





# LETTERS

STATE (ISSN 0278-1859) (formerly the Department of State Newsletter) is published by the U.S. Department of State to acquaint its employees, at home and abroad, with developments that may affect operations or personnel. There are 11 monthly issues (no issue in September).

Deadline for submitting material is in the first week of each month for the issue dated the following month. Contributions (consisting of general information, feature articles, poems, photographs, drawings) are welcome. *Double-space*, spelling out job titles, names of offices and programs—*acronyms are not acceptable*. Send contributions (anonymous submissions will not be published) to STATE magazine, PER/ER/SMG, SA-6, Room 433, Washington, D.C. 20522-0602. Telephone: (703) 516-1667. Fax: (703) 812-2475. Contributions may also be dropped off in Room 3811 Main State.

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Editor Sanford (Whitey) Watzman  
Deputy editor Barbara Quirk  
Staff assistant Kim Banks □



The very best of the season to all of us (from every one of us) in this great big family called State, Civil Service and Foreign Service, wherever you find yourselves during the holidays—at home or around the globe. Our colleagues who greet us include (top row, from left): in Kiev, consular officer WALTER DAVENPORT; in Quito, Ambassador PETER ROMERO; in Nairobi, information management specialist ROBIN BYRD; in Managua, economic/commercial officer LAWRENCE GUMBINER. Middle row: in Washington, Foreign Service Lounge secretary JACQUELINE PRIDGEN; in New Delhi, computer specialist PAWAN JAIDKA, a Foreign Service national employee; in Paris, secretary LORRAINE MABAZZA; in Tokyo, political/military officer MICHAEL UYEHARA. Bottom: in Singapore, medical evacuation coordinator ANNIE KOH; in Muscat, budget and fiscal officer HELEN HAHN; in Boston, at the passport agency there, passport specialist DUNCAN MAITLAND; and, searching for the North Pole, STATE's own Supercrat (disguised as Santa Claus). The photos are from the files of the magazine.

'Realm of magic, dreams...' No, don't burn

NOUAKCHOTT, MAURITANIA

DEAR EDITOR:

I disagree with my A-100 colleague and friend Michael Mates' dismissal of the Myers-Briggs Type Indicator test (used at the Foreign Service Institute to test temperaments) (September/October, letters to the editor). The test neither attempts to put people into neat little personality boxes nor pretends to be able to predict specific behavior. What it does do, and does well, is to provide a useful framework for understanding how other people work. I have found the test useful both personally and professionally.

Mr. Mates' negative assessment of it is the result of exclusively rational, logical and linear analysis ("data sets are weak in methodology..."). Not surprisingly, the test turns out not to be good science. The validity of using *analytical* tools to measure *interpretive* effectiveness, however, is questionable. The "data sets" of human psychology, and of art and religion, will always be weak in methodology, and inadequate for those who equate intellectual seriousness with rational quantifiability.

This is not to pooh-pooh logic and reason. But the emotional and irrational are every bit as important, albeit harder to quantify, as the intellectual and analytical. Dismissals of the test are often troubling because they implicitly deny the existence of the shadow side of human life, the realm of magic, dreams and the spirit that parallels the rational, daylight world. Perhaps this kind of complexity is disorienting for people who would prefer a more ordered, predictable and comprehensible universe.

Sincerely,  
STEVE WALKER □

WASHINGTON

DEAR EDITOR:

In response to Richard Patrick Wilson's letter (September/October issue), "To burn or not to burn": Classified waste is being shredded to a consistency of baby powder (3/32 of an inch). Today's disintegrators are much more efficient than yesterday's shredders. Much consideration was given to the various acceptable destruction methods and what was finally chosen is a method approved by the entire security community.

Combined with the benefits of being much cleaner, cost-effective and recyclable, this is a method of total destruction. The end product cannot be restored to the original product. Mr. Wilson and all the "ancient security officers at State" can rest assured that the prime function of classified-waste destruction has not been compromised.

Sincerely,  
LEE MARTINEZ  
Bureau of Administration  
ROBERT CLARK  
Halifax project manager □

—(Continued on Page 54)

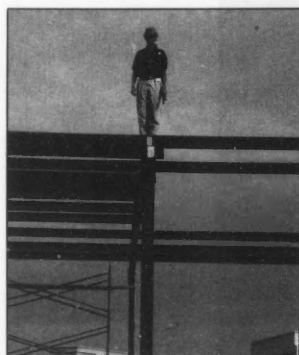
# State



NO. 394

UNITED STATES DEPARTMENT OF STATE

DECEMBER 1995



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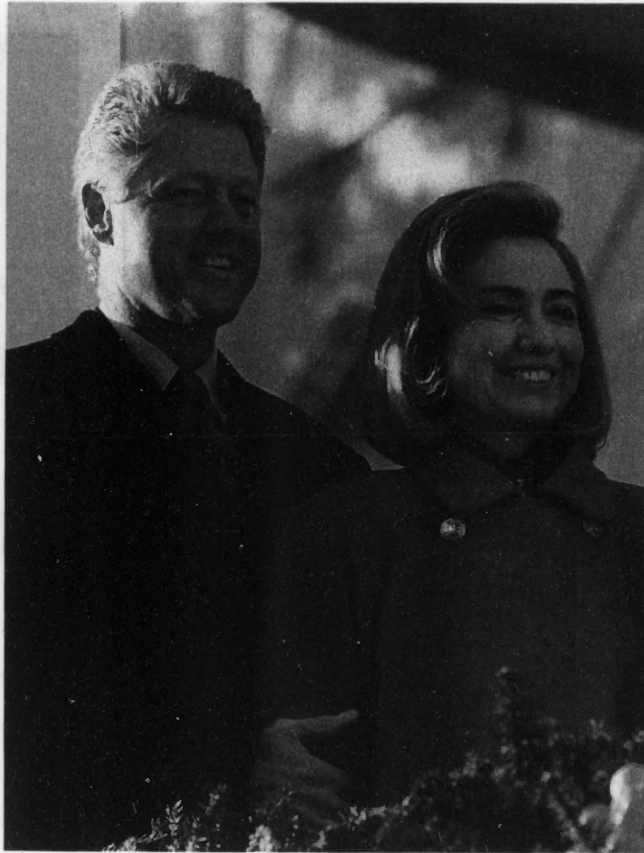
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To all of you in the Department of State,  
thanks for your work in behalf of the  
United States, and best wishes for a  
happy holiday season and a joyful  
new year.

Bill Clinton  
Hillary Rodham Clinton

LIFE IN THE  
FOREIGN SERVICE



We wish each of you, Civil Service and Foreign Service, at home and abroad, a wonderful holiday and a healthy and happy new year.

Marie Christopher  
Liam Christopher

# LIFE IN THE FOREIGN SERVICE

## Christmas on skis, one way or another

BY MARK AND JEANINE JACKSON

*The authors are now posted to Hong Kong, where they serve as general services officer and personnel officer, respectively.*

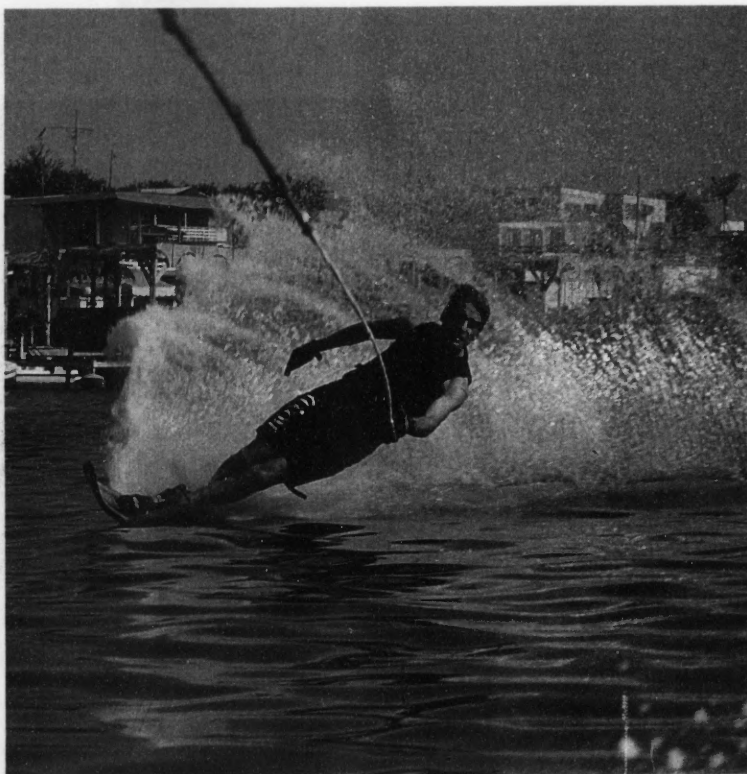
During our decade in the Foreign Service, we've consistently marked the holidays with music and skiing. This may sound normal, but the musical context has been surreal, dangerous or illegal, and the skiing's been done on water.

We started in Banjul, a quaint backwater and the tiny capital of the smallest African country, The Gambia. The largely Gambian group we joined to perform the "Messiah" could have held its own against many groups in the United States—and everyone in the lively congregation knew to stand for the "hallelujah" chorus.

Christmas Day water-skiing on Oyster Creek near Banjul was also festive. The country's main car dealer (there were only two) had a ski boat and a reputation with Danish air crews, who flew tourists to Gambian beach vacations. A boombox blasted Christmas carols at the creek's "beach"—a small strip of sand littered with rusting car engines and decorated with Danish stewardesses—as we members of the self-proclaimed West African water ski team performed.

In Switzerland, of course, people don't water-ski in the winter. Wrong! We were the only non-Swiss members of the Lake Zurich Water Ski Club and, although the season ended in October, I (Mark) proposed to meet with a group of friends for a Christmas Day jaunt on the lake. Our Swiss buddies showed up, waiting in the snow with water skis under their arms. We had the lake to ourselves.

After that, the tropics were again in order. In Nigeria, I (Jeanine) played a termite-infested organ for the Musical Society of Nigeria's Christmas concert, each practice requiring an hourlong drive in an armored car over pot-holed roads. On Christmas Eve we organized midnight caroling on the streets of Lagos—a questionable idea. Homes were hidden behind high walls where only guards could hear us, and the streets were



Mark Jackson on Christmas morning in Jeddah.

bordered with open sewers. We walked to the embassy housing compound for a nicer atmosphere. Although both regional security officers were caroling, the embassy guards wouldn't admit us until a member of our group found an embassy identification card in her pocket. Once inside, we sang to a receptive audience in the servants' quarters.

Christmas Day found us water-skiing on Badagary Creek near Lagos. We skied from the waterfront of a tiny village, where the men spent their days repairing fishing nets and the women wore only shorts; the water was calm but we kept a rifle in the boat for aggressive crocodiles.

Saudi Arabia presented other challenges. Mixed-sex gatherings were forbidden, so musical performances had to be held discreetly. Non-Muslim religious activities were also illegal. But forbidden fruit is the sweetest. We sang as part of a large "seasonal" concert, hidden in the



Mark Jackson on Christmas morning at Lagos' Crocodile Creek.

gymnasium on a U.S. company's private compound in Jeddah. On Christmas Eve we hosted a caroling party at our house on the consulate compound, where we



Caroling in Jeddah: Jeanine Jackson, second from right, with other members of the American community.

breaking with tradition this year, taking home leave during the holidays. But next Christmas you can bet that music will be a central part of our celebration, as will skiing with our friends on the South China Sea. □



Jeanine Jackson plays Christmas songs for embassy staffers in Nigeria, accompanied by her friend, "Tee Tai."

proudly displayed our illegal Christmas tree. Skiing the next day was great. Since it was a workday for everyone else, the Red Sea was free of the undisciplined jet-skiers who plague Jeddah's waters on holidays.

Newly-arrived in Hong Kong, we're

## In Monterrey: holiday spirits rise with a burst of the Piñata

BY SANDRA CECCHINI

*The author now serves as regional director of the Office of Foreign Missions in New York.*

Christmas memories for my Foreign Service family range from trying to tape a scraggly southern African "Christmas" tree to the wall so it would remain standing to trying to believe Lufthansa's Ankara representatives when they promised us that the fog would lift "any day now" so we could make it to Germany in time to join relatives for a Christmas celebration.

My favorite memory is of Monterrey, Mexico—grey, polluted, cold—where with my husband, daughters, mother and cocker spaniel, I tried to pretend that the Holiday



The author's daughter, Chiara, chases goodies from the piñata.



The author's daughters, Sabrina and Chiara.

Inn was where we really wanted to spend our first Mexican Christmas.

The consulate's holiday festivities had been numerous, but Christmas Eve found us on our own. We had a choice of looking at four walls or descending to the lobby where a Mexican buffet—not our first choice for Christmas cuisine—was being served. We decided that a Christmas tree had to be found. No problem, as it turned out. Stationery stores sold small silver artificial trees that were a perfect fit for a hotel room. We added a few decorations we found at the same shop, and things began looking up.

While we were decorating, a friend from the consulate stopped by with yarn octopuses which she'd just made, so the girls would have gifts for Christmas. Their presents, so carefully packed in our air freight, had taken an exotic itinerary of their own. Just then, music began wafting up from the lobby—irresistibly happy music which made us want to dance.

At 4 a.m., having danced and eaten

more than our share—forgetting to stay in our rooms after the first swing at the piñata—and having shared a camaraderie with people we would never meet again, we made our way back to our rooms. There we admired our silver tree, surrounded by hastily-purchased gifts and two yarn octopuses, which still decorate the rooms of two Foreign Service children now on assignment with their parents in that strangest land of all, New York. □

## In Libya: a 'depressing' holiday turns into fun

BY CAROL ROSS

*The author is the wife of Christopher Ross, the chief of mission in Damascus.*

Celebrating Christmas in Libya just after the revolution of 1969 doesn't have a jolly ring to it. But this, our first Christmas overseas as a couple, was one of our most memorable. The small staff of the embassy was under post-revolution stress, with negotiations for the departure of the U.S. Air Force from Wheelus Air Base scheduled during the holidays. And a problem had developed with our mail service; no Christmas packages had been received.

But with the arrival of the negotiators imminent, the community rallied to give them a Christmas welcome, and this effort gave our festivities a boost. On December 24 telephones started ringing, and the singers among us arranged to go caroling at embassy homes. Just before the carolers set out, the Marine security guard at Post 1 called to say the mail had finally arrived. The carolers descended on the embassy, where they helped sort mail, decked out my husband as an Arab Santa in a red-and-white keffiyeh, gathered up Christmas cards and packages and made the rounds of embassy homes with songs, carrying the gifts we thought had been lost.

Tripoli, was illuminated with strings of colored lights, and excited throngs gathered in the streets in anticipation of the arrival of Gamal Abdel Nasser on Christmas Day. On the city's seaside boulevard, we saw the exponent of pan-Arab nationalism ride by in triumph. A

potentially depressing holiday had turned into one of excitement and fun. □

## Last-minute tree for a first-tour officer in Trinidad

BY TAMARA FITZGERALD

*The author is now a political officer in Minsk, Belarus.*

As a newly-arrived first-tour officer in Port-of-Spain, Trinidad, in 1990, I was looking forward to celebrating my first Christmas with my husband, George.



Before leaving Washington that summer, I had carefully packed an artificial Christmas tree, along with my treasured German decorations. But when I went to put up the tree in early December, I found everything but the stand, which included the pole on which to hang the branches. I scoured our home but could not find that stand.

To make matters worse, I had invited my friend, Joyce, a Trinidadian of Indian descent, over for dinner and to decorate the tree. Although she was a practicing Muslim, Joyce loved everything about Christmas. My tree represented something new to her, and I knew she was greatly disappointed.

I continued to search for the stand for several weeks, but found only a stand for a live tree; I had nothing on which to hang my artificial branches. Finally, in desperation, I begged George to cut down a stalk of bamboo from the stands that grew just outside our house. Although he's of the 'bah-humbug' ilk, on Christmas Eve he at last acquiesced and cut a stalk and drilled holes in it.

The bamboo worked remarkably well. Joyce and I gleefully decorated the tree and covered up the pale bamboo between the branches as best as we could. We had our tropical Christmas after all. Naturally, two months later I found the tree stand and pole—beneath an unused comforter on a closet shelf. I've still got the bamboo pole, though—just in case. ■

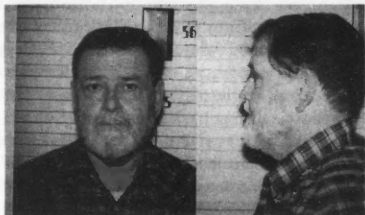


# NEWS HIGHLIGHTS

## Keesee, killer of Foreign Service officer, is back in jail

A man involved in the 1974 murder of a Foreign Service officer in Mexico, serving 10 years of a 20-year sentence, is back in jail—courtesy of the Inspector General's Office at State—for new crimes he committed.

The murder victim was John S. Patterson, 31, who was assigned as the economic/commercial officer in Hermosillo, having joined the Service the year before. He was kidnapped March 22 from the consulate general, which thereupon received a ransom note demanding



**Bobby Joe Keesee**, at the time of his extradition. (Photo by U.S. Marshal's Office)

\$500,000. Mr. Patterson's body was found that July in the desert nearby; his skull had been crushed.

Bobby Joe Keesee was arrested and convicted in the case. He next came to the State Department's attention in 1993, when the inspector general received information that a man impersonating a State Department officer had purchased an airplane, charging it to the U.S. embassy in Mexico City. After an exhaustive investigation by agents of the inspector general, the criminal finally was traced to Germany, where he was nabbed (and later extradited) with the cooperation of State's regional security officer and local authorities.

Pleading guilty in Washington to the new charges, Mr. Keesee, 61, acknowledged that he had been working with a Columbia drug cartel. He was sentenced on a six-count indictment to nearly six years in a federal prison, plus three years of supervised probation.

Mr. Patterson was survived by his wife, Andra, and a daughter. □

## Budget, personnel updates on B-Net



Updates for employees on the Department funding situation, personnel issues and other topics will be broadcast on B-Net every Tuesday and Friday, as part of a new video series, "C Street's News Brief." Host for the program is Nicholas Burns, Department spokesman. Broadcast times will be shown on B-Net.

The Department's daily press briefing is also being broadcast live on B-Net, at approximately 1 p.m. B-Net is Channel 3 on the Department's cable television system. □

## Editor 'Whitey' Watzman will retire Dec. 31

Sanford (Whitey) Watzman, 69, editor of *STATE* magazine since early 1977, is retiring at the end of this year. Next month's issue will be his last.



**Mr. Watzman**

During his tenure, *STATE* has repeatedly won top prizes for writing and presentation in competitions sponsored by the National Association of Government Communicators. The periodicals of federal, state and local government agencies are entered in these contests.

*STATE* has won awards from other organizations as well.

The editor joined the Department after 22 years at the *Cleveland Plain Dealer*. Assigned as a Washington correspondent for the newspaper in 1965, Mr. Watzman in 1971 wrote a book growing out of his reporting—"Conflict of Interest: Politics and the Money Game." He was chief of staff for James V. Stanton, a congressman from Cleveland, 1971-76.

On becoming editor of what was then known as the Department of State Newsletter, Mr. Watzman opened the publication to humor and poetry and articles by and about Department employees of middle and low rank. Civil Service employees, too, have become authors and the subjects of some of these pieces.

The trademark article is the first-person, human-interest narrative. These are written by employees and also by retirees or the employee's wife, husband, son or daughter. In their own words, they tell about the demands of work at State and overseas, about events and tragedies they have witnessed, about their own exploits on and off the job or about courses they are taking.

Among the recurring features established by Mr. Watzman are Letters to the Editor, Post of the Month, Ask Dr. Rigamer, Life in the Foreign Service, The Civil Service Scene, People at State and Chip Beck's comic strip, "Supercrat."

Mr. Watzman lives in Silver Spring, Md., with his wife, June. They have three children and seven grandchildren. □

## World War II vets are honored here

In a program sponsored by the World War II Commemorative Committee, headed by A.I.D.'s William Alli, and the Secretary's Open Forum, those who fought in that war were honored in the Dean Acheson Auditorium on November 9.

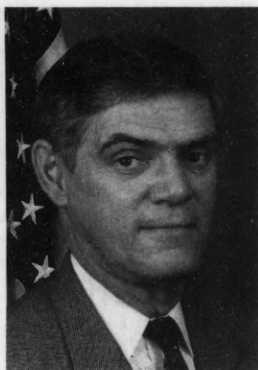
Speakers included Under Secretary Peter Tarnoff; Edward J. Derwinski, formerly counselor of the State Department and later head of the Veterans Administration; retired naval chaplain John H. Craven; and scholar Broadus N. Butler.

A tape of President Roosevelt's "Day of Infamy" speech, in which he asked for a declaration of war, was among those played. ■

# A P P O I N T M E N T S



Mr. Scott



Mr. Rawson



Mr. Gribbin



Mr. Johnson

## Bilateral envoys: 4 more named

President Clinton as of mid-November had named four more persons to ambassadorships. The nominations would require Senate confirmation. The countries and the persons named are:

—*The Gambia*—Gerald Wesley Scott, deputy chief of mission in Kinshasa, to succeed Andrew Winter.

—*Mali*—David P. Rawson, ambassador to Rwanda, to succeed William Dameron.

—*Rwanda*—Robert E. Gribbin III, ambassador to the Central African Republic, to succeed David P. Rawson.

—*Slovak Republic*—Ralph R. Johnson, coordinator of the East European democracy program, to succeed Theodore Russell.

*Following are biographic sketches of the persons named.*

### The Gambia

Gerald Wesley Scott has been deputy chief of mission in Kinshasa since 1993. He joined the Foreign Service in 1969 and became consular officer in Tangier the following year. He served as political, commercial and consular officer in Libreville, 1971. After a stint as a staff assistant to the assistant secretary for East Asian and Pacific affairs, he became political officer in DaNang in 1973.

Mr. Scott was desk officer for China, 1975, then a refugee officer at Fort Chaffee, Ark., later that year. After

serving as desk officer for Somalia, he became deputy principal officer in Genoa in 1979. Next, he was a political officer at the United Nations, 1983-85. In the latter year, he was named deputy chief of mission in Mbabane. He served as political officer in Kinshasa, 1988-92, then as political counselor in Nairobi, 1992-93.

Mr. Scott was born in Oklahoma City on August 7, 1940. He earned a bachelor's from Georgetown and a master's from Johns Hopkins, which he attended on scholarship. His foreign languages are Italian and French. He served on active duty in the Naval Reserve, 1962-67. He holds the William R. Rivkin Award and two Superior Honor and two Meritorious Honor Awards. He is married to Frances Helen Scott and has two sons.

### Mali

David P. Rawson has been ambassador to Rwanda since 1993. He joined the Foreign Service in 1971 and became desk officer for Rwanda, Burundi and Zaire. He served as political officer in Kigali, 1973-75, and Bamako, 1975-78. In the latter year he became chief of the political section in Dakar. After a stint as a Pearson fellow, he was named deputy chief of mission in Antananarivo in 1983.

Mr. Rawson held the same position in Mogadishu, 1986-88. In the latter year he became a fellow at Princeton's Woodrow Wilson School of Public Affairs. He was director of the Office of West African Affairs, 1989-91. Mr. Rawson served as a senior fellow at the Center for the Study of Foreign Affairs, 1991-92, then as an adviser to Mobil South, Inc., 1992-93,

under the Council on Foreign Diplomacy executive exchange program.

Mr. Rawson was born in Addison, Mich., on September 10, 1941. He earned a bachelor's from Malone College, where he was named alumnus of the year in 1973, and a master's and a doctorate from American University. His foreign languages are French, Kirundi and Swahili. He is the author of articles on U.S.-Africa policy and two books: "Conflict Resolution and Democratization in Africa" and "The Somali State and Foreign Aid: Development and Disintegration." He holds three Superior Honor and two senior performance pay awards. He is a member of the Mande Studies Association, the American Foreign Service Association, Rollin (Mich.) Friends Church, the Lenawee County (Mich.) Farm Bureau and the African Studies Association. He is married to Sandra Miller Rawson and has a daughter and son.

### Rwanda

Robert E. Gribbin III has been ambassador to the Central African Republic since 1992. He joined the Foreign Service in 1973 and was assigned to the Bureau of African Affairs. The following year he became economic and commercial officer in Bangui. He served as country officer for Rwanda, Burundi and the Central African Republic, 1977-79. In the latter year he became deputy chief of mission in Kigali.

Mr. Gribbin was principal officer in Mombasa, 1979-81. After a stint as a congressional fellow, he served as deputy director of the Office of East African

Affairs, 1985-88. In 1988 he became deputy chief of mission in Kampala. He attended the Senior Seminar, 1991-92.

Mr. Gribbin was born in Durham, N.C., on February 5, 1946. He earned a bachelor's from the University of the South and a master's from Johns Hopkins. His foreign languages are French and Swahili. Before State, he was a Peace Corps volunteer in Kenya and a community representative for the Department of Health, Education and Welfare, in Atlanta. He holds the Superior Honor and four senior performance pay awards. He is a member of the American Foreign Service Association. He is married to Constance A. Gribbin and has two sons.

## Slovak Republic

Ralph R. Johnson has been coordinator of the Bureau of European and Canadian Affairs' Support for East European Democracy Program since 1993. He entered the Foreign Service in 1969 and was posted to Georgetown. After serving as a staff assistant to the assistant secretary for inter-American affairs, he became consular officer in Poznan in 1973. Next, he was economic and commercial officer in Warsaw, 1973-76, and La Paz, 1977-79. Mr. Johnson was deputy chief of the economic bureau's Industrial and Strategic Metals Division, 1979-81, then chief of its Trade Agreements Division, 1981-83.

After a detail at the Office of the U.S. Trade Representative, he was named director of the Office of Regional Political and Economic Policy in 1985. The following year he was appointed deputy assistant secretary for international trade policy. In 1989 he was named deputy assistant secretary for northern and southern Europe and the European Economic Community. He served as principal deputy assistant secretary for European and Canadian affairs, 1991-93.

Mr. Johnson was born in Portland, Ore., on March 31, 1943. He received a bachelor's from Seattle University, which he attended on a scholarship, and a master's from Columbia. His foreign languages are Spanish and Polish. He served in the Army, 1965-68. He holds the Superior Honor and two Presidential Meritorious Service Awards. He is a member of Alpha Sigma Nu, the national Jesuit honor society. He is married to Ann Frances Johnson and has two sons. □

## People at State

In the Bureau of Consular Affairs, **Donna Hamilton** is deputy assistant secretary for visa services; **David Hopper** is managing director ... **Kenneth Hunter** is deputy assistant secretary for passport services; **Larry Emery** is managing director ... **Theodore Strickler** serves as the bureau's executive director; **Marsha Barnes** is his deputy. ■



**BONN, Germany**—Ambassador *Charles E. Redman* (left) presents Superior Honor Award to political officer *Raymond (Pepper) Richhart*.

**TASHKENT, Uzbekistan**—Ambassador *Henry Clarke* (second from left) presents Superior Honor Awards to *Sylvia Babus* (left) and *Michael Matera*, and a Meritorious Honor Award to *Jennifer Scotti*.



## Political-military unit reorganizes

In reorganizational moves, the Bureau of Political-Military Affairs has established an Office of Arms Transfer and Export Control Policy (formerly the Office of Export Control Policy), with Hugh G. Hamilton Jr. as director and Robert Maggi (Turk) and Thomas Maertens as his deputies, and an Office of Security Relations, Policy and Resources (formerly the Office of Regional Security Policy), with John D. Finney as director and Richard A. Davis and Richard Dotson as deputies.

Carol Kessler has been designated senior coordinator, Office of Nuclear Energy Affairs, Nuclear Reactor Safety Program. Two offices have been abolished—Defense Relations and Security Assistance, as well as Arms Control Implementation. □

## Women's group marks 25th

The Women's Action Organization, observing its 25th anniversary, scheduled an address by Madeleine K. Albright, ambassador to the United Nations, in the Loy Henderson Conference Room on November 13. □

# I'm an Artist?

BY TATIANA C. GFOELLER

*The author, at Embassy Moscow, is deputy chief of the political-internal section.*

**A**T THE BELGIAN embassy reception, champagne flowed. There were warm fall breezes as a perfect Muscovite rendition of my native South's "Indian Summers" stirred the damask curtains. "New" Russians in expensive, recently-purchased Italian suits debated the qualities of satellite versus cellular phones while their dates, in sleek black, flirted with Western diplomats.

Having just arrived to begin a second tour in Moscow, I didn't know anyone in the room. With the anticipation that more than a score of years in the Foreign Service has not yet blunted, I weighed whom to approach and (you never know) possibly strike up a new friendship with.

Two eccentrically-dressed young women with intense, soulful faces caught my attention. They were standing awkwardly in a corner. They, too, obviously didn't know anyone in the room. Within five minutes, I knew that Katya and Katya were a painter and a designer, respectively. Childhood friends, they had both become fascinated with Antiquity. Katya(p), the painter, drew from ancient Greek and Roman art the inspiration for her haunting images, musings on the passage of time. Katya(d), the designer, liked to dress her Russian models in



The author, left, and the Katyas.

swaths of silk and gold, reminiscent of the Byzantine court of Empress Theodora. As soon as they found out that I had an amateur's interest in their obsession, and even a modest collection of antiquities and ancient coins to boot, our friendship appeared preordained.

Fall turned to winter, and we spent long evenings in each other's kitchens, discussing over pickles and sodas (or vodka for the less faint-hearted) the vicissitudes of trying to make it as a serious artist in post-Communist Russia. The key problem was that state support had withered away, while the emerging upper class of "new" Russians had yet to develop the slightest interest in art. What they were after was Western status symbols.

With spring, the Katyas' luck appeared to turn. The Yakut Gallery, the most prestigious and hard-to-break-into in Moscow, evinced a desire to host a tandem show of their work. After months of negotiation, the charming and erudite Aleksandr Yakut—who rules his gallery like a tsar—had stamped his mark on the project.

Earlier, the Katyas had dreamed of putting on a tandem "performance art" show centered around burial rites for an ancient queen, to be named "The Etruscan." Katya(d) had even decided that she would spend a night in an Etruscan-style coffin to "feel what it is like to be dead," as part of this "performance." But Aleksandr scrapped all that.

Instead, he suggested that the Katyas collaborate on a stark exposition of paintings and textiles in his gallery's rigorously modern space, under the enigmatic title of "Tsarism." The unifying theme of their works would be pieces inspired by Byzantine emperors—"tsars" in Russian. Hence the title. At the opening, those involved with the show would wear Katya(d)'s Empress Theodora-inspired outfits. But still the gallery owner waited for an inspiration to "clinch" things for him; otherwise he would cancel the show.

Suddenly, it came to him. My collection of artifacts (which the Katyas had bragged about with

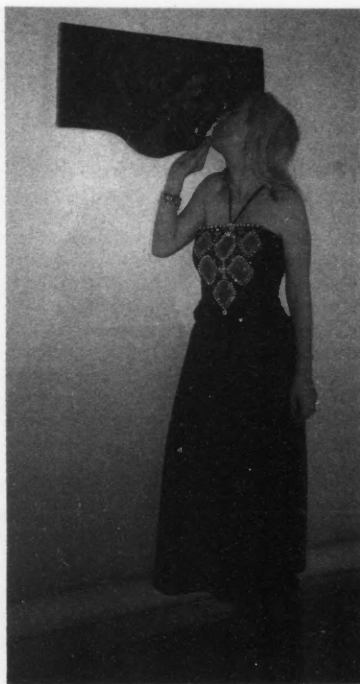
friends' proprietary pride) would figure in the show, now seen as a triad of three forms of artistic self-expression: painting, designing and collecting.

I was dubious, to say the least. Besides never having had any artistic pretensions of my own, I was frankly terrified that my small collection might disappear in Moscow's rising crime wave. But it was imperative to help my friends and—admittedly—I was flattered. Who would have thought that the modest antiques-catalog shopper would now be raised to the level of two truly gifted artists at Moscow's best gallery?

Aleksandr firmly took everything in charge. Sturdy plexiglass cases were constructed for my objects. Armed guards were hired. The paintings and textiles were hung in synchrony with the objects; special lighting effects were designed to turn



Natasha, Aleksandr Yakut's girlfriend, at the author's collection.



The author cozies up to one work of art.

the triad into a seamless whole. Invitation cards with the artists' names—including mine—were printed. Never mind that mine was misspelled. As Katya(p) put it: "Americans misspell Russian names so often that we are allowed one misspelling of an American name per show."

The posters that were supposed to advertise the show all over Moscow were a special headache. A true perfectionist, Katya(d) had decided that each one would be covered with one of her hand-stamped filmy fabrics. But producing them was excruciatingly slow work, and they kept disappearing as soon as they were put up. Finally, Aleksandr made a command decision. The remaining posters would be hung exclusively at the show itself and considered to be themselves "art objects." Why not? If a shy collector can be an artist, then most certainly an advertisement

for a show can be part of it, too.

In the summer weeks leading up to the opening, all of us were as nervous as schoolchildren. On her way to my house on D-Day, Katya(d) fainted in the subway and had to be carried out into the fresh air. She arrived by taxi an hour late. As she was carrying the special Byzantine costumes we were all supposed to wear to the opening with her, we were fit to be tied by the time she finally arrived so we could climb into our luxurious duds.

Russian television cameras filmed us rushing madly into the gallery, where a stylish crowd was already milling about, oohing and ahing over Katya(d)'s accessories, Katya(p)'s mysterious scenes—and even my Roman perfume vases and Byzantine coins. Journalists surrounded the Katyas while I blended into the shadows. After all, that's what Foreign Service officers usually do. But



The author and avant garde performance artist Andrey.

