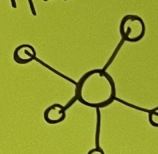


# (III.1) Global Council: Purpose and Resources

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>Global Council: Purpose &amp; Resource</p>			
Celebration		Deal-breakers	
<p>COMMUNITY CENTERED DECISION MAKING </p> <p>The need for resources in the GC has been recognised</p> <p>Staff support is <u>Necessary</u></p>	Feedback	<p>Aligned with the overall purpose the financial independency and autonomy needs to be defined and guaranteed.</p> <p>CLEARLY DEFINE ① THE GLOBAL COUNCIL PURPOSE AND EXPLAIN HOW IT SOLVES MOVEMENT'S PROBLEMS</p> <p>MUST STAFF REPORT <del>EXCLUSIVELY</del> TO THE G.C.B.</p>	Feedback
Improvements		Beyond the Charter	
<p>MOVEMENT BUDGET, AFFILIATE BUDGET, GC - BUDGET SHOULD BE RENDERED TRANSPARENTLY, COMPREHENSIBLY AND PARTICIPATORY</p> <p>CLARIFY ROLES + RESPONSIBILITIES OF STAFF + G.C.B TO CREATE <del>INTERNAL</del> ACCOUNTABILITY</p> <p>There is a range of opinions on the hierarchy of the GC and other movement entities.</p>	Feedback	<p>TECHNOLOGY AND OPERATIONAL FOCUSED WMF + GOVERNANCE AND PROGRAMS FOCUSED GLOBAL COUNCIL</p> <p>BUDGET TO INCLUDE FREE AND OPEN SOURCE SOFTWARE AND TOOLS DEV FOR GOVERNANCE, TRANSLATIONS, TRAINING...</p> <p>PROTECTION MECHANISM FOR STAFF FROM INTERNAL/EXTERNAL LOBBYING</p>	Feedback
		yes. preferably let's have a alternatives analyse	stuff *and volunteers

# (III.2) Global Council: Global Council and WMF

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>GLOBAL COUNCIL &amp; WMF</p>			<p>3</p>
<p>Celebration</p>		<p>Deal-breakers</p>	
<p>Everyone here seems well-intentioned. ❤️</p>	<p>Feedback</p>	<p>The GC in current draft does not have enough decision making power in these topics:</p> <ul style="list-style-type: none"> <li>• Strategy</li> <li>• Budget</li> </ul> <p>DEGREE OF RESPONSIBILITY SHOULD INCREASE OVER TIME</p>	<p>Feedback</p>
<p>We are happy that the gc has been given its first responsibility</p>		<p>HOW GC IS ACCOUNTABLE TO THE MOVEMENT AND HOW GC'S WORK CAN BE EVALUATED VIA STAKEHOLDER'S ENGAGEMENT SHOULD BE ADDRESSED</p>	
		<p>GLOBAL COUNCIL IN USA HAVE OPERATING DEDICATED, MULTI-YEAR BUDGET APPROVED BY ITS MEMBERS AND THAT IT MANAGES SEPARATELY FROM GENERAL BUDGET OF THE WIKIMEDIA FOUNDATION</p>	
<p>Improvements</p>		<p>Beyond the Charter</p>	
<p>THE GLOBAL COUNCIL WILL BE THE HIGHEST DECISION MAKING BODY</p>	<p>Feedback</p>	<p>OPERATIONAL PLAN THE GLOBAL COUNCIL WILL BE THE HIGHEST DECISION MAKING BODY. THE TECHNICAL PLATFORM CANNOT BE TRANSFERRED YET (NOT IN 2024). THIS INCLUDES SUB ASPECTS TO IT THAT ARE BRAND, LEGAL STRUCTURE OF WMF, AND BANNER FUNDRAISING PRINCIPLES.</p>	<p>Feedback</p>
<p>Global Council should drive strategy from the beginning. Rest can be worked out over time.</p>		<p>The GC's 1<sup>st</sup> task is to work with WMF to create a plan to become the final decision making body on all resource distribution</p>	
<p>The GC should directly manage their own staff</p>		<p>THE CHARTER SHOULD BE EVERGREEN (DON'T ADDRESS THINGS THAT NEED CONSTANT REVISION)</p> <p>THERE SHOULD BE A SEPARATE OPERATIONAL PLAN FOR CHANGING THINGS &amp; TRANSITION PLAN FOR HANDING OVER RESPONSIBILITIES OF WMF</p>	

