

## DISCUSSION NOTES

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Use only this side of the paper. Use more paper if you need it.

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### DISCUSSION TOPIC:

Growing Capacity - What does that mean

**BREAKOUT SPACE:** 11

**TIME:** 11:15

### PARTICIPANTS:

15

**CONVENOR:**

Rebecca

O'Neil

### KEY POINTS:

- How do we measure growing capacity - more users, more volunteers, more partnerships. How is it defined?
- There should not be a gap between more established groups and newer groups - Organizational
- How do we take ownership of the issue and learn from each other
- Capacity Building Platform on Meta.
- Encourage growth with Peer Mentorship - between large + small communities
- Defining groups ~~more~~ by their size than location (Emerging Communities, ect)
- Is there a "list" of communities/competencies that newer groups can access.
- More robust communications between User Groups to find common ground that isn't necessarily geographic / language based.
- How do we retain volunteers/mentors without a dedicated "staff" member to interact with them? Rules need to be less restrictive for User Groups that don't have the same capacity as Chapters. Can WMF "employ" these people

### CONCLUSIONS/RECOMMENDATIONS/ACTIONS (IF ANY):

- Encourage growth of Peer Mentorship
- Create / Find List of Communities and what Competencies they can offer
- Increase Communications between User Groups to share ideas and Resources.
- Take Ownership as a "Movement" not a collection of ~~some~~ independent Groups.