I still couldn't believe what unexpected fun acting like an artist for a brief moment could be. ■

# FOREIGN B U I L D I N G S

## Bad dreams are dispelled as staffers build 'do-it-yourself' warehouse

BY CHRISTOPHER P. HEGSTROM

*The author, who was the facilities maintenance officer in Mauritania, winning a Meritorious Honor Award there, has since been posted to Embassy Gaborone.*

"We can do it, Boss—no problem," said Jingo Seril, the facilities supervisor at Embassy Nouakchott. But I myself wasn't entirely convinced it would be so easy. I happen to have some permanent scars and broken ribs since the last time, 15 years ago, that I'd participated in the construction of a prefabricated building.



Mr. Hegstrom

Our new warehouse was to be 5,000 square feet in size, complete with mezzanine, loading docks, ventilation and an electrical system.

Of course when I talked to Melissa Morris of Foreign Buildings Operations at State, I maintained an aura of confidence and knowledge. "No problem, we can do it", I said, repeating Jingo's words. "There's no need to send a company representative. It would only be a waste of money."

The building arrived in four 40-foot containers, which were delivered to the site and uncrated. There were about 50 million different pieces that needed to be identified and sorted. Luckily for us, each piece was numbered by the manufacturer, so identification was easy.

We arranged for the rental of a 60-foot crane to assist during the initial construction. When a 30-foot hydraulic crane arrived and the owner said that "the large crane is broken," I began to question whether it was a good idea to be doing this in-house. But on that first day, we were able to complete three of the five



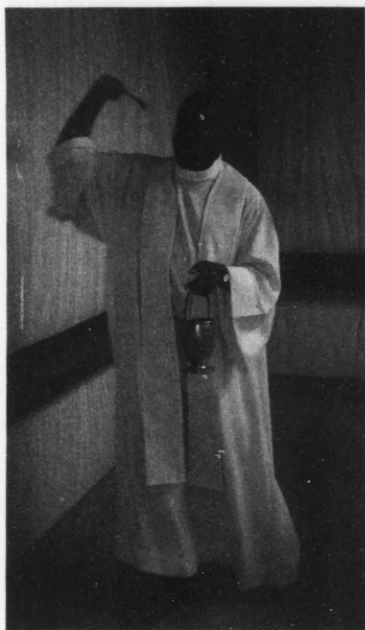
The author (top) at the construction site in Mauritania.

skeletal bays and, from that point on, all doubt disappeared. Using a crew of seven Mauritians, all knowledgeable in the field of concrete construction but completely unfamiliar with the assembly of prefabricated steel buildings, we constructed a new warehouse facility on the embassy compound.

During the construction, our embassy was the talk of the town. Imagine that someone would actually ship a complete

building all the way from America! The local contractors laughed—until they saw the building completed in one month, compared with the usual six months. "What kind of building is it?" "Made in America?" You could watch their eyes and see that they were impressed.

Every morning the administrative officer, Robert Lane, visited the site to review progress. Each morning Bob would ask us if he could walk the steel 30 feet above the ground. We compromised by giving him a hardhat with the name



The building is blessed.

“Bob” written on the front, and showing him how a transit worked.

A week before completion, Ousmane Demba Sy, the lead carpenter-turned-ironworker, approached me and said there was a problem. My mind raced:

— Did the color of the building clash with our neighbor’s pink facade?

— Are the wall panels that were installed meant for the roof?

— Have the members of the general services unit formed a steel workers’ union?

No, something much more serious. It was “bad dreams.”

“What do you mean by bad dreams?” I replied.

Ousmane explained in great detail that each night all the guys who had been working on the building were having the same bad dream. He told me that all the dreams consisted of the warehouse falling apart during construction, steel columns that were the wrong size, and workers falling from ladders.

“After a very busy night,” Ousmane added, “we’re all quite tired in the morning.” He concluded that there must be some “bad blood” on the site or in the foundation. Perhaps one of the contract

workers who was involved in the pouring of the foundation was evil, and had left bad spirits to forever plague the compound site. The only way to stop these bad dreams was to find a marabout or priest to bless the building.

I let it pass, thinking that in a few days the dreams would subside and be forgotten. But two days later, Jingo Seril informed me that a Catholic priest had been located for the ceremony, and that his crew was taking donations for a sheep. Sensing that this was not an expenditure that Foreign Buildings Operations would finance, we passed a “sacrificial hat” to all those concerned. What a response! It seemed that nobody at the embassy wanted evil spirits in the backyard.

When the building was completed and the area thoroughly cleaned, we had Father Sylvester Eves, a local Catholic priest, perform the ceremony. The ambassador, the administrative officer, general services people and all those involved with the project attended the ceremony. The priest held a short service at the entrance, then proceeded to sprinkle the entire building inside and out with holy water.

With the 10% of the workers who were of the Catholic faith now satisfied, the other 90% then got down to business with the proper method (in their minds) to eradicate these bad dreams. Before you could blink, the sheep’s throat was slit. A perfect line of blood was then laid around



The sheep does its bit.

the perimeter of the warehouse, protecting the site and those who enter.

Following the rite, there was a feast in which the priest and all workers participated. It appeared that everyone was pleased with the results.

A week later I asked Jingo Seril whether the guys were still having bad dreams. He said no. I figured, though, that if they started having bad dreams again, we would need to get another sheep or two. □

## What a move! All on one weekend!

BY LIGIA ECHEVERRI KELLER

*The author is the wife of Ken Keller, labor attaché at the post.*

We Foreign Service people become accustomed to moving our households around the world, but few of us ever face the task of moving a complete embassy across town—in one weekend. Yet the staff of Embassy La Paz has accomplished that monumental feat.



Ms. Keller

After nine years of planning and construction, 300 employees of U.S. agencies, formerly housed in five separate buildings,

opened for business at a single new address on Avenida Arce, 11,546 feet above sea level. The new chancery is a couple of miles down the mountain from, and about 1,000 feet lower than, the leased building the embassy had occupied in central La Paz since 1952. With a new A.I.D. mission building that was completed a few months earlier, modern office space has been provided to virtually all members of the U.S. official community. We celebrated our first anniversary in the building just last month.

Ambassador Charles R. Bowers inaugurated the new building as one of his last major official acts before leaving post, but it was left to chargé David B. Dlouhy to organize the actual move and get the embassy operating before Ambassador Curtis W. Kamman’s arrival. Employees sorted and labeled equipment and supplies as time permitted during the last weeks the old chancery was occupied. But the move itself was completed in only one weekend; mission activities were not interrupted.

The physical transfer was contracted out to a company in La Paz, which provided 25 workers to supplement the embassy’s workforce. The job was complicated by the need to move safes and filing cabinets without removing their contents. This entailed an elaborate system of security monitors posted throughout the



The new chancery.



A heavy safe is eased down the front stairs.

maze-like corridors of the old chancery, and accompanying trucks between the two sites. To save time, the movers rejected the use of forklifts or other labor-saving machinery that would have had to maneuver on the crowded, steep and narrow street in front of the old building. Even the heaviest loads were carried down the stairs and lifted onto the trucks by sheer

(Photos by Ligia Echeverri Keller)

manpower. Plenty of U.S. Government employees volunteered their weekend to help out, and the move was finished on time with no harm to goods, security or personnel. When the new ambassador attended an open house, the coffee was hot, the flowers fresh and the new computer system up and running.

The new chancery was designed and built by two internationally-known U.S. firms, in a unique and innovative "partnering" contractual relationship with the Office of Foreign Buildings Operations, which resulted in building delivery on time, within budget—and with all involved not just still speaking to each other, but remaining friends.

Conception to occupation was an 18-year saga marked by political strife impeding start-up, two contractor bankruptcies and a stunning evolution in the nature of the U.S. presence in Bolivia brought about by the war on drugs. From a 200-person mission in the late 1970s, Embassy La Paz has grown to one with 1,210 employees. It's the largest U.S. mission in South America, the second-largest in the western hemisphere. To

avoid further delays in construction from total building redesign and expansion, a command decision was made to squeeze more employees into the same square footage. An efficient interior design was accompanied by significant individual-space downsizing.

Actual construction took about 350 U.S. and Bolivian workers three years to complete, at a total cost of more than \$31 million.

The nine floors provide nearly 97,000 square feet of climate-controlled workspace. State-of-the-art security features ensure a safe, peaceful environment but caused a painful separation of close U.S. and Foreign Service national staffers, because of secured floors. The blast setback is well-disguised as ample grounds, which are an invitation to enjoy La Paz's nearly constant sunshine during lunchtime or breaks. Although some of the building's high-tech features took time to get used to, employees are unanimous in their praise of the embassy's attractive, functional quarters. Visitors, too, often express their admiration of the building, especially its sharp contrast to the shabby, crowded previous chancery.

It was a weekend well-spent. ■



# ASK DR. RIGAMER



This column by Elmore Riganer, M.D., chief of the Department's Office of Medical Services, appears monthly in *STATE*. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Riganer directly. In either case, your privacy will be respected; your post will not be identified.

**Q.**

**OHIO**  
As a U.S.I.A. retiree over 60, I am "conditioned" to the word osteoporosis, reading all items in which it is mentioned. My being light-skinned and thin-boned are other reasons to pay attention. However, I do enjoy more than my share of coffee throughout the day. My doctor says that coffee "leaches" calcium from the bones. Tell me she is wrong, please.

**A.**

The National Osteoporosis Foundation makes no mention of coffee or caffeine leaching calcium. The foundation does state, however, that there are several substances that can interfere with your body's ability to use calcium. Some of the most common offenders are foods high in oxalates, phytates, protein and sodium. Foods high in oxalates include spinach, rhubarb, beet greens and almonds. Legumes, such as pinto beans, navy beans and peas are high in phytates. The phytates can be reduced by soaking the legumes in water for several hours, then discarding the water. Wheat bran is the only fiber-rich food that appears to reduce calcium absorption. To derive the maximum benefit from your calcium-rich foods, do not eat them at the same time as foods high in oxalates and phytates. If you wish to eat foods from these categories, eat them one hour before or two hours

after you eat calcium-rich foods.

**Q.**

**WASHINGTON**  
We are in the midst of the open season for the Federal Employee Health Benefit Plan. I am considering joining an H.M.O. (health maintenance organization), but I am going overseas. Will H.M.O.s provide the necessary coverage overseas?

**A.**

You need to read the H.M.O. plan description carefully. Most H.M.O.s limit you to specific providers and, in some cases, certain geographical areas. If you receive service beyond these limitations, the H.M.O. pays only for emergencies. This would probably be the case overseas. There are some H.M.O.s called "point-of-service H.M.O.s" which allow you to go outside the network of providers for a fee. This may be possible overseas, but you need to check with the H.M.O. Medical Services pays your co-pays and deductibles, to the maximum benefit of the health insurance policy, for hospitalizations. If the H.M.O. pays nothing for non-emergency hospitalization overseas, Medical Services would also pay nothing. The total expense of the hospitalization would be your responsibility.

**Q.**

**EUROPE**  
In connection with your response in the July issue of *STATE*, concerning osteoporosis, I am at risk—as my mother, her sister and my sister suffer from it. I am on hormonal replacement therapy, don't smoke, take 1,000 milligrams of calcium a day and drink at least one eight-ounce glass of skim milk a day. We don't go into watching weight here in Europe, but I do try! For exercise, I try to walk at least 30 minutes every day and take aerobics classes one or two times a week. I keep reading about weight-bearing exercises, and would appreciate your describing what that is.

**A.**

Weight-bearing exercise does not mean pumping iron. Exercise can be helpful in

building and maintaining strong bones. Exercise that forces you to work against gravity—so-called weight-bearing exercises such as walking or jogging—are beneficial. Other weight-bearing exercises include racquet sports, hiking, aerobic dance and stair-climbing. The benefits of exercise last only as long as you maintain the program. Activities which are non-weight-bearing or weight-supported activities, such as swimming or cycling, are less likely to stimulate increases in bone mass than weight-bearing exercises.

**Q.**

**EUROPE**  
What's the best position for my baby to sleep in. Is it true that if you put babies down the wrong way, they may suddenly die?

**A.**

An infant's sleeping position is linked to certain health effects, including sudden-infant-death syndrome. The American Academy of Pediatrics recommends that babies under six months of age be put down to sleep on either their backs or sides. Studies around the world show a slightly-increased risk of sudden, unexplained death among babies sleeping on their stomachs. Also, there is some suggestion that sleeping on a mattress that tends to stay indented when lying on it may cause a baby to suffocate. If your baby has reflux or spitting-up problems, it may be better for him or her to sleep on his or her side to avoid choking.

**Q.**

**SCANDINAVIA**  
Winter's coming and I'm already beginning to sneeze and cough. I don't think there is any pollen floating around. What's going on?

**A.**

In winter months, many of us spend more time indoors minimizing exposure to pollen and exhaust from automobiles and factories. Yet millions suffer from indoor allergies caused by molds and dust mites that thrive indoors in heated homes. People who suffer from frequent sneezing, coughing, scratchy throat and other respi-

ratory symptoms in winter months are advised to see a health-care provider, who may prescribe medication if allergies are suspected. In addition, you should vacuum your rugs regularly and limit or remove dust-catchers in your home, such as overstuffed furniture and pillows, and wash your bedding in hot water, as dust mites thrive on the tiny pieces of human skin shed during sleep.

**Q.** **NEAR EAST**  
*I understand there are some relatively simple ways to avoid roundworms and tapeworms in tropical climates. Could you please tell me about them?*

**A.**  
Roundworms are contracted by eating infectious eggs. These are often on vegetables or some fruits which grew from soil where human feces was used for fertilizer. Particularly hazardous are difficult-to-clean items such as lettuce, cabbage and strawberries. It may be virtually impossible to clean and disinfect these thoroughly; they should not be eaten raw. Your health unit has recommendations for cleaning and disinfecting fruits and vegetables. Beef, pork and fish tapeworms can be contracted by eating raw or undercooked beef, pork, sausage or fish. Smoking, salting, marinating or drying meat or fish is not in itself effective, but heating meat or fish to at least 55 degrees centigrade for one hour, or freezing to minus 10 degrees centigrade for 20 days, will kill these parasites. In general, meat and fish should be cooked thoroughly to prevent tapeworm infection.

**Q.** **SOUTH AMERICA**  
*I was recently diagnosed as having tension headache. I don't feel particularly tense. Please explain to me what this is and what I can do about it.*

**A.**  
There are many types of headaches. While most are mild and short-lasting, some can be severe enough to incapacitate you for a period of time. Tension headaches are

called stress or muscles-contraction headaches. They most frequently occur between the ages of 20 and 40.

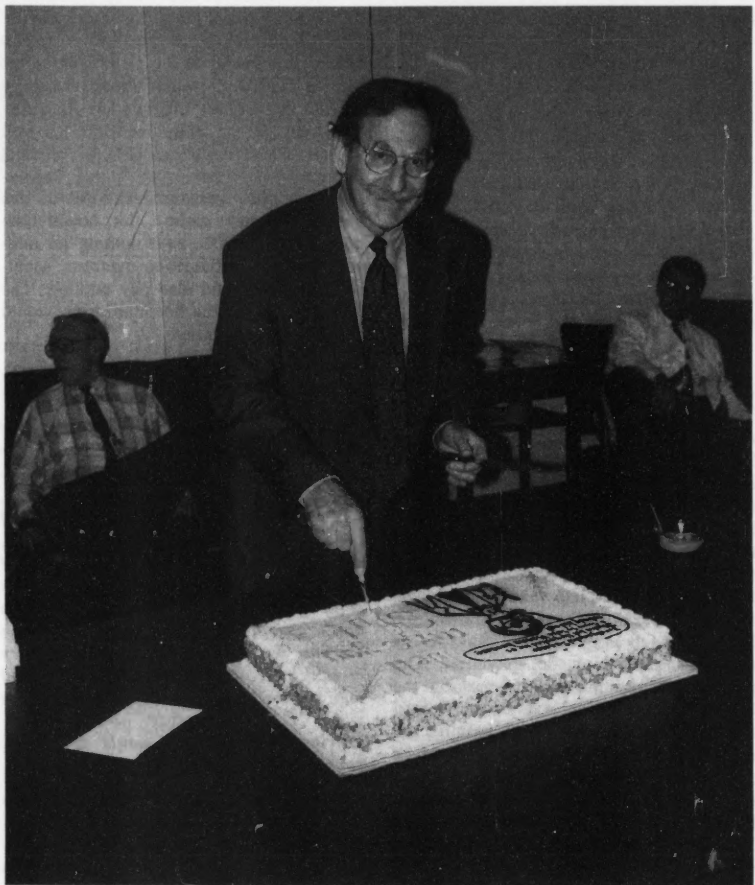
A number of foods and food substances have been associated with headaches. You might want to investigate substitute foods for the following, if you notice a pattern of headaches after eating them: alcohol, avocados, bananas, broad bean pods, caffeine, canned figs, cheese, chicken livers, chocolate, citrus fruits, doughnuts, fermented foods, herring, marinated foods, monosodium glutamate, onions, pork, sour cream, vinegar or yogurt.

The majority of tension headaches are caused by stress. In reaction to stress, you become tense and your muscles tighten. There is a narrowing and squeez-

ing of the blood vessels, reducing blood supply to your muscles and causing a gradual onset of pain. A tension headache is characterized by a steady, dull ache, often described as feeling like a vise around the head.

There are several things you can do to avoid a tension headache. Avoid eyestrain. Do you have a correct fit for your eyewear or contact lenses? Exercise regularly. Investigate relaxation techniques suited to you, such as meditation, deep breathing and biofeedback. Speak with your health-care provider if a simple over-the-counter analgesic doesn't help. ■

**MEDICAL SERVICES—Dr. Stuart Scheer at his retirement party, after 28 years with the office.**



# EDUCATION & TRAINING

## Courses: National Foreign Affairs Training Center

Program	Dec.	Jan.	Feb.	Length
<b>AREA STUDIES: INTENSIVE COURSES</b>				
Africa, sub-Saharan (AR 210)	—	29	—	2 weeks
East Asia (AR 220)	—	29	—	2 weeks
Inter-America studies (AR 239)	—	29	—	2 weeks
Near East/North Africa (AR 240)	—	29	—	2 weeks
South Asia (AR 260)	—	29	—	2 weeks
Southeast Asia (AR 270)	—	29	—	2 weeks
Successor states to the Soviet Union (AR 281)	—	29	—	2 weeks
Europe (AR 291)	—	29	—	2 weeks
<b>AREA STUDIES: ADVANCED COURSES</b>				
Andean (AR 533)				
Albania (AR 563)				
Arabian Peninsula/Gulf (AR 541)				
Baltic states (AR 588)				
Benelux/European Union/Nato (AR 568)				
Brazil (AR 535)				
Bulgaria (AR 564)				
The Caribbean (AR 538)				
Central America (AR 539)				
Central Asia (AR 586)				
China (AR 521)				
East-central Europe (AR 582)				
Eastern Africa (AR 511)				
Fertile Crescent (AR 542)				
Francophone Africa (AR 513)				
France (AR 567)				
German-speaking Europe (AR 593)				
Greece/Cyprus (AR 589)				
Haiti (AR 536)				
Iberia (AR 591)				
Insular Southeast Asia (AR 571)				
Italy (AR 594)				
Japan (AR 522)				
Korea (AR 523)				
Lusophone Africa (AR 514)				
Mexico (AR 531)				
Mongolia (AR 524)				
Northern Africa (AR 515)				
Poland (AR 587)				
Russia and Belarus (AR 566)				
Scandinavia (Nordic countries) (AR 596)				
South Asia (AR 560)				
South Caucasus (AR 585)				
Southern Cone (AR 534)				
Southern Africa (AR 512)				
Mainland Southeast Asia (AR 572)				
Turkey (AR 543)				
Ukraine (AR 565)				
<b>LANGUAGE AND ADVANCED AREA COURSES</b>				
Afrikaans (LAA 100)	—	—	12	23 weeks
Albanian (LAB 100)	—	—	12	23 weeks
Amharic (LAC 100)	—	—	12	23 weeks
Arabic (Modern standard) (LAD 100)	—	—	12	23 weeks
Arabic (Egyptian) (LAE 100)	—	—	12	23 weeks
Arabic (North African) (LQW 100)	—	—	12	23 weeks
Bengali (LBN 100)	—	—	12	23 weeks
Bulgarian (LBU 100)	—	—	12	23 weeks
Burmese (LBY 100)	—	—	12	23 weeks
Chinese (Cantonese) (LCC 100)	—	—	12	23 weeks
Chinese (standard) (LCM 100)	—	—	12	23 weeks

These courses are integrated with the corresponding languages and are scheduled weekly for three hours. Starting dates correspond with language starting dates.

—(Continued on next page)

## Courses for families are scheduled

The Foreign Service Institute's Overseas Briefing Center has scheduled the following courses:

Introduction to Foreign Service life, for adult family members, 9 a.m.-3 p.m., December 4-8, March 4-8, May 20-24, August 12-16.

Life after the Foreign Service, 9 a.m.-4 p.m., February 13-14, April 9-10, July 9-10. Retirement planning for employees and their spouses.

Encouraging resilience in the Foreign Service child, 9 a.m.-3:30 p.m., April 20.

Maintaining long-distance relationships, 9 a.m.-1 p.m., December 9.

Adapting to life overseas, 9 a.m.-4 p.m., February 24.

Personal finances and investments, 6-8 p.m., January 31.

Logistics of going overseas, 6-8 p.m., February 28.

Managing rental property from overseas, 6-8 p.m., April 24.

Legal considerations in the Foreign Service, 6-8 p.m., May 22.

Traveling with Snoopy and Garfield, 6-8 p.m., June 12.

Promoting American wines overseas, 6-8 p.m., July 24.

Security overseas seminar, 9 a.m.-4 p.m., December 4-5, January 22-23, February 12-13, March 11-12, April 22-23, May 20-21, June 3-4, June 17-18, July 8-9, July 22-23, August 5-6, August 19-20, September 9-10.

Advanced security overseas seminar, 9 a.m.-4 p.m., December 12, January 9, February 27, March 26, April 9, May 7, June 11, June 25, July 16, July 30, August 13, August 27, September 24. The basic course is a prerequisite.

Understanding regulations, allowances and finances in the Foreign Service context, 9 a.m.-4:30 p.m., February 7-9, April 10-12, June 5-7.

American studies, 9 a.m.-4:30 p.m., December 14-15, March 14-15, May 30-31, August 22-23. Trends in American society; what it means to be a U.S. citizen in an overseas community.

Protocol and U.S. representation abroad, 9 a.m.-4 p.m., December 13, March 16, May 29, July 20.

Tax seminar, 12 p.m.-2 p.m., February 23, March 12, and 6-8 p.m., March 27.

Employment planning, 9 a.m.-4 p.m., March 25-29. Strategies for spouses.

Documenting mobile experiences, 9 a.m.-4 p.m., January 25, March 26, June 20. Writing resumes; federal application forms.

Marketing Foreign Service spouse talents, 9 a.m.-4 p.m., January 26, March 27, June 21.

Post options for employment and training, 9 a.m.-4 p.m., January 27, March 28, June 22.

English-training, 9 a.m.-2 p.m., April 23-25, July 30-August 1.

Introduction to effective training skills for Foreign Service spouses, 9 a.m.-4 p.m., April 29-May 3.

For information, call (703) 302-7268. To register, send your name, address and social security number to the National Foreign Affairs Training Center, Overseas Briefing Center, Room E2121, SA-42, 4000 Arlington Boulevard, Arlington, Va. 22204; fax (703) 302-7452. (Employees should register through their personnel technicians.)

The center offers videotapes, in addition to classes: "Your Guide to Personal Insurance," "Managing Your Rental Property from Overseas," "Tax Seminar 1995," "Traveling with Pets," "Educational Allowances," "Dr. Julius Segal on Encouraging Resiliency." To reserve videotapes, call (703) 302-7277. □

## Scholarships for Foreign Service children

The Dacor Bacon House Foundation is offering two scholarships, for the children of Foreign Service officers, at Hotchkiss, a preparatory school in Connecticut, and four or more for students at Yale, depending on the availability of funds. The awards are based on a bequest from the late Louis Dreyfus Jr., who served as ambassador to Iran.

The \$5,000 Hotchkiss scholarships are available to students enrolled at the school. Applications, providing evidence of parents' Foreign Service status, should be sent to Peter Phillip, director of admissions, Lakeville, Conn. 06039-0800. For information, call Mr. Phillip, (860) 435-2591, fax (860) 435-8056.

The Yale scholarships are available

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Program	Dec.	Jan.	Feb.	Length
Czech (LCX 100)	—	—	12	23 weeks
Danish (LDA 100)	—	—	12	23 weeks
Dutch/Flemish (LDU 100)	—	—	12	23 weeks
Estonian (LES 100)	—	—	12	23 weeks
Finnish (LFJ 100)	—	—	12	23 weeks
French (LFR 100)	—	2	12	24 weeks
German (LGM 100)	—	—	12	24 weeks
Greek (LGR 100)	—	—	12	23 weeks
Hebrew (LHE 100)	—	—	12	23 weeks
Hindi (LHJ 100)	—	—	12	23 weeks
Hungarian (LHU 100)	—	—	12	23 weeks
Indonesian (LJN 100)	—	—	12	23 weeks
Italian (LJT 100)	—	—	12	24 weeks
Japanese (LJA 100)	—	—	12	23 weeks
Khmer (Cambodian) (LCA 100)	—	—	12	23 weeks
Korean (LKP 100)	—	—	12	23 weeks
Lao (LLC 100)	—	—	12	23 weeks
Latvian (LLE 100)	—	—	12	23 weeks
Lithuanian (LLT 100)	—	—	12	23 weeks
Malay (LML 100)	—	—	12	23 weeks
Nepali/Nepalese (LNE 100)	—	—	12	23 weeks
Norwegian (LNR 100)	—	—	12	23 weeks
Persian/Dari (Afghan) (LPG 100)	—	—	12	23 weeks
Persian/Farsi (Iranian)(LPF 100)	—	—	12	23 weeks
Polish (LPL 100)	—	—	12	23 weeks
Portuguese (Brazilian) (LPY 100)	—	—	12	24 weeks
Portuguese (European)(LPY 101)	—	—	12	24 weeks
Romanian (LRQ 100)	—	—	12	23 weeks
Russian (LRU 100)	—	—	12	23 weeks
Russian (advanced) (LRU 101)	—	—	12	23 weeks
Singhalese (LSJ 100)	—	—	12	23 weeks
Slovak (LSK 100)	—	—	12	23 weeks
Spanish (LQB 100)	—	2	12	24 weeks
Swahili/Kiswahili (LSW 100)	—	—	12	23 weeks
Swedish (LSY 100)	—	—	12	23 weeks
Thai (LTH 100)	—	—	12	23 weeks
Turkish (LTU 100)	—	—	12	23 weeks
Ukrainian (LUK 100)	—	—	12	23 weeks
Urdu (LUR 100)	—	—	12	23 weeks
Vietnamese (LVS 100)	—	—	12	23 weeks

### FAMILIARIZATION AND SHORT-TERM (FAST) AND REFRESHER COURSES

Albanian (LAB 200)	—	—	12	8 weeks
Amharic (LAC 200)	—	—	12	8 weeks
Arabic (modern standard)(LAD 200)	—	—	12	8 weeks
Arabic (Egyptian)(LAE 200)	—	—	12	8 weeks
Arabic (North African)(LQW 200)	—	—	12	8 weeks
Armenian (LRE 200)	—	—	12	8 weeks
Azerbaijani (LAX 200)	—	—	12	8 weeks
Bengali (LBN 200)	—	—	12	8 weeks
Bulgarian (LBU 200)	—	—	12	8 weeks
Burmese (LBY 200)	—	—	12	8 weeks
Chinese (standard) (LCM 200)	—	—	12	8 weeks
Czech (LCX 200)	—	—	12	8 weeks
Estonian (LES 200)	—	—	12	8 weeks
Georgian (LGG 200)	—	—	12	8 weeks
German (LGM 200)	—	—	12	8 weeks
Greek (LGR 200)	—	—	12	8 weeks
Hebrew (LHE 200)	—	—	12	8 weeks
Hindi (LHJ 200)	—	—	12	8 weeks
Hungarian (LHU 200)	—	—	12	8 weeks
Indonesian (LJN 200)	—	—	12	8 weeks
Japanese (LJA 200)	—	—	12	8 weeks
Korean (LKP 200)	—	—	12	8 weeks

Program	Dec.	Jan.	Feb.	Length
Lao (LLC 200)	—	—	12	8 weeks
Latvian (LLE 200)	—	—	12	8 weeks
Lithuanian (LLT 200)	—	—	12	8 weeks
Polish (LPL 200)	—	—	12	8 weeks
Romanian (LRQ 200)	—	—	12	8 weeks
Russian (LRU 200)	—	—	12	8 weeks
Slovak (LSK 200)	—	—	12	8 weeks
Thai (LTH 200)	—	—	12	8 weeks
Turkish (LTU 200)	—	—	12	8 weeks
Urdu (LUR 200)	—	—	12	8 weeks
Uzbek (LUX 200)	—	—	12	8 weeks
Vietnamese (LVS 200)	—	—	12	8 weeks
<b>ADMINISTRATIVE TRAINING</b>				
Budget and financial management (PA 211)	—	—	26	6 weeks
C.F.M.S. budget execution (PA 151)	—	22	—	2 days
C.F.M.S. miscellaneous obligations (PA 154) (PA 153 prerequisite)	—	24	—	2 days
C.F.M.S. requisition documents (PA 153) (PA 150 prerequisite)	—	18	—	2 days
C.F.M.S. system overview and orientation (PA 150)	—	9	—	1 day
	—	10	—	1 day
C.F.M.S. travel orders (PA 155)	—	11	—	2 days
C.O.R. training (PA 125)	—	22	—	3 days
C.O.R. update (PA 127)	—	29	26	1 day
Customer service (PA 143)	7	—	29	2 days
Domestic administrative officer seminar (PA 160)	—	8	—	3 weeks
F.S.N. classification and compensation (PA 232)	—	29	—	2 weeks
General services operations (PA 221)	—	8	5	12 weeks
	—	22	19	12 weeks
	—	29	—	12 weeks
How to be a certifying officer (PA 291)	Correspondence course			
How to be a contracting officer's representative (PA 130)	Correspondence course			
How to write a statement of work (PA 134)	Correspondence course			
Introduction to simplified acquisitions and requisitions overseas	Correspondence course			
Management controls workbook (PA 164)	Correspondence course			
Management controls workshop (PA 137)	—	—	26	2 days
Overseas cashier training (PA 293)	Correspondence course			
Overseas cashier supervisor's training (PA 294)	Correspondence course			
Personnel course (PA 231)	—	8	—	7 weeks
Property management for custodial officers (PA 135)	—	—	1	2 days
Small purchases and requisition (PA 222)	—	29	—	1 week
Training for overseas voucher examiners (PA 200)	Correspondence course			
<b>CONSULAR TRAINING</b>				
Advanced consular course (PC 532)	—	8	—	3 weeks
ConGenRoslyn basic consular course (PC 530)	Continuous enrollment			26 days
Consular orientation program (PC 105)	Continuous enrollment			6 days
Immigration law and visa operations (PC 102)	Correspondence course			
Nationality law and consular procedures (PC 103)	Correspondence course			
Overseas citizens services (PC 104)	Correspondence course			
Passport examiners (PC 110)	Correspondence course			
<b>CURRICULUM AND STAFF DEVELOPMENT TRAINING</b>				
Basic facilitation and delivery workshop (PD 513)	—	24	—	3 days

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to students who have been admitted to the university, as well as those already attending the school. The undergraduate scholarships are for \$5,000; awards for graduate students are \$10,000. The awards will be based on merit, without regard to financial need. Preference will be given to students studying foreign affairs.

Applications should include a copy of the Foreign Service parent's most recent personnel action, a copy of the applicant's transcripts, a resume and a letter of interest, including name, address, telephone and fax numbers. Applicants at the graduate level should also submit a one-page statement of their academic and professional goals.

Send applications to Dacor Bacon Foundation, 1801 F Street N.W., Washington, D.C. 20006. For information, call William Hamilton, (202) 682-0500 or (800) 344-9127; fax (202) 842-3295. □

## Administrative work is topic

The Foreign Service Institute will offer a three-part domestic-administrative-officer seminar, January 8-12, February 12-16 and March 18-22. Topics include "how to get things done in the Department," conducting a management controls review of your office, working with the Foreign and Civil Service personnel systems, building workgroups, managing change and conflict in the office, property management and budget and procurement resource systems. Participants must attend all three sessions. For information, call Sarah Siegel, (703) 302-6978. □

## Procurement: by the book

The Foreign Service Institute is offering a correspondence course for employees in procurement sections overseas, "Introduction to Simplified Acquisitions and Requisitions." The class may be taken in lieu of final examination the first week of the Foreign Service Institute's Office of the Procurement Executive overseas procurement workshop. Students should have a good command of English (3/3 or better) before taking the course.

For information, contact Virginia T. Ruddy, (703) 302-6989. □

## Travel vouchers

A one-day course on preparing travel vouchers will be offered at the Foreign Service Institute December 12, February 20, April 30, June 24 and August 6. For information, call Kathy Bleyle, (703) 302-6926. □

## Bye-bye paper

The Bureau of Administration is offering training on completing the Form DS-693B, "Retirement of Records." Sessions are on Tuesday, 10-11 a.m., and Thursday, 2-3 p.m., in Room B-238A. For information, call (202) 647-6041. ■

## Music at State: 'Dracula' dances in Dean Acheson Auditorium

BY SHARON RICKS

*The reviewer is an information analyst in A.I.D.'s Executive Secretariat.*

Whether you desire adventure, crave horror or just enjoy the beauty of dance, the Ballet Arts Ensemble offered something for everyone on October 11. It was



Ms. Ricks

a "first" in the "State of the Arts" free noon-time concert series.

