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PART V



DEPARTMENT OF LABOR

**Employment Standards
Administration**

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND
FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Georgia ----- GA75-1025
South Carolina ----- SC75-1026

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:
AL75-1022 ----- Feb. 14, 1975
Alaska:
AK75-5001 ----- Jan. 10, 1975

Florida:
AQ-4121 ----- June 7, 1974
FL75-1011 ----- Jan. 24, 1975
Illinois:
IL75-2035 ----- Feb. 7, 1975
Louisiana:
LA75-4033 ----- Jan. 24, 1975
Michigan:
AR-3177 ----- Dec. 20, 1974
Montana:
MT75-5012; MT75-5017;
MT75-5019 ----- Feb. 7, 1975
Nebraska:
AR-94 ----- Dec. 27, 1974
New Jersey:
AR-2042 ----- Sept. 13, 1974
New Mexico:
NMT75-4002 ----- Jan. 10, 1975
New York:
AR-2017 ----- Oct. 11, 1974
Pennsylvania:
PA75-3015 ----- Feb. 14, 1975
Tennessee:
AR-4062 ----- Dec. 6, 1974
Texas:
AR-82 ----- Nov. 29, 1974
TX75-4007; TX75-4009;
TX75-4012 ----- Jan. 17, 1975
TX75-4020; TX75-4022;
TX75-4023; TX75-4024;
TX75-4025; TX75-4028;
TX75-4029; TX75-4030;
TX75-4031 ----- Jan. 24, 1975
TX75-4047 ----- Feb. 7, 1975
West Virginia:
WV75-3007 ----- Do.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:
AR-4033 (AL75-1027) ----- Sept. 13, 1974
AR-4067 (AL75-1028) ----- Dec. 20, 1974
Arkansas:
AR-33 (AK75-4058) ----- Aug. 30, 1974
AR-4057 (AR75-5032) ----- Nov. 22, 1974
California:
AR-1044 (CA75-5022); AR-
1045 (CA75-5023) ----- Nov. 8, 1974
Colorado:
CO75-5008 (CO75-5027) -- Jan. 31, 1975
CO75-5010 (CO75-5030) -- Jan. 24, 1975
Illinois:
AR-3074 (IL75-2034) ----- Aug. 9, 1974
Iowa:
AR-75 (NE75-4054) ----- Nov. 1, 1974
Kansas:
AQ-44 (MO75-4059) ----- Nov. 16, 1973
Louisiana:
AR-4067 (AR75-5032) ----- Nov. 22, 1974
Missouri:
AQ-44 (MO75-4059) ----- Nov. 16, 1973
Mississippi:
AR-4067 (AR75-5032) ----- Nov. 22, 1974
Nebraska:
AR-75 (NE75-4054) ----- Nov. 1, 1974
AR-77 (NE75-4055) ----- Nov. 15, 1974
North Dakota:
AR-1055 (ND75-5031) ----- Dec. 20, 1974
Pennsylvania:
AQ-2099 (PA75-3019) ----- Apr. 19, 1974
Tennessee:
AR-4067 (AR75-5032) ----- Nov. 22, 1974
Texas:
TX75-4032 (TX75-4056) -- Jan. 24, 1975
Wisconsin:
AR-3146 (WI75-2047) ----- Sept. 27, 1974

Signed at Washington, D.C., this 21st day of February 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Georgia COUNTY: Hall
 DECISION NUMBER: GA75-1025 DATE: Date of Publication
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Primo Benefits Payments		
		H & W	Pensions	Veriflex
Air conditioning mechanic	4.00			
Bricklayers	6.00			
Carpenters and Resilient Tile	5.48			
Cement masons	4.00			
Electricians	5.39			
Glaziers	7.25	.45	.24	.35
Ironworkers, structural & ornamental	5.00			.045
Labors:	3.16			
Air tool op. (jackhammer, vibrator)	4.50			
Mason tenders	3.25			
Mortar mixers	4.15			
Painters, brush	4.00			
Plasterers	6.50			
Plumbers, & steamfitters	4.78			
Roofers	3.16			
Sheet metal workers	4.38			
Terrazzo workers	4.50			
Tile setters	4.50			
Truck drivers	3.16			
Welders - rate for craft.				
POWER EQUIPMENT OPERATORS:				
Air compressor	4.63			
Bulldozer	4.00			
Finishing machine	5.00			
Front end loader	5.83			
Tractors	4.90			

NEW DECISION

STATE: South Carolina
 COUNTY: Beaufort
 DECISION NUMBER: SC75-102b
 DATE: Date of Publication
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
Air conditioning mechanic	.35	.40	.45	.02
Asbestos workers	.35	.40		
Bricklayers				
Carpenters				
Cement masons				
Electricians				
Ironworkers:				
Laborers				
Painters, brush				
Plasterers				
Plumbers				
Roofers				
Sheet metal workers				
Sprinkler fitters	.50	.70	.50	
Tile setters				
Truck drivers				
Welders - rate for craft.				
Power Equipment Operators:				
Cranes	3.25			
Distributor	3.50			
Oilers	2.25			
Pumps	3.70			
Roller op.	3.20			
Screed operator	3.20			
Spreader	3.50			

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MODIFICATIONS P. 2

	Basic Hourly Rates	Pringo Benefit Payments			App. Tr.
		M & V	Pensions	Vacation	
	\$ 14.26	.51	.75		
	13.39	.56	.75		.13
	11.02	.75	1.00		.05
	11.87	.75	1.00		.05

DECISION #AK75-5001 - Mod. #2
(39 FR 2382 - January 10, 1975)
Statewide, Alaska

Change:
Asbestos workers
Sheet Metal Workers:
Areas II and III
Soft Floor Layers:
Area I
Zones 1 and 3
Zone 2

MODIFICATIONS P. 1

DECISION #AL75-1022 - Mod. #1
(40 FR 6912 - February 14, 1975)
Colbert and Lauderdale Counties,
Alabama

	Basic Hourly Rates	Pringo Benefit Payments			App. Tr.
		M & V	Pensions	Vacation	
Changes: Laborers: Common Air tool operator (Jackhammer, vibrator) Plasterers' tenders Mason tenders Mortar mixers Pipelayers	\$4.975 5.175 4.975 5.175 5.175	.15 .15 .15 .15 .15	.25 .25 .25 .25 .25		
Omit: Power equipment operators' schedule					
Add: Power equipment operators' schedule	8.43 7.16 6.48	.25 .25 .25	.25 .25 .25		

GROUP A - Backhoe, bulldozer, cranes, crane car, central mixing plant, concrete pump, derrick, dragline, drudge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, wall point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tira, 1/2 cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton cranes & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators
Oiler driver - additional \$.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional \$1.25 per hour

MODIFICATIONS P. 3

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p><u>DECISION #A0-4121 - Mod. #2</u> (39 FR - 20300 - June 7, 1974) Brevard and Volusia (Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Malabar Radar Site), Florida</p> <p><u>Change:</u> Carpenters, gypsum drywall hangers and soft floor layers Millwrights Piledrivers and saw operators (radial) Laborers: Common laborers Hod carriers, kettlemen Mason tenders, mortar mixers Pipelayers (conc. & clay) Plasterers, tenders Mozzlemen (handling the nozzle of cement gun) Well point and dewatering Air tool op., (vibrator) Powderman Paving form setters Curb & gutter form setters Sidewalk Concrete workers Plumbers and pipefitters Sheet metal workers</p>	\$7.31	.35	.25		.05
	8.65	.45	.45		.06
	7.56	.35	.25		.05
	4.70	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	5.52	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	4.85	.20	.30		.01
	8.55	.40	.45		.05
	8.89	.40	.45		.06

DECISION # FL75-1011 - Mod. #1
(40 FR-3886 - January 24, 1975)
Broward County, Florida

Change:
Description of Work to Read:
Building and Heavy Construction (excluding single family homes and garden type apartments up to and including 4 stories, and excluding Sewer and Water Line Construction)

MODIFICATIONS P. 4

DECISION #L75-2035 - Mod. #1
(40 FR 5961 - February 7, 1975)
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois

CHANGE:
Truck Drivers Schedule (Marshall Co; & the N.W. Corner of Woodford County)

TRUCK DRIVERS

MM-82-TD-1-2-3

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.10	.45	413.00		
8.50	.45	413.00		
8.70	.45	413.00		

CLASSIFICATIONS

GROUP I
Drivers on 2 axle trucks hauling less than 9 ton, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tinnermen, pick-up trucks when hauling material, coils, or men to and from and on the job site; Fork lifts up to 6,000 lbs. capacity.

GROUP II
2 or 3 axle trucks hauling more than 9 ton, but less than 16 ton; 4-frame winch trucks, hydro lift trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lbs capacity; winch trucks; 4-axis combination units; ticket writers

GROUP III
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foramen; 5-axis or more combination units; dispatchers.

FOOTNOTE:
a.- Per Week Per Employee.

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MODIFICATIONS P. 6

DECISION NO. MT75-5012 - Mod. #1
(40 FR 6059-February 7, 1975)
Statewide, Montana

Change:
Bricklayers:
Beaverhead, Deer Lodge,
Granite, Jefferson (except
Northern Tip of County),
Madison, Powell and Silver
Bow Counties
Cascade, Chouteau, Glacier,
Pondera and Teton Counties
Flathead, Lake, Lincoln,
Mineral, Missoula, Ravalli,
and Sanders Counties
Carpenters:
Broadwater, Lewis and Clark,
and Jefferson Counties;
Carpenters
Piledrivers
Millwrights
Deer Lodge, Granite (all area
lying south of a line
running due east from the
N.W. corner of Granite Co.
to the N.E. corner of
Granite County) and Powell
(Area lying south of the N.
E. corner of Granite County
Counties:
Carpenters
Piledrivers
Millwrights
Granite (area lying north of
a line running due east f
from the N.W. corner of
Granite County to the N.E.
corner of Granite County)
Lake (Southern area, south
of and including the Town
of Ravalli), Mineral (area
southeast of southeast City
limits of the Town of
Superior), Missoula, Powell
(Area lying north of the N.
E. corner of Granite County)
Ravalli and Sander (South-
eastern portion) Counties:

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.50	.25			
8.25	.30	.30		
7.10	.30	.25		
6.90	.40	.55		.02
7.05	.40	.55		.02
7.15	.40	.55		
7.11	.40	.55		.02
7.36	.40	.55		.02
7.61	.40	.55		.02

MODIFICATIONS P. 5

DECISION #LA75-4033 - Mod. #2
(40 FR 3898 - January 24, 1975)
Statewide Louisiana

Change:
Boilermakers
Glaziers:
Zone 1
Roofers:
Zone 5:
Roofers
Kettlemen
Roofers' helpers

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.00	.50	.76		.02
6.55				
6.35		.20		.02
4.47		.20		.02
4.00		.20		.02

DECISION #AR-3177 - Mod. #2
(39 FR 44164 - December 20, 1974)
Alger, Baraga, Chippewa, Gogebic,
Houghton, Keweenaw, Mackinac,
Marquette, and Ontonagon Counties
Michigan

Change:
Plumbers

\$ 8.13

.35

.30

1.00

.02

MODIFICATIONS P. 8

DECISION NO. MT75-5017 - Mod. #1
(40 FR 6081-February 7, 1975)
Statewide, Montana

Change:
Painters:
Beaverhead, Jefferson
(southern area, south of
the City of Boulder);
Madison (west of a line
running north-south through
the west limits of Harrison
and Silver Bow Counties
Brush
Spray

DECISION NO. MT75-5019 - Mod. #1
(40 FR 6103-February 7, 1975)
Deer Lodge, Gallatin and
Silver Bow Counties, Montana

Change:
Bricklayers:
Deer Lodge and Silver Bow
Counties
Carpenters:
Deer Lodge County
Carpenters

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$7.02	.40	.55			.02
7.27	.40	.55			.02
6.65	.40	.55			.02
6.90	.40	.55			.02
7.15	.40	.55			.02
7.02	.40	.55			.02
7.17	.40	.55			.02
7.17	.40	.55			.02
7.52	.40	.55			.02
5.82	.25	.10			
8.60	.25	.10			

DECISION NO. MT75-5012 (Cont'd)

Carpenters
Millwright; Piledriver
Carter, Custer, Daniels,
Dawson, Fallon, McCone,
Phillips, Powder River,
Prairie, Richland, Roosevelt,
Sheridan, Valley and
Wibaux Counties:
Carpenters
Piledriverman
Millwrights
Big Horn, Carbon, Garfield,
Golden Valley, Musselshell,
Petroleum, Rosebud, Still-
water, Treasure, Wheatland,
and Yellowstone Counties:
Carpenters
Floor Sanders; Sawmen
Piledriverman
Millwrights
Painters:
Beaverhead, Jefferson
(Southern area, south of
the City of Boulder),
Madison (west of a line
running north-south through
the west limits of Harrison
and Silver Bow Counties:
Brush
Spray

MODIFICATIONS P. 7

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MODIFICATIONS P. 9

MODIFICATIONS P. 10

DECISION NO. AR-94 - Mod. #3
(39 FR 44918 - December 27, 1974)
Douglas and Sargy Counties,
Nebraska

Change:
IRONWORKERS: structural, Rein-
forcing, Ornamental
LABORERS:
Bugymobile operators; mortar
mixers
Mason tenders

DECISION #AR-2012 - Mod. #5
(39 FR 33179 - September 13, 1974)
Passaic County, New Jersey

Change:
Mod. #3 - 40 FR 5978 -
February 7, 1975 to read:
Mod. #4

DECISION NO. NM75-6002 - Mod. #3
(40 FR 2391 - January 10, 1975)
Statewide, New Mexico

Change:
Boilermakers
Asbestos workers (Statewide,
except Union, Harding, Lea,
Roosevelt, Curry, and Quay
Counties)
Soft floor layers (Zone 2)
ELECTRICIANS ZONE V
Zone 5-A
Zone 5-B
CABLE SPLICERS ZONE IV
Zone 4-A
Zone 4-B

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.95	.35	.30	.50	
5.765	.25	.25	.02	
5.765	.25	.25	.02	
\$8.25	.65	\$1.00	.50	.02
9.28	.50	.87a		.03
6.41	.30			.01
7.45	.25	1%		1/2%
8.20	.25	1%		1/2%
7.70	.25	1%		1/2%
8.45	.25	1%		1/2%

DECISION NO. AR-2017 - Mod. #3
(39 FR 36718 - October 11, 1974)
Broome County, New York

Change:
Carpenters, Building:
Carpenters & Soft floor layers
Millwrights & pile-drivers
Ironworkers, structural, orna-
mental & reinforcing
Boilermakers

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.11	.35	.50		
8.36	.35	.50		
9.00	.41	.43		.04
10.00	.60	10%		.01

NOTICES

MODIFICATIONS P. 12

Basic Hourly Rate	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$8.00	.50	.76		.02
<p>DECISION # AR-82 - Mod. #2 (3) FR 47-54 - November 29, 1974) Harrison County, Texas Change: Boilermakers</p>				
8.00	.50	.76		.02
<p>DECISION #TX75-4007 - Mod. #1 (40 FR 3165 - January 17, 1975) Gameron, Hidalgo, Scarr & Willacy Counties, Texas Change: Boilermakers</p>				
8.00	.50	.76		.02
<p>DECISION #TX75-4009 - Mod. #3 (40 FR 3168 - January 17, 1975) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas Change: Boilermakers</p>				
8.00	.50	.76		.02
<p>DECISION #TX75-4012 - Mod. #2 (40 FR 3175 - January 17, 1975) Jefferson & Orange Counties, Texas Change: Boilermakers</p>				
8.00	.50	.76		.02

MODIFICATIONS P. 11

Basic Hourly Rate	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$8.96	.30	.35		
6.25	.25	.25		
5.50	.25	.25		
6.55	.25	.25		
6.75	.25	.25		
9.36	.30	.35		
\$6.83				

Decision #75-PA-3013 - Mod. # 1
(40 FR 6947, February 14, 1975)
Northampton County, Pennsylvania
Change:
Carpenters
Laborers
Unskilled laborers
Operator of jackhammer, paving breaker and other pneumatic & mechanical tools, wagon drills and men handling dynamite, handling and using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe and the making of joints for same & cofferdams (below 10 feet)
Plasterer & mason tenders, scaffold builders, and handling of all materials to be used by plasterers and masons, brick and blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, and sand blasters helpers
Barco Tamber Operator
Millwrights

DECISION #AP-4062 - Mod. #3
(39 FR 42828 - December 6, 1974)
Hamilton County, Tennessee
Change:
Glassiers
Footnote: c. 4% of gross wages and 2 weeks' vacation

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & V	Pensions	Vacation	
DECISION #TX75-6020 - Mod. #2 (40 FR 3922 - January 24, 1975) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Haman, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas Change: Boilermakers	\$8.00	.50	.76	.02
DECISION #TX75-6022 - Mod. #1 (40 FR 3927 - January 24, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas Change: Boilermakers	8.00	.50	.76	.02
DECISION #TX75-6023 - Mod. #1 (40 FR 3930 - January 24, 1975) Bowie County, Texas Change: Boilermakers	8.00	.50	.76	.02

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & V	Pensions	Vacation	
DECISION #TX75-6024 - Mod. #2 (40 FR 3931 - January 24, 1975) El Paso County, Texas Change: Boilermakers	\$8.00	.50	.76	.02
DECISION #TX75-6025 - Mod. #3 (40 FR 3933 - January 24, 1975) Galveston & Harris Counties, Texas Change: Boilermakers	8.00	.50	.76	.02
DECISION #TX75-6028 - Mod. #1 (40 FR 3938 - January 24, 1975) Kleberg & Nueces Counties, Texas Change: Boilermakers	8.00	.50	.76	.02
DECISION #TX75-6029 - Mod. #1 (40 FR 3940 - January 24, 1975) Lubbock County, Texas Change: Boilermakers	8.00	.50	.76	.02
DECISION #TX75-6030 - Mod. #1 (40 FR 3941 - January 24, 1975) Taylor County, Texas Change: Boilermakers	8.00	.50	.76	.02

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MODIFICATIONS P. 15

	Basic Hourly Rate	Pringe Benefit Payments			App. Tr.
		H & W	Pensions	Vacation	
DECISION #TX75-4031 - Mod. #1 (40 FR 3942 - January 24, 1975) Travis County, Texas Change: Boilermakers	\$8.00	.50	.76		.02
DECISION #TX75-4047 - Mod. #1 (40 FR 5969 - February 7, 1975) Brazos County, Texas Change: Boilermakers	8.00	.50	.76		.02
DECISION #WV75-3007 - Mod. #1 (40 FR 6136 - February 7, 1975) Barbour, Boone, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Ritchie, Tyler, Upshur, Wayne, Wetzel, Wirt & Wood Counties, West Virginia Change: Area covered by Elevator Constructors Zones: Zone 3: To include Harrison County					

