

NEWS & EVENTS

Rochester Institute of Technology

Vol. 13, No. 30, October 1, 1981

Graphic Arts Fund Receives Permanent Endowment

Largest Gift Ever to Graphic Arts Education

RIT is the recipient of the largest gift ever made to graphic arts education. The gift is from the trustees of the Mary Flagler Cary Charitable Trust.

Last week Herbert J. Jacobi, one of three Cary trustees, announced a \$1.6 million gift to permanently endow the Melbert B. Cary, Jr. Graphic Arts Fund at RIT. When the grant is completed in 1987, the trust will have donated more than \$2.5 million to RIT.

Jacobi's announcement came at a dinner in the Clark Dining Room, Thursday evening, Sept. 24, celebrating the 13-year relationship between RIT and the Mary Flagler Cary Charitable Trust.

The Melbert B. Cary, Jr. Graphic Arts Fund at RIT supports the Melbert B. Cary, Jr. Graphic Arts Collection, the Cary Library, the distinguished professorship of graphic arts, the Cary librarian, and Cary fellowships and scholarships, as well as the Frederic W. Goudy Distinguished Lectureship in Typography and Frederic W. Goudy Award.

Jacobi said at the dinner that the trustees of the Mary Flagler Cary Charitable Trust first came to RIT in 1968 when they were searching for a repository for Melbert B. Cary's collection of fine printing and rare books. "We came to RIT, looked around, liked what we saw and never regretted our decision to place the collection at RIT," said Jacobi.

The collection has grown from 2,500 to just over 9,000 volumes. Material in the Cary Library includes John Jacob Audubon's *Birds of America*, a Kelmscott Chaucer's *Canterbury Tales* and pages from an original Gutenberg Bible as well as other examples of fine printing from the past 500 years.



Proudly displaying their presidential medallions are (from left) Edward A. Ames, Herbert J. Jacobi and Helen Lee Stanton, trustees of the Cary Trust. With them is President M. Richard Rose, who presented the award, the highest bestowed by the Institute.

Speaking of the significance of the Melbert B. Cary, Jr. Graphic Arts Collection to the Institute, Dr. Mark F. Guldin, acting dean of the College of Graphic Arts and Photography, noted that the collection is not only on display, but also used by students, faculty members, book lovers, librarians and industry visitors. Guldin also noted that over the years the fund has provided scholarship assistance for 65 graduate and undergraduate students enrolled in RIT's School of Printing.

According to Helen Stanton, a good friend of the late Mrs. Cary's and a Cary trustee, both Mrs. Cary and her husband Melbert had a love of books and fine printing. In addition to collecting rare books, Cary, who died in 1941, founded the Press of the Woolly Whale.

Edward A. Ames, also a trustee for the trust set up under the will of Mrs. Cary, who died in 1967 said that the trust provides a living testament to the interests of Mrs. Cary and her husband.

Of the Melbert B. Cary, Jr. Graphic Arts Fund, President M. Richard Rose said it insures that the best of the past is preserved for students. Rose praised the announcement of permanent funding as a pledge of confidence in the process of higher education at RIT.

Following his remarks, he presented Mrs. Stanton, Jacobi and Ames, the three Cary trustees, with the Presidential Medallion, the highest award bestowed by the Institute.

Alfred L. Davis, Institute vice president, presided at the dinner. He has worked with the trustees since 1968 in establishing guidelines for and administering the fund.

TURN TO
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FOR ADDITIONAL PHOTOS

★ Eisenhower Remembered ★

Next weekend Eisenhower College will be visited by hundreds of people—renowned authorities, journalists, scholars, and friends—commemorating the October 14 birthday of President Dwight D. Eisenhower. A schedule of speakers and topics follows, but information about the numerous other activities, details and reservations can be obtained by calling the Office of the Executive Dean at Eisenhower, (315) 568-7261 (or -7262, -7263). All lectures will be held in Delavan Theater, John Rosenkrans Hall.

Friday, October 9

Dr. Fred Greenstein, Henry Luce Professor of Politics, Law, and Society; Princeton University: "Eisenhower's Approach to Presidential Leadership" (7 p.m.)

Saturday, Oct. 10

Dr. James R. Killian, Jr., President Emeritus, Massachusetts Institute of Technology: "How Eisenhower Dealt With Complex Military Technology" (11 a.m.)

Dennis Medina, "Return to Abilene" (1:30 p.m.)

Dr. Robert Divine, Professor of History, University of Texas: "Eisenhower and the Cold War" (2:30 p.m.)

Dr. Walter LaFeber, Noll Professor of American History, Cornell University: "Eisenhower: An American Conservative in the Cold War" (3:30 p.m.)

Dr. Herbert Scoville, Jr., science and military affairs writer: "The Arms Race: Then and Now" (7 p.m.)

Panel Discussion moderated by Frank Annunziata and Richard Brown: "How Eisenhower's legacy might enlighten current technical-military-political policy dilemmas" (8:30 p.m.)

Sunday, Oct. 11

Dr. Louis Galambos, Professor of History, Johns Hopkins University: "Dwight David Eisenhower and the Middle Way" (1 p.m.)

Drew Middleton, Senior Military Affairs Editor and columnist, *New York Times*: "Eisenhower as a General" (3 p.m.)

NEW COMPUTER FACILITY

A new User Computing Center has been constructed and is now open in the basement of Grace Watson Hall. The Watson UCC replaces the Gleason UCC and adds space for computing resources that will be added later this academic year and in the future. Entry to the facility is made via the stairs next to the Grace Watson loading dock.

