



Friday
November 21, 1980

Part III

Department of Labor

**Employment Standards Administration,
Wage and Hour Division**

**Minimum Wages for Federal and
Federally Assisted Construction; General
Wage Determination Decisions**

DEPARTMENT OF LABOR**Employment Standards****Administration, Wage and Hour Division****Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions**

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued

subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Determinations,

Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Minimum Wages for Federal and Federally-Assisted Construction; General Wage Determination Decisions, Modifications, and Supersedeas Decisions

Arizona, California, Florida, Kansas, Maryland, Mississippi, Missouri, Montana, Oregon, Texas, Virginia and Wisconsin.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arizona A280-5116	June 13, 1980.
California:	
CA80-5135	Oct. 3, 1980.
CA80-5110	Mar. 14, 1980.
Mississippi: MS80-1079	June 27, 1980.
Texas:	
TX80-4018	Mar. 14, 1980.
TX80-4032	June 6, 1980.
TX80-4033	May 16, 1980.
TX80-4034	June 6, 1980.
TX80-4037	May 16, 1980.
TX80-4077	Oct. 10, 1980.
TX80-4078	Do.
Virginia: VA78-3073	Oct. 13, 1978.
Wisconsin: WI80-2079	Sept. 5, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Florida FL79-1069 (FL80- 1083),	Apr. 20, 1979
Kansas:	
MO80-4030 (MO80-4091)	May 16, 1980.
MO80-4071 (MO80-4092)	Sept. 19, 1980.
Missouri:	
MO80-4030 (MO80-4091)	May 16, 1980.
MO80-4071 (MO80-4092)	Sept. 19, 1980.
Montana:	
MT80-5120 (MT80-5141)	June 27, 1980.
MT80-5121 (MT80-5142)	Do.
MT80-5122 (MT80-5143)	Do.
Oregon OR80-5106 (OR-80- 5145)	Feb. 8, 1980

Cancellation of General Wage Determination Decision

This is to advise all interested parties that the Department of Labor intends to withdraw 14 days from the date of this notice the following general wage determination.

MD77-3036—Wicomico County, Maryland, dated March 4, 1977 in 42 FR 12613—Residential Construction

Signed at Washington, D.C. this 14th day of November 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

DECISION NO. AZ80-5116 - Mod. #3 (45 FR 40424 - June 13, 1980)						
STATEWIDE ARIZONA						
<u>CHANGE:</u> <u>Mason Tenders</u>						
<u>Laborers:</u> <u>Northern, Central & Southern Areas - Tunnel & Shift Work:</u>						
<u>Fringe Benefits</u>						
\$10.44	1.02	1.20	.06			
1.02		1.20	.10			

DECISION NO. CA80-5135 - Mod. # 1
(45 FR 65867 - October 3, 1980)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

<u>Change:</u>	<u>PAINTERS:</u>
Area 3:	Area 3:
Brush or roller (Swing stage); Paperhangers; Tapers (sheet rock)	Brush or roller (Swing stage); Paperhangers; Tapers (sheet rock)
11.28 .80 1.00 1.10 .03	11.28 .80 1.00 1.10 .03
11.53 .80 1.00 1.10 .03	11.53 .80 1.00 1.10 .03
12.53 .80 1.00 1.10 .03	12.53 .80 1.00 1.10 .03

<u>SOFT FLOOR LAYERS:</u>
Area 3: 13.40 .90 .90 1.25 .09

DECISION #CA80-5110 - Mod. # 6 (45 FR 16796 - March 14, 1980)						
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California						
Fringe Benefits Payments						
Basic Hourly Rates	H & W	Pensions	Vacation	Education end/or Appl. fr.	H & W	Pensions
\$12.08					1.65*	3.00
14.08					1.65*	3.00
12.49					1.65*	3.00
14.49					1.65*	3.00
12.74					1.65*	3.00
14.74					1.65*	3.00
13.39					1.65*	3.00
15.39					1.65*	3.00
13.64					1.65*	3.00
15.64					1.65*	3.00
13.82					1.65*	3.00
15.82					1.65*	3.00
14.00					1.65*	3.00
16.00					1.65*	3.00
14.52					1.65*	3.00
16.52					1.65*	3.00

Fringe Benefits Payments						
Basic Hourly Rates	H & W	Pensions	Vacation	Education end/or Appl. fr.	H & W	Pensions
\$12.08					1.65*	3.00
14.08					1.65*	3.00
12.49					1.65*	3.00
14.49					1.65*	3.00
12.74					1.65*	3.00
14.74					1.65*	3.00
13.39					1.65*	3.00
15.39					1.65*	3.00
13.64					1.65*	3.00
15.64					1.65*	3.00
13.82					1.65*	3.00
15.82					1.65*	3.00
14.00					1.65*	3.00
16.00					1.65*	3.00
14.52					1.65*	3.00
16.52					1.65*	3.00

DECISION NO. CA80-5110 (CONT'D.)

DECISION NO. MS80-1079, Mod. #4
(45 FR 43594, June 27, 1980)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education end/or App't.
Group 9:				
Area 1	\$14.78	1.65*	3.00	1.55 .34
Area 2	16.78	1.65*	3.00	.34
Group 10:				
Area 1	15.04	1.65*	3.00	1.55 .34
Area 2	17.04	1.65*	3.00	.34
Group 10A:				
Area 1	15.18	1.65*	3.00	1.55 .34
Area 2	17.18	1.65*	3.00	.34
Group 11:				
Area 1	15.39	1.65*	3.00	1.55 .34
Area 2	17.39	1.65*	3.00	.34
Group 11A:				
Area 1	16.75	1.65*	3.00	1.55 .34
Area 2	18.75	1.65*	3.00	.34
Group 11B:				
Area 1	17.09	1.65*	3.00	1.55 .34
Area 2	19.09	1.65*	3.00	.34
Group 11C:				
Area 1	17.46	1.65*	3.00	1.55 .34
Area 2	19.46	1.65*	3.00	.34

*Includes \$.44 per hour
to Pensioned Health and
Welfare Fund.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education end/or App't.
Bolivar, Forrest, Jones, Hancock, Harrison, Jackson, Pearl River, Issaquena, Sharkey, Sunflower, Leflore, Lowndes, Yalobusha, and Warren counties, MS				
CHANGE:				
Issaquena, Sharkey, Sunflower, and Washington counties				
Air conditioning/Heating mechanic				
Bricklayer				
Carpenter				
Cement Masons				
Electricians				
Glaziers				
Ironworkers				
Laborers				
Painters: Brush				
Plasterers				
Plumbers & Pipefitters				
Power Equipment Operators:				
Bulldozer				
Crane				
Grader				
Roofers				
Sheet metal workers				
Soft floor layers				
Tile setters				
Truck drivers				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

	Basic					Fringe Benefits Payments				
	Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
DECISION NO. TX80-4018 - MOD. #4 (45 FR 16828 - March 14, 1980)										
Cameron, Hidalgo, Starr & Willacy Counties, Texas										
CHANGE: Plumbers & Pipefitters	\$ 9.80	.57	.30	.07						
DECISION NO. TX80-4032 - MOD. #8 (45 FR 38254 - June 6, 1980)										
Bexar County, Texas										
CHANGE: Sheet metal workers	13.67	3.8+.45	1.20	.09						
DECISION NO. TX80-4033 - MOD. #7 (45 FR 32544 - May 16, 1980)										
Bowie County, Texas										
CHANGE: Plumbers & Pipefitters: Within a 25 mile radius of Texarkana Outside a 25 mile radius of Texarkana	13.85	.68	.70	.05						
DECISION NO. TX80-4034 - MOD. #5 (45 FR 38255 - June 6, 1980)										
Brazos County, Texas										
CHANGE: Plumbers	15.12	.75	.80	.10						
DECISION NO. TX80-4037 - MOD. #5 (45 FR 32545 - May 16, 1980)										
Lubbock County, Texas										
CHANGE: Painters: Brush Spray; sandblasters					\$ 9.55 10.10					
DECISION NO. TX80-4077 - MOD. #1 (45 FR 67538 - October 10, 1980)										
Galveston & Harris Cos., Texas										
CHANGE: Painters: East Harris County:					14.58 Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 Plumbers					
					14.935 14.675 14.83 14.975 15.24 15.12					
					.75					
						.80				
							.10			
DECISION NO. TX80-4078 - MOD. #2 (45 FR 67537 - October 10, 1980)										
Travis County, Texas										
CHANGE: Sheet metal workers Power equipment operators:					13.67 Group 1 Group 2 Group 3 Group 4					
					12.29 11.22 10.00 9.89					
					.55 .55 .55 .05					
					.05					

	Basic					Fringe Benefits Payments				
	Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
DECISION NO. TX80-4018 - MOD. #4 (45 FR 16828 - March 14, 1980)										
Cameron, Hidalgo, Starr & Willacy Counties, Texas										
CHANGE: Plumbers & Pipefitters	\$ 9.80	.57	.30	.07						
DECISION NO. TX80-4032 - MOD. #8 (45 FR 38254 - June 6, 1980)										
Bexar County, Texas										
CHANGE: Sheet metal workers	13.67	3.8+.45	1.20	.09						
DECISION NO. TX80-4033 - MOD. #7 (45 FR 32544 - May 16, 1980)										
Bowie County, Texas										
CHANGE: Plumbers & Pipefitters: Within a 25 mile radius of Texarkana Outside a 25 mile radius of Texarkana	13.85	.68	.70	.05						
DECISION NO. TX80-4034 - MOD. #5 (45 FR 38255 - June 6, 1980)										
Brazos County, Texas										
CHANGE: Plumbers	15.12	.75	.80	.10						
DECISION NO. TX80-4037 - MOD. #5 (45 FR 32545 - May 16, 1980)										
Lubbock County, Texas										
CHANGE: Painters: Brush Spray; sandblasters					\$ 9.55 10.10					
DECISION NO. TX80-4077 - MOD. #1 (45 FR 67538 - October 10, 1980)										
Galveston & Harris Cos., Texas										
CHANGE: Painters: East Harris County:					14.58 Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 Plumbers					
					14.935 14.675 14.83 14.975 15.24 15.12					
					.75					
						.80				
							.10			
DECISION NO. TX80-4078 - MOD. #2 (45 FR 67537 - October 10, 1980)										
Travis County, Texas										
CHANGE: Sheet metal workers Power equipment operators:					13.67 Group 1 Group 2 Group 3 Group 4					
					12.29 11.22 10.00 9.89					
					.55 .55 .55 .05					
					.05					

SUPERSEDED AS DECISION

STATE: Florida

DECISION NUMBER: FL80-1083

Supersedes Decision No. FL79-1069 dated April 20, 1979 in 44 FR

23/35

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; Blade grader - self-propelled; Crawler dozers or loaders; Derricks, power operated (all types); Dragline; Cableway; Backhoe; Crane, power operated (all types); Elevating grader, self-propelled; Hoist, motor driven, two drums or more; Mix mobile; High-lifts and loaders, over 1/3 cu. yd. capacity; Winch truck; Locomotive; Mixer, 14 cu. ft. or over; Paving mixer (all sizes); Scraper; Trenching machine (all sizes); Grader; Foundation boring machine; Scoopmobile; Shovel, power operated; Pumpcrete machine; Rock crusher operated on job; Well points including installations; Riding compactor; Forklift over 1500 lb. capacity; Flat wheel rollers (60" & over); Pneumatic rollers (10 tons & above)

GROUP 2 - Blade grader, towed; Flex plane; Form grader; Mixer, less than 14 cu. ft.; Pulsonator man; Hoist; single drum; Pneumatic roller; High-oiler; Combination man; Hoist; single drum; Pneumatic roller; High-lifts and loaders, 1/3 cu. yd. or less; Forklift, 1500 lb. capacity or less

GROUP 3 - Firereman

GROUP 4 - Oiler

COUNTY: Leon
DATE: Date of Publication
Description of work: Building Construction Projects (does not include single family homes and apartments up to and including 4 stories)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$6.49				
8.35				.03
8.05	*.30			
10.05				.5%
6.50				
A/C HEATING MECHANICS				
BRICKLAYERS/BLOCKMASSONS				
CARPENTERS				
ELECTRICIANS				
GLAZIERS				
LABORERS				
PAINTERS				
PLUMBERS/PIPEFITTERS				
ROOFERS				
SHEET METAL WORKERS				
SPRINKLER FITTERS				
WELDERS - Rate for Craft				

DECISION NO. TX80-4078 (CONT'D.)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; Blade grader - self-propelled; Crawler dozers or loaders; Derricks, power operated (all types); Dragline; Cableway; Backhoe; Crane, power operated (all types); Elevating grader, self-propelled; Hoist, motor driven, two drums or more; Mix mobile; High-lifts and loaders, over 1/3 cu. yd. capacity; Winch truck; Locomotive; Mixer, 14 cu. ft. or over; Paving mixer (all sizes); Scraper; Trenching machine (all sizes); Grader; Foundation boring machine; Scoopmobile; Shovel, power operated; Pumpcrete machine; Rock crusher operated on job; Well points including installations; Riding compactor; Forklift over 1500 lb. capacity; Flat wheel rollers (60" & over); Pneumatic rollers (10 tons & above)

GROUP 2 - Blade grader, towed; Flex plane; Form grader; Mixer, less than 14 cu. ft.; Pulsonator man; Hoist; single drum; Pneumatic roller; High-oiler; Combination man; Hoist; single drum; Pneumatic roller; High-lifts and loaders, 1/3 cu. yd. or less; Forklift, 1500 lb. capacity or less

GROUP 3 - Firereman

GROUP 4 - Oiler

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$8				
7/43 FR 47445-October 13, (1980)				
Radford Army Ammunition Plant, Virginia				
CHANGE: ASBESTOS WORKERS	\$10.88	.80	.01	
DECISION NO. WI80-2079 - MOD. #3 745 FR 59112 - September 5, 1980 Kenosha County, Wisconsin				
Change: Electricians	\$ 14.50	.51	3/48	

STATE: Missouri & Kansas COUNTRIES: Cass, Clay, Jackson, Platte, Ray, Henry, Johnson & Lafayette Counties, Missouri; Johnson & Wyandotte Counties, Kansas

DECISION NO: NO80-4091
Supersedes Decision No. MO80-4030 dated May 3, 1980
DATE: Date of Publication May 16, 1980 in 45 FR
DESCRIPTION OF WORK: Building Projects, (excluding single family homes and apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vocation	Education and or App. Tr.
ASBESTOS WORKERS BOILERMAKERS BRICKLAYERS AND STONEMASONS CARPENTERS:				
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri Johnson and Wyandotte Counties, Kansas				
Carpenter, Millwrights and Pile-drivers	.50	.50	.07	.05
Zone 2 - Henry County, Missouri	.50	.50	.07	.05
Carpenters Millwrights and Pile-drivers	.50	.50	.07	.05
Zone 3 - Johnson County, Missouri	.50	.50	.07	.05
Carpenters Millwrights & Pile-drivers	.60	.60	.07	.05
CEMENT MASONS (Building Construction)	.80	.80	.07	.05
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri Johnson and Wyandotte Counties, Kansas				
Cement Masons	.75	.80	.70	.68
Zone 2 - Henry and Johnson Counties, Missouri				
CEMENT MASONS (Heavy and Highway Construction; Johnson & Wyandotte Counties, Kansas				
Johnson & Wyandotte Counties, Kansas	13.17	.80	.70	.68+a

ELECTRICIANS:
DATE: Date of Publication May 16, 1980 in 45 FR

DESCRIPTION OF WORK: Building Projects, (excluding single family homes and apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vocation	Education and or App. Tr.
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill; Electricians				
Zone 2 - Henry, Johnson and Lafayette Counties, Missouri and remainder of Clay, Jackson, Platte and Cass Counties, Missouri Electricians (contracts exceeding 2000 man hours not exceeding 2000 man hours)				
Electricians (contracts exceeding 2000 man hours not exceeding 2000 man hours)				
Zone 3 - Ray County, Missouri; Electricians (contracts exceeding 2000 man hours not exceeding 2000 man hours)				
Electricians (contracts exceeding 2000 man hours not exceeding 2000 man hours)				
Zone 4 - Johnson and Wyandotte Counties, Kansas ELEVATOR CONSTRUCTORS, HELPERS				
ELEVATOR CONSTRUCTORS, HELPERS	70%JR	1.195	.75	.68+a

FOOTNOTES: - a=Employer contributes 8% of basic hourly rate for over 5 years of service and 6% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Also 7 paid holidays.