NOTICES

SUPERSSEDEAS DECISION

COUNTIES: *See Below
DATE: Date of Publication

STATE: Alabama
DECISION NO.: AL75-1027
Supersedes Decision No. AR-4033 dated September 13, 1974 in 39 FR 33145
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to end including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
*Lawrence, Limestone, & Morgan	\$7.71	.30	.30		.05
ASBESTOS WORKERS					
BRICKLAYERS: Bricklayers; Marble masons; Stone-masons; Pointers; Cleaners & Caulkers	8.50 7.75				
Cement masons	8.00				
Plesterers & Troweling machine op.	8.25				
Terrazzo workers & Tile setters					.03
CARPENTERS: Carpenters & Soft floor layers	6.60	.30	.20		.03
Millwrights	7.16	.30	.20		.03
Piledrivers	6.99	.30	.20		.03
ELECTRICIANS: Electricians; Linemen	8.35	.30	1%		.5%
Cable splicers	8.60	.30	1%		.5%
Groundmen	7.30	.30	1%		.02
ELEVATOR CONSTRUCTORS' HELPERS	8.02	.445	.29	3%+4b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	702JR	.445	.29	3%+4b	.02
IRONWORKERS: Ornamental; Reinforcing; Structural	507JR	.40	.15		.03
LABORERS (Lawrence County): Laborers; Mason tenders; Plesterers' tenders	7.255 4.975	.15	.25		
Air tool operator (jackhammer, vibrator); Mortar mixers; Pipe-layers	5.175	.15	.25		
LABORERS (Limestone & Morgan Counties): Laborers; Mason tenders	4.38	.15	.25		
Air tool operator (jackhammer, vibrator); Mortar mixers	4.63	.15	.25		
PLUMBERS; Pipefitters; Steamfitters; Lawrence Co. (Eastern portion of Co., north from intersection of State Rt. 33 & Rt. 20 to Wheeler Lake including Moulton & Wren, excluding Bankhead National Park), Limestone Co. & Morgan Co.	7.45	.30	.35		.10

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
PLUMBERS; Steamfitters; Lawrence Co. (Remaining portion)	7.40	.35	.35	.45	.08
ROOFERS	5.75	.20	.20		.05
9.00	.45	.40			.05
SHEET METAL WORKERS: TRUCK DRIVERS: 1/2 up to but not including 3 tons 3 to 5 tons but including 5 tons 5 tons and over including special equipment such as Euclids, Dumper, Dumpsters, Winch trucks, Trailers, etc.	3.70 3.97				
Mechanic	4.37				
Warehouse & Yard, Material Handler	4.37				
Scale man end/or weigher	3.92				
4.07					
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
FOOTNOTES: e. 6 paid holidays: A through F b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business less than 5 years					

AL75-1027 P. 3

POWER EQUIPMENT OPERATORS

17-39-Alabama-PEO-m

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$8.43	.25	.25	
7.16	.25	.25	
6.48	.25	.25	

GROUP A
GROUP B
GROUP C

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, 3/4 cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators
Oiler driver - additional \$.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional \$1.25 per hour

SUPERSEDEAS DECISION

STATE: Alabama
 DECISION NO.: AL75-1028
 Supersedes Decision NO. AR-4067 dated December 20, 1974 in 39 FR 44151
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTY: Madison
 DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pension	Vacation	
ASBESTOS WORKERS	\$7.71	.30	.30		.05
BOILERMAKERS	7.50	.40	.90		.02
BRICKLAYERS	8.20				.03
CARPENTERS	7.49				.03
CEMENT MASONS	6.75				.03
ELECTRICIANS; Linemen	8.35	.30	1%		.5%
GLAZIERS	6.00				
IRONWORKERS:					
Reinforcing	7.605	.40	.25		.03
Structural	7.605	.40	.25		.03
LABORERS:					
Laborers; Mason tenders	4.38	.15	.25		
Air tool op. (Jackhammer, vibra-	4.63	.15	.25		
tor); Mortar mixers	7.88				.03
MILLWRIGHTS					
PAINTERS:					
Commercial	6.50		.20		.05
Industrial	7.25		.20		.05
PLUMBERS; Pipefitters	8.10	.40	.35		.10
ROOFERS	4.85				
SHEET METAL WORKERS	8.75	.40	.35		.05
TRUCK DRIVERS	3.67				
POWER EQUIPMENT OPERATORS:					
Backhoe; Crane; Front end loader	6.00	.25	.25		
Compressor	7.16				
Tractor	8.43	.25	.25		

STATE: Arkansas
 COUNTY: Pulaski
 DATE: Date of Publication
 Decision No.: AR75-4058
 Supersedeas Decision No. AR-33, dated August 30, 1974 in 39 FR 31784.
 Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.40				.02
9.075		1%		1/4%
9.20		1%		1/4%
9.075		1%		1/4%
652JR		1%		1/4%
492JR		1%		1/4%
732JR		1%		1/4%
6.35		.30		
6.95		.30		
6.60		.30		.02
7.40				
8.00	.30	.55		.02
8.30	.30	.55		.02
7.64	.25	.25		
6.89	.25	.25		
6.56	.25	.25		
5.52	.25	.25		
5.16	.25	.25		

LATHERS
 LINE CONSTRUCTION:
 Linemen
 Cable splicers
 Operator
 Groundmen (advanced)
 Groundmen (1st 6 months)
 Winch equipment
PAINTERS:
 Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers
 Spray gun operators and sand blasteres
 All skelton steel and all work on staves, structural steel over 30 feet high
PLASTERERS
PLUMBERS & PIPEFITTERS:
 Within 10 mile radius of Pulaski County Courthouse
 Over 10 miles from Pulaski County Courthouse
POWER EQUIPMENT OPERATORS:
 Group I
 Group II
 Group III
 Group IV
 Group V

SUPERSEDEAS DECISION
 COUNTY: Pulaski
 DATE: Date of Publication
 Decision No.: AR75-4058
 Supersedeas Decision No. AR-33, dated August 30, 1974 in 39 FR 31784.
 Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.45	.25	.30		.02
8.00	.50	.76		.02
7.15	.30	.25		.02
6.80	.35	.25		.04
7.05	.35	.25		.04
6.91	.15			.03
8.775	.30	1%		1/4%
8.90	.30	1%		1/4%
7.05	.445	.29	3%, pay	.02
70%	.445	.29	3%, pay	.02
50%				
6.65				.01
7.53	.35	.25		.04
4.90	.15	.20		.04
5.15	.15	.20		.04
5.25	.15	.20		.04
5.30	.15	.20		.04
5.40	.15	.20		.04
5.55	.15	.20		.04

ASBESTOS WORKERS
BOILERMAKERS
BRICKLAYERS-STONEMASONS
CARPENTERS:
 Carpenters
 Millwrights & Piledrivermen
CEMENT MASONS
ELECTRICIANS:
 Electricians
 Cable splicers
ELEVATOR CONSTRUCTORS:
 Journeymen
 Helpers - (Probationary)
GLAZIERS
IRONWORKERS
LABORERS:
 Group I
 Group II
 Group III
 Group IV
 Group V
 Group VI

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete laborers, wrecking laborers, mechanic laborers, excavating laborers
Group II - Semi-skilled laborers; pipelayers, concrete and clay and mechanical tool; cement mixer, wet or dry, finishers and plasterers, mason tender, mortar mixer, asphalt raker and shovelers, creosote wood handlers, and chuck tenders
Group III - Air jack operators, shorers, bracers and cribbers (wood or steel) spademan, kemper and other pneumatic concrete placer operator
Group IV - Steel form setters, curb and gutters, grout and cement muckers
Group V - Swinging scaffold, wagon drill operator, burners
Group VI - Nozzelman (Gunite Grout, Cement & Sandblaster)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
 Cranes, draglines, and shovels equipped with 100 foot boom including 4lb or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground
GROUP II
 Cranes, draglines, and shovels equipped with less than 100 foot of boom including 4lb, or a lifting capacity less than 100 tons, and/or attachments less than 5 cu. yds., as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all pile drivers, land or floating, all overhead & traveling cranes, all cable ways, cherry pickers or tractors with swiveling boom attachments, whitley, paving mixers with boom, gradalls, scrapers or pulle in tandem, all above equipment irrespective of motive power, leverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

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GROUP III - Heavy Equipment Operators (CONT'D)

ALL bulldozers, all front end loaders, all sidebooms, all push tractors, all single unit pull scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel bucket, chain, or conveyor plants, mixers 105 & larger and concrete spreaders, all backfillers, all central mixing low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all boiler firemen high or tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, all rotary, cable, boat and dredge tender operator

GROUP IV - Semi-Heavy Equipment Operators:
 Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, skytracks, dirt rollers of all types and pull tractors, regardless of size, elevator op. inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 105, pumpcrete, spray machine and pressure grout machine, chip compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant and engineer (dredge)

GROUP V - Light Equipment Operators:
 All welding machines, light plants, pumps, space heaters, in units less than four, irrespective of size, irrespective of motive power, equipment grasser, spreader, form grader, and dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Fringe Benefits Payments			
	Basic Hourly Rate	H & W	Pensions	Vacation
ROOFERS	\$6.40		.05	
SHEET METAL WORKERS	7.80	.35	.30	
SPRINKLER FITTERS	8.35	.50	.70	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.				¢+.02 .08

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

- a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.
- b - Paid Holidays - A through F
- c - Apprenticeship Fund shall be \$0.50 per month per journeyman and apprentice employed.

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day

NOTICES

SUPERSEDES DECISION

STATES; Arkansas, Louisiana, Mississippi and Tennessee
 DECISION NUMBER: AR75-5032 DATE: Date of Publication
 Supersedes Decision No. AR-4057, dated November 22, 1974 in 39 FR 4113
 DESCRIPTION OF WORK: For construction of all river, harbor and flood control
 work on the Mississippi River and tributaries (excluding the metropolitan
 areas of Vicksburg, Greenville and Natchez, Mississippi; Pine Bluff, Little Rock
 and Ft. Smith, Arkansas; Memphis, Tennessee and New Orleans, Baton Rouge,
 Alexandria, Monroe and Shreveport, Louisiana)

	Basic Hourly Rates	Pringe Benefits Payments		
		M & V	Positions	App. Tr.
LABORERS:				
Unskilled	2.10			
Revetment and dikes	2.10			
Chain saw operator or filer	2.50			
Air tool operator	2.75			
Powderman	3.30			
POWER EQUIPMENT OPERATORS:				
Pile driver operator; Mechanic (heavy equipment); Cranes, derricks, draglines; Welder; Power shovels and backhoes; Mixer (concrete, 21 cu. ft. & over); Asphalt plant operator; Trenching machine (over 18")	4.75			.05
BULLDOZER (finisher, push cat & on barges); Motor patrol finisher; Scrapers and like equipment; Front end loader; Backhoe (tractor mounted); Asphalt finisher or spreading machine; Well point system operator; Self-propelled loader (conveyor type)	4.25			.05
FIREMAN (Heavy construction); Pile driver leadsmen; Winchman	3.65			.05
ASPHALT PLANT DRYER OPERATOR; Asphalt distributor; Asphalt roller; Bulldozer (rough, including disc, plow or roller); Motor patrol (haul roads); Trenching machine (18" and under); Self-propelled roller (except asphalt); End dump equipment (off highway); Mixer (concrete up to 21 cu. ft.); Bottom dump euclids (and like equipment)	3.35			.05
OILER; Pump mechanic helper; Greaser; Welder helper; Tractor (farm type including disc, plow or roller)	2.70			.05
TRUCK DRIVERS:				
1 1/4 tons or less	2.25			
Over 1 1/4 tons	2.35			

CA75-5022 P. 2

SUPERSEDES DECISION

STATE: California
 COUNTIES: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA75-5022
 Supercedes Decision No. AR-1044 dated November 8, 1974, in 39 FR 39677
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$ 10.17	.78	.72	.50	.045
BOILERMAKERS	8.50	.65	1.00		.02
BRICKLAYERS; Stonemasons	9.00	.70	.90		.06
Imperial County	9.30	.70	1.00		.07
Inyo, Kern and Mono Counties					
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach); Orange County	8.30	.65	.70		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach)	8.53	.65	.70		.07
Riverside and San Bernardino Cos.	9.00	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.27	.80	.80	.65	.01
Ventura County	8.79	.75	1.10		.01
BRICK TENDERS:					
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	7.225	.75	1.50	.43	
CARPENTERS:					
Carpenters	8.35	.82	1.15	.70	.03
Saw filers	8.43	.82	1.15	.70	.03
Table power saw operators	8.45	.82	1.15	.70	.03
Shinglers; Piledriverman, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.48	.82	1.15	.70	.03
Hard wood floor layers	8.58	.82	1.15	.70	.03
Head rock slinger	8.60	.82	1.15	.70	.03
Pneumatic nailer	8.65	.82	1.15	.70	.03
Millwrights					

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CEMENT MASONS	\$ 7.86	.90	1.25	.80	.08
Cement floating and troweling machine	8.11	.90	1.25	.80	.08
CEMENT MASONS	10.02	.82	1.15	.70	.07
CEMENT MASONS					
Imperial County	8.80	.50	1% + .80		
Electricians	9.08	.50	1% + .80		
Cable splicers					
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)	11.35	.70	1% + 1.00		.10
Electricians, Technicians	12.685	.70	1% + 1.00		.10
Cable splicers					
Kern County (Remainder of County)	9.35	.70	1% + 1.00		.10
Electricians; Technicians	10.285	.70	1% + 1.00		.10
Cable splicers					
Los Angeles County	10.23	.71	1% + 1.25		.02
Electricians	10.53	.71	1% + 1.25		.02
Cable splicers					
Traffic Signal & Street Lighting: Electricians	10.23	.71	1% + 1.25		.02
Utility Technician No. 1	7.67	.71	1% + 1.25		.02
Utility Technician No. 2	7.16	.71	1% + 1.25		.02
Tunnel: Electricians	11.25	.71	1% + 1.25		.02
Cable splicers	11.55	.71	1% + 1.25		.02
Sound Technicians: (on building construction)	10.17	.50	1%		
Sound Technicians (on modification of existing buildings)	8.21	.50	1%		
Orange County	10.15	.45	1% + .75		.02
Electricians	10.62	.45	1% + .75		.02
Cable splicers					
Riverside County	9.91	.60	1% + .40		.04
Electricians	10.21	.60	1% + .40		.04
Cable splicers					
Inyo, Mono and San Bernardino Cos.	9.36	.50	1% + 1.25		.04
Electricians	9.66	.50	1% + 1.25		.04
Cable splicers					
Tunnel: Electricians	9.32	.40	1% + .75		.02
Cable splicers	9.62	.40	1% + .75		.02

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LATHERS:					
Imperial County	\$ 7.00	.24			.01
Inyo and Kern Counties	8.38	.60	1.20	.55	.05
Los Angeles County (except City of Lancaster)					
Metal furring	10.25	.60	.75		.03
Mail on (Area I)*	6.985	.29	.35		.045
Mail on (Areas II, III, IV)**	7.12	.39	.50		.03
Orange County	8.29	.55	.65	.50	.03
Riverside County	7.375	.24	.105	.53	.01
San Bernardino County	8.61	.245	.60		.015
San Luis Obispo & Santa Barbara Cos.	8.47	.24	.35		
Ventura County	9.06	.60	1.10	1.00	.02
LINE CONSTRUCTION					
Imperial County		.50	1X + .80		
Groundmen	7.04	.50	1X + .80		
Linemen	8.80	.50	1X + .80		
Cable splicers	9.08	.50	1X + .80		
Kern (China Lake Naval Ordnance Test Station and Edwards AFB)					
Groundmen	8.5125	.70	1X +1.00		.10
Lineman	11.35	.70	1X +1.00		.10
Cable splicers	12.485	.70	1X +1.00		.10
Kern County (Remainder of County)					
Groundmen	7.0125	.70	1X +1.00		.10
Linemen	9.35	.70	1X +1.00		.10
Cable splicers	10.285	.70	1X +1.00		.10
Los Angeles County					
Groundmen	7.86		1X		
Linemen	10.48		1X		
Cable splicers	10.78		1X		
Orange County		.25	1X + .45		
Groundmen, 1st year	7.25	.25	1X + .45		
Groundmen, 2nd year	7.68	.25	1X + .45		
Linemen	8.90	.25	1X + .45		
Cable splicers	9.31	.25	1X + .45		
Riverside County					
Groundmen	7.45	.60	1X + .40		.04
Linemen; Line Equipment operators	9.93	.60	1X + .40		.04
Cable splicers	10.23	.60	1X + .40		.04

* See Page 10 for definition
 ** See Page 10 for definition

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ELECTRICIANS: (Cont'd)					
San Luis Obispo County	\$ 9.53	.70	1X + 1.05		.01
Electricians	10.48	.70	1X + 1.05		.01
Cable splicers					
San Luis Obispo County (Vandenberg AFB)					
Electricians	10.25	.65	1X + .85		.05
Cable splicers	11.25	.65	1X + .85		.05
Remainder of County					
Electricians	9.00	.65	1X + .85		.05
Cable splicers	10.00	.65	1X + .85		.05
Ventura County					
Electricians	9.57	.60	1X + .45		.02
Cable splicers	10.53	.60	1X + .45		.02
ELEVATOR CONSTRUCTORS:					
Imperial, Inyo, Kern (South of Tehachapi Range), Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.					
Elevator constructors, helpers	10.76	.445	.29	3X + a	.02
Elevator constructors' helpers (Prob.)	70XJR	.445	.29	3X + a	.02
Kern County (North of Tehachapi Range)	50XJR				
Elevator constructors	10.70	.445	.29	3X + a	.02
Elevator constructors' helpers	70XJR	.445	.29	3X + a	.02
Elevator constructors' helpers (Prob.)	50XJR				
GLAZIERS:					
Imperial County	9.69	.55	.60		.05
Inyo, Kern, Mono Counties	7.68	.41	.55	.66	
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.					
Fence erectors	8.47	.60	.85		.04
Reinforcing	8.89	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.00	10X	16X	13X	3/4X

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LINE CONSTRUCTION: (Cont'd)					
Inyo, Mono, San Bernardino Cos. Groundmen	\$ 6.36	.40	1% + .75		.02
Linemen	8.48	.40	1% + .75		.02
Cable splicers	8.78	.40	1% + .75		.02
San Luis Obispo County					
Linemen	8.98	.60	1%		.01
Cable splicers	9.88	.60	1%		.01
Santa Barbara County (Vandenberg AFB)					
Groundmen	6.95	.35	1% + .45		.03
Linemen	8.85	.35	1% + .45		.03
Cable splicers	9.10	.35	1% + .45		.03
Santa Barbara County (Remainder of County)					
Linemen	7.60	.35	1% + .45		.03
Cable splicers	7.85	.35	1% + .45		.03
Ventura County					
Groundmen	9.24	.70	1% + .55		.02
Linemen	10.42	.70	1% + .55		.02
Cable splicers	11.46	.70	1% + .55		.02
MARBLE SETTERS:					
Inyo and Mono Counties	9.26	.81	.51	1.03	
Imperial County	8.01	.55	.85	.60	
Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.16	.65	.55		
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (excluding Western Portion)					
Brush; Paint burners	8.77	.64	.80	.65	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.27	.64	.80	.65	.07
Brush (swing stage) Spray	9.82	.64	.80	.65	.07
Steeplejack	10.17	.64	.80	.65	.07