Six Elected to Honorary Positions

Six community leaders have been elected to honorary positions on the Board of Trustees. Re-elected honorary chairman and vice-chairman were Ezra A. Hale and Brackett H. Clark, respectively. A board member since 1935, Hale is also honorary chairman of the board of the Central Trust Co. Clark is both board chairman and treasurer of Rapidac Machine Corp.

Elected as honorary members were Lucius R. Gordon, chairman of the board of Mixing Equipment Co., Inc., a board member since 1975; J. Warren McClure, a trustee since 1973, president of McClure Media Marketing Motivation Co. of Key Largo, Fla.; Gaylord C. Whitaker, a consultant for Singer Education Systems, a trustee since 1958, and Karl F. Fuchs, the third person in the Institute's history to have been elected an honorary trustee without having first served as a trustee, president of Alliance Tool Corp.

FLASH: Free transportation from RIT to Eisenhower Remembered events will be provided Saturday, Oct. 10, and Sunday, Oct. 11. A bus will leave the administration circle at 9:30 a.m. on Saturday and return at 9:30 that night; Sunday arrival and departure, 11:30 a.m. and 4:30 p.m.

NEWS & EVENTS

Published weekly on Thursday during the academic year by the Communications Office at Rochester Institute of Technology and distributed free of charge to the Institute community. For information call 475-2750.



President Rose recently presented the Presidential Medallion to Gaylord Whitaker (left), honorary trustee; Carol Mulford (center) and Betty Gocker, former Women's Council designees to the Board of Trustees, and George Beinetti, honorary trustee. The medallion cites their service to the Institute.



FREEMAN CRAW

RIT to Receive NMHA Award

RIT has been selected to receive the 1981 Employer of the Year Award from the National Mental Health Association.

The award, given to RIT as a large, private sector employer, is for "outstanding efforts to build job opportunities for emotionally and mentally restored people, and to provide a mentally healthy working climate." Presentation will be Oct. 15 in Washington, D.C., during the National Mental Health Association annual meeting.

This award is the most recent of several awards and citations RIT has received in recognition of its policy to recruit, train and employ both physically and mentally handicapped people.

James M. Papero, director of human services and associate director of personnel, stated, "The award is a recognition of our efforts to deal with the 'invisible handicap' of mental illness, which can be as debilitating as a physical illness but is often ignored in employees or solved for the employer by dismissing the employee."

Papero developed and coordinates RIT's Employee Assistance Program (EAP), and RIT was only the second university to start such a program in 1975. The National Association of College and

Continued on p. 12

Craw Honored With Goudy Award

For more than 25 years Freeman (Jerry) Crow has worked with type as an art director and as a type designer. In his work he draws on his knowledge of historic script styles to develop contemporary type faces and to create ads and publications.

On Friday evening, Crow delivered the 1981 Frederic W. Goudy Distinguished Lecture in Typography and gave a brief outline of scripts from Latin square capitals to rustic capitals to uncials and from Carolingian to Blackletter (Gothic) to Batarde and Rotunda.

In tracing the transitions made from one form of writing to another, Crow pointed out characteristics of each style that enhance the function of a printed piece.

He delivered his slide-illustrated lecture to students, faculty, administrators and friends of the Institute.

Herbert H. Johnson, the Melbert B. Cary, Jr. Professor of Graphic Arts, who presided, said that this fall marked the 13th annual Frederic W. Goudy Lecture,

but added that Crow considers 13 a lucky number.

Following the lecture, Dr. Mark F. Guldin, acting dean of the College of Graphic Arts and Photography, presented Crow with the Frederic W. Goudy Award, a sterling silver bowl hand crafted by Hans Christensen, the Charlotte Fredericks Mowris Professor of Contemporary Crafts.

WOW!

Marian McPartland, one of the world's great jazz pianists, will perform Sunday, Oct. 4, in Delavan Theatre at Eisenhower College. Reservations may be made by calling (315) 568-7113 between 5 and 8 p.m., Oct. 1 and 2. (A few tickets may be on sale at the RIT Candy Counter on those dates.) To check for seating availability the night of the concert, call (315) 568-7011.

From the Personnel Office:

Tuition waivers constitute a significant benefit for RIT employees.

Full-time employees hired since January 1975 are immediately eligible for a full tuition waiver for College of Continuing Education (CCE) credit courses and a 50 percent waiver for courses given through the other colleges. Tuition waiver benefits for full-time staff increase with length of employment. After three years service, there is a 75 percent waiver and after five years a 100 percent waiver is available.

Part-time staff are eligible for a full tuition waiver for credit courses offered through CCE immediately upon employment. A maximum of 11½ credits per quarter is waived if a person is a permanent employee.

Adjunct faculty also may receive a full CCE tuition waiver in credit courses for the quarters during which they are teaching.

Spouses and dependent children of full-time employees are eligible for the same waivers as the sponsoring employee after the employee has worked at RIT for one year.

Spouses and dependents of part-time employees are eligible for a 50 percent waiver in CCE after the employee has one year service. The same benefit is available for adjunct faculty family members during the quarters in which the employee teaches.

Beginning with Winter Quarter, 1981-82, tuition waiver applications will be processed by the Personnel Office according to the following new procedure:

The employee (or eligible family member) completes the waiver form, ensuring that the "Day College" or "CCE" line is appropriately checked. She or he also completes a mailing label with her or his on-campus address and leaves the package with the receptionist in the Personnel Office.

