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ISSUING HEADQUARTERS & INDORSE LENTS SUBJ ECT DATE Jan. 1951 Message to all Civilian Employees of the Army 10th mm. ...

Mr. Domonowski DEPARTMENT OF THE ARMY 9 January 1951 WASHINGTON, D. C. MESSAGE TO ALL CIVILIAN EMPLOYEES OF THE ARMY We enter the New Year facing a grave National Emergency. I am addressing this appeal to you individually and collectively as the civilian arm of the Army Establishment. If circumstances permitted, I would choose a more personal and direct method of addressing you, but the size of our civilian work force precludes a more intimate approach. I feel very strongly, and very humbly, the responsibility you and I have for exerting our greatest effort, as public servants and citizens, to help our country through this grim and trying period. Many of you, I know, are personally affected by the present situation in which we find ourselves, by having a husband, a member of your immediate family, or someone else close to you in service in Korea or elsewhere. To you as well as to all other civilian employees, I appeal for ever-increasing attention to your jobs. I urge you to look for ways in which your particular duties could be performed more efficiently, faster, and with less effort. You may have many excellent ideas which would be helpful to our management people, who are constantly examining our programs to determine what activities might be curtailed or eliminated in favor of work more directly related to strengthening our defenses. These ideas should be passed on to your supervisors either in discussion with them or through the Suggestion Program. During the past few years officials of this Department have devoted a great deal of time and attention to improvement of policies and procedures designed to enhance the rights, privileges, status and pay of employees of the Army. In this time of emergency, however, we may be called upon to work longer hours, take shorter vacations, and otherwise give up for awhile many of the things which make our day-to-day living more comfortable and pleasant. These sacrifices are insignificant, of course, compared with the sacrifices many of our men in uniform are making daily in an attempt to preserve the principles of democracy. Our freedom, and the freedom of democratic peoples throughout the world is

Our freedom, and the freedom of democratic peoples throughout the world is at stake. Satisfy yourself that, in whatever capacity you are serving, you are doing your utmost to protect that freedom. That is the sum of my appeal to you.

Frank Pace, Jr. Secretary of the Army