CA75-5022 P. 6

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS: (Cont'd)					
Inyo, Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), Mono, San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)	\$ 9.22	.355	.40	.40	.01
Brush	9.34	.355	.40	.40	.01
Paint burner	9.395	.355	.40	.40	.01
Tapers					
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.47	.355	.40	.40	.01
Brush swing stage (over 13 stories)	9.59	.355	.40	.40	.01
Structural steel and bridge, swing sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	9.62	.355	.40	.40	.01
Steeplejack	9.72	.355	.40	.40	.01
Kern County (Remainder of County)	10.47	.355	.40	.40	.01
Brush	8.22	.45	.41		.01
Brush & roller (Swing stage)	8.37	.45	.41		.01
Tapers - Tapering joint sheet rock	8.42	.45	.41		.01
Paperhanger; Spray; Sandblaster	8.47	.45	.41		.01
San Luis Obispo, Santa Barbara and Ventura Counties					
Brush	9.56	.55	.40		.02
Iron and steel; Paperhangers; Paste machine operator; Sandblaster					
Spraymen	9.81	.55	.40		.03
Steeplejack	10.06	.55	.40		.03
Tapers, sheet rock	10.56	.55	.40		.03
Steeplejack	9.51	.55	.40		.03

NOTICES

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 10.24	10%	16%	13%	1%
10.03	.60	1.60	1.00	.17
12.28	.60	1.60	1.00	.17
7.85	.70	.50	.60	.03
7.14	.40	.25	1.00	
7.75	.50	.50		
8.15	.55	.40	1.00	
9.74	.55	.75		.035
7.76	.36	.205		.0025
8.93	.74	1.20		
8.52	.74	1.20		
9.77	.74	1.30		.015
9.52	.69	1.20		.05
8.25	.69	1.05		
9.72	.69	1.05		
8.33	.45	.90	.90	.06
8.70	.55	.50	.50	.03
8.60	.50	.35	.50	.03
11.85	.50	.70		.08

PLUMBERS; Steamfitters:
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties
Inyo, Kern (except east of Los Angeles (Aquaduct) and Mono Co. Kern County (east of Los Angeles Aquaduct)
REFRIGERATION & AIR CONDITIONING
Riverside and San Bernardino Coa.
ROOFERS:
Imperial County
Inyo, Kern and Mono Counties
Riverside and San Bernardino Cos.
Los Angeles, Orange and Ventura Counties
San Luis Obispo and Santa Barbara Counties
SHEET METAL WORKERS:
Imperial County
Inyo, Kern, Los Angeles (North of line between Gorman and Big Pines) and Mono Counties
Los Angeles County (Remaining Portion)
Orange County
Riverside and San Bernardino Cos.
San Luis Obispo, Santa Barbara and Ventura Counties
SOFT FLOOR LAYERS:
Imperial County
Inyo (incl. Inyo-Kern Naval Reservation), Kern (East of the Los Angeles Aquaduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, and Ventura Counties
Kern County (remaining portion)
SPRINKLER FITTERS:
Imperial, Inyo, Kern, Mono, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara and Ventura, (except Santa Paula, Point Mugu and Port Hueneme)

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 7.92	.40	.20	b	
6.82	.40	.20	b	
6.82	.40	.20	b	
6.32	.40	.20	b	
6.82	.40	.20	b	
6.43	.40	.20	b	
5.43	.40	.20	b	
8.71	.45	1.00	.85	.06
7.77	.45	.60	.60	.06
8.945	.63	1.75	.55	.09
10.675				
8.69	.70	1.05		.01
8.625	.55	.50		.02
8.68	.75	1.50	.40	
7.87	.75	1.50	.43	
8.275	.75	1.95	.68	
7.62	.75	1.50	.43	
7.70	.75	1.50	1.03	
7.6125	.75	1.50	1.32	
8.13	.75	1.50	1.00	

PAINTERS: (Cont'd)
Painters:
Parking Lot Striping Work and/or Highway Markers:
Inyo and Mono Counties
Striper Helper
Traffic Delineating Device
Applicator; Traffic Surface Sandblaster
Helper (Traffic Delineating Device Applicator; Traffic Surface Sandblaster)
Remaining Counties
Traffic Delineating Device Applicator
Traffic Surface Protective Coating Applicator; Wheel Stop Installer; Traffic Surface Sandblaster; Stripper Helper (Traffic Surface Protective Coating Applicator, Traffic Surface Sandblaster, Stripper)
PLASTERERS:
Imperial County
Inyo, Kern and Mono Counties
Los Angeles and Orange Counties
Riverside and San Bernardino Cos.
San Luis Obispo County
Santa Barbara County
Ventura County
PLASTER TENDERS:
Imperial, Inyo, Mono, Riverside and San Bernardino Counties
Kern County
Los Angeles and Orange Counties
San Luis Obispo County
Santa Barbara County (except Santa Maria)
Santa Barbara County (Santa Maria)
Ventura County

SPRINKLER FITTERS: (Cont'd)
 Los Angeles (Los Angeles City and Area within 25 miles and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)
TERRAZZO WORKERS:
 Imperial County
 Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties
TILE SETTERS:
 Imperial County
 Inyo, Kern, and Mono Counties
 Los Angeles, Orange and Ventura Counties
 Riverside and San Bernardino Cos.
 San Luis Obispo and Santa Barbara Counties
TILE SETTERS HELPERS:
 Imperial County
 Los Angeles, Orange and Ventura Counties

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & V	Pensions	Vacation	
	\$11.14	.54	.60		.09
	8.01	.55	.85	.60	
	7.02	.25	.40	.60	
	8.01	.55	.85	.60	
	7.95	.50	.45	.30	
	9.25	.495	.70		.06
	7.70	.70	.65		.025
	8.27	.80	.80	.65	.01
	6.89	.40	.65	.75	
	7.215	.52	.65	.75	.12

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
- b. Employer contributes \$.17 per hour to Holiday Fund plus \$.10 per hour to Vacation Fund for one year's service; \$.30 per hour after one year, but less than 5 years' service, \$.40 per hour after 5 years', but less than 10 years' service, and \$.50 per hour after 10 years' service.
- * Area I - That portion of Los Angeles County including the Cities of Burbanks, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibu Beach, Redondo Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.
- ** Area II; III; and IV:
 Area II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east of San Bernardino County Line, then south along the San Bernardino County Line.
 Area III - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrance Boulevard, west to Pacific Ocean, including Catalina Island.
 Area IV - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County Line, south along County Line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean including San Clemente Island.

NOTICES

CA75-5022 P. 11

LABORERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
CLEANING AND HANDLING OF PANEL FORMS; Concrete succeeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry pecking of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pile and debris handler; Gas end oil pipelines; Laborers, general or construction; Laborer, temporary water and air lines; Material hoeman (wells, slab, floors and decks); Mixer-truck chute man (walls, slab decks, floors, foundations and footing-curb and gutter and sidewalks); Rigging and signaling; Slip form raisers; Window cleaner	6.62	1.50	.43	.10
CUTTING TORCH (Demolition); Scalet; Farman; Mortarman	6.67	1.50	.43	.10
GUINEA CHASER	6.80	1.50	.43	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, air-ports, runways, and similar type heavy construction; Landscape gardener and nursery man	6.72	1.50	.43	.10
PACKING ROD STEEL AND PANS; Tank ecalar and cleaner	6.74	1.50	.43	.10
UNDERGROUND (INCL. CAISSON BELLOWERS)	6.75	1.50	.43	.10
CRUCKTENDER; Saptic tank digger and installer	6.77	1.50	.43	.10
CESSPOOL DIGGER AND INSTALLER	6.80	1.50	.43	.10
CONCRETE CURER - IMPERVIOUS MEMBRANE AND FORM OILER; Rip rep stonepaver placing stone or sacked concrete; Sandblester (pot tender)	6.81	1.50	.43	.10

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LABORERS (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING & INCLUDING RUBBER GASKET JOINTS, POINTING & ANY AND ALL OTHER SERVICES	6.91	1.50	.43	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled	6.83	1.50	.43	.10
ASPHALT RAKER, LUTEMAN AND IRONER; Concrete cora cutter, grinder or sander; concrete saw man, cutting, scoring old or new concrete, impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampete, barko wecher and similar type	6.93	1.50	.43	.10
ROCK SLINGER	6.88	1.50	.43	.10
DRILLER, JACKHAMMER - 2 1/2 ft. DRILL STEEL OR LONGER	7.01	1.50	.43	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	7.03	1.50	.43	.10
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer	7.13	1.50	.43	.10
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettiman, potman end man applying asphalt, lay-kold, crasoote, lime caustic and similar type materiale	6.96	1.50	.43	.10

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CA75-5022 P. 14

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacatioe	
\$ 8.00	.75	1.50	.43	
8.12	.75	1.50	.43	
8.28	.75	1.50	.43	
8.56	.75	1.50	.43	

LABORERS

(Tunnel)

BATCH PLANT LABORERS: Bull gang mucker, trackman; Concrete crew, incl. rodders and spreaders; Dumpman; Dumpman (outside); Swamper (brakeman and switchman on tunnel work); Tunnel materials handling man; Tool man

CABLE TENDER, Chucktender; Nipper; Steel form raiser and setter; helper; Vibratorman, Jackhammer, pneumatic tools (except drillier)

BLASTER, Driller, Powderman; Chemical grout jetman; Cherry pickerman; Grout gunman; Grout mixerman; Group pumpman; Jackleg miner; Jumbo man; Kemper and other pneumatic concrete placer operator; Miner tunnel (hand or machine); Powderman (primer house); Primer man; Shotcrete man; Steel form raiser and setter; Timberman; Retimberman (wood or steel); Tunnel concrete finisher

SHAFT, Raise miner; Diamond driller

CA75-5022 P. 13

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacatioe	
\$ 7.13	.75	1.50	.43	.10
7.27	.75	1.50	.43	.10
7.04	.75	1.50	.43	.10
7.07	.75	1.50	.43	.10
7.27	.75	1.50	.43	.10
7.14	.75	1.50	.43	.10
8.14	.75	1.50	.40	
7.64	.75	1.50	.40	
6.68	.75	1.50	.40	

LABORERS (Cont'd)

CRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER

BLASTER POWDERMAN

STEEL HEADBOARD MAN AND GUIDELINE SETTER

SANDBLASTER (Nozzleman)

DRILLER (Core-Diamond-Wagon)

HEAD ROCK SLINGER

GUNNITE LABORERS:

NOZZLEMEN AND RODMEN

GUNMEN

REBOUNDMEN

NOTICES

CA75-5022 P. 15

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS (DREDGING) HYDRAULIC SUCTION DREDGES					
LEVERMAN	\$ 9.53	.95	1.50	.30	.04
WATCH ENGINEER; Welder	9.01	.95	1.50	.30	.04
DECKMATE	8.59	.95	1.50	.30	.04
WINCH MAN (stern winch or dredge)	8.52	.95	1.50	.30	.04
BARGE MAN; Deckhand; Fireman; Oiler Leveehand	8.04	.95	1.50	.30	.04
(CLAM SHELL DREDGES)					
LEVERMAN	9.53	.95	1.50	.30	.04
WATCH ENGINEER	9.01	.95	1.50	.30	.04
DECKMATE	8.59	.95	1.50	.30	.04
BARGE MATE	8.52	.95	1.50	.30	.04
BARGE MAN; Deckhand; Fireman; Oiler	8.04	.95	1.50	.30	.04

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	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection)					
*Group 1:	\$ 8.13	.95	1.50	.30	.04
Group 2:	8.39	.95	1.50	.30	.04
Group 3:	8.64	.95	1.50	.30	.04
Group 4:	8.76	.95	1.50	.30	.04
Group 5:	8.96	.95	1.50	.30	.04
Group 6:	9.06	.95	1.50	.30	.04
Group 7:	9.17	.95	1.50	.30	.04
Group 8:	9.32	.95	1.50	.30	.04
Group 9:	9.43	.95	1.50	.30	.04
TRUCK DRIVERS					
**Group 1:	7.17	1.00	.65	1.00	.05
Group 2:	7.25	1.00	.65	1.00	.05
Group 3:	7.31	1.00	.65	1.00	.05
Group 4:	7.40	1.00	.65	1.00	.05
Group 5:	7.43	1.00	.65	1.00	.05
Group 6:	7.49	1.00	.65	1.00	.05
Group 7:	7.49	1.00	.65	1.00	.05
Group 8:	7.50	1.00	.65	1.00	.05
Group 9:	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

* See page 17 for definition
** See page 19 for definition

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

*Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (2-5 inclusive) portal units - over 5 units, 10¢ per hour for each additional unit up to nine units; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Plant operator. Generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (jobsite); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Bowman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinky locomotive or motorman (up to and including 10 tons); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydra-hammer-aero stomper; Power sweeper; Roller (compacting); Scream (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator - (oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Magimix Internal Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler) road oil mixing machine; Roller operator (asphalt or finish); Rubber tired earth moving equipment, (single engine up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 1 1/2 yds.); Tractor operator, Bulldozer, Tamper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including 25 ton capacity); Crushing plant operator; Elevating grader; Forklift (over 5 tons); Grade checker; Gravel operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift slab machine (Vegthord and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Hucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired scraper (self-loading-paddle wheel type); Skip-loader (crawler and wheel type over 1 1/2 yds., up to and including 6 1/2 yds.); Surface heaters and planer; Rubber-tired earth moving equipment, multiple engine, (up to and including 25 yds. struck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 Fly-wheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. struck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Tractor loader (crawler and wheel type over 6 1/2 yds.); Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.); Wood mixer and similar pugmill equipment; Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired scraper (Push-pull) (.50¢ per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

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POWER EQUIPMENT OPERATORS (Cont'd)
 (Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment operator (\$1.00 per hour additional)

TRUCK DRIVERS

- *Group 1: Warehouseman and Teamster
- Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.
- Group 3: Truck mounted Power Broom
- Group 4: Drivers on vehicles or combination of vehicles of 3 axles
- Group 5: Bootman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle
- Group 6: Dump, of less than 16 yds.
- Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6- $\frac{1}{2}$ yds.
- Group 8: Truck repairman helper
- Group 9: Water truck, 3 or more axles
- Group 10: PB and similar type truck when performing work within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50¢ per hour additional for tireman)
- Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6 $\frac{1}{2}$ yds. and over
- Group 12: Driver of vehicle of combination of vehicles of 4 or more axles
- Group 13: Dump, 16 yds. but less than 25 yds.
- Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Ross Carrier, highway
- Group 15: All off-highway equipment within Teamster jurisdiction (off highway combination of vehicles or equipment with multiple power sources, \$1.00 per hour additional); Dump, 25 yards or more; Truck repairman
- Group 16: Truck repairman welder

NOTICES

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CA75-5023 P. 2

SUPPLEMENTAL DECISION

STATE: California
 COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura
 DECISION NUMBER: CA75-5023
 DATE: Date of Publication
 Supersedes Decision No. AR-1045 dated November 8, 1974, in 39 FR 39687
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$10.17	.78	.72	.50	.045
BOILERMAKERS	8.50	.65	1.00		.02
BRICKLAYERS; Stonemasons:	9.00	.70	.90		.06
Imperial County	9.30	.70	1.00		.07
Kern County					
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach); Orange County	8.30	.65	.70		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach)	8.53	.65	.70		.07
Riverside and San Bernardino Cos.	9.00	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.27	.80	.80	.65	.01
Ventura County	8.79	.75	1.10		.01
BRICK TENDERS:					
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.	7.225	.75	1.50	.43	
CARPENTERS:					
Carpenters	8.35	.82	1.15	.70	.03
Saw Filers	8.43	.82	1.15	.70	.03
Table power saw operators	8.45	.82	1.15	.70	.03
Shinglers; Piledrivers, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.48	.82	1.15	.70	.03
Hard wood floor layers	8.55	.82	1.15	.70	.03
Head rock slinger	8.58	.82	1.15	.70	.03
Pneumatic nailer	8.60	.82	1.15	.70	.03
Millwrights	8.85	.82	1.15	.70	.03
CEMENT MASONS:					
Cement Masons	\$ 7.86	.90	1.25	.80	.08
Cement Floating and Troweling Machine	8.11	.90	1.25	.80	.08
DRYWALL INSTALLERS	10.02	.82	1.15	.70	.07
ELECTRICIANS:					
Imperial County	8.80	.50	1.7+.80		
Electricians	9.08	.50	1.7+.80		
Cable Splicers					
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	11.35	.70	1.7+.1.00		.10
Cable Splicers	12.485	.70	1.7+.1.00		.10
Kern County (Remainder of County)					
Electricians; Technicians	9.35	.70	1.7+.1.00		.10
Cable Splicers	10.285	.70	1.7+.1.00		.10
Los Angeles County					
Electricians	10.23	.71	1.7+.1.25		.02
Cable Splicers	10.53	.71	1.7+.1.25		.02
Orange County					
Electricians	10.15	.45	1.7+.75		.02
Cable Splicers	10.62	.45	1.7+.75		.02
Riverside County					
Electricians	9.91	.60	1.7+.40		.04
Cable Splicers	10.21	.60	1.7+.40		.04
San Bernardino County					
Electricians	9.36	.50	1.7+.1.25		.04
Cable Splicers	9.66	.50	1.7+.1.25		.04
San Luis Obispo County					
Electricians	9.53	.70	1.7+.1.05		.01
Cable Splicers	10.48	.70	1.7+.1.05		.01
Santa Barbara County (Vandenberg AFB)					
Electricians	10.25	.65	1.7+.85		.05
Cable Splicers	11.25	.65	1.7+.85		.05
Remainder of County					
Electricians	9.00	.65	1.7+.85		.05
Cable Splicers	10.00	.65	1.7+.85		.05
Ventura County					
Electricians	9.57	.60	1.7+.45		.02
Cable Splicers	10.53	.60	1.7+.45		.02

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	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LATHERS: (Cont'd)					
San Luis Obispo and Santa Barbara Counties	8.47	.24	.35	1.00	.02
Ventura County	9.06	.60	1.10	.53	.01
Riverside County	7.375	.24	.105		.015
San Bernardino County	8.61	.245	.60		
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area) San Bernardino (excluding Western portion)	8.77	.64	.80	.65	.07
Brush; Paint burners					
Peperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.27	.64	.80	.65	.07
Brush (swing stage); Spray Steeplejack	9.02	.64	.80	.65	.07
10.17		.64	.80	.65	
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (west of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)	9.22	.355	.40	.40	.01
Brush					
Structural steel and bridge; Painter burner	9.34	.355	.40	.40	.01
9.395		.355	.40	.40	.01
Tapers					
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.47	.355	.40	.40	.01
Brush swing stage (over 13 stories)	9.59	.355	.40	.40	.01
Structural steel and bridge, swing	9.62	.355	.40	.40	.01
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	9.72	.355	.40	.40	.01
10.47		.355	.40	.40	.01
Steeplejack					
Kern County (Remainder of County)	8.22	.45	.41		.01
Brush	8.37	.45	.41		.01
Swing stage (brush-roller)	8.42	.45	.41		.01
Taping joint sheet rock	8.47	.45	.41		.01
Paperhangers; Spray; Sandblasters	8.62	.45	.41		.01
Swing stage and sandblasters					