The waiver will be processed and returned to the staff member through the interoffice mail or, preferred, the approved waiver may be picked up the following day in the Personnel Office.

Current CREF unit values:

1981 High: \$52.39

1981 Low: 44.59

Latest (Aug. 31, 1981): \$48.26

Third Division Joins RIT Research Corporation

RIT Research Corp. has established a new Productivity Division and has selected Ralph H. Stearns, a recognized specialist in management and productivity techniques, to direct it. Stearns is an RIT distinguished lecturer, College of Engineering, and director of Career and Cooperative Education.

Also an industrial management consultant and lecturer, Stearns chaired an international productivity conference in Japan and has lectured on American productivity in the Japan Productivity Center, Tokyo.

RIT Research Corp. was organized a year ago by President M. Richard Rose in response to industry need for assistance from RIT resources in specific areas and to provide consulting opportunities for RIT faculty in an income-producing venture.

The Productivity Division adds a third division to the RIT Research Corp. headed by T. Cyril Noon. The other divisions are Energy, headed by Dr. Robert Desmond, and Graphic Arts, headed by Dr. Lothar K. Engelmann. A Communications Division is in the planning stages.

The purpose of the Productivity Division is to help manufacturers and service and government organizations to improve their productivity. The division offers productivity audits, analyses of opportunities for improvement; productivity aids, such as a 30-minute videotape about Japanese and American productivity techniques, "An American Yen for Japanese Productivity," and productivity projects designed to solve specific company problems. Stearns explains that specific productivity aids can be tailored to meet company needs by utilizing RIT media capabilities.

In a related venture, beginning Oct. 7, Stearns will review the managerial philosophies of Japanese business and industry in a series of six monthly half-day seminars, *A Critical Look at the Japanese Approach to Management*. He will utilize materials given him by the Japan Productivity Center, a training foundation supported by Japanese labor, management and government, for study and evaluation by American business and industry.

Affirmative Action/EEO

Jim Papero, director of Human Resources at RIT, will lead a workshop on affirmative action and equal employment opportunities at RIT that will review the 1981-83 affirmative action program and the goals and results of the 1979-1981 program. Emphasis will be on recruitment, hiring, training and promotion as they are affected by the affirmative action program. The responsibilities of RIT managers and the Personnel Department also will be discussed. New managers are urged to attend. The workshop will be held on Tuesday, October 6, from 9:30 to 11:00 a.m. in the College-Alumni Union, room 1829. Please call Leslie Berkowitz at 6124 to register.

Lend a Hand; Buy a Paper

Miss Piggy, Kermit the Frog, a king, a bishop, and a few flappers and old newsboys will be selling papers on campus tomorrow, Friday, Oct. 2, while a more intellectual bunch in caps and gowns does the same at City Center. The occasion, for anyone new to Rochester ways, is Old Newsboys Day, a yearly benefit for the Lend-a-Hand charity of Rochester Gannett Newspapers.

Look for some of your favorite campus personalities at various locations on campus. Teams will be competing to raise the most money from 7:30-9 a.m. (with the *Democrat & Chronicle*) and from 11:45 a.m. to 1:15 p.m. (with the *Times-Union*); at City Center they'll sell continuously from 7 a.m.-2 p.m. The Tiger Band will provide music at the College-Alumni Union from 12:15-12:45 p.m., and jugglers and clowns will add even more color to what is traditionally a lively occasion.

Lend-a-Hand at RIT is coordinated by the new Community Services office with assistance from other departments.



Dr. Lillian B. Miller, historian of American Culture at the Smithsonian Institution's National Portrait Gallery and the Caroline Werner Gannett Professor in the Humanities in the College of General Studies, and Bret Waller, director of the Memorial Art Gallery, discuss their mutual interests following Dr. Miller's recent lecture at the gallery. "The Art of Collecting: Personalities, Painting and Wealth in the Gilded Age" was the first in her series of slide-illustrated lectures during 1981-82. The next, "Patrons of the Italian Renaissance," will be in Ingle Auditorium, Nov. 4, 7:30 p.m.

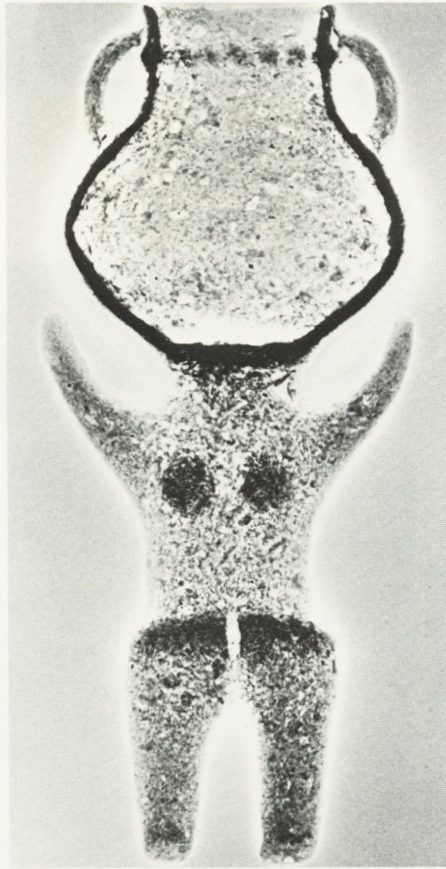
RIT/Xerox Show At City Center

"Firsts in Xerography: Technology, Archeology and Art," a special RIT/Xerox exhibit will open on Oct. 2, 3:30 p.m., at City Center at Main and Fitzhugh.