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
11.18	.61	1.04	19.7%	.04	
12.35	.80	1.50	1.00	.05	
GLAZIERS					
IRONWORKERS					
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Group 1	11.25	.45	.40	.10	
Group 2	11.40	.45	.40	.10	
Group 3	11.55	.45	.40	.10	

CLASSIFICATION DEFINITIONS

Group 1 - General labor; wiremesh handlers or setters; carpenter tender; track men; flagmen; salamander tenders; window cleaners; floor cleaners; landscape man; sod layers; wrecker (for alterations or entire projects)
 Group 2 - Plumber laborers (conduit pipe), sewer work, drain tile and duct lines, digging and similar tamps; power buggy operator; power tool operators; power buggy operator; jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch winch operators; swinging scaffolds cutting torch or burner men; georgia buggies (self-propelled) fork lift; hoseman; insulation man
 Group 3 - Fork lift (masonry); brick tender; plasterer tender; stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding) Barco, Jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting and gunnite nozzle men; head pipe layer on sewer work; drill operators

Basic Hourly Rates	Fringe Benefits Payments					Education and/or Appr. Tr.
	H & W	Pensions	Vacation			
Zone 3 - Henry and Johnson Counties, Missouri						
Group 1	\$8.725	.60	.60			.10
Group 2	8.325	.60	.60			.10
Group 3	.05	.60	.60			.10
CLASSIFICATION DEFINITIONS						
LABORERS:						
Group 1 - Carpenter tenders, track men, wreckers (alteration or entire projects); reinforcing rod carriers; flagmen; signal men; all other general laborers						
Group 2 - Plumber laborers; stonemason tenders; air tool operators, sewer work, water lines, conduit pipe, drain tile and duct lines; batter board man or pipe & ditch work; pier hole men working below ground; vibrator man; jackhammer & chipping hammer operators; material batch hopper man; scaleman; screed man on asphalt machine; chain or concrete sawman; brush feeders on pulverizers; swinging scaffold; cement handlers (buck or ack); laser beam man						
Group 3 - Plasterer tenders; hod carriers; brick tender; cutting torch & burner men; asphalt rakers; barco tamper; jackson or any similar tamps; power buggy operator; powderman; mastic kettle men; sandblasting & gunnite nozzle men; head pipe layer on sewer work; men working in tunnels; head form setters & stringline men; hot tar applicator						
LABORERS:						
Site Preparation and Grading, Heavy and Highway Construction						
Zone 4 - Johnson and Wyandotte Counties, Kansas						
Group 1	10.50	.60	.60			.10
Group 2	10.65	.60	.60			.10
Group 3	10.80	.60	.60			.10
Group 4	11.00	.60	.60			.10
Group 5	11.30	.60	.60			.10

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagman; loading trucks under bins, hoppers and conveyors track men and all other general laborers

Group 2 - Air tool operators; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers; cuts and fills; george buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving all work in connection with sewer, water, gas gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; pladlers (paving only)

Group 3 - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working underground tunnels where compressed air is not used

Group 4 - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any similar tamp wagon driller; churn drills; air track drills and all other similar drills; form setters; cutting torch man; liners and stringline man on concrete paving, curbs, gutters and etc.; hot mastic kettlemen; hot tar applicator; hand blade operator; manhole builders helpers and mortar men on brick or block manholes; sandblasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels Group 5 - Manhole builder (brick or block); dynamite and powder man

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
	H & W	Pensions	Vacation	
LAYERS				
LINE CONSTRUCTION:				
Zone 1 - Cass, Clay, Jackson, Platte, and Ray Counties, Missouri; Wyandotte and remainder of Johnson Counties, Kansas				
Linemen	15.75	.45	.32+.25	1%
Line man Operator	14.46	.45	.38+.25	1%
Groundman	10.38	.45	.38+.25	1%
Zone 2 - Western 3/4 of Johnson County, Kansas				
Linemen	13.07	.45	.38	1%
Cable Splicers	13.72	.45	.38	1%
Groundman	8.13	.45	.38	1%
Powerman	10.83	.45	.38	1%
Line truck and equipment operators	10.83	.45	.38	1%
MARBLE AND TILE SETTERS				
Marble & tile setters' finishers	13.75	.51	.51	
PANITERS:				
Zone 1 - Cass, Clay, Henry, Jackson, Johnson (excluding Whiteman Air Force Base), Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas				
Brush and tapers	12.19	.55	.70	
Spray	13.19	.55	.70	
Zone 2 - Johnson Co., Missouri (Whiteman Air Force Base only)				
Brush Spray	11.25			
Brush	12.25			

Basic Hourly Rates	H & W	Fringe Benefits Payments	Vacation	Education end or App. Tr.
PLASTERERS:				
Zone 1 - Cass, Clay, Platte, Jackson, Lafayette, and Ray Counties, Missouri, Johnson and Wyandotte Counties, Kansas	\$14.45			
Zone 2 - Henry and Johnson Counties, Missouri	9.00			
PIPEFITTERS	14.44	.72	1.60	.10
PLUMBERS	14.52	1.12	1.20	.12
POWER EQUIPMENT OPERATORS:				
Building Construction	13.10	.85	1.00	.05
Group I	12.75	.85	1.00	.05
Group II	9.75	.85	1.00	.05
Group III:	10.85	.85	1.00	.05
(a)	10.35	.85	1.00	.05
(b)	11.10	.85	1.00	.05
(c)	13.35	.85	1.00	.05
Group IV	13.00	.85	1.00	.05
Group V	13.00	.85	1.00	.05
Group VI	13.00	.85	1.00	.05
Group VII:				
(a)	12.85	.85	1.00	.05
(b)	12.60	.85	1.00	.05
(c)	10.60	.85	1.00	.05
Group VIII	14.10	.85	1.00	.05
Group IX	13.60	.85	1.00	.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoe; barber-green loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock derricks and debris cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - san star type; hoists; endless chain-power operated with power travel; leaders; mechanic and welder; mucking machine; orange peels; pumps - material; push carts; scoop; self-propelled rotary drill; shovel, power; side boom; skinner scoop; testhole machine; throttle man

GROUP II - Boilers (1); Brooms - power operated; chip spreader (front man); clef plane operator; compressor (1) 1125, or over; concrete saws, self-propelled; crab - power operated; curb finishing machine; firemen on rigs; flex plane; floating machine; form grader; greaser; hoist; endless chain - power operated; hopper - power operated; hydra hammer; lad-a-rator - similar type; rollers; siphons, jets, and jennies, sub-grader; tractors over 50 h.p.; compressors (2) 125, ft. or over not more than 20, apart; compressors-tandem; compressors single, truck mounted; elevator; finishing machine

Group III -

(a) Oilers

(b) Fork lift-masonry

(c) Oilier driver

(d) A-frame trucks; fork lift-all types (except masonry); mixers (w/side loaders); pumps (w/well points) dewatering systems, test or pressure pumps; tractors (except when hauling material) less than 50 h.p.

Group IV -

Clanshells, 80 ft. of boom or over (incl. jib); crane or rigs,

80 ft. of boor or over (incl. jib); draglines, 80 ft. of boom

or over (incl. jib); pile drivers, 80 ft., of boom or over (incl. jib)

Group V

Hoists-each additional drum over 1 drum

Group VI

Crane or rigs, over 200 ft. of boom

Group VII

Ready Mixed Concrete Plants;

(a) Crane operator

(b) Loader operator & plant man

(c) Conveyor Operator

Group VIII

Master Mechanic

Group IX

Crane-tower or climbing

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Education and/or Appr. Fr.	
POWER EQUIPMENT OPERATORS						
(Cont'd.):						
Site preparation and grading, Heavy and Highway Construction Zone 1 - Johnson and Wyandotte Counties, Kansas	12.45	.85	1.00	1.05	.15	
Group I	12.20	.85	1.00	1.05	.15	
Group II	11.50	.85	1.00	1.05	.15	
Group III						
Group IV						
(a)	9.03	.85	1.00	1.05	.15	
(b)	10.50	.85	1.00	1.05	.15	
Group V	12.70	.85	1.00	1.05	.15	
Group VI	12.45	.85	1.00	1.05	.15	

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - (CONT'D.)

Group II - H-frame truck; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader; greaser; hoisting engine - 1 drum; latheneau roofer; multiple compactor; pavement breaker, self-propelled, of the hydraulic hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator tractor operator over 50 h.p.

Group III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; skips and jets; sub-grading machine operator; tank car heater operator - combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

Group IV

(a) Boilers

(b) Boiler driver, all types

Group V - Clamshells, 3 yds. capacity or over; crane or rigs, 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; piledrivers, 80 ft. of boom or over (including jib); shovels & backhoes, 3 yds. capacity or over

Group VI - Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not air shafts or coffer dabs) of twenty-five (25) ft or more in length or depth will be paid fifty cents (50¢) per hour above the regular classification.

POWER EQUIPMENT OPERATORS

Group I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers - 2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator - 2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader - fork lift; hostline engine - 2 active drums; locomotive operator; standard gauge; mechanics and welders; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump - 2; push cat op.; quad-track; scoop operator - all types; scoops in tandem; self-propelled rotary drill (lery or equal - not air brac); shovel operator; side discharge spreader; sideboom cat; skimmer scoop operator; slip - form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator - 2

Basic Hourly Rate	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
\$13.05	.75	.75	.14	
12.73	.75	1.20	.10	
10.53	.60	.85	.18	
9.69	.54	.27	.02	
14.83	.85	1.20	.06	
ROOFERS:				
Roofers				
SHEET METAL WORKERS				
SOFT FLOOR LAYERS				
SOUND AND SIGNAL INSTALLER				
SPRINKLER FITTERS				
SPRINKLER FITTERS (Henry, Johnson and Lafayette Counties, Missouri)				
TERGAZZO WORKERS				
TRUCK DRIVERS:				
Building Construction:				
Group I				
Group II				
Group III				
Group IV				
Group V				
Group VI				
Group VII				
Group VIII				
CLASSIFICATION DEFINITIONS				

Basic Hourly Rate	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
\$13.05	.75	.75	.14	
12.73	.75	1.20	.10	
10.53	.60	.85	.18	
9.69	.54	.27	.02	
14.83	.85	1.20	.06	
ROOFERS:				
Roofers				
SHEET METAL WORKERS				
SOFT FLOOR LAYERS				
SOUND AND SIGNAL INSTALLER				
SPRINKLER FITTERS				
SPRINKLER FITTERS (Henry, Johnson and Lafayette Counties, Missouri)				
TERGAZZO WORKERS				
TRUCK DRIVERS:				
Building Construction:				
Group I				
Group II				
Group III				
Group IV				
Group V				
Group VI				
Group VII				
Group VIII				
CLASSIFICATION DEFINITIONS				

Basic Hourly Rate	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
\$13.05	.75	.75	.14	
12.73	.75	1.20	.10	
10.53	.60	.85	.18	
9.69	.54	.27	.02	
14.83	.85	1.20	.06	
ROOFERS:				
Roofers				
SHEET METAL WORKERS				
SOFT FLOOR LAYERS				
SOUND AND SIGNAL INSTALLER				
SPRINKLER FITTERS				
SPRINKLER FITTERS (Henry, Johnson and Lafayette Counties, Missouri)				
TERGAZZO WORKERS				
TRUCK DRIVERS:				
Building Construction:				
Group I				
Group II				
Group III				
Group IV				
Group V				
Group VI				
Group VII				
Group VIII				
CLASSIFICATION DEFINITIONS				

CLASSIFICATION DEFINITIONS**TRUCK DRIVERS**

Group I - Warehousesmen and stock man

Group II - Flat beds; pick-ups; drum trucks, under 10 yds.

Group III - Dump trucks, 10 yds. and over; steel trucks; semi-truck drivers

Group IV - Straddle trucks, steel tractors (when used for towing); hydro lift trucks; hydraulically operated serial lifts; heavy hauling, a-frame winch and fork lifts; heavy excavating (dumper, euclid, etc.); double bottom units (20 tons capacity and over)

Group V - Distributor truck drivers and operators; oilers, greasers and mechanics; helpers

Group VI - Mechanics

Group VII - Transit mix, 5 yds. and over

Group VIII - Transit mix, under 5 yds.

CLASSIFICATION DEFINITIONS**TRUCK DRIVERS**

Group I - One team; station wagons; pickup trucks; material trucks,

single axle; tank wagon drivers, single axle

Group II - Material trucks, tandem; two teams; semi-trailers; winch trucks - fork trucks; distributor drivers and operators; agitator

and transit mix; tank wagon drivers, single axle; tank wagon

drivers tandem or semi-trailers; insole wagons; dump trucks, excavating, 5 cu. yds. and over; dumpsters; half-trucks; spade-case; euclids and other similar excavating equipment

Group III - A-frame, Group IV - Mechanics and welders

Group V - Mechanics, helpers, oilers and greasers

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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CLASSIFICATION DEFINITIONS

LABORERS

GROUP I - General labor; wiremesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape man; sod layers; wrecker (for alterations or entire projects).

GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and backfilling); power tool operators; pier hole diggers (over 10 ft.); vibrators; jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch winch operators; swinging scaffolds cutting torch or burner men; george buggies (self-propelled) fork lift; hosemen; insulation man.

GROUP III - Fork lift (masonry); brick tender; plaster tender; stonemasons tender (includes all hod carriers classifications previously shown as molar men and scaffolding). Barco, Jackson or similar tamp operators; asphalt rakers; power men; mastic hot kettle men; sandblasting and gunnite nozzlemen; wagon and churn drill operators.

LABORERS:
GROUP I - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagman; loading trucks under bins, hopper cars and conveyors track men and all other general laborers.

GROUP II - Air tool operators; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checker on cuts and fills; george buggies man; material batch hopper man; scale man; material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground up; skidmen on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only).

GROUP III - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working underground tunnels where compressed air is not used.

GROUP IV - Spreader or screed man on asphalt machine; asphalt raker; laser seam man; barco tamper; jackson or any similar tamper; wagon driller; churn drills; air track drills and all other similar drills; form setters; cutting torch man; liners and string-line man on concrete paving, curbs, gutters and etc.; hot mastic kettleman; hot tar application; hand blade operator; manhole builders tenders and mortar men on brick or block manholes; sandblasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels.

GROUP V - Manhole builder (brick or block); dynamite and powder man.

Basic Hourly Rates	H & W	Pensions	Vacation	Education end of App. Tr.	Fringe Benefits Payments
10.50 10.65 10.80 11.00 11.30	.60 .60 .60 .60 .60				.60 1.00 .60 1.00 .60

LABORERS:

Site Preparation & Grading
ZONE 3 - Johnson & Wyandotte Counties, Kansas;
Site Preparation,
Incidental Paving
& Utilities Clay,
Jackson, Platte & Ray Counties,
Missouri

GROUP I	10.50	.60	.60	1.00	.10
GROUP II	10.65	.60	.60	1.00	.10
GROUP III	10.80	.60	.60	1.00	.10
GROUP IV	11.00	.60	.60	1.00	.10
GROUP V	11.30	.60	.60	1.00	.10

DECISION NO. MO80-4092

Basic Hourly Rate*	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
LATHERS	.40	.5%		
MARBLE & TILE SETTERS				
MARBLE & TILE SETTERS	.45			
FINISHERS				
PAINTERS:				
Brush & roller	.69	.55	.08	
SPRAY				
PLASTERERS	.69	.55	.08	
PIPEFITTERS				
PLUMBERS				
POWER EQUIPMENT OPERATORS:				
BUILDING CONSTRUCTION (Zone 1)				
GROUP I	.10	.95	.05	.15
GROUP II		.85	.05	.15
GROUP III		.75	.05	.15
(a)	.95	.85	.05	.15
(b)	10.85	.85	.05	.15
(c)	10.35	.85	.05	.15
(d)	11.10	.85	.05	.15
GROUP IV		.35	.05	.15
GROUP V		.30	.05	.15
GROUP VI		.60	.05	.15
GROUP VII:				
(a)	12.85	.85	.05	.15
(b)	12.60	.85	.05	.15
(c)	10.60	.85	.05	.15
GROUP VIII				
GROUP IX				

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group I. - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoe; barber-green loader; blade-power; boats-power; boilers (2); boring machines; cableways; cherry pickers; chip spreader; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher; rock; derricks and derricks cars (power operated); ditching machines; dozers; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders; mechanic and welder; mucking machine; orange peels; pumps - material; push carts; scoops; self-propelled rotary drill; shovel, power; side boom; skidder scoop; testhole machine; throttle man (front man); Booms (1); Brooms - power operated; chip spreader (front man); clef plane operator; compressors (1) 125, or over; concrete saws; self-propelled; crab - power operated; curb finishing machine; firmen on rigs; flex plane; floating machine; form grader; greaser; hoist; endless chain - power operated; hopper - power operated; hydra hammer; lad-a-vator - similar type; rollers; siphons; jets, and jennies; sub-grade; tractors over 50 h.p.; compressors (2) 125, ft. or over not more than 20, apart; compressor stander; compressors single, truck mounted; elevator; finishing machine

Group III. -

(a) Oilers

(b) Fork lift-masonry

(c) Oilier driver

(d) A-frame trucks; fork lift-all types (except masonry); mixers (w/inside loaders); pumps (w/well points) devatating systems, test or pressure pumps; tractors (except when hauling material) less than 50 h.p.

Group IV. -

Clamshells, 80 ft. of boom or over (incl. jib); crane or rigs, 80 ft. of boom or over (incl. jib); draglines, 80 ft. of boom or over (incl. jib); pile drivers, 80 ft. of boom or over

Group V. - Hoists-each additional drum over 1 drum

Group VI. - Crane or rigs, over 200 ft. of boom

Group VII. - Ready Mixed Concrete Plants:

- (a) Crane operator
- (b) Loader operator & plant man
- (c) Conveyor Operator
- Group VIII. - Master Mechanic
- Group IX. - Crane-tower or climbing

DECISION NO. MO80-4092.	Basic Hourly Rate,	Fringe Benefits Payments	DECISION NO.	MO80-4092.	
	H & W	Pensions	Vocation	Education and/or Appr. Tr.	
POWER EQUIPMENT OPERATORS:					
Site Preparation & Grading Johnson & Wyandotte Counties, Kansas; Site Preparation, Incidental paving & Utilities Clay, Jackson, Platte & Ray Counties, Missouri (Zone 2)					
GROUP I	12.45	.85	1.00	1.05	.15
GROUP II	12.20	.85	1.00	1.05	.15
GROUP III	11.50	.85	1.00	1.05	.15
GROUP IV					
(a)	9.03	.85	1.00	1.05	.15
(b)	10.50	.85	1.00	1.05	.15
GROUP V	12.70	.85	1.00	1.05	.15
GROUP VI	12.45	.85	1.00	1.05	.15

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS:
GROUP I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator; all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer; paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge operator; dredge engine man; drill cat with compressor mounted on cat; drilling or boring machine, rotary; self-propelled; high loader-fork lift; hoistline engine-2 active drums; locomotive operator; standard gauge; mechanics and welders; maintenance operator; macking machine; pile driver operator; pitman crane operator; pump-2; push cat operator; quad-track; scoop operator-all types; scoops in tandem; self-propelled rotary drill (leery or equal-not air track); shovel operator; side discharge spreader; sideboom carts; skimmer scoop operator; slip-form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator-2.

