, she worked as a budget

officer for several private organizations, including the Society of Women Geographers. Survivors include a brother, three nephews and two nieces. □

Ruth E. Krueger, 75, a retired Department employee and widow of retired Foreign Service officer Herbert T. Krueger, died of cancer in Washington on February 7.

Ms. Krueger had accompanied her husband on assignments to Singapore, Manila, Istanbul, Tunis and Lagos. Joining State in 1962 after her husband retired, she was a secretary in Vienna and in the Bureau of European Affairs. Survivors include two sisters and two brothers. □

Joan R. Blue, 61, the wife of retired Foreign Service officer William L. Blue, died on December 30 at Good Samaritan Hospital, West Palm Beach, Fla., where she was visiting.

Ms. Blue worked as a cultural affairs officer for USIA during the 1960s, then accompanied her husband on assignments to New Delhi, Paris, Bern and Lisbon.

A native of Columbus, O., she was graduated from Ohio State and earned a master's at Georgetown. She was president of the American Horse Protection Association nearly 27 years. Survivors include her husband. ■



KABUL, Afghanistan—Embassy people at a ceremony commemorating the last U.S. ambassador to Afghanistan, Adolph (Spike)

Dubs, who was kidnapped and murdered by terrorists on February 14, 1979.

Library Booklist

China

Part II

Politics and government

- BENTON, GREGOR, ed. *Wild Lilies, Poisonous Weeds: Dissident Voices from the People's Republic of China*. London, Pluto Press, 1982. 218 p. DS779.26.W54
- BULLARD, MONTE R. *China's Political-Military Evolution: The Party and the Military of the PRC, 1960-1984*. Boulder, CO, Westview, 1985. 209 p. DS777.75.B85
- CHIU, HUNGDAH, ed. *China, Seventy Years After the 1911 Hsin Hai Revolution*. Charlottesville, Univ. Press of Virginia, 1984. 601 p. DS777.55.C44855
- CHOSSUDOVSKY, MICHEL. *Towards Capitalist Restoration? Chinese Socialism After Mao*. New York, St. Martin's, 1986. 272 p. On order.
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- SOLINGER, DOROTHY J., ed. *Three Visions of Chinese Socialism*. Boulder, CO, Westview, 1984. 154 p. HX419.Z7T47
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- CHEN, FREDERICK T. *China Policy and National Security*. Dobbs Ferry, NY, 1984. 253 p. DS740.5.USC423
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- TAYLOR, ROBERT. *The Sino-Japanese Axis: A New Force in Asia?* New York, St. Martin's, 1985. 132 p. DS849.C6T38
- WANG, YU S., ed. *The China Question: Essays and Current Relations Between Mainland China and Taiwan*. New York, Praeger, 1985. 164 p. DS777.75.C4848

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- HU, SHENG. *The 1911 Revolution: A Retrospective after 70 Years*. Beijing, New World Press, 1983. 222 p. DS773.45.H813
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- MEISNER, MAURICE J. *Mao's China and After: A History of the People's Republic*. New York, Free Press, 1986. 534 p. DS777.55.M455 1986
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- SCALAPINO, ROBERT A. *Modern China and Its Revolutionary Process: Recurrent Challenges to the Traditional Order, 1850-1920*. Berkeley, Univ. of California Press, 1985. 814 p. DS755.S28
- SCHRAM, STUART R. *Mao Zedong, a Preliminary Reassessment*. New York, St. Martin's 1983. 104 p. DS778.M3S33
- SPENCE, JONATHAN D. *The Memory Palace of Matteo Ricci*. New York, Viking Penguin, 1984. 350 p. BV3427.R46S66 (Ricci was a Jesuit missionary during the Ming Dynasty.)
- WEI, KATHERINE. *Second Daughter: Growing Up in China, 1930-1949*. Boston, Little, Brown, 1984. 243 p. CT1828.W435A37 ■

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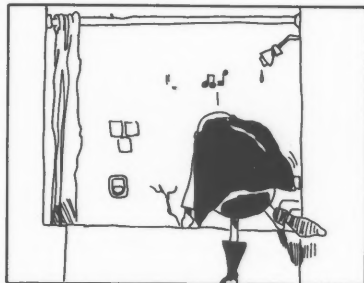
WHAT'S BEHIND
THE COUCH?



OH YEAH, MY HOUSE
PLANT. I HAVEN'T SEEN
IT ALL WINTER.



NEEDS
WATER.



OKAY FOLKS,
GATHER 'ROUND.



IT'S SPRING! TIME
FOR NEW POLICIES. A
FRESH START.



ABOUT 20 YEARS
TOO LATE, BUT
HEY, WHO'S COUNTING?



FIRST OF ALL, LET ME
SHARE MY ANGUISH OF

KNOWING...
THAT I...
MADE...
(AARRGGH)
MISTAKES...
GASP!!



YES ME!! I TREATED YOU
PEOPLE BADLY! TOO MUCH
WORK, TOO LITTLE
PAY, AND BAD,
VERY BAD
MANAGEMENT!



YOU PEOPLE DIDN'T DESERVE
THAT. I'M SORRY, TRULY
SORRY

CHOKE!

SAB!



YOU DON'T KNOW HOW MUCH BETTER I
FEEL GETTING THAT OFF MY
CONSCIENCE. NOW
BE HONEST FOLKS,
HOW MANY OF
YOU REALLY THOUGHT
I WAS ACTING
LIKE A JERK
ALL THESE
YEARS?



WELL APRIL FOOL!
YOU'RE ALL FIRED!



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