The first exhibit to be held in the Institute's newly renovated City Center, it will be open to the public during October and November on week days from 10 a.m. to 4 p.m. There is no admission charge.

Using displays, xerography, photography and working Xerox machines, the show traces the development of xerographic technology from the time of Chester F. Carlson's first successful experiment in 1938.

The exhibit includes selections from the works of Dr. Robert H. Johnston, dean of the College of Fine and Applied Arts and dean of the Institute, who has developed an innovative process using xeroradiographic equipment to unlock the inner secrets of archeological treasures; and also selections from the copier art of Charles Arnold, professor of photography. Arnold is one of the pioneers in the development of electrostatic imaging as an art form.



The xeroradiographic image above is of a 5,000-year-old clay figurine from the southeast Dead Sea area of Jordan. One can see the different types of clay used, as well as join lines between the ceramic vessel and the figurine.

POLICY & INFORMATION

Administrative Committee and Deans Meeting 9/21/81

1) Dr. Rose announced a coming concept paper for a study to define what size RIT should be. Wide involvement is expected of faculty and students in the two major phases of the study: a) 10-year manpower projection of the need for RIT's graduates factored by what has been RIT's contribution to the total professional manpower pool and a marketing study of the number of students that will be attracted to RIT; and b) what is the capacity of our current facilities and what changes may be needed to meet the predicted number of graduates; 2) Dr. Quinn announced a series of deans' meetings that will begin with each academic dean presenting a briefing on the status of his/her college. This will initiate the academic planning in each college requested by Dr. Rose.

A committee of deans has been appointed to coordinate this planning: McCanna, chairman; Nystrom; Sullivan; and Pere; 3) In response to the need to balance quarterly use of facilities (currently 76 percent of students enter fall quarter, 8 percent winter, 5 percent spring, and 10 percent summer) and to complaints about the split winter quarter, Dr. Rose initiated a discussion on shifting the fall-winter break to occur at Christmas. Deans and vice presidents were asked to raise this question in their respective areas to identify the strengths and weaknesses of such a change.

Anyone wishing the source or additional information on any of the above, call 2527.

RIT to Star In Two TV Shows

RIT will be featured in two different television segments this week. On Saturday, Oct. 3, WXXI-TV (Ch. 21) will air its *21 Report*, featuring a segment entitled "Workstudy: New Students for a New Age." The 7 p.m. show is produced by Ch. 21 newsmen Steve Wilson and takes a close look at the changing nature of the student and how important adult and continuing education have become. Among those interviewed were RIT's James Miller, associate vice president for Institutional Advancement; Fred Gardner, associate dean in the College of Continuing Education; and CCE accounting student Katherine Farr. The show will be repeated on Sunday at 5 p.m.

On Wednesday, Oct. 7, Ch. 13's *PM Magazine* will feature RIT's new Home Energy Review (HER) program. The HER program involves extensive energy evaluation and corrective work and is coordinated by the Energy Division of the RIT Research Corporation. The Energy Division is under the direction of Dr. Robert Desmond. *PM Magazine* is broadcast at 7 p.m.

Campus Facility Update

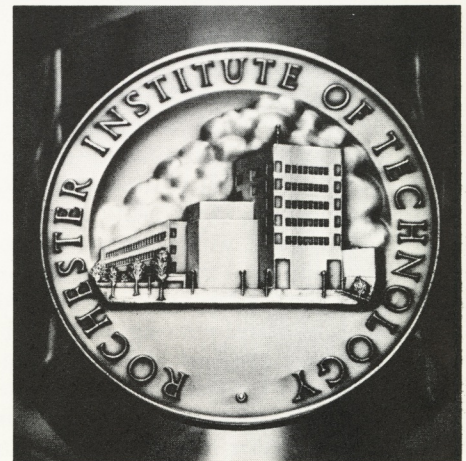
Alternative concept proposals for RIT's campus life facility will continue to be sought that will more closely approximate the amount the Institute is likely to raise for such a facility. The costs submitted by the firm originally engaged to develop such a proposal substantially exceed this amount (estimated at \$10 million).

Fred W. Smith, vice president, Student Affairs, has stated that less costly proposals will be investigated as quickly as possible so that construction can begin on the facility. The campus life facility would prove additional space for physical education and recreation, campus ministries, student health and a general area for student clubs and organizations.

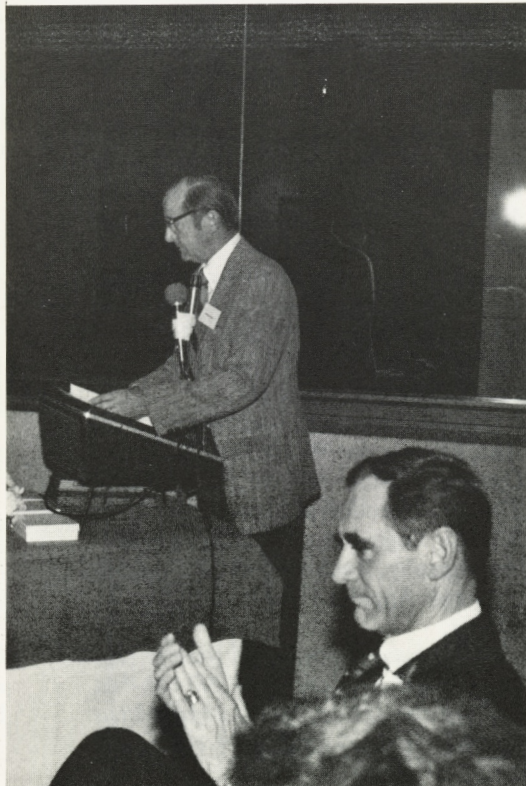
Convivial Dinner Hon



(Clockwise from top left) 1) Alexander Lawson, former Melbert B. Cary, Jr. Professor of the Graphic Arts and former Goudy Award recipient, talks with Peter Johnson of Graphic Arts Monthly. 2) Renewing their acquaintance are (from left) Herbert J. Jacobi, a Cary trustee; Dr. Robert Leslie, former recipient of the Goudy Award; and Richard H. Eisenhart, a member and immediate past chairman of the Institute's Board of Trustees. 3) The Presidential Medallion (see photo on p. 1)