# (III.3) Global Council: Representation and Composition

Topic	Working Group	Notetaker	Gallery Walk 2/3
Representation & Composition	Selection Process for Representation & Policy for Inclusion		
Celebration		Deal-breakers	
<p>PROVISIONS FOR MEMBERSHIP CRITERIA (DE § 1)</p> <p>HAVING A GCA MAKES EQUITY IN REPRESENTATION POSSIBLE.</p>	Feedback	<p>A DEAL BREAKER IS IF LESS THAN 40% OF GCA SEATS ARE OCCUPIED BY NON-MALE.</p> <p>A DEAL BREAKER IS IF A SIGNIFICANT NUMBER OF THE GCA SEATS IS NOT RESERVED FOR UNORGANIZED VOLUNTEERS TO BE DECIDED BY THE REGION.</p>	<p>if including quotas, make it clear how they have been calculated and create a transparent process to recalculate them if circumstances change.</p> <p>Feedback</p>
Improvements		Beyond the Charter	
<p>THE GENERAL ASSEMBLY SHOULD HAVE 99 SEATS, 11 FROM EACH PREDIFINED REGIONS PLUS FROM THEMATIC ORGS.</p> <p>EACH VOTER SELECTS ONE REGION TO VOTE IN.</p> <p>MORE CLARITY ON (DE)SELECTION PROCESS.</p>	<p>the final decision on defined regions should be clearly rationalizes, preferably with alternatives analyzes</p> <p>Feedback</p>	<p>EXPAND THE GLOSSARY + INTERPRETATION</p> <p>SIMPLIFY LANGUAGE</p> <p>MANY TRANSLATIONS DEPEND WORDS IN THEIR CONTEXT</p> <p>Output</p>	<p>Feedback</p>

any quotas must be reasonable. e.g. WM is still pretty technical affair, so males are naturally more inclined to participate than females

# (III.4) Affiliates and Hubs: Purpose

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p><b>AFFILIATES &amp; HUBS: PURPOSE</b></p>			
<p><b>Celebration</b></p> <p>We like: More opportunities to support us, learn and work together.</p> <p>We like: Decentralization in terms of: - resource distribution - conflict resolution - power - decision-making</p> <p>We like that chapters are clearly defined.</p>	Feedback	<p><b>Deal-breakers</b></p> <p><b>PROPOSED REQUIREMENTS TO CREATE A HUB:</b> - MINIMUM 5 FUNDING MEMBERS (AFFILIATES) OR: 2 FUNDING MEMBERS SR + SUPPORT FROM 1 OTHER ALREADY EXISTING HUB</p> <p>precize requirements up to further discussion, preferably well informed with alternatives analyzes</p> <p><b>KEEP PROCESSES SIMPLE (WITHIN THE ORG &amp; BETWEEN MOVEMENT BODIES)</b></p>	Feedback
<p><b>Improvements</b></p> <p>any quotas must be reasonable. e.g. WM is still pretty technical affair, so males are naturally more inclined to participate than females</p> <p><b>AT LEAST 30% UNDER-REPRESENTED GENDERS ON HUB ADMIN / GOVERNING BODIES</b></p> <p>if including quotas, make it clear how they have been calculated and create a transparent process to recalculate them if circumstances change.</p> <p>USER GROUPS WITH WMF-FUNDED STAFF SHOULD BE FORMALIZED AS THEMATIC ORGS OR CHAPTERS *FULL-TIME STAFF</p> <p>also User Groups</p> <p>question: aren't they already? is it proposed to ban that behaviour?</p> <p><b>THEMATIC ORGS OR CHAPTERS SHOULD BE ALLOWED TO OPERATE WITH FISCAL SPONSORS</b></p>	Feedback	<p><b>Beyond the Charter</b></p> <p><b>IMPROVE AS WE LEARN:</b> - ESPECIALLY REGARDING CONTRIBUTING TO MOVEMENT FUNDS. - AMENDMENTS SHOULD BE CONTEXTUAL.</p> <p>Output</p>	Feedback