In "Raymonda Variations," 25 dancers ranging in age from 13 to 25 performed in the Dean Acheson Auditorium—classical ballet with a

Russian flair. Although the dancers were graceful in their white skirts with gold trim, the carpet was slippery and some of the lifts were rough.

To describe "The Three Graces," choreographed by Ben Savage, is impos-

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Program	Dec.	Jan.	Feb.	Length
Training design workshop (PD 512)	6	—	—	3 days
<b>ECONOMIC TRAINING</b>				
Economic tradecraft (PE 124)	—	8	—	2 weeks
Export promotion (PE 125)	—	22	—	1 week
<b>EXECUTIVE DEVELOPMENT</b>				
E.E.O./diversity awareness for managers and supervisors (PT 107)	7	—	—	2 days
Effective public speaking (PT 113)	—	—	15	1 day
Foreign affairs leadership seminar (PT 119)	—	28	—	2.2 weeks
Introduction to management skills (PT 207)	—	8	—	1 week
Managing change (PT 206)	—	—	15	1 day
Managing people problems (PT 121)	4	—	22	3½ days
Performance management seminar (PT 205)	11	—	—	3 days
Washington tradecraft (PT 203)	—	—	5	2 weeks
<b>INFORMATION MANAGEMENT TRAINING</b>				
Access DBMS (PS 150)	6	10	7	2 days
	13	17	14	2 days
Access 2.0 (intermediate) (PS 151)	—	22	26	2 days
Basic/advanced PC (PS 651)	—	8	—	3 weeks
Excel 5.0 for Windows (PS 170)	4	8	5	2 days
	—	29	26	2 days
Excel 5.0 for Windows (intermediate) (PS 171)	11	22	12	2 days
	18	—	—	2 days
Foreign affairs information systems end-user training (PS 219)	18	22	26	4 mornings
Foreign affairs information systems accelerated end-user training (PS 220)	4	22	26	2 afternoons
	13	24	28	2 afternoons
	18	—	—	2 afternoons
	20	—	—	2 afternoons
I.M. specialist orientation (PS 650)	—	29	—	4 weeks
Internet concept, tools and techniques (PS 218)	1	—	9	1 day
	22	—	—	1 day
Internetworking fundamentals and Microsoft Mail administration (PS 662)	—	29	—	1 week
Introduction: Powerpoint for Windows (PS 140)	—	3	28	2 days
	—	31	—	2 days
Introduction to Windows 3.1 (PS 123)	1	16	13	1 day
	5	30	27	1 day
	12	—	—	1 day
	15	—	—	1 day
Microsoft project (PS 180)	—	—	12	2 days
Networking: Windows for Workgroups (PS 660)	—	8	—	1 week
P.C. survival skills (PS 112)	4	19	12	1 day
	11	29	26	1 day
	18	—	—	1 day
Powerpoint 4.0 (intermediate) (PS 141)	8	—	—	1 day
Windows NT 3.5 Administration (PS 264)	11	8	5	5 days
Windows NT local area network administration (PS 661)	—	16	12	2 weeks
Windows for Workgroups Administration (PS 262)	12	23	27	3 days
Windows for Workgroups user training (PS 162)	4	8	5	1 day
	18	22	—	1 day
Word/Windows-Remuses (PS 510)	5	—	—	1 day
Word 6.0 for Windows (PS 132)	4	3	14	2 days
	7	17	28	2 days
	13	31	—	2 days
	18	—	—	2 days
Word 6.0 for Windows (intermediate) (PS 133)	6	10	7	2 days

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sible and I will not try, except to say that, with the sounds of Tchaikovsky's "Serenade in C Major" in the background, it was beautifully done. Three girls in blue and purple chiffon dresses were the epitome of symmetry, balance and grace.

My favorite was "Dracula," also choreographed by Mr. Savage. We all froze when the six "dead" bodies on the floor of the stage suddenly sat up and stared at us. The dramatic effect of the victim being lifted into the air and being bitten by the vampire was awesome. □

\* \* \*

Six University of Maryland students, two barefoot, performing in the East Auditorium on October 25, put on a University Theater production of the "best" of "Hair," the 1967 musical, directed by Sharon Ammen and David Maddox.

Jodi Rehmert, who played "Sheila," deployed a strong alto for her lovers' quarrel with a hippie named "Berger," played by Grody Weatherford. Even without stage props and costumes, it was clear that the time was the 1960s. Other characters included "Woof" (Ben Hill), "Claude Hooper Bukowski" (Bill Knepper), "Jeannie" (Amber Cohen) and "Ron" (Michael Esterheld).

Most of the scenes were pretty tame, but there were a few risqué moments which could not go unnoticed—Especially when "Woof" jumped off the stage, into the lap of "State of the Arts" concert series director Caryl Traten Fisher, looking for a hug.

"Hair," written by two University of Maryland alumni, is being performed in its entirety at the University of Maryland's Tawes Theater, but the parts we saw were undoubtedly the best.

\* \* \*

Upcoming events include a December 6 Christmas concert in Dean Acheson Auditorium, at 12:30 p.m. □

## Use or lose

Employees and supervisors were reminded in a Department Notice that, as the end of the leave year approaches, they should schedule and use leave that may otherwise be forfeited. The leave year ends January 7. Both management and employees have a responsibility in this connection, the notice said. □

## Single parents

Single parents in the Foreign Service are being invited to attend a brown-bag luncheon on Thursday, December 14, in Room 3524 Main State. For information,

call Diana Castiglione, 647-1825. □

Buy U.S. savings bonds through the Payroll Savings Plan. Take stock in America. You can't buy a better country. □

Program	Dec.	Jan.	Feb.	Length
—(Continued from preceding page)				
	20	24	21	2 days
<b>OFFICE MANAGEMENT COURSES</b>				
Advanced WordPerfect for Windows (PK 512)	—	—	21	1 day
Better office English (written) (PK 225)	—	22	—	40 hours
Designing and your word processor (PK 180)	5	—	—	1 day
Drafting correspondence (PK 159)	—	8	—	1 week
Effective speaking and listening skills (PK 240)	13	—	5	18 hours
Employee relations (PK 246)	5	—	7	2 days
Intermediate Word for Windows (PK 270)	19	—	—	2 days
Intermediate WordPerfect for Windows (PK 271)	—	—	14	2 days
Introduction to Windows for office support personnel (PK 169)	7	4	1	1 day
Introduction to Word for Windows (PK 170)	14	22	6	1 day
Introduction to WordPerfect for Windows (PK 171)	—	11	8	1 day
Mid-level professional development seminar for F.S. secretaries (PK 302)	—	22	—	2 weeks
Secretarial statecraft (PK 160)	18	—	—	2 days
Senior-level professional development seminar for F.S. secretaries (PK 301)	—	—	26	3 weeks
Supervisory studies seminar (PK 245)	—	—	12	1 week
Travel regulations/vouchers (PK 205)	12	—	20	1 day
<b>ORIENTATION TRAINING</b>				
Foreign Service officers (PG 101)	—	22	—	9 weeks
Introduction to working in an embassy community (PN 113)	6	—	—	2 days
Civil Service Employees (PN 105)	—	24	—	3 days
Designated posts (PN 112)	—	2	8	4 days
<b>OVERSEAS BRIEFING CENTER</b>				
American studies (MQ 115)	14	—	—	2 days
	14	—	—	2 days
Documenting mobile experiences (MQ 701)	—	25	—	1 day
Introduction to Foreign Service life (MQ 100)	4	—	—	1 week
Life after the Foreign Service (MQ 600)	—	—	13	2 days
Marketing Foreign Service spouse talents (MQ 702)	—	26	—	1 day
Special evening (MQ 850)	—	31	28	2 hours
Post options for employment and training overseas (MQ 703)	—	27	—	1 day
Protocol (MQ 116)	13	—	—	1 day
Security overseas seminar (advanced) (MQ 912)	12	9	27	1 day
Security overseas seminar (MQ 911)	4	22	12	2 days
Super Saturday (MQ 800)	9	—	24	1 day
Tax seminar (MQ 117)	—	—	23	2 hours
Understanding regulations, allowances and finances in the F.S. context (MQ 104)	—	—	7	3 days
<b>POLITICAL TRAINING</b>				
Arms control delegation (PP 512)	—	29	—	4 days
Foreign affairs interdepartment seminar (PP 101)	—	—	5	2 weeks
Intelligence and foreign policy (PP 212)	—	—	19	3 days
Multilateral diplomacy (PP 211)	—	—	5	3 days
Negotiating art and skills (PP 501)	4	—	—	1 week
Political tradecraft (PP 202)	—	8	—	3 weeks ■

# CIVIL SERVICE PERSONNEL

## Promotions

### GS-4

**Massie, Brian D.**, Economic and Business Affairs, Office of Executive Director

**Ralsman, David**, New York Passport Agency

### GS-5

**Smith, Terri L.**, Washington Passport Agency

**Thornton, Sandra L.**, Chicago Passport Agency

**Wallace, Montani O.**, Passport Services

### GS-6

**Clendenen, Boyd Dale**, Medical Services

**Gibbs, Desadra R.**, Bureau of Public Affairs, Office of Assistant Secretary

**Norris, Doris**, Foreign Service Institute, School of Language Studies

**Robinson, Maura Nicole**, Bureau of Public Affairs

**Smith, Carter M.**, Bureau of Personnel, Policy Coordination Staff

### GS-7

**Barnwell, Dorarette M.**, Bureau of Administration, Information Management

**Crank, Lydla**, Diplomatic Security, Office of Policy Planning and Budget

**Hadrick, Dennis Franklin**, Bureau of Administration, Small Purchasing Branch

**Hayden Jr., Michael V.**, Office of New Independent States

**Herbert, Michael Darrell**, Diplomatic Security, Office of Procedural Security

**Mann, Marilou B.**, Santiago McCormick, Dianna, Executive Office, Office of Inspector General

**Murphy, Christina Y.**, Population, Refugees and Migration, Office of Executive Director

**Simpkins, Donald Edward**, National Passport Center, Portsmouth

### GS-8

**Barrett, Lezlie T.**, European Affairs, Regional Political and Security Affairs

**Laster, Nettle Weldon**, Office of Under Secretary for Management

**Poole, Jennifer Carleen**, Execu-

utive Secretariat  
**Prince, Ronald H.**, Bureau of Administration, Telecommunications  
**Winston, Lisa T.**, Diplomatic Security, Office of Protection

### GS-9

**Bowers, Maureen K.**, Bureau of Administration, Office of Acquisitions

**Cammett, William G.**, Political-Military Affairs

**Hack, Vernetta M.**, Bureau of Administration, Telecommunications

**Hartranft, Christopher R.**, Oceans bureau, Financial Management

**Jackson, Carolyn**, Diplomatic Security, Office of Procedural Security

**Jones, Amanda E.**, Executive Secretariat

**Lester, Christine Duhart**, Miami Passport Agency

**Litschauer, Virginia L.**, Inter-American Affairs, Office of Executive Director

**Mickey, Tonya D.**, Diplomatic Security Service

**Sligh, Amelia C.**, Bureau of Administration, Financial Management

**Soukup, Jeffrey Allen**, Bureau of Public Affairs, Office of Historian

### GS-11

**Bassle, Michel K.**, Office of Legal Adviser, Law Enforcement and Intelligence

**Buttner, Tammy Lynn**, Office of Legal Adviser, Law Enforcement and Intelligence

**Cato, Kenneth L.**, Miami Passport Agency

**Dermaut, Jacque M.**, Bureau of Personnel, Office of Performance Evaluation

**Ferguson, Paula Ann**, Seattle Passport Agency

**Paz, Maria Teresa**, Miami Passport Agency

**Silski, Andrew Lawrence**, European Affairs, Office of Nordic and Baltic Affairs

**Smallwood, Judith Diane**, Bureau of Personnel, Retirement Division

**Sowell, Joyce E.**, Passport Services

### GS-12

**Bell, Anthony R.**, Beltsville Communications Center

**Coleman, Verogene P.**, Intelligence and Research, Office



**OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS—Assistant Secretary Elinor G. Constable presents David A.**

**Colson**, deputy assistant secretary for oceans, the Senior Executive Service's Presidential Rank Award of Meritorious Executive.

of Executive Director  
**Dixon, Mary N.**, Bureau of Administration

**Hartley, Ronald R.**, Bureau of Administration

**Kirby, Valerie Y.**, Population, Refugees and Migration, Office of Comptroller

**McGill, Susie D.**, Bureau of Administration, Information Management

**Rosemond, Doreen Annette**, Bureau of Administration, Office of Acquisitions

**Segel, Jennifer R.**, Bureau of Public Affairs

### GS-13

**Bundy, Pamela Lavelle**, Bureau of Personnel, Office of Executive Director

**Chang, Angelo An-Chl**, Intelligence and Research, Office of Strategic and Proliferation Affairs

**Chln, Calvin**, Political-Military Affairs

**Humphrey, Alfred Gregory**, Diplomatic Security, Office of Procedural Security

**Redmond, John J.**, Office of Inspector General

**Wood-Lloyd, Elizabeth**, Diplomatic Security, Office of Procedural Security

### GS-14

**Bassett, Andrew J.**, Office of Inspector General

**Costner, Steven R.**, Political-Military Affairs

**Ioffreda, Angelo S.**, Economic and Business Affairs, Office

of Bilateral Trade Affairs  
**Marino Jr., James**, Bureau of Administration

### GS-15

**Jackson, M. Celeste**, Office of Foreign Buildings, Financial Management

## Appointments

**Bates, Shawn M.**, Office of Inspector General

**Falsetto, Stephen E.**, Bureau of Administration, Building Management Operations

**Floyd, Dianne A.**, Pre-Assignment Training

**Gimondo, Ronald L.**, Bureau of Administration

**Goldsberry, Richard E.**, Diplomatic Security, Office of Physical Security Programs

**Hooke, Kathleen H.**, Office of Legal Adviser, International Claims and Investment Disputes

**Jones, Marilyn D.**, Pre-Assignment Training

**Klefel, Erik Dale**, Political-Military Affairs

**Lawrence, Koren A.**, Pre-Assignment Training

**McLaughlin, Ernest Ray**, Pre-Assignment Training

**McLendon, Faye Patricia**, Bureau of Administration, Telecommunications

**Moore, Gregory**, Office of Chief Financial Officer, Working Capital Fund Section

**Murray, Sheldon Eugene**, Narcotics and Law Enforcement





**BUREAU OF ADMINISTRATION**—*Chantay Newman*, who is the lead motor vehicle dispatcher in the Department,

receives the Meritorious Honor Award. With her is *John Silva*, branch chief, Fleet Management Operations.

**O'Meara, Harry D. Jr.**, Bureau of Administration, Building Management Operations  
**O'Neill, Josephine G.**, Bureau of Administration, Diplomatic Contingency Programs  
**Petaludis, Nicholas K.**, Political-Military Affairs  
**Poisson, Beth Lindsay**, Legislative Affairs  
**Shire, Jacqueline W.**, Political-Military Affairs  
**Shkeyrov, Yuri**, Languages Services, Translating Division  
**White, Robert A.**, Bureau of Administration, Financial Management  
**Wigfield, Gary L.**, Bureau of Administration

**Pope, Loretta A.**, Employee Services Center to Diplomatic Security, Personnel Management

## Resignations

**Akers, Latania M.**, Population, Refugees and Migration, Office of Executive Director  
**Askelson, Mary**, Summer Intern Program  
**Austin, Tiffany**, Summer Intern Program  
**Baer, Laura M.**, Bureau of Administration, Information Management  
**Best, Cynthia A.**, Office of Inspector General  
**Boddie, Drucilla Sydnor**, International Communications and Information Policy  
**Burse, Montre Cherelle**, Executive Secretariat  
**Butler, Yolanda**, Summer Intern Program  
**Caldreon, Tovah R.**, Summer Intern Program  
**Casto, Sean M.**, Office of Foreign Buildings, Administrative Management  
**Coffman, Douglas Taylor**, Washington Office, Mission to the U.N.  
**Cohn, Phillip M.**, Inter-American Affairs, Office of Executive Director  
**Coleman, Sereta**, Office of Foreign Buildings, Administrative Management  
**Cromley, Laura L.**, Bureau of Administration

**Davidson, Eliana V.**, Office of Legal Adviser  
**Davis, Jennifer D.**, Summer Intern Program  
**Drake, Susan Fay**, Office of Ecology and Terrestrial Conservation  
**Ferebee, Karin L.**, Diplomatic Security, Office of Administration  
**Gafford, Cristal**, Summer Intern Program  
**Garrett, Tracie D.**, Office of Foreign Buildings, Administrative Management  
**Grimsley, Cherylene E.**, International Organization Affairs, Administrative Services  
**Hanscom, Patricia L.**, Political-Military Affairs  
**Harrington, Kathleen**, East Asian and Pacific Affairs, Office of Assistant Secretary  
**Hasman, Susan E.**, Inter-American Affairs, Office of Policy, Planning, Coordination and Press  
**Jones, Trent M.**, Washington Passport Agency  
**Kanney, Valerie**, Office of Foreign Buildings, Art in Embassies  
**Kaufman, Stephen E.**, Bureau of Public Affairs  
**King, Chanda Patrice**, Office of Foreign Buildings, Administrative Management  
**Lesser, Ian O.**, Policy Planning Staff  
**Lohmann, Christine M.**, Population, Refugees and Migration, Office of Executive Director  
**Lowery, Terese N.**, Bureau of Administration, Office of Procurement Executive  
**MacAdam, Andrew C.**, Office of Foreign Buildings, Administrative Management  
**Martin, Thomas B.**, Bureau of Public Affairs, Office of Assistant Secretary  
**Mayo, Gerrod Alan**, Office of Foreign Buildings, Administrative Management  
**McGarity, Cathleen B.**, Inter-American Affairs, Office of Executive Director  
**McGugan, Vincent M.**, Office of Overseas Schools  
**Mellenger, Cynthia L.**, Washington Passport Agency  
**Nell, Sheryl N.**, Population, Refugees and Migration, Office of Executive Director  
**Olesen, Wendy Ann**, Inter-American Affairs

**Perla, Livio**, Summer Intern Program  
**Philpot, Liana**, Foreign Service Institute, Personnel Office  
**Pisa-Relli, John C.**, Political-Military Affairs  
**Proops, Douglas Charles**, Medical Services  
**Reddy, Deepak S.**, Summer Intern Program  
**Reuben, Mark Robert**, Office of Foreign Buildings, Administrative Management  
**Richard, Nicole**, Summer Intern Program  
**Richardson, Munro**, Summer Intern Program  
**Rodriguez, Leshia M.**, Summer Intern Program  
**Rogers, Dean A.**, Political-Military Affairs  
**Ryan, Deborah K.**, Office of Foreign Buildings, Architectural Branch  
**Sadlo, Mary Frances**, Bureau of Administration  
**Sarracino, Jaylene**, Summer Intern Program  
**Shelton, Joanna Reed**, Economic and Business Affairs, Trade Policy and Programs  
**Shore, Laurence**, Office of Legal Adviser  
**Siegel, Robert Marc**, Chief Financial Officer, Central Financial Management Systems  
**Simon, Marilinda**, Population, Refugees and Migration, Office of Executive Director  
**Sinkfield III, Richard H.**, Office of Legal Adviser, International Claims and Investment Disputes  
**Streets, Theodore M.**, Office of Foreign Buildings, Administrative Management  
**Tijerina, Alma K.**, Inter-American Affairs, San-Ysidro Consular Affairs, San-Ysidro, Calif.  
**Towles, Michelle Diane**, Executive Secretariat  
**Walton, Lashia J.**, Summer Intern Program  
**Wilson, Benny**, Summer Intern Program  
**Womack, Sean**, Summer Intern Program

## Retirements

**Finnerty, Dennis**, Inter-American Affairs  
**Hernandez, Robert U.**, Bureau of Personnel  
**Kirk, Mary Catherine**, Bureau of Public Affairs ■

# FOREIGN SERVICE PERSONNEL

## Appointments

**Buczacki, Jeffrey J.**, Language Training  
**Ford, Katrina Rae**, Specialist Intake  
**Houk, Keith**, Specialist Intake  
**Madison, Eric H.**, Bonn  
**Pancheo, Carla**, Athens  
**Sullivan, Gina E.**, Hong Kong  
**Sullivan, Michael**, Hong Kong

## Transfers

**Adams, Richard Hugh**, Santo Domingo to Shanghai  
**Albright, Jerry L.**, Santiago to Bucharest  
**Albright, Norma R.**, Santiago to Bucharest  
**Albright, Wendell I.C.**, European Affairs to Language Training  
**Allen, Robert E.**, Montevideo to Frankfurt  
**Archhald, Kathleen L.**, Kinshasa to African Affairs  
**Arietti, Michael R.**, Lusaka to International Organization Affairs, Office of Peacekeeping and Humanitarian Operations  
**Barron, Frederike A.**, Jakarta to Freetown  
**Bass II, John R.**, Intelligence and Research to European Affairs  
**Bealrd, Stephen M.**, European Affairs to Athens  
**Belew, Shella Ann**, Political-Military Affairs to Frankfurt  
**Benedict, Gloria K.**, Khartoum to African Affairs, Office of Executive Director  
**Benjaminson, Eric David**, Economic and Business Affairs, Office of Monetary Affairs to Office of Development Finance  
**Blair, Mark W.**, Beirut to Bureau of Administration, Information Management  
**Blaney, John William**, International Organization Affairs to African Affairs  
**Blodgett, John S.**, London to International Organization Affairs, Office of Technical Specialized Agencies  
**Bodak, Susan M.**, Kiev to Bogota  
**Bohne, Brent R.**, Brazzaville to Port-au-Prince  
**Bowen IV, John W.**, Economic and Commercial Training to

Inter-American Affairs  
**Boyd, Paula A.**, Medical Services to Pretoria  
**Boyd, Theodore E.**, Bureau of Administration, Classified Pouch and Mail to Pretoria  
**Bright, Robert L.**, Bogota to Amman  
**Brokenshure, Kent C.**, Lima to Executive Secretariat  
**Brown, David E.**, East Asian and Pacific Affairs to Policy Planning Staff  
**Brown, Eden**, Bombay to Near Eastern Affairs  
**Bryson, M. Renee Goodrich**, Tbilisi to European Affairs  
**Bsaies, Omar A.**, Bangkok to Dhaka  
**Buchanan, Earl D.**, Bureau of Administration, Information Management to Beijing  
**Bultrowicz, Scott P.**, Kiev to Diplomatic Security, Chicago Field Office  
**Burclo, Lisa Grace**, Rio de Janeiro to Bridgetown  
**Burkhardt, Paul G.**, Canberra to Bangkok  
**Burkhardt, Robert L.**, Amman to Diplomatic Telecommunications Service  
**Burton, Fletcher M.**, European Affairs to Sarajevo  
**Buske, Mark S.**, Bonn to Oslo  
**Butler, Michael**, Department of the Army to Language Training  
**Byrnes, Jill F.**, European Affairs to Bureau of Personnel, Policy Coordination Staff  
**Cabral, Kathryn A.**, Secretariat, Board of Examiners to Office of the Under Secretary for Economic, Business and Agricultural Affairs  
**Cantrell, Paul Michael**, Santo Domingo to London  
**Cardwell, Marc R.**, Near Eastern Affairs to Beirut  
**Carouso, James**, Pre-Assignment Training to Santo Domingo  
**Carpenter Jr., Harlow J.**, Jakarta to Almaty  
**Carpenter, Paul S.**, Bonn to Cairo  
**Carter, Thomas**, Pre-Assignment Training to Istanbul  
**Cassidy, Joseph P.**, Intelligence and Research to Executive Secretariat  
**Cavin, Guyle E.**, Consular Affairs to Vienna  
**Chamberlin, John W.**, Office of U.N. Political Affairs to Language Training  
**Charvat, Kenneth James**,

Tegucigalpa to Berlin  
**Chern, Kenneth Stephen**, East Asian and Pacific Affairs to Language Training  
**Clark, Linda R.**, Shenyang to La Paz  
**Coley, Theodore Raymond**, Pre-Assignment Training to San Salvador  
**Collins, Patricia Anne**, Lome to Niamey  
**Colloton, Carol A.**, Nouakchott to Kampala  
**Concepcion, Robert**, Madrid to Santo Domingo  
**Conway, John T.**, Moscow to Bureau of Administration, Information Management  
**Copher, Everett A.**, Asuncion to Almaty  
**Covington, Ann**, Office of Foreign Missions to International Organization Affairs  
**Crowley, Shawn Patrick**, Ottawa to Leipzig  
**Darnielle, Barbara A.**, Rome to Quagadougou  
**Day, Frank H.**, Political-Military Affairs to Berlin  
**Dent Jr., Lynwood M.**, Executive Secretariat to London  
**Deshazo, Joyce A.**, Bureau of Personnel to Inter-American Affairs  
**Dolan, James E.**, Diplomatic Security to Rome  
**Dombi, Harry Joseph**, Sanaa to Prague  
**Drexler, John B.**, Bamako to San Jose  
**Duggleby, William G.**, Tokyo to East Asian and Pacific Affairs  
**Dunkerley, Craig G.**, Vienna to European Affairs, Office of Regional Political and Security Affairs  
**Dwyer, Patricia A.**, Tegucigalpa to Bureau of Personnel  
**Ebert-Gray, Catherine I.**, Canberra to Lome  
**Eckman, Vicki Cheryl**, Career Mobility Program to Paris  
**Emond, Richard Bernard**, Tirana to Bureau of Administration, Information Management  
**Ennis, James P.**, Brazzaville to Paris  
**Ettesvold, Kaara Nicole**, St. Petersburg to Moscow  
**Evanoff, Michael T.**, Copenhagen to Diplomatic Security, Office of Protection  
**Evans, Mark Robert**, Pre-Assignment Training to

Oslo  
**Falla, Sebastian R.**, Bamako to Vienna  
**Fajardo, Carol Marks**, Colombo to Seoul  
**Ferdinand, Marilyn Claire**, Caracas to Colombo  
**Ferguson, Mitchell**, Pre-Assignment Training to Bogota  
**Fetter, David Richard**, Near Eastern Affairs to Tunis  
**Figueroa, Richard A.**, Moscow to Brussels  
**Fitzsimmons, John E.**, Manila to Diplomatic Security, Office of Security Technology  
**Flatt, Shawn Eric**, Pre-Assignment Training to Santo Domingo  
**Fleitman, Randolph H.**, Language Training to Seoul  
**Fontenot, Ronnie J.**, Port-of-Spain to Bridgetown  
**Forsyth, George A.**, Port-of-Spain to Intelligence and Research  
**Foster, Harold David**, Berlin to Ottawa  
**Fox, Steven Bradley**, Pre-Assignment Training to Bamako  
**Francis, Carol E.**, Moscow to Jakarta  
**Francisco III, William P.**, Hermosillo to Frankfurt  
**Freden, Bradley A.**, Executive Secretariat to European Affairs  
**Friedman, David M.**, Paris to European Affairs  
**Friedman, Lara S.**, Executive Secretariat to Tunis  
**Fuller, Gerry William**, Consular Affairs to Lima  
**Gabler, Bradley D.**, Lima to Brazzaville  
**Garno, David L.**, Bangkok to Frankfurt  
**Garrison, Susan H.**, Language Training to St. Petersburg  
**Getze, Richard J.**, Inter-American Affairs, Regional Center, Miami to Brussels  
**Glbbs, Thomas B.**, European Affairs to Language Training  
**Gilles, Joanne**, Lagos to Bonn  
**Gochmauer, Lois Ann**, Toronto to Democracy, Human Rights and Labor  
**Goodrich III, George W.**, University Training to Hong Kong  
**Gorhett, Alton P.**, Quito to Brussels  
**Gralnek, Wendy A.**, East Asian