honors Cary Trustees



(Clockwise from top left) 1) Taking a bow is Herbert H. Johnson, the Melbert B. Cary, Jr. Professor of the Graphic Arts. Arthur M Lowenthal (seated at left) is a member of the honorary Board of Trustees, and Freeman Crow (at right) is this year's recipient of the Goudy Award. 2) David Pankow, Cary librarian, with Helen Lee Stanton, a trustee of the Cary Trust. 3) Cary scholars Bridget Johnson (left) and Suzanne Wheeler talk with Dr. Robert Leslie. 4) Institute Vice President Alfred L. Davis addresses the Cary celebration dinner. Listening is President M. Richard Rose.

FOLLOW-UP: FINANCIAL PLANNING FOR WOMEN WORKSHOP

If you attended the Financial Planning for Women workshop and did not receive the additional information you requested on items listed below or any other related information, please contact the Staff Training and Development Office at 6124 or 6956.

1. Life insurance retirement plans
2. Disability: income protection
3. Money market funds
4. Six-month certificates
5. Investments (income, growth, blue chip stocks, municipals)
6. Tax deferred annuities
7. Keogh Plan: self-employed
8. IRA-82: individual retirement account
9. Estate planning
10. A career seminar in life insurance and estate planning

Career Day Set For Allied Health

RIT will hold its second Allied Health Career Day on Friday, October 2, from 9 a.m. to noon in the RIT College-Alumni Union. Sponsored by the College of Science, the program will include presentations and displays on 18 health careers, ranging from biomedical photography and dietetics to pharmacy and physical therapy.

Professionals in the allied health field will be on hand to answer questions about their work, wages and benefits, advancement opportunities and, of course, employment prospects.

"We feel this program is especially valuable because it focuses on one major careers area," said Dr. Edward Stockham, acting head of the Clinical Sciences Dept. "The market for the allied health fields is growing, and this program is intended for high school students who are deciding on a career and field of study."

Comp Ed Grants Answer Variety of Campus Objectives

Mini-Baja, RIT Talent Show, cross-country skiing, Reggae Festival, Great Decisions '81, Handicap Awareness Day, Orphans' Weekend, Higher Education Opportunity Program Art Show: If you were involved in any of these events and activities last year, you were involved with one component of the Complementary Education Program, complementary education grants.

Elaine Spaul, director of Complementary Education, reports that last year 21 projects were initiated and developed by students, faculty and staff with the help of grants awarded by her department, part of the Student Affairs Division.

One project, Educational Travel, is now a component of the general Complementary Education Program as a result of its success last year. Julie Cammeron and Greg Emerton, NTID faculty, organized the first educational trip to Toronto to the Van Gogh exhibit, including "teach-ins" that prepared the 50 participants for the art works they would view.

Trips this year, planned in cooperation with NTID, will include tours to the Pennsylvania Amish country, New York State vineyards and to New England for a "whalers' watch" at Provincetown.

Spaul invites RIT people with program ideas to apply for grants by Oct. 15. Suggested activities should implement grant program objectives: racial-cultural awareness, organizational participation, leisure-recreational activities, civic awareness, aesthetic knowledge and academic enrichment.

RIT funds for grants total \$6,000. Awards range from \$100 to \$750, and the average grant is \$350.

Proposal forms are available in the Student Affairs office, College-Alumni Union mezzanine. Staff will help applicants formulate their proposals; phone 2268 for information.

The grant program is one of six offered by the Complementary Education Department that complement the student's educational experience through informal learning situations outside the classroom.

In addition to Educational Travel, the department organizes Institute Forum, a lecture series following the theme

"Technology and Values," which sponsored the appearance here of Isaac Asimov. Other programs include:

Community Services, coordinated with NTID's Student Life department and an extension of Volunteer Services;

Outdoor Experiential Education, which includes hiking, backpacking, camping and mountain climbing;

Complementary Education, in which faculty and staff are participating in a new program for freshmen designed to encourage their involvement in campus activities.

International Students Meet Rochester

RIT's largest class ever—16,000 full- and part-time students—includes 81 students from 35 countries.

By early September, more than two-thirds of the students had arrived from Iceland, Kuwait, Sri Lanka (formerly Ceylon), Australia and other nations to participate in a five-day program to familiarize them with RIT, its surrounding communities, and American culture.

Barbara Letvin, RIT director of International Student Affairs, said this is the first year of an extended orientation program. Before campus apartments and dormitories were opened, students lived in the homes of faculty members and members of the Rochester International Friendship Council. Bruna Wells, scheduling secretary at NTID, coordinated housing arrangements.

Included in the orientation program were visits to downtown Rochester and the George Eastman House. Students also took part in simulation exercises and body language courses.