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS-Zone 2 Cont'd

GROUP II - A-frame truck; asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator; skip loader; concrete pump operator; crusher operator elevating grader; greaser; hoisting engine-1 drum; latourneau rotoer; muliple compactor; pavement breaker, self propelled, of the hydraulic hammer or similar type; power shield; pig mill operator; stump cutting machine; towboat operator tractor operator over 50 h.p..

GROUP III - Boilers-1; chip spreader (front man); churn drill operator; compressor maintenance operator-1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; firman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator; other than nail type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator-1.

GROUP IV

(a) Oiler
GROUP V - Clamshells, 3 yds, capacity or over; crane or rigs, 80 ft. of boom or over, (including jib); draglines, 3 yds, capacity or over; piledrivers, 80 ft. of boom or over (including jib); shovels & backhoes, 3 yds, capacity or over

GROUP VI - Hoists (each additional drum over 1 drum)

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DECISION NO.	MO80-4092	Fringe Benefits Payments			
		Basic Hourly Rates	H & W	Pensions	Vacation
ROOFERS:					
Roofers	\$13.05	.75	.75	.14	
SHEET METAL WORKERS	12.73	.75	1.20	.10	
SOFT FLOOR LAYERS	10.53	.60	.85	.18	
SPRINKLER FITTERS	14.43	.85	1.20	.06	
TERRAZZO WORKERS	12.31	5%	4.25%		
TRUCK DRIVERS:					
Building Construction:					
Zone 1					
GROUP I	10.925	.75	1.00		
GROUP II	10.975	.75	1.00		
GROUP III	11.05	.75	1.00		
GROUP IV	11.175	.75	1.00		
GROUP V	11.075	.75	1.00		
GROUP VI	11.275	.75	1.00		
GROUP VII	11.125	.75	1.00		
GROUP VIII	11.025	.75	1.00		
CLASSIFICATION DEFINITIONS					
TRUCK DRIVERS - Zone 1					
GROUP I -	Warehousemen and stock men.				
GROUP II -	Flat beds; pick-ups; dump trucks, under 10 yds..				
GROUP III -	Dump trucks, 10 yds. and over; steel trucks; semi truck drivers.				
GROUP IV -	Straddle trucks, steel tractors (when used for towing); hydro lift trucks, hydraulically operated serial lifts; heavy handling A-frame winch and fork lifts; heavy excavating (dumpster, euclid, etc.); double bottom units (20 tons capacity and over).				
GROUP V -	Distributor truck drivers and operators; oilers, greasers and mechanics, tenders.				
GROUP VI -	Mechanics.				
GROUP VII -	Transit mix, 5 yds. and over.				
GROUP VIII -	Transit mix, under 5 yds..				

DECISION NO.	MO80-4092	Fringe Benefits Payments			
		Basic Hourly Rates	H & W	Pensions	Vacation
TRUCK DRIVERS:					
Site Preparation & Grading					
Johnson & Wyndotte Counties, Kansas; Site Preparation, Incidental paving & Utilities Clay, Jackson, Platte & Ray Counties, Missouri					
Zone 2					
GROUP I	10.91	1.00	1.25	.75	
GROUP II	11.11	1.00	1.25	.75	
GROUP III	11.42	1.00	1.25	.75	
GROUP IV	11.57	1.00	1.25	.75	
GROUP V	10.69	1.00	1.25	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - Zone 1

GROUP I - One team; station wagons; pickup trucks; material trucks, single axle; tank wagon drivers, single axle.

GROUP II - Material trucks; tandem; two teams; semi-trailers; winch trucks-tow trucks; distributor drivers and operators; agitator and transit mix; tank wagon drivers; single axle; tank wagon drivers tandem or semi-trailers; insley wagons; dump trucks, excavating, 5 cu. yds. and over; dumpsters; half-trucks; speedace; euclids and other similar excavating equipment.

GROUP III - A-frame, l-wboy, and boom truck driver.

GROUP IV - Mechanics and welders.

GROUP V - Mechanics tender, soilers and greasers.

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)."

DECISION NO. MT80-5141

SUPERSEDED DECISION

STATE: Montana
 DECISION NUMBER: MT80-5141
 Supersedes Decision No. MT80-5120 dated June 27, 1980, in 45 FR 43590
 DESCRIPTION OF WORK: Heavy and Highway Projects

AREA DESCRIPTIONS

COUNTIES: Statewide
 DATE: Date of Publication
 June 27, 1980, in 45 FR

CARPENTERS:
 Area 1: Statewide excluding Beaverhead and Silver Bow Counties

ELECTRICIANS:

Area 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison,
 Silver Bow and Power Counties

Area 2: Big Horn, Carbon, Carter, Dawson, Golden Valley,
 Musselshell, Powder River, Prairie, Rosebud, Stillwater,
 Treasure, Wibaux, and Yellowstone Counties

Area 3: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill,
 Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips,
 Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and
 Wheatland Counties

Area 4: Broadwater, Lewis and Clark, and Meagher Counties

Area 5: Cascade County

Area 6: Custer and Garfield Counties

Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli,
 and Sanders Counties

Area 8: Gallatin County

Area 9: Park and Sweet Grass Counties

IRONWORKERS:
 Area 1: Beaverhead County, Broadwater County, Deer Lodge County,
 Gallatin County, Granite County, Jefferson County, Lewis and
 Clark County (southern half including Wolf Creek), Madison County,
 Park County, Powell County, Ravalli County, and Silver Bow County

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula,
 and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis
 and Clark County)

Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.	Fringe Benefits Payments
\$13.87	\$1.375	\$1.10		.05	
BOILERMAKERS					
CARPENTERS: *					
Area 1:					
Carpenters	11.13	.85	1.00	.04	
Millwrights	12.13	.85	1.00	.04	
Piledrivers	11.38	.85	1.00	.04	
CEMENT MASONS:					
Cement Masons	10.88	.85	.40		
Grinder, Bush Hammer and Clipping Fan preparing finished surface; Epoxy	11.03	.85	.40		
ELECTRICIANS:					
Area 1:					
Electricians	14.35	.70	3 $\frac{1}{2}$ +.50	1/2%	
Cable Splicers	14.67	.70	3 $\frac{1}{2}$ +.50	1/2%	
Area 2:					
Electricians	14.22	.70	3 $\frac{1}{2}$ +.50	1/2%	
Cable Splicers	14.67	.70	3 $\frac{1}{2}$ +.50	1/2%	
Area 3:					
Contracts under \$75,000:					
Electricians	13.20	.70	3 $\frac{1}{2}$ +.50	1/2%	
Cable Splicers	13.86	.70	3 $\frac{1}{2}$ +.50	1/2%	
Contracts over \$75,000:					
Electricians	14.35	.70	3 $\frac{1}{2}$ +.50	1/2%	
Cable Splicers	15.06	.70	3 $\frac{1}{2}$ +.50	1/2%	
Area 4:					
Area 5:					
Electricians	14.35	.70	3 $\frac{1}{2}$ +.50	1/2%	
Cable Splicers	15.06	.70	3 $\frac{1}{2}$ +.50	1/2%	
Area 6:					
Area 7:					
Electricians	11.47				
Cable Splicers	11.47				
Area 8:					
Area 9:					
IRONWORKERS:					
Area 1:					
Area 2:					
Area 3:					

*See AREA Descriptions -
 following page

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education end/or App. Tr.
PAINTERS:*				
Area 1: Brush or Roller, prep work, Pot Tender, Wet Sandblasting, Brush or Roller application of cold tar, epoxies and acid resistant materials	.59	.50	.03	
Spray application of cold tar, epoxies and acid resistant materials	13.08	.59	.03	
Structural Steel: Brush or Roller	16.08	.59	.03	
Perfa-taping	11.08	.59	.03	
Structural Steel: Spraying	13.08	.59	.03	
Airless Spraying	11.58	.59	.03	
Area 2: Brush; Roller; Floor Layers	14.08	.59	.03	
Brush, Roller on steel and roofs, Pot tender, and Paperhanger	12.08	.59	.03	
Perfataper (hand tools)	10.91	.63	.10	
Sandblaster, commercial and steel; Spray on structural steel and tanks	10.76	.63	.10	
Perfataper (machine tools)	11.64	.63	.10	
Area 3: Painter	11.16	.63	.10	
Paint Mitts	10.52	.50		
Perfa-taping	10.27			

*See AREA Descriptions -
Page 5

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education end/or App. Tr.
PAINTERS:* (Cont'd) Area 3: (Cont'd)				
Application of cold tar products, epoxies, poly- urethanes and acid re- sistant paints; Water Sandblasting and Steam Cleaning; Stacks and steeples; Brushing of steel; Spraying and air- less spraying; Work over 30 ft.				
Area 4: Painter, Brush, Prepara- tory work, Pot Tender, Roller up to 9 inches Paperhanger, Brush on steel				
Water and Sandblasting; Application of cold tar products, epoxies, poly- urethanes and acid re- sistant paints; Spraying and airless spray				
Roller over 9" long Signwriter				
Spray and Roller (in shop)				
Spray and Roller (out shop)				
Hand Taper				
Machine Taper				
Area 5:				
Area 6:				
Area 7: Highway parking and marking traffic surface				
applicator Operator;				
Material Mixer; Sand- blaster; Stripper				
The installation of plastic, metal or com- position button, or lines used instead of paint.				

*See AREA Descriptions -
Page 5

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PAINTERS:

Area 1: Beavertail, Broadwater, Gallatin, and Jefferson Counties; Lewis and Clark County (southern portion from a line running east and west through the southern limits of Craig); Madison, Meagher, and Park Counties; Powell County (northern area from a line running east and west through the southern city limits of Helmsville); Silver Bow County

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, and Treasure Counties; Wheatland County (south of the City of Hallowcon); Wibaux and Yellowstone Counties

Area 3: Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg

Area 4: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy) Daniels and Fergus Counties; Glacier County (including Glacier National Park); Garfield and Judith-Basin Counties; Lewis and Clark County (northern portion from a line running east and west through the northern limits of Craig), McCona, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and through the southern limits of Harlowtown)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north of City limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Helmsville); Ravalli and Sanders Counties

Area 7: Statewide

Basic Hourly Rate.	Fringe Benefits Payments		
	H & W	Pensions	Vacation
PLUMBERS: *			
Area 1	\$15.78	.75	.70
Area 2	15.10	1.05	1.10
Area 3	15.35	.70	.85
Area 4	14.20	1.00	.90
SHEET METAL WORKERS: *			
Area 1	14.32	.73	.66
Area 2	14.71	.73	.50
Area 3	14.25	1.205	.805
Area 4	14.04	.73	.75
Area 5	14.09	.73	.73

AREA DESCRIPTIONS

PLUMBERS:
Area 1: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties
Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Libby, McCona, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties
Area 3: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties
Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, and Wheatland, Wibaux and Yellowstone Counties

SHEET METAL WORKERS:

Area 1: Broadwater County, Jefferson County (including the north half of the City of Boulder), Lewis and Clark County, and Meagher County
Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties
Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCona, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure, and Yellowstone Counties
Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties
Area 5: Beaverhead County, Deer Lodge County, Granite County, Jefferson County (southern half), Madison County, Powell County, and Silver Bow Counties

LABORERS	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or App. T.
Group 1	\$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.10	.70	.60	.20	.05
Group 4	10.80	.70	.60	.20	.05

Group 1: Axeman; Carpenter Tender; Car and Truck Loaders, Scissor-man; Chuck Tender and Nipper (above ground); Cosmolene applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers, and guide posts); Form Stripper; General Laborer - Heavy Highway, Highway Bridge and Structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type of butane five, without blowers or fans - General Laborers scale); Landscape Laborer; Ripprap Tender; Stake Jumper for Equipment; Sandblaster; Tail Hoseman; Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houserman; Flagman and Scaleman

Group 2: Burning Bar; Cement Mason Tender; Caisson Workers (free air); Cement Handlers; Choker Setter; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Curb Machine; Dumpbreaker (Gravel Man); Form Setter; Hand Failer; Jackhammer; Pavement Breaker, wagon Driller, Concrete Vibrator; Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Nozzleman - air water, Gunite and Placo Machine; Concrete or Asphalt Saws; Pilelayer (all types); Laser equipment Operator; Pipewrappier; Posthole Digger (power auger); Power Saw (bucking); Powderman; Tender; Power driven wheel-barrow; Rigger; Riprapper; Spiker Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (5" and over); Drills, Air track, self-propelled, Cat and truck mounted air operated Drills; Drills; Drills; Air Track with dual masts; Drills, Air Track, self-propelled Mustang type and similar; Equipment Handler; High Scaler; High Pressure Machine Nozzelman; Power Saw (falling); Sandblaster

Group 4: Core Drill Operator; Grade Setter; Powderman; Welder, cutting torch and air arc

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or App. T.	
POWER EQUIPMENT OPERATORS: STATEWIDE					
A-Frame Truck Crane, Winch Truck and similar	\$12.03	.87	.75	.50	.07
Air Compressor, single	11.72	.87	.75	.50	.07
Air Compressor, two or more	11.89	.87	.75	.50	.07
Air Doctor	12.19	.87	.75	.50	.07
Asphalt Paving Machine Operator	12.19	.87	.75	.50	.07
Asphalt Paving Machine	12.19	.87	.75	.50	.07
Screeed Operator	12.19	.87	.75	.50	.07
Automatic Finerader, Gurneys and other similar types	12.32	.87	.75	.50	.07
Belt Finish Machine Operator	11.89	.87	.75	.50	.07
Bit Grinder	12.19	.87	.75	.50	.07
Bituminous Mixer Paving, Travel Plant	12.19	.87	.75	.50	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.78	.87	.75	.50	.07
Boring Machine (large) Broom, self-propelled	12.19	.87	.75	.50	.07
Cableway Highline Operator	12.70	.87	.75	.50	.07
Cement Silo Operator	11.98	.87	.75	.50	.07
Central Mixing Plants, Concrete dam and stationary Chain Bucket Loader	12.44	.87	.75	.50	.07
Chain or Gravel Spreader, self-propelled	11.91	.87	.75	.50	.07
Concrete Batch Plant, one and two Mixers	12.19	.87	.75	.50	.07
Concrete Batch Plant, three and four Mixers	12.39	.87	.75	.50	.07
Concrete Batch Plant, five Mixers and over	12.59	.87	.75	.50	.07
Concrete Batch Plant Oiler, up to and including two Mixers	11.71	.87	.75	.50	.07
Concrete Batch Plant Oiler, three Mixers and over	12.02	.87	.75	.50	.07
Concrete Bucket Ditcher	12.19	.87	.75	.50	.07
Concrete Curing Machine	12.19	.87	.75	.50	.07

Basic Hourly Rates	Fringe Benefits Payments					Education and/or App. Tr.
	H & W	Pensions	Vacation	Pensions	Vacation	
POWER EQUIPMENT OPERATORS: (Cont'd)						
Farm Type tractor, over 50 HP engine	\$11.73	.87	.75	.50	.07	
Field Equipment Servicemen	12.11	.87	.75	.50	.07	
Fireman	11.78	.87	.75	.50	.07	
Forklift, on construction job site	12.00	.87	.75	.50	.07	
Form Grader Operator	11.96	.87	.75	.50	.07	
Gradall Operator	12.19	.87	.75	.50	.07	
Grade Setter	11.65	.87	.75	.50	.07	
Heavy Duty Drills, all types	12.19	.87	.75	.50	.07	
Herman-Nelson Heaters and similar type	11.73	.87	.75	.50	.07	
Hoist Operator, single drum Hoist, two or more drums	11.96	.87	.75	.50	.07	
Helicopter Hoist	12.19	.87	.75	.50	.07	
Hot Plant Operator	12.69	.87	.75	.50	.07	
Hot Plant Foreman, when in operation	12.19	.87	.75	.50	.07	
Hot Plant Oilier, 100 ton per hour or over	11.68	.87	.75	.50	.07	
Hydra Lift and similar types	12.09	.87	.75	.50	.07	
Industrial Locomotive all classes						
Mechanic and/or Welder on job	12.29	.87	.75	.50	.07	
Mechanic Shop (Dec. April 1)						
Mixermobile	11.89	.87	.75	.50	.07	
Motor Patrol Operator	12.27	.87	.75	.50	.07	
Mountain Logger or similar type	12.32	.87	.75	.50	.07	
Muckling Machine Operator	12.19	.87	.75	.50	.07	
Oiler-Driver, Rubber tired Cranes						
Oilers, other than Shovels and Cranes	11.76	.87	.75	.50	.07	
Oiler, Hoist House, dams	11.68	.87	.75	.50	.07	
Pavement Breakers, Emsco and similar	12.09	.87	.75	.50	.07	
Paving and Mixing Machine	12.19	.87	.75	.50	.07	
and including 50 IHP engine	12.32	.87	.75	.50	.07	

Basic Hourly Rates	Fringe Benefits Payments					Education and/or App. Tr.
	H & W	Pensions	Vocation	Pensions	Vacation	
POWER EQUIPMENT OPERATORS: (Cont'd)						
Concrete Finish Machine	.87	.75	.50	.07		
Paving	.87	.75	.50	.07		
Concrete Float-Spreader	.87	.75	.50	.07		
Concrete Mixer, three bags and under	.87	.75	.50	.07		
Concrete Mixer, four bags and over	.87	.75	.50	.07		
Concrete Power Saw, self-propelled	.87	.75	.50	.07		
Concrete Travel Batcher	.87	.75	.50	.07		
Concrete Conveyor under 40 feet	.87	.75	.50	.07		
Concrete Conveyor over 40 feet	.87	.75	.50	.07		
Concrete Pump	.87	.75	.50	.07		
Conveyor Loader Operator, up to and including 42' belt	.87	.75	.50	.07		
Conveyor Loader Operator over 42" belt	.87	.75	.50	.07		
Crane, to and including 80', boom	.87	.75	.50	.07		
Crane, 81' to 130' boom	.87	.75	.50	.07		
Crane, 131' to 150' boom	.87	.75	.50	.07		
Crane, 151' boom and over	.87	.75	.50	.07		
Crane Oiler	.87	.75	.50	.07		
Crane with jibs, an additional \$.15 per hour	.87	.75	.50	.07		
Crusher Operator	.87	.75	.50	.07		
Crusher Oiler	.87	.75	.50	.07		
Crusher Conveyor, when required	.87	.75	.50	.07		
Distributor Operator	.87	.75	.50	.07		
DW 10, 15, or 20 tractor	.87	.75	.50	.07		
Pulling Roller	.87	.75	.50	.07		
Electric Overhead Cranes	.87	.75	.50	.07		
Elevating Grader	.87	.75	.50	.07		
Farm type tractor up to and including 50 IHP engine	.87	.75	.50	.07		