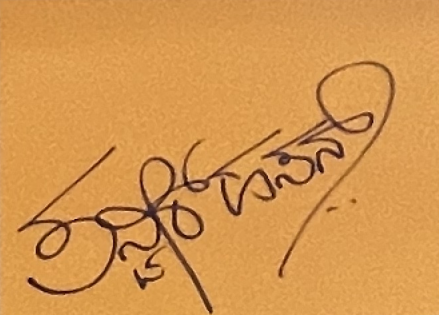
# (III.5) Affiliates and Hubs: Rights, Responsibilities, Roles and Type

Topic AFFILIATES & HUBS: RIGHTS, RESPONSIBILITIES, ROLES & TYPES	Working Group	Notetaker	Gallery Walk 2/3
Celebration	Output	Deal-breakers SUPPLEMENTARY DOCUMENTS <u>MUST</u> HAVE OFFICIAL STATUS. THEY CAN BE AMENDED BY SIMPLE RESOLUTION OF THE GCA. THE HUBS MUST GET THE OPPORTUNITY TO DO FUNDRAISING AND GRANTMAKING WITH SUPPORT, TRAINING AND ENCOURAGEMENT.	Feedback definitely! question: doesn't they have that opportunity now?
Improvements NEW BULLET POINT UNDER RESPONSIBILITIES: "WORKING IN SERVICE OF THE HM MOVEMENT WITH CARE & SOLIDARITY" HUBS SHOULD BE REPRESENTED AT GC FOR FLOW OF INFO, BUT NOT HAVE VOTING RIGHT.	Feedback clearly disputed opinion. best for more discussion.	Beyond the Charter Output	Feedback

# (III.6) Affiliates and Hubs: Collaborations and Capacity Building

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p><b>AFFILIATES + HUBS</b> COLLABORATION &amp; CAPACITY BUILDING</p>			
Celebration		Deal-breakers	
<p>COLLABORATION PROMOTES PEER SUPPORT AMONG AFFILIATES AND HUBS</p> <p>the charter recognises Equity, Inclusivity, Safety and Accountability as key points in the one-page draft</p> <p>Hubs have means for grants and raising funds</p>	Feedback	<p>EVERY AFFILIATE AND HUB HAVE THE RIGHT, NOT RESPONSIBILITY, TO PARTICIPATE IN COLLABORATION AND PARTNERSHIPS, INCLUDING, CORE TECHNOLOGY</p> <p>In order that the Movement embodies the World's best exemplars of Human Rights, we need tangible commitments and actions to ensure equity is central (such as training, peer support and capacity-building)</p>	Feedback
Improvements		Beyond the Charter	
<p>PEER SUPPORT AND PEER LEARNING IN THE FORM OF TRAINING AND CAPACITY BUILDING ARE THE RESPONSIBILITY OF THE HUBS FOR THAT THEY NEED APPROPRIATE RESOURCES</p> <p>Expand the glossary with collectively-negotiated definitions of English-specific terms, prior to translation - eg 'capacity-building' and 'equity' - ensuring the involvement of other language speakers in this process.</p> <p>THE CHARTER SHOULD STRIVE TO ENSURE EQUITY &amp; FAIRNESS IN FISCAL SPONSORSHIP FOR HUBS + AFFILIATES</p>	Feedback	<p>THE GROUPS OF HIGHER TIERS* ARE ENCOURAGED TO HELP THE GROWTH OF LOWER TIERS THROUGH PEER SUPPORT</p> <p>Output</p> <p>Support for platforms and shared tools for those platforms should be addressed.</p>	<p>* AS DEFINED IN THE SUPPLEMENTAL MATERIAL FUTURE AFFILIATE LANDSLAPE</p> <p style="text-align: center;">Feedback</p>