Students represent countries in Africa, Asia, Europe, the Middle East, Australia, Canada, Mexico and the Caribbean. They are enrolled in the colleges of Science, Engineering, Graphic Arts and Photography, Business, Fine and Applied Arts and Applied Science and Technology.

RIT's total international student population numbers more than 200. Of that number two-thirds are in undergraduate programs and one-third are graduate students.

PROFILE

She Always Brings the Job Home With Her

Most people who work, no matter how much they enjoy the job, look forward to leaving it at the end of the day. Some people—doctors, firefighters or police officers, for example—may be on 24-hour call but don't have to stay in their offices or stations as they wait.

A few people, the President of the United States and RIT's area complex directors, are on 24-hour call and live where they work.

Laurel Contomanolis is area complex director of Nathaniel Rochester and Helen Fish halls. She lives there. When the telephone rings in her office, it also rings in her apartment in the complex.

Contomanolis, like the four other area complex directors, has responsibility for from 750-900 students with different sets of values and different life styles—24 hours a day. The complex director's day may begin early or later in the morning but definitely spills over into evening and sometimes into late night (very early morning) hours.

Contomanolis believes that learning to live in a diverse residence community is as important to the RIT campus student as formal classroom training.

"Residential and academic experiences work in tandem to enhance the student's total educational experience for life-long benefits. This residence experience should be considered complementary, not secondary, to the academic one." As administrator of NRH-Fish, Contomanolis directs her administrative assistant and 19 resident advisors (RAs) with this philosophy in mind.

Another basic principle in her administration of the halls is that 17- and 18-year-old students are adults and should accept the consequences of their actions. Her discipline procedures are based on this principle, and even though half of those in her complex are freshmen, she feels they must accept the consequences of inappropriate behavior in their residence community.

Right now, her primary focus is on providing her RAs with training and support, and serving as their consultant so that relationships with the 30 to 70 students in their areas will be positive.



LAUREL CONTOMANOLIS

Contomanolis is sensitive to the fact that students are in a developing phase, learning to adjust to living with another person in the room and learning to live, at the same time, in a larger residence community. She tells her staff to be positive as they guide their charges, persuading the more timid to be assertive, not aggressive, as they deal with more confident neighbors.

In the course of her day Contomanolis will be involved with counseling students with personal problems or in crisis situations, discipline, and with working with her staff and hall student representatives on residence programs. NRH-Fish programs are important as recreation but also serve to round out students' interests, so they are informative, cultural, athletic and social.

More faculty involvement in the residence community is an objective in her administration—perhaps someday a faculty person in residence?

"Faculty can be involved as much or as little as they wish to suit their convenience. We can conduct a tour for those who just want to see how students live. They can eat in the dining hall with us once in a while to get to know us,

or they can be an advisor to a 'special interest house.'" (Students with a special interest in photography, engineering, computer science, minority awareness, or community service may request to live in one of nine "special interest" houses.)

"It would be nice to share concerns as well as success with more faculty people," Contomanolis says.

She started out to be a physical education teacher after she graduated from SUNY, Cortland, but changed her mind and entered a master's program in college student personnel at Bowling Green State University, Ohio. The program emphasized psychology, counseling and higher education administration.

Three years ago she married Emanuel (Manny) Contomanolis, who is in a similar career area and works in the Central Placement Services office. Laurel and Manny are beginning their second year as an "RIT family" and consider themselves fortunate to have found positions on the same campus.



Science fiction author Isaac Asimov confers with Institute Forum student coordinators Scott Kozlowski and James Liptack.

Asimov Talk Draws Crowd

With little pretense at modesty, but with a first-rate sense of humor, writer and scientist Isaac Asimov entertained nearly 2,300 people Thursday night, Sept. 24, at the first lecture in the 1981 Institute Forum series. Asimov spoke to a packed house in the George H. Clark Memorial Gymnasium for more than an hour without notes and then stayed another 45 minutes to sign autographs and answer questions.

Asimov, who has been described as one of the greatest science fiction writers, talked not only about his writing, but also about himself, future developments and problems for civilization, and the Equal Rights Amendment.

While he has enthralled millions with his accounts of spaceships and intergalactic travel, Asimov admitted he has a fear of flying. He and his wife, psychiatrist Dr. Janet Jeppsons, drove from New York to Rochester for the Institute Forum appearance.

On predicting the future, Asimov said, "I suppose that time has given credence to many of my musings, which allows me to pontificate on the future...though actually I'm still the same jerk I was when I began writing in 1938."

Asimov has included robots and computers in nearly all his science fiction writings and said he sees "the computeriza-

tion of the world as the next major technological step over the stupid jobs, humans can become more creative than we possibly give them credit for. After all, anything machines can, human beings shouldn't have to."

Despite his optimism about technological advances, Asimov said he has several worries. "I'm afraid of human stupidity, the possibility of nuclear war and the possibility of uncontrolled population growth."

He warned that, to keep pace with the increasing life expectancy made possible by modern medicine, the birthrate must be reduced drastically. This requires the willingness of men and women to give up, to some degree, the traditional child-raising role assigned to, and accepted by, women.

Asimov is the author of more than 200 books ranging from science fiction to science textbooks. His science fiction titles include such classics as *I Robot* and *Fantastic Voyage*. He has also written such works as *Asimov's Guide to the Bible* and *Asimov's Guide to Shakespeare*.

The Institute Forum lecture series continues to focus on technology and values. The next lecturer will be Dr. George Wald, on Oct. 29, speaking on "The Evolution of Man and Technology."