and Pacific Affairs to Jakarta

**Greene, James F.**, Lima to Quito

**Griffin Jr., B. Glenn**, Inter-American Affairs to Economic and Business Affairs, Office of Investment Affairs

**Grover, Randall Scott**, Lilongwe to St. Petersburg

**Gullion, Carol L.**, Niamey to Wellington

**Guillion, Guthrie W.**, Niamey to Wellington

**Guzman, Ceclia Munoz**, Damascus to Bureau of Administration

**Hahn, Helen H.**, Caracas to Muscat

**Hall, Anne**, Office of the Secretary to Language Training

**Hannan Jr., Robert F.**, Bombay to Visa Services

**Harbison, Otho Neil**, Beijing to Cairo

**Hargraves, Peter S.**, Sarajevo to Diplomatic Security, Houston Field Office

**Harms, Glenn E.**, Islamabad to Seoul

**Harold, Christine A.**, Manila to Madrid

**Harrison, Carl D.**, Rabat to Diplomatic Security, Office of Investigations and Counterintelligence

**Hatcher, Stuart M.**, Intelligence and Research to Language Training

**Hegstrom, Christopher**, Nouakchott to Gaborone

**Helmer, Colin S.**, Oceans bureau to European Affairs

**Herrin, Audrey Beverly**, Bureau of Personnel to Near Eastern Affairs

**Hickman, Leslie R.**, Near Eastern Affairs to Oceans bureau, Office of Science, Technology and Health

**Hodel, Gerard Thomas**, Bogota to Madrid

**Hoover, Jeffrey Jude**, Moscow to Tel Aviv

**Hoover, John F.**, Eastern Affairs to Language Training

**Howard, Linda S.**, Madrid to Caracas

**Hoyesen, Harald G.**, Rome to Diplomatic Security, Office of Security Technology

**Humphries, Peyton K.**, Frankfurt to Bonn

**Ingvoldstad, Kirk W.**, Bogota to Bureau of Administration, Information Management

**Irvine, Ellen P.**, Office of New Independent States to Inter-American Affairs

**Jacobs, Janice Lee**, National Defense University Functional Training to Cuban Affairs

**Jasak, Stephen A.**, Moscow to Bureau of Administration, Information Management

**Johnson, Mark Cooldge**, Buenos Aires, Guatemala

**Johnson, Shelley E.**, Consular Fraud Prevention Programs to Language Training

**Jones, Henry N.**, Beirut to Diplomatic Security, Atlanta Resident Office

**Kaleyias, George P.**, Islamabad to Near Eastern Affairs

**Kambourian, Kim White**, Economic and Business Affairs to Inter-American Affairs

**Kaneda, Robert James**, Tokyo to Office of U.N. Political Affairs

**Kaplan, Alma V.**, London to Visa Services

**Kavanagh, Christopher**, Political-Military Affairs to Language Training

**Kavanagh, Julie Lynn**, Political-Military Affairs to Language Training

**Keller, Michael R.**, Bangui to Frankfurt

**Kelley, Henry Edward**, Intelligence and Research to European Affairs

**Kelly, Diane E.**, Office of Chinese and Mongolian Affairs to Language Training

**Knight, James Alcorn**, Banjul to Antananarivo

**Koplak Jr., Andrew J.**, London to Bureau of Administration, Telecommunications

**Korpi, Ryan F.**, Inter-American Affairs, Regional Center, Miami to Lome

**Kronenburg, Stephanie A.**, Consular Affairs to Language Training

**Kwiatkowski, Michel**, Pre-Assignment Training to Caracas

**Lacock, Robert A.**, Bucharest to Oslo

**Lasleur, Mary L.**, Georgetown to European Affairs, Office of Executive Director

**Laidlaw, Philip G.**, Tirana to Sarajevo

**Lampitt, Edwin J.**, European Affairs to Yerevan

**Landberg, Christopher A.**, Santo Domingo to San Salvador

**Langston, Raymond C.**, Riyadh to Bangkok

**Larson, Terry A.**, Tokyo to Jakarta

**Lee, Woo C.**, East Asian and Pacific Affairs to Language Training

**Leiker, David C.**, Frankfurt to Washington Regional Diplomatic Courier Division

**Lewison, Eileen F.**, Bern to International Organization Affairs

**Light Jr., Frank Gristock**, Vientiane to International Organization Affairs

**Lipping, Imre**, Intelligence and Research to Tallinn

**Litzenberger Jr., Earle D.**, Sofia to Language Training

**Lomanno, Frank J.**, Bangkok to Diplomatic Security, Office of Overseas Operations

**Lopez, Clare M.**, Inter-American Affairs to Sofia

**Louis, Jean Anne**, National Defense University to Bogota

**Ludeke, Marc A.**, Diplomatic Security to Lilongwe

**Luna, Edilberto**, Nairobi to London

**Mahon, Kathleen E.**, Jerusalem to Bureau of Administration, Information Management

**Malczewski, Denise**, International Narcotics to Inter-American Affairs

**Marten, Thomas A.**, Language Training to Paris

**Mayer, Paul Overton**, Udorn to Hong Kong

**McBride, Thomas K.**, Rabat to Economic and Business Affairs

**McClammy, Matthew E.**, Berlin to Rabat

**McCormick, John B.**, Brussels to Beltsville Communications Center

**McDonald, Scott D.**, Manila to Kingston

**McGaffey, Elizabeth B.**, Lisbon to Freetown

**McLaughlin, Pamela J.**, Ankara to European Affairs

**McLean, Joseph G.**, Santiago to Havana

**McManaway, Richard Paul**, Specialist Intake to Yaounde

**Meyers, Alfreda E.**, Vienna to Foreign Service Institute, Senior Training

**Miller, David Norman**, Inter-American Affairs to Political-Military Affairs

**Millet, Donna L.**, Colombo to Libreville

**Milliken, Karen M.**, Tegucigalpa to Economic and Business Affairs

**Milroy, Michael**, Hong Kong to Gaborone

**Monk, Amy Y.**, Moscow to Madrid

**Moore, Pamela Helen**, Islamabad to Bonn

**Morales Colon, Hector E.**, East Asian and Pacific Affairs to Congress

**Moreno, Luis G.**, Port-au-Prince to Panama

**Morris, Douglas Alan**, Moscow to Bureau of Personnel

**Morris, Robert E.**, Canberra to Diplomatic Security, San Juan Resident Office

**Morton, Carole L.**, Calgary to Tel Aviv

**Mueller, William A.**, Dhaka to Bangui

**Mutch, Frank K.**, Lima to Panama

**Niebel, Jean McCall**, Sofia to Pretoria

**Norman III, Duyane R.**, Managua to Inter-American Affairs

**Nowak, Maureen Gay**, Vienna to European Affairs

**O'Connor, Edward W.**, Havana to Guatemala

**O'Neill, Joseph P.**, African Affairs to Bureau of Administration, Freedom of Information

**Ortiz, Alberto**, Brussels to Harare

**Owen, Michael S.**, Karachi to Central African Affairs

**Page, Susan**, Shanghai to Language Training

**Parrott, F. Coleman**, Santiago to La Paz

**Patonai, Richard**, Manila to Paris

**Pelletreau, Nancy Leslie**, Assignments to Nongovernmental Organization to Consular Affairs

**Percival, Bronson E.**, Language Training to The Hague

**Perkins, Anthony Carson**, Naples to Democracy, Human Rights and Labor

**Peters, Bruce E.**, Doha to Inter-American Affairs, Regional Center, Miami

**Piazz-Campbell, Paula**, Guatemala to La Paz

**Plummer, Kenneth W.**, Monrovia to Office of In-

PERSONNEL: FOREIGN SERVICE

- ternational Conferences  
**Potash, Janet R.**, Kingston to Sofia  
**Price, John T.**, Intelligence and Research to European Affairs  
**Price, Lonnie J.**, Moscow to Diplomatic Security, Office of Security Technology  
**Pursell, Jeffrey N.**, Mexico City to Diplomatic Security, Los Angeles Field Office  
**Quinn, Celestine**, Bureau of Administration, Information Management to Karachi  
**Quinn, Edward M.**, Bureau of Personnel to Karachi  
**Ramirez, Sonia D.**, Warsaw to Guatemala  
**Randall Jr., Thomas L.**, Bogota to Mexico City  
**Reagan, Daniel L.**, Beijing to Bangkok  
**Reynolds, Denis George**, Diplomatic Security to Seoul  
**Rice, Kurt R.**, Warsaw to Diplomatic Security, Office of Intelligence and Threat Analysis  
**Rich III, Santiago**, La Paz to San Salvador  
**Ripley, Joseph M.**, Seoul to Maputo  
**Robinson, Kathryn Dee**, Medan to Seoul  
**Rockey, David T.**, Language Training to Bangkok  
**Rowe, Leslie Ventura**, Secretariat, Board of Examiners to Consular Affairs, Office of Children's Issues  
**Rudensky, Maria M.**, Kiev to European Affairs  
**Ryan, Mary K.**, Bureau of Personnel to Office of Foreign Buildings, European and Canadian Area  
**Schacknies, Rosina**, Damascus to Rome  
**Schenck, Charles C.**, Bureau of Administration, Information Management to Lilongwe  
**Schoettle, Peter G.**, Policy Planning Staff to Political Training  
**Schutte, John Paul**, The Hague to Amsterdam  
**Scroggs, Patricia Hanigan**, East Asian and Pacific Affairs to Language Training  
**Shaheen, Mark Andrew**, Pre-Assignment Training to London  
**Siberell, Justin H.**, Panama to Dubai  
**Simpkins, Leroy C.**, Brasilia to Vienna  
**Smith, Alfred E.**, African Affairs to Nairobi  
**Smith, Sheila Lynn**, Pretoria to Dhaka  
**Snead, Donald H.**, Bangkok to Bureau of Administration, Information Management  
**Spivey, Mary K.**, Kuala Lumpur to San Salvador  
**Starr, Karen**, Gaborone to Executive Secretariat  
**Stockbridge, Cynthia G.**, Nicosia to International Organization Affairs, Office of Peacekeeping and Humanitarian Operations  
**Stocker, Carol K.**, Tunis to Foreign Service Institute, School of Language Studies  
**Stoll, Daniel C.**, Johannesburg to International Organization Affairs, Office of Economic and Social Affairs  
**Stromayer, Eric W.**, Executive Secretariat to Calcutta  
**Sullivan, Gregory William**, Cairo to Pretoria  
**Sundet, Crystal J.**, Near Eastern Affairs to Bombay  
**Swedberg, Dale J.**, Tokyo to Ottawa  
**Tabb, Alexander C.**, Dar es Salaam to African Affairs  
**Tadie, Eugene Phillip**, Congress to Language Training  
**Tanabe, Florence T.**, Bureau of Personnel to Berlin  
**Tanequoot, Sue D.**, Damascus to Madrid  
**Tatge, Robert Osgood**, Legislative Affairs to Language Training  
**Taylor, Merle E.**, Maputo to Addis Ababa  
**Thomas, Alvin C.**, Diplomatic Telecommunications Service to Bamako  
**Thomas, Kenneth Allan**, Oceans bureau to Pretoria  
**Tilghman Jr., Joseph F.**, Santo Domingo to East Asian and Pacific Affairs  
**Tinsley, Peter Geoffrey**, Mexico City to Kingston  
**Tipton, Peggy L.**, London to Rio de Janeiro  
**Troy, Carl Frederick**, Windhoek to Visa Services  
**Tyler, David A.**, Consular Affairs to International Organization Affairs  
**Urbancic Jr., Frank C.**, Near Eastern Affairs to Abu Dhabi  
**Vaiderrama, Diana**, Brasilia to Inter-American Affairs  
**Ventre, Regina F.**, Amman to Near Eastern Affairs  
**Walsh, James J.**, Buenos Aires to Diplomatic Security, Office of Security Technology  
**Watson, Eunice K.**, Dar es Salaam to Nicosia  
**Wells, Donald Eugene**, Intelligence and Research to Language Training  
**Wert, Robert A.**, Managua to European Affairs, Budget Branch  
**Whiteford, Ruth A.**, Near Eastern Affairs to Gaborone  
**Whitman, Gerald J.**, Montevideo to Tokyo  
**Wiener III, Howard C.**, Cairo to European Affairs, Office of Executive Director  
**Wilkinson, Edward H.**, Bangkok to Bonn  
**Williard, Eloisa S.**, Mexico City to New Delhi  
**Woytovech, Suzonne M.**, Brasilia to Almaty  
**Yamamoto, Joy Ona**, Pre-Assignment Training to Sao Paulo  
**Young, David K.**, Bombay to Paris  
**Zenn, Henry**, Foreign Service Institute to Bureau of Administration, Information Management  
**Zuccarini, Joseph T.**, Abu Dhabi to Language Training
- Hayes, Angela Regina**, Bogota  
**Johnson, Barbara J.**, Panama  
**Johnson, Steven D.**, Medical Services  
**Keck, Kimberly Ann**, Rio de Janeiro  
**Kelley, Sheila B.**, Tunis  
**Kobylanski, Aian R.**, Diplomatic Security, Office of Professional Development  
**La Plante, Norma Caroline**, Caracas  
**Legrys, Maria Helena J.**, Warsaw  
**Litzenberger, Marianne W.**, Sofia  
**Lowe, Terri S.**, Leave-without-pay status  
**Mitchell III, Calvin A.**, National Security Council  
**Moeling, Benjamin Ward**, Pre-Assignment Training  
**Palmer, Ann S.**, Bucharest  
**Reese-Poust, Robin G.**, Tokyo  
**Reid, Douglas S.**, Rio de Janeiro  
**Reyes, Cruz Maria**, Caracas  
**Roblnson, Jack D.**, New Delhi  
**Roller, Teresa Diann**, Leave-without-pay status  
**Rugh, William A.**, Near Eastern Affairs  
**Salmon, Stephanie A.**, Guangzhou  
**Sharpe, Meredith Max**, San Salvador  
**Shosey, Marilyn W.**, Moscow  
**Spillane, Carolyn S.**, Near Eastern Affairs  
**Steen, Catherine Ann**, Santiago  
**Tocker, Heidi**, Udorn  
**Torres, Isela Gloria**, Caracas  
**Tracy, Rosario M.**, Belgrade  
**Walker, Maya Rushing**, Cairo  
**Wingate, Patrick**, Moscow  
**Wood, Suzanne E.**, Mexico City

Resignations

- Baidino, James Victor**, Frankfurt  
**Bilecky, Sarah T.**, Dar es Salaam  
**Brickey III, William A.**, Seoul  
**Cavanaugh, Deborah W.**, Nairobi  
**Chalkley, Katherine J.**, Bureau of Administration, Information Management  
**Day, Brenda S.**, The Hague  
**DiGennaro, Helen**, Leave-without-pay status  
**Dugan, Lucy Janett**, Rio de Janeiro  
**Dunn, Gregory J.**, Rome  
**Falla, Ann M.**, Bamako  
**Farida, Strege**, Lagos  
**Flannery, Laurence**, Leave-without-pay status  
**Freed, Robert L.**, Bonn  
**Gralnger, Shelley Roberts**, Mogadishu  
**Hadda, Katherine B.**, Trade Negotiations  
**Hammitt, Margaret**, Moscow  
**Harris, Zara**, Leave-without-pay status  
**Harrison, Edward N.**, Bonn
- Adams, Michael J.**, Antwerp  
**Barmon, Ward Davis**, International Organization Affairs, Office of Economic and Social Affairs  
**Barrett, Christopher B.**, Ottawa  
**Barrett, Frank J.**, Office of Retirement and Career Transition  
**Basora, Adrian Anthony**, European Affairs  
**Bienvenue, Richard A.**, International Organization Affairs, Office of International Conferences  
**Bowker, Donald G.**, Ottawa  
**Brod, Vittorio A.**, International Narcotics  
**Bucher, Larry**, Asmara

**Bullen, Pierce K.**, Economic and Commercial Training  
**Burton, Bruce G.**, Tel Aviv  
**Butcher, W. Scott**, East Asian and Pacific Affairs  
**Campbell, William M.**, Helsinki  
**Cary, Anne O.**, Casablanca  
**Cella, Micaela A.**, Monrovia  
**Charlton, John F.**, Beirut  
**Clear, Taylor Jesse Edward**, Political-Military Affairs  
**Coburn, Harry L.**, Rome  
**Cox, Steven L.**, Diplomatic Security, Office of Intelligence and Threat Analysis  
**Cundiff, Carl C.**, Economic and Business Affairs  
**Dalley, Ronald W.**, Canberra  
**Danga, Karl Imants**, Asmara  
**Dunford, David J.**, Near Eastern Affairs  
**Eighmie Jr., James Wilson**, London  
**Erickson, L. John**, Tokyo  
**Gallup, Jeffrey C.**, Lome  
**Garland, Keith Patrick**, Office of Chief Financial Officer  
**Gehring, Robert A.**, Montevideo  
**Gerth, Thomas Humphrey**, Cuban Affairs  
**Gibson, Stephen R.**, Inter-American Affairs  
**Gowen III, George A.**, Political-Military Affairs  
**Graham, Hilton L.**, Oceans bureau, Office of Global Change  
**Griffiths, G. Gene**, Montreal  
**Hancock, Michael L.**, Visa Services  
**Hare, Charles R.**, Language Training  
**Herrmann, George S.**, Seoul  
**Hoover, Richard W.**, Nairobi  
**Jillson, Anne Darrohn**, International Organization Affairs  
**Jomeruck, John H.**, Diplomatic Security, Office of Security Technology  
**Kirby, Harmon E.**, Bureau of Public Affairs, Office of Historian  
**Lang, Nicholas R.**, Brussels  
**Lara, Ishmael**, Economic and Business Affairs, Office of Agricultural and Textile Trade Affairs  
**Lee, Harlan Y.M.**, Office of Protocol  
**Liebowitz, Alexander T.**, Intelligence and Research  
**Lyle, John P.**, East Asian and Pacific Affairs  
**Mahoney, Michael M.**, Rome  
**Malpass, Hanson R.**, San Jose  
**Marin, Rafael L.**, Islamabad  
**Marks, Edward**, Defense

Department  
**Marsden Jr., Willard Ernest**, Diplomatic Security  
**McCarthy, John T.**, Office of Inspector General  
**McCulloch, Gerald**, Asuncion  
**Merritt, Mary G.**, Canberra  
**Molinar, Elizabeth A.**, Warsaw  
**Moody, William**, Bureau of Administration, Freedom of Information  
**Morley, Robert B.**, Caracas  
**Nach, James P.**, Dhaka  
**Ogden, Richard M.**, Madrid  
**Olton, Harry A.**, Brussels  
**Palmer, Frederick S.**, Bucharest  
**Parker, Alan**, Tel Aviv  
**Peltier, Alec M.**, Visa Services  
**Perenyi, Peter S.**, Intelligence and Research  
**Perito, Robert M.**, International Narcotics  
**Peters, Lee M.**, Inter-American Affairs  
**Peterson, Richard R.**, Manila  
**Porter, Blaine D.**, Hong Kong  
**Reid, James J.**, Democracy, Human Rights and Labor  
**Reid, James R.**, Office of Foreign Buildings, Real Estate Division  
**Riley, John P.**, Kingston  
**Ritter, Dianna**, Nairobi  
**Roberts, David A.**, Inter-American Affairs, Regional Center, Miami  
**Royle, Michael Sager**, European Affairs, Office of Executive Director  
**Schifferdecker, Arnold P.**, Secretariat, Board of Examiners  
**Schunter, Elaine Barbara**, Nairobi  
**Shostal, Pierre**, Defense Department  
**Smith Jr., Richard A.**, Riyadh  
**Smith, Raymond Vaughn**, Diplomatic Security, Office of Overseas Operations  
**Smith, Samuel Vick**, Wellington  
**Stella, Peter**, Diplomatic Security, Office of Physical Security Programs  
**Streeb, Gordon L.**, Diplomat-in-Residence  
**Taylor, Clyde D.**, Office of Inspector General  
**Thomas II, Charles H.**, European Affairs  
**Van Houten, Melvin J.**, Cairo  
**Von Arx III, Emil**, Vienna  
**Wauchope, Keith L.**, Bureau of Personnel  
**Weatherford, William O.**, Bangkok  
**Williams, David W.**, Ulaanbaatar  
**Williams, Dennis L.**, Diplomatic

Security, Office of Overseas Operations  
**Winder, Joseph A.B.**, Intelligence and Research, Office of Economic Analysis  
**Woerz, Bernard J.**, Curacao  
**Wolf, John C.**, Moscow Embassy Building Control Office  
**Worrel, Stephen W.**, Intelligence and Research  
**Zweifel, David E.**, Rio de Janeiro □

**Boyce Jr., Ralph L.**  
**Brazeal, Aurelia E.**  
**Brencick, William J.**  
**Brennan, Martin G.**  
**Briggs, Jacquelyn L.**  
**Brown, David G.**  
**Brown, Laurence G.**  
**Brown, Sam W.**  
**Browning, Steven A.**  
**Brynn, Edward**  
**Buchholz, Roy E.**  
**Buechel, Janet G.**  
**Buentello, David**  
**Burkhart, Robert L.**  
**Burns, William J. (2)**  
**Burton, Bruce G.**  
**Buske, Mark S.**  
**Butler, Lawrence E. (2)**  
**Caldwell, Ray L.**  
**Campbell, John**  
**Campbell, Martha L.**  
**Campbell, Sandra J.**  
**Carmody, Carol J.**  
**Carpenter Jr., Harlow J.**  
**Carrington, Walter C.**  
**Carter, Landon C.**  
**Casey, Jr., Edward A.**  
**Casey, Mary Ann**  
**Cason, James C.**  
**Caswell, John D. (2)**  
**Caulfield Jr., John Patrick**  
**Chaddic, Joe H.**  
**Chamberlin, Wendy (2)**  
**Chammas, Judith A.**  
**Channell, John W.S.**  
**Chapman, Geoffrey W.**  
**Chase, Peter H.**  
**Chavera, Raul E. (2)**  
**Chaverini, Vincent J.**  
**Cheshes, Martin L.**  
**Chicola, Phillip T.**  
**Christy, Gene B**  
**Clapp, Priscilla**  
**Clark, Elizabeth**  
**Clark, John E.**  
**Clarke, William D.**  
**Coburn, Harry L.**  
**Collins Jr., John A. (2)**  
**Conaway, Mary S.**  
**Connuck, Bruce E.**  
**Cook, Frances D.**  
**Cook, Frederick R. (2)**  
**Cooper, Jerome Gary**  
**Craig, John B. (3)**  
**Crapa, Joseph**  
**Creagan, James F.**  
**Cross, Thomas**  
**Cubbison, Edwin P.**  
**Cunningham, James B.**  
**Dalglish, Albert W.**  
**Davis, Ruth A.**  
**Dawson, John R.**  
**Dean, Margaret M.**  
**Dejarnette, Edmund T.**  
**Delawie, Gregory T.**  
**Delly, Daniel Purnell (2)**  
**Deming, Rust M.**

## Praise for rating, reviewing officers

Selection boards have commended the following for the quality of their evaluation reports:

### RATING OFFICERS

**Aber, Richard J.**  
**Adair, Marshall P.**  
**Adams, Martin Phillip**  
**Agnew, Elizabeth J.**  
**Allegrone, Charles R.**  
**Allegrone, Kathleen H.**  
**Allen, Burton O.**  
**Alter, Bernard**  
**Anania, Jay N.**  
**Angulo, Michele R.**  
**Arcement, Ned**  
**Archard, Douglas B.**  
**Atwood, J. Brian**  
**Augustine, Peter K. (2)**  
**Bader, Jeffrey A.**  
**Barcas, John A.**  
**Barger, Jr., John H.**  
**Barr, William R.**  
**Barrett, Dennis P.**  
**Barry, Robert L.**  
**Basora, Adrian A.**  
**Beall, David**  
**Becelia, Joseph F.**  
**Beecroft, Robert M.**  
**Bellamy, William M.**  
**Benedict, Lawrence N.**  
**Bennett, John E.**  
**Berton, Bruce (2)**  
**Bishop, Robyn M.**  
**Blackford, Peggy**  
**Blanchard, James J.**  
**Blaney, John William**  
**Blanford, James E.**  
**Blodgett, John S.**  
**Blubaugh, James K. (2)**  
**Bodde, Peter W.**  
**Bogoslan, Richard W.**  
**Bogue, Janet L.**  
**Boneski, Raymond A.**  
**Booth, Anita S.**  
**Borden, Thurmond H.**  
**Boulware, Mark M.**

PERSONNEL: FOREIGN SERVICE

Dion, Jerrold Mark (2)  
 Dizikes, Dean  
 Donahue, Linda L.  
 Donnelly, Shaun E.  
 Doty, Boyd R.  
 Dunford, David J.  
 Dunn, David B.  
 Eizenstat, Stuart E.  
 Engel, Bernard  
 Engle, Gregory W. (2)  
 English, Charles L.  
 English, Franklin D.  
 Estes, Richard, LTC USAF  
 Feifer, Theodore  
 Feierstein, Gerald M.  
 Fendrick, Reed J.  
 Finn, Robert Patrick John  
 Finney Jr., John D.  
 Fitts, Robert W. (2)  
 Fitzpatrick Jr., William G.  
 Ford, John Seabury  
 Fort, Jane Anderson Benton  
 Foulger, Thomas Frank  
 Francis, Judith D.  
 Frank, Ralph  
 Frank, W. Douglas (2)  
 Franks, Robert J.  
 Frechette, Myles R.  
 Fretz, Robert L.  
 FSI Econ Course Staff  
 Gadsden, James I.  
 Gaffney, Edward F.  
 Gaines Jr., William R.  
 Gallogly, Stephen J.  
 Gallup, Jeffrey C.  
 Garcia, Rudolph R. (2)  
 Gardner, Richard N.  
 Garza, Oliver P.  
 Gerson, Leslie A.  
 Gillespie Jr., Charles A.  
 Gnehm Jr., Edward W.  
 Godard, Ronald D. (2)  
 Graham, Hilton Lee  
 Graham Jr., Thomas E.  
 Gray, Bruce N.  
 Gray, William G. (2)  
 Greco, Charles S.  
 Greenfield, Alan E.  
 Greenlee, David N. (2)  
 Greenwald, G. Jonathan  
 Gundersen, Jon  
 Haas, David  
 Hackett, Anne M. (2)  
 Hallford, Scott S.  
 Hamilton Jr., Hugh G.  
 Hamilton, John R.  
 Hamilton, Thomas P.  
 Hansen, Rosemary E.  
 Hansen, Ruth E.  
 Harris, William T.  
 Harrison, William G.  
 Harty, Maura A.  
 Haugh, William J.  
 Hays, Donald S. (2)  
 Herbert, Kevin F.  
 Heskin, Carolyn I.  
 Hinton, Michael J.  
 Holbrook III, Morton J.  
 Holm, Donald K. (2)  
 Holmes, J. Anthony  
 Holmes, James H. (2)  
 Holzman, John C. (2)  
 Hooper, James R.  
 Hoza, Michael S.  
 Hrinak, Donna J.  
 Hubbard, Thomas C.  
 Hughes, Lisa B. Schreiber  
 Hughes, Patricia D. (2)  
 Hume, Cameron R.  
 Hutson, Thomas R.  
 Isom, Harriet W.  
 Jackovich, Victor L.  
 Jacobson, Roberta A.  
 Jantharat, Prawet  
 Jasak, Stephen A.  
 Jimerson, Harold L.  
 Johnson, Judith Rodes (2)  
 Johnson, Mark  
 Johnson, Matthew E.  
 Johnson, Ralph R.  
 Jones, Frances T.  
 Jones, Stuart E.  
 Joyce, Karen E. (2)  
 Kamman, Curtis W.  
 Kartman, Charles  
 Keith, Kenton W.  
 Keller, Richele  
 Kennedy, J. Christian  
 Kennedy, Laura E.  
 Kennedy, Mary Virginia  
 Kent, Douglas B.  
 Kepchar, Allen J.  
 Kessler, John Christian  
 Keyser, Donald W.  
 Klosson, Michael  
 Kolb, Kenneth H.  
 Korky, Ann Kelly  
 Kornblum, John C.  
 Kott, Robert J.  
 Kozak, Larry J.  
 Krawitz, Howard  
 La Lime, Helen R. Meagher  
 La Mantia Jr., Russell A.  
 Lambertson, David F.  
 Lange, Mary J.  
 Larson, Alan P.  
 Lawton, Elsie C.  
 Leininger, Wayne S.  
 Lijek, Mark Joseph (2)  
 Likins, Rose M.  
 Limberg, Wayne P.  
 Limbert, John W. (3)  
 Lineburger, Edward C.  
 Littrel Jr., Warren E. (2)  
 Llorens, Hugo  
 Lopez, Alphonse  
 Lord, Winston  
 Lorton, Ronald D.  
 Lowe Jr., George M.  
 Lynch, Christopher F.  
 MacCallum, Robert A.  
 Maclas, Arturo S.  
 Maertens, Thomas R.  
 Majewski, Gerald  
 Malott, John R.  
 Malpass, Hanson R.  
 Manger, Walter H.  
 Manzanares, J. Robert  
 Marciel, Scot A.  
 Mark, Jim D. (2)  
 Marshall, Robert M.  
 Martin, Thomas G.  
 Mason, Robert A.  
 McAfee, Marilyn  
 McAnney, Robert J.  
 McCahill Jr., William C.  
 McConville, Donald F.  
 McCormick, Richard E.  
 McGruder Jr., John L.  
 Mcle, Daniel Terence  
 McKee, Alan R.  
 McKelvey, Margaret J.  
 McKune, Elizabeth  
 McKune, Kenneth R.  
 McLaughlin Jr., Michael J. (2)  
 McLean, Martin  
 McLeese, William V.  
 McNamara, Thomas E.  
 Meer, S. Ahmed  
 Metelits, Michael D.  
 Michaud, Michael A.G.  
 Miles, Richard (2)  
 Miller, Thomas J.  
 Miller, William G.  
 Mondale, Walter F.  
 Monroe, William T.  
 Moose, George E. (4)  
 Morritz, Robin Jan  
 Morrow, Michael K.  
 Mozur, Michael C. (3)  
 Mull, Stephen D.  
 Murden, William C.  
 Muse, Anthony  
 Nagy Jr., Tibor P.  
 Nay, John R.  
 Neitzke, Ronald J.  
 Nesberg, Eileen Joan  
 Neumann, Ronald E. (2)  
 Nice, Jeremy  
 Nichols, Patrick J.  
 Norton, James C.  
 Novelli, Catherine A.  
 Nye, Marsha  
 Ober, Richard C.  
 Orozco, Cristobal R.  
 Pace, Jerry R. (2)  
 Palmer, Larry Leon  
 Parker, Alan  
 Parker, Frank S.  
 Parmly, Michael E.  
 Parris, Mark R.  
 Pascoe, B. Lynn  
 Pascua, Gerard R. (2)  
 Patchell, Anne W.  
 Patterson, Anne  
 Pelletreau Jr., Robert (2)  
 Pendergrass, Dewey R.  
 Pendleton, Mary C.  
 Perez, Enrique F.  
 Peterson, Katherine H.  
 Petterson, Donald K.  
 Pierce, William A.  
 Plotz, Richard C.  
 Pope II, Laurence E.  
 Pope, Martha S.  
 Porter, Blaine D.  
 Powell II, Keith  
 Pozorski, David R.  
 Presel, Joseph A.  
 Price, Thomas L. (2)  
 Proctor, Nickolas W.  
 Rabasa, Angel M.  
 Raiser, Mary Millonzi  
 Ramsay, William Christie  
 Randall Jr., Thomas L.  
 Randolph, David E.  
 Ransom, David M.  
 Raphael, Robert Lynn  
 Rawson, David P.  
 Raymer, Robert T.  
 Reddick, Eunice S.  
 Reeves, Sidney V.  
 Revere, Evans Joseph Robert  
 Reynard, Garace A.  
 Riley, John P.  
 Riley, Maureen A.  
 Roberts, David A.  
 Robinson Jr., David M.  
 Rohn, Douglas  
 Rorvig, Richard A.  
 Ross, Christopher W.S.  
 Roth, Richard Allan (2)  
 Roy, J. Stapleton  
 Royle, Michael S.  
 Rusch, Theresa L.  
 Ryan, Mary A. (2)  
 Saloom III, Joseph A.  
 Sanderson, Janet A.  
 Saturni, Fabio M.  
 Savage, Eleanor W.  
 Scanlan, Francis T.  
 Schaffer, Teresita C.  
 Schmidt, John R.  
 Schrenk, Virgini M. (2)  
 Schulz, Herbert W.  
 Schunter, Elaine B.  
 Shapiro, Charles S.  
 Shelton, Joanna R.  
 Sherman, Wendy R.  
 Simon Jr., Hugh V.  
 Simpson, Richard G.  
 Sjuve, Gordon A.  
 Skodon, Emil M.  
 Silgh, John D.  
 Smyth, Richard H.  
 Sorensen, Paul D.  
 Soyster, Elizabeth B.  
 Spoede II, Stuart L. (3)  
 Sprott, Jeanne R.  
 Stanfield, Sylvia G.  
 Staples, George M.  
 Stevens, Mark (2)  
 Stillman, Christopher L.  
 Stoffel, Howard (2)  
 Summers, George L.  
 Swing, William L.  
 Taylor, Robert (2)  
 Thatcher, Dennis R.

Tidball, Alyce J.  
 Tiernan, Thomas J. (2)  
 Tomsen, Peter  
 Tomseth, Victor L.  
 Trites, William S.  
 Trivell, Paul A.  
 Trotter, Charles David  
 Turk, Lynn Joseph  
 Twining Jr., Charles H.  
 Tyson, Gregory J.  
 Usrey, Gary S. (2)  
 Van Voorst, Carol Lee  
 Van Vranken, Howard A.  
 Vershbow, Alexander R.  
 Verstandig, Toni G.  
 Villegourelx-Ritaud, Phyllis  
 Wadelton, Joan S.  
 Walker Jr., Edward S.  
 Walsh, James Donald (2)  
 Ward Jr., George F. (2)  
 Ward, James L.  
 Ward, Jennifer C. (2)  
 Warlick Jr., James B.  
 Watson, Alexander F. (2)  
 Wayne, Earl A.  
 Welsberg, Robert I.  
 Welch, C. David (2)  
 Whaley, Peter (2)  
 Whigham, Robert J.  
 White, Sharon N.  
 Wlener III, Howard C.  
 Wilkes, Roland A.  
 Willett, John H.  
 Williams, Gary  
 Williams, Hugh F.  
 Williams, Sandra L.  
 Wilson IV, Joseph Charles  
 Winnick, Seth D.  
 Winship, Robert R.  
 Wisner II, Frank G.  
 Wolff, Alejandro D.  
 Wood, R. Susan  
 Woodruff, Larry L.

Wright Jr., Lacy A.  
 Yalowitz, Kenneth  
 Yamamoto, Donald Y.  
 Yancl, Joseph Thomas  
 Yarvin, Herbert

REVIEWING OFFICERS

Aber, Richard J.  
 Adams Jr., Alvin P.  
 Adams, Wayne G.  
 Andres, Janet S.  
 Atkins, Marshall F.  
 Barry, Catherine  
 Baskey Jr., Nicholas S.  
 Becelia, Joseph F.  
 Blair Jr., Jack A.  
 Blinken, Alan J.  
 Blinken, Donald M.  
 Bobbitt, Gary D.  
 Boulware, Mark M. (2)  
 Brill, Kenneth C.  
 Bruno, George C.  
 Brynn, Edward  
 Buechel, Janet G.  
 Burke Jr., William J.  
 Butler, Lawrence E.  
 Carty, Robert F., USAF  
 Casey, James J.  
 Cecil, Charles O. (2)  
 Cheek, James R. (2)  
 Clapp, Priscilla (2)  
 Cohen, Roger N.  
 Colbert, Larry  
 Coldren, Lee O.  
 Constable, Elinor G.  
 Cook, Frances D.  
 Crag, John B. (2)  
 Dawson, John R. (3)  
 Deutsch, Robert S.  
 Dion, Jerrold M.  
 Dornbush, K. Terry  
 Dorris, C. Eugene

Ecton, Stephen M.  
 Engle, Gregory W. (2)  
 Erlandsen, Susan M.  
 Flaherty, Michael Bart  
 Fort, Jane A.B.  
 Foster, Timberlake  
 Galnes Jr., William R.  
 Gardner, Richard N.  
 Garza, Oliver P.  
 Geisel, Harold W.  
 Ginsberg, Marc C.  
 Goodman, Andrew L.A.  
 Griffin, James M.  
 Griffiths, Barbara J.  
 Gutierrez, Lino  
 Hackett, Anne M. (2)  
 Hamilton, John A.  
 Harter, Dennis G. (2)  
 Harty, Maura A.  
 Harvey, Barbara S.  
 Hodges, Heather M.  
 Holmes, James H.  
 Holzman, John C.  
 Huddleston, Vicki J. (2)  
 Hull, Edmund J.  
 Iacobucci, Ellis  
 Johnson, Mark  
 Kaulzarich, Richard D.  
 Keane, John F.  
 Klosson, Michael  
 La Mantia Jr., Russell A.  
 Lambertson, David F.  
 Lange, Mary J.  
 Larocco, James A.  
 Lebaron, Joseph E.  
 Maddox, James Marion  
 Maisto, John F.  
 Manderscheid, Gerald E.  
 Mayer Jr., Vincent  
 McKune, Elizabeth  
 Meyers, Marilyn A.  
 Mills Jr., William B.  
 Monroe, William T.

Moose, George E. (2)  
 Nagy Jr., Tibor P.  
 Negroponte, John D.  
 Neumann, Ronald E.  
 Newton, David G.  
 Nixon, Warren P.  
 Novak, Robert K.  
 O'Keefe, John M. (3)  
 Oakley, Phyllis E.  
 Obey, David R.  
 Orozco, Christobal R.  
 Owens-Kirkpatrick, Barbro A.  
 Pearson, W. Robert  
 Pickering, Thomas R.  
 Planty, Donald J.  
 Pope II, Laurence E.  
 Pope, William P.  
 Powell, Nancy J.  
 Pryce, William T.  
 Ramsay, William C. (2)  
 Reeves, Sidney V.  
 Romero, Peter F. (2)  
 Sambalew, Nancy H.  
 Schulz, Herbert W.  
 Scott, Gerald W.  
 Shinn, David H.  
 Smolik, Robert J.  
 Spero, Joan E.  
 Stocker, Carol K.  
 Strathearn, Bruce D.  
 Swing, William L. (2)  
 Thayer, Yvonne F.  
 Tighe, Thomas C.  
 Tomsen, Peter  
 Walsh, James D.  
 Ward, Jennifer C.  
 Watson, Alexander F.  
 Watt, Linda E.  
 Weaver, Kaarn Jayne  
 Weiner, James A.  
 Wilson IV, Joseph C.  
 Wolf, John S.  
 Zweifel, David E. (2) ■



ROME, Italy—At a safe-driving award ceremony that was held in this celebrated European capital, participants are, back

row, from left: Salvatore Scalia, Augusto Stivali, Giuseppe Rasiti, Ambassador Regional Bartholomew, Giuseppe Argiolas, Paolo

Picci. Front row: Andrea Tufano, Mario Vavini, Angelo Gartisi, Egidio Schicchi, Lorenzo Lai.

