Notes from the Wikimedia Summit 2024 online engagement sessions (Etherpads & chat)

== Part 2: What is the history and present situation of Movement governance? ==

How does your affiliate do governance?

- language diversity hub: informal, consensus through discussions, looking to build formal structures.
- User group: most decisions made by on-wiki voting - takes a long time but there is very little disconnect between community and affiliate.
- WMCZ's governed via its board (which itself reports to the general assembly), some decisions are consulted with (part of) the member base.
- As a Chapter, we have policies, regulations, etc.
- Implementation of rules and accountability are sometimes the hardest to apply
- MediaWiki stakeholders' group: We have a board which makes decisions mostly based on consensus. On important things we vote.
- WMAU bases it's governance rules on some developed by Government for Incorporated Associations. https://wikimedia.org.au/wiki/Rules. We are just in the process of updating! :)
- WMHU: Registered NGO with a 5-person board and a general assembly. Mostly a struggle to get enough people to get involved to meet quorums, rather than having to select between opposing views.
- Wikimedia Bangladesh Chapter has a written "Article of association" which is governed by it's Executive Committee (Board).
- We've a board of 12 trustees and 5 executives and 4 staff -Wikimedia NG
- From Hong Kong User Group - more informal, (e.g. use Telegram and any similar methods) to gather opinion and make decisions. Governance through Telegram (but not FTX). However, formal proceedings still go through meta*
- WMSK: we have an AGM that selects a board but in practice most board decisions are made w input from about 3 more core members
- We divided our community into different smaller group called, Networks and each has there own rules and regulations.
- Informal circle of people of the user group
- Informal consensus currently
- elected board
- We elect a board
- Elected Executive Board
- I'm from WMBD. We have members, who elect the board and the board govern the entity.

- WMLGBT has a governance team elected in 2021 by people who attended Queering Wikipedia 2021, who work on consensus. That will soon be replaced with a part-elected board
- legal entity with membership, general assembly that elects board
- general assembly is the highest body
- We have a elected board with 4 o 5 members.
- User group members
- Nominally elected board, but no one who wanted to be on it has ever been voted down.
- Board as well as president are elected by the general assembly
- we create local policies to make things work
- Formally elected board, which is elected by the assembly made up of members
- AG + Board
- Self-perpetuating board in line with National Council for Voluntary Sector
- The team and board, then to community members
- We have an executive board elected by the members
- Elected board in Benin
- Elected board members
- elected board but difficulty bridging with communities on projects
- Working on a membership registration process
- user group and we make decisions by discussing them
- we are a small group so the meetings allow us to take collective decisions for the group.
- Usually 2 coordinators are in charge, but for difficult things we do some votings.
- [UG of active offline + tech efforts] each initiative chooses its own working model; occasional time-delimited email poll
- The Centre for Internet and Society - Board of Trustees and Members of the Society.
- WMDE is a membership organization
- currently the Board makes most of the daily decisions, with main body of the general assembly
- General assembly, board, ED
- we are an NGO , We have executive team and Board Members who we reports to … in Rwanda
- Commons Photographers UG has officers, basic policies in membership and stuffs; members participate in discussion concerning issues around Commons
- WMHU: membership organization, as most of the affiliates
- In PhilWiki Community, we have our legal status as non-profit corporation, having board members and membership
- CPUG - mostly online meetings :(
- Bangla Wikimoitree: still forming a thematic linguistic hub with no governance structure till now
- WMTW are a registered NGO in Taiwan.Currently the daily job is done by the secretary office, and the importing decision making is done by the board biweekly.
- Wiki cemetery user group members participate
- Wikifranca is the hub of French-speaking communities and we have a Board of Directors.
- Yes, Wikimedia Taiwan (WMTW) is also a hub of thematic , language and local user groups in Taiwan.