'Chemical Language' Topic of Seminar

"The Chemical Language of Animals" will be the topic tonight for the first Biology Seminar of the year. Dr. Thomas Eisner of Cornell University will deliver his address at 8 p.m., Thursday, Oct. 1, in room 1250 in the Chester F. Carlson Building. There will be a reception immediately following the lecture in room 1231 in the College of Science.

Eisner is the Jacob Gould Schurman Professor of Biology at Cornell and has an international reputation for his understanding of the utilization of chemicals by animals for communications and defense against predators. He is a member of the National Academy of Science.

The Biology Seminars are presented throughout the year by the Biology Department.

TAPED ADDRESS AVAILABLE

An audio cassette tape of Russell Edgerton's Teaching Effectiveness Day address is now available from the Wallace Memorial Library archives. Anyone interested should contact Gladys Taylor at 2557.

Women's Tennis Underway

Pointing toward another winning campaign, the RIT women's tennis team launched its season this week. Coach Ann Nealon is optimistic that the women can improve on last year's 14th place finish in the state championships.

Leading the singles players are Bonnie Matthew, Lynda Gorsky, Anne Brofsky and Patty Durbak. The women host Canisius today, Oct. 1, at 4 p.m., and take on Nazareth at 10 a.m., Saturday.

RIT faces 11 dual matches plus the annual state championships scheduled in Rochester, Oct. 23-27. Last year RIT was 8-2.

Preview of New Disney Project

If you're curious about the future, you will be able to preview it when RIT brings to campus a behind-the-scenes look at Walt Disney's latest creation, the \$800 million Experimental Prototype Community of Tomorrow (EPCOT).

Visitors to EPCOT, which is scheduled to open at Disney World in Florida in October 1982, virtually will be able to span the globe. They will see more than 350 years of American history in a dazzling theatrical production, have a breakfast of tea and biscuits in England, a stein of beer in Germany and a visit to the Great Wall of China. EPCOT is billed as an international and permanent "world fair."

The Career Education Division and the RIT Research Corp. will cosponsor "Planning, Technology, and Marketing for the Future," Monday, Oct. 5, from 1:30-3:30 p.m. in Ingle Auditorium in the College-Alumni Union. Duncan Dickson, manager, Professional Staffing at Walt Disney World, and Gregory DiNovis, coordinator, Corporate Promotions, for Eastman Kodak, will give an illustrated lecture and discussion.

The program will be in two parts. Dickson will talk about the Disney concept for planning for the future in terms of technology and manpower, and DiNovis will talk about Kodak's role as one of the major EPCOT exhibitors.

"About 20 RIT students recently returned from summer co-op jobs at Walt Disney World. Most of them are in our food, hotel and tourism management program, and two of those students--Ranier Janetski and Catherine Stutzman--were among 11 others chosen nationwide as potential managers for Disney," said Mary Dean Gridley, a director of Experimental Learning.

ENTER & RUN

Entry forms are now available for the Three-Mile Homecoming Run scheduled Saturday, Oct. 17, at 7:30 a.m. The competition, open to RIT faculty, staff, students, alumni and families, will begin on the main track. Trophies will be awarded in three age brackets for men and women: 24-and-under, 25-39, and 40-and-over. T-shirts will be presented to the first 30 contestants signing up for the run, and orange juice will be provided for all participants. To obtain entry forms and additional information, contact Daryl Sullivan, 6559.

NEWS & NEWSMAKERS

John H. Hickman, chairman of management studies, CCE, has published an article in *Business and Society Review*, Summer 1981, entitled "Emperors of Cola," a comment on the worldwide growth of and conflict between Pepsi-Cola and Coca-Cola.

Rose Marie Deorr has been promoted to assistant dean for administration in the College of Fine and Applied Arts. She will manage the college's hiring processes and the office staff. In addition, she will coordinate evaluation of faculty and staff, handle external relations for the college, and assist in the general administration of the college.

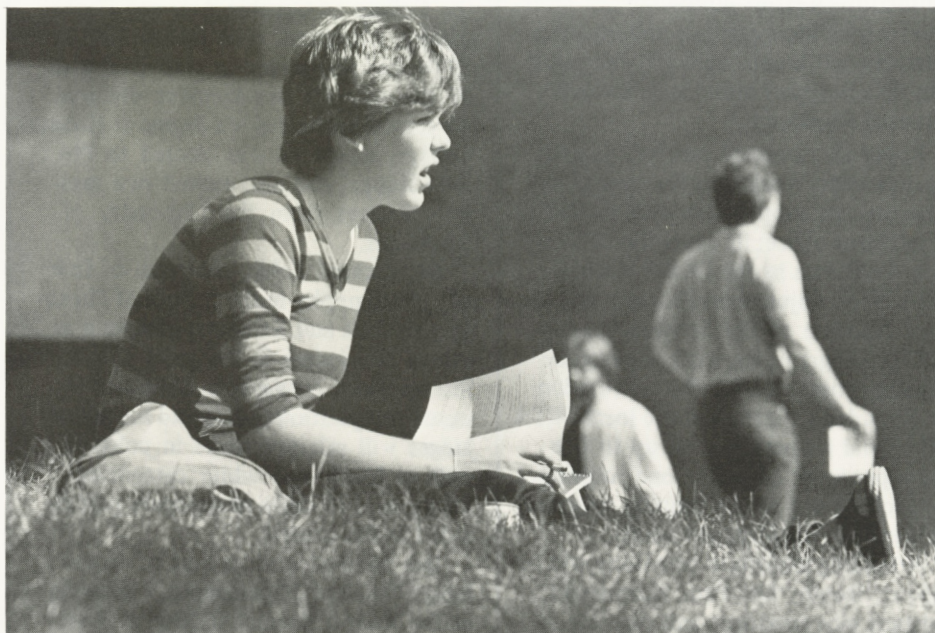
An employee of RIT for the last 10 years, Deorr most recently served as administrative assistant to Dr. Robert H. Johnston.