# POST OF THE MONTH

## HANOI

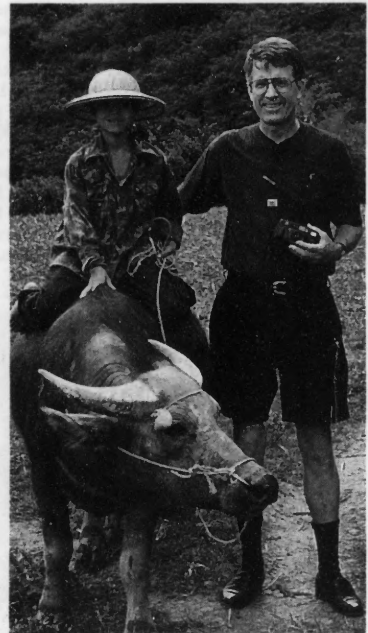
This embassy in Vietnam in Southeast Asia opened only last August as diplomatic relations were normalized. U.S. Foreign Service people there are featured as part of STATE's continuing series.



Hanoi's opera house.



Lloyd Benson with secretary Patricia Limeri and Tamara Minix, right, a teacher at the international school.



Science officer Chip Schofield beside a water buffalo, near the Vietnamese-Chinese border. Second person is unidentified.





*Nguyen Thanh Hang and Le My Hanh  
unwind after a visit by the Secretary.*



*Ed Clayton and his wife, Maria.*



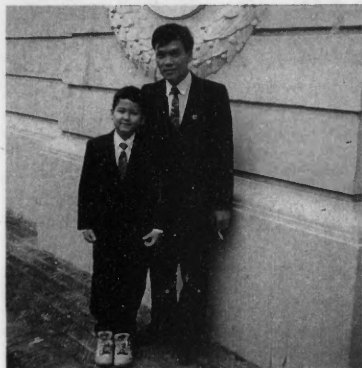
**Bridge on Hoan Kiem Lake.**

POST OF THE MONTH: HANOI

POST OF THE MONTH

HANOI

*Charlie Runckel, son of administrative officer Christopher Runckel, with maintenance supervisor Pham Van Dung.*



*Former President Bush and wife, Barbara, with Foreign Service national employees, from left: Thuy Anh, Oanh, Dao, Hang, Lan.*

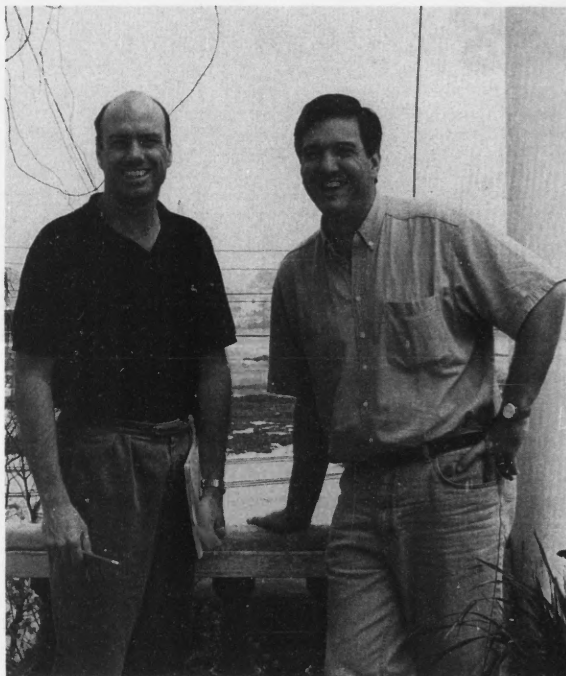


*Regional security officer Phil Jornin, right, with Cable News Network's Peter Arnett.*



*Outside the Ho Chi Minh Mausoleum, from left: Steve Craigo, security officer; Carl Giampietro, information program officer; Phil Jornin, regional security officer; Dalton Bohnet, general services officer.*

General services officer *Richard Pruett*, left, and consular officer *Charles Neary*, outside the embassy.



Moving day.

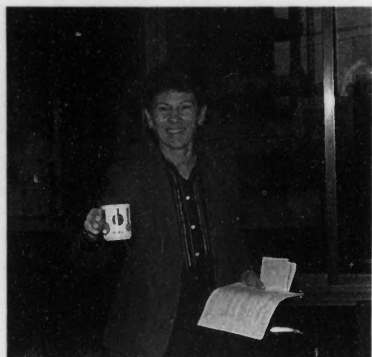


*Patricia Limeri* takes a turn hammering out a wall.



Divers building a dam for an excavation site for soldiers missing in action.

POST OF THE MONTH: HANOI



Administrative assistant *Terry Ambrose*.



From left: *Richard Pruett*, administrative assistant *Terry Ambrose*, political officer *Elise Kleinwaks*, *Patricia Limeri*.



*Jim Hall*, chief of the former liaison office, center, presents group Meritorious Honor Award at the embassy's opening. With him are *Secretary Christopher*, *Charles Neary*, right, and Foreign Service national employees.



Path to the Temple of Literature.



Former President Bush and his wife with embassy staffers, at an excavation site for soldiers missing in action.



Ho Chi Minh Museum.



From left: economic and commercial officer Eric Luftman; Pham Van Que, ministry of foreign affairs; Christopher Runkel; and deputy chief of mission of the British embassy.



At award ceremony, from left: Terry Ambrose; Pham Van Dung, maintenance supervisor; Nguyen Ngoc Ha, budget assistant; Nguyen Hoang Oanh, protocol assistant; Charles Neary. ■

# BUREAU NOTES

## THE SEVENTH FLOOR

### Office of the Secretary

SECRETARY CHRISTOPHER traveled to New York to attend the U.N. 50th-anniversary celebrations, October 21-24. During his visit he conducted bilaterals with Israeli Prime Minister YITZHAK RABIN ... Mr. Christopher traveled to Amman and Damascus, October 28-30, for bilaterals with KING HUSSEIN, Mr. Rabin and the Israeli foreign minister ... On November 1 the Secretary traveled to Dayton, O., for the opening of the Bosnia proximity talks at Wright-Patterson Air Force Base. He held bilateral meetings with the Bosnian president, the Croatian president and the Serbian president. □

### Office of the Under Secretary for Political Affairs

Under Secretary PETER TARNOFF was in Paris, September 7, to participate in a joint conference on Bosnia and the Organization of Islamic Countries ... He traveled to New York, September 25-October 2, for meetings at the U.N. General Assembly ... From October 6-10 he visited the Dominican Republic to confer with government officials, and had consultations in Madrid, Spain, October 27-28. □

### Office of the Under Secretary for Arms Control and International Security Affairs

On October 4 Under Secretary LYNN DAVIS met with the Defense Writers Group at breakfast, where she fielded questions on arms control and security issues ... On October 12-16 she traveled to London, where she met with United Kingdom officials and led an interagency delegation in meetings with the Russian deputy foreign minister. Senior adviser JAMES TIMBIE participated in these discussions ... On October 17 she met with the German under secretary in Washington ... On October 18 she cochaired a meeting of the U.S.-Israeli joint security assistance planning group with the Israeli ministry of defense director general, DAVID IVRY ... On October 20 the Polish chief of staff paid a visit to her ... She accompanied the Secretary to New York during the U.N. 50th-anniversary celebration, where she participated in the Secretary's meetings with the Chinese and Russian foreign ministers ... Mr. Timbie traveled to New York to participate in the Russian meetings. □



SEVENTH FLOOR—The under secretary for global affairs, *Timothy E. Wirth*, presents a Superior Honor Award to International Organizations' deputy assistant secretary *Melinda Kimble* for managing U.S. participation in U.N. conferences.

### Office of the Under Secretary for Global Affairs

The senior coordinator for international women's issues, GRACIA HILLMAN, addressed and participated in the Fourth World Conference on Women, in Beijing, in September. She has followed up on issues raised and agreed to in the platform for action at the conference ... On October 12 she gave a public lecture at the Woodrow Wilson School of Public and International Affairs, Princeton University ... On October 21 she spoke at the Center for Research on Women and Gender, University of Illinois at Chicago, regarding the Beijing conference ... On November 1 she served on a global-issues panel at the International Affairs Center, Howard University, Washington. The program was entitled "Fourth World Conference on Women in Beijing, 1995: Retrospection and Action for the Future." □

### Policy Planning Staff

JAMES B. STEINBERG, director, hosted talks, October 2, with the German foreign ministry political director, WOLFGANG ISCHINGER. They were attended by members ANDREW WEISS and MIRIAM SAPIRO ... In mid-October Mr. Steinberg spoke on the role of the Policy Planning Staff to visiting White House fellows, new State Department officers, officers from National Defense University, and

to the National Peace Corps Association ... He addressed the American Leadership Conference at the Washington Times Building, on relations with the United Nations, and the World Affairs Council of Hartford, on Bosnia and Russia ... He attended an offsite in Warrenton, W.Va., in preparation for peace talks on Bosnia, and traveled with the Secretary to the United Nations' 50th-anniversary celebration in New York, October 21-23, and to Amman, Jordan and Damascus, Syria, October 28-30. Member JOHN HANNAH traveled to and participated in the Amman meetings.

Deputy director ALAN ROMBERG visited South Korea and Japan in early October and, joined by member DAVID BROWN, held policy planning talks in Kyoto with officials from Japan, South Korea, Canada and Australia ... Mr. Romberg gave a talk, October 16, in New York to a group of chief executive officers, sponsored by Harvard University's East Asia Institute, on the U.S. strategic view of India and China ... He met with Vietnamese officials and scholars sponsored by the Ford Foundation Visitors Program, October 31.

Senior adviser LUIGI EINAUDI led the U.S. delegation to the meeting in Brasilia, Brazil, marking the end of hostilities between Ecuador and Peru ... With ambassadors of both countries in attendance, October 26, he led a discussion at the Department's National Foreign Affairs Training Center on how to launch negotiations on the underlying issues.

Member YVONNE THAYER participated in a conference on U.S.-Mexico relations, sponsored by the Stanley Foundation at Airlie House, October 26-28 ... She participated in an international affairs and public policy fair at George Washington University, October 24.

Member Sapiro attended the October 8-12 meeting of Nato's Atlantic policy advisory group in Sintra, Portugal, to discuss enlarge-

ment of the alliance and Nato-Russia issues ... She traveled to Dayton, October 31, as a member of the U.S. delegation to the Bosnia peace talks, which started November 1. □

## Secretary's Open Forum

On October 6 Open Forum chairman ALAN LANG presented JAMES A. JOSEPH, president and chief executive officer of the Council on Foundations, who delivered the 1995 distinguished lecture, on *The Emerging Roles of Philanthropic Organizations in the United States: Challenges and Opportunities in the International Arena*. ... On October 17 Professor SAMUEL H. BEER, Eaton professor of history at Harvard, delivered the 1995 James Madison lecture, "Federalism and the Nation-State." Mr. Beer, an authority on American and British government, has linked the study of federalism to important issues in politics. PETER N. SKERRY, Brookings Institution, a one-time assistant to Professor Beer, delivered welcoming remarks. □

## Office of Equal Employment Opportunity and Civil Rights

Deputy assistant secretary DEIDRE A. DAVIS delivered an address at the Peninsular Center for Independent Living's annual conference in Norfolk, Va., October 16 ... Deputy director THOMAS JEFFERSON, PAUL CORAN and THOMAS WILLIAMS served as resource persons for a course on affirmative action considerations, contracted by the Bureau of Administration's Office of Information Management ... GLORIA JACKSON conducted awareness briefings for the Washington tradecraft and Civil Service orientation courses ... Staff members met with representatives of the Office of Resource Management Administration to discuss the status of reduction-in-force (R.I.F.) procedures and their potential equal opportunity impact ... Civil Service complaints manager Williams monitored the mediation process for Department cases at the session of the Department of Agriculture's dispute resolution board. The ratio of resolving cases submitted through the alternative dispute resolution process is 4:5 ... Mr. Williams met with representatives of bureaus to discuss settlement of several cases (the total Department cost for fiscal year 1996 settlements is estimated at \$43,000) ... As of October 1 the Department had received eight new cases ... On October 27 ARLENE BRANDON and GRACIE MINNIS represented the office at the Universal Access Project Conference, U.S. Department of Commerce, which addressed the importance of accessibility for the aged and disabled in the advanced features in telecommunications and information management systems, especially at the design stage. □

## Office of Protocol

Protocol chief MOLLY RAISER traveled with the President and the first lady to greet the pope in Newark, N.J. ... She returned to Washington to host a luncheon for the African diplomatic corps at Blair House, October 5 ... The week of October 9, the president of Mexico and his wife arrived for a state visit ... The king and queen of Norway and the queen and PRINCE CLAUS of the Netherlands were welcomed to the United States ... Ms. Raiser and Protocol staffers traveled to New York to coordinate activities related to the 50th anniversary of the U.N. General Assembly.

The assistant chief of protocol for visits, MEL FRENCH, and the Visits Division coordinated the following visits: CARLOS ELIZONDO, Pope JOHN PAUL's trip to the United States and the president of Mexico; TANYA TURNER, the king and queen of Norway and CHRISTINE HATHAWAY, the Bosnia peace negotiations at Wright-Patterson Air Force Base ... Gifts officer LAURA WILLS traveled with first lady HILLARY RODHAM CLINTON on her trip to South America ... Protocol press officer MARY MASSERINI covered all visits to Washington and the U.N. General Assembly 50th-anniversary celebration. Mr. French, Ms. Hathaway, Ms. Masserini, Mr. Elizondo, Ms. Turner, HILLARY LUCAS, MARIA SOTIROPOULOS and MICHELLE SNYDER traveled to New York to coordinate the visits of the foreign heads of state attending the U.N. celebration.

The acting assistant chief of protocol for ceremonies, APRIL GUICE, and the Ceremonials Division planned the following functions: Ms. Guice, a breakfast hosted by SECRETARY CHRISTOPHER, for members of Congress, on the Bosnia talks, at Blair House; DEE LILLY, a luncheon hosted by the Secretary in honor of WILLY CLAES, secretary general of the North Atlantic Treaty Organization; a luncheon hosted by the Secretary in honor of FAROUK AL-SHARA'a, minister of foreign affairs, Syria, and a coffee and luncheon hosted by Secretary Christopher on the occasion of the U.S. Asian Pacific Economic Conference chief executive officers and business leaders dialogue; KIM TOWNSEND, a luncheon hosted by the chief of protocol and the assistant secretary for African affairs in honor of the chiefs of diplomatic missions; a dinner hosted by the Secretary in honor of ANDRE OUELLET, minister of foreign affairs of Canada; and a reception hosted by acting secretary JOAN SPERO on the occasion of the Conference of Supreme Courts of the Americas ... Ms. Lilly and Ms. Townsend coordinated the luncheon hosted by VICE PRESIDENT GORE in honor of Africare.

General manager BENEDICTE VALENTINER and the Blair House staffers assisted in

the preparation and execution of the following events: the state visit of the president of Mexico, who was in residence at Blair House; the Secretary's dinner honoring the Canadian foreign minister; the Secretary's breakfast for the members of Congress, a luncheon hosted by Under Secretary PETER TARNOFF in honor of the North Atlantic Treaty Organization permanent representatives; the luncheon hosted by Ms. Raiser in honor of the African diplomatic corps; two dinners hosted by the Secretary of Defense in honor of the defense ministers of Uzbekistan and Saudi Arabia; a luncheon hosted by the Secretary of Health and Human Services in honor of the health minister of Russia; and a dinner hosted by the Secretary of Commerce in honor of recipients of the American Innovator Award.

Assistant chief of protocol LAWRENCE DUNHAM conducted a briefing for administrative officers of the embassies of countries comprising the European Union. □

## ADMINISTRATION

### Office of the Assistant Secretary

Assistant Secretary PATRICK F. KENNEDY directed logistics support for the Bosnian peace talks at Wright-Patterson Air Force Base, in late October and early November. □

### Office of Small and Disadvantaged Business Utilization

The office will sponsor its fifth annual small-business technology exhibit, in the Department's Exhibit Hall, January 18, 10 a.m.-2 p.m. The products of small, minority and women-owned businesses in the computer and high-tech fields will be featured. For information, call DURIE WHITE, (703) 875-6822. □

### Office of the Procurement Executive

WILL ZEHNDER has served as interim director of Embassy Tokyo's procurement unit. The embassy, with an extensive procurement portfolio, has a regional procurement support office that acquires custom-built vehicles for government agencies worldwide. Mr. Zehnder filled a staffing gap between the past director, LARRY MANDEL, and the newly-designated director, ALVIN CHIN. The procurement unit, co-managed by MARYANNE MASTERSON, awarded over \$7.8 million worth of contracts and \$880,000 in small purchases with strong assistance from the Foreign Service national staff ... TOM PETTIT assisted as interim



BONN, GERMANY—At overseas contracting workshop, left to right, front: *Will Zehnder*, *Angela Haberstoh* (Frankfurt), *Ghennet Tesfamariam* (Asmara), *Tuli Mushingi* (Maputo), *Suzy Cop* (Zagreb), *Marjorie Phillips* (Bratislava), *Polly Donnelly*. Back row: *Catherine Markardt* (Bonn), *Laritta Sadykova* (Bishkek), *Sigurd Nietfeld* (Berlin), *Apostolis Mouyios* (Athens), *Gerry Branagan* (Dublin), *Said Bouibhirene* (Rabat), *Cheryl Ifode* (Lagos), *Elke Koehnke* (Hamburg), *Shane O’Nolan* (Dublin).

administrative counselor at Embassy Kathmandu. He will enter the job search program prior to his retirement, scheduled for this month... BARBARA MARSHALL and DOUGLAS BROWN returned from Bogota, Panama and Managua, where they conducted a staff assistance visit—visits that are conducted only at the request of a post, generally over a three-day period. Such visits are not intended as a review but to provide on-site, informal training and guidance to posts in procurement areas. Given the recent changes in procurement regulations, the office said, these three staff assistance visits provided the opportunity for the posts’ procurement staffs to be briefed on the impact of the changes on their daily procurement operations, as well as to address other issues of concern for each post. □

## Foreign Buildings Operations

ALAN J. RAND, CHANH T. NGUYEN and JOHN W. HOLLERAN JR. have been selected to participate in the Council for Excellence in Government fellows program for 1995-96. This is a yearlong leadership development program for top-performing mid-level

managers in the Government. In addition to their regular work requirements, fellows participate in activities that bring them together with leaders from business and government. They are challenged to produce results that improve the performance of their organizations, over the course of their program year and beyond... Changes have been made to the real estate management system which will allow a staff member to work at home during extended recovery from a medical emergency. The staff member had been reliant on the use of Wang computers to complete assignments. In light of the staff member’s need to remain at home, members of the Real Estate and Information Resource Management Divisions worked with the staff member to ensure that the home computer was configured to accommodate a PC version of the program. Several changes to software and hardware were made by the team. The division director for administration, MARLENE E. SCHWARTZ, observed “This is a classic win-win employee-friendly arrangement, with the staff member not being forced into a situation that requires use of leave time, and the organization continuing to benefit from the dedication and hard work of a productive staff member.”

HERBERT L. TREGER, BRIAN S. PERLMAN, JAMES W. MOSES and his wife, JUDY, completed the Marine Corps marathon in the Washington area, October 22. The Moses family has run in many races in the District and New York, but this was their first marathon. Mr. Perlman was a weekend jogger until he began training for the marathon in July. Mr. Treger began as a jogger 30 years ago, and has practiced on the streets of Saigon, the hills of Algiers and Nairobi, the quay along the Seine in Paris and the beaches of Tunisia. □

## Office of Operations

**Office of Real Property Management:** PAUL STRATTON, assigned as a special projects officer for deputy assistant secretary GENIE NORRIS, is housed and worked out of the Office of Real Property Management... GARY WIGFIELD, previously employed by the Office of Personnel Management, was hired as a construction analyst in the Design and Construction Division, Office of Real Property Management... Permanent offices for the Miami Regional Center were nearing completion. The center is to be at 4000 North Andrews Avenue, Fort Lauderdale, Fla. Occupancy was planned for the week of November 26... The Main State cafeteria survey areas have been renovated. Miscellaneous work was to be completed by November 17, with new courtyard dining furniture installed on November 7... A new State annex has been established on Navy Hill, across 23d Street from the Main State building. The site is at the far end, and has on it the central, east and south buildings. Some of the occupants are the Diplomatic Contingency Program Staff, the Moynihan Commission, Information Management staffers, the Oceans and International Environmental and Scientific Affairs’ country reports team, legal officers and the Jordan Commission. The annex number is SA-44.

**Office of Facilities Management and Support Services:** TIM ARTHURS, energy coordinator, said: “If it seems brighter in many of the halls of Main State, you’re correct! The retrofit of corridor lamps with electronic ballasts, T-8 tri-phosphor fluorescent tubes and new lens diffusers has brightened the corridors by approximately 30%. In addition, the newer technology T-8 lamps illuminate with a light that is closer to sunlight. No more gloom-and-doom corridors. The original goal, to reduce energy costs, was reached. The new energy-efficient lighting uses approximately 40% less energy than the old system. A Management Incentive Fund grant of \$138,000 was used to procure the relamping effort, consisting of 5,200 lamps and lenses and 2,600 ballasts throughout the new Main State corridors. The contract specified a per-fixture installation rather than a per-hour labor charge. Materials were bought from the General Service Administration Federal Schedule. The contract started August 11 and finished October 31, as scheduled and under budget. The remaining funds are being used with other funds to install replacement corridor motion sensors, which will further energy savings.”

A new video production unit has inaugurated the “C Street News Brief” programs, to keep Department employees informed about the budget, legislation and other issues. Programs started on September 29 and are shown on B-Net at 11 a.m., 2 p.m. and 4 p.m. every Tuesday and Friday. The host is NICK BURNS, Department spokesman, and guests





**BUREAU OF ADMINISTRATION**—At presentation of a group Meritorious Honor Award to the Authentications Staff, from left: Patrick Hatchett, A. Ruth Maddux, Elizabeth Elliott Kimmel, Joan Hampton, Denitra T. Hawkins.

have included RICHARD GREENE, RICHARD MOOSE, WENDY SHERMAN, PHILIP WILCOX, and JENNIFER WARD.

FRANK BRIGHT and JIM CHAPMAN, Buildings Division, traveled to Fort Lauderdale to negotiate the commercial facilities management contract for the physical operation of the new Miami Regional Center ... DON TRAFF, Buildings Division, was presented a "quick cash" award for his work on the fire alarm system at the National Foreign Affairs Training Center; LARRY PYLES was given one for his quick assistance to a physically-challenged employee in need of help ... CONNIE PERKINS, STEPHEN FALSETTO and HARRY O'MEARA JR. have joined the Building Management Division.

**Office of Overseas Schools:** An educational project, "Saving the Planet," financed by a grant from the Overseas Schools Advisory Council and developed in cooperation with the Association of American Schools in Central America, Colombia, Caribbean and Mexico, has been distributed to all American-sponsored overseas schools assisted by the Department of State. The handbook provides school administrators and teachers with an overview of the techniques and strategies of incorporating environment education in the school curriculum ... JOHN M. NICKLAS, regional education officer for the Near East, met with the executive director of the Piedmont Triad Horizons Consortium in Greensboro, N.C., to discuss plans for activities with school-to-school partners in Amman, Jordan; Lahore, Pakistan; and Bombay, India, for the 1995-96 school year. Faculty and student exchanges, fundraising and in-service training were dis-

cussed. Of the 192 American-sponsored schools, 139 are paired with 101 U.S. school districts and independent schools. The school-to-school program is viewed as a means of improving educational programs and enhancing international understanding, between overseas schools as well as schools in the United States.

**Office of Safety, Health and Environmental Management:** DAVID NEEDHAM visited The Hague to assist with environmental concerns ... EILEEN VERITY participated in an offsite meeting of safety officials from agencies with overseas responsibilities ... DAVID DAVENPORT visited posts in the independent states to perform on-site training ... REGINA McCLELLAND presented a training session for domestic safety and health officers, with special attention to ergonomic hazards. □

## AFRICAN AFFAIRS

**Office of the Assistant Secretary:** VICE PRESIDENT GORE keynoted the October 19 Africare luncheon at the Department. In attendance were Presidents KETUMILE MASIRE of Botswana, ANGE PATASSE of the Central African Republic, MULUZI BAKILI of Malawi and PASTEUR BIZIMUNGU of Rwanda; Prime Ministers MELES ZENAWI of Ethiopia and MANUEL SATURNINO of Guinea-Bissau; and KING MSWATI III of Swaziland ... During the opening session of the U.N. General Assembly in late September, Assistant Secretary GEORGE E. MOOSE held nearly a dozen bilaterals with African heads of state and prime ministers, including the chairman of the Organization of African Unity, MELES ZENAWI, and the prime minister of Ethiopia. During the 50th-anniversary observance of the United Nations, October 21-25, Mr. Moose held 16 bilaterals, met with Organization of African Unity secretary general, SALIM SALIM, on the Great Lakes peace initiative and the repatriation of Rwandan refugees, and attended PRESIDENT CLINTON's October 22 meeting with President NELSON MANDELA of South Africa.

Mr. Moose and chief of protocol MOLLY RAISER hosted a luncheon for the Africa diplomatic corps, October 5 ... He represented the United States at the October 11 consultations with the European Union working group on Africa, and Brussels ... Principal deputy assistant secretary PRUDENCE BUSHNELL

**ARRAH, Cote d'Ivoire**—Ambassador Lannon Walker, at self-help project inauguration, is enthroned as "Chief Nanan Ane Kpagni" (creator).



addressed a group of African women at the Center for Development and Population Activities, October 24. She gave an overview of the objectives of the bureau and their linkage to women's issues ... She met Sao Tome and Principe President MIGUEL TROVADA in Paris, October 3, to ensure him of U.S. support in the wake of a failed coup attempt in late August ... The special envoy for Rwanda and Burundi, RICHARD BOGOSIAN, hosted October 25-28 meetings in Washington for Burundian President SYLVESTRE NTIBANTUNGANYA and Foreign Minister VENERAND BAKEVYUMUSAYA, in a continuing effort to promote ethnic reconciliation in Burundi ... Mr. Bogosian attended the Rwanda operational support group meeting in Geneva, October 12, chaired by Mr. Moose.

Deputy assistant secretary WILLIAM TWADDELL traveled to New York to discuss the peace process in Liberia with U.N. officials ... He accompanied Liberia's new Council of State chairman WILTON SANKAWULO, during his October 27 meeting with Deputy Secretary STROBE TALBOTT.

**Office of Central African Affairs:** Director ARLENE RENDER traveled to Atlanta for meetings at the Carter Center with former President JIMMY CARTER and center officials on a Great Lakes regional conference ... The office welcomed IRENE COHN as country officer for Chad and the Central African Republic, and MICHAEL OWEN as country officer for Burundi ... Cameroon and Equatorial Guinea country officer JOHN SPIEGEL and Zaire country officer MARY BETH LEONARD made orientation trips to their countries ... Ambassadors ROBERT KRUEGER (Burundi) and DAVID RAWSON (Rwanda) visited the office on consultations in October ... The ambassador to the Central African Republic, ROBERT GRIBBIN, returned for consultations and Senate hearings as ambassador-designate to Rwanda ... Ambassadors-designate MOSINA JORDAN (Central African Republic), ELIZABETH RASPOLIC (Gabon and Sao Tome and Principe) and DANIEL SIMPSON (Zaire) were sworn in.

**Office of Economic Policy:** Director CONSTANCE FREEMAN traveled to Ethiopia, Uganda, Mauritius, Zaire and Gabon, September 28-October 20, on her first orientation trip as director. She was economic counselor in Nairobi for five years ... Deputy director RONNIE WOODY represented the bureau, October 30, at a meeting with 34 African bankers, in Washington, under an A.I.D.-funded training program organized by Rev. LEON SULLIVAN's International Foundation for Education and Self-Help.

**Office of East African Affairs:** Director DAVID SHINN attended a symposium on humanitarian assistance and conflict in Africa, organized by the U.S. Institute for Peace, October 1 ... He represented the United States at an October 5 meeting in New York of the



FREETOWN, Sierra Leone—A Superior Honor Award is presented to secretary Elizabeth M. Slater by Ambassador Lauralee Peters (left) and deputy chief of mission Charles A. Ray.

Intergovernmental Authority on Drought and Development, and the friends of that organization ... He spoke about Sudan to students at American University who were attending the Washington Semester program, October 6, and participated in a panel on Somalia, October 27, at a conference in Washington organized by the Center for Naval Analyses.

**Office of Southern African Affairs:** Mr. Moose, office director JOHN BLANEY and Angola country officer MARY HAYES traveled to Angola, Mozambique and South Africa, November 4-17, to assess progress on the peace accord in Angola and democracy in Mozambique ... DAMIAN LEADER, country officer for Lesotho, Swaziland and Angola, traveled to those countries for familiarization and to provide temporary-duty assistance in Angola, September 13-October 12 ... STEVE VANN, country officer for Mozambique, traveled to the region for orientation, October 9-28, and visited South Africa and Zimbabwe ... South Africa country officers JOHN SCOTT and GEORGE SOUTHERN completed orientation travel to South Africa, October 13-28. □

## CONSULAR AFFAIRS

**Overseas Citizens Services:** LESLIE ROWE, director, Office of Children's Issues, and BARBARA DeROSA, citizens services specialist there, participated in a conference, October 27-28, in Pikesville, Md., sponsored by Families Adopting Children Everywhere ... The Near East and South Asia Division, Office of American Citizens Services, welcomed

DAVID GOODING, who was in the Office of Passport Services. He will be responsible for American services in Jordan, Lebanon and Syria.

**Office of the Executive Director:** On October 11-12 THEODORE STRICKLER, executive director, attended an inter-America administrative conference in Fort Lauderdale ... Mr. Strickler, joined by MARSHA BARNES, deputy executive director, and JOHN MERCER, project officer, toured the Government Printing Office, October 30, to observe printing and production of passport books ... The office welcomed new management analysts BRUCE AMMERMAN, from New Delhi; SALLY LIGHT, from Vientiane, Laos; and LEIGH CARTER, from Moscow ... The Consular Systems Division welcomed new program managers MICHAEL O'KEEFE and CHRISTIAN BENDSEN.

**Passport Services:** The San Francisco agency has created a labor/management council to serve its internal customers. The three management representatives are BELINDA BERRY, assistant regional director; RICHARD MACIA, fraud coordinator; and JANICE WHITTINGHAM, processing supervisor. The three employee representatives are TOM REID, passport specialist, Adjudication Division; JEFF DOYLE, contact representative, communications section; and PAM MOZELL, passport processing clerk, processing section.

SAKAE HAWLEY, regional director, and TIMOTHY WIESNET, assistant regional director at Los Angeles, attended the Federal Executive Board's change-in-command ceremony in Los Angeles, to install officers for the coming year ... In October Ms. Hawley and Mr. Wiesnet attended a reception sponsored by the mayor of Los Angeles in honor of the official visit by the president of Ireland to Los Angeles ... They attended a second reception, November 1, in honor of the president of Ghana ... Ms. Hawley and BARBARA BROPHY, customer service manager, attended a



**OUAGADOUGOU, Burkina Faso—** Political/economic officer **Liam J. Humphreys** (right) receives meritorious service increase from Ambassador **Donald J. McConnell**.

meeting of the naturalization advisory committee, sponsored by the Los Angeles Immigration and Naturalization Service, at which they distributed packets and provided information on applying for a U.S. passport. Attending subsequent meetings were MARGARET DOYLE, adjudication section chief, and MARIN MIURA and ANITA WILLIAMS, lead passport specialists ... On October 12 Ms. Hawley, Ms. Brophy and EMI FUJIMOTO, lead passport specialist, attended a naturalization ceremony at the Los Angeles Convention Center during which 3,000 immigrants were sworn in as U.S. citizens. Information and passport applications were distributed at the ceremony ... Ms. Brophy spoke at a monthly meeting of a travel agents club in Ventura, Calif., where she provided passport forms and information to assist travel agents in helping their clients apply for passports.

The Washington Passport Agency said farewell to DARRELL KAEDING, who has joined Passport Services' field coordination staff. The agency welcomed new passport specialist ELIZABETH STEVENS ... PAULA WILLIAMS, customer service manager at the agency, and TOMMYE LYNN GRANT, fraud program manager, visited clerks of court in Garrett County, Md., and Cecil and Talbot Counties, to conduct presentations on passport topics ... Ms. Williams attended a luncheon with District of Columbia postal service officials, to discuss establishing a passport acceptance facility at the Congress Heights Post Office ... She received a "spot" award for demonstrating customer service to Under Secretary RICHARD MOOSE when he visited the Washington agency earlier this year. Also receiving such an award was GLADYS GRAVITT, supervisory cash clerk at the Washington agency, who provided assistance in the

investigation of a fraud case.