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. I.
POWER EQUIPMENT OPERATORS: (Cont'd)				
Power Auger, large truck or tractor mounted and Punch	\$12.19	.87	.75	.50 .07
Power Mixer, single or double drum	12.19	.87	.75	.50 .07
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50 .07
Pumpcart or Grout Machine	12.19	.87	.75	.50 .07
Pumpman	11.72	.87	.75	.50 .07
Push Tractor	12.19	.87	.75	.50 .07
Quad Cat	12.49	.87	.75	.50 .07
Quad Loader and similar type	12.77	.87	.75	.50 .07
Radiator Repairman	12.00	.87	.75	.50 .07
Rayo Gant	12.77	.87	.75	.50 .07
Refrigeration Plant Operator	12.19	.87	.75	.50 .07
Retor Operator	11.78	.87	.75	.50 .07
Roller, on blade or hot mix oil paving	12.19	.87	.75	.50 .07
Roller, On other blade or hot mix paving	11.89	.87	.75	.50 .07
Roller, 25 ton or over	12.19	.87	.75	.50 .07
Ross and similar type Carriers, on construction site	12.19	.87	.75	.50 .07
Rubber-tired Dozer	12.19	.87	.75	.50 .07
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50 .07
Rubber-tired Front End Loader, 1 yard to and including 3 yards	12.19	.87	.75	.50 .07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	12.31	.87	.75	.50 .07

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. I.
POWER EQUIPMENT OPERATORS: (Cont'd)				
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	\$12.51	.87	.75	.50 .07
Rubber-tired Front End Loader, over 15 yards to and including 20 yards	12.61	.87	.75	.50 .07
Scraper, DW 15, 20, 21 and similar type if power unit is not used	12.19	.87	.75	.50 .07
Scraper, single or twin engine pulling Belly Dump Trailer	12.57	.87	.75	.50 .07
Scraper, single engine	12.32	.87	.75	.50 .07
Scraper, twin engine	12.42	.87	.75	.50 .07
Scraper, tandem engine or 3 engine	12.68	.87	.75	.50 .07
Self-propelled Sheepfoot and similar type	12.19	.87	.75	.50 .07
Shovels, including all attachments, under 1 cu. yd.	12.19	.87	.75	.50 .07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.37	.87	.75	.50 .07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	12.64	.87	.75	.50 .07
Shovels, including all attachments over 5 cu. yds., Shovel Oiler, 3 yds. and under	12.77	.87	.75	.50 .07
Shovel Oiler, over 3 cu. yds.	11.68	.87	.75	.50 .07
Slip Form Paver Operator	12.32	.87	.75	.50 .07
Stiff Leg Derrick and Guy Derrick	12.64	.87	.75	.50 .07
Track-type Front End Loaders, up to and including 5 cu. yds.	12.19	.87	.75	.50 .07

POWER EQUIPMENT OPERATORS:

(Cont'd)

Basic Hourly Rates		Fringe Benefits Payments					
H & W	Pensions	Vocation	Education and/or Appr. Tr.	H & W	Pensions	Vocation	
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	.87	.75	.07				
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	.87	.75	.07				
Track-type Front End Loaders, over 15 cu. yds.	.87	.75	.07				
Track-type Tractor w/wo attachments	.87	.75	.07				
Track-type Tractor, on Euclid Loader	.87	.75	.07				
Trenching Machine	.87	.75	.07				
Turnhead Conveyor, or Head Tower on Batch Plant	.87	.75	.07				
Wagner Roller and similar type	.87	.75	.07				
Whirley Crane Operator	.87	.75	.07				
Whirley Crane Oiler	.87	.75	.07				
Water Pull when used for Compaction	.87	.75	.07				
Washing and Screening Plant Operator	.87	.75	.07				
Washing and Screening Plant Oiler	.87	.75	.07				
Yo-Yo Cat, both ends	.87	.75	.07				

Basic Hourly Rates		Fringe Benefits Payments					
H & W	Pensions	Vocation	Education and/or Appr. Tr.	H & W	Pensions	Vocation	
COMBINATION TRUCK; Concrete Mixer and Transit Mixer; To & including 4 cu. yds. Over cu. yds. to and including 6 cu. yds. Over 6 cu. yds. to and including 8 cu. yds. Over 8 cu. yds. to and including 10 cu. yds.				\$11.10	.82	.84	
Over 10 cu. yds.-additional \$.08 per hour each additional 2 cu. yds. increment							
DISTRIBUTOR DRIVER				11.08	.82	.84	
DRY BATCH TRUCKS; 3 Batch or under							
Over 3 Batch to and including 5 Batch							
Over 5 Batch to and including 10 Batch							
Over 10 Batch to and including 15 Batch							
Over 15 Batch-additional \$.15 per hour each additional 5 Batch increment							
PICKUP DRIVER, HAULING MATERIALS				10.95	.82	.84	
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters							
				10.85	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App., if any)
TRUCK DRIVERS: (Cont'd)				
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:				
Water Level Capacity, including Sideboards:				
Over 7 cu. yds. or less	\$10.85	.82	.84	
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84	
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84	
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84	
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84	
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84	
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84	
Over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84	
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84	
Over 45 cu. yds.-additional \$10 per hour each additional 5 cu. yds. increment				
DUMPSTERS	10.98	.82	.84	
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84	
FLAT TRUCKS:				
To and including 3 tons	11.00	.82	.84	
Over 3 tons factory rating	11.20	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App., if any)
TRUCK DRIVERS: (Cont'd)				
FUEL TRUCK DRIVERS; TIREMEN LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	\$11.44	.82	.84	
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.44	.82	.84	
POWER BROOM	10.94	.82	.84	
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:				
Over 2,500 gallons and under including 4,500 gallons	10.85	.82	.84	
Over 4,500 gallons to and including 6,000 gallons	11.14	.82	.84	
Over 6,000 gallons to and including 8,000 gallons	11.34	.82	.84	
Over 8,000 gallons to and including 10,000 gallons	11.40	.82	.84	
Over 10,000 gallons - additional \$.10 per hour each additional 2,000 gallons increment				
TRUCK MECHANIC	11.84	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or Appl. Tr.	
LINE CONSTRUCTION: Flathead, Lake, and Lincoln Counties:					
All work for power utilities, all highway lighting, street lighting and motor traffic controlling.					
Lineman	\$13.92	*45	38+*.50	1/2*	
Cable Splicers	15.49	*45	38+*.50	1/2*	
Pole Sprayer	12.37	*45	38+*.50	1/2*	
Line Equipment Operators	11.87	*45	38+*.50	1/2*	
Powderman, Jackhammer, Compressorman	10.29	*45	38+*.50	1/2*	
Groundman "A"	9.65	*45	38+*.50	1/2*	
Tree Trimmer	12.83	*45	38+*.50	1/2*	
Head Groundman and Groundman "B" are not applicable					
Statewide, except Flathead, Lake, and Lincoln Counties:					
Lineman, Pole Sprayer	12.90	*45	38+*.50	1/4*	
Cable Splicers	13.80	*45	38+*.50	1/4*	
Line Equipment Operators'					
Powderman	11.40	*45	38+*.50	1/4*	
Groundman	9.23	*45	38+*.50	1/4*	

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or Appl. Tr.	
DREDGING: STATEWIDE					
Assistant Mate (Deckhand)	\$12.02	.85	\$ 1.00		*11
Fireman	12.12	.85	1.00		*11
Oiler	12.12	.85	1.00		*11
Assistant Engineer (electric, diesel, steam or booster pump)	12.46	.85	1.00		*11
Mates and Boatswain	12.46	.85	1.00		*11
Engineer Welder	12.51	.85	1.00		*11
Craneman	12.51	.95	1.00		*11
Assistant Engineer (electric, generator operator for Primary Pump, power barge or dredge)	12.56	.85	1.00		*11
Leverman, Dumper:					
(a) 5 yards and under					
Leverman, Dumper:					
(b) Over 5 yards					
Leverman, Hydraulic					
13.27	.85	1.00			*11
13.82	.85	1.00			*11
12.88	.85	1.00			*11

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSDED AS DECISION

DECISION NO. MT80-5142

STATE: Montana
 DECISION NUMBER: MT80-5142
 Supercedes Decision No. MT80-5121 dated June 27, 1980, in 45 FR
 43608
 DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

AREA DESCRIPTIONS

BRICKLAYERS; MARBLE MASONs:

Area 1: Beaverhead County; Jefferson County (except northern tip of County); Madison County, and Silver Bow Counties

Area 2: Gallatin and Park Counties

Area 3: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet, Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 4: Broadwater, Lewis & Clark, and Meagher Counties

Area 5: Deer Lodge, Powell, and Granite Counties

Area 6: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

Area 7: Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole, and Valley Counties

Area 8: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 9: Fergus, Garfield, Golden Valley, Judith-Basin, Musselshell, Petroleum, and Wheatland Counties

CARPENTERS:

Area 1: Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton, and Toole Counties

Area 2: Blaine and Hill Counties

Area 3: Broadwater, Lewis & Clark, and Jefferson Counties

Area 4: Deer Lodge County; Granite County (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Powell County (area lying south of the N.E. corner of Granite County)

Area 5: Granite County (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Lake County (southern area, south of and including the Town of Ravalli); Mineral County (area southeast of southeast city limits of the Town of Superior); Missoula County; Powell County (area lying north of the N.E. corner of Granite County); Sanders County (southeastern portion)

Area 6: Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley, and Wibaux Counties; and Fort Peck Project

Area 7: Flathead and Lincoln Counties; Lake County (northern area including Town of Ravalli from a point where Highway #10A and Highway #93 intersect); Mineral County (northern area including the Town of Superior); Sanders County (except S.E. corner portion)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. T.
\$14.64	.72	\$1.30	.04	
13.87	1.375	1.10	.05	
ASBESTOS WORKERS				
BOILERMAKERS; MARBLE MASONs:*				
Area 1	14.20	.55		
Area 2	12.85	.55		
Area 3	15.10	.75		
Area 4	12.55	.60		
Area 5	14.15	.55		
Area 6	13.90	.90		
Area 7	12.75	.75		
Area 8	11.55	.60		
Area 9	11.00			
CARPENTERS:*				
Area 1:	11.25	.85	1.00	.04
Carpenters	11.50	.85	1.00	.04
Piledrivermen	12.25	.85	1.00	.04
Millwrights				
Area 2:				
Carpenters	11.13	.85	1.00	.04
Piledrivermen	11.63	.85	1.00	.04
Millwrights	12.13	.85	1.00	.04
Area 3:				
Carpenters	11.13	.85	1.00	.04
Piledrivermen	11.38	.85	1.00	.04
Millwrights	12.13	.85	1.00	.04
Area 4:				
Carpenters	11.67	.85	1.00	.04
Piledrivermen; Millwrights	11.92	.85	1.00	.04
Area 5:				
Carpenters	11.13	.85	1.00	.04
Piledrivermen	11.43	.85	1.00	.04
Millwrights	12.27	.85	1.00	.04
Area 6:				
Carpenters	10.69	.85	1.00	.04
Piledrivermen	10.94	.85	1.00	.04
Millwrights	11.69	.85	1.00	.04
Area 7:				
Carpenters	11.13	.85	1.00	.04
Piledrivermen	11.38	.85	1.00	.04
Millwrights	12.13	.85	1.00	.04

*See AREA Descriptions - following Page

	Basic Hourly Rates	H & W	Fringe Benefits Payments	Education and/or Appr. Tr.	Area Descriptions
	Holiday	Pensions	Vacation		
CARPENTERS:* (Cont'd)					
Area 8:					
Carpenters	\$11.28	.85	\$1.00	.06	Area 10: Gallatin, Madison, Park, and Sweet Grass Counties
Floor Sander; Sawmen	11.13	.85	1.00	.06	
Piledrivermen	11.43	.85	1.00	.06	
Millwrights	12.28	.85	1.00	.06	
Area 9:					
Carpenters	11.38	.85	1.00	.04	Area 1: Beaverhead and Deer Lodge Counties; Granite County (southern half); Jefferson County (southern area including Town of Wicks); Madison County; Powell County (south portion including the Town of Deer Lodge); Silver Bow County
Piledrivermen; Millwrights	11.88	.85	1.00	.04	
Area 10:					
Carpenters	11.13	.85	1.00	.04	Area 2: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland, and Yellowstone Counties
Piledrivermen	11.38	.85	1.00	.04	
Millwrights	12.13	.85	1.00	.04	
CEMENT MASONS:*					
Area 1:	12.00	1.00	.50	1.00	Area 3: Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton, and Toole Counties
Area 2:	10.95	.85	.40		
Area 3:	11.35				
Area 4:	10.00				
ELECTRICIANS:*					
Area 1:	14.35	.70	38+.50	1/2%	Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Rosebud, Richland, and Wibaux Counties
Area 2:	14.22	.70	38+.75	1/2%	
Electricians	14.67	.70	38+.75	1/2%	
Cable Splicers	14.67	.70	38+.75	1/2%	
Area 3:	11.45				
Contracts under \$75,000:					
Electricians	13.20	.70	38+.75	1/2%	
Cable Splicers	13.86	.70	38+.75	1/2%	
Contracts over \$75,000:					
Electricians	14.35	.70	38+.75	1/2%	
Cable Splicers	15.06	.70	38+.75	1/2%	
Area 5:					
Electricians	13.25	.65	38+.50	1/2%	Area 4: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties
Area 6:					
Electricians	14.35	.70	38+.75	1/2%	
Cable Splicers	15.06	.70	38+.75	1/2%	
Area 7:					
Electricians	15.65	.70	38+.50	1/2%	Area 5: Broadwater, Lewis & Clark, and Meagher Counties
Cable Splicers	16.43	.70	38+.50	1/2%	
Area 8:					
Electricians	12.70	.55	38+.50	1/2%	Area 6: Cascade County
Area 9:					
Electricians	12.35	.50	38+.75	1/2%	Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties
Area 8:					
Electricians					Area 8: Gallatin County
Area 9:					Area 9: Park and Sweet Grass Counties

*See AREA Descriptions - following Page

CARPENTERS: (Cont'd)
Area 8: Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland, and Yellowstone Counties

Area 9: Beaverhead and Silver Bow Counties
Carpenters
Piledrivermen; Millwrights
Area 10:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 1:
Carpenters
Piledrivermen; Millwrights
Area 2:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 3:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 4:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 5:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 6:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 7:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 8:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 9:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 10:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 11:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 12:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 13:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Area 14:
Carpenters
Piledrivermen
Millwrights
CEMENT MASONS:*

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vocatio		
\$13.635	\$1.195	.95	a	.035	
13.21	.90	1.45		.15	
15.36	.90	1.90		.10	
13.21	.90	1.45		.15	
PAINTERS: *					
Area 1:					
Brush, Roller; Floor Lavers	10.66	.63	.50	.10	
Brush, Roller on steel and roofs, Pot Tender;	10.91	.63	.50	.10	
Perrataper (hand tools)	10.76	.63	.50	.10	
Spray (not steel)	11.64	.63	.50	.10	
Sandblaster, commercial and steel; Spray on structural steel and tanks	11.89	.63	.50	.10	
Perrataper (machine tools)	11.16	.63	.50	.10	
Area 2:					
Brush; Preparatory work; Pot Tender; Parking Lot Striping and related work; Roller up to 9"	11.52	.69	.40	.18	
Paperhanger, Brush on Steel	12.02	.69	.40	.18	
Water and Sandblasting;					
Application of cold tar products, epoxies and polyurethanes and acid resistant paints; Spraying and airless spray	13.77	.69	.40	.18	
Roller over 9" long	11.52	.69	.40	.18	
Signwriter	11.88	.69	.40	.18	
Spray and Roller (in shop)	11.88	.69	.40	.18	
Spray and Roller (out shop)	13.28	.69	.40	.18	

See AREA Descriptions -
Page 7

Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vocation		
\$10.02					
10.27					
10.52					
PAINTERS: * (Cont'd) Area 3:					
Painters					
Perfater					
Paint Mitts					
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and Steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet					
Area 4:					
Wet sandblasting, brush or roller; Application of cold tar epoxies and acid resistant materials Brush or Roller; Prep work; Pot Tender Spray application of cold tar epoxies, and acid resistant materials					
Brush or Roller; Prep work; Pot Tender Spray application of cold tar epoxies, and acid resistant materials					
Structural Steel; Brush or Roller					
Perfater					
Structural Steel; Spraying Airless Spraying					
Area 5					
Area 6					

*See AREA Descriptions -
following Page

AREA DESCRIPTIONS

IRONWORKERS:

Area 1: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, and Jefferson Counties; Lewis & Clark County (southern half including Wolf Creek); Madison, Park, Powell, Ravalli, and Silver Bow Counties

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis & Clark County)

PAINTERS:

Area 1: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux, and Yellowstone Counties

Area 2: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy; Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowton)

Area 3: Deer Lodge County and the southern part of Granite County from a line cast-west through the southern limits of Phillipsburg

Area 4: Broadwater and Gallatin Counties; Jefferson County (northern area from a line running east and west five (5) miles south of the southern city limits of Boulder); Lewis & Clark County (southern portion from a line running east and west through the southern limits of Craig); Park County; Powell County (southern area from a line running east and west through the southern City limits of Heinsville); Silver Bow County; Jefferson County (south part, from a line running due west from the south limits of Toston); Broadwater County (south part, from a line running east and west through the north limits of Toston); Madison County (west part, from a line running north and south through the west limits of Harrison in Beaverhead County)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Heinsville); Ravalli and Sanders Counties

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacatio-	
\$10.50	.75	.35	.35	*.15
12.00	1.00	.50	1.00	*.17
10.95	.85	.40		*.10
10.00				*.10
15.78	.75	.70		
15.10	1.05			
15.35	.70	.85		
14.20	1.00	.90		
11.69				
10.75	.85			
12.25	.85	.25		
9.75	.62	.60		
12.52	.85			
14.52	.85	.50		
11.50	.85	.50		
13.50	.85	.50		
12.00	.55			
14.32	.73	.66		
14.71	.73	.50		
14.25	1.205	.805		
14.04	.73	.75		
14.09	.73	.73		

*See AREA Descriptions -
Page 10

DECISION NO.