Linda Karuth has joined Wallace Memorial Library and will provide special library help to NTID students on campus. Her hours are flexible for the fall quarter, but she is most likely to be found at the library from 2:00-9:30 p.m. on Monday or 8:30 a.m.-4:30 p.m. Tuesday - Friday. She also will be at the Reference Desk the first Sunday of every month from noon to 5:00 p.m. Her phone extension is 6123 or, via the TTY at the Reference Desk, 2563.

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CREDIT UNION CERTIFICATES

Starting today, Oct. 1, the RIT Credit Union will have available all-savers certificates. These may be bought in multiples of \$100, with a minimum of \$500. They are one-year certificates that pay simple interest at a rate equal to 70 percent of the latest rate for U.S. government \$10,000 one-year certificates. The rate on Oct. 1 is 12.61 percent, but this will change every four weeks. Up to \$1,000 (\$2,000 for a joint return) of the interest earned is tax exempt. Further details and exceptions may be obtained from the Credit Union. The certificates may be bought any time between Oct. 1, 1981 and Dec. 31, 1982.



There will be more days like this before winter sets in, days when students would rather study outdoors and when faculty and staff notice on their way to lunch that it's a beautiful day. Of course there will!



Rochester Institute of Technology

One Lomb Memorial Drive
Post Office Box 9887
Rochester, NY 14623

Award

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University Business Officers recognized RIT in 1977 and in 1979 for its EAP, which not only served to rehabilitate the lives of troubled employees but also reduced RIT's employment costs. More than 300 employees, handicapped by such problems as alcoholism, drug abuse or emotional, financial and marital troubles have been helped through EAP.

In 1980, RIT was also the first educational institution to receive the Employer of the Year Award from the President's Committee on the Employment of the Handicapped.

Since 1976, RIT also has received citations from the Association of Retarded Citizens and the Health Association of Rochester and Monroe County.

RIT was nominated for the national mental health award by Harriette Royer, director of the Rochester Mental Health Chapter. In addition to EAP, she cited the Institute's effort during the last several years with local agencies and organizations who work with mentally and physically handicapped individuals to locate potential employees.

Royer also pointed out RIT's handicap-awareness workshop for supervisory personnel; its cooperation with the NTID recruitment office; its provision of work sites for clients in the Health Association's Work Adjustment Program and for adult students of the Monroe County BOCES program; its work experience training programs with the Association for Retarded Citizens and the local CETA office; and its provision of up to five hours per week of one-to-one tutoring for each person in the training program for mentally handicapped adults.

Attending the award ceremony will be Papero; Royer; Dr. Paul Kazmierski, assistant vice president and director of the Learning Development Center; Dr. Ronald Hilton, director of research and professional development, College

of Continuing Education, and immediate past president of the Rochester Mental Health Chapter; and Florence Carpenter, president, Mental Health Chapter.

Newsmakers

Continued from p. 11

Helen Smith, women's volleyball coach, has been chosen to represent the greater Rochester area on the New York State Association of Intercollegiate Athletics for Women (NYSIAIW) Division III Volleyball Committee. Representing Area II, Smith will take part in the selection and seeding of teams for the state volleyball championships in November at West Point.

Professor Walter Campbell is serving as acting director of the School of Printing. Campbell has taken over day-to-day responsibility for the school from Dr. Mark Guldin, acting dean of the College of Graphic Arts and Photography. Campbell, who joined RIT in 1974, has also served as staff chairman of the school's management division. He earned his bachelor's degree at Hobart College, where he was elected to Phi Beta Kappa, and also earned two master's degrees from the University of Rochester.

Dr. Richard Zakia, chairman of fine arts photography in the School of Photographic Arts and Sciences, is serving as one of five judges in the 1981 Kodak International Newspaper Snapshot Awards competition. Zakia and his fellow judges will select winners in color as well as black and white categories. This year 175 daily newspapers participated in the contest.

Bea Nettles' work is part of an exhibit, "Marked Photographs," showing at the Robert Samuel Gallery in New York City through October 10. Nettles is an associate professor in the School of Photographic Arts and Sciences.

HARRY S. TRUMAN SCHOLARSHIPS

Faculty, if you know an outstanding sophomore considering a career in public service, contact Don Hoppe, 2527, before October 16. It is just possible that student may win a \$20,000 scholarship--\$5,000 for each of two years of undergraduate study and two years of graduate study.



LOMB LUNCHEONS BACK ON THE MENU

Henry Lomb Luncheons will resume next Tuesday, Oct. 6. This quarter they will be served each Tuesday and Thursday, starting at noon in the Henry Lomb Room, fourth floor of the administration building. The luncheons are planned, prepared and served by students in the School of Food, Hotel and Tourism Management. Cost of the lunch is \$2.50; reservations are necessary and can be made by calling 2351.

On Wednesday, Oct. 21, the senior class in the school will again serve their gourmet dinners. Dinner dates are Oct. 21 and 28, and Nov. 4 and 11. The cost is \$12.50, payable in advance. Reservations are necessary and should be made as early possible. Phone 2351 for further information.