# (III.7) Financial Resources: Resource Development (Fundraising)

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>RESOURCE DEVELOPMENT (FUNDRAISING)</p>			
<p>Celebration</p>		<p>Deal-breakers</p>	
<p>MOVEMENT ORGANIZATIONS CAN FUNDRAISE IS GOOD</p> <p>Recognising the importance of → Co-ordination → financial sustainability</p>	<p>Feedback</p>	<p>Make it CLEAR that fundraising is optional and desirable</p> <p>INCLUDE ACKNOWLEDGEMENT OF FUTURE RECONSIDERATION OF AFFILIATE BANNER FUNDRAISING DECISION BY WMF BOARD</p>	<p>Feedback</p>
<p>Improvements</p>		<p>Beyond the Charter</p>	
<p>Define and expand capacity building methods for sustainable fundraising (training, evaluation, knowledge transfer, solidarity mechanisms, technical role)</p> <p>Add Banner fundraising to Revenue generation glossary</p> <p>Change/clarify Affiliates can charge membership fee</p> <p>OPTIONS FOR BODIES</p>	<p>Prioritise as per local context</p> <p>Feedback</p> <p>WHY NOT GETTING LOCAL ACCESS TO BANNER PART THE CAN GET BIGGER!</p>	<p>Co-ordination: Avoid competition for the same funds across all Movement bodies</p> <p>CREATE PATHWAYS FOR DONORS TO RECEIVE COMMUNICATION FROM OTHER MOVEMENT BODIES</p> <p>CREATE A CULTURE OF TRANSPARENCY IN ALL FUNDRAISING (WMF &amp; OTHERS)</p>	<p>Feedback</p>

# (III.8) Financial Resources: Resource Distribution

Topic	Working Group	Notetaker	Gallery Walk 2/3
<p>Resource Distribution</p>			
Celebration		Deal-breakers	
<p>equitable distribution</p> <p>FUNDS DISTRIBUTION PROCESS OPENED A BIT</p> <p>ACKNOWLEDGED THAT ACCESS TO KNOWLEDGE + TECHNOLOGY IS ALSO RESOURCE DISTRIBUTION</p>	Feedback	<p>To ensure equity, there should always be a regional dimension in grantmaking.</p> <p>THERE NEED TO BE GOVERNANCE STRUCTURES IN PLACE, IN CASE WHF DOES NOT FOLLOW GC ADVICE</p> <p>THE GC DECIDES ON ALL NON-CORE SPENDING AND NEEDS TO HAVE A SAY IN THE STRATEGY REGARDING CORE SPENDING</p> <p>For equitable Resource Distribution</p> <ul style="list-style-type: none"> <li>- add full transparency of value</li> <li>- every level</li> <li>- For all parties</li> </ul> <p>on criteria for decision + decisions made</p>	Feedback
Improvements		Beyond the Charter	
<p>THEMATIC GRANT BUDGET is distributed by set priorities; separation of budgets prevents unbalanced competition</p> <p>JUDICIAL AN OVERSIGHT TO THE CHARTER</p> <p>WHF BOARD COMMUNITY SEATS ARE FILLED BY GC REPRESENTATIVES</p> <p>66% OF THE GC CAN VETO IMPORTANT MOVEMENT RELEVANT W/MT DECISIONS (E.G. GRANTING/SUPP. MONEY)</p> <p>IF THERE HAS TO BE FULL TRANSPARENCY THERE HAS TO BE INCLUSIVE</p> <ul style="list-style-type: none"> <li>- POLICY</li> <li>- CRITERIA</li> <li>- EVALUATION</li> <li>- SAFETY &amp; VETTING</li> </ul>	Feedback	<p>RESEARCH &amp; DISCUSSIONS REGARDING GC ELECTION / SELECTION STRATEGIES AND CRITERIA (E.G. DIVERSITY OF PERSPECTIVES, SKILLS ETC)</p> <p>PARTICIPATORY BUDGETING GOVERNANCE DOCUMENT</p> <p style="text-align: center;">Output</p>	Feedback