Page 9

DECISION NO. MT80-5142

Page 10

INDIA DECONTAMINATION

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Fringe Benefits Payments		Education end-of App. T.	
Basic Hourly Rates	H & W	Pensions	Vacation
\$12.50			
13.83	.85	1.20	
12.55	.70	.60	
15.00		.75	
12.70		.55	
12.75	.75	.75	
11.70		.85	
			.90

SOFT FLOOR LAYERS:
Area 1
SPRINKLER FITTERS
TERRAZZO WORKERS and T
SETTERS:
Area 1
Area 2

*See AREA Descriptions -
following Page

FOOTNOTE: a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays. A through P

DAVID HOWARD

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

PLASTERERS:

Area 1: Granite County; Lake County (southern area, including the City of Pablo); Mineral and Missoula Counties; Powell County (northern area including the City of Helmville); Ravalli County; Sanders County (south portion, including the City of Paradise)

Area 2: Beaverhead and Deer Lodge Counties; Jefferson County (southern area, including the town of Wicken); Madison County; Powell County (south of a line running east-west north of the Town of Deer Lodge); Silver County

Area 3: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, and Wheatland Counties

Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud, and Wibaux Counties

PLUMBERS: Flathead, Lincoln, Lake, Mineral, Missoula, and Sanders
Areas:

Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties

Area 3: Beavertail, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silver Bow, and Sweet Grass Counties

Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux, and Yellowstone Counties

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ROOFERS; Waterproofer; **CARTERS;** Custer, Dawson, Fallon, Golden Bar, Big Horn, Carbon, Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 2: Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield,
Glacier, Hill, Judith-Basin, Libby, McCone, Petroleum, Phillips,
Pondera, Roosevelt, Sheridan, Teton, Toole, and Valley Counties

Area 3: Deer Lodge, Powell, and Silver Bow Counties
Area 4: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders

Area 5: Lewis and Clark Counties

Area 6: Beaverhead, Broadwater, Gallatin, Jefferson, Madison, Meagher, Park, Sweet Grass, and Wheatland Counties

AREA DESCRIPTIONS (CONT'D)

SHEET METAL WORKERS:

Area 1: Broadwater County; Jefferson County (including north half of the City of Boulder); Lewis & Clark and Meagher Counties

Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Richland, Rosebud, Roosevelt, Sheridan, Stillwater, Sweet Grass, Treasure, Valley, Wibaux, Wheatland, and Yellowstone Counties

Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties

Area 5: Beaverhead, Deer Lodge, and Granite Counties; Jefferson County (southern half); Madison, Powell, and Silver Bow Counties

SOFT FLOOR LAYERS:

Area 1: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowton)

TERRAZZO WORKERS and TILE SETTERS:

Area 1: Broadwater, Lewis & Clark, and Meagher Counties; Jefferson County (northern area north of Boulder Hill)

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 4: Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole, and Valley Counties

Area 5: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App., Tr.
		H & W	Pensions	Vacation	
LABORERS:					
Beaverhead, Deer Lodge,					
Madison, Powell, Silver					
Bow and that portion of					
Jefferson County within					
the territorial limits					
of District No. 2					
Group 1	\$ 9.36	.70	.60	.20	.05
Group 2	9.56	.70	.60	.20	.05
Group 3	9.61	.70	.60	.20	.05
Group 4	9.86	.70	.60	.20	.05
Group 5	9.96	.70	.60	.20	.05
Broadwater, Lewis and Clark					
Neagher, north half of					
Jefferson County including					
the City of Boulder; that					
portion of Powell County					
lying east of a north-					
south line at west edge of					
the Town of Elliston					
Group 1	9.59	.70	.60	.20	.05
Group 2	9.75	.70	.60	.20	.05
Group 3	9.84	.70	.60	.20	.05
Group 4	10.09	.70	.60	.20	.05
Group 5	10.19	.70	.60	.20	.05
Broadwater (that portion					
lying south of an east-west					
line north of the City of					
Toston), Gallatin, Madison					
(that portion lying east					
of the Gravelly Mountain					
Range), Park, Sweet Grass					
and Wheatland Counties:					
Group 1	9.33	.70	.60	.20	.05
Group 2	9.49	.70	.60	.20	.05
Group 3	9.59	.70	.60	.20	.05
Group 4	9.83	.70	.60	.20	.05
Group 5	9.93	.70	.60	.20	.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorial limits of District No. 2

Group 1: Axeman; Calssion Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolinc, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Heater Tender (not covered by Joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Juniper for equipment; Sandblasting Tail Hose-man, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houserman; Tool Checker; Flagman and Scalman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Grout, Concrete Pump and Nozzlemen; Hand Faller; Nozzlemen - air, water, Gunite and Placo Machine; Pipeplayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Laborer (wet or dry); Bucket-men and Signalmen; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; High Scaler; High pressure machine Nozzlemen; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Broadwater, Lewis and Clark, Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston

Group 1: Axeman; Calssion Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborer (wet or dry); Bucketman and Signalmen; Cosmolinc, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Juniper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houserman; Flagman and Scalman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzlemen - Air, water, Gunite and Placo Machine; Pipeplayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzlemen; High Scaler; High Pressure Machine Nozzlemen; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power driven Wheebarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powdermen

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravelly Mountain Range), Park and Wheatland Counties

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman; Pot Tender; Soda Cutter, hand operated (General Laborers); Tool Checker; Tool Housermen; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Club Machine; Dumpman (Grade Man); Hand Failer or air, Nozzlemen - air, Waterer, Gunite and Placo Machine; Pipeplayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman; Riprapper; Spike Driver, single or dual; or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" round over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzelman; High Scaler; High Pressure Machine Nozzelman; Jackhammer; Pavement Breaker; Wagon Driller; Concrete Vibrator; Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (buckling); Power Saw (falling); Rigger; Sand-
tar Pot Operator

Group 4: Cement Mason Tender and Haul Carriers; Powderman
Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

		Fringe Benefits Payments				Education and/or Appr. Tr.	
Basic Hourly Rates	H & W	Pensions	Vacation				
LABORERS: (Cont'd)							
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel:							
Group 1	\$ 9.35	.62	.53			.05	
Group 2	9.50	.62	.53			.05	
Group 3	9.65	.62	.53			.05	
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Cos.:							
Group 1	9.45	.70	.60			.05	
Group 2	9.67	.70	.60			.05	
Group 3	9.70	.70	.60			.05	
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties:							
Group 1	9.60	.70	.60			.05	
Group 2	9.82	.70	.60			.05	
Group 3	9.85	.70	.60			.05	
Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties:							
Group 1	9.32	.62	.53			.05	
Group 2	9.57	.62	.53			.05	
Group 3	9.72	.62	.53			.05	

LABORERS (Cont'd)

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car and Truck Loaders; Flagman

Group 2: Concrete Handlers, conveying and handling concrete; Nozzlemen (air or water); Sand Blast Tail Hose Man; Power driven Wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Small air tool Operators, including Blow Pipe and small power tool Operators; Chuck Tenders; Asphalt Rakers; Dumper; Rip Rapping; Pipe Wrapper; Pot Tender; Concrete Pumper; Hoseman; Jackhammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipe Layers (non-metallic); Metal Culvert Pipe Layer; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lassing open ditches; Powder-Drills, Air-trac, Wagon Drill, cat or truck mounted air operated Drills; Sand Blaster (wet or dry); Gunite Nozzleman; Barco Tamper

Carter, Custer, Dawson, Fallon, Powder River,
Prairie and Wibaux Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handlers (truck, bobcats); Flagman, watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rocman; Scaleman; Scissorman; Stake Jumper; Tool Checker; Toolhouse Man

Group 2: Applicator, hand or nozzle (applying hot protective material or oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Collarman, Jointer, Mortarmen, Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucket-man; Creosote Material Handler; Curb Machine; Dumpman, Graderman; Dumper, Spotter; Form Setters; Gunite, Pumpcrete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tamper; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powerman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and felling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lassing (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts, forklifts for Masons and Plasterers)

LABORERS (Cont'd)

Big Horn, Carbon, Goliad Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handler (trucks, bobcats); Flagman, Watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rocman; Scaleman; Scissorman; Stake Jumper; Tool Checker; Toolhouse Man

Group 2: Applicator, hand or nozzle (applying hot protective material of oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Collarman, Jointer, Mortarmen, Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucket-man; Creosote material Handler; Curb Machine; Dumpman; Graderman; Dumper, Spotter; Form Setters; Gunite, Pumpcrete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tamper; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powerman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and felling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lassing (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts, forklifts for Masons and Plasterers)

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: General Building and Construction Labor, Scaleman, Watchman, Flagman, Form Stripper, Car and Truck Loaders, Carpenters Tenders

Group 2: Nozzleman (air or water); Sand Blast; Tailhosman, Powerdrum Tender, Power driven wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman, Signlaman; Rigger; Small Air Tool Operators, including Blow Pipes, Small power tool Operators, Chuck Tenders, Asphalt Rakers, Dumpman, Rip Rapping, Pipe Wrapper, Pot Tenders; Concrete Pumper Hoseman, Cutting Torch; Jackhammer, Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert; Pipelayers, Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lassing Open Ditches; Concrete Saw; Powerman; Drills, Air-trac, Wagon Drill, Cat or Truck mounted air operated drills; Laser Equipment and Tool; Welders; Sand Blaster (wet or dry); Gunnitement; Barco Tamper

LABORERS (Cont'd)
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties

Fringe Benefits Payments					
Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or App. Tr.	
Group 1	\$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.05	.70	.60	.20	.05
Group 4	10.30	.70	.60	.20	.05
Group 5	10.40	.70	.60	.20	.05
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties:					
Group 1	9.30	.62	.53	.05	
Group 2	9.40	.62	.53	.05	
Group 3	9.55	.62	.53	.05	
Group 4	9.70	.62	.53	.05	
Group 5	9.80	.62	.53	.05	
Group 6	10.05	.62	.53	.05	

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders; Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans); General Laborers Scale; Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hosesman; Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Hosesman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saw; Curb Machinist; Dumperman (Grade Man); Hand Fallers; Nozzelman (air, water), Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipe-wrappers; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzelman; High Scaler; High Pressure Machine Nozzlemen; Jackhammer, Pavement Breaker, Ragon Drillier, Concrete Vibrator, Mechanical Tamper; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Blaine, Daniels, Garfield, Hill, Liberty, McCone,
Petroleum, Phillips, Richland, Roosevelt, Sheridan
and Valley Counties

Group 1: General and Building Laborers and Scale Man; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumper (Spotter and Flagman); Small Power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers includes installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpermen (Grade)

Group 3: Power Driven Concrete Buggies or power driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzlemen, Placo Operator, Jackhammer, Pavement Breaker, Vibrator (2½", and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw, Nozzlemans (air and water); Sandblaster, Tailhoesman, Pot Tender, Tar Pot Tender; Gunite Nozzlemans; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang, Pot Tender; Chuck, Tender, Muckers and Nippers, Primehouseman

Group 4: Brick Tenders handling bricks and blocks only

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tamers, Gunite, Form setter (Slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Graderman; Concrete Nozzlemans; Miners

Group 6: Powdermen; Laser Tools and Equipment; Small Concrete Mixers; Concrete Saw

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or App. Tr.
		H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS; Broadwater, Flathead, Lake, Lewis & Clark, Lincoln, Mineral, Missoula, Northern half of Powell, Ravalli and Sanders Counties:					
A-Frame Truck Crane, Winch Truck and similar	\$12.03	.87	.75	.50	.07
Air Compressor, single Air compressor, two or more	11.72	.87	.75	.50	.07
Air Doctor	11.89	.87	.75	.50	.07
Asphalt Paving Machine Operator	12.19	.87	.75	.50	.07
Asphalt Paving Machine Scrubbed Operator	12.19	.87	.75	.50	.07
Automatic Finegrader, Gurries and other similar types	12.32	.87	.75	.50	.07
Belt Finish Machine Operator	11.89	.87	.75	.50	.07
Bit Grinder	12.19	.87	.75	.50	.07
Bituminous Mixer Paving, Travel Plant	12.19	.87	.75	.50	.07
Boeing Machine (small), Jeep, Pickup or Farm Tractor mounted	11.78	.87	.75	.50	.07
Boring Machine (large) Broom, self-propelled	12.19	.87	.75	.50	.07
Cableway Highline Operator	11.86	.87	.75	.50	.07
Cement Silo Operator	12.70	.87	.75	.50	.07
Central Mixing Plants, Con- crete dam and stationary	11.98	.87	.75	.50	.07
Chain Bucket Loader Chip or Gravel Spreader, self-propelled	12.44	.87	.75	.50	.07
Concrete Batch Plant, one and two Mixers	11.91	.87	.75	.50	.07
Concrete Batch Plant, three and four Mixers	12.19	.87	.75	.50	.07
Concrete Batch Plant, five Mixers and over	12.39	.87	.75	.50	.07
	12.59	.87	.75	.50	.07

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appl. Tr.
	H & W	Pensions	Vacation	Fringe Benefits Payments	
POWER EQUIPMENT OPERATORS: (Cont'd)					
Concrete Batch Plant Oilier, up to and including two Mixers	\$11.71	.87	.75	.50	.07
Concrete Batch Plant Oilier, three Mixers and over	12.02	.87	.75	.50	.07
Concrete Bucket Dispatcher	12.19	.87	.75	.50	.07
Concrete Curing Machine	12.19	.87	.75	.50	.07
Concrete Finish Machine					
Paving	12.19	.87	.75	.50	.07
Concrete Float-Spreader	12.19	.87	.75	.50	.07
Concrete Mixer, three bags and under	11.78	.87	.75	.50	.07
Concrete Mixer, four bags and over	11.95	.87	.75	.50	.07
Concrete Power Saw, self- propelled	12.19	.87	.75	.50	.07
Concrete Travel Batcher	12.19	.87	.75	.50	.07
Concrete Conveyor under 40 feet	11.77	.87	.75	.50	.07
Concrete Conveyor over 40 feet	12.52	.87	.75	.50	.07
Concrete Pump	12.52	.87	.75	.50	.07
Conveyor Loader Operator, up to and including 42' belt	11.77	.87	.75	.50	.07
Conveyor Loader Operator, over 42' belt	11.89	.87	.75	.50	.07
Crane, to and including 80 boom	12.35	.87	.75	.50	.07
Crane, 81' to 130' boom	12.50	.87	.75	.50	.07
Crane, 131' to 150' boom	12.55	.87	.75	.50	.07
Crane, 151' boom and over	12.60	.87	.75	.50	.07
Crane Oilier	11.76	.87	.75	.50	.07
Crane with jobs an additional \$.15 per hour					
Crusher Operator	12.19	.87	.75	.50	.07
Crusher Oilier	11.68	.87	.75	.50	.07
Crusher Conveyor, when required	11.65	.87	.75	.50	.07

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appl. Tr.
	H & W	Pensions	Vacation	Fringe Benefits Payments	
POWER EQUIPMENT OPERATORS: (Cont'd)					
Distributor Operator DW 10', 15', or 20' tractor				\$12.19	.87
Pulling Roller				11.91	.87
Electric Overhead Cranes				12.37	.87
Elevating Grader				12.19	.87
Farm type tractor up to and including 50 HP engine				11.65	.87
Farm type tractor, over 50 HP engine				11.73	.87
Field Equipment Servicemen				12.11	.87
Fireman				11.78	.87
Forklift, on construction job site				12.00	.87
Front Grader Operator				11.96	.87
Gradall Operator				12.19	.87
Grade Setter				11.65	.87
Heavy Duty Drill, all types				12.19	.87
Herman-Nelson Heaters and similar types				11.73	.87
Hoist Operator, single drum				11.96	.87
Hoist, two or more drums				12.19	.87
Helicopter Hoist				12.69	.87
Hot Plant Operator				12.19	.87
Hot Plant Fireman, when in operation				12.19	.87
Hot Plant Oilier, 100 ton per hour over				11.68	.87
Hydra Lift and similar types				12.09	.87
Industrial Locomotive all classes				12.19	.87
Mechanic Shop, (Dec. 1 to April 1)				11.89	.87
Mechanic and/or Welder on job				12.29	.87
Mixermobile				12.27	.87
Motor Patrol Operator				12.32	.87
Mountain Logger or similar type				12.19	.87
Mucking Machine Operator				12.19	.87