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ELEVATOR CONSTRUCTORS:					
Imperial, Kern (South of Tehachapi Range), Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.	10.76	.445	.29	37+e	.02
70%JR		.445	.29	37+e	.02
50%JR					
Kern County (North of Tehachapi Range)	10.70	.445	.29	37+e	.02
70%JR		.445	.29	37+e	.02
50%JR					
Imperial County	9.69	.55	.60	.66	.05
Kern County	7.68	.41	.55		
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.	8.47	.60	.85		.04
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
9.78		.88	1.375	1.03	.03
Ornamentel; Structural					
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.00	10%	16%	13%	1%
LATHERS:					
Imperial County	7.00	.24	1.20	.55	.01
Kern County	8.36	.60			.05
Los Angeles County (except City of Lancaster)					
Metal furring	10.25	.60	.75		.03
Nail on (Area I)*	6.985	.29	.35		.045
Nail on (Areas II, III; & IV)**	7.12	.39	.50		.03
Orange County	8.29	.55	.65	.50	.03

* See page 7 for definition
 ** See page 7 for definition

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	Basic Hourly Rate	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
ROOFERS: (Cont'd)					
Riverside and San Bernardino Counties	\$ 8.15	.55	.40	1.00	
SHEET METAL WORKERS:					
Imperial County	8.93	.74	1.20		
Kern, Los Angeles (North of line between Gorman and Big Pines)	8.52	.74	1.20		
Los Angeles County (Remaining portion)	9.77	.74	1.30		.015
Orange County	9.52	.69	1.20		
Riverside and San Bernardino Counties	8.25	.69	1.05		.05
San Luis Obispo, Santa Barbara, and Ventura Counties	9.72	.69	1.05		
SOFT FLOOR LAYERS:					
Imperial County	7.90	.45	.63	.60	.05
(Kern Naval Reservation), Kern (East of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo and Ventura Counties	8.70	.55	.50	.50	.03
Kern County (Remaining portion)	8.60	.50	.35	.50	.03
SPRINKLER FITTERS:					
Imperial, Kern, Orange, (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara, and Ventura (except Santa Paula, Point Mugu and Port Hueneme) Los Angeles (Los Angeles City and Area within 25 miles, and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	11.85	.50	.70		.08
TILE SETTERS:					
Imperial County	11.14	.54	.60		.09
Kern County	8.01	.55	.85	.60	
Los Angeles, Orange and Ventura Counties	7.95	.50	.45	.90	
Riverside and San Bernardino Cos.	9.25	.495	.70	.65	.06
San Luis Obispo and Santa Barbara Counties	7.70	.70	.65		.025
	8.27	.80	.80	.65	.01

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	Basic Hourly Rate	Fringe Benefits Payments			Apr. Tr.
		H & W	Pensions	Vacation	
PAINTERS: (Cont'd)					
San Luis Obispo, Santa Barbara, and Ventura Counties	\$9.56	.55	.40		.03
Brush					
Iron and steel; Peperhangers; Paete machine operator; Sandblaster	9.81	.55	.40		.03
Spreymen	10.06	.55	.40		.03
Steeplejack	10.56	.55	.40		.03
Tapers, sheetrock	9.51	.55	.40		.03
PLASTERERS:					
Imperial County	8.71	.45	1.00	.85	.06
Kern County	7.77	.45	.60	.60	.06
Los Angeles and Orange Counties	8.945	.63	1.75	.55	.09
Riverside and San Bernardino Cos.	10.675				
San Luis Obispo County	10.55	.70	1.05	.50	.01
Santa Barbara County	8.69	.55	.50		.02
Ventura County	8.625				
PLASTERERS' TENDERS:					
Imperial, Riverside and San Bernardino Counties	8.68	.75	1.50	.40	
Kern County	7.87	.75	1.50	.43	
Los Angeles and Orange Counties	8.275	.75	1.95	.68	
San Luis Obispo County	7.62	.75	1.50	.43	
Santa Barbara County (except Santa Maria)	7.70	.75	1.50	1.03	
Santa Barbara County (Santa Maria)	7.6125	.75	1.50	1.32	
Ventura County	8.13	.75	1.50	1.00	
PLUMBERS; Steamfitters:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	10.24	10%	15%	13%	1%
Kern, (except east of Los Angeles Aqueduct)	10.03	.60	1.60	1.00	.10
Kern County (East of Los Angeles Aqueduct)	12.28	.60	1.60	1.00	.10
REFRIGERATION & AIR CONDITIONING					
Riverside and San Bernardino Cos.	7.85	.70	.50	.60	.03
ROOFERS:					
Imperial County	7.14	.40	.25	1.00	
Kern County	7.75	.50	.50		
Los Angeles, Orange and Ventura Counties	9.74	.55	.75		.035
San Luis Obispo and Santa Barbara Counties	7.76	.36	.205		.0025
Riverside and San Bernardino Cos.	8.15	.55	.40	1.00	

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

* AREA I - That portion of Los Angeles County including the Cities of Burbank, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibu Beach, Rendon Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.

** AREAS II; III; and IV:

AREA II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east to San Bernardino County line, then south along the San Bernardino County line.

AREA III - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrance Boulevard, west to Pacific Ocean, including Santa Catalina Island.

AREA IV - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County line, south along County line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean, including San Clemente Island.

LABORERS

CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer; the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer-temporary water and air lines; Material hoseman (Walls, slab, floors and decks); Mixer-truck chute man (Walls, slabs, deck floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner

CUTTING TORCH (Demolition);

Scaler; Tarman; Mortarman

GUINEA CHASER

ASPHALT SHOVELER; Fine grader, highway and street paving, air-ports, runways and similar type heavy construction; Landscape gardener and nursery man

PACKING ROD STEEL AND PANS; Tanks scaler and cleaner

UNDERGROUND (INCLUDING CAISSON BELLLOWERS)

CHUCKTENDER; Septic tank digger and installer

CESSPOOL DIGGER AND INSTALLER

Basic Hourly Rates	Fringe Benefits Payments			App. Fr.
	M & W	Pensions	Vocatio	
\$6.62	.75	1.50	.43	.10
6.67	.75	1.50	.43	.10
6.80	.75	1.50	.43	.10
6.72	.75	1.50	.43	.10
6.74	.75	1.50	.43	.10
6.75	.75	1.50	.43	.10
6.77	.75	1.50	.43	.10
6.80	.75	1.50	.43	.10

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$6.81	.75	1.50	.43		.10
6.91	.75	1.50	.43		.10
6.83	.75	1.50	.43		.10
6.93	.75	1.50	.43		.10
6.88	.75	1.50	.43		.10
7.10	.75	1.50	.43		.10
7.03	.75	1.50	.43		.10

LABORERS (Cont'd)

CONCRETE CURER-IMPERVIOUS MEMBRANE AND FORM OILER; Riprap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)

PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPHRAGM INCLUDING RUBBER GASKET JOINTS, POINTING AND ANY AND ALL OTHER SERVICES

BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled

ASPHALT RAKER, LUTEMAN AND IRONER; Concrete core cutter, grinder or sander; Concrete saw man, cutting, scoring old or new concrete; Impact wrench, multiple; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type

ROCK SLINGER

DRILLER, JACKHAMMER - 2 1/2 ft. DRILL STEEL OR LONGER

CONCRETE VIBRATOR OPERATOR, 70 lbs. and over

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Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$7.13	.75	1.50	.43		.10
6.96	.75	1.50	.43		.10
7.13	.75	1.50	.43		.10
7.27	.75	1.50	.43		.10
7.04	.75	1.50	.43		.10
7.07	.75	1.50	.43		.10
7.27	.75	1.50	.43		.10
7.14	.75	1.50	.43		.10
8.14	.75	1.50	.40		
7.64	.75	1.50	.40		
6.68	.75	1.50	.40		

LABORERS (Cont'd)

PIPELAYER (NON-METALLIC INCLUDING SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer

GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, potmen, and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials

CRIBBER, SHORING, LAGGING, SHEETING AND TRENCH BRACING, HAND-GUIDED LAGGING HAMMER

BLASTER POWDERMAN

STEEL HEADERBOARD MAN AND GUIDE LINE SETTER

SANDBLASTER (nozzleman)

DRILLER (Core-Diamond-Wagon)

HEAD ROCK SLINGER

GUNNITE LABORERS: NOZZLEMEN AND RODMEN

GUNMEN

REBOUNDMEN

POWER-EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

*Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (2-5 inclusive) portal units - over 5 units, 10¢ per hour for each additional unit up to nine units; Hydrostatic generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (jobsite); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinky locomotive or motorman (up to and including 10 units); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydraulic hammer-aero stomper; Power sweeper; Roller (compacting); Screed (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator (oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Maginnis Internal Full Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler road oil mixing machine; Roller operator (asphalt or finish); Rubber tined earth moving equipment, (single engine up to and including 25 yds. truck); Self-propelled tar piping machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 14 yds.); Tractor operator, Bulldozer, Temper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

POWER EQUIPMENT OPERATORS
(Except Piledriving & Steel Erection)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
*Group 1:	\$8.13	.95	1.50	.30	.04
Group 2:	8.39	.95	1.50	.30	.04
Group 3:	8.64	.95	1.50	.30	.04
Group 4:	8.76	.95	1.50	.30	.04
Group 5:	8.96	.95	1.50	.30	.04
Group 6:	9.06	.95	1.50	.30	.04
Group 7:	9.17	.95	1.50	.30	.04
Group 8:	9.32	.95	1.50	.30	.04
Group 9:	9.43	.95	1.50	.30	.04

TRUCK DRIVERS

**Group 1:	7.17	1.00	.65	1.00	.05
Group 2:	7.25	1.00	.65	1.00	.05
Group 3:	7.31	1.00	.65	1.00	.05
Group 4:	7.40	1.00	.65	1.00	.05
Group 5:	7.43	1.00	.65	1.00	.05
Group 6:	7.45	1.00	.65	1.00	.05
Group 7:	7.49	1.00	.65	1.00	.05
Group 8:	7.50	1.00	.65	1.00	.05
Group 9:	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

* See Page 12 for definition
** See Page 14 for definition

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including); 25 ton capacity; Crushing plant operator; Elevating grader; Forklift (over 5 tons); Grade checker; Gradsill operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Korman belt loader and similar type; Letourneau blob compactor or similar type; Lift slab machine (Vagtbord and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. truck); Rubber-tired scraper (self-loading-paddle wheel type); Skip-loader (crawler and wheel type over 1 1/2 yds. up to and including 6 1/2 yds.); Survice heaters and planer; Rubber-tired earth moving equipment, multiple engine, (up to and including 25 yds. truck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 Fly-wheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. truck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) and wheel type over 6 1/2 yds.; Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.; Wood mixer and similar pugmill equipment); Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. truck); Rubber-tired scraper (Push-pull) (.50c per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment operator (\$1.00 per hour additional)

TRUCK DRIVERS

**Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.

Group 3: Trucj mounted Power Broom

Group 4: Drivers on vehicles or combination of vehicles of 3 axles

Group 5: Boomman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yds.

Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6-1/2 yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing with within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50c per hour additional for tireman)

Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6 1/2 yds. and over

Group 12: Driver of vehicle of combination of vehicles of 4 or more axles

Group 13: Dump, 16 yds. but less than 25 yds.

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Ross Carrier, highway

Group 15: All off-highway equipment with Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, \$1.00 per hour additional); Dump, 25 yds or more; Truck repairman

Group 16: Truck repairman welder

CO75-5027 P. 2

SUPERSEDES DECISION

STATE: Colorado
 COUNTIES: Las Animas, Otero and Pueblo
 DECISION NUMBER: CO75-5027
 Supersedeas Decision No. CO75-5008 dated January 31, 1975, in 40 FR 4799
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	\$9.01	.38	.72		.02
BOILERMAKERS	8.35	.60	1.00		.04
BRICKLAYERS	8.67	.30	.50		.05
CARPENTERS	7.34	.48	.60	.40	.07
CEMENT MASONS	6.65	.44	1.10	.60	
ELECTRICIANS:					
Zone I (0-12 miles from P. O.)	9.25	.42	1x+.25		1/10%
Electricians	10.18	.42	1x+.25		1/10%
Cable Splicers					
Zone II (12-20 miles from P. O.)					
Electricians	9.65	.42	1x+.25		1/10%
Cable Splicers	10.58	.42	1x+.25		1/10%
Zone III (20-40 miles from P. O.)					
Electricians	10.00	.42	1x+.25		1/10%
Cable Splicers	10.93	.42	1x+.25		1/10%
Zone IV (Over 40 miles from P. O.)					
Electricians	10.75	.42	1x+.25		1/10%
Cable Splicers	11.68	.42	1x+.25		1/10%
Electrical contracts less than \$5,000 in Zones III and IV	6.91	.42	1x+.25		1/10%
ELEVATOR CONSTRUCTORS	8.12	.395	.25	25%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70LJR	.395	.25	25%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50ZJR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE AND TILE SETTERS, Terrazzo Workers	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush	5.53	.30			.02
Structural Steel; Spray	6.09	.30			.02
Spray Steel	6.53	.30			.02
PLASTERERS	8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P. O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P. O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P. O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P. O.)	10.775	.55	.65		.05

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS	\$7.91	.42	.10		.07
SHEET METAL WORKERS	9.12	.30	.45	.30	.05
SOFT FLOOR LAYERS (Las Animas Co.)	7.10	.35	.55	.20	.05
SOFT FLOOR LAYERS (Pueblo County)	6.40	.35	.70		.08
SPRINKLER FITTERS	9.25	.50			
FOOTNOTE:					
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays;					
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;					
E-Thanksgiving Day; F-Christmas Day;					
LINE CONSTRUCTION - COLORADO					
Cable Splicers	8.98	.35	1%		3/4%
Lineman Cableman	8.43	.35	1%		3/4%
Journeyman Lineman	8.37	.35	1%		3/4%
Line Equipment Operator	7.12	.35	1%		3/4%
Line Equipment Maintenance Man	7.12	.35	1%		3/4%
Groundmen	5.87	.35	1%		3/4%
LABORERS (Building Construction)					
ZONE 1	\$5.00				
Group 1					
Group 2					
Class A	5.00	.42	.45		.07
Class B	5.28	.42	.45		.07
Group 3	5.28	.42	.45		.07
Group 4	5.28	.42	.45		.07
Group 5	5.30	.42	.45		.07
Group 6	5.55	.42	.45		.07
Group 7	5.60	.42	.45		.07
ZONE 2	\$5.45				
Class A	5.45	.42	.45		.07
Class B	5.73	.42	.45		.07
Group 3	5.73	.42	.45		.07
Group 4	5.73	.42	.45		.07
Group 5	5.75	.42	.45		.07
Group 6	6.00	.42	.45		.07
Group 7	6.50	.42	.45		.07
ZONE 3	\$5.90				
Class A	5.90	.42	.45		.07
Class B	6.18	.42	.45		.07
Group 3	6.18	.42	.45		.07
Group 4	6.18	.42	.45		.07
Group 5	6.20	.42	.45		.07
Group 6	6.45	.42	.45		.07
Group 7	6.50	.42	.45		.07

- ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Pueblo and Trinidad. Post
- ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named cities.
- ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named cities.

LABORERS (Building Construction)

GROUP DESCRIPTION

- Group 1: General Building Laborer
- Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.
- Group 3: Power Tool Operators of all mechanical, air gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzlemans; Sand Blasters
- Group 4: Pipe Layers
- Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels
- Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work
- Group 7: Mason Tenders, brick and plaster

HEAVY CONSTRUCTION

- CARPENTERS
- UNDERGROUND CARPENTERS
Working on crosotod material,
High work 40' above ground or
floor on exposed scaffold or
boatswains chair; Piledriving;
Sawmen continuously assigned to
14 HP saws at jobsite
- CEMENT MASONS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.99	.48	.60	.40	.05
7.14	.48	.60	.40	.05
7.29	.48	.60	.40	.05
6.22	.42	1.10	.30	.07

LABORERS (Heavy Constr.)

- Group 1
 - Group 2
 - Group 3
 - Group 4
 - Group 5
 - Group 6
 - Group 7
 - Group 8
 - Group 9
 - Group 10
- (Pipelines)
All mainline sewers; Water mains; Gas, oil or any product pipe-line; Penstocks; Siphons or drainage lines; Pipe plants and wards not in connection with highway construction.