**Fraud Prevention Programs:** KEVIN OVERSTROM attended the annual combined law enforcement intelligence group conference in Ocean City, Md., October 18-19, giving a presentation on document fraud ... He conducted training, October 11, for U.S. Immigration and Naturalization Service inspectors, at the Federal Law Enforcement Training Center, Brunswick, Ga... DEBORAH ELLIOTT and TIMOTHY SMITH provided antifraud training to Immigration and Naturalization Service inspectors from Baltimore-Washington International Airport, October 19 ... On October 30-31 ARTHUR LINDBERG provided anti-fraud training to Immigration and Naturalization Service inspectors at the Federal Law Enforcement Training Center, Glynco, Ga. □

## DEMOCRACY, HUMAN RIGHTS AND LABOR

On October 10 Assistant Secretary JOHN SHATTUCK hosted at the Department a group of nongovernmental organizations, for a briefing on the work of the war crimes tribunals and his trip to Croatia ... At a breakfast briefing at the Hyatt Regency, Capitol Hill, October 12, organized by the Stanley Foundation and the Congressional Human Rights Caucus, Mr. Shattuck and COLIN GRANDERSON, head of the joint Organization of American States/U.N. civilian mission to Haiti, spoke to congressional staffers about human rights in Haiti. They were joined by Congressmen DONALD PAYNE and JOHN CONYERS JR... From October 15-25 Mr. Shattuck traveled twice to Serbia, Croatia and Bosnia, where he had discussions with the presidents and other officials regarding human rights abuses in the Banja Luka and Krajina areas ... On October 24 he flew to Brussels for the U.S. European Union "troika" human rights consultations.

On October 30 acting deputy assistant secretary STEVE COFFEY led U.S. participation in the fourth round of the human rights dialogue with Vietnam. The meeting, the first since normalization, focused on steps to improve Vietnam's human rights practices ... On September 29 GARE SMITH, deputy assistant secretary-designate for labor and external affairs, moderated a symposium, "Forced Labor: The Growing Tragedy of the Prostitution of Children," at the Department of Labor auditorium. Speakers included Congressman JOSEPH P. KENNEDY II and JOAQUIN F. OTERO, deputy under secretary of labor for international labor affairs ... Senior counselor CRYSTAL NIX was awarded a Superior Honor Award, presented by legal adviser CONRAD HARPER, for "outstanding performance, in particular for her pivotal role in establishing the U.N. War Crimes Tribunals for Rwanda

and the former Yugoslavia." ... On October 6 DOUGLAS ZISCHKE, Asylum Office, provided training and a briefing for Immigration and Naturalization Service asylum officers in New York, on conditions in El Salvador and Guatemala ... On October 27 ALFRED COOLEY, same office, provided similar training in Newark, N.J., on conditions in Haiti ... On October 20 the bureau hosted GERALDINE FERRARO at a meeting for nongovernmental organizations, congressional staffers and staffers from the State Department and other agencies. GRACIA HILLMAN, the Department's senior coordinator for international women's issues, introduced Ms. Ferraro and spoke about the Department's activities to follow up on the women's conference. Ms. Ferraro spoke about the conference and its outcome.

**Correction:** DON JACOBSON, a consular officer in Seoul, received a Meritorious Honor Award for labor reporting at his previous post in Ciudad Juarez while serving as consular officer there. □

## DIPLOMATIC SECURITY

### Diplomatic Security Service

**Office of Investigations and Counterintelligence:** Special agent MIKE HUDSPETH traveled to Moscow in late September to investigate the rocket attack on the U.S. embassy ... Special agents FRED PIRY and JOHN FINEGAN traveled to Cairo in September to provide protective intelligence support to



**DIPLOMATIC SECURITY—Robert J. Franks** (left), regional security officer, Moscow, presents certificate of appreciation from the Diplomatic Security Service director to **Vladimir B. Rushailo**, chief of the Moscow police organized-crime department, for his assistance to State.



**NIAMEY, Niger**—Recipients of the "Guard of the Month" award are *Amadou Mamane*, left, and *Moussa Mady Diop*, right. With them is *Ravic R. Huso*, charge.

the U.S. embassy ... Special agent **GEORGE SLIKE** traveled to Ocean City, Md., to attend the combined law enforcement and intelligence group annual conference, in September.

**Washington Field Office:** Special agent **JOHN DAVIS** gave a presentation to a meeting of the North Carolina Criminal Information Exchange, in Williamston, N.C., October 10. His presentation described the responsibilities of the Diplomatic Security Service and the Washington Field Office criminal program.

**Office of Intelligence and Threat Analysis:** Division chief **JACKIE JONES** was detailed to the Intelligence Center in New York during the U.N. General Assembly 50th-anniversary celebration, October 14-19 ... Analyst **JIM DUNNE** participated in a panel, on "Superterrorism" (nuclear/chemical/biological), organized by the George Washington University terrorism studies program, October 19 ... He represented the Department at a White House security briefing, October 26, for officials planning the President's state visit to Japan and attendance at the Asia Pacific Economic Cooperation conference in Osaka, Japan ... Analyst **MARIA BARTON** gave a presentation on the security threat in Europe to a class at the Defense Institute, Wright-Patterson Air Force Base, Dayton, O., October 21 ... Federal Aviation Administration analyst **JACK SALATA** handled inquiries, on the enhanced domestic airport security measures, from other government organizations and private companies, September 28-October 3. □

## Countermeasures and Information Security

**Office of Information Security Technology:** **KIM JOHNSON-BRAUN**, **DAVID NEIDERER**, **ROBERT DOUGLAS**, **JOHN HEATON** and **JEF DEKTOR** provided direct support to the U.S. embassies in Tbilisi, Baku and Yerevan, where they conducted computer-security reviews of the classified and unclassified automated information systems, and Tempest assessments of the classified auto-



**AMMAN, Jordan**—*Brent Leibig* receives Certificate of Achievement for winning first prize in the "A-OK" security contest. He is the son of *Dann Leibig*, regional affairs officer, and *Lynn Leibig*. Brent's drawing will be featured in the 1996 security calendar.

mated information systems.

**Engineering Services Center, Frankfurt:** **GREG GAVAGAN**, **BOBBY NOEL**, **TOM WARREN**, **BYRON SMITH**, **DARREN HUSHOUR**, **STEVE SCHMIDT**, **KARL COVINGTON**, **TIM STEIN**, **DEBBIE GLASS**, **JIM TILLERY** and **KARL RENZ** completed the Tempest field procedures course at the Engineering Services Center in Frankfurt. The course was offered as part of a program of advanced technical training for security engineering officers assigned to European posts. □

## EAST ASIAN AND PACIFIC AFFAIRS

**Office of the Assistant Secretary:** Principal deputy assistant secretary **THOMAS C. HUBBARD** traveled to Brussels, October



**PHNOM PENH, Cambodia**—At award ceremony, from left: *Eric Khant*, Ambassador *Charles H. Twining*, *James A. Griffin*.

16-18, for U.S.-European Union "Troika consultations" on Asia ... **SANDRA J. KRISTOFF**, ambassador-designate for Asia Pacific Economic Cooperation, headed the U.S. delegation to the Asia Pacific Economic Cooperation senior officials meeting in Tokyo, October 9-13 ... She led a U.S. foreign policy town meeting in Seattle, cosponsored by the Department's Bureau of Public Affairs and the World Affairs Council in Seattle, October 17.

**Office of Economic Policy:** **L. STUART ALLAN**, director of economic policy, and economic officers **BRUCE PARSELL** and **DUANE E. SAMS** traveled to Tokyo to attend the Asia Pacific Economic Cooperation senior officials meeting, October 9-13. □

## ECONOMIC AND BUSINESS AFFAIRS

Assistant Secretary DANIEL K. TARULLO traveled to Chicago, November 1, to meet with officials from United Airlines ... He discussed U.S. trade issues on WBEZ-FM, a Chicago station affiliated with National Public Radio, and met with the editorial board of the Chicago Tribune.

In October the bureau hosted two brown-bag lunch meetings. One focused on improving drafting skills, and featured the ambassador-designate to Malaysia, JOHN MALOTT, and GEOFF PYATT, special assistant to Deputy Secretary STROBE TALBOTT. The other seminar featured deputy assistant secretary VALERIE MIMS and senior adviser ROBERT HOPPER from Legislative Affairs, who briefed attendees on congressional actions with impact on the Department.

SHAUN DONNELLY, deputy assistant secretary for energy, sanctions and commodities, and GLEN RASE, director, Office of International Energy and Commodities, represented the United States at the governing board meeting of the International Energy Agency, in Paris, October 4 ... Mr. Donnelly met with French government and petroleum industry officials ... On October 11 he and STEVE GALLOGLY, chief, Energy-Producing Country Division, met in the Department with ABDULLAH AL-KUWAIZ, deputy secretary general of the Gulf Cooperation Council ... Mr. Donnelly and Mr. Rase met, October 16, with ANDREW GURR, chief executive of the Falkland Islands, and his staff, to discuss offshore oil exploration prospects ... On October 25 Mr. Donnelly attended a congressional energy caucus dinner in New York, in honor of Azerbaijan President HAYDAR ALIYEV ... He attended a breakfast meeting of the Corporate Council on Africa, October 26, in honor of Chadian President IDRIS DEBY. Mr. Donnelly, Mr. Rase, Mr. Gallogly, MATTHEW McMANUS and ROSA WHITAKER (all from the energy office) participated in the hemispheric energy symposium in Washington, October 29-31 ... Mr. McManus was one of the primary organizers of the ministerial-level symposium ... Assistant Secretary Tarullo and Mr. Donnelly attended Energy Secretary HAZEL O'LEARY's dinner for ministerial participants, October 29 ... On November 3 Mr. Gallogly participated in the National Association of State Energy Officials winter-fuels outlook conference, in Washington.

TARA FERET, Economic Sanctions Policy Office, traveled to Brussels and Geneva, October 10-13, to discuss funding issues for the sanctions-monitoring missions in the states surrounding Serbia (under the auspices of the

European Union/Organization for Security and Cooperation in Europe) and along the Serbia-Montenegro/Bosnia border (where the International Conference on the Former Yugoslavia is the umbrella organization).

MARY JO WILLS, Textile Trade and Agreements Division, traveled to Moscow, October 16-18, to participate in bilateral consultations on textile trade and possible restraints on imports of textile products from Russia.

FREDERIC MAERKLE, Office of Trade Development, on October 11 briefed a U.S. Chamber of Commerce committee on the first U.S.-China bilateral telecommunications consultations in Hangzhou, China ... On October 19 he led an interagency group in discussions on international commercial cryptography policy, with the U.S. Council on International Business ... The next week, he traveled to Paris as head of the U.S. delegation to the Organization for Economic Cooperation and Development's October 23-25 meeting of the committee on information, computers and communication policy. At that meeting he arranged a demonstration of "voice over the Internet" technology, as an alternative to telephone use, especially in high-cost foreign countries.

Deputy assistant secretary ALAN LARSON and WESLEY SCHOLZ, director, Office of Investment Affairs, traveled to Paris for October 23-27 negotiations on a multilateral agreement on investment in the Organization for Economic Cooperation and Development ... THOMAS WHITE, deputy director, same office, led a U.S. delegation to the October 18-20 meeting of the working group on bribery, at the Organization for Economic Cooperation and Development in Paris ... BRIAN BLOOD, same office, traveled to Bangkok, October 1-5, for an Asian Pacific Economic Community symposium on investment, between business-sector representatives and government officials,

followed by an Apec investment experts group meeting ... He then attended the Apec committee on trade and investment meeting in Tokyo, October 6-8 ... LINDA SPECHT, same office, cochaired the first round of bilateral investment treaty negotiations with Guyana, October 16-17, in Washington ... She participated in discussions with visiting senior Jordanian and Peruvian officials.

**People: Arrivals:** HEATHER TOWNSEND, Serbian Sanctions Task Force; KAREN MILLIKEN, Agriculture Trade Policy and Programs Division; DOUGLAS VAN TREECK and ANNGIENETTA JOHNSON, Office of Telecommunications Development; JUANITA ORTIZ, Office of Investment Affairs. □

## FOREIGN MISSIONS OFFICE

Two regional offices have been active in promoting sports events involving the foreign mission community. The "Diplomatic Tip-Off Classic," a half-court basketball tournament held in Central Park on September 30, was sponsored by the New York office. Teams of players from U.N. missions and consulates, including two formed from the New York office staff and their spouses, competed in the tournament. In the finals the Mexican team beat the Yugoslavs to win the tournament ... In San Francisco, regional director PIERRE FOURNIER helped orchestrate and participated

**NEW YORK**—At basketball tournament in Central Park, from left: *David DiDomezio* and *Jon Baba* of the regional office of the Office of Foreign Missions, two members of the Honduran team, and regional director *Sandra Cecchini* with staffers *Lisa Cowles* and *Brenda Gold*.



in the San Francisco doubles tennis tournament at the Harbor Point Racquet and Beach Club, October 15. The tournament was followed by refreshments donated by the participating consulates and a Danish buffet dinner.

BLAIR TOWNSEND, Diplomatic Motor Vehicles, traveled to Spokane to participate in an American Association of Motor Vehicle Administrators conference, October 5-7 ... Personnel changes include the departures of DAVE STEWART, Diplomatic Motor Vehicles, and JONATHAN BABA, New York office ... MARY BARRETO, one of the original employees in San Francisco, departed to accept an assignment with the Department of Justice; her replacement, CHRISTOPHER CAPISTRAN, arrived November 13 ... The office welcomed KATHLEEN TURNER to the information management staff. □

## FOREIGN SERVICE INSTITUTE

**Orientation Division:** Twenty-seven new State Department and one Foreign Commercial Service Foreign Service officers were sworn in August 4. Under Secretary PETER TARNOFF gave the keynote address ... New Civil Service employees were sworn in September 21, and 33 new Foreign Service specialists were sworn in September 29. Assistant Secretary PATRICK KENNEDY was the keynote speaker at both ceremonies. The specialist orientation class included 9 Foreign Service secretaries, 8 facilities maintenance specialists, 11 information management specialists, 2 information management technical specialists and 3 financial management specialists. The 77th new-officer orientation class was to begin November 13.

**School of Professional Studies:** Consular Training Division deputy director BERNADETTE ALLEN facilitated consular workshops for Foreign Service national employees and officers in Africa, September 11-15 and 18-22, respectively. Embassy Abidjan hosted the workshops. The continent-wide workshops included representatives from 25 posts, as well as from the U.S. Immigration and Naturalization Service and U.S. Customs.

**Overseas Briefing Center:** PAT TELKINS and TERRI WILLIAMS presented segments at a seminar with the World Bank Volunteer Services, on the impact of the changing workplace on family members, and preparations for moves overseas ... The services and courses of the center were featured in an article in the November issue of Government Executive ... A series of re-entry courses was presented for Government employees and family members who have recently come back to the United States ... Staff members hosted an orientation and information session with counterparts at the Family Liaison Office to discuss

mutual projects and issues and meet with the Foreign Service Institute's cross-functional forum ... Director RAY LEKI met with ALAN RINGGOLD, deputy assistant director, Federal Bureau of Investigation, to discuss training in preparation for Department of Justice officials and their family members for overseas assignments ... Briefings were held for the new Foreign Service officer class and the spouses of new Marine security guard commanders. □

## INSPECTOR GENERAL'S OFFICE

In October inspector general JACQUELYN L. WILLIAMS-BRIDGERS and the acting assistant inspector general for security oversight, DONALD NORMAN, visited Embassy Moscow and Consulate General St. Petersburg in Russia, and Embassy Helsinki and the Malmi warehouse facility in Finland. They held working sessions with staff and officials at these locations, to discuss challenges they face in accomplishing Department objectives overseas and their views on what

COMER received a Meritorious Honor Award for his "extraordinary devotion and duty under adverse conditions on a high-priority criminal and civil false-claims case." ... Auditor JOHN WHITE received the "Extra Mile" award for his work on the audit of American payroll ... In September auditor BERYLE RANDALL attended a seminar in Germany sponsored by the German government. The seminar was a cross-national program in which U.S. Government and academic professionals and German officials develop contacts and discuss mutual concerns.

RICHARD H. MELTON, assistant inspector general for inspections, returned from Europe, where he reviewed inspection work in Bern, Switzerland, and met with the director of the Inspection and Evaluation Service of the Office of the U.N. High Commissioner for Refugees ... He visited the team, in Italy, led by senior inspector JOHN MONJO and the veteran deputy team leader, RUBEN ENRIQUEZ ... Team leader WILLIAM FARRAND and deputy team leader RICHARD TIERNEY are leading an inspection in Switzerland ... Team leader GORDON BROWN and deputy team leader JOHN BRIMS are leading inspections in Armenia, Azerbaijan, Georgia and Moldova ... Senior inspector JOHN McCAR-



**INSPECTOR GENERAL'S OFFICE—** Acting director general Jennifer Ward presents awards to retiring officers, from left: David Swartz, Charles Nash, Edward Brennan, John McCarthy, Matthew Ward, Donald Bramante.

works and what doesn't, in their experience with Office of Inspector General audits, investigations and inspections ... Acting deputy inspector general JOHN C. PAYNE visited San Jose, Costa Rica, as the U.S. representative to the audit review committee of the Inter-American Institute for Cooperation on Agriculture.

Office of Audits Division director FLOYD JUSTICE was a guest lecturer in October for the basic auditing course at the Inspectors General Auditor Training Institute. He spoke on evidence standards ... Auditor KENNIS

THY and ROBERT PETERSON are leading the inspection of Brazil ... Senior inspector DONALD BRAMANTE, with his team, is inspecting Malta and the U.S. delegation to the Organization on Security and Cooperation in Europe, in Vienna.

Office of Investigations special agents EDWARD J. AUSTIN and JIM SMITH attended the contract-fraud investigations training program at the Federal Law Enforcement Training Center ... Supervisory special agent MONICA RENAUD and special agent NATALIE MURPHY attended the affirmative civil enforcement and civil federal debt collection seminar sponsored by the U.S. attorney offices for the eastern, middle, and western districts of Louisiana ... Special agent ALAN JONES attended a course on the audit process overview, for Office of Inspector General criminal investigators, at Fort Belvoir, Va. □

## INTELLIGENCE AND RESEARCH

**Front Office:** Assistant Secretary TOBY T. GATI attended an intelligence community offsite, October 2, hosted by the director of central intelligence, JOHN DEUTCH ... On October 3 she addressed the National Security Agency's senior cryptologic course ... The following week she hosted a lunch for intelligence-community leaders, on the eighth floor ... On October 13 she attended a private lunch with Senator JOHN KERREY, co-chairman of the Senate Select Committee on Intelligence ... On October 16 she and deputy assistant secretary THOMAS FINGAR and analysts from the bureau's Office of East Asia and Pacific Analysis met with the deputy director of the Australia Office of National Assessments, DAVID REESE; Pacific chief RICHARD GORDON; and Asia chief ROGER UREN, for discussions on developments in Southeast and Northeast Asia ... The following week she met with U.S. Ambassadors SWANEE HUNT and REGINALD BARTHOLOMEW, in Washington for consultations, from Austria and Italy, respectively ... She chaired the monthly State Intelligence Board meeting, October 25, where the topic was information warfare.

Mr. Fingar and RANDALL LeCOCQ, division chief for West, East and Central Africa, Office of African Analysis, traveled to South Africa, Mozambique, Uganda and Kenya in early October ... Mr. Fingar traveled on to London and Mr. LeCocq to Paris, to exchange views with United Kingdom and French Africa watchers ... On October 19 Mr. Fingar chaired an ambassadorial seminar for former Senator JAMES SASSER, ambassador-designate to China. The seminar was organized by the bureau's External Research Staff ... Mr. Fingar spoke on U.S.-China relations at the "China: Today and Tomorrow" symposium in Atlanta, sponsored by the Southern Center for International Studies, and on "Developments in China and U.S.-China Relations," at Georgia Tech University, both on October 25.

**Office of Publications:** STEPHEN BURANT participated in a roundtable on "Poland and the East," and the 27th annual convention of the American Association for the Advancement of Slavic Studies, October 27.

**External Research Staff:** In cooperation with other bureau offices, the staff sponsored a seminar on the role of Radio Free Europe/Radio Liberty in the new independent states and eastern Europe, October 12; a seminar on China, October 19; a conference on the Earthmap initiative, October 20; a seminar on Oman, October 20; a workshop on democratization in East-Central Europe and the Baltic states, October 24-25; a seminar on "Russia: Views from the Regions," October 26; a seminar on land reform in Russia, October 30;

a workshop on democratization in the Balkans, October 30; a conference on Ethiopia's future, October 31; a conference on Bosnian elections, November 1; a conference on the political evolution of Mexico, November 3, and a conference on Iran, November 6. These seminars and conferences aimed to facilitate the interchange of experience and ideas between outside experts and U.S. officials.

**Office of East Asia and Pacific Analysis:** Senior Korea analyst JOHN MERRILL, on October 2, participated in a roundtable at the Kim Dae Jung Institute in Seoul ... On October 5 he presented a paper, "The U.S.-Korea Alliance: Who Benefitted? Who Benefits?" to the International Workshop on the U.S.-Republic of Korea Alliance, sponsored by Kyungnam University and the U.S. Army War College ... He traveled to Tokyo to participate in an October 12 seminar on Korea, organized by the Japan Institute for International Affairs ... He gave a presentation, October 31, at the Carnegie Council on Ethics and International Affairs seminar on "Peace and Stability in Korea: Prospects and Pitfalls." ... Analyst KATHY KERR gave a talk on foreign policy and security issues in Australia and New Zealand, to the National War College advanced studies seminar on Southeast Asia and U.S. security, October 9.

**Office of Analysis for Inter-American Affairs:** Director ROBERT O. HOMME opened the November 3 conference on political evolution in Mexico, organized by analyst VIVIAN GILLESPIE and the External Research Staff, and moderated by Inter-American Affairs' deputy assistant secretary ARTURO VALENZUELA. Middle America-Caribbean Division chief DAVID G. SMITH participated ... Analyst LAURA LUFTIG traveled to Cuba, September 18-22, for consultations with the U.S. interests section in Havana ... Analyst MONICA ADLER participated in a panel on Venezuelan political and economic developments, September 28, organized by the Latin American Studies Association and the embassy of Venezuela ... Analyst Vivian Gillespie traveled to Mexico, September 18-22, for consultations with embassy, consulate and host-country officials ... Analyst DAVID J. SAVASTUK traveled to Guatemala and El Salvador, September 24-October 5, for consultations with embassy and host-country officials ... Analyst PETER J. SWAVELY visited Brazil, October 2-13, for embassy consultations and meetings with Brazilian officials ... Ms. Gillespie briefed Ohio Senator MICHAEL DEWINE, November 7, in preparation for his trip to Mexico later in the month.

**People:** LAURA LUFTIG entered on duty, September 5, as analyst for Cuba, Dominican Republic, Suriname, Guyana and the eastern Caribbean, replacing STEPHEN A. VANN and KATHRYN HAAHR ... VIVIAN GILLESPIE switched from the Honduras and Costa Rica account to Mexico, replacing ANGELO S. IOFFREDA. □

## INTER-AMERICAN AFFAIRS



**BELIZE CITY, Belize**—Foreign Service secretary Karen Jacks receives Meritorious Honor Award from Ambassador George Bruno.

**Office of the Assistant Secretary:** Assistant Secretary ALEXANDER F. WATSON accompanied first lady HILLARY RODHAM CLINTON on her trip to Latin America, October 12-17 ... He attended the U.N. 50th-anniversary observance in New York, October 22-24 ... On October 26 he addressed the Conference on Supreme Courts of the Americas, hosted in Washington by the Judicial Conference of the United States. The conference produced a draft charter for a permanent organization of supreme courts. An opening reception was hosted by then acting secretary JOAN SPERO.

**Office of Caribbean Affairs:** DANIEL SANTOS, the new Dominican Republic desk officer, traveled to Santo Domingo, September 25, for orientation and to help prepare Under Secretary PETER TARNOFF's visit in early October ... On October 9, Mr. Tarnoff met with the Dominican president and the three main candidates for the election scheduled for May ... On October 2, Dominican Week events culminated in a dinner hosted by Mr. Watson in the Department's eighth-floor rooms. Attending were the ambassador to the Dominican Republic, DONNA HRINAK, and Dominican and American business leaders, as well as government officials. The group was entertained by Dominican-American jazz pianist MICHAEL CAMILO ... The ambassador to Guyana, DAVID L. HOBBS, was sworn in October 20, before Guyana's Foreign Minister



MEXICO CITY, Mexico—Janice Smith, center, political section secretary, accepts Meritorious Honor Award from Ambassador James R. Jones and political minister-counselor Barbro Owens-Kirkpatrick.

CLEMENT J. ROHEE; the ambassador to the United States, ODEEN ISHMAEL, and relatives and friends. The assistant secretary for consular affairs, MARY A. RYAN, offered remarks about Ambassador Hobbs' contributions to Consular Affairs throughout his career.

**Office of the Executive Director:** The bureau held its annual administrative officers conference in Fort Lauderdale, Fla., October 10-12. The conference brought administrative officers from bureau posts together with officers from the Executive Office and the Miami Regional Center. Speakers from the Department included Assistant Secretary PATRICK F. KENNEDY; chief information officer HARRY GEISEL; the Bureau of Finance and Management Policy's deputy assistant secretary for budget and planning, KATHLEEN J. CHARLES; the deputy assistant secretary for operations, GENIE NORRIS; and representatives from Personnel, Foreign Buildings Operations, Diplomatic Security, Consular Affairs, the Foreign Service Institute and the financial management center at Charleston. Conference participants shared information on developments in the Department and problems in the field, and exchanged ideas for working with fewer resources.

**Office of the U.S. Permanent Mission to the Organization of American States:** Ambassador HARRIET C. BABBITT of the mission accompanied the first lady, October 12-17, on her trip to Nicaragua, Chile, Brazil and Paraguay ... Deputy permanent representative PHILIP B. TAYLOR and alternate representa-

tives JOHN W. BOWEN and JOAN SEGERSON participated in the September meeting of the Inter-American Institute for Cooperation in Agriculture ... Mr. Bowen participated in the Buenos Aires meeting of labor ministers, in October.

**Office of Brazilian and Southern Cone Affairs:** Director DONALD J. PLANTY and deputy director JIM SWIGERT were coordinator and deputy coordinator, respectively, for the first lady's October 12-17 visit to Nicaragua, Chile, Brazil and Paraguay. The entire office contributed to the preparation of briefing material for the visit, with the Office of Central American Affairs and other offices ... On October 24 Paraguay desk officer BOB BENSON welcomed the Paraguayan president to Washington ... Brazil desk officer DIANA PAGE greeted the Brazilian president and foreign minister at Andrews Air Force Base during their brief visit to Washington, October 21, to visit Brazilian Ambassador FLECHA DE LIMA, who was recovering from a stroke ... ERIC LUFTMAN joined the office in September as the Brazilian economic affairs officer. He represented the Department in the U.S. special trade representative negotiations with the Brazilians on bilateral trade review. The talks concluded October 25.

**Office of Regional Economic Policy:** CARMEN SURO-BREDIE, acting director, spoke about international trade issues at a Miami conference sponsored by Women in Trade, October 19-21 ... BENJAMIN MUSKOVITZ, international economist, served on the U.S. delegation to the meeting of the consultative group for Peru, in Paris, October 24-25 ... STEPHEN THOMPSON, deputy director, met with representatives of the investment community in New York, October 5, and attended an Americas Society meeting on

Brazil's macroeconomic program.

**Office of Policy Planning, Coordination and Press:** Director LINO GUTIERREZ represented the United States at the North Atlantic Treaty Organization experts consultations on Latin America and the Caribbean, in Brussels, October 10-11 ... Labor adviser OLLIE ANDERSON and Mr. Bowen were members of the delegation to the ministers of labor conference in Buenos Aires, Argentina, October 1-3. Labor Secretary ROBERT B. REICH headed the U.S. delegation. The conference was sponsored by the Organization of American States ... During late October JEFF BISCHOFF took part in an interagency counternarcotics assessment visit to the Venezuelan border with Colombia, and later traveled to Peru as part of a team making planning recommendations to the Peruvian national police, on counternarcotics. □

## INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS

**Front Office:** Assistant Secretary ROBERT S. GELBARD traveled to Caracas, Venezuela, October 16, to address the Inter-American Press Association, on how journalists can help the counternarcotics effort ... He traveled to New York to address the U.N. General Assembly Third Committee, on global crime and drug trafficking, October 18 ... On October 22 he traveled to New York with the President and the Secretary of State to support the White House's release of the new international crime initiative ... He testified before the House International Relations Committee, on drug control and crime issues, October 31.

Principal deputy assistant secretary JANE BECKER headed the U.S. delegation to the 17th regular session of the Inter-American Drug Abuse Control Commission, October 17-20, in Washington. The focus of the session was strengthening national drug commissions. Chairman BEN GILMAN, House International Relations Committee, addressed the session. Mr. Gelbard hosted a roundtable featuring key delegates and chairman PAUL COVERDELL, Western Hemisphere subcommittee, Senate Foreign Relations Committee. Bureau persons involved were DIANNE GRAHAM, RAYBURN HESSE, ELIZABETH CARROLL, STEVE PETERSON and THOM BROWNE. During the inaugural session Ms. Becker presented a check for \$1 million, the bureau's 1995 contribution to the commission's hemispheric antidrug programs, which range from law enforcement training to programs for South American street children.

Deputy assistant secretary JONATHAN



WINER led a U.S. delegation to a meeting of the "P-8" senior experts group on international organized crime, in Ottawa, October 12-14. Accompanying him were ROBERT SIMS, senior adviser, and TOM JOHNSON, Office of the Legal Adviser.

The senior adviser for international public diplomacy, JAMES DANDRIDGE, accompanied Under Secretary TIMOTHY WIRTH to Quito, Ecuador, and Lima, Peru. In Quito, Mr. Wirth presented a check to the Ecuadorian government from asset-sharing funds seized from Ecuadorian drug kingpins. Mr. Wirth visited the Upper Huallaga Valley in Peru, where he observed environmental degradation caused by coca cultivation.

**Office of Program Management:** Caribbean program officer BEVERLY EIGHMY represented the bureau at the semiannual meeting of the eastern Caribbean working group, in Virginia Beach, Va., October 11. This U.S. interagency and international group coordinates counternarcotics assistance, training and operations in the eastern Caribbean, undertaken by the U.S. military, U.S. law enforcement agencies, the State Department and also by the French, Dutch and British governments.

**Office of Transnational Issues:** Global Support Division chief EVANGELINE MONROE traveled to Havana, Cuba, October 9-13, to attend the U.N. Drug Control Program-sponsored heads-of-narcotics-law-enforcement-agencies annual meeting for the western hemisphere, to discuss cooperation in counternarcotics.

**Office of International Criminal Justice:** Director FREDERICK MECKE was the Department representative at a meeting of immigration officials from six Central American nations, Mexico, the Dominican Republic and the United States, in Panama City, October 19-20. The meeting was convened under the auspices of the International Organization for Migration, to outline a common strategy to confront alien smuggling ... Deputy director ROSS RODGERS traveled to Buenos Aires, Argentina, October 24-25, in advance preparations for the Secretary of the Treasury, who will chair a ministerial meeting, December 1-2, on the Summit of the Americas initiative on combatting money-laundering. Also on the advance team were MARK WELLS, Summit Coordinator's Office, Bureau of Inter-American Affairs, and MARIAM MOSES, Treasury's Financial Intelligence Center representative ... Senior adviser JAMES A. FULEO attended a working group meeting of the intergovernmental consultations on asylum refugee and migration policies in Europe, North America and Australia—in Geneva, Switzerland, October 19-20, on the subject of alien smuggling and repatriation.

**People: Arrivals:** MARY ANN ETCHISON, budget analyst, Program Operations and Analysis Division; MILDRED BROWN, Asia/Africa Division secretary. □

## INTERNATIONAL ORGANIZATION AFFAIRS



VIENNA, Austria—At the U.S. mission to the International Atomic Energy Agency, Ambassador Nelson Sievering, left, presents group Superior Honor Award to staffers Lisa Hilliard and Ray Snider.

**Front Office:** Acting assistant secretary GEORGE F. WARD traveled with the Secretary for the U.N. 50th-anniversary celebrations in New York, October 21-23. Others who supported the Secretary's program there included WILLIAM WHITE, front office, and ALEX KARAGIANNIS, Office of U.N. Political Affairs ... Deputy assistant secretary MELINDA L. KIMBLE traveled to Geneva and Vienna, October 16-20, for consultations ... She went on to Rome for the 109th session of the Food and Agriculture Organization conference, October 20-28 ... In early November deputy assistant secretary HAROLD S. FLEMING participated in outreach programs in Wichita and Topeka. The Topeka event, on the future of the United Nations, was sponsored by Washburn University and Zonta International, and also featured Senator NANCY LANDON KASSEBAUM and DONALD NORLAND, vice president of the American Foreign Service Association ... SUSAN C. HOVANEK has joined the bureau on detail from U.S.I.A. After three years in Zagreb, she will provide support to the bureau and to the Washington office of the U.S. mission to the United Nations, with a special focus on U.N. reform issues.

**Office of U.N. Political Affairs:** GREGORY STANTON traveled to Bujumbura, October 18, to assess the United Nations' planning for the U.N. commission of inquiry for Burundi ... ALEX KARAGIANNIS trav-

eled to New York, October 21, as control officer for the U.N. 50th anniversary events.

**Office of Peacekeeping and Humanitarian Operations:** ANN KORKY, deputy director, made a presentation on peacekeeping, at the Industrial College of the Armed Forces, October 24 ... ROB CALLARD spoke on "The United Nations at 50," at the East Texas World Affairs Forum in Tyler, Tex., October 30.

