

**What WMF board of trustees ever did for us?**

**QW2023**

**Victoria (Doronina), Trustee**

# What is a Board

A **board of directors** (commonly referred simply as **the board**) is an [executive committee](#) that jointly supervises the activities of an [organization](#), which can be either a for-profit or a nonprofit organization such as a [business](#), [nonprofit organization](#), or a [government agency](#).

(Board of Directors, Wikipedia)

In case of a nonprofit organisation the **board of directors** is called **board of trustees**

# Wikimedia Foundation Structure

**Board of Trustees**



Chief Executive Officer (CEO) Maryana Iskander



**WMF Staff**



**Nataliia Tymkiv**  
Chair



**Esra'a Al Shafei**  
Vice Chair



**Shani Evenstein Sigalov**  
Vice Chair



**Luis Bitencourt-Emilio**  
Trustee



**Tanya Capuano**  
Trustee



**Dr. Victoria Doronina**  
Trustee



**Dr. Dariusz Jemielniak**  
Trustee



**Lorenzo Losa**  
Trustee



**Raju Narisetti**  
Trustee



**Rosie Stephenson-Goodknight**  
Trustee



**Jimmy Wales**  
Trustee



**Mike Peel**  
Trustee

# Hiring the CEO

- **The CEO is the only employee of the Board.**
- **The Board's role is oversight**, not day-to-day management.
- **We do not manage the organization ourselves** or interfere in its day-to-day operations.
- The Board's oversight role includes **decision-making, monitoring** and **leadership**.

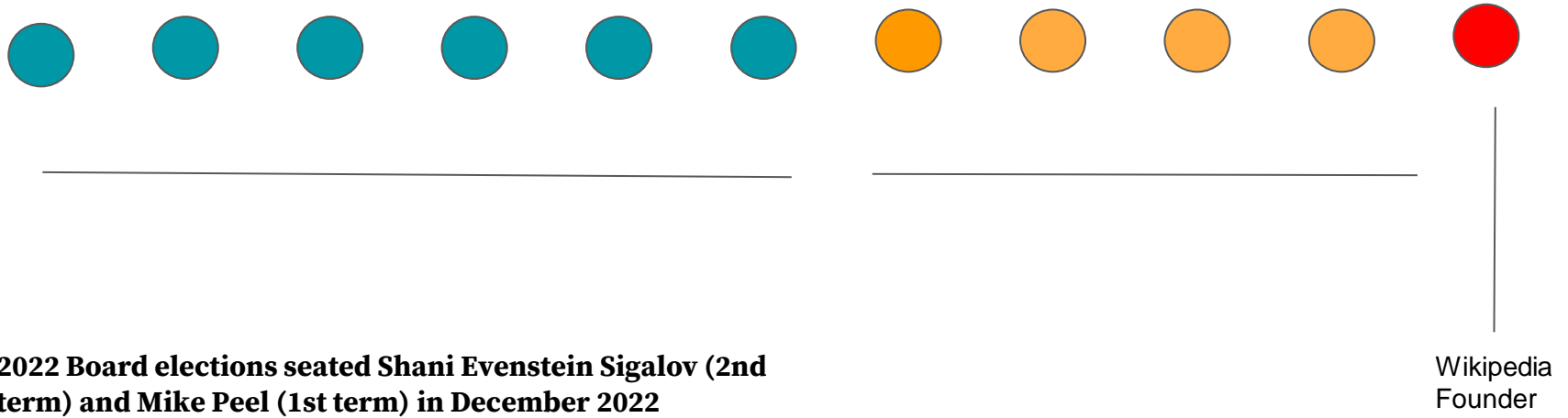


Maryana Iskander, CEO  
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# Composition of the Board of Trustees



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Appointed by the Board  
to fill the skills gap

**Gap:** technical expertise in large  
internet companies management

**Solution:** Luis Bitencourt-Emilio,  
Group Chief Technology Officer,  
Loft

# Structure of the Board of Trustees

There are 6 Board committees:

- **Executive Committee** (coordinating body)
- **Audit Committee** (financial oversight)
- **Talent and Culture** (HR issues)
- **Governance Committee** (board governance)
- **Community Affairs** (community-related issues)
- **Product and Technology**



# Recent Major Milestones



- Hiring the CEO, Maryana Iskander, and partnering with her during her first year at the Wikimedia Foundation
- Approving the Annual Plan and supporting the Foundation in developing a 3-5 year strategy aligned to the movement strategy
- Implementing a Universal Code of Conduct
- Wikimedia Foundation Board Elections
- Expanding technical expertise on the Board
- Underwent a Governance Review, implementing its results

Why do we (= Movement) need all this?



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Thank you!

Q and A to follow