4.80	.42	.45		.07
4.85	.42	.45		.07
5.02	.42	.45		.07
5.04	.42	.45		.07
5.13	.42	.45		.07
5.18	.42	.45		.07
5.25	.42	.45		.07

LABORERS (Tunnels)

- Group 1
 - Group 2
 - Group 3
 - Group 4
 - Group 5
 - Group 6
- (SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)

4.80	.42	.45		.07
5.40	.42	.45		.07
5.50	.42	.45		.07
5.58	.42	.45		.07
5.65	.42	.45		.07
5.80	.42	.45		.07
5.50	.42	.45		.07
5.65	.42	.45		.07
5.75	.42	.45		.07
5.93	.42	.45		.07
6.03	.42	.45		.07
6.08	.42	.45		.07

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Laborers (heavy construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding, mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tender; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator; mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunmiting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

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LABORERS (Pipelines)

All-mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper. Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamellers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

- Group 1: Outside laborers
 - Group 2: Minimum tunnel labor, dry house man
 - Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators
 - Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender
 - Group 5: Cement finisher helper, applying of concrete processing materials
 - Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gummite nozzlemen; Sandblaster; Pump concrete placement men
- (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)
- Group 1: Laborers, Topmen, Bottommen, and Cagers
 - Group 2: Chucktenders, Concrete laborers, Whirley pumps operators
 - Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material
 - Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external
 - Group 5: Diamond and core drill; Cement finisher (underground); Gummite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men
 - Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels,
Shafts and Raises)**

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Group 1	\$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machines; Gummite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders under-ground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

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TRUCK DRIVERS

POWER EQUIPMENT OPERATORS **

(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; tractor operator (under 70 HP), with or without attachments; Miller

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or leydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete peavins; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilizing machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washat; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (30 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-moblie; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons end over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over; Special utility operator; Self-propelled hydrocrane, Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

Basic Monthly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$5.50	.35	.25	.10	
5.60	.35	.25	.10	
5.70	.35	.25	.10	
5.75	.35	.25	.10	
5.80	.35	.25	.10	
5.85	.35	.25	.10	
5.90	.35	.25	.10	
5.95	.35	.25	.10	
6.00	.35	.25	.10	

PICKUPS; Helpers; Scalesmen; Checkers; Spotters; Dumpmen

DUMP TRUCKS, to end including 6 cu. yds.; Sweepers; Flatreck, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used

DUMP TRUCKS, over 6 cu. yds. to end including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Men haul shuttle truck or bus

STRADDLE TRUCK; Lumber carrier; Liquid end bulk tankers, tandem axle

FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen

DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid end bulk tankers, semi or combination

MULTI-PURPOSE TRUCK - Specialty and hoisting

HIGH BOY; Lowboy; Floets; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptr, Youngbuggy, Jumbo end similar type equipment

MECHANICS

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	\$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

NOTICES

CO75-5030 P. 2

SUPERSEDES DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose, and Pitkin
 DATE: Date of Publication
 SUPERSEDES DECISION NO. CO75-5030 date January 24, 1975, in 40 FR 3875
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

DECISION NUMBER: CO75-5030

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS; Stonemasons:
 Pitkin County
 Remaining Counties
 CARPENTERS:
 P. O. basing points in the Cities
 of Leadville, Fort Collins,
 Glenwood Springs, Grand
 Junction, Gunnison and Montrose
 Zone I (0-30 miles from nearest
 basing point)
 Zone II (30-60 miles from
 nearest basing point)
 Zone III (60 miles and over
 from nearest basing
 point)
 CEMENT MASONS:
 Cement Masons
 Working with composition
 materials and color; Working on
 scaffold, swing stage or tem-
 porary platform over 25'; Power
 troweling and floor grinding
 machine
 ELECTRICIANS:
 Electricians
 Cable Splicers
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 (PROB.)
 GLAZIERS
 IRONWORKERS:
 Structural; Ornamental and
 Reinforcing
 MILLWRIGHTS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
	\$9.01	.38	.72		.02
	8.35	.60	1.00		
	7.45	.45	.60	.25	.05
	7.45	.45	.60	.25	.05
	7.54	.48	.60	.40	.05
	7.79	.48	.60	.40	.05
	8.04	.48	.60	.40	.05
	6.65	.44	1.10	.60	.07
	6.90	.44	1.10	.60	.07
	8.90	.32	1%		3/10%
	9.15	.32	1%		3/10%
	8.12	.395	.26	2 1/4	
	707JR	.395	.26	2 1/4	
	507JR				
	8.37				
	8.40	.55	.80	.40	.06
	7.58	.48	.60	.40	.05

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
PAINTERS: Brush and roller Drywall finisher; Paperhangers Spray; Swing stage	\$8.51 8.71 8.99	.50 .50 .50	.45 .45 .45		.04 .04 .04
PLUMBERS	7.55	.50	.45	1.00	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	7.10	.35	.45	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
FOOTNOTE: a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.					
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					
LINE CONSTRUCTION - Colorado Cable Splicers Lineman Cableman Journeyman Lineman Line Equipment Operator Line Equipment Maintenance Man Groundmen	8.98 8.43 8.37 7.12 7.12 5.87	.35 .35 .35 .35 .35 .35	1% 1% 1% 1% 1% 1%		3/4% 3/4% 3/4% 3/4% 3/4% 3/4%

CO75-5030 P. 4

CO75-5030 P. 3

LABORERS (Building Construction)	Basic Hourly Rates				Fringe Benefits Payments			App. Tr.
	ZONE 1 *	ZONE 2 *	ZONE 3 *	H & W	Pensions	Vacation		
Garfield and Pitkin Counties								
Group 1	\$5.80	\$5.25	\$5.70	.42	.45		.07	
Group 2	4.80	5.25	5.70	.42	.45		.07	
Class A	5.08	5.53	5.98	.42	.45		.07	
Class B	4.95	5.40	5.85	.42	.45		.07	
Group 3	5.28	5.73	6.18	.42	.45		.07	
Group 4	5.00	5.45	5.90	.42	.45		.07	
Group 5	5.12	5.57	6.02	.42	.45		.07	
Group 6	5.60	6.05	6.50	.42	.45		.07	
Group 7								

LABORERS (Building Construction) (Cont'd)

GROUP DESCRIPTION FOR ALL COUNTIES

- Group 1: General Building Laborer
- Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.
- Group 3: Power Tool Operators of all mechanical, air, gas, and electrical tools including self-propelled buggies; Cement finisher tenders; Gunitite Nozzle-man; Sand Blasters
- Group 4: Pipe Layers
- Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels
- Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work
- Group 7: Mason Tenders, brick and plaster

- **ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Aspen, Glenwood, Springs, and Rifle.
- **ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.
- **ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Deits, Gunnison, Mesa and Montrose Counties	Basic Hourly Rates			Fringe Benefits Payments			App. Tr.
	ZONE 1**	ZONE 2**	ZONE 3**	H & W	Pensions	Vacation	
Group 1	5.00	5.45	5.90	.42	.45		.07
Group 2	5.00	5.45	5.90	.42	.45		.07
Class A	5.28	5.73	6.18	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.30	5.75	6.20	.42	.45		.07
Group 5	5.55	6.00	6.45	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

- **ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Grand Junction, Gunnison, Montrose, and Naturita.
- **ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.
- **ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.99	.48	.60	.40	.05
7.14	.48	.60	.40	.05
7.29	.48	.60	.40	.05
6.22	.62	1.10	.30	.07

HEAVY CONSTRUCTION

CARPENTERS
UNDERGROUND CARPENTERS
Working on creosoted material,
High work 40' above ground or
floor on exposed scaffold or
boatswain chair; Piledriving;
Sawmen continuously assigned to
1 1/2 HP saws at jobsite
CEMENT MASONS

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PICKUPS; Helpers; Scallmen; Checkers; Spotters; Dumpmen	\$5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweepers; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tirmen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

NOTICES

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	\$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

LABORERS (Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and terno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Pomen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, Mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, lift belt or block and tackle

Group 6: Gunning and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or string-man on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gummite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, lift belt or block and tackle as a safety requirement

Basic Hourly Rates	Ping-Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
4.80	.42	.45		.07
4.85	.42	.45		.07
4.93	.42	.45		.07
4.95	.42	.45		.07
4.97	.42	.45		.07
5.08	.42	.45		.07
5.18	.42	.45		.07
5.25	.42	.45		.07
5.38	.42	.45		.07
5.43	.42	.45		.07
4.80	.42	.45		.07
4.85	.42	.45		.07
5.02	.42	.45		.07
5.04	.42	.45		.07
5.13	.42	.45		.07
5.18	.42	.45		.07
5.25	.42	.45		.07
4.80	.42	.45		.07
5.40	.42	.45		.07
5.50	.42	.45		.07
5.58	.42	.45		.07
5.65	.42	.45		.07
5.80	.42	.45		.07
5.50	.42	.45		.07
5.65	.42	.45		.07
5.75	.42	.45		.07
5.93	.42	.45		.07
6.03	.42	.45		.07
6.08	.42	.45		.07

LABORERS (Heavy Construction)

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
Group 7
Group 8
Group 9
Group 10

(Pipelines)
All Mainline Sewers; Water Mains; Gas, Oil or any product pipe-line; Penstocks; Siphons or Drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1
Group 2
Group 3
Group 4
Group 5
Group 5-A
Group 6

LABORERS (Tunnels)

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6

NOTICES

CO75-5030 P. 10

LABORERS

(SHAFTS, RAISES, MISSILE-SILOS AND ALL UNDERGROUND WORK
OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzle; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, lift belt or block and tackle

CO75-5030 P. 2

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrpper, Dopers, Jeep Holiday Detector Men, Bandsge makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powderman and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Ensmelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining pipe

Group 5-A: Mixer Men

Group 6: Pipelayer

LABORERS (Tunnel)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dump-man; whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tenders

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzle; Sandblaster; Pump concrete placement men

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, shafts and raises)**

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6
(For work in Tunnels, Shafts, and Raises)
Brakeman
Motorman
Compressor (900 CFM and over), serving tunnels, shafts and raises
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher
Mole

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$6.05	.37	.55	.30	.03
6.40	.37	.55	.30	.03
6.75	.37	.55	.30	.03
6.90	.37	.55	.30	.03
7.05	.37	.55	.30	.03
7.20	.37	.55	.30	.03
6.20	.37	.55	.30	.03
6.55	.37	.55	.30	.03
6.65	.37	.55	.30	.03
6.90	.37	.55	.30	.03
7.05	.37	.55	.30	.03
7.45	.37	.55	.30	.03

NOTICES

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper or heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yard); Concrete placement pumps (under 8 inch); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; single unit portable crusher - with or without washer; Rise tank; Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu.yds.; Mechanic-Welder (heavy duty); Mixermobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Calmshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over; Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator -over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells, and backhoes (over 5 cu. yds.); Quad mine and similar push unit; Scraper - all tandem bowls; Scraper - single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

NOTICES

SUPERSEDES DECISION

STATE: Illinois
 DECISION NUMBER: 1175-2043
 SUPERSEDES DECISION NO. AR-3074, dated August 9, 1974, in 39 FR 28926
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTIES: See Below

DATE: Date of Publication

1974, in 39 FR 28926

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
COUNTIES: Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, White, Williamson					
ASBESTOS WORKERS: Alexander; Jackson; Jefferson; Perry & Union Counties Remaining Counties	\$10.48 9.35 9.15	.45 .35 .60	.62 .30 1.00		.01
BOILERMAKERS: Jackson & Perry Counties; Bricklayers; Stonemasons; Terrazzo & Tile Workers Remaining Counties; Bricklayers; Marble; Tile; Terrazzo Workers; Stonemasons; Cement Blocklayers; Pointers; Caulkers & Cleaners	9.05 8.20	.40 .35			
CARPENTERS: Hamilton; Jefferson; White Cos; Carpenters, Piledriverman & Soft Floor Layers Millwrights Remaining Counties; Carpenters, Millwrights, Soft Floor Layers & Piledriverman Floor Layers & PLASTERERS; Cement Masons & PLASTERERS; Franklin; Hamilton; Jefferson; Williamson Counties Saline; Gallatin; Hardin; Pope; Johnson; Massac & White Counties Alexander; Jackson; Perry; Pulaski & Union Counties	7.61 7.96 7.13 7.60 7.75 7.90 9.75	.45 .45 .35 .30 .15 .30	.25 .25 .35		.02 .02 .02 .02 1/2 of 1%
ELECTRICIANS: Perry; Jefferson (Mt. Vernon & all Area West thereof) White; Hamilton; Saline (Vicinity of El Dorado & Area Northeast) Jefferson (All Areas East of Mt. Vernon)	8.80 8.15	.45 .25	.65 .25		
IRONWORKERS: Alexander; Franklin; Gallatin; Hardin; Jackson; Johnson; Massac; Pope; Pulaski; Union; Williamson	7.55	.45	.50		.02

DECISION NO. 1175-2043

LABORERS:
Hamilton; Jefferson; White Cos.
Remaining Counties

LEADBURNERS:
Union County;
Commercial
Industrial
White County;
Brush & Roller
Spray & Sandblast
Massac County;
Brush & Roller
Spray & Sandblast
Jackson & Perry Counties;
Brush & Roller
Sprey
Franklin & Williamson Counties;
Commercial
Industrial
Gallatin; Hardin; Pope; Saline
Counties;
Brush
Structural Steel & Drywall
Spray
Alexander; Johnson & Pulaski Cos;
Commercial
Industrial

PLUMBERS & STEAMFITTERS:
White County; Philliptown; Mamie & Emma
Remainder of County
Alexander; Hardin; Massac; Jackson; Johnson; Perry; Pope;
Pulaski; Union
Franklin; Hamilton; Jefferson;
Saline; Williamson & Gallatin
Counties

ROOFERS:
Gallatin; Hardin & White Counties
Composition
Slate & Tile
Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$6.65 6.75 9.25	.35	.30 .30		.035 .035 .01
	7.25 7.75				
	7.35 8.10	.45 .45	.30 .30		
	6.00 6.90	.20 .20			
	5.55 6.80				
	6.95 7.20				
	5.15 5.40 5.50				
	5.25 6.75				
	10.08 10.205	.40 .40	.60 .60		10% 10%
	8.85	.30	.35		.04
	8.95	.35	.55		.04
	8.21 8.45 6.70	.30 .30	.15 .15		

**SHEET METAL WORKERS
SPRINKLER FITTERS**

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.13	.25	.25	6%	.01
9.40	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
 A-New Year's Day; B-Memorial Day;
 C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
 a. Nine Paid Holidays: A through I plus Washington's Birthday, Good Friday & Xmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular schedule work days immediately preceding & following the Holiday.

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.63	.42	.90		.05
8.80	.42	.90		.05
8.15	.42	.90		.05
8.05	.42	.90		.05
7.80	.42	.90		.05
11.78	.42	.90		.05
12.08	.42	.90		.05
9.90	.42	.90		.05
10.40	.42	.90		.05

POWER EQUIPMENT OPERATORS

CLASSIFICATIONS

GROUP I: Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant ops., concrete plant ops., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all locomotives, cableways or tower machines, hoists-drum or more (where oiler or fixman is required), hoists-drum or more (where oiler or fixman is not required) Hydraulic backhoes, ditching machines or backfillers (not requiring oilers) Cherry pickers, overhead cranes, roller (steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pump derrick-type drills, mixers (over 3 bags) and boat ops., (25' & over), Motor graders or pushboats, scoops or toumapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machines Drills (other than derrick type) 1-drum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags), all tractors regardless of size (straight tractor only), firemen on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-gra or ribbon machine, longitudinal floats, boats ops., (under 25', conveyors (1), distributor ports., on trucks, siphons or jets (1) which heads or apparatuses (1), light plant mixers (under 2 bags)

GROUP II: Air Compressor (1), water pumps regardless of size (1) welding machines (1)
GROUP III: Firemen and asphalt spreader oilers
GROUP IV: Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.)
GROUP V: Oillers
GROUP VI:

- a. Engineers operating under air pressure
- b. Engineers operating in air over 10 lbs. pressure
- c. Oillers operating under air pressure
- d. Oillers operating in air over 10 lbs pressure

REMAINING COUNTIES

POWER EQUIPMENT OPERATORS

CLASS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CLASS 1	\$9.00	.40	.60		.035
CLASS 2	8.25	.40	.60		.035
CLASS 3	8.00	.40	.60		.035
CLASS 4	7.70	.40	.60		.035
CLASS 5	7.50	.40	.60		.035
CLASS 6	8.25	.40	.60		.035
CLASS 7	8.00	.40	.60		.035
CLASS 8	7.50	.40	.60		.035
CLASS 9	7.45	.40	.60		.035
CLASS 10	7.20	.40	.60		.035
CLASS 11	8.90	.40	.60		.035
CLASS 12	7.70	.40	.60		.035

RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS

- CLASS 11
- CLASS 12

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

CLASS 1: Apco or equal spreading machine; Backhoe; Backfiller; Boom or winch cat; Bituminous mixplace machine; Blackmitch; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine; Concrete breaker; Concrete or pumpcrete pump; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; Rubber-tired; Flex-planes; Grad-all; Hi-lift, handblade, power; Hoists, tugger types; Hoist, (2 drums) or over one; Guy-derrick; Hyster mechanic; Motor patrol; Mixer 21 cu. ft. or over; Push cat; Pulls and scrapers; Pumps; 2 well points; P&H pulverizer or pulverizer equal to pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over 1/2 yd.), Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tractor-air used w/drill or hi-lift; Trenching machine, or ditching machine; Wood chipper with tractor Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser

CLASS 2: Roller, self-propelled, Power subgrader; Elevator operator

CLASS 3: Rubber-tired farm type tractor w/bull dozer or hi-lift (1/2 yd. or less)

CLASS 4: Pump, one well point; All tract type tractors, pulling any type roller or disc.

CLASS 5: Oiler; All wheel type tractors, Oiler on 30 HP ditches and over; Oiler, H Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity and more

CLASS 6: Air compressor w/valve driving piling air compressors, 2(220 cu. ft. capacity or over); Air track drill, air track drill w/compressor; Automatic bins scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk float power operator; Concrete saws, (two); Hydra-lift (single motor); Straw mulcher blower w/spout

CLASS 7: Backend man on bituminous surfacing machine; Boom or winch-truck; Cat wagon w/or w/out dump; Conveyors, two; Chip spreader, self-propelled concrete saw, on self-propelled; Form grader; Heaters, (motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self-propelled.

POWER EQUIPMENT OPERATORS (Cont'd)

CLASS 8: Air track drill (one); Belt drag machine, Power bobm, Mechanical; Plasterer applicator; Tract-air

CLASS 9: Air compressor (22 cu. ft. capacity or over), one; Air compressor under (220 cu. ft.) two; Automatic bins, bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or switchmen; Form tamper, self-propelled; Light plants, welding machine (two); Pumps (two); or combination or 2 pumps, Light plants, welding machines, air compressor (under 220 cu. ft.); Mud jacks or wood chipper; Mixers, less than 21 cu. ft., Motor mixer w/skip or pump; Pipeline track jack

CLASS 10: Air compressor, under 220 cu. ft. capacity (one); Conveyor (one); Conveyor operator on self-propelled chip spreader; Heater (one); Motor driven; Light plant (one) pump (one); Welding machine (one) Ulmac or Equal spreader

RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS

CLASS 11: Crane, shovel, dragline 4 yards or more, scraper, 18 yards, struck or over dredge, derrick and piledriver, push boat operator, mechanic or 4 yards machine or over, Engine man on dredge, Levee man on dredge

CLASS 12: Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge

TRUCK DRIVERS

ILL-82-TD-1-2-3

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.10	.45	13.00		
8.50	.45	13.00		
8.70	.45	13.00		

- GROUP I
- GROUP II
- GROUP III

CLASSIFICATIONS

GROUP I Drivers on 2 axle trucks hauling less than 9 ton, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling material, tools, or man to and from and on the job site; Fork lifts up to 6,000 lbs., capacity.

GROUP II 2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 ton; A-frame winch trucks, hydro lift trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III 2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTE:
a.- Per Week Per Employee.

SUPERSIDESAS DECISION

STATE: Iowa & Nebraska

COUNTIES: That portion of Missouri River in Nebraska & Iowa down stream to the Kansas-Missouri Line
 DATE: Date of Publication in 39 FR 38798

DECISION NO.: NE75-4054
 Supersedes Decision No. AR-75 dated November 1, 1974 in 39 FR 38798
 DESCRIPTION OF WORK: Channel stabilization and associated work.