**Office of Policy, Public and Congressional Affairs:** FLORA EVON spoke at the D.C. Library Association reference interest group's presentation on U.N. information resources, October 12, in honor of the 50th anniversary of the United Nations.

**Office of Economic and Social Affairs:** TODD KUSHNER participated as a member of the U.S. delegation to the high-level intergovernmental meeting of the mid-term global review on the implementation of the program of action for the least-developed countries, in New York, October 2-6 ... SUSAN SELBIN participated in the U.N. General Assembly youth working group session in New York, October 25-27. MARGARET POLLACK participated as a member of the U.S. delegation to the U.N. high commissioner for refugees' executive committee meeting in Geneva, October 9-13 ... JOHN MCGUINNESS addressed students at the Stonehill College Martin Institute, Cambridge, Mass., on the 50th anniversary, September 18.

**Office of International Development Assistance:** RALPH BRESLER, director, led the U.S. delegation to the second interessional meeting of the preparatory committee for the U.N. conference on human settlements (Habitat II), in Paris, October 9-13 ... LISA BOBBIE SCHREIBER HUGHES, chief, Agricultural Development Division, attended the 109th session of the Food and Agriculture Organization council and the 28th session of the conference, in Rome, October 18-November 3.

**Office of Technical Specialized Agencies:** RAYMOND E. WANNER, deputy director, attended the 28th session of the general conference of the U.N. Educational, Scientific and Cultural Organization, in Paris, October 25-November 16 ... ANN S. BLACKWOOD, program officer, attended meetings on international drug control, at the General Assembly in New York, October 17-20 ... EVELYN WHEELER, program officer, served on the delegation to the quadrennial general conference of the International Bureau of Weights and Measures, in Paris, October 9-13 ... She served on the delegation to the U.N. Environment Program-sponsored conference on land-based sources of marine pollution, in the Department, October 23-27 ... JOHN B. HITCHCOCK, program officer, served on the delegation to the Universal Postal Union's council of administration, in Bern, Switzerland, October 16-26.

**People:** RICHARD A. BIENVENUE, Of-

fice of International Conferences, retired ... CAROL V. OAKLEY transferred from the Bureau of Inter-American Affairs to the Office of U.N. System Administration. □

## LEGAL ADVISER'S OFFICE

CONRAD K. HARPER, the legal adviser, addressed the U.N. Sixth Committee on the International Law Commission's work during its 1995 session. He conferred with other "Permanent 5" legal advisers in New York, as well as legal advisers from other U.N. member states. He was accompanied by JOHN R. CROOK, assistant legal adviser for U.N. affairs ... Mr. Harper attended a panel at Harvard Law School to discuss careers in public international law ... MICHAEL J. MATHESON, principal deputy legal adviser, traveled to New York, where he was on a panel sponsored by the American Society of International Law, on international law and antipersonnel mines.

TIMOTHY E. RAMISH, assistant legal adviser for European and Canadian affairs, was part of the U.S. delegation to the Bosnia peace talks in Dayton ... MICHAEL J. DENNIS, attorney-adviser, Office of Human Rights and Refugees, attended a meeting in Canberra on the draft U.N. indigenous declaration ... ROBERT K. HARRIS, assistant legal adviser for law enforcement and intelligence, and ELIZABETH KIINGI, attorney-adviser, same office, conducted extradition-treaty negotiations with government officials in Santo Domingo.

THOMAS A. JOHNSON, attorney-adviser, same office, served on the U.S. delegation that traveled to Ottawa for meetings, on transnational organized crime, of the "Group of 7" plus Russia, in preparation for the 1996 "Group of 7"/"Permanent 8" summit ... Mr. Johnson headed the U.S. delegation in mutual legal-assistance treaty negotiations with government officials in Warsaw ... JO BROOKS, attorney-adviser, same office, led the U.S. delegation to Hong Kong for the latest round of mutual legal-assistance treaty negotiations ... TODD F. BUCHWALD, assistant legal adviser for politico-military affairs, attended a seminar on international humanitarian law in Charlottesville ... NEWELL L. HIGHSMITH, attorney-adviser, same office, participated in talks between North Korea and the Korean Peninsula Energy Development Organization, on an agreement to provide light-water nuclear reactors.

HAROLD S. BURMAN, attorney-adviser, Office of Private International Law, attended meetings of the U.N. Commission on International Trade Law, in Vienna, on transboundary commerce issues ... EVAN T. BLOOM and JOHN KIM, attorney-advisers, Office of U.N. Affairs, traveled to New York for meetings and negotiations with the U.N. Sixth Committee.

*People:* Joining the bureau were DIANA

HELWEG and JASON PALMER, attorney-advisers, Office of International Claims and Investment Disputes. □

## LEGISLATIVE AFFAIRS

Assistant Secretary WENDY SHERMAN accompanied PRESIDENT CLINTON, SECRETARY CHRISTOPHER and 39 members of Congress to Israel for the funeral of Prime Minister YITZHAK RABIN. □

## NEAR EASTERN AFFAIRS

*Office of the Assistant Secretary:* Assistant Secretary ROBERT H. PELLETREAU and deputy assistant secretary TONI VERSTANDIG accompanied SECRETARY CHRISTOPHER to the Middle East/North Africa economic summit in Amman, Jordan, October 29-31 ... On October 12 Mr. Pelletreau discussed U.S. policy on Oman, at a conference on contemporary Oman and U.S.-Omani relations, sponsored by the Middle East Policy Council ... He discussed the peace process with members of the Arab-American Forum, October 18 ... He delivered an address on political reform in the Middle East, at an October 20 forum sponsored by the Foundation for Democratization and Political Liberalization in the Middle East ... On October 24 he gave a briefing on the peace process and the Amman economic summit, at the Foreign Press Center ... Principal deputy assistant secretary DAVID WELCH testified on Algeria before the Africa subcommittee of the House International Relations Committee, October 11 ... LYNDIA DUNN and ANISSA HANSON joined the staff of the office, Ms. Dunn as the executive assistant to Mr. Pelletreau and Ms. Hanson as the executive assistant to Mr. Welch. Ms. Dunn was the ambassador's secretary in Rabat, Morocco, Ms. Hanson the ambassador's secretary in Prague, Czech Republic.

*Office of Arabian Peninsula Affairs:* The U.S. ambassador to Saudi Arabia, RAYMOND A. MABUS, returned to Washington, October 24-26, to accompany the Saudi deputy prime minister and minister of defense and aviation, Sultan BIN ABD AL-AZIZ AL-SAUD, to meetings with the President, the Vice President and the Secretary of Defense ... Deputy director STEPHEN ENGELKEN visited U.S. embassies in Riyadh, Doha, Manama and Kuwait, September 29-October 5 ... Saudi desk officer JOCELYN BREELEND traveled to Riyadh, Jeddah and Dhahran, September 29-October 6.

*Office of Egypt and North African Affairs:* The U.S. ambassador to Algeria,

RONALD E. NEUMANN, was in Washington for consultations, October 26-27. He participated in a Maghreb chief of missions meeting hosted by deputy assistant secretary ARTHUR H. HUGHES and office director RICHARD JACKSON, November 2 ... The U.S. ambassadors to Tunisia, MARY ANN CASEY, and to Morocco, MARC C. GINSBERG, participated ... Tunisia/Libya desk officer KAREN SASAHARA lectured on the political-military situation in Libya, to students at the Marine Corps Command and Staff College, Quantico, Va. The lecture preceded the college's annual strategic political/military interaction exercise.

*Office of Israel and Arab-Israeli Affairs:*

Director RICHARD ROTH briefed staff members of the House International Relations Committee on the Israeli loan guarantee program, October 5 ... On October 12 he discussed the program with the Israeli ministry of finance director, DAVID BRODET ... Mr. Roth met with a World Bank vice president, October 13, to prepare for the consultative group meeting on Palestinian aid, and served as deputy of the U.S. delegation to the October 17-20 consultative group meeting in Paris ... On October 24 he traveled to Charleston, S.C., where he spoke at the Citadel, the World Policy Forum, an editorial board meeting of the Charleston Post & Courier and the Jewish Community Center—on the peace process and U.S.-Israeli relations ... He participated in Israeli Prime Minister YITZHAK RABIN's October 25 presentation of the Isaiah Award to PRESIDENT CLINTON ... On October 23 political officer KENNETH JARRETT addressed regional leaders from Hadassah, on U.S.-Israeli relations and the peace process.

*Office of Northern Gulf Affairs:* On October 23 Iran desk officer GEORGE N. SIBLEY discussed "Developments in U.S.-Iran relations," at the fourth annual International Outlook Conference of the Western Pistachio Association, in Washington.

*Office of the Peace Process and Regional Affairs:* The office focused on the Middle East/North Africa economic summit during October ... Deputy Director JIM JEFFREY, who served as staff director for the summit, traveled to Amman for preparatory meetings, October 23 ... The Department hosted the multinational steering committee for the summit, October 12 ... Persons staffing the October 29-31 summit in Amman included director RICHARD LeBARON, Mr. Jeffrey, NANCY PETTIT, ANDREW STEINFELD and VIRGINIA BENNETT ... KIMBERLEY LEHMAN, a graduate student at Georgetown, joined the office as an intern.

*Office of the Executive Director:* Post management officers MARIE KISH and LARRY MANDEL traveled to posts to discuss management issues, and to gain familiarization with post operations and personnel. Ms. Kish visited posts in Saudi Arabia, Pakistan and Tunisia, Mr. Mandel in Israel, Qatar, Bahrain, Nepal and Sri Lanka. □

## OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS

The U.N. conference on the protection of the marine environment from land-based activities, hosted by the United States, was held at the Department, October 23-November 3. Delegates from 110 countries, 15 intergovernmental organizations and 29 nongovernmental organizations attended. VICE PRESIDENT GORE and Deputy Secretary STROBE TALBOTT spoke. EILEEN CLAUSSEN, special assistant to the President for global environmental affairs, National Security Council, chaired the conference and headed the U.S. delegation. Alternate heads of delegation for the working sessions were TUCKER SCULLY, director, Office of Ocean Affairs, and WILL MARTIN, assistant administrator for oceans, National Oceanic and Atmospheric Administration, U.S. Department of Commerce. Representatives to the high-level ministerial segment included TIMOTHY E. WIRTH, under secretary for global affairs; D. JAMES BAKER, under secretary for oceans and atmosphere, ocean agency; and WILLIAM NITZE, assistant administrator for international activities, U.S. Environmental Protection Agency. Additional State advisers included MAUREEN WALKER, chief, and DORIS McBRYDE, Division of Marine Law and Policy; VANESSA LAIRD, Office of the Legal Adviser; EVELYN WHEELER, Bureau of International Organization Affairs; TRIG TALLY, Office of Environment Policy; and JOHN WILSON, A.I.D. ... The Global program of action adopted at the conference was the culmination of 13 years of effort by the international community. The document gives guidance to states on practical measures to maintain and increase marine productivity, to ensure the protection of human health and to promote conservation and sustainable use of marine biodiversity.

The special representative to the U.N. Commission on Sustainable Development, MARK G. HAMBLEY, represented the United States at the first session of the commission's intergovernmental panel on forests, in New York, September 11-15. STEPHANIE J. CASWELL, senior conservation officer, Office of Ecology and Terrestrial Conservation, served as alternate U.S. representative ... Mr. Hambley led the U.S. delegation to the second meeting of the ad hoc group on the Berlin mandate, in Geneva, Switzerland, October 30-November 3. DANIEL REIFSNYDER, director, Office of Global Change, served as alternate head of delegation, and science officer JONATHAN PERSHING, same office, was on the delegation.

The deputy assistant secretary for science, technology and health, ANNE K. SOLOMON, led a delegation to Moscow, October 23-24, to discuss problems of cooperation in science and technology, including customs difficulties and intellectual property rights. She was accompanied by MARILYN PIFER, program officer, Office of Cooperative Programs; CATHLEEN CAMPBELL, White House Office of Science and Technology Policy; MICHAEL ROBERTS, Department of Energy; and JOHN THOMAS, Department of Defense ... Ms. Solomon next led a delegation of U.S. technical agency representatives to Egypt, Morocco and Tunisia, October 29-November 2 ... In Egypt she cochaired the first meeting of the U.S.-Egypt joint board, which identified biotechnology and environmentally-friendly manufacturing practices as the initial priority areas the two countries will pursue through cooperative activities ... In Rabat and Tunis she and the delegation met with government officials to lay the groundwork for expanded science and technology cooperation. U.S. technical agencies represented on the delegation included the Department of Health and Human Services, the National Institute of Standards and Technology, the Department of Agriculture and the U.S. Geological Survey.

The deputy assistant secretary for the environment, RAFE POMERANCE, represented the United States at the fourth session of the U.S.-Japan environment policy dialogue, September 28-29, in Tokyo. GEORGE HERRFURTH, Office of Environmental Policy, served as deputy U.S. representative ... Mr. Pomerance participated as U.S. representative at the third steering group meeting for the Organization for Economic Cooperation and Development's 1996 environment ministerial, in Paris, October 2.

WILLIAM E. DILDAY, senior Pacific affairs officer, Office of Marine Conservation, spoke on U.S. diplomatic involvement in fisheries bycatch issues, at an international workshop on solving fisheries bycatch problems, September 25-27, in Seattle ... He represented the Department at the 119th session

of the U.S. North Pacific Fishery Management Council, September 27-October 2, in Seattle. He briefed the council on the agreement adopted by the U.N. conference on the conservation and management of straddling fish stocks and highly-migratory fish stocks ... Mr. Dilday represented the Department at a meeting of the advisory panel to the U.S. section of the North Pacific Anadromous Fish Commission, September 28, in Seattle ... He spoke on international conservation and management of highly-migratory species such as tunas and swordfish in the Pacific, at the 48th annual meeting of the Pacific States Marine Fisheries Commission, September 30-October 3, in Anchorage, Alaska.

Newcomers to the bureau include special assistant CAROL STRICKER, replacing EILEEN KANE; Ms. Kane will move on to the Office of Environment Policy ... DAVID HERMANN, from Mexico, joined the Office of Marine Conservation ... DAVID DENNY, from Managua, joined the Office of Ocean Affairs ... JONATHON DAVIS and CATHLEEN ENRIGHT, American Association for the Advancement of Science fellows, joined the Office of Science, Technology and Health ... GERARD MARANDINO, from Singapore, joined the Office of Cooperative Programs.

Bureau newcomers joined representatives from six different agencies and bureaus at the environment, science and technology and American foreign policy course, September 18-22. The course was coordinated by the National Foreign Affairs Training Center and SANDRA PITTS-MALONE, Policy Support Division. □

## PERSONNEL

**BUREAU OF PERSONNEL**—At award ceremony (left to right): *Tim A. Sears, Frank J. Coulter Jr., Beverly Schroeder, acting director general Jennifer C. Ward, Joseph Limprecht, Janice Clements, Jeanne Spratt, Mrs. Paul N. (Susan) Timmer (accepting on behalf of her late husband), Thomas M. Widenshouse.*



## Family Liaison Office

Director KENDALL MONTGOMERY and community liaison office support officer VIRGINIA CHANDLER facilitated a regional conference in Wiesbaden for community liaison office coordinators from Russia, eastern Europe and the new independent states ... They also addressed the administrative officers conference in Bonn ... Publications coordinator KAREN HANSEN LUNDAHL sent community liaison office coordinators the recently-revised edition of "Assignment Washington," to use in their work with employees and family members who are preparing to return to Washington for a tour. Administrative officers at posts that do not have community liaison office coordinators also received the book, to share with members of their communities ... The office held a joint staff meeting with the employees of the Overseas Briefing Center, to

discuss common goals of the two offices and trends in the services provided to Foreign Service employees and family members ... Ms. Montgomery and deputy director GAIL WATSON KNOWLES met with representatives of the Marine Corps, who are undergoing a review of their quality-of-life programs ... They also met with representatives of the International Monetary Fund, to share information about the services State provides to Foreign Service employees and family members.

Ms. Montgomery and support services officer LINDA OLESEN participated in the World Bank Volunteer Services annual meeting of international organizations. Discussions focused on the changes that have occurred in the '90s and the impact of those changes on both the family and the workplace ... They also met with representatives of the Peace Corps to discuss security preparedness ... The

staff met at the Foreign Service Institute for an off-site session to re-engineer office operations. The session was facilitated by ED GEIBEL, School of Professional Studies ... Employment program coordinator JUDY IKELS delivered training as part of the employment planning workshop at the Overseas Briefing Center. She also coordinated and moderated the employment panel at Main State, as part of the Overseas Briefing Center's re-entry week series. Also as part of that, education program assistant JACKIE GRAVES represented the office in an interactive session with Foreign Service parents and Washington area schools personnel at a showing of "America: A Different World," which was followed by a discussion of the re-entry issues faced by Foreign Service teens ... Education and youth officer SYDNEE TYSON visited schools in New York, Connecticut and Massachusetts, to gain knowledge that will help her counsel



**FAMILY LIAISON OFFICE**—Here are the participants in the professional skills development course for community liaison officers' office staff during the September training program at the National Foreign Affairs Training Center, first row, left to right: office director *Kendall Montgomery*, *Jeani Rafferty*, *Marion Heyna Ram*, *Giselle*

*Conway*, *Gail Watson Knowles*, *Erin Rooney*. Second row: *Virginia Chandler*, *Judy Ikels*, *Sharon Featherstone*, *Linda Lynch*, *Elena Hutchinson*. Third row: *Karen Hansen Lundahl*, *Norma Wright*, *Linda Olesen*, *Siobhan Shields*, *Sydnee Tyson*. Fourth row: *Gada Koehler*, *Tracy Schario*, *Leija Delisi*, *Rebecca Christy*, *Phyllis Kata*, *Jackie Graves*. Fifth

row: *Kimberly MacKay*, *Rachel Ehrendreich*, *Kerry Keohane*, *Katrin Robbins*, *Andrea Heideman*, *Faye Campos*. Sixth row: *Joanne Mauger*, *Michelle Doyle*, *Anna Stevens*, *Joyce Otero*. Seventh row: *Karen Helms*, *Lynnell Harris*, *Monica Mitchell-Duncan*, *Jack West*, *Patricia Hafkemeyer*.



**FAMILY LIAISON OFFICE—**

Education and youth officer *Sydney Tyson* prepares a mailing of college and education materials to community liaison office coordinators and administrative officers at posts overseas.

Foreign Service families who are considering the boarding-school option ... Ms. Montgomery briefed Ambassador VICKI J. HUDDLESTON prior to her departure for Madagascar ... Ms. Chandler coordinated meetings for staff members to discuss issues with community liaison office coordinator PEGGY KELLY (Havana) and former community liaison office coordinator TESSA McBRIDE (London) ... Ms. Knowles spoke to participants in the designated-posts class who were preparing to go overseas, and to employees of the Foreign Agricultural Service returning for a tour in Washington. □

**Medical Services**

The following consulted in the office: regional medical officer JIM BAYUK, who accompanied a patient from Cairo; regional medical officers JOHN LYONS and PAUL BROADBENT, who completed their tours in Tunis and Jakarta, respectively, and entered the job search program ... Regional medical officer STUART SCHEER completed his assignment as associate medical director for health care

programs and entered the job search program.

Roving Foreign Service nurse practitioner SUSAN SMITH completed a four-week assignment in Monrovia ... Three newly-hired medical employees headed out for their first assignments. They are regional medical officer BARRY GOULD, to Islamabad; nurse practitioner DEBRA SCHEPKER, to Accra; and nurse practitioner JOY TAMARIBUCHI-GERAMAIN, to Monrovia. □

**POPULATION, REFUGEES AND MIGRATION**

Assistant Secretary PHYLLIS E. OAKLEY headed the U.S. delegation to meetings in Geneva. She was accompanied by PAULA LYNCH and the director of the Admissions Office, THERESA RUSCH ... Ms. Rusch participated in a meeting on refugee resettlement and budget discussions with the International Organization for Migration ... Ms. Oakley addressed the Burundi forum at the Carnegie Endowment for International Peace; spoke at a naturalization ceremony for new U.S. citizens in Alexandria, Va., and participated in the Carnegie Endowment program on U.S. refugee policy ... She met with the president of Burundi and with ANITA

GRADIN, European Union commissioner for the "Third Pillar." ... Senior deputy assistant secretary CHARLES SYKES led program-review team to Hanoi, Bangkok and Hong Kong, to discuss refugee repatriation. He was accompanied by Ms. Rusch ... Deputy assistant secretary MARGUERITE R. HOUZE attended a dinner in New York. She participated in the visit of the Spanish interior and justice minister, ALBERTO BELLOCH, cochairing working-group discussions on asylum and immigration ... BRUNSON McKINLEY traveled to Geneva as a member of the Bosnia reconstruction delegation.

Acting population coordinator ELLEN MARSHALL made a presentation on the role of women in development, and the linkages between the International Conference on Population and Development and the Fourth World Conference on Women, at a conference in Tulsa ... She spoke at a meeting of the Planned Parenthood board of directors ... MARY KAVALIUNAS and MICHAEL METRINKO represented the bureau at meetings with the U.N. Relief and Works Agency, in Vienna, Austria.

Executive director JAMES F. LAWRENCE performed administrative reviews of refugee offices in Geneva, Kampala, Nairobi, Addis Ababa and Brussels ... He addressed students at Washington College on bureau intern programs ... Program officer BILL RADA accompanied outgoing Kampala refugee coordinator JIM KELLEY and his replacement, CAROL COLLOTAN, on a three-week monitoring trip of refugee camps and projects in Uganda, Rwanda and Zaire ... The deputy director of the Policy Office, DAVID KORNBLOTH, and MICHELE KLEIN SOLOMON, Legal Adviser's Office, attended migration and asylum meetings in Ottawa with Canadian officials ... Mr. Kornbluth attended a meeting on alien smuggling, in Geneva ... KATHY JOHNSON traveled to Guatemala, Costa Rica, Panama, Argentina, Uruguay and Chile, to monitor International Organization for Migration programs.

Visitors to the bureau included CATHERINE BERTINI; ANITA GRADIN; a U.N. special envoy to Yugoslavia, ANNE WILLEM BIJLEVELD; FRANCIS AMAR and ANGELO GNAEDIGER; ROLF JENNY, International Organization for Migration; U.N. comptroller JEAN-MARIE FAKHOURI; and SHARON RUSU, chief, Office of U.N. High Commissioner for Refugees' center for documentation. □

**PUBLIC AFFAIRS**

*Office of Public and Intergovernmental Liaison:* The importance of American leadership and adequate resources to maintain it was addressed by SECRETARY CHRISTOPHER at a September 20 Council on Foreign Relations meeting in Washington, and by Deputy Secre-

tary STROBE TALBOTT; the under secretary for economic, business and agricultural affairs, JOAN SPERO; and the assistant secretary for East Asian and Pacific affairs, WINSTON LORD, at town meetings in Milwaukee, September 12; Hartford, October 19; and Seattle, October 17 ... The importance of U.S. relations with Asian and Pacific nations was emphasized by Mr. Lord and the deputy assistant secretaries for East Asian and Pacific affairs, SANDRA KRISTOFF, in Seattle, and KENT WIEDEMANN, in Hartford ... European policy, particularly for Bosnia and Russia, was discussed by policy planning director JAMES STEINBERG in Hartford; JOHN HERBST, deputy coordinator, Office of the New Independent States, in Seattle; and DANIEL HAMILTON, policy adviser and director of public outreach, Bureau of European Affairs, in Milwaukee ... Developments in the Middle East peace process were reviewed by the assistant secretary for Near Eastern affairs, ROBERT PELLETREAU, in Milwaukee ... Ms. Spero's keynote address in Hartford also dealt with economic security issues and, in an October 3 appearance at the National Press Club, she spoke on economic development in Vietnam ... DARLENE KIRK and ANNETTE AULTON were on the public affairs team in Milwaukee, JOYCE NICHOLS and JUDY CHRONISTER in Seattle, and SUSAN HOVEY, NICOLE PEACOCK MOORE and LINDA GREEN in Hartford ... EILEEN McCORMICK PLACE arranged Ms. Spero's Press Club event.

**Office of Press Relations:** JOHN DINGER, formerly deputy director of the Japan desk, is director of the office, replacing DAVID JOHNSON, now the director of the press office at the National Security Council ... ALISON SHORTER, a Foreign Service officer who served in Tunis in the political section, has joined the office as a press officer ... NICHOLE DEANER has resigned and is pursuing a career as a dance instructor at Swan Lake School of Dance, Fairfax, Va. ... GLORIA WALKER has been reassigned as a member of the Historian's Office ... Press officers JULIE RESIDE and SHARON BOWMAN, media coordinator GLADYS BOGGS and press assistant SANDY BROWN traveled to New York with Secretary Christopher to assist him at the General Assembly ... Ms. Boggs traveled to Dayton to advance the press operation at Wright-Patterson Air Force Base. □

## SOUTH ASIAN AFFAIRS

**Office of the Assistant Secretary:** Assistant Secretary ROBIN L. RAPHEL met with Pakistani Foreign Minister ASEFF ALI, October 4, and accompanied him to his meeting with Secretary of Defense WILLIAM PERRY

the same day ... She attended a luncheon in honor of visiting Indian Finance Minister MANMOHAN SINGH, October 10, and a dinner later that evening in honor of Sri Lankan Justice Minister G.L. PEIRIS, hosted by Sri Lankan Ambassador JAYANTHA DHANAPALA ... On October 13 she met with the Bangladeshi finance minister, SAIFUR RAHMAN ... Ms. Raphel met with the chief minister of the Indian state of Bihar, LALU PRASAS YADEV, at a reception in his honor, October 17 ... She spoke to the Rotary Club and the National Advisory Council on South Asian Affairs, at the Tysons Marriott, October 19 ... She traveled to New York, October 22, to attend PRESIDENT CLINTON's reception in honor of visiting heads of state, at the New York City Library ... She returned to New York, October 25, for consultations with Bhutanese Foreign Minister DAWA TSERING, Sri Lankan Foreign Minister LAKSHMAN KADIRGAMAR and Bangladeshi Foreign Secretary FAROOQ SOBHAN ... While in New York, she attended a luncheon in honor of Nepali Prime Minister SHERBAHADUR DUBA ... On October 27 she departed for a trip to the South Asia region ... She met with a Pakistani parliamentary delegation, October 26, led by Pakistani parliamentarian NAWAB-ZADA NASRULLAH KHAN. Pakistan desk officer KRIS URS attended.

Deputy assistant secretary GIB LANPHER attended meetings on South Asia in Brussels, October 17 ... Senior adviser STEPHEN A. RICKARD addressed the Industrial Heating Equipment Association, October 12, on business opportunities in South Asia ... Along with Under Secretary JOAN SPERO, he met with the Indian finance secretary and, on October 13, the finance minister of Bangladesh ... On October 17 he joined Ms. Raphel at the reception for Chief Minister Yadev.

**Office of India, Nepal, Sri Lanka, Bhutan and Maldives Affairs:** India/Bhutan desk officer GREG FUKUTOMI organized an October 13 interagency meeting with Indian child-labor activist and Rugmark founder, KAILASH SATYARTHI ... Office director STEVEN R. MANN traveled to New Delhi, Kathmandu, Colombo, Madras, Calcutta and Bombay September 23-October 16, for consultations with posts ... Mr. Mann visited Bhutanese refugee camps in Biratnagar, Nepal, September 30.

**Office of Pakistan, Afghanistan and Bangladesh Affairs:** After a trip to Bangladesh and Pakistan, director LEE COLDREN traveled to Mazar-i-Sharif, Afghanistan, then overland to Tajikistan and Uzbekistan, to discuss policy toward Afghanistan and to gain an understanding of the situation there.

**Office of Regional Affairs:** Director MARK FITZPATRICK appeared on the Voice of America "Talk to America" international radio call-in show, October 12, to discuss arms control and nuclear weapons in South Asia ... Mr. Fitzpatrick gave a presentation on the

subject to the National Foreign Affairs Training Center's arms control class, October 25 ... TIMOTHY T. BUCH joined the office September 25, after a tour in New Delhi ... Regional political/military officer JOHN ERATH addressed representatives of defense industries, at the Society for International Affairs conference, October 2. □

## U.N. MISSION, NEW YORK

On October 22-24 Ambassador MADELEINE K. ALBRIGHT and the staff of the mission hosted PRESIDENT CLINTON and SECRETARY CHRISTOPHER for three days of meetings and ceremonies surrounding the United Nations' 50th-anniversary celebration ... She accompanied the President and the Secretary to bilateral meetings with U.N. secretary general BOUTROS BOUTROSGHALI and heads of state and foreign ministers ... She accompanied the President to his reception for more than 140 heads of state at the New York Public Library, October 22 ... The day before, she delivered remarks on behalf of the President at a dinner in honor of the foreign dignitaries, hosted by New York Mayor Rudolph Giuliani ... She and the mission hosted peace talks, October 27, arranged by Assistant Secretary RICHARD HOLBROOKE, for the foreign ministers of Bosnia, Croatia and Serbia-Montenegro, in preparation for the discussions in Dayton ... Secretary Christopher opened the negotiations ... On October 15 the ambassador participated in Wesleyan University's inauguration of the former assistant secretary for international organizations, DOUGLAS BENNETT, as the university's 15th president.

On October 11 Ms. Albright addressed New York's Council on Foreign Relations, on the importance of a reformed United Nations to U.S. foreign policy ... She discussed U.S. relations with the organization in an October 17 speech at the opening of the Senator Thomas J. Dodd Research Center at the University of Connecticut. As the university's first annual Dodd lecturer, she was introduced by the U.S. ambassador to Uruguay, THOMAS DODD JR ... On October 26 she spoke at the congressional commemoration of the U.N. 50th anniversary, on the organization's serious financial situation ... In a keynote address to the American Israel Public Affairs Committee's Capitol Club summit, October 31, she outlined America's leading role in today's international community, particularly the administration's involvement in the Middle East peace process and U.N. sanctions against Iraq and Libya. ■

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# RETIREES' CORNER

## Survivor benefits for your spouse

One of the most frequently asked questions we hear is: "How much will my spouse receive if anything happens to me?" While the question is simple, it's difficult to answer. For years, the level of the survivor benefit wasn't entered in the Department's computer system, making it impossible to provide this information to retirees in a mass mailing. There is a legitimate need for this kind of information but no easy way to provide it short of individually researching each case and updating the cost-of-living increase. But there is an easy way to estimate this information, which we will attempt to do here.

For those of you who retired in the old Foreign Service Retirement and Disability System and who elected the maximum survivor benefit, the level of the benefit is 55% of what you would have received had you not elected the survivor benefit. Since your annuity is reduced just less than 10% to provide a survivor benefit, the maximum survivor annuity is usually about 61% of what you are now receiving (as a gross benefit).

For those of you who retired in the new Foreign Service Pension System and who elected the maximum survivor benefit, the level of the survivor benefit is 50% or what you would have received had you not elected the survivor benefit. Since your annuity is reduced 10% to provide a survivor benefit, the maximum survivor annuity is usually about 56% of what you are now receiving (as a gross benefit).

It's important to remember that the survivor annuity is increased every time you receive a cost-of-living adjustment.

With regard to life insurance coverage, the basic life insurance benefit is your salary at retirement, rounded to the next higher thousand, plus \$2,000. For example, a \$57,500 salary provides \$60,000 of basic life insurance. Unless you elected to pay a higher premium to avoid the reduction, this coverage, beginning at age 65, reduces by 2% a month until it reaches 25% (\$15,000 in the example) of its original value. For most retirees over the age of 68, this means that your life insurance would have a value of 25% of its worth at retirement.

*The material in this section is contributed by the Office of Retirement and Career Transition. Suggestions for what might be included should be addressed to the Career Transition Center, 3300 North Washington Boulevard, Suite 350, Arlington, VA 22201. Or telephone (703) 235-4240.*

## Job search program

The Career Transition Center has completed the monthlong workshop phase of the October job search program. There were 71 participants, including 43 from State, 20 from A.I.D., 6 from U.S.I.A. and 1 each from the Foreign Agriculture and Foreign Commercial Services. Senior officers, including two holding ambassadorial rank, comprised 32% of the class. As has been the case over the last several years, non-State participants made up approximately 40% of the class.

Classes for next year's programs are starting to fill up. The center has received 31 applications for the February 5 program, 8 for April 1, 28 for July 1 and 8 for October 7. The center must again reserve the July program for involuntary retirees, only because of the projected size of the class. Last July's class had 96 participants.

## Earl Ambree retires

The center says farewell to the "father and architect" of the Career Transition Program—Earl Ambree. He is retiring early this month, and plans to head west to settle with his wife in Phoenix. He has been with the program since 1986. He created and implemented the policy which has guided hundreds of retirees through the job search program these many years.

It was his personal touch that made the program successful and brought laudatory comments from many who have passed through the center. This is a man who has for years hauled huge quantities of goodies such as pretzels, candy, chips, tea and coffee from warehouses to the center for the benefit of the program participants.

Each new class has traditionally been welcomed with a reception and bade farewell with a lunch. These were Mr. Ambree's offerings, and he and the career transition staff prepared dishes for these affairs, which were shared by all participants. His goal was to make each participant feel as comfortable and welcome as possible during their sometimes rocky transition to leisure retirement or onward employment. We all wish this fine human being the best retirement possible and a long and beautiful life. ■



Earl Ambree

—(Continued from inside front cover)

'e.b.p.' unmasked

ESTES PARK, COLO.