	Basic Hourly Rates	Fringe Benefits Payments				Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)										
Oiler-Driver, Rubber tired Cranes	\$11.76	.87	.75	.50	.07	Rubber-tired Front End Loader, 1 yard to and including 3 Yards	\$12.19	.87	.75	.50
Oilers, other than Shovels and Cranes	11.68	.87	.75	.50	.07	Rubber-tired Front End Loader, over 3 yards to and including 5 Yards		.87	.75	.50
Oiler, Hoist House, dams Pavement Breakers, Emsco and similar	12.09	.87	.75	.50	.07	Rubber-tired Front End Loader, over 5 yards to and including 10 Yards		.87	.75	.50
Paving and Mixing Machine Power Auger, large truck or tractor mounted and Punch	12.19	.87	.75	.50	.07	Rubber-tired Front End Loader, over 10 yards to and including 15 yards		.87	.75	.50
Power Mixer, single or double drum	12.32	.87	.75	.50	.07	Rubber-tired Front End Loader, over 15 yards		.87	.75	.50
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07	Scraper, DV 15, 20, 21, and similar type if power unit is not used	12.61	.87	.75	.50
Pumpcutter or Grout Machine Pumpman	11.72	.87	.75	.50	.07	Scrapers, single or twin engine pulling Belly Dump Trailer	12.57	.87	.75	.50
Push Tractor	12.19	.87	.75	.50	.07	Scraper, single engine Scraper, twin engine Scraper, tandem engine or 3 engine	12.32	.87	.75	.50
Quad Cat	12.49	.87	.75	.50	.07	Self-propelled Sheepcot and similar type	12.42	.87	.75	.50
Quad Loader and similar type	12.77	.87	.75	.50	.07	Shovels, including all attachments, under 1 cu. yd.	12.68	.87	.75	.50
Radiator Repairman	12.00	.87	.75	.50	.07	Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.19	.87	.75	.50
Raygo Gaint	12.77	.87	.75	.50	.07	Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	12.37	.87	.75	.50
Refrigeration Plant Operator	12.19	.87	.75	.50	.07	Shovels, including all attachments, over 5 cu. yds.	12.64	.87	.75	.50
Retort Operator	11.78	.87	.75	.50	.07		12.77	.87	.75	.50
Roller, on blade or hot mix oil Paving	12.19	.87	.75	.50	.07			.87	.75	.50
Roller, on other blade or hot mix paving	11.89	.87	.75	.50	.07				.75	.50
Roller, 25 ton or over	12.19	.87	.75	.50	.07					.07
Roofers and similar type										
Carriers, on construction site	12.19	.87	.75	.50	.07					
Rubber-tired Dozer	12.19	.87	.75	.50	.07					
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07					

	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.		Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)											
Oiler-Driver, Rubber tired Cranes	\$11.76	.87	.75	.50	.07						
Oilers, other than Shovels and Cranes	11.68	.87	.75	.50	.07						
Oiler, Hoist House, dams Pavement Breakers, Emsco and similar	12.09	.87	.75	.50	.07						
Paving and Mixing Machine Power Auger, large truck or tractor mounted and Punch	12.19	.87	.75	.50	.07						
Power Mixer, single or double drum	12.19	.87	.75	.50	.07						
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07						
Pumpcutter or Grout Machine Pumpman	11.72	.87	.75	.50	.07						
Push Tractor	12.19	.87	.75	.50	.07						
Quad Cat	12.49	.87	.75	.50	.07						
Quad Loader and similar type	12.77	.87	.75	.50	.07						
Radiator Repairman	12.00	.87	.75	.50	.07						
Raygo Gaint	12.77	.87	.75	.50	.07						
Refrigeration Plant Operator	12.19	.87	.75	.50	.07						
Retort Operator	11.78	.87	.75	.50	.07						
Roller, on blade or hot mix oil Paving	12.19	.87	.75	.50	.07						
Roller, on other blade or hot mix paving	11.89	.87	.75	.50	.07						
Roller, 25 ton or over	12.19	.87	.75	.50	.07						
Roofers and similar type											
Carriers, on construction site	12.19	.87	.75	.50	.07						
Rubber-tired Dozer	12.19	.87	.75	.50	.07						
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07						

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vocation	Education and/or Appt. Tr.	
POWER EQUIPMENT OPERATORS: (Cont'd.)					
Shovel Oiler, 3 yards and under	.87	.75	.50	.07	
Shovel Oiler, over 3 cu. yds.	.87	.75	.50	.07	
Slip Form Paver Operator	.87	.75	.50	.07	
Stiff Leg Derrick and Guy Derrick	.87	.75	.50	.07	
Track-type Front End Loaders, up to and including 5 cu. yds.	.87	.75	.50	.07	
Track-type Front End Loaders, over 5 cu. yds., to and including 10 cu. yds.	.87	.75	.50	.07	
Track-type Front End Loaders, over 10 cu. yds., to and including 15 cu. yds.	.87	.75	.50	.07	
Track-type Front End Loaders, over 15 cu. yds., to and including 20 cu. yds.	.87	.75	.50	.07	
Track-type Tractor w/o attachments	.87	.75	.50	.07	
Track-type Tractor, on Euclid Loader	.87	.75	.50	.07	
Trenching Machine	.87	.75	.50	.07	
Turnhead Conveyor, or Head Tower on Batch Plant	.87	.75	.50	.07	
Wagner Roller and similar type	.87	.75	.50	.07	
Whirley Crane Operator	.87	.75	.50	.07	
Whirley Crane Oiler	.87	.75	.50	.07	
Water Pull when used for compaction	.87	.75	.50	.07	
Washing and Screening	.87	.75	.50	.07	
Plant Operator	.87	.75	.50	.07	
Washing and Screening	.87	.75	.50	.07	
Plant Oiler	.87	.75	.50	.07	
Yo-Yo Cat, both ends	.87	.75	.50	.07	

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vocation	Education and/or Appt. Tr.	
STATEWIDE, EXCEPT GALLATIN, PARK, SWEET GRASS, BROADWATER (SOUTH OF U.S. HIGHWAY #12) COUNTIES:					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer; To & including 4 cu. yds. Over 4 cu. yds. to and including 6 cu. yds. Over 6 cu. yds. to and including 8 cu. yds. Over 8 cu. yds. to and including 10 cu. yds.	\$11.10	.82	.84		
Over 10 cu. yds.-additional \$.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch					
Over 5 Batch to and including 10 Batch					
Over 10 Batch to and including 15 Batch					
Over 15 Batch-additional \$.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App'ty. Tr.
TRUCK DRIVERS: (Cont'd)				
DUMP TRUCKS AND SIMILAR EQUIPMENT, DW 20', DN 21', OR EUCLID TRACTORS, PULLING P.R. 21' OR SIMILAR DUMP Wagons:				
Water Level Capacity, including Sideboards:				
Over 7 cu. yds. to and including 10 cu. yds.	\$10.85	.82	.84	
Over 10 cu. yds. to and including 15 cu. yds.		.82	.84	
Over 15 cu. yds. to and including 20 cu. yds.		.82	.84	
Over 20 cu. yds. to and including 25 cu. yds.		.82	.84	
Over 25 cu. yds. to and including 30 cu. yds.		.82	.84	
Over 30 cu. yds. to and including 35 cu. yds.		.82	.84	
Over 35 cu. yds. to and including 40 cu. yds.		.82	.84	
Over 40 cu. yds. to and including 45 cu. yds.		.82	.84	
Over 45 cu. yds.-additional \$10 per hour each additional 15 cu. yds. increment				
DUMPSTERS	10.98	.82	.84	
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84	
FLAT TRUCKS:				
To and including 3 tons	11.00	.82	.84	
Over 3 tons factory rating	11.20	.82	.84	
TRUCK MECHANIC	11.84			

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App'ty. Tr.
TRUCK DRIVERS: (Cont'd)				
FUEL TRUCK DRIVERS: TIRESMEN LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	\$11.44	.82	.84	
LUMBER CARRIERS, LIFT TRUCK AND FORK LIFTS	11.44	.82	.84	
POWER BROOM	10.94	.82	.84	
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:				
Over 2,500 gallons and under including 2,500 gallons to and over 2,500 gallons including 4,500 gallons	10.95	.82	.84	
Over 4,500 gallons to and including 6,000 gallons	11.14	.82	.84	
Over 6,000 gallons to and including 8,000 gallons to and over 8,000 gallons including 10,000 gallons	11.34	.82	.84	
Over 10,000 gallons - additional \$.10 per hour each additional 2,000 gallons increment	11.40	.82	.84	
TRUCK MECHANIC	11.84			

Basic Hourly Rates	Fringe Benefits Payments	H & W	Pensions	Vacation	Education and/or Appt. Tr.
TRUCK DRIVERS: * (Cont'd)					
DUMP TRUCKS:					
7 Yards or less	\$ 9.73	.82	.84		
Over 7 yards to and including 10 yards	9.98	.82	.84		
Over 10 yards to and including 15 yards	10.14	.82	.84		
Over 15 yards to and including 20 yards	10.28	.82	.84		
PICKUP DRIVER, hauling materials	9.73	.82	.84		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.73	.82	.84		
2 - 5 tons	9.88	.82	.84		
5 - 8 tons	9.88	.82	.84		
SEMI and 4-WHEEL TRAILERS					
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84		
HOUSE MOVERS	9.82	.82	.84		

*See Jurisdictional Areas - following page

STATE: Montana
 LINE CONSTRUCTION:
 Flathead, Lake, and Lincoln Counties:

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$13.92	.45	3%+.50	1/2%	
15.49	.45	3%+.50	1/2%	
12.37	.45	3%+.50	1/2%	
11.87	.45	3%+.50	1/2%	
Lineman				
Cable Splicer				
Pole Sprayer				
Line Equipment Operators				
Powderman, Jackhammerman, Compressorman				
Groundman "A"				
Tree Trimmer				
Statewide, except Flathead, Lake, Lincoln Counties:				
Lineman, Pole Sprayer				
Cable Splicer				
Line Equipment Operator;				
Powderman				
Groundman				

COUNTIES: Cascade, Deer Lodge, Gallatin, Glacier, Hill, Missoula, Silver Bow and Valley
 DECISION NUMBER: MT80-5143
 Superseded Decision No. MT80-5122 dated June 27, 1980, in 45 FR 43624
 DESCRIPTION OF WORK: Residential Projects (consisting of single family homes and apartments up to and including 4 stories)

	Fringe Benefits Payments			
	Basic Hourly Rates	H & W	Pensions	Vacation
ASBESTOS WORKERS				
BOILERMAKERS				
BRICKLAYERS; MARBLE MASON'S: *				
Area 1	\$14.64	.72	\$1.30	
Area 2	13.87	1.375	1.10	
Area 3	14.15	.85	.90	
Area 4	11.55	.60	.55	
Area 5	12.85	.90	.55	
Area 6	12.75	.75	.75	
CARPENTERS: *				
Area 1:				
Carpenters				
Piledrivermen; Sawyers;				
Sawmen				
Millwrights				
Area 2:				
Carpenters				
Piledrivermen; Millwrights				
Area 3:				
Carpenters				
Millwrights				
Area 4:				
Piledrivermen				
Area 5:				
Area 6:				
Carpenters				
Millwrights; Piledrivermen				
Area 7:				
Carpenters				
Millwrights				
Piledrivermen				
Area 8:				
Carpenters				
Millwrights				
Piledrivermen				
CEMENT MASON'S: *				
Area 1				
Area 2				
Area 3				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1) (ii))

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

BRICKLAYERS: MARBLE MASONS:

Area 1: Cascade and Glacier Counties
Area 2: Deer Lodge County
Area 3: Missoula County
Area 4: Gallatin County
Area 5: Hill and Valley Counties
Area 6: Silver Bow County

CARPENTERS:	Cascade and Glacier Counties
Area 1:	Cascade
Area 2:	Deer Lodge County
Area 3:	Missoula County
Area 4:	Gallatin County
Area 5:	Hill County
Area 6:	Silver Bow County
Area 7:	Valley County
Area 8:	

MENT MASON: Area 1: Cascade, Hill, and Valley Counties
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Missoula County

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
ELECTRICIANS:					
Area 1: Electricians	\$14.35	.70	38+ .75		1/2%
Cable Splicers	15.06	.70	38+ .75		1/2%
Area 2	14.35	.70	38+ .50		1/2%
Area 3: Contracts under \$75,000: Electricians	13.20	.70	38+ .75		1/2%
Cable Splicers	13.86	.70	38+ .75		1/2%
Contracts over \$75,000: Electricians	14.35	.70	38+ .75		1/2%
Cable Splicers	15.06	.70	38+ .75		1/2%
Area 4: Electricians	15.65	.70	38+ .50		1/2%
Cable Splicers	16.43	.70	38+ .50		1/2%
Area 5: Electricians	12.70	.55	38+ .50		1%
ELEVATOR CONSTRUCTORS	12.38	1.045	.82	a	
IRONWORKERS:*					
Structural; Ornamental and Reinforcing: Area 1	15.36	.90	1.30		.10
Area 2	12.00	.75	1.35		.15
PAINTERS:*					
Area 1: Brush	11.52	.69	.40		1%
Paperhanger	12.02	.69	.40		1%
Brush on Steel	12.02	.69	.40		1%
Spraying; Sandblasting	13.77	.69	.40		1%
Area 2: Brush or Roller; Prep Work; Pot Tender; Paper or Vinyl Hanger	11.08	.52	.50		.03
Wet Sandblasting, Brush or Roller application of cold tar epoxies, and acid resistant materials	13.08	.52	.50		.03
Spray application of cold tar epoxies, and acid resistant materials	16.08	.59	.50		.03
Perfertaping	11.58	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.	Area Descriptions
	H & W	Pensions	Vacation		
PAINTERS:* (Cont'd)					
Area 2: (Cont'd)					
Structural Steel:					
Brush or Roller	\$13.08	.59	.50	.03	
Structural Steel:					
Spraying	14.08	.59	.50	.03	
Area 3	9.73	.69	.50	.04	
Area 4	10.90				
Area 5	8.65				
PLASTERERS:					
Area 1:	12.00	1.00	.50	1.00	
Area 2:	10.50	.75	.35		
PLUMBERS: *					
Area 1:	15.10	.75	1.10	.16	
Area 2:	15.78	.75	.70	.15	
Area 3:	15.35	.70	.85	.10	
ROOFERS:					
Area 1:	11.52	.85	.50	.10	
Area 2:	10.75	.85	.25		
Area 3:	9.75	.62	.60	.75	
Area 4:	12.00	.55			
SHED METAL WORKERS:*					
Area 1:	14.04	.73	.75	.24	
Area 2:	14.09	.73	.73	.24	
Area 3:	14.71	.73	.50	.24	
Area 4:	14.25	1.205	.805	.24	
SOFT FLOOR LAYERS:					
Area 1:	12.50	.85	1.20	.08	
SPRINKLER FITTERS					
TERRAZZO AND TILE SETTERS:*					
Area 1:	12.70	.90	.55		
Area 2:	11.70	.85	.90		
Area 3:	12.75	.75	.75		
WELDERS: Receive rate for Craft					

*See AREA Descriptions - following Page

ELECTRICIANS:					
Area 1:	Cascade County				
Area 2:	Deer Lodge and Silver Bow Counties				
Area 3:	Glacier, Hill, and Valley Counties				
Area 4:	Missoula County				
Area 5:	Galatin County				
IRONWORKERS:					
Area 1:	Glacier and Missoula Counties				
Area 2:	Remaining Countics				
PAINTERS:					
Area 1:	Cascade, Glacier, and Valley Counties				
Area 2:	Galatin and Silver Bow Counties				
Area 3:	Missoula County				
Area 4:	Hill County				
Area 5:	Deer Lodge County				
PLASTERERS:					
Area 1:	Deer Lodge and Silver Bow Counties				
Area 2:	Missoula County				
PLUMBERS:					
Area 1:	Missoula County				
Area 2:	Glacier, Hill, and Valley Counties				
Area 3:	Deer Lodge and Silver Bow Counties				
Area 4:	Galatin County				
SOFT FLOOR LAYERS:					
Area 1:	Cascade, Glacier, and Valley Counties				
SHEET METAL WORKERS:					
Area 1:	Cascade, Glacier, and Hill Counties				
Area 2:	Deer Lodge and Silver Bow Counties				
Area 3:	Missoula County				
Area 4:	Galatin and Valley Counties				
TERRAZZO and TILE SETTERS:					
Area 1:	Missoula County				
Area 2:	Cascade and Glacier Counties				
Area 3:	Hill and Valley Counties				

LABORERS: Hill and Valley Counties:	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vocation	Education and/or App. T.
Group 1	\$ 9.30	.62	.53		.05
Group 2	9.40	.62	.53		.05
Group 3	9.55	.62	.53		.05
Group 4	9.70	.62	.53		.05
Group 5	9.80	.62	.53		.05
Group 6	10.05	.62	.53		.05

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Construction Laborers (wet or dry breaking or concrete requiring sledge hammer); Dumperman (Spotter and Flagman); Small Power tools; Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers; installation and erection of fences, guard rails, median rails, reference posts, guide post and right-of-way markers

Group 2: Dumperman (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster; Concrete Nozzelman; Placo Operator; Jackhammerman; Pavement Breaker; Vibrator (2½ inches and over); Nozzelman (air and water); Sandblaster; Tailorhouseman, Pot Tender, Tar Pot Tender, Gunite Nozzelman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang; Pot Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling brick and block only)

Group 5: Hod Carriers and Plaster Tenders (men carrying mortar either by hod pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tamers; Gunite, Form Setter (Slab Steel Forms); Stake Setter, Stake Jumper, Rodder and Spreader; Graderman; Concrete Nozzelman; Miners

Group 6: Powdermen; Laser Tools and Equipment; Small Concrete Mixers and Concrete Saws

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vocation	Education and/or App. T.	
LABORERS: (Cont'd) Missoula County:					
Group 1	\$ 9.32	.62			
Group 2	9.57	.62			
Group 3	9.72	.62			

Group 1: General Building and Construction Labor; Scaleman; Watchman; Flagman; Form Strippers; Car and Truck Loaders; Carpenters; Tenders; Concrete Handler, conveying and handling concrete, other than concrete classifications listed below

Group 2: Nozzelman (air or water); Sand Blast Tail, Hose Man; Powderman Tender; Power driven Wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Signalmans; Rigger; Small Air Tool Operators, including Blow Pipes, small power tool Operators; Chuck Tenders; Asphalt Rakers; Dumperman; Rip Rapping; Pipe Wrappers; Pot Tenders; Concrete Pumpers; Hoseman; Cutting Torch; Jack Hammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert Pipelayers; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Sw; Powderman; Drills, Air-trac, Wagon Drill, Cat or