	Basic Hourly Rates	Pringe Benefits Payments		
		H & W	Pensions	Vacation
POWER EQUIPMENT OPERATORS: Derrick; dragline; clam bucket or orange peel or crane; side-boom, towboat operator	\$7.125	.35	.40	
Dredge operator or leverman; engineer on dredge (18" & over)	6.625	.35	.40	
Pile driver, (or engine man)	6.575	.35	.40	
Mechanic or welder; engineer on dredge (12" up to 18")	6.325	.35	.40	
Dozer; front end loader or high lift; scoop or similar equipment	6.275	.35	.40	
Winch or boom truck; winch (power operated)	6.025	.35	.40	
Boiler (or fireman); oiler	5.925	.35	.40	
LABORERS: Pile driver deckhand and pile driver leadman	5.80	.225	.40	
Laborers and deckhands unloading barge; piledriver; towboat deckhand	5.60	.225	.40	

SUPERSEDEAS DECISION

STATE: Kansas & Missouri

COUNTIES: Cass, Clay, Jackson, Platte, & Ray Counties, Missouri; Johnson & Wyandotte Counties, Kansas

DECISION NO: M075-4059

Supersedes Decision No. AQ-44, dated November 16, 1973 in 38 FR 31780.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas only.

DECISION NO. M075-4059

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GLAZIERS	\$8.675	.35	.27	.99	.01
IRONWORKERS	8.90	.60	.80	1.00	.05
LABORERS: Building Construction Zone 1 - Cass, Clay, Jackson, and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
GROUP I	7.10	.45	.40		.10
GROUP II	7.195	.45	.40		.10
GROUP III	7.295	.45	.40		.10
GROUP IV	7.39	.45	.40		.10
GROUP V	7.49	.45	.40		.10

CLASSIFICATION DEFINITIONS

LABORERS:
GROUP I - General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Plagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod Layers; Wrecker (for alterations or entire projects)

GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and back filling), Power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on Pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch Witch operators; Swinging scaffolds

GROUP III - Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

GROUP IV - Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

GROUP V - Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzle men; Wagon and Churn drill operators

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$9.07	.35	.60		.02
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS and STONEMASONS	9.075	.35	.35	.50	
CARPENTERS, MILLWRIGHTS and FILEDRIVERS	8.62	.33	.30	.25	.05
CEMENT MASONS (Building Construction): Composition	8.275	.20	.25		
CEMENT MASONS (Heavy and Highway Construction): Zone 1 - Johnson and Wyandotte Counties, Kansas	9.155	.40	.50	.75	
ELECTRICIANS: Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill; Electricians Zone 2 - Remainder of Clay, Jackson, Platte and Cass Counties; Missouri: Electricians (contracts over \$5,000) Electricians (contracts \$5,000 and under) Zone 3 - Ray County, Missouri: Electricians (contracts over \$5,000) Electricians (contracts \$5,000 and under) Zone 4 - Johnson and Wyandotte Counties, Kansas ELEVATOR CONSTRUCTORS ELEVATOR CONSTRUCTORS' HELPERS ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	9.22	.23	17+.27	.80	.03
	9.22	.23	17+.27	.80	.03
	8.67	.23	17+.27	.80	.03
	9.22	.23	17+.27	.80	.03
	8.06	.23	17+.27	.80	.03
	9.22	.23	17+.27	.80	.03
	8.84	.395	.26	2 1/2+.26	.02
	70%JR	.395	.26	2 1/2+.26	.02
	50%JR				

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 years - 2%; Over 5 years - 4% of basic hourly rates; b-Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

DECISION NO. M075-4059

LABORERS (Cont'd):
 Building Construction
 Zone 2 - Ray County, Missouri
 GROUP I
 GROUP II
 GROUP III
 GROUP IV
 GROUP V

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.80	.45	.40		.10
6.90	.45	.40		.10
6.975	.45	.40		.10
7.05	.45	.40		.10
7.15	.45	.40		.10

CLASSIFICATION DEFINITIONS

LABORERS
 GROUP I - General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagger; Signalman; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)
 GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and backfilling), power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch watch operators; Swinging scaffolds
 GROUP III - Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man
 GROUP IV - Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)
 GROUP V - Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and churn drill operators

DECISION NO. M075-4059

LABORERS (Cont'd)
 Site Preparation and Grading,
 Heavy and Highway Construction
 Zone 3 - Johnson and Wyandotte
 Counties, Kansas
 GROUP I
 GROUP II
 GROUP III
 GROUP IV
 GROUP V

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.50	.50	.65	.10
7.45	.50	.50	.65	.10
7.60	.50	.50	.65	.10
7.80	.50	.50	.65	.10
8.10	.50	.50	.65	.10

CLASSIFICATION DEFINITIONS

LABORERS
 GROUP I - Carpenter tenders; Salamander tenders; Dump men and ticket takers on stock piles; Flagger; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers
 GROUP II - Air tool operators; Cement handler (bulk or sack); Chain or concrete saw; Deck hands; Dump man on earth fill; Grade checkers on cuts and fills; Georgia buggies man; Material batch hopper man; Scale man; Material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); Riprap pavers rock, block or brick; Signalman; Scaffolds over 10 ft. not self-supported from ground up; Skip-man on concrete paving; Vibrator man; Wire mesh setters on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; Power tool operators; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only)
 GROUP III - Crusher feeder; Men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; All laborers working on underground tunnels where compressed air is not used.
 GROUP IV - Spreader or screed man on asphalt machine; Asphalt raker; Laser beam man; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills and all other similar drills; Form setters; Cutting torch men; Liners and stringline men on concrete paving, curbs, gutters and etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builders helpers and mortar men on brick or block manholes; Sandblasting and gunnite nozzle men; Rubbing concrete; Air tool operator in tunnels
 GROUP V - Manhole builder (brick or block); Dynamite and powder men

DECISION NO. M075-4059

LATHERS
LINE CONSTRUCTION:
Zone 1 - Cass, Clay, Jackson, Platte, and Ray Counties, Missouri; Wyandotte and remainder of Johnson Counties, Kansas

Linemen
Heavy equipment operator
Groundman
Groundman (1st year)
Groundman Powderman
Zone 2 - Western 3/4 of Johnson County, Kansas

Lineman
Cable Splicer
Groundman, over 1 year
Groundman, 1st year
Powderman
Line truck and equipment operators:
1st year
2nd year
Over 2 years' experience

MARBLE AND TILE SETTERS
PAINTERS:
Brush and Tapers
Spray

PLASTERERS
PIPEFITTERS
PLUMBERS
POWER EQUIPMENT OPERATORS:
Building Construction

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.75	.20			
8.71	.35	12+.15		1/2%
8.10	.35	12+.15		1/2%
5.73	.35	12+.15		1/2%
4.91	.35	12+.15		1/2%
6.04	.35	12+.15		1/2%
7.70	.35	1%		1/2%
8.085	.35	1%		1/2%
4.81	.35	1%		1/2%
3.67	.35	1%		1/2%
6.39	.35	1%		1/2%
4.93	.35	1%		1/2%
5.88	.35	1%		1/2%
6.39	.35	1%		1/2%
9.70	3.65%	3.25%		1/2%
7.98				
8.74	.30	.35		.06
9.74	.30	.35		.06
9.65	.30	.90		.06
9.37				
9.64				
9.25	.50	.75	.75	.10
9.00	.50	.75	.75	.10
8.00	.50	.75	.75	.10
8.75	.50	.75	.75	.10
8.50	.50	.75	.75	.10
8.50	.50	.75	.75	.10
9.50	.50	.75	.75	.10
9.75	.50	.75	.75	.10
9.25	.50	.75	.75	.10
10.25	.50	.75	.75	.10
9.75	.50	.75	.75	.10

DECISION NO. M075-4059

POWER EQUIPMENT OPERATORS: (Cont'd)
Building Construction
GROUP XII:

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.00	.50	.75	.75	.10
8.75	.50	.75	.75	.10
8.75	.50	.75	.75	.10
8.25	.50	.75	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; Asphalt plant mixer operator; Asphalt plant operator; Back filler; Beckhoc, all types; Barber-Greene loader (similar type); Blade-power, all types; Boats-power; Boilers (2); Boring machines (all types); Cableways; Cherry Pickers (all types); Chip spreader; Clamhells; Combination concrete hoist and mixer such as mixer-mobile (with tower, 50c per hour additional); Compressors (2) 150 ft. or over not more than 20' apart; Compressors tandem (any sizes); Compressors single, truck mounted; Concrete ready-mixed plant, portable (job site); Concrete mixer paver; Crane-overhead; Crusher, rock; Derricks and derrick cars (power operated); Ditching machines; Dozers; Draglines; Dredges - any type power; Grade-ell - similar type; Hoist, endless chain-power operated with power travel; Loaders - all types; Locomotive all types; Mechanic and welder; Mucking machine; Orange peels; Pile drivers - all types; Pump - material all types; Push cat; Scoop all types; Self-propelled rotary drill; Shovel, power; Side boom; Skimmer scoop; Teethole machine; Throttle man

GROUP II - A-Frame trucks; Boilers (1); Broome - power operated (all types); Chip spreader (front man); Clef plane operator; Compressors (1) 150' or over; Concrete saw, self-propelled; Conveyor operator; Crab - power operated; Curb finishing machine; Fishmen on rigs; Flex plams; Floating machine; Form grader; Fork lift - all types and sizes (except masonry); Greaser; Hoist; Hoist, endless chain - power operated; Hopper - power operated; Hydra hammer (all types); Lad-a-vator - similar type; Mixere with side loader; Pumps (with well points); Pump; Rollers - all types; Siphons, jets, and jennitee; Sub-grader; Tractors over 50 h.p.

GROUP III - Oiler

GROUP IV - fork lift-masonry

GROUP V - Oiler driver all types

GROUP VI - Tractors (except when hauling material) less than 50 h.p.

GROUP VII - Clamshells, 80 ft. of boom or over (including jib); Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 80 ft. of boom or over (including jib); Piledrivere, 80 ft. of boom or over (including jib)

POWER EQUIPMENT OPERATORS (Cont'd)
 Building Construction
 CLASSIFICATION DEFINITIONS (Cont'd)

- GROUP VIII - Crane or rigs, over 200 ft. of boom
- GROUP IX - Hoists each additional drum over 1 drum
- GROUP X - Master Mechanic
- GROUP XI - Crane - tower or climbing
- GROUP XII - Ready Mixed Concrete Plants:
 - (a) Crane Operator
 - (b) Loader Operator
 - (c) Plant Man
 - (d) Conveyor Operator

Basic Hourly Rate	Fringe Benefits & Expenses		App. %
	H.A.W.	Pensions	
\$9.35	.50	.75	.10
9.10	.50	.75	.10
8.85	.50	.75	.10
8.10	.50	.75	.10
8.60	.50	.75	.10
9.60	.50	.75	.10
9.85	.50	.75	.10
9.35	.50	.75	.10

POWER EQUIPMENT OPERATORS (Cont'd)
 Site Preparation and Grading,
 Heavy and Highway Construction
 Zone 1 - Johnson and Wyandotte
 Counties, Kansas

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII
- GROUP VIII

POWER EQUIPMENT OPERATORS (Cont'd)
 Site Preparation and Grading, Heavy and Highway Construction
 CLASSIFICATION DEFINITIONS (Cont'd)

- GROUP II - A-Frame truck; Asphalt hot mix silo; Asphalt plant fireman, drum or boiler; Asphalt plant mixer operator; Asphalt plant man; Asphalt roller operator; Backfiller operator; Chip spreader; Concrete batch plant, dry-power operator; Concrete mixer operator, skip loader; Concrete pump operator; Crusher operator; Elevating grader operator; Greaser; Hoisting engine - 1 drum; Latourneau roofer; Multiple compactor; Pavement breaker, self-propelled, of the hydra-hammer or similar type; Power shield; Pug mill operator; Stump cutting machine; Towboat operator; Tractor operator over 50 h.p.
- GROUP III - Boilers - 1; Chip spreader (front man); Churn drill operator; Compressor maintenance operator - 1; Concrete saws, self-propelled; Conveyor operator; Distributor operator; Finishing machine operator; Fireman, rig; Float operator; Form grader operator; Pump; Pump maintenance operator, other than dredge; Roller operator, other than high type asphalt; Screening and washing plant operator; Self-propelled street broom or sweeper; Siphons and jets; Sub-grading machine operator; Tank car heater operator - combination boiler and booster; Tractor, 50 h.p. or less, without attachments; Vibrating machine operator, not hand; Welding machine maintenance operator - 1
- GROUP IV - Mechanic's helpers; Oiler
- GROUP V - Oiler driver, all types
- GROUP VI - Clamshells, 3 yds. capacity or over; Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yds. capacity or over; Piledrivers, 80 ft. of boom or over (including jib); Shovels, 3 yds. capacity or over
- GROUP VII - Cranes or rigs, over 200 ft. of boom (including jib)
- GROUP VIII - Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in length or depth will be paid fifty cents (50c) per hour above the regular classification.

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; Asphalt plant console operator; Auto grader; Backhoe; Blade operator, all types; Boilers - 2; Booster pump on dredge; Boring machine (truck or crane mounted); Bulldozer operator; Clamshell operator; Compressor maintenance operator - 2; Concrete plant operator, central mix; Concrete mixer paver; Crane operator; Derrick or derrick trucks; Ditching machine; Dragline operator; Dredge engine; Dredge operator; Drillcat with compressor mounted on bat; Drilling or boring machine, rotary, self-propelled; High loader - fork lift; Hoisting engine - 2 active drums; Locomotive operator; standard gauge; Mechanics and welders, field or shop; Maintenance operator; Mucking machine; Pile driver operator; Pitman crane operator; Pump - 2; Quad-trac; Scoop operator - all types; Scoops in tandem; Self-propelled rotary drill (terry or equal - not air trac); Shovel operator; Side discharge spreader; Sideboom cats; Skimmer scoop operator; Slip - form paver (CMI, REX, or equal); Throttle man; Truck crane; Welding machine maintenance operator - 2

DECISION NO. M075-6059

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
ROOFERS:	\$8.90	.30	.60		.04
Roofers:	5.34	.30	.60		.04
Helpers:	5.79	.30	.60		.04
1st 6 months	6.23	.30	.60		.04
2nd 6 months	6.68	.30	.60		.04
3rd 6 months	7.12	.30	.60		.04
4th 6 months	7.55	.35	.65		.06
5th 6 months	8.00	.40	.70		.06
SHEET METAL WORKERS	9.275	.35	.70	.755	.06
SOFT FLOOR LAYERS	7.55	.35	.70		.06
SPRINKLER FITTERS	9.54	.50	.70		.06
TERRAZZO WORKERS	9.37	3.65%	3.25%		
TERRAZZO WORKERS' HELPERS	4.55				
TERRAZZO BASE MACHINE GRINDERS	4.90				
TRUCK DRIVERS:					
Building Construction:					
GROUP I	7.625	.25	.50		
GROUP II	7.675	.25	.50		
GROUP III	7.75	.25	.50		
GROUP IV	7.875	.25	.50		
GROUP V	7.775	.25	.50		
GROUP VI	7.975	.25	.50		
GROUP VII	7.825	.25	.50		
GROUP VIII	7.725	.25	.50		

CLASSIFICATION DEFINITIONS

- TRUCK DRIVERS**
 GROUP I - Warehousemen and stock man
 GROUP II - Flat beds; Pick-ups; Dump trucks, under 10 yds.
 GROUP III - Dump trucks, 10 yds. and over; Steel trucks; Semi truck drivers
 GROUP IV - Straddle trucks; Wheel tractors (when used for towing); Hydro lift trucks; Hydraulically operated serial lifts; Heavy hauling, a-frame winch and fork lifts; Heavy excavating (dumper, euclid, etc.); double bottom units (20 tons capacity and over)
 GROUP V - Distributor truck drivers and operators; Oilers, greasers and Mechanics' helpers
 GROUP VI - Mechanics
 GROUP VII - Transit mix, 5 yds. and over
 GROUP VIII - Transit mix, under 5 yds.

DECISION NO. M075-6059

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
TRUCK DRIVERS:					
Site Preparation and Grading, Heavy and Highway Construction Zone I - Johnson and Wyandotte Counties, Kansas					
GROUP I	\$8.09	.50	.50	.75	
GROUP II	8.29	.50	.50	.75	
GROUP III	8.60	.50	.50	.75	
GROUP IV	8.75	.50	.50	.75	
GROUP V	7.865	.50	.50	.75	.75

CLASSIFICATION DEFINITIONS

- TRUCK DRIVERS**
 GROUP I - One team; Station wagons; Pickup trucks; Material trucks, single axle; Tank wagon drivers, single axle
 GROUP II - Material trucks, tandem; Two teams; Semi-trailers; Winch trucks - fork trucks; Distributor drivers and operators; Agitator and transit mix; Tank wagon drivers, single axle; Tank wagon drivers, tandem or semi-trailers; Insley wagons; Dump trucks, excavating, 5 cu. yds. and over; Dumpsters; Half-tracks; Speedace; Euclids and other similar excavating equipment
 GROUP III - A-Frame, lowboy, and boom truck driver
 GROUP IV - Mechanics and welders
 GROUP V - Mechanics' helpers, oilers and greasers
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDES DECISION

COUNTIES: Douglas and Sarpy
 DATE: Date of Publication
 SUPERSEDES DECISION NO.: NE75-4035
 DATE: 15, 1974 in 39 FR 40465
 DESCRIPTION OF WORK: Commercial Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTY: Nebraska
 DECISION NO.: NE75-4035
 DATE: 15, 1974 in 39 FR 40465
 SUPERSEDES DECISION NO.: NE75-4035
 DATE: 15, 1974 in 39 FR 40465
 DESCRIPTION OF WORK: Commercial Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION	\$10.00	.40	.51	.60	.015
ASBESTOS WORKERS	7.80	.30	.85	.60	.02
BOILERMAKERS	8.375	.35	.30		
BRICKLAYERS, STONEMASONS	7.88	.35	.30	.40	.05
CARPENTERS	8.13	.35	.30	.40	.05
Millwrights	8.005	.35	.30	.40	.05
Filedrivers	8.34	.35	.30	.40	.05
CEMENT MASONS	7.34	.35	.30	.50	.01
DRYFALL:	7.59	.35	.50	.50	.01
Tapers and finishers	10.08	.48	1 1/4	.50	1/4
Spray	9.18	.445	.29	3 1/4	.02
ELECTRICIANS	70%	.445	.29	3 1/4	.02
ELEVATOR CONSTRUCTORS	50%	.40	.35	.50	.02
ELEVATOR CONSTRUCTORS' HELPERS	8.45	.35	.30		
ELEVATOR CONSTRUCTORS' HELPERS (Probationary)	7.95	.35	.30		
GLAZIERS	5.62	.25	.25		.02
IRONWORKERS	5.765	.25	.25		.02
LABORERS:	5.765	.25	.25		.02
Common laborers	7.15	.25	.25		.02
Buggymobile operators; mortar mixers	8.09	.35	1 1/2		1/2
Mason tenders	8.49	.25	1 1/2		1/2
LATHERS	5.86	.25	1 1/2		1/2
Linemen	7.61	.25	1 1/2		1/2
LINE CONSTRUCTION:	2.75	.35	1 1/2		1/2
Cable splicers	4.02	.35	1 1/2		1/2
Truck driver	5.31	.35	1 1/2		1/2
Equipment operators	7.70	b	.25		
Groundmen:	5.20				
(Inexperienced) 1st 6 months	7.65		.25		
(Inexperienced) 2nd 6 months	7.90		.25		
Thereafter	8.15		.25		
MARBLE SETTERS; Tile and Terrazzo workers					
MARBLE, Tile and Terrazzo workers' helpers					
PAINTERS:					
Brush					
Structural steel and paperhangers					
Spray; swing stage; hazardous and sandblasting					

DECISION NO. NE75-4055

PLASTERERS T & B
 PLASTERERS
 PLUMBERS
 POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Group I	6.78	.35	.30	.30	.02
Group II	6.88	.35	.30	.30	.10
Group III	7.13	.35	.30	.30	
Group IV	8.02	.35	.30	.30	
Group V	8.12	.35	.30	.30	
Group VI	8.37	.35	.30	.30	

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group I
 Oilers; greasers; mechanics helper
 Group II
 Oilier drivers (motor truck crane)
 Group III
 Conveyors; heaters; tractors, 35 HP or under; air compressors; pump and welding machine operator
 Group IV
 Bulldozers; forklifts; concrete pumps; tractors over 35 HP; one drum hoists; straddle trucks; spread oiler
 Group V
 Blades; end loaders; self propelled scrapers
 Group VI
 Two drum hoists; trenching machines; pile drivers; dredges; heavy duty machine; shovels; draglines; clamshells; orange peels; cranes; derricks; backhoes; winch trucks and side booms or cat booms; locomotives; firemen used on high pressure boilers in construction work; economizer; electric hammers and extractors

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS:	\$6.88	.15	.20	.20	.01
Composition	7.18	.15	.20	.20	.01
Slate; tile	8.86	.35	.20	.20	.02
SHEET METAL WORKERS	8.00			c	
SOFT FLOOR LAYERS	8.85	.40	.60		.07
SPRINKLER FITTERS	9.86	.35	.55		.10
STEAMFITTERS	6.145	.25	.25		
TRUCK DRIVERS:	6.22	.25	.25		
Single axle	6.345	.25	.25		
Tandem axle	6.52	.25	.25		
Lowboy; trailer					
Lumber carriers					

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DECISION NO. NE75-4055

Walders - Receive rate prescribed for craft performing operation to which walding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Christmas Eve; H-Day after Thanksgiving.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Also 6 paid holidays - A through F.

b. Employer agrees to provide one-half cost of a Health and Welfare Plan (one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Construction Industry Health and Welfare Plan shall pay \$0.20 per hour in cash.

c. Eight paid Holidays, A thru H; Also employees with one year's continuous service with the same employer but less than 4 years shall receive 1 week's paid vacation; after 4 year's continuous service with the same employer shall receive 2 weeks paid vacation.

d. Paid Holidays - Memorial Day and Thanksgiving Day - Also employees who are on the employer's payroll on the scheduled work day immediately preceding or following New Year's Day; Fourth of July; Labor Day and Christmas Day or days celebrated as such holidays, shall receive eight hours pay at straight time rate.