DEAR EDITOR:

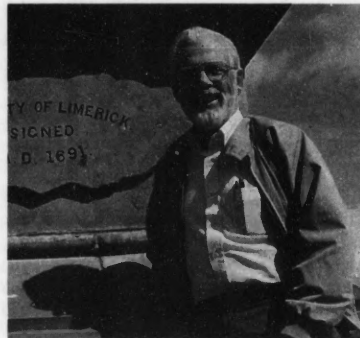
I finally made it to Ireland and Limerick, as attested to by the enclosed photo. And, to celebrate the occasion, penned for you the following:

*There was a person who wrote as "e.b.p.,"  
Whose limericks he scribbled for fun, you see.*

*He had taken as proof the enclosed pic  
While on a pilgrimage to Ireland's  
Limerick,  
The town whence he drew his inspirations, you see.*

Sincerely,  
EDWARD B. POHL

*Editor's note: Now the whole world knows that it's this Foreign Service retiree who's the author of the monthly feature, "Anapestic Assignments." He and Chip Beck, another volunteer contributor who draws "Supercrat," have been competing for years for laughs. □*



e.b.p.

Anapestic Assignments

BY EBP

*There was a person assigned to Yemen  
Who said: "It'll be nice to be there again,  
"This time as ambassador,  
"Not as vice consul as before,  
"Since I'm sure many things have changed  
since then." □*

Tribute to Elsie Crim

LAPAZ, BOLIVIA

DEAR EDITOR:

I recently learned that Elsie Crim, a retired Civil Servant at State, passed away (STATE, September/October).

When I joined the Foreign Service in 1960 Elsie was the person who handled assignments for all Office of Communications Foreign Service employees. Meeting her the first time was memorable. Elsie interviewed each new employee to discuss possible assignments. She had a wealth of knowledge of any post mentioned and, while she had never travelled to any of them, could give a good rundown on what life would be like. She usually knew who was stationed there and, since she was an avid matchmaker, knew who was single and who was not—and her matchmaking often bore fruit.

Elsie kept track of all communications. She was ... eager to see "her people" join the married ranks. Upon return to Washington between posts, one conferred with her once more, so that she

was sure her records were correct—and she usually had the facts straight, even without checking paper.

Elsie lived with her mother and canaries and had a jolly demeanor. After her retirement she kept good contact with the Training Division through Gene Lindberg ("Lindy" to us all). After her retirement I often called her while I was in Washington, and she remained alert and interested in what was going on and who was where. Elsie Crim is one of those icons of the "Old Foreign Service" who should not be forgotten. Her contribution to Foreign Service life was an important one, and her welcome to new employees made us feel like we had truly joined a "new family," rather than just undertaking employment.

When I worked as a career development officer several years ago, someone jokingly told me I was the "new Elsie Crim." I considered that a compliment of the highest order.

Sincerely,  
JUDY CHIDESTER  
Information management officer □

On line

CHAPEL HILL, N.C.

DEAR EDITOR:

I am now on line and would be pleased to hear from former colleagues and old friends. Internet address: dickfstop@aol.com

Sincerely,  
RICHARD SCHENCK □

For Native Americans

ARLINGTON HALL, VA.

DEAR EDITOR:

I enclose a copy of an article from the Campus News of the University of New Mexico, which reports the establishment of a scholarship for Native Americans studying at the university in the field of foreign affairs/human and civil rights. This scholarship is intended to encourage Native Americans to pursue careers in the Foreign Service.

In establishing this scholarship, I hoped to address a serious diversity problem within the ranks of the Foreign Service—the very small numbers of Native Americans in our ranks. During the period October 1994–August 1995, I served as diplomat-in-residence there. In that capacity, I was directed to encourage minority interest in Foreign Service careers. Because the university has a significant Native American enrollment, and inasmuch as the Native American presence in the Foreign Service is particularly low (even more unrepresentative than other U.S. minorities), I was particularly interested in encouraging Native American students to consider foreign affairs careers. While I was pleased to find significant interest in such careers among Hispanics and African-Americans, as well as among nonminority students, Native American interest in such careers was limited.

I am hopeful that this scholarship will increase interest in foreign affairs among Native Americans and possibly generate Native American Foreign Service officers. I have funded this scholarship for a three-year trial period at \$2,500 (\$800 per annual award), but hope to continue it indefinitely. In the meantime, I am attempting to create parallel scholarship opportunities for Hispanic and African-Americans at the university where there are also significant enrollments among these minorities.



I would like to ask that this scholarship program, and the possibility of an expanded program to include other minorities, be publicized in STATE, with information provided for any other Foreign Service officers who would like to contribute to this fund (either for continuation of the scholarship for Native Americans or to establish a scholarship for other minorities as part of the Raoul Wallenberg Scholarship at the university).

In an environment of decreased governmental support for affirmative action, I believe it is timely and appropriate that we Foreign Service officers, acting on our own, demonstrate a personal commitment to the objective of achieving greater diversity within our ranks. Some officers might wish to seek out other avenues or create similar opportunities at their alma maters. But I also wish to draw attention to this opportunity in New Mexico.

Contributions to the fund can be made in care of Office of International Programs and Studies at the university (2111 Mesa Vista Hall, Albuquerque, N.M. 87131-1056), or to Director for Development (College of Arts and Sciences, 201 Ortega Hall, Albuquerque, N.M. 87131). Checks should be made payable to the university (specifying the Raoul Wallenberg Scholarship Fund and

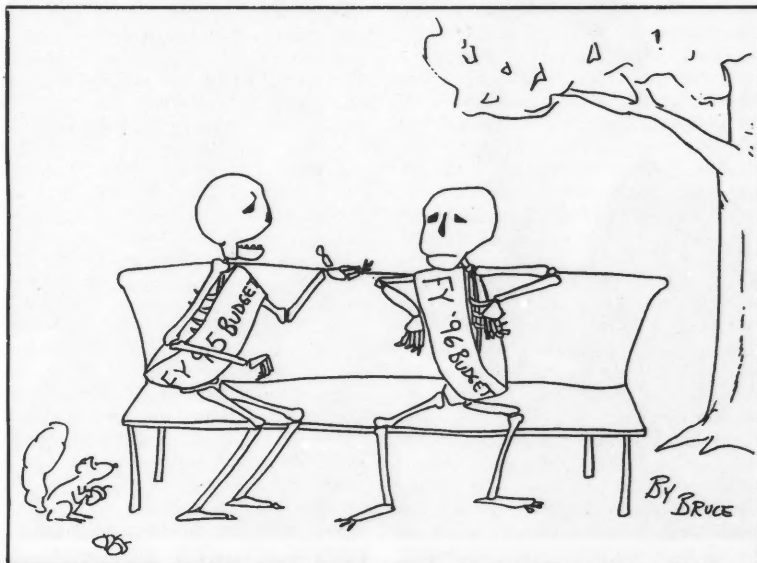
noting whether the contribution is to be used to continue the existing Native American scholarship or to create additional scholarships for other minorities).

I am available to discuss this project (a totally private undertaking), and can be contacted at the Foreign Service Institute (Indonesian language training) or at home, 703-845-0204.

Sincerely,  
EDMUND MCWILLIAMS  
Senior Foreign Service ■



EUROPEAN AND CANADIAN AFFAIRS—Meritorious Honor Awards go to Loretta Kennedy and Gustavo Delgado.



"I hear they want to trim some more of your fat!"

## Indian summer

*Grief, sir, is a species of idleness.  
The parked car ticks in its painted slip,  
No breath of wind stirs the  
Hundred-million stained-glass windows  
Illuminated in the noontime silence.  
Drought killed the buds of summer  
early;*

*The lingering bees are getting  
desperate.*

*Sit down to lunch beneath the still tree,  
And they launch airstrikes on your  
sandwich.*

*What is it about this time of year?  
Time's teeth are on edge, the very  
afternoon*

*A seemingly-endless con game:  
The Washington Post lies face-up  
On the table, masthead and date  
Magnified through a glass of water,  
By sunlight too certain to be real.  
But their implied threat is as loud  
As the bee-hum is quiet. Somehow,  
Unlikely as it may seem, things  
Are going to get moving again,  
Their natural round only slowed  
By these impertinences, these piled-up  
Still-life snapshots which will forestall  
No frozen locks, no iced-over windows,  
No future species of idleness.*

*This is when you remember things:  
The first day of trout season on the  
cold lake,*

*The floodtide of epiphany in a first kiss,  
The onrushing of early buds in a  
Whirlwind that seemed to contain all  
Potential in itself. It's at the first  
equinox,*

*And the first only, when all the great  
Romances of the world get written;  
From here it's all recollection  
And dread. On the wall, a woman,  
Beautiful and nearly nude, steps down  
Toward the sea, her back to view,  
Everlastingly mysterious,  
Graceful as the rocking, moon-drugged  
Metronome that waits to embrace her,  
A fugitive from memory, returning  
home.*

—KELLEY DUPUIS  
Office of Information Management □

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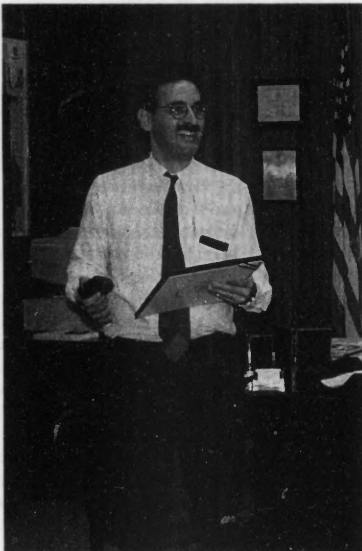
# HONORS & AWARDS



**MOSCOW, Russia**—At award ceremony, first row, from left: *James D. Tillery, Lisa Matthews, Sergey Subbotin, Bogdan Z. Kalachev.* Second row: *Olga Varfolomeyeva,*

*Jan Teasdale, Maureen E. Park, Diane L. Vasquez, Ann Delsignore-Sausman, Richard Miles, Nadezhda Mikhnova, Peter Cheremushkin, Natasha V. Trubina.* Third row:

*Robert Burke, Robert V. Daly, Amy Monk, Linda E. Watt, Marie L. Yovanovitch, Leo Duncan, Jeffrey Hoover, Pietro Valot, Gene V. George.*



**LILONGWE, Malawi**—Financial management officer *Robert A. Riley* receives Superior Honor Award.



**BONN, Germany**—Secretary *Anna (Beth) Roshto* receives Meritorious Honor Award from political minister-counselor *Robert Johnson.* ■

# O B I T U A R I E S

**William W. Bennett Sr.**, 76, a retired Foreign Service officer specializing as a librarian, died of a heart ailment at Walter Reed Army Medical Center in Washington on October 28.



**Mr. Bennett**

Mr. Bennett began his foreign affairs career in 1962 with the U.N. Educational, Scientific and Cultural Organization in Ankara. After serving as an adviser there, he became director of library services in New Delhi in 1965. Next, he was cultural affairs attaché in Colombo, 1968-70. In the latter year, he returned to New Delhi. After an assignment in Washington, he was posted to Accra in 1975, where he headed library services at embassies in eight West African nations. He left the Service in 1979, but continued to work at State as a librarian and as a Foreign Service examiner until the early 1980s.

Mr. Bennett was born in Greenville, Ala., on March 3, 1919. He received a bachelor's from Morehouse and a master's from Atlanta University, where he became head librarian before beginning his career at State. He served in the 555th Army Airborne Battalion during World War II. After State, he worked as a librarian at Howard University. He was also a deacon at Zion Baptist Church in Washington. His survivors include his wife, Dorothy, a daughter, two sons, three sisters, three brothers and two grandchildren. □

**Margaret Callen**, 70, a retired communicator at State, died in Dayton, O., on September 16.

Ms. Callen joined the Foreign Service in 1964 and was assigned to New Delhi. She served as communications and records assistant in Vienna, 1966-68, and Santiago, 1968-71. In the latter year she was posted to Madrid. After tours in Seoul and London, Ms. Callen became a support communications officer in Paris in 1977. She went to Kinshasa in 1980. Her final posting was to Rome, where she served as support communications officer, 1982-85.

Ms. Callen was born in Paducah, Ky., on August 17, 1925. She attended Paducah Junior College. She held the

Superior Honor Award. Her survivors include a sister, Mae Poszywak, of Centerville, O. □

**Alf E. Bergesen**, 71, a retired Foreign Service officer, died of cancer in Melbourne, Fla., on October 10.



**Mr. Bergesen**

Mr. Bergesen joined the Service in 1949 and became economic officer in Rangoon the following year. He served as consular, then as political and economic, officer in Vienna, 1953-56. In the latter year he was posted to Berlin. After an assignment as a supervisory administrative officer in Washington, Mr. Bergesen went to Phnom Penh as political officer in 1963. He later served as chargé at the post. After studies at Princeton, he headed the political section in Lisbon, 1966-69.

In 1969 Mr. Bergesen returned to Washington as an international relations officer in the East Asia bureau. Next, he was political officer in Saipan, 1974-76. In 1976 he was named deputy chief of mission in Dhaka. He held the same position in Port-au-Prince, 1979-81. He was assigned to the Bureau of Inter-American Affairs, 1981-82. After a final assignment at the Foreign Service Board of Examiners, he retired in 1984.

Mr. Bergesen was born in Minneapolis on May 9, 1924. He graduated from the U.S. Naval Academy and served abroad on naval destroyers during World War II. His survivors include his wife of 44 years, Marion, of Melbourne, a daughter, a son, two brothers and a grandchild. □

**Charles W. Falkner**, 79, a retired Foreign Service officer, died in Salisbury, Md., on September 26.

Mr. Falkner joined the Service in 1949 and was assigned to Bremen. In 1951 he became budget and fiscal officer in Bonn. Next, he was disbursing officer in Ottawa, 1957-62. In the latter year he was posted to Tehran. He served as deputy executive director of the Bureau of Near East and South Asian Affairs, 1968-73. After a final assignment as budget and management officer in Tokyo, he retired in 1975.

Mr. Falkner was born in Dover, N.J., on July 14, 1916. Before State, he served in the Army overseas and later as a civilian with the U.S. Office of the High Command in Germany, where he helped establish budget management operations. He leaves his wife, Clare, of Springfield, Va., four sons, a sister, a brother and three grandchildren. □

**Nicholas Feld**, 79, a retired Foreign Service officer, died in Chatham, Mass., on September 28.

Mr. Feld joined the Service in 1939 and was posted to Zurich. The following year he became vice consul in Madras. He was assigned to Karachi, 1942-44, and Pretoria, 1944-48. After a posting to Dar es Salaam, he became administrative officer and consul in Geneva in 1950. He was an international relations officer in the Department, 1951-54.

In 1954 Mr. Feld became executive officer and consul in Singapore. He was assigned to the Bureau of International Organization Affairs, 1956-60. In the latter year he became counselor for political affairs in Geneva. He was a supervisory personnel specialist in Washington, 1963-65. He retired in 1969 after a final assignment in the Bureau of African Affairs.

Mr. Feld was born in Vicksburg, Miss., on December 15, 1915. He received a bachelor's from Harvard. His survivors include his wife, Cora of Chatham. □

**William N. Fraleigh**, 79, a retired Foreign Service officer, died in Philadelphia on October 10.

Mr. Fraleigh joined the Service in 1939 and was assigned to Naples. The following year he became vice consul in Athens. After consular assignments in Istanbul and Belgrade, he returned to Washington as a labor officer in 1946. Next, he served as labor officer in



**Mr. Fraleigh**

Rome, 1950-53. After an assignment in the Department, Mr. Fraleigh went to Wellington as political officer in 1954. He was consul and counselor for political affairs in Madrid, 1957-62. In the latter year he returned to Rome as political

counselor. After a final assignment in Washington, he retired in 1969.

Mr. Fraleigh was born in Philadelphia on September 25, 1916. He received a bachelor's from Haverford. After State, he worked for the Food and Agriculture Organization for 10 years before retiring a second time in 1979. His survivors include his wife, Danica, of Rome. □

**Bruce Francis Hoof III**, 29, who was the oldest son of retired Foreign Service information management specialist Bruce F. Hoof Jr., died in a biking accident near Yorktown, Va., on June 5.



Mr. Hoof

He had accompanied his parents on overseas postings to Moscow, Wellington, Santiago, Oslo, London, Johannesburg, Canberra, Tunis and Paris. Mr. Hoof was born in Bellingham, Wash., on May 8, 1966. He received a bachelor's degree from Portland State University and later worked as a senior computer programmer. In addition to his father, he leaves his mother, two sisters and a brother.

Condolences may be sent to the family at 4836 S.E. Franklin Street, Portland, Ore, 97206. □

**Walter Hummel**, 75, a retired Foreign Service officer, died in Scottsdale, Ariz., on October 5.

Mr. Hummel joined the Service in 1952 and was posted to Rome. After serving as a migration officer in Frankfurt, he was an escapee program officer in Trieste, 1957-58, and Naples, 1958-59. In the latter year he became consular officer in Rome. After additional tours as consul in Frankfurt and Rome, he was posted to Lima in 1974. He retired in 1979 after a final assignment as consul in Milan.

Mr. Hummel was born in Gackle, N.D., on December 21, 1919. His survivors include his wife, Ela, of Scottsdale, a daughter and a son. □

**Thomas Drowne Kingsley**, 78, a retired Foreign Service officer, died at Georgetown University Hospital in Washington on October 2.

Mr. Kingsley joined the Service in 1942 and was posted to Montevideo. After serving as economic officer in Caracas, he

became consular officer in Asuncion in 1949. He was posted to Dusseldorf, 1951-55. He pursued advanced economic studies at Harvard, 1955-56, then served as a staff officer on the Operations Coordination Board, 1956-58. In 1958 he became economic officer in Lisbon. He was chief of air transport relations in the Aviation Division, 1962-66. After a final tour in Sao Paulo, he retired in 1969.

Mr. Kingsley was born in Rutland, Vt., on October 12, 1917. He earned a bachelor's at Yale, where he was a track star and Olympics semifinalist. After State, he worked as an economist at the Export-Import Bank before retiring again in 1984. His survivors include two daughters and two grandchildren. □

**E. Ruth Kennedy**, 69, a retired Foreign Service secretary, died of complications from Parkinson's disease, in Arlington, Va., on October 5. She was the



Ms. Kennedy

wife of retired Foreign Service staff officer Bowen Kennedy. Ms. Kennedy accompanied her husband on an assignment to Ankara in 1973, where she worked for A.I.D. After working for the Drug Enforcement Administration in Bogota, she joined the Foreign Service in 1980 as a secretary in Ankara. In 1982 she returned to Washington to work in the Office of Career Development and Assignments. She served at the U.N. mission in Geneva, 1984-85. She left the Service in 1985, but held temporary assignments as a Civil Service secretary in the Bureau of International Organization Affairs, until the late 1980s.

Ms. Kennedy was a native of Brownsboro, Tex., who attended Strayer College. She won the Superior Honor Award and two cash awards. Her survivors include her husband, of Arlington, two sons, two sisters, three brothers and a granddaughter. □

**Francis R. Lineaweaver**, 90, a retired Foreign Service officer, died in Suffolk, Va., on August 30.

Mr. Lineaweaver joined the Service in 1930 and became vice consul in Nassau the following year. He was posted to Amsterdam, 1932-34, and Mazatlan,

1934-35. In the latter year he became vice consul in Montreal. After an assignment in Havana, he served as consul in Cienfuegos, Cuba, 1945. He held similar positions in London, Bahia and San Luis, 1945-48. After a posting to Port-of-Spain, Mr. Lineaweaver was named principal officer in Barbados in 1951. He served as principal officer and consul in Guadalajara before retiring in 1955.

Mr. Lineaweaver was born in Lebanon, Tenn., on October 17, 1904. He received a bachelor's from Yale. His survivors include a daughter and a son. □

**Paul Francis Murphy Jr.**, 73, a retired records management specialist at State, died at a nursing home in Rockville, Md., on October 4. He was the



Mr. Murphy

father of Jim Murphy, Bureau of Administration. Paul Murphy began his career at State in 1959 as a management analyst. In 1962 he was promoted to mail and file supervisor on the records management staff. He served as an administrative specialist before joining the Foreign Affairs Information Management Center in 1974. His duties included devising systems of storage for foreign affairs records. He retired in 1985.

Mr. Murphy was born in Philadelphia on October 15, 1921. He earned a bachelor's from St. Mary's College. During World War II he served in the Army infantry in Europe. Before State, he was a records analyst for 10 years at the Veterans Administration. In addition to his son, he leaves his wife, Mary, of Wheaton, four daughters, three other sons, a brother and 15 grandchildren. □

**Robert C. Ode**, 79, a retired Foreign Service officer, died in Sun City, Ariz., on September 8.

Mr. Ode joined the Service in 1947 and was assigned to Warsaw. After serving as assistant general services officer in London, he went to Reykjavik as administrative officer in 1949. He held the same position in Palermo before becoming visa officer in Montreal in 1955. He was chief of the consular section in Monrovia, 1959-61. In the latter year he was posted to Bern. After an assignment in the

Department, Mr. Ode went to Hamburg in 1970. He served a final tour in Genoa before retiring in 1975.

Mr. Ode was born in Illinois on December 10, 1915. He served overseas in the Navy during World War II. Before State, he worked as an export sales manager for a chemical corporation. His survivors include his wife, Rita, of Sun City. □

**William Manning Rountree**, 78, a retired Foreign Service officer who served as an ambassador to four nations, died in Gainesville, Fla., on November 3.



Mr. Rountree (1970) began his career at State in 1945 as a special assistant in the Bureau of Near Eastern, South Asian and African Affairs. After serving as a special assistant to the ambassador in Athens, he was deputy director, then director, of Greek, Turkish and Iranian affairs, 1949-52. In 1952 he was named deputy chief of mission in Ankara.

Mr. Rountree served as deputy chief of mission in Tehran, 1953-55. In the latter year he returned to Washington as deputy assistant secretary for Near Eastern, South Asian and African affairs. After serving as assistant secretary for those areas, he was named to his first ambassadorship, in Pakistan, in 1958. He was chief of mission in Khartoum, 1962-65. In 1965 he was appointed envoy to South Africa. His final assignment was as ambassador to Brazil, 1970-73.

Mr. Rountree was born in Swainsboro, Ga., on March 28, 1917. He earned a law degree from what is now Catholic University. Before State, he worked as an accountant at the Treasury Department, as a budget officer at the Lend-Lease Administration and as deputy to the U.S. economic representative to the Middle East. He held the Superior Service Award and the National Civil Service League Career Service Award. His survivors include his wife of 49 years, Suzanne, of Gainesville, a daughter, two sisters and two grandsons. □

**Walter Schwinn**, 91, a retired Foreign Service officer, died in Bloomfield, Conn., on September 12.

Mr. Schwinn joined the Service in 1945 as an intelligence officer. After serving as a special assistant in the Bureau of Public Affairs, he went to Warsaw as first secretary in 1946. In 1949 he became chief of the public affairs overseas program staff. After a detail at U.S.I.A., he became public affairs officer and consul in Kuala Lumpur in 1954. He was consul in Singapore and Penang, 1955-57. After an assignment as consul general in Dhahran, he retired in 1961.

Mr. Schwinn was born in Iowa on April 14, 1901. He earned a bachelor's from the University of Wisconsin and a master's from Harvard. Before State, he worked as a newspaper reporter and as chief intelligence officer in Europe with the Foreign Economic Administration. There are no survivors. □

**W. Harold Sims**, 85, a retired Foreign Service officer, died in Sparta, Tenn., on October 24.

Mr. Sims joined the Service in 1934 and was posted to Barbados. After serving as vice consul in Bogota, he went to Recife in 1937. Next, he held consular positions in Natal, 1941-45, and Luanda, 1945-47. After an assignment in Washington, Mr. Sims was named principal officer in Salisbury in 1951. He was a Foreign Service inspector, 1952-54. The following year he became political officer and consul general in Trieste. He served as a supervisory information specialist in the Bureau of Near Eastern Affairs before retiring in 1962.

Mr. Sims was born in Sparta on August 22, 1910. He attended Tennessee Polytech and Georgetown. Before State, he worked in the House of Representatives. His survivors include his wife, Anne, of Sparta, a daughter and two sons. □

**Henri Sokolove**, 85, a retired Foreign Service officer, died in Seminole, Fla., on October 17.

Mr. Sokolove joined the Service in 1948 and became economic officer and labor attaché in New Delhi. After an assignment in Washington, he went to Manila as political officer in 1955. He served as labor officer and consul in Kuala Lumpur, 1957-58. In the latter year he became an international relations officer in the Department. After an assignment with U.S.I.A. in Tokyo, he retired in 1962.

Mr. Sokolove was born in Philadelphia on January 21, 1910. His survivors include his wife, Hazel, of Seminole, and a daughter. □

**Susan B. Swartz**, 84, a retired records officer at State, died in Springfield, Va., on October 7.

Ms. Swartz began her career in the Department as a file clerk in 1944. Two years later she became a communications analyst in the records branch. After working as an analyst in the domestic mail unit, she became a supervisor there in 1960.

She served as a message analysis and dissemination specialist in the Office of Records Management, 1962-67. In the latter year, she became a records officer in the Office of Operations, a position she held until her retirement in 1972.

Ms. Swartz was born on February 2, 1911. She attended the Washington School for Secretaries. Her survivors include a daughter and a son. ■

**SANTIAGO, Chile**—At award ceremony, left to right: *Charles Shapiro, Phillip Linderman, Phillip Chicola, Joan Francischelli, Ambassador Gabriel Guerra-Mondragón, Joseph McLean.*



# LIBRARY BOOKLIST

## Economics: recent books (Part I)

### General and miscellaneous

- Barro, Robert. *Economic Growth*. New York, McGraw, 1994. (on order)
- Buchanan, James M. *Ethics and Economic Progress*. Norman, OK, University of Oklahoma Press, 1994. 156 p. HB72.B833
- Card, David and Krueger, Alan. *Myth and Measurement: the New Economics of the Minimum Wage*. Princeton, N.J., Princeton University Press, 1995. (on order)
- Edwards, Ruth D. *The Pursuit of Reason: The Economist, 1843-1993*. Boston, Harvard Business School Press, 1995. (on order)
- Facing Up*. New York, Simon and Schuster, 1993. (on order)
- Feldstein, Martin. (editor) *American Economic Policy in the 1980s*. Chicago, University of Chicago Press, 1994. 823 p. HC106.8.A439
- Friedman, Milton. *Money Mischief: Episodes in Monetary History*. Orlando, FL, Harcourt Brace, 1992. (on order)
- Gingrich, Newt, and Armev, Dick. *Contract with America; the Bold Plan*. Berkeley, CA, Random House, 1995. (on order)
- Gingrich, Newt. *To Renew America*. New York, Harper Collins, 1995. (on order) JK424.G56
- Kapstein, Ethan B. (editor) *Downsizing Defense*. Washington, D.C., Congressional Quarterly, 1993. 236 p. UA23.D69
- Luttwak, Edward N. *Endangered American Dream*. New York, Simon & Schuster, 1993. 365 p. HF1455.L875
- Mansfield, Edwin. *Leading Economic Controversies of 1995*. New York, Norton, 1994. 150 p. (on order)
- Moore, Stephen. *Government: America's No. 1 Growth Industry: How the Relentless Growth of Government is Impoverishing America*. Lewisville, TX, Institute for Policy Innovation, 1995. 98 p. (on order)
- Rivlin, Alice. *Reviving the American Dream: The Economy, the States, and the Federal Government*. Washington, D.C., Brookings Institution, 1992. 196 p. HJ3258.A2 R57
- Rothschild, Michael L. *Bionomics: the Inevitability of Capitalism*. New York, H. Holt, 1990. 423 p. HB501.R763
- Toffler, Alvin. *Powershift: Knowledge, Wealth, and Violence in the 21st Century*. New York, Bantam Books, 1990. 585 p. HN17.5.T6417
- Tolchin, Martin, and Tolchin, Susan J. *Selling Our Security: The Erosion of America's Assets*. New York, Alfred A. Knopf, 1992. 427 p. HC110.T4 T65
- Volcker, Paul A. and Gyohten, Toyoo. *Changing Fortunes: The World's Money and the Threat to American Leadership*. New

- York, Random House, 1993. 416 p. DT1079.C47
- Wolff, Michael; Rutten, Peter, and Bayers, Albert F., III. *Where We Stand; Can America Make It In the Global Race for Wealth, Health, and Happiness?* New York, Bantam Books, 1992. 347 p. HA155.W64

### Comparative economics

- Moll, Peter G. *The Great Economic Debate*. Braamfontein, Scotaville Publishers, 1991. 154 p. HD82.M545
- Prybyla, Jan S. *Reform in China and Other Socialist Economies*. Washington, D.C., AEI Press for the American Enterprise Institute, 1990. 357 p. HC427.92.P79
- Salvatore, Dominick. (ed.) *National Economic Policies*. New York, Greenwood Press, 1991. 399 p. HD87.N38

### Economic policy

- Bryant, Ralph C., et. al. (editors) *Evaluating Policy Regimes: New Research in Empirical Macroeconomics*. Washington, D.C., Brookings Institution, 1993. 994 p. HB172.5.E93
- Canto, Victor A. and Laffer, Arthur B. (editors) *Monetary Policy, Taxation, and International Investment Strategy*. Westport, CT, Greenwood Press, 1990. 376 p. (on order)
- Center for Strategic and International Studies. *The CSIS Strengthening of America Commission*. Washington, D.C., the Center, 1992. 182 p. HC106.8.C2
- Corden, W.M. *Economic Policy, Exchange Rates, and the International System*. Chicago, University of Chicago Press, 1994. 323 p. HG3881.C6883
- Dale, Edwin L.; Eisenach, Jeffery A.; Luntz, Frank I.; Muris, Timothy J.; Schneider, William. *The People's Budget: A Common Sense Plan for Shrinking the Government in Washington*. Washington, D.C., Regnery Pub., 1995. 240 p. (on order)
- Dornbusch, Rudiger. *Exchange Rates and Inflation*. Cambridge, MA, MIT Press, 1990. 488 p. (on order)
- Dryden, Steve. *Trade Warriors: USTR and the American Crusade for Free Trade*. New York, Oxford University Press, 1995. 452 p. HF1455.D79
- Eisner, Robert. *The Misunderstood Economy: What Counts and How to Count It*. Boston, Harvard Business School, 1994. 222 p. (on order)
- Framework for Federal Financial Management Systems*. Washington, D.C., Joint Financial Management Improvement Program, 1995. 83 p. HJ9801.F72
- Kirdar, Uner and Silk, Leonard. (editors) *A World Fit for People: Thinkers from Many Countries Address the Political, Economic and Social Problems of Our Time*. New

- York, New York University Press, 1993. 481 p. JC423.W64
- Krugman, Paul R. *The Age of Diminished Expectations: U.S. Economic Policy in the 1990s*. Cambridge, MA, MIT Press, 1990. 204 p. HC106.8.K78
- Krugman, Paul R. *Peddling Prosperity: Economic Sense and Nonsense in the Age of Diminished Expectations*. New York, W.W. Norton, 1994. 303 p. HB99.7.K77
- Labour Market Policies for the 1990s*. Washington, D.C., OECD, 1990. 130 p. HD5706.L32
- Solomon, Gerald B. *The Balanced Budget: A Republican Plan*. Stockbridge, MA, Berkshire House, 1995. (on order)
- Technology and Productivity: the Challenge for Economic Policy*. Paris, Organization for Economic Co-operation and Development (OECD), 1991. 588 p. HD57.T45

—COMPILED BY PEGGY GEOGHAN ■



THE LIBRARY—Librarian Peggy Geoghan, left, with Carol Lee Hamrin at a Library Author Series talk on Ms. Hamrin's book, "Decision-Making in Deng's China: Perspectives from Insiders."

## New volume on international law

Book II of the "Cumulative Digest of U.S. Practice in International Law, 1981-1988," prepared in the Office of the Legal Adviser and published by the Department, became available on October 23. Like Book I, which appeared in April 1994, it includes materials on which work was begun in 1989, as well as articles originally submitted by the editor, Marian Nash (Leich), to the quarterly American Journal of International Law.

Send orders to U.S. Government Printing Office, P.O. Box 371954, Pittsburgh, Pa. 15250-7954. Checks for \$51 should be made payable to Superintendent of Documents. The stock number is 044-000-02408-0. □

# SUPERC RAT

by CHIP BECK

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## "THE WAR YEARS - 1943 SECRET OF RATAN"

SUPERC RAT (CAPT. WALTER EGO) EMERGES FROM THE DANK SWAMPS OF RATAN WITH THE AXIS POWERS' PROTOTYPE SECRET WEAPON...



GREAT SCOTT, CAP'N, IS THAT REALLY "DIE MEGA?"

WELL, MY GERMAN ISN'T THE BEST... IT COULD BE "DER MEGA" OR "DAS MEGA," BUT YES, I THINK IT IS "DIE MEGA."

MEGA

WE'VE GOT TO GET THIS TO IKE.

EISENHOWER?

NO. IKE DWYER, SUPPLY SGT. AT S.L.U.M.P. HQ. HE'LL KNOW HOW TO HANDLE THIS.

LATER



WHAT EXACTLY IS IT?

THE "MEGA" WILL BECOME HITLER'S AUTO-PEN!

MY GOSH! THEY'LL HAVE THAT? DO YOU REALIZE THE POWER THIS WOULD GIVE THE NAZI WAR MACHINE.

ABSOLUTELY! THIS PEN WILL GIVE THE NAZIS THE EDGE ON PAPER TONNAGE. HITLER'S NAME CAN BE SIGNED AUTOMATICALLY!

WITH HIS HANDS IDLE, THERE'S NO TELLING WHAT MORE HITLER COULD DO!

IKE, CUT ME ORDERS FOR LONDON...

YOU GOT 'EM MAJOR.

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