Tuck mounted Air operated Drills; Laser Equipment and Tools; Welders; Sandblaster (wet or dry); Gunnitemen; Garco Tamper

LABORERS: (Cont'd)	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cascade and Glacier Counties					
Group 1	\$ 9.80	.70	.60	.20	.05
Group 2	9.96	.70	.60	.20	.05
Group 3	10.05	.70	.60	.20	.05
Group 4	10.30	.70	.60	.20	.05
Group 5	10.40	.70	.60	.20	.05

LABORERS: (Cont'd)	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gallatin County:					
Group 1	\$ 9.33	.70	.60	.20	.05
Group 2	9.49	.70	.60	.20	.05
Group 3	9.59	.70	.60	.20	.05
Group 4	9.83	.70	.60	.20	.05
Group 5	9.93	.70	.60	.20	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman; Pot Tender; Soda Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saw; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzlemans - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapping; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzlemans (air, water); Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapping; Spiky Driver; Single or dual or hand; Switchmen; Tar Pot Operator

Group 4: Cement Mason Tender and Iod Carrics; Powderman

Group 5: Core Drill Operator; Welder; Cutting Torch and Air Arc

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman; Pot Tender; Soda Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saw; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzlemans - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapping; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Concrete Pump and Nozzlesman; High Scaler; High Pressure Machine Nozzlesman; Jackhammer; Pavement Breaker; Vibrator, Mechanical Tamper; Sandblaster

Group 4: Cement Mason Tender and Iod Carrics; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and

Air Arc

LABORERS (Cont'd)		Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education ond. or App. Tr.
Deer Lodge and Silver Bow Counties:					
Group 1	\$ 9.36	.70	.60	.20	.05
Group 2	9.56	.70	.60	.20	.05
Group 3	9.61	.70	.60	.20	.05
Group 4	9.86	.70	.60	.20	.05
Group 5	9.96	.70	.60	.20	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders; Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumperman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting, Tail Hose-man, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker; Flagman and Scone man

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumperman (Grade Man); Grout, Concrete Pump and Nozzelman; Hand Failer; Nozzelman - air, water, Gunite and Placo Machine; Pipeplayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman; Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tatt Pot Operator;

Group 3: Asphalt Raker; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; High Scaler; High Pressure Machine Nozzelman; Jackhammer; Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hid Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

		Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education ond. or App. Tr.
		Basic Hourly Rates			
POWER EQUIPMENT OPERATORS:					
Missoula County					
A-Frame Truck Crane, Winch Truck and Similar		\$12.03	.87	.75	.50 .07
Air Compressor, single Air compressor, two or more		11.72	.87	.75	.50 .07
Air Doctor		11.19	.87	.75	.50 .07
Asphalt Paving Machine Operator		12.19	.87	.75	.50 .07
Asphalt Paving Machine Screeed Operator		12.19	.87	.75	.50 .07
Automatic Finegrader, Curries and Other Similar Types		12.32	.87	.75	.50 .07
Belt Finish Machine Operator		11.89	.87	.75	.50 .07
Bit Grinder		12.19	.87	.75	.50 .07
Bituminous Mixer Paving, Travel Plant		12.19	.87	.75	.50 .07
Boring Machine (small), Jeep, Pickup or Farm Tractor Mounted Boring Machine (large)		11.78	.87	.75	.50 .07
Broom, self-propelled		12.19	.87	.75	.50 .07
Cableway Hoistline Operator		11.86	.87	.75	.50 .07
Cement Silo Operator		12.70	.87	.75	.50 .07
Central Mixing Plants, Concrete dam and stationery		11.98	.87	.75	.50 .07
Chain Bucket Loader		11.91	.87	.75	.50 .07
Chip or Gravel Spreader, self-propelled		12.44	.87	.75	.50 .07
Concrete Batch Plant, one and two Mixers		11.91	.87	.75	.50 .07
Concrete Batch Plant, three and four Mixers		12.39	.87	.75	.50 .07
Concrete Batch Plant, five Mixers and over		12.59	.87	.75	.50 .07

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
POWER EQUIPMENT OPERATORS:				
Concrete Batch Plant Oiler, up to and including two Mixers	\$11.71	.87	.75	.50 .07
Concrete Batch Plant Oiler, three Mixers and over	12.02	.87	.75	.50 .07
Concrete Bucket Dispatcher	12.19	.87	.75	.50 .07
Concrete Curing Machine	12.19	.87	.75	.50 .07
Concrete Finish Machine Paving	12.19	.87	.75	.50 .07
Concrete Float-Spreader	12.19	.87	.75	.50 .07
Concrete Mixer, three bags and under	11.78	.87	.75	.50 .07
Concrete Mixer, four bags and over	11.95	.87	.75	.50 .07
Concrete Power Saw, self- propelled	12.19	.87	.75	.50 .07
Concrete Travel Batcher	12.19	.87	.75	.50 .07
Concrete Conveyor under 40 feet	11.77	.87	.75	.50 .07
Concrete Conveyor over 40 feet	12.52	.87	.75	.50 .07
Concrete Pump	12.52	.87	.75	.50 .07
Conveyor Loader Operator, up to and including 42' belt	11.77	.87	.75	.50 .07
Conveyor Loader Operator, over 42' belt	11.89	.87	.75	.50 .07
Crane, to and including 80' boom	12.35	.87	.75	.50 .07
Crane, 81' to 130' boom	12.50	.87	.75	.50 .07
Crane, 131' to 150' boom	12.55	.87	.75	.50 .07
Crane, 151' boom and over	12.60	.87	.75	.50 .07
Crane Oiler	11.76	.87	.75	.50 .07
Crane with jibs an additional \$15 per hour				
Crusher Operator	12.19	.87	.75	.50 .07
Crusher Oiler	11.68	.87	.75	.50 .07
Crusher Conveyor, when required	11.65	.87	.75	.50 .07

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
POWER EQUIPMENT OPERATORS:				
Distributor Operator DW 10, 15, or 20 tractor		\$12.19	.87	.50 .07
Pulling Roller		11.91	.87	.50 .07
Electric Overhead Cranes		12.37	.87	.50 .07
Elevating Grader		12.19	.87	.50 .07
Farm type tractor up to and including 50 HP engine		11.65	.87	.50 .07
Farm type tractor, over 50 HP engine		11.73	.87	.50 .07
Field Equipment Servicemen		12.11	.87	.50 .07
Firman		11.78	.87	.50 .07
Forklift, on construction job site		12.00	.87	.50 .07
Form Grader Operator		11.96	.87	.50 .07
Gravel Operator		12.19	.87	.50 .07
Grade Setter		11.65	.87	.50 .07
Heavy Duty Drill, all types similar types Heaters and similar types		12.19	.87	.50 .07
Hoist, two or more drums		12.19	.87	.50 .07
Helicopter Hoist		12.69	.87	.50 .07
Hot Plant Operator		12.19	.87	.50 .07
Hot Plant Fireman, when in operation		12.19	.87	.50 .07
Hot Plant Oilier, 100 ton per hour or Hydra Lift and similar types		11.68	.87	.50 .07
Industrial Locomotive all classes		12.09	.87	.50 .07
Mechanic and/or Welder on job		12.29	.87	.50 .07
Mixermobile		12.27	.87	.50 .07
Motor Patrol Operator		12.32	.87	.50 .07
Mountain Logger or similar type		12.19	.87	.50 .07
Mucking Machine Operator		12.19	.87	.50 .07

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or App. Tr.	
POWER EQUIPMENT OPERATORS: (Cont'd)					
Oiler-Driver, Rubber tired Cranes, other than Shovels and Cranes	\$11.76	.87	.75	.50	.07
Oiler, Hoist House, dams and similar	11.68	.87	.75	.50	.07
Pavement Breakers, Emsco and similar	12.09	.87	.75	.50	.07
Paving and Mixing Machine	12.19	.87	.75	.50	.07
Power Auger, Large truck or tractor mounted and	12.32	.87	.75	.50	.07
Punch Power Mixer, single or double drum	12.19	.87	.75	.50	.07
Power Saw, multiple cut, self-propelled	12.19	.87	.75	.50	.07
Pumpcrete or Grout Machine	12.19	.87	.75	.50	.07
Pumpman	11.72	.87	.75	.50	.07
Push Tractor	12.19	.87	.75	.50	.07
Quad Cat	12.19	.87	.75	.50	.07
Quad Loader and similar type	12.77	.87	.75	.50	.07
Radiator Repairman	12.00	.87	.75	.50	.07
Raygo Gaint	12.77	.87	.75	.50	.07
Refrigeration Plant Operator	12.19	.87	.75	.50	.07
Refrigerator Operator	11.78	.87	.75	.50	.07
Roller, on blade or hot mix oil paving	12.19	.87	.75	.50	.07
Roller, on other blade or hot mix paving	11.89	.87	.75	.50	.07
Roller, 25 ton or over	12.19	.87	.75	.50	.07
Ross and similar type Carriers, on construction site	12.19	.87	.75	.50	.07
Rubber-tired Dozer	12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, 1 yard and under	11.90	.87	.75	.50	.07

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	Education and/or App. Tr.	
POWER EQUIPMENT OPERATORS: (Cont'd)					
Rubber-tired Front End Loader, 1 yard to and including 3 yards	\$12.19	.87	.75	.50	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	12.31	.87	.75	.50	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	12.41	.87	.75	.50	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	12.51	.87	.75	.50	.07
Rubber-tired Front End Loader, over 15 yards Scraper, DW 15', 20', 21', and similar type if power unit is not used	12.61	.87	.75	.50	.07
Scrapers, single or twin engine Pulling Belly Dump Trailer	12.57	.87	.75	.50	.07
Scrapers, single engine	12.32	.87	.75	.50	.07
Scrapers, twin engine	12.42	.87	.75	.50	.07
Scrapers, tandem engine or 3 engine	12.68	.87	.75	.50	.07
Self-propelled Sheepfoot and similar type	12.19	.87	.75	.50	.07
Shovels, including all attachments, under 1 cu. yd.	12.19	.87	.75	.50	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	12.37	.87	.75	.50	.07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	12.64	.87	.75	.50	.07
Shovels, including all attachments over 5 cu. yds.	12.77	.87	.75	.50	.07

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)				
Shovel Oiler, 3 yards and under	\$11.68	.87	.75	.07
Shovel Oiler, over 3 cu. yds.	12.09	.87	.75	.07
Slip Form Paver Operator	12.32	.87	.75	.07
Stiff Leg Derrick and Guy Derrick	12.64	.87	.75	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	12.19	.87	.75	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	12.42	.87	.75	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	12.52	.87	.75	.07
Track-type Front End Loaders, over 15 cu. yds. attachments	12.62	.87	.75	.07
Track-type Tractor w/wo attachments	12.19	.87	.75	.07
Track-type Tractor, on Euclid Loader	12.37	.87	.75	.07
Trenching Machine	12.19	.87	.75	.07
Turnbeam Conveyor, or Head Tower on Batch Plant	12.19	.87	.75	.07
Wagner Roller and similar type	12.19	.87	.75	.07
Whirley Crane Operator	12.72	.87	.75	.07
Whirley Crane Oiler	12.09	.87	.75	.07
Water Pull when used for compaction	12.19	.87	.75	.07
Washing and Screening Plant Operator	12.19	.87	.75	.07
Washing and Screening Plant Oiler	11.68	.87	.75	.07
Yo-Yo Cat, both ends	12.39	.87	.75	.07

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Statewide, except Gallatin County:				
COMBINATION TRUCK; Concrete Mixer and Transit Mixer; To & including 4 cu. yds. including 6 cu. yds. - Over 6 cu. yds. to and including 8 cu. yds. including 10 cu. yds.	\$11.10	.82	.84	
Over 8 cu. yds. to and including 10 cu. yds.	11.18	.82	.84	
Over 10 cu. yds.-additional \$.08 per hour each additional 2 cu. yds. increment	11.26	.82	.84	
DISTRIBUTOR DRIVER				
DRY BATCH TRUCKS:				
3 Batch or under	10.85	.82	.84	
Over 3 Batch to and including 5 Batch	11.98	.82	.84	
Over 5 Batch to and including 10 Batch	11.14	.82	.84	
Over 10 Batch to and including 15 Batch	11.30	.82	.84	
Over 15 Batch-additional \$.15 per hour each additional 5 Batch increment				
PICKUP DRIVER, HAULING MATERIALS				
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd)				
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20 , DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:	\$10.85	.82	.84	
Water Level Capacity, including Sideboards:				
7 cu. yds. or less	10.98	.82	.84	
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84	
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84	
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84	
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84	
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84	
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84	
Over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84	
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84	
Over 45 cu. yds.-additional \$10 per hour each additional 5 cu. yds. increment				
DUMPSTERS	10.98	.82	.84	
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84	
FLAT TRUCKS:				
To and including 3 tons	11.00	.82	.84	
Over 3 tons factory rating	11.20	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd)				
FUEL TRUCK DRIVERS; TIREMEN	\$11.44	.82	.84	
LOGBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84	
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84	
POWER BROOM	10.94	.82	.84	
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:				
2,500 gallons and under	10.85	.82	.84	
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84	
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84	
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84	
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84	
Over 10,000 gallons - additional \$.10 per hour each additional 2,000 gallons increment				
TRUCK MECHANIC	11.84	.82	.84	
TRUCKS with power equipment if under Teamster Jurisdiction, such as: Winch, A-Frame Trucks, Swedish Crane, Hydraulift, Grounder Truck and Combination Mulching, Seeding and Fertilizing Truck				

STATE: Oregon
 DECISION NUMBER: OR80-5145
 Supersedes Decision No. OR80-5106 dated February 9, 1980, in 45
 FR 8856
 DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
TRUCK DRIVERS: (Cont'd)				
Gallatin County				
DUMP TRUCKS:				
7 yards or less	\$ 9.73	.82	.84	
Over 7 yards to and including 10 yards	9.98	.82	.84	
Over 10 yards to and including 15 yards	10.14	.82	.84	
Over 15 yards to and including 20 yards	10.28	.82	.84	
PICKUP DRIVER, hauling materials	9.73	.82	.84	
FLAT TRUCKS:				
Less than 2 ton factory rating	9.73	.82	.84	
2 - 5 tons	9.88	.82	.84	
5 - 8 tons	9.88	.82	.84	
SEMI and 4-WHEEL TRAILERS				
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84	
HOUSE MOVERS	9.82	.82	.84	

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or App. Tr.
COUNTIES: Statewide				
ASBESTOS WORKERS	\$18.34	.82	\$ 1.45	.18
BOILERMAKERS	13.51	1.275	1.25	.04
BRICKLAYERS; Stonemasons:*	15.66	1.05	1.40	.22
Area 1	15.35	.95	1.00	.12
Area 2				
CARPENTERS:				
Acoustical and Drywall Applicator; Automatic Nailing Machine; Carpenters; Form Strippers; Mangle Builders; Floor Layers and Finishers; Stationary Power Saw Operators	13.80	1.00	1.00	.65
Millwrights and Machine Erectors	13.95	1.00	1.00	.65
Certified Welders, Instrument Men, Piledrivers; Bridge, Dock and Wharf Builders	14.05	1.00	1.00	.65
Boom Men	14.20	1.00	1.00	.65
CEMENT MASONS:				
Cement Masons Composition Workers; Power Machinery Operator	13.10	1.05	1.17	.20
Area 1:				
Electricians	13.90	.75	3%+1.00	1%
Cable Splicers	15.29	.75	3%+1.00	1%
Area 2:				
Electricians	16.65	.95	3%+1.30	.05
Lead Cable Splicers	17.52	.95	3%+1.30	.05
Area 3:				
Electricians	17.05	.90	3%+2.50	.04
Cable Splicers	18.75	.90	3%+2.50	.04
Area 4:				
Electricians	18.55	.90	3%+1.00	.07
Lead Cable Splicers	20.41	.90	3%+1.00	.07

*See AREA Descriptions -
Page 3

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

	Fringe Benefits Payments				Area Descriptions	
Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.		
ELECTRICIANS: * (Cont'd)						
Area 5: Electricians	\$17.75	.90	3%+1.80	.10		
Cable Splicers	18.50	.90	3%+1.80	.10		
Area 6: Electricians	16.13	.90	3%+2.00	.08		
Cable Splicers	17.74	.90	3%+2.00	.08		
ELEVATOR CONSTRUCTORS	16.07	1.195	a	.035		
GLAZIERS	11.81	.61	.65	.01		
IRONWORKERS:						
Structural; Reinforcing; Ornamental; Riggers; Fence Erectors; Signal Men						
LATHERS: *						
Area 1: MARBLE SETTERS: *						
Area 1: MASON TENDERS: (including tenders of Plasterers, bricklayers, tile setters, marble setters and terrazzo worker; Topping for cement finishers and mortar mixers)						
PAINTERS: *						
Area 1: Painters and Tapers						
Area 2: Brush; Glazier; Sign Painter						
Spray; Sandblasting; Swing Stage; Taping and Paperhanging						
Area 3: Brush	5.57					
Spray	12.42	.90	1.00	.09		
Bridges, High work over 50' (brush)	12.97	.90	1.00	.09		
Bridges, High work over 50' (spray)	13.32	.90	1.00	.09		
Drywall Tapers	13.87	.90	1.00	.09		
	14.23	.80	.80	.06		

*See AREA Descriptions - following page

AREA DESCRIPTIONS

BRICKLAYERS; Stoneamsons:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River; Malheur County (north half); Marion, Morrow, Multnomah, Polk, Sherman, and Tillamook Counties; Umatilla, Union, Walla, and Wasco Counties (north of the City of Maupin); Washington and Yamhill Counties
Area 2: Benton, Crook, Coos, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wheeler County (including the City of Maupin and south thereof); Wheeler County