ND-75-5031 P. 2

SUPERSEDES DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DATE: Date of Publication
 Supersedes Decision No. AR-1055 dated December 20, 1974, in 39 FR 44184
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & V	Pensions	Vacation	
ASBESTOS WORKERS (except Walsh County)	\$7.69	.35	.50		.005
BOILERMAKERS (except Walsh Co.)	8.35	.60	1.00		.02
BUILDERS; Stonemasons: Burleigh and Morton Counties	7.78		.15		
Grand Forks, Steele and Walsh Counties	8.60		.15		
Cass and Richland Counties	8.25		.15	.30	
Ward County	7.23	.40	.15		.02
CARPENTERS: Burleigh and Morton Counties	6.80				.02
Carpenters	6.925				.02
Piledrivermen					
Grand Forks, Steele (Northern area) and Walsh Counties	7.15		.20		.02
Carpenters	7.38		.20		.02
Piledrivermen	7.53		.20		.02
Millwrights					
Cass, Richland and Steele (Southern area) Counties	7.21		.30		.02
Carpenters					
Ward County	6.78				.02
Carpenters	7.01				.02
Piledrivermen	7.26				
Millwrights					
CEMENT MASONS: Grand Forks and Steele Counties	6.25		.15		
Cass, and Richland Counties	7.51				
Ward County	5.50				
ELECTRICIANS: Cass, Grand Forks, Richland and Steele Counties					
Zone mileage from main P. O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo.					
Zone (A) Within 0-15 miles of each main P. O.	8.05	.30	1%	6%	1 1/2%
Electricians	8.35	.30	1%	6%	1 1/2%
Cable Splicers					

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & V	Pensions	Vacation	
ELECTRICIANS: (Cont'd) Zone (B) 15-30 miles of each main P. O.	\$8.67	.30	1%	6%	1 1/2%
Electricians	8.97	.30	-1%	6%	1 1/2%
Cable Splicers					
Zone (C) Over 30 miles of each main P. O.	9.30	.30	1%	6%	1 1/2%
Electricians	9.60	.30	1%	6%	1 1/2%
Cable Splicers					
Burleigh, Morton, and Ward Counties					
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Mandan					
Zone (A) Within 0-25 miles of each main P. O.	7.90	.30	1%	6%	1 1/2%
Electricians	8.30	.30	1%	6%	1 1/2%
Cable Splicers					
Zone (B) Over 25 miles from main P. O.	9.15	.30	1%	6%	1 1/2%
Electricians	9.55	.30	1%	6%	1 1/2%
Cable Splicers					
ELEVATOR CONSTRUCTORS (excluding Walsh County)	8.35	.395	.26	2 1/2%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2 1/2%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS: Ornamental; Structural; Reinforcing	8.50	.40	.28		.05
PAINTERS: Cass, Grand Forks, Richland and Steele Counties					
Brush; Roller; Paperhangers	7.25				.01
Sandblasting; Structural Steel Spray	7.50				.01
Drywall Tapers and Sanders	8.00				
Burleigh and Morton Counties	8.04				
Brush	5.55				
Spray	5.85				
Ward County					
Brush	5.20				
Spray	5.55				

ND75-5031 P. 4

BUILDING CONSTRUCTION

LABORERS

Grand Forks and Steele Counties

Group 1:
Laborers; Concrete bucket dumpman

Group 2:
All power tools (air, gas and electric); Operators of tool; that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction

Group 3:
Hod Carriers; Non-metallic Pipe-layer; Gas line wrapping or taping; Sand Blaster and Gunnite Nozzleman where under laborers' jurisdiction; Cutting Torch for demolition

Burleigh and Morton Counties

Group 1:
Laborers; Concrete bucket man; Brick and Plasterer tender

Groups 2 & 3:
All Power tool operator of tools that come under the laborers' jurisdiction; Mortar Mixer; Hod Carriers; Non-metallic Pipe layer; Gas Line wrapping or taping; Cutting Torch for demolition

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.42	.20			
5.37	.20			
5.77	.20			
4.80	.20			
4.90	.20			

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.80		.15		
6.50				
8.30				
8.50	.38	.20	.01	
7.85	.35	.25	.02	
8.05	.35	.25	.04	
5.30				
8.00	.40	.10	.01	
7.25				
5.75	.20			
8.00	.50	.70	.08	

PLASTERERS:

Grand Forks and Steele Counties
Ward County

Cass and Richland Counties

PLUMBERS:

Cass, Grand Forks, Richland,
Steele, and Walsh Counties

Burleigh and Morton Counties

Ward County

ROOFERS:

Cass and Richland Counties

SHEET METAL WORKERS:

Burleigh, Grand Forks, Morton,
Steele and Ward Counties

Cass, and Richland Counties

SOFT FLOOR LAYERS:

Cass and Richland Counties

SPRINKLER FITTERS (except Walsh County)

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day.

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$7.15	.35		.25		
6.55	.35		.25		
5.55	.35		.25		

GROUP 1
 CRANES, tower and overhead; Cherry picker

GROUP 2
 BRAKEMEN; Any air compressed operations over 300 well points; Frontend loader over 1 1/2 cu. yds.; Power plant engineer; Straddle Carrier; Oiler; Mechanic and welder; Batch plant drill rig; Tractor, over 75 HP; Concrete pumps, stationary and boom type; Forklift, over 3,000 lbs. lifting capacity

GROUP 3
 HOIST; Greaser; Concrete mixer operator; Boom truck; Firemen; Tractor, 75 HP and under; Frontend loader, 1 1/2 cu. yds., and under; Air compressor, 300 and under; Forklift, 3,000 lbs. and under; Lifting capacity; Self-propelled scissor jack

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LABORERS (Cont'd)

Cass and Richland Counties

Group 1:
 Laborers; Concrete bucket dumpman; Bricktender

Group 2:
 All Power tool operators of tools that come under the laborers' jurisdiction; Plasterers tender; and Mortar Mixer

Group 3:
 Hod Carriers; Non-metallic Pipe layers; Gas line wrapping and taping (Distribution only); Cutting Torch for demolition

Ward County

Group 1:
 Laborer; Concrete bucket dumpman

Group 2:
 All Power tool operators of all tools that come under the laborers' jurisdiction; Mortar Mixer; and Plasterer tender

Walsh County

Group 3:
 Non-metallic Pipe layer; Gas Line wrapping or taping (Distribution only); Cutting Torch for demolition

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$4.99	.20			
5.14	.20			
5.14	.20			
4.99	.20			
5.09	.20			
5.24				
2.75				

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Site Preparation Excavation and Incidental Paving (except Walsh County)

LABORERS

- Group 1
- Group 2
- Group 3
- Group 4

Site Preparation Excavation and Incidental Paving (except Walsh County)

POWER EQUIPMENT OPERATORS

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7
- Group 8
- Group 9
- Group 10

Site Preparation Excavation and Incidental Paving (except Walsh County)

TRUCK DRIVERS

- Single Axle
- Tandem
- Agitator Dumpcrete
- Off road heavy end dumps, 20 yds. and under; Tandem Semi, Lowboy
- BucHid, over 20 yds.

LABORERS

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (prewater) Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Salamander Heater and Blower Tender

Group 2: Semi Skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, Electric or Pneumatic Tool Operator (chipping hammer, grinders and paving brakers, tamper (dirt), Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiple Pipe Layer; Culvert Pipe Layer

Group 3: Caision Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gumite and Sandblast, Nozzleman

POWER EQUIPMENT OPERATORS

Group 1: Cableway Operator; Crane Operator with over 135' boom; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Hole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3 1/2 cu. yds.

Basic Hourly Rates	Fringe Benefits Payments			Ass. Tr.
	H & W	Pensions	Vacation	
\$3.20				
3.30				
3.40				
3.50				
7.20	.35	.25		
7.05	.35	.25		
6.90	.35	.25		
6.85	.35	.25		
6.60	.35	.25		
6.37	.35	.25		
5.44	.35	.25		
5.29	.35	.25		
5.19	.35	.25		
4.85	.35	.25		
4.77	.35	.15		
4.87	.35	.15		
5.12	.35	.15		
5.12	.35	.15		
5.75	.35	.15		

POWER EQUIPMENT OPERATORS (Cont'd)

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer, Dredge Operator (power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocranes Operator, 15 ton and over

Group 3: Dope Machine Operator (pipeline); Drill Mgs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types, Pipeline Wrapping, Cleaning and Bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven)(paving); Tandem Scraper-twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, finishing earth work and situations; Mechanic or welder (heavy duty); Rubber Tired Industrial Tractor with backhoe attachment (water main sanitary sewer and storm sewer, trunk line construction); Scraper Operator; Tractor type Dozer D-6 and over; Trenching Machine Operator, sewer and water, (except ditch witch or similar use oiler rates); Turnapull Operator, (or similar type)

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 165 or over; Paving Breaker or Tamping Machine; Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over; Push Tractor; Self-propelled Traveling Soil Stabilizer; Soil Cement Stabilizer; Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade)(power operated); Fine Grade Operator; Roller, steel and self-propelled rubber, on Hot Mix Asphalt Paving; Tractor Type Loader under J-6 H.P.; Distributor Operator

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock, and sand) Electronic; Concrete Mixer Operator on job site under 165; Crane Truck Oiler; Grader Operator (Motor Patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunite Operator (small); Hoist Engineer (power); Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power) (Asaco or similar type) including Self-propelled Sand Chip Spreader Fishery or similar; Sheepfoot Roller or Compactor (self-propelled)

Group 8: Crawler Type Tractor Pulling Compaction or Aresting Equipment; Farm type Rubber Tired Tractor with Backhoe attachment; Self-propelled Vibrating Packer Operator Pad type (35 hp and over); Off road self-propelled watering equipment; Boom Truck Operator; Roller, steel and self-propelled rubber, or other than Hot Mix

Group 9: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator up to 1 cu. yd.; Hyster Carrier or Forklift; Leveeman; Mechanics' Helper or Greaser Helper; Oiler (power shovel, crane dragline); Pugmill Operator; Pump Operator (wall points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting and Aresting; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

ND75-5031 P. 11

NORTH DAKOTA - LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			App. To
		H & V	Pensions	Vacation	
<p>GROUP I Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tensioning pulling machines</p>	\$ 8.30	.35	12		1/22
<p>GROUP II Groundman - operating special equipment hole digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; all Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixtures erection</p>	6.69	.35	12		1/22
<p>GROUP III Groundman-Truck or tractor driver (with winch); Operators of trucks up to and including 2 1/2 tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors</p>	5.58	.35	12		1/22
<p>GROUP IV Groundman-Truck or tractor driver (without winch); Operators of trucks up to and including 2 1/2 tons; D-2 and smaller; Including wheel tractors and crawler tractors; Groundmen</p>	5.13	.35	12		1/22

SUPERSEDES DECISION

STATE: Pennsylvania
 COUNTY: Lehigh
 DECISION NO.: 75-PA-3019
 DATE: Date of Publication
 Supersedes Decision No. AQ-2099, dated April 19, 1974, in 39 FR 14175.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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39-PA-1-B 1-2

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
Asbestos workers	\$ 8.61	.42	.30		.01		
Boilermakers	10.20	.65	1.00		.01		
Bricklayers	8.90	.35	.80				
Carpenters	8.96	.30	.35				
Cement masons	7.62	.30	.14		.01		
Electricians	9.70	.30	.29	3 1/4-a-b	.02		
Elevator constructors	9.47	.445	.29	3 1/4-a-b	.02		
Elevator constructors' helpers (prob.)	6.63	.445	.29				
Glaziers	4.735	.25	.10		.01		
Ironworkers, structural	8.14	.64	1.06				
Ironworkers, ornamental	10.10	.64	1.06				
Ironworkers, reinforcing	10.10	.64	1.06				
Laborsers, building:							
Unskilled laborers	6.25	.25	.25				
Operator of jackhammer paving breaking & other pneumatic & mechanical tools, wagon drills, & men-handling dynamite, handling & using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same & cofferdams (below 10 feet)	6.50	.25	.25				
Plaster & mason tenders, scaffold builders, & handling of all materials to be used by plasterers & masons, brick & blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, & sand blasters helpers							
Barko tamper operator	6.55	.25	.25		.01		
Lathers	6.75	.25	.25		.01		
Lead burners	8.71	.40	.25				
Line Construction:	9.25	.35					
Linemen & cable splicers	9.60	.25	1 1/4		3/4 of 1 1/4		
Groundmen	7.76	.25	1 1/4		3/4 of 1 1/4		
Winch truck operator	6.72	.25	1 1/4				
Marble setters	7.64	.35	.80				
Marble setters helpers	6.65	.25	.35				
Millwrights	9.36	.30	.35				

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
		H & W	Pensions	Vacation			
Painters:	\$ 7.80	.43	.40	.25			
Brush	8.55	.43	.40	.25			
Structural steel	7.80	.43	.40	.25			
Paperhanger & Tapers							
Spray	8.30	.43	.40	.25			
Plasterers	8.07	.30	.41		.01		
Plumbers	10.02	.57	.92		.08		
Roofers:							
Albany, Maxatany and Windsor Composition, damp, waterproofing, slate & tile	8.725	.375	.10	d			
Remainder of County:							
Composition & slate	9.05	.40	.25				
Composition & slate helpers	5.33	.40	.25				
Sheet metal workers	9.18	.92	.50		.01		
Sprinkler fitters	9.60	.90	.70		.08		
Piledrivemen	9.92	1.28	.90	f	.07		
Steamfitters	10.02	.57	.92		.08		
Stone masons	8.90	.35	.80				
Terrazzo workers	7.89	.35	.80				
Tile setters	7.64	.35	.80				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.							

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

- a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
- b. Six paid holidays: A through F.
- c. Eight paid holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.
- d. Paid Holiday: Election Day and Labor Day.
- f. Paid Holidays: Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day and Thanksgiving Day.