ELECTRICIANS:
Area 1: Malheur County
Area 2: Baker, Gilliam, Grant, Morrow, Umatilla and Wheeler Counties
Area 3: Coos, Curry, and Lincoln Counties; Douglas and Lane Counties (those portions lying west of a line north and south from the NW corner of Coos County to the SE corner of Lincoln County)
Area 4: Benton, Crook, Deschutes, and Jefferson Counties; Lane County (eastern portion) Linn, Marion, and Polk Counties;
Yamhill County (south half)
Area 5: Clackamas, Clatsop, Columbia, Hood River, Multnomah, Sherman, Tillamook, Wasco, and Washington Counties; Yamhill County (north half)
Area 6: Harvey, Jackson, Josephine, Klamath, and Lake Counties; Douglas County (that portion lying east of a line running north and south from the NE corner of Coos County to the SE corner of Lincoln County)

LATHERS:
Area 1: Clackamas, Clatsop, Columbia, Gilliam, Harvey, Hood River, Morrow, Multnomah, Sherman, and Yamhill Counties

MARBLE SETTERS:
Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties; Malheur County (north half); Multnomah, Morrow, Sherman, and Tillamook Counties; Umatilla, Union, and Walla, and Wasco Counties (north of the City of Maupin); Washington and Yamhill County (north half)

PAINTERS:
Area 1: Malheur County:
Area 2: Umatilla County (Township of Pendleton ONLY)
Area 3: Remaining Counties

Basic Hourly Rates	Fringe Benefits Payments				Education and/or App. Tr.	Area Descriptions
	H & W	Pensions	Vacation			
PLASTERERS:*						
Area 1	\$15.04	\$1.00	\$ 1.00		.01	
Area 2	14.72	.75	1.00		.01	
PLUMBERS:*						
Area 1	12.32	.79	1.10		.10	
Area 2	14.64	.87	1.70	2.00	.12	
Area 3	16.96	1.25	1.90	1.75	.12	
Area 4	17.77	1.50	1.85		.13	
Area 5	16.33	.81	1.65		.10	
Area 6	19.07	1.21	1.90		.19	
Area 7	14.06	.90	1.55		.10	
Area 8	16.51	1.00	1.80	1.20	.05	
ROOFERS:*						
Area 1	12.44	.45	.45		.15	
Area 2:	13.55	.80	1.30		.10	
Roofers						
Handling of irritating material (coal, tar or epoxy)						
Handling of irritating material (coal, tar or epoxy) in confined area						
Area 3:	14.05	.80	1.30		.10	
Roofers						
Spray and/or application of irritating materials in a confined area						
Area 4	12.60	.96	.50			
Area 5	12.45	.85	.30			
	13.06	.85	1.45			
SHEET METAL WORKERS:*						
Area 1	15.89	31+1.03	1.81	1.00	.10	
Area 2	14.00	.68	.72		.21	
Area 3	16.74	38+.73	1.50		.20	
Area 4	15.705	.73	1.28		.10	
SOFT FLOOR LAYERS:*						
Area 1	12.415	.60	1.05	b	.12	
Area 2	8.26	.49	.10		.10	
SPRINKLER FITTERS	15.34	.05	1.20		.08	

*See AREA Descriptions -
following Page

PLASTERERS:						
Area 1:	Benton, Coos, Crook, Curry, Douglas, Deschutes, Harney, and Jefferson Counties; Klamath County (northern one-third); Lane County; Lincoln, Linn, Wasco, and Wheeler Counties (south half)					
Area 2:	Remaining Counties					
PLUMBERS:						
Area 1:	Baker County; Harney (except NW portion); Malheur County					
Area 2:	Grant County (except SW corner); Morrow, Umatilla, Walla Walla, and Union Counties					
Area 3:	Benton, Lincoln, and Linn Counties (north half); Marion and Polk Counties; Tillamook and Yamhill Counties (south half)					
Area 4:	Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Wasco, Wheeler, and Washington Counties; Tillamook and Yamhill Counties (north half)					
Area 5:	Coos and Curry Counties; Douglas County (West Coast portion); Lane County (including the City of Florence)					
Area 6:	Benton County (south half); Crook and Deschutes Counties; Douglas County (except Coast portion); Grant County (SW corner); Harney County (NW portion); Jefferson; Klamath and Lake Counties (northern portion); Lincoln and Linn Counties (south half)					
Area 7:	Remainder of Klamath and Lake Counties (south half)					
Area 8:	Jackson and Josephine Counties					
ROOFERS:						
Area 1:	Benton, Lincoln, Linn, Marion, Polk, and Yamhill Counties					
Area 2:	Baker, Clackamas, Clatsop, Columbia, Grant, Gillian, Hood River, Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, Wasco, Washington and Wheeler Counties					
Area 3:	Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, and Lane Counties					
Area 4:	Malheur County					
Area 5:	Wallowa County					
SHEET METAL WORKERS:						
Area 1:	Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler, and Yamhill Counties					
Area 2:	Baker and Malheur Counties					
Area 3:	Morrow, Umatilla, Union, and Walla Walla Counties					
Area 4:	Coos, Curry, Douglas, Klamath, Lake, Jackson, and Josephine Counties					
SOFT FLOOR LAYERS:						
Area 1:	All Counties except Malheur County					
Area 2:	Malheur County					

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FRINGE BENEFITS PAYMENTS			
BASIC HOURS RATES	H & W	PENSIONS	VACATION
\$15.66	.90	\$ 1.20	.28
14.60	.95	.95	.10

TILE SETTERS:
Area 1
Area 2
**See AREA Descriptions - below*

WELDERS: RIGGERS: Receive rate prescribed for craft performing operation to which welding and rigging are incidental

POUNDS:

- a. Employer credits 8% of basic hourly rate for employees with more than 5 years' service; 6% basic hourly rate for 6 months to 5 years' service to vacation plan. Six Paid Holidays: A through F
- b. 4% of all gross wages to be placed to the credit of employees with less than one year's service. 6% of all gross wages to be placed to the credit of employees with more than one year of service.

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day;
- D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AREA DESCRIPTIONS

TILE SETTERS:

Area 1: Baker, Clackamas, Clatsop, Columbia, Gilliam, and Hood River Counties; Malheur County (north half); Morrow, Multnomah, Sherman, Tillamook, Umatilla, Union, and Wallow Counties; Wasco County (north of Maupin); Washington County; Yamhill County (north half)

Area 2: Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Josephine, Klamath, Lake, Lane, Lincoln, and Linn Counties; Malheur County (south half); Wasco County (Maupin and south thereof); Wheeler County (south half)

Spokane
Corvallis
Orofino

Klamath Falls

The Dalles

Ore

*BASE ZONE Rate is paid when working out of employer's permanent shop.

ZONE DESCRIPTIONS:

*BASE ZONE 0 to 3 miles radius from the geographical center of the Cities listed below:

ZONE 1 3 to 20 miles radius
ZONE 2 20 to 35 miles radius
ZONE 3 35 to 50 miles radius
ZONE 4 Over 50 miles radius

GROUPS 1 TO 3	GROUPS 4 TO 6
Health and Welfare Pension Vacation Apprenticeship Training	\$.45 38+1.70 .10 1/28

*BASE ZONE

0 to 3 miles radius

from the

Cities listed below:

*BASE ZONE Rate is paid when working out of employer's permanent shop.

				LINE CONSTRUCTION			
(All Counties Except Malheur)				BASE ZONE			
				ZONE 1	ZONE 2	ZONE 3	ZONE 4
Group 1: Cable Splicer, Leadman Pole Sprayer	\$16.15	\$17.40	\$18.15	\$18.90	\$20.15		
Group 2: Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder	14.59	15.84	16.59	17.34	18.59		
Group 3: Tree Trimmer	13.17	14.42	15.17	15.92	17.17		
Group 4: Line Equipment Man	12.57	13.82	14.57	15.32	16.57		

Group 5: Head Groundman (Chipper), Head Groundman, Powderman, Jackhammer Man	10.99	12.24	12.99	13.74	14.99
Group 6: Groundman	10.32	11.57	12.32	13.07	14.30
FRINGE BENEFITS PAYMENTS:	Groups 1 to 3	Groups 4 to 6			

Health and Welfare	\$.45	\$.45
Pension	38+1.70	38+1.10
Vacation	.10	.10
Apprenticeship Training	1/28	1/28

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Basic Hourly Rates	Fringe Benefits Payments			Groups	LABORERS*			ZONE 4	ZONE 5	ZONE 6
	H & W	Pensions	Vacation		Education end/or App. Tr.	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
LINE CONSTRUCTION: (Cont'd)										
Malneur County:						\$10.83	\$11.33	\$11.73	\$12.23	\$13.13
Cable Splicer	\$11.83	.45	3%+ .35		1/2%	11.18	11.68	12.08	12.58	13.48
Journeyman Lineman	10.72	.45	3%+ .35		1/2%	11.48	11.98	12.38	12.88	13.78
Line Equipment Mechanic (right of way)	10.14	.45	3%+ .35		1/2%	11.73	12.23	12.63	13.13	14.03
Line Equipment Mechanic (base shop)	9.47	.45	3%+ .35		1/2%					
Line Equipment Serviceman	9.47	.45	3%+ .35		1/2%					
Line Equipment Operator	9.63	.45	3%+ .35		1/2%					
Groundman	7.89	.45	3%+ .35		1/2%					
DREDGING:										
Leverman:										
Dipper	12.79	1.00	1.47		.50					
Hydraulic	13.44	1.00	1.47		.50					
Assistant Engineer (in- cluding Watch Engineer, Welder, Mechanic and Machinist); Mate	12.42	1.00	1.47		.50					
Tenderman (Boatman, attending Dredge Plant); Fireman	12.18	1.00	1.47		.50					
Assistant Mate (Deckhand); Oiler	11.92	1.00	1.47		.50					
TIMBER SALES ROADS:										
Operating Engineer	10.50	1.25	1.47		.50					
Operating Engineer										
Assistant (Oiler)	9.50	1.25	1.47		.50					
Teamster	10.54	.93	1.19							
Laborer	9.04	1.20	1.40							
Power Saw, Driller,										
Powderman	9.53	1.20	1.40							

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

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LABORERS

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-house Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking, and moving Laborers; Driller Tenders; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including Guard Rail, Median Rail, Reference Post, Right-of-way Marker); Fine Graders; Form Stripers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and Loading Spotters and similar types); Material Yard Man (including electrical); Powderman Tender; Pittsburgh Chopper Operator or similar types; Ribbon Setters (including Steel Forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Sprayers; Stake Chaser; Stockpiller; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weightman, Crusher (aggregate when used)

Group 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzelman; Green Cutter (concrete, rock, etc.); Concrete Power Buggy-man; Crusher Feeder; Demolition and wrecking Charred materials; Grade Checker; Granite Nozzelman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers; Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Scree; Tamers; Sand Blasting (wet); Stake-setter; Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types; Concrete Saw Operator; Gunite Nozzelman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying) (applicable when employee assigned to move, set up, align Laser Beam); Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzelman; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tamers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers, and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4 Laser Beam (tunnel) - applicable when employee assigned to move, set up, align Laser Beam; Tunnel Miners; Tunnel Powderman

	DECISION NO.	OR80-5145	POWER EQUIPMENT OPERATORS*					ZONE 5	ZONE 6
			GROUPS	ZONE 1	ZONE 2	ZONE 3	ZONE 4		
			1	\$13.12	\$13.62	\$14.02	\$14.52	\$15.42	\$16.12
			2	13.28	13.78	14.18	14.68	15.58	16.28
			3	13.40	13.90	14.30	14.80	15.70	16.40
			4	13.58	14.08	14.48	14.98	15.88	16.58
			5	13.60	14.10	14.50	15.00	15.90	16.60
			6	13.69	14.19	14.59	15.09	15.99	16.69
			7	13.76	14.26	14.66	15.16	16.06	16.76
			8	13.87	14.37	14.77	15.27	16.17	16.87
			9	13.94	14.44	14.84	15.34	16.24	16.94
			10	14.01	14.51	14.91	15.41	16.31	17.01
			11	14.03	14.53	14.93	15.43	16.33	17.03
			12	14.10	14.60	15.00	15.50	16.40	17.10
			13	14.19	14.69	15.09	15.59	16.49	17.19
			14	14.37	14.87	15.27	15.77	16.67	17.37
			15	14.55	15.05	15.45	15.95	16.85	17.55
			16	14.76	15.26	15.66	16.16	17.06	17.76
			17	14.92	15.42	15.82	16.32	17.22	17.92
			18	15.12	15.62	16.02	16.52	17.42	18.12
			19	15.28	15.78	16.18	16.68	17.58	18.28

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications.
FRINGE BENEFITS:
 Health and Welfare
 Pension
 Vacation
 Apprenticeship Training
 .05

Health and Welfare

\$1.25

1.47

POWER EQUIPMENT OPERATORS

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scarfolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler - Driver, 25 ton capacity or over; Crane Fireman (all equipment except floating); A-Frame Truck Operator, single drum; Rigger or Coffin type Hoist Operator; Driller Tender; Auger; Oilier; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oilier, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oilier, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Tender; Weider's Tender; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screeed; Compressor Operator (any power), under 2,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B.); Dry Batch, etc.; Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Broiling Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader; Barber Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamer; Bell Boy, phones, etc.; Tampering Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor; Gunnite Work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oilier (Greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Megginis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine; Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Fuller-Kenyon and similar; Concrete Pump; Grouting machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck, double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under; without Front End attachment 2½ cu. yds. and under (Ford, John Deer, Case type); Elevating Grader, Tractor towed requiring Operator or Grader; Pot Rammer; Ballast Regulator; Ballast Tamper; Multiple-purpose Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loader, Koltman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type lifting device, 5 ton capacity or less; Cherry Picker or similar type; Crane-Hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor Boring Machine; Guard rail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yds.; Loader, Front End and Overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (Bit Grinder); H.D. Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC 12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic - Welder, with dispatcher and/or when required to do both; Rubber-tired Dozers and Pushers (Michigan, Cat, Hough type); Driller - Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, A-frame and similar; Pile-driver (not crane type); Rubber-tired Scraper, single and twin engine; Single Scraper, with push-pull attachments, self-loader; Paddle Wheel, auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

Group 13: Blade Operator, finиш; Blade, externally controlled by electronic mechanical hydraulic means; Blade, multi-engine; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 tons and including 50 tons; Pile-driver Operator; Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 ton; Elevating Grader, operated by Tractor Operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-dall, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, auger type, finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (Derrick Barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, etc., 3 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

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GROUPS	ZONE 1			ZONE 2			ZONE 3			TRUCK DRIVERS*		
1	\$12.53	\$13.03	\$13.43	\$13.93	\$14.83	\$15.53						
2	12.58	13.08	13.48	13.98	14.88	15.58						
3	12.63	13.13	13.53	14.03	14.93	15.63						
4	12.68	13.18	13.58	14.08	14.98	15.68						
5	12.73	13.23	13.63	14.13	15.03	15.73						
6	12.83	13.33	13.73	14.23	15.13	15.83						
7	12.93	13.43	13.83	14.33	15.23	15.93						
8	13.03	13.53	13.93	14.43	15.33	16.03						
9	13.13	13.63	14.03	14.53	15.43	16.13						
10	13.30	13.80	14.20	14.70	15.60	16.30						
11	13.50	13.90	14.30	14.80	15.70	16.40						
12	13.50	14.00	14.40	14.90	15.80	16.50						
13	13.60	14.10	14.50	15.00	15.90	16.60						
14	13.70	14.20	14.60	15.10	16.00	16.70						

FRINGE BENEFITS:

Health and Welfare	\$0.93
Pension	1.19
Vacation	1.00
Apprenticeship Training	0.08

*See ZONE DESCRIPTIONS - following TRUCK DRIVERS' Classifications

Group 17: Crane over 100 ton and including 200 ton; Whirley, over 80 ton and including 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane, 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane, 250 ton and over; Remote controlled earth moving equipment; Underwater equipment, remote or otherwise

TRUCK DRIVERS

Group 1: Battery Builders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and of: 6 cu. yds. and under; Lift Jineys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Solo Flat Bed and misc.; Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Driver; Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man; Fuel Truck Driver; Tireman, Wash Rack, Steam Cleaner or combinations: Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and Wet or Dry Mix Trucks: 5 cu. yds. and under; Tireman Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Staddle Carrier (used in loading, unloading and transporting of materials on job site); Cid Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpersters or similar equipment, all sizes; Transit Mix and Wet or Dry Trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and Wet or Dry Mix Truck, over 7 cu. yds. and including 9 cu. yds.; Truck Mechanic - Welder - Body Repairman; Water Wagons (rated capacity) - 5,000 to 7,000 gallons

TRUCK DRIVERS (Cont'd)

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity) over 7,000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagons (rated capacity) over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: Over 40 cu. yds. and including 50 cu. yds.; Transit Mix and Wet or Dry Mix Trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Tenders (handling Sacked cement - add \$0.15 per hour)
Winch Truck - takes classification of Truck on which Winch is mounted.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses 29 CFR, 5.5
(a)(1)(ii))

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ZONE DESCRIPTIONS

FOR LABORERS

POWER EQUIPMENT OPERATORS
and

TRUCK DRIVERS

CITIES:

Albany	Hood River	Newport
Astoria	Klamath Falls	Ontario
Baker	La Grande	Pendleton
Bend	Lakeview	Port Orford
Brookings	Longview	Reedsport
Burns	Madras	Roseburg
Coos Bay	Medford	The Dalles
Corvallis	McMinnville	Tillamook
Goldendale	Vancouver	
Grants Pass		

ZONE 1 - All jobs or projects located within 10 miles of the respective City Hall

ZONE 2 - More than 10 miles but less than 25 miles from the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall

Portland, Eugene and Salem ONLY

ZONE 1 - All jobs or projects located within 20 miles of the respective City Hall

ZONE 2 - More than 20 miles but less than 25 miles from the respective City Hall

ZONE 3 - More than 25 miles but less than 35 miles from the respective City Hall

ZONE 4 - More than 35 miles but less than 45 miles from the respective City Hall

ZONE 5 - More than 45 miles but less than 75 miles from the respective City Hall

ZONE 6 - More than 75 miles from the respective City Hall