NOTICES

POWER EQUIPMENT OPERATORS

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			Vacation	App. T.
		H & W	Pensions	Disability		
GROUP 1	\$10.19	4.6%	9.5%		a	1.2%
GROUP 2	9.90	4.6%	9.5%		a	1.2%
GROUP 3	9.02	4.6%	9.5%		a	1.2%
GROUP 4	8.25	4.6%	9.5%		a	1.2%
GROUP 5	7.77	4.6%	9.5%		a	1.2%
GROUP 6	6.85	4.6%	9.5%		a	1.2%
GROUP 7	10.44	4.6%	9.5%		a	1.2%
GROUP 7-A	10.69	4.6%	9.5%		a	1.2%
GROUP 7-B	10.94	4.6%	9.5%		a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-3/4 cu. yd. and over, tandem scrapers, pipin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tounapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-3/4 cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Criers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDES DECISION

STATE: Texas
 COUNTY: Wichita
 DATE: Date of Publication
 DECISION NO.: TX75-4056
 SUPERSEDES DECISION NO. TX75-4052, dated January 24, 1975, in 40 FR 3944.
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4001 for Paving & Utilities incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$7.98	.30	.51		.025
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	8.55		.30		.05
CARPENTERS	7.60	.30	.30		.07
CEMENT MASONS	6.80	.30	.30		.07
ELECTRICIANS	7.325	.20	1%		1/4%
Electricians	7.575	.20	1%		1/4%
Cable splicers	7.89	.445	.29	3%*4b	.02
ELEVATOR CONSTRUCTORS, HELPERS	7.02JR	.445	.29	3%*4b	.02
ELEVATOR CONSTRUCTORS, HELPERS (PROB.)	5.02JR				

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

DECISION NO. TX75-4056

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LINE CONSTRUCTION:	\$9.21		1%		1/2%
Lineman; Lineman operator	10.13		1%		1/2%
Cable splicer	5.33		1%		1/2%
Groundman, 1st 6 months	5.99		1%		1/2%
Groundman, 2nd 6 months	6.45		1%		1/2%
Groundman, 1 year & over	8.61				
MARBLE SETTERS	5.00				.01
PAINTERS:	6.50				
Brush	7.65				
PLASTERERS	7.05	.25	.35		.02
PLUMBERS-PIPEFITTERS:	7.30	.25	.35		.02
ZONE 1 - Within 25 miles of Wichita Falls City limits	7.45	.25	.35		.02
ZONE 2 - Between 25 and 40 miles of Wichita Falls City limits	7.60	.25	.35		.02
ZONE 3 - Between 40 and 70 miles of Wichita Falls City limits	7.75	.25	.35		.02
ZONE 4 - Between 70 and 100 miles of Wichita Falls City limits	5.60	.30	.50		.10
ZONE 5 - Over 100 miles of Wichita Falls City limits	6.50	.30	.50		.10
POWER EQUIPMENT OPERATORS:	6.90	.30	.50		.10
GROUP 1					
GROUP 2					
GROUP 3					

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman
 GROUP 2 - Air Compressor, Pumps, Welding Machine, Throttle Valve, Light Plants; Conveyor; Mason Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; Ford tractor or like with any attachment (except blade and mower on rear); All other equipment of similar nature coming under the Light Equipment Class, when power operated
 GROUP 3 - Drilling Machines (all types); Scoopmobils; Hoists, two drums or more; Forklifts (over 25 ft.); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade graders, self-propelled; Cableways; Cranes - Power operated (to 100 feet of boom); Derricks, power operated (all types); Grapple; Hy-Ho; Hop-To; Paving Mixer (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bull-dozers, Loaders, Tractorvators; Scrapers and Puller; Welders; Trenching Machine; Roller, tan tons or over; Air compressors, Pumps, Welding Machines and Light Plants; Air Compressor & Air Tugger; Hoilers, two or more fired by one man; Heavy Duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

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ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 TERRAZZO WORKERS
 TILE SETTERS
 TRUCK DRIVERS
 WELDERS - receive rate prescribed
 for craft performing operation
 to which welding is incidental

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.42				.01
7.19				
5.50				
7.50				
6.50				
2.25				

SUPERSEDES DECISION

STATE: Wisconsin
 COUNTY: Statewide
 DECISION NUMBER: WI75-2047
 DATE: Date of Publication
 Supersedes Decision Number AR-3146, dated September 27, 1974 in 39 FR 35092
 DESCRIPTION OF WORK: Highway Construction

DECISION NO. WI75-2047
 CARPENTERS & PILEDRIVERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BRICKLAYERS AND STONEMASONS:					
ZONE 1 - BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPLIN, PIERCE, POLK, RUSK, ST. CROIX & SAWYER Counties	7.58 7.20	.25 .30	.20 .25	.50 .40	.03
ZONE 2 - FOND DU LAC County					
ZONE 3 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, SHAWANO, WAU-PACA, WASHARA, & WINNEBAGO Counties	7.20	.30	.25	.40	
ZONE 4 - GREEN, LAFAYETTE & ROCK Counties	9.35				
ZONE 5 - CRAWFORD, JACKSON, JUNEAU, LA GROSSE, VERNON & TREMPALEAU Counties	7.65 8.70	.34 .40	.15 .20		
ZONE 6 - WALWORTH County	8.45	.25	.40		
ZONE 7 - DANE, GRANT, IOWA & RICHLAND Counties	9.03 8.65	.70 .25	.60 .20	.56	
ZONE 8 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	8.17 7.55	.40 .40	.20 .30	.40	
ZONE 9 - COLUMBIA & SAUK Counties	8.52	.25	.20		
ZONE 10 - KENOSHA & RACINE Counties	8.30	.25	.25	.30	
ZONE 11 - SHEBOYGAN County					
ZONE 12 - ASHLAND, BAYFIELD, DOUGLAS & IRON Counties	7.60	.30	.25		
ZONE 13 - DODGE & JEFFERSON Counties					
ZONE 14 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, OREIDA, PORTAGE, PRICE, TAYLOR, VILLAS & WOOD Counties	6.66 6.86	.30 .30	.25 .25	.15 .15	
CARPENTERS AND PILEDRIVERS:					
ZONE 1 - ASHLAND County	7.95 8.35	.30 .30	.25 .25	.15 .15	.03 .03
ZONE 2 - BARRON, BURNETT, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPLIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER, & TAYLOR Counties					
Carpenters Piledrivers					

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ZONE 3 - BROWN, CALUMET, DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA & WAUSHARA Counties	7.63 7.88	.25 .25	.25 .25		.02 .02
Carpenters Piledrivers					
ZONE 4 - GREEN, JEFFERSON & ROCK Counties	8.93 9.08	.30 .30	.15 .15		.02 .02
Carpenters Piledrivers					
ZONE 5 - KENOSHA County	9.16 9.22	.40 .40	.50 .50		.03 .03
Carpenters Piledrivers					
ZONE 6 - JACKSON, LA CROSSE, MONROE, TREMPALEAU & VERNON Counties	7.60 7.95	.30 .30	.25 .25		
Carpenters Piledrivers					
ZONE 7 - ADAMS, COLUMBIA, GRAN-FORD, DANE, DODGE, GRANT, IOWA, JUNEAU, LA FAYETTE, RICHLAND & SAUK Counties	8.10 8.35	.25 .25	.15 .15	.25 .25	.01 .01
Carpenters Piledrivers					
ZONE 8 - FLORENCE & IRON Counties	8.29 8.49	.50 .50	.40 .40		
Carpenters Piledrivers					
ZONE 9 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	8.50 8.80	.60 .60	.60 .60	.51 .51	
Carpenters Piledrivers					
ZONE 10 - RACINE County	8.41 8.47	.40 .40	.50 .50		.03 .03
Carpenters Piledrivers					
ZONE 11 - SHEBOYGAN County	8.00 8.69	.40 .40	.30 .30		
Carpenters Piledrivers					
ZONE 12 - BAYFIELD & DOUGLAS Counties	7.60 7.60	.25 .25	.35 .35	.30 .30	
Carpenters Piledrivers					

DECISION NO. VI75-2047

CEMENT MASONS (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 7.12	.40			
7.57	.50		.50	
7.26				
8.40				
9.15	.38	1%		
9.10	1%	1%		.25%
8.97	.38	1%		.25%
8.33	.40	1%		.50%
9.80	.34	1%	.25	.75%
9.37	.31	1%		.25%
8.96	.33	1%	6.5%	
8.88	.34	1%	7%	.75%
7.96	.51	1%+.20	7%	1.25%
8.65	1%	1%	1%	3%
8.27	.29	1%	1%	
8.62	.34	1%	5%	.25%
7.96	.51	1%+.20	7%	1.25%
8.96	.33	1%	6.5%	.25%
9.16	.38	1%	7%	.75%
9.43	.51	1%+.20	7%	1.25%
8.13	.38	1%	4.4%	.25%
8.78	.38	1%		

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CARPENTERS & PILEDRIEVMEN (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 8.37	.30	.25	.40	.03
8.72	.30	.25	.40	.03
7.30	.25	.40	.18	.02
7.80	.25	.40	.18	.02
7.70	.25	.20		
7.58	.25	.20	.50	.03
7.10	.30	.25		
8.03	.30		.50	
6.63	.30	.25	.40	
7.38	.25	.25		
6.63	.30	.25	.40	
7.35	.40	.35	.40	
6.63	.30	.25	.40	
7.80	.25	.25	.30	
8.30	.25	.30		
8.22	.60	.60	.51	
8.20	.25	.40		

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
6.75 7.25 7.00			5% 5% 5%	
7.33 7.33	.30 .30			
5.90 6.40		.40 .40		
7.385 7.535 8.135	.40 .40 .40	.20 .20 .20		
6.63 6.90 7.32		.25 .25 .25		
6.85 7.35	.45 .45	.15 .15	.40 .40	
7.59 8.34	.40 .40	.30 .30	.30 .30	.01 .01
7.05 7.05				
5.90 6.40			.40 .40	

PAINTERS (CONT'D)

ZONE 2 - BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPLIN, PIERCE, POLK, RUSK, ST. CROIX, TREMPLEAU Counties
 Brush
 Spray
 Steel
 Zone 3 - BROWN, DOOR, KEWAUNEE, & OCONTO Counties
 Brush
 Spray
 Zone 4 - FLORENCE County
 Brush
 Spray
 Zone 5 - KENOSHA County
 Brush
 Steel
 Spray
 Zone 6 - ADAMS, CLARK, CRAWFORD, JACKSON, JUREAU, LA CROSSE, MONROE, PORTAGE, VERNON, & WOOD Counties
 Brush
 Steel
 Spray
 Zone 7 - WALWORTH County
 Brush & Steel
 Spray
 Zone 8 - COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND, ROCK & SAUK Counties
 Brush
 Spray
 Zone 9 - CALUMET & MANITOWOC Counties
 Brush
 Spray
 Zone 10 - MARINETTE County
 Brush
 Spray

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Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 8.90	.50	.50	.02	
9.05	.25	.50	.10	
8.92	.40	.25	.03	
9.01 10.15	.60 .40	.60 .375	.80	.11 .05
6.94 7.58 5.77	.25 .25 .25	7% 7% 7%	7% 7% 7%	.05 .05 .05
4.80 4.59 4.38 3.79	.25 .25 .25 .25	7% 7% 7% 7%	7% 7% 7% 7%	.05 .05 .05 .05
6.85 7.35				

IRONWORKERS:

ZONE 1 - BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPLIN, PIERCE, POLK, ST. CROIX & TREMPLEAU Counties
 Zone 2 - ASHLAND, BAYFIELD, BURNETT, DOUGLAS, FOREST, IRON, LINCOLN, ONEIDA, PRICE, RUSK, SAWYER, TAYLOR & WASHBURN Counties
 Zone 3 - ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, GRANT, GREEN, LANE, IOWA, JACKSON, JEFFERSON, JUREAU, LA CROSSE, LAFAYETTE, LANGLADE, MARQUETTE, MARATHON, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, SEAWANO & WAUPACA Counties
 Zone 4 - BROWN, CALUMET, DOOR, FLORENCE, FOND DU LAC, KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE, OCONTO, OUTAGAMIE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON & WAUKESHA Counties
 Zone 5 - ROCK County

LINE CONSTRUCTION:

Linemen
 Cable Splicer
 Equipment Operator
 Truck Drivers with Boom or Digger Tractor or 5th wheel
 Truck Drivers
 Groundman
 Groundman 1st 6 months

PAINTERS:

ZONE 1 - FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PRICE & TAYLOR Counties
 Brush
 Spray

DECISION NO. W175-2017

PALMERS (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.01	.15	.60	.50	.03
8.36	.15	.60	.50	.03
6.85	.30	.10		.03
7.35	.30	.10		.03
7.52	.40	.20		
7.67	.40	.20		
8.27	.40	.20		
6.25	.20	.30	.20	
6.65	.20	.30	.20	
8.31	.25	.20		.05
8.56	.25	.20		.05

ZONE 11 - JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties
 Brush
 Steel & Spray
 ZONE 12 - FOND DU LAC, GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUSHARA, WAUPACA & WINNEBAGO Counties
 Brush & Steel
 Spray
 ZONE 13 - RACINE County
 Brush
 Steel
 Spray
 ZONE 14 - SHEBOYGAN County
 Brush & Steel
 Spray
 ZONE 15 - ASHLAND, BAYFIELD, DOUGLAS, IRON, & VILAS Counties
 Brush
 Spray & Steel

DECISION NO. W175-2017

LABORERS:

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.21	.55	.60	.25	.02
7.31	.55	.60	.25	.02
7.36	.55	.60	.25	.02
7.41	.55	.60	.25	.02
7.46	.55	.60	.25	.02
7.51	.55	.60	.25	.02
7.86	.55	.60	.25	.02
7.11	.40	.40	.20	.02
7.21	.40	.40	.20	.02

ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties
 GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, land-scaper, multiphase culvert assembler, conduit layer, unskilled laborer
 GROUP 2 - Bituminous worker (dumper, ironer, smoother, tamper), batch truck dumper, cement handler, concrete barrier
 GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical, hand operated)
 GROUP 4 - Air tool operator (hand operated)
 GROUP 5 - Forms setter (curb, walk, and pavement), strike off man
 GROUP 6 - Bituminous worker (raker & luteman)
 GROUP 7 - Powderman, blaster
 ZONE 2 - RACINE County
 GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, land-scaper, multiphase culvert assembler, conduit layer, unskilled laborer
 GROUP 2 - Bituminous worker (dumper, ironer, smoother, & tamper), batch truck dumper, cement handler, concrete handler

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LABORERS (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.26	.40	.40	.20	.02
7.31	.40	.40	.20	.02
7.36	.40	.40	.20	.02
7.41	.40	.40	.20	.02
7.76	.40	.40	.20	.02
7.11	.40	.40	.25	.02
7.21	.40	.40	.25	.02
7.26	.40	.40	.25	.02
7.31	.40	.40	.25	.02
7.36	.40	.40	.25	.02
7.41	.40	.40	.25	.02
7.76	.40	.40	.25	.02

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LABORERS (CONT'D)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 6.81	.30	.25		.02
6.86	.30	.25		.02
6.91	.30	.25		.02
6.96	.30	.25		.02
7.01	.30	.25		.02
6.53	.30	.25		.02
6.58	.30	.25		.02
6.63	.30	.25		.02
6.68	.30	.25		.02
6.73	.30	.25		.02

ZONE 2 - CONT'D
 GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical, hand operated)
 GROUP 4 - Air tool op. (hand op.)
 GROUP 5 - Formsetter (curb, walk & pavement), strike off man
 GROUP 6 - Bituminous worker-raker
 luteman
 GROUP 7 - Powderman, blaster

ZONE 3 - KENOSHA County
 GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, land-scaver, multiplate culvert assembler, conduit layer, unskilled laborer
 GROUP 2 - Bituminous worker (dumper, ironer, smoother, and tamper), batch truck dumper, cement handler, concrete handler
 GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical hand operated)
 GROUP 4 - Air tool op. (hand op.)
 GROUP 5 - Formsetter (curb, walk & pavement), strike off man & luteman
 GROUP 7 - Powderman, blaster

ZONE 4 - DANE County
 GROUP 1 - Bituminous worker (dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer & filler (pavement), concrete handler, demolition & wrecking lab.,

ZONE 4 (CONT'D)
 GROUP 1 (CONT'D)
 guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer unskilled laborer
 GROUP 2 - Formsetter (curb, walk & pavement), tree trimmer
 GROUP 3 - Air tool op., vibrator or tamper, batch truck, dumper, cement handler
 GROUP 4 - Bituminous worker (raker, luteman), chain saw op., demolition burning torch lab.,
 GROUP 5 - Powderman, blaster

ZONE 5 - REMAINDER OF STATE
 GROUP 1 - Bituminous worker (dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer or filler (pavement), concrete handler, demolition & wrecking lab., guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer unskilled laborer
 GROUP 2 - Formsetter (curb, walk & pavement), tree trimmer
 GROUP 3 - Air tool op., vibrator or tamper op., batch truck dumper cement handler
 GROUP 4 - Bituminous worker (raker), chain saw op., demolition burning torch lab.,
 GROUP 5 - Powderman, blaster

DECISION NO. WI75-2047

TRUCK DRIVERS

Zone	Basic Hourly Rate	H & W	Pensions	Vacation	App. Tr.
ZONE 1	\$ 7.13	a19.50	a19.00	.35	
GROUP 1	7.28	a19.50	a19.00	.35	
ZONE 2	7.13	a19.50	b82.30	.35	
GROUP 2	7.28	a19.50	b82.30	.35	
ZONE 3	7.08	a19.50	b82.30	.35	
GROUP 3	7.23	a19.50	b82.30	.35	

Group	Basic Hourly Rate	H & W	Pensions	Vacation	App. Tr.
GROUP 1	\$ 8.77	.55	.55	.05	.05
GROUP 2	8.51	.55	.55	.05	.05
GROUP 3	8.42	.55	.55	.05	.05
GROUP 4	8.34	.55	.55	.05	.05
GROUP 5	8.26	.55	.55	.05	.05
GROUP 6	8.22	.55	.55	.05	.05
GROUP 7	8.13	.55	.55	.05	.05
GROUP 8	8.01	.55	.55	.05	.05

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POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

Group	Basic Hourly Rate	H & W	Pensions	Vacation	App. Tr.
GROUP 1	\$ 8.77	.55	.55	.05	.05
GROUP 2	8.51	.55	.55	.05	.05
GROUP 3	8.42	.55	.55	.05	.05
GROUP 4	8.34	.55	.55	.05	.05
GROUP 5	8.26	.55	.55	.05	.05
GROUP 6	8.22	.55	.55	.05	.05
GROUP 7	8.13	.55	.55	.05	.05
GROUP 8	8.01	.55	.55	.05	.05

CLASSIFICATIONS

GROUP 1 - Bituminous paver or plant, concrete breaker (truck mounted, heavy), crane, derrick, dragline, dredge, piledriver, power shovel, material hoist, mixer or paver 21 ft. or over, roller over 5 T., self propelled stabilizing mixer, trenching machine, tractor (side boom, heavy) concrete Pvt. sprayer (heavy duty, rubber tires, hydraulic back hoe, asphalt plane engineer; automatic slipform concrete paver, automatic concrete subgrader, batch mixer portable, caisson rig, central mixer concrete, dredge engineer, concrete batch plant engineer, central mix plant concrete, percussion or rotary drill machine, grader or motor partol, loading machine (conveyor), mechanic or welder (heavy duty equipment), tractor (scraper, dozer, pusher, loader), tugg, end loader, asphalt heater & planer, boatman, bump cutter & grooving machines, shoulder widener, winches & A frames, tube finisher.

GROUP 2 - Concrete mixer less than 21 cu. ft., concrete pump, steel roller 5 tons or less.

GROUP 3 - Sced (bituminous paver), shouldering machines, self-propelled chip spreader.

GROUP 4 - Concrete breaker & tamper (light), concrete spreader, finishing mach., mechanical float, curing mach., power subgrader, joint savor (multiple blade), launch, roller (pneumatic tired), self propelled, tractor (mounted or towed compactors & light equipment), light rubber tired tractor-end loader, fork-lift, belting machine, burlap machine, Jeep digger, mulcher, texturing machine.

GROUP 5 - Fireman, Environmental burner.

GROUP 6 - Air compressor, drilling or boring machine (mechanical heavy), greaser, (heavy equipment) lead-man, tank car heaters, stump chipper, curb machine, concrete proportioning plant, generators, mud jacks.

GROUP 7 - Crusher or screening plant, automatic belt conveyor & surge bin, pneumatic tired roller farm tractor towed, pug mill.

GROUP 8 - Oiler, pump over 3", surge bin, drilling machine helper.

FOOTNOTES:

- a. Per week per employee on payroll 30 days or longer.
- b. Per Month per employee on payroll 30 days or longer.

ZONE IDENTIFICATION

- ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties.
- ZONE 2 - KENOSHA & RACINE Counties.
- ZONE 3 - Remainder of State.

CLASSIFICATION IDENTIFICATION

- GROUP 1 - Truck drivers, 2 axle - Mechanics helper, truck
- GROUP 2 - Truck drivers, 3 or more axle trucks - Euclid or dumpster type hauling units - Mechanic, truck

[FR Doc. 75-5110 Filed 2-27-75; 8:45 am]



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