- West Bengal WikimediansUser Group members participate
- West Bengal Wikimedian User Group (WBUG) representative members and committee selected from on-wiki contributions of members who decide for the user group, has a bylaw for the process
- we're small, so it's fast-and-loose consensus!
- we make decisions by consensus
- We have a Board!
- Board
- We have a board and membership
- WMDE: membership organization, members elect a board
- We have an elected board
- We have a board, meetings with chapter members and regular meetings with staff.
- Acting Vice-Chair Affcom Wikimedia, Vice-Chair CPUG To
- Board
- Board
- board
- and annual general assembly
- The board manages the overall budget, projects, and strategies + we have project managers
- occasionally meeting
- We have board, but no staff or office.
- We have too :)
- our group is also really good about transparency/communicating when & how decisions have been made
- board, no money
- Board of Trustees and Advisory Committee composed of members of the various communities of each Wikimedia project.
- Expert Groups to consult the board
- There's an elected board, the daily management is done by the staff members, and very relevant decisions are made by the general member's meetings. Also, some quick consultations occur via mailing list
- CIS is non-profit with Society members and Board for governance
- WMAT: we have a board (volunteers), an amazing staff (incl. Claudia!), and expert working groups, and a good governance council; also we have members/ a general assembly
- Membership organization (over 140 members), the Board elected by members plus we cooperate on a daily basis with many external partners and volunteers - we try to combine those perspectives
- We have a governing Board of Trustees, partially community selected + partially appointed.
- Including community into decision making process, involving them into grants allocation, General Assembly, Board voting for various decisions.
- Annual GA is top body of our Chapter, they elect Board.
- assemblies of the council of female wise ("Consejo de sabias")
- Offline : I fear we basically have little governance. On purpose. Just join if interested. No fund.
- Challenge: Administration is sometimes expected to perform Strategic role, rather than making sure that responsibility rests With the annual GA and the elected Board.

- board elections, members nominate candidates and vote on them
- GA + board + executive team, pretty run of the mill
- we allow everyone to join in just by agreeing to the code of conduct, but aside from our Annual Plan meeting, they are not very interested in engaging with the day to day of running the UG
- membership organisation, members elect the supervisory board.
- We've been working through this past year what consensus means as an organization and the various processes/ways it can look
- aspiring for teal, but for now Bylaws -> General Assembly -> Board -> Working groups
- we have a general assembly that elect the board
- Stewards have mailing lists since 15+ years, we have video calls once per month with WMF staff attending, we use various messengers, have an internal wiki, a pretty new decision making process with minimum participation and percentage.
- Wikimedia Spain. We have a board of 7 people and we hold 2 annual general assemblies. In addition, we have spaces for discussion such as a monthly WikiCafé where people can make proposals or ask questions.
- General assembly (with members) —> board
- WMCZ: We are NGO, association with membership, bylaws, board, executive director, revision committee, General Assembly
- Plus several community calls about activities and plans
- WMUA: Bylaws at the top level, AGM elects Board (and Audit comm), Board has people responsible for our strategic directions who oversee those. Either those ppl or the whole board approve [organising] committees for particular projects or directions. Each of those levels makes policies relevant to their level
- We listen to the community and adapt to their needs
- General meeting, board of 9 members WMSE
- board + annual meet
- General Assembly of our members is the highest decision making body. They elect our board.
- Hi. I'm from Usergroup Sri Lanka (100% volunteer run). We have our discussions on Meta and our mailing lists.
- We are a small affiliate, we vote and decide based on the votes of the majority of members
- Our small affiliate with members in different countries/continents has a board of 3 people, a monthly online meeting where projects are discussed, and public online voting
- We have a board made up of elected and co-opted trustees. The board meets quarterly, plus there are three sub committees. We have an Annual General Meeting for members, which is when elections take place plus resolutions etc are voted on.
- My affiliate has an board of directors most of whom are elected for two years each and some others appointed ; the president/chair is the manager ; we have an employee who runs many editions and responds to emails and take many actions. Members are not really part of governance except to support the affiliate and elect the board.
- We have meetings each time there is an issue or a decision to take
- Often we have online meetings

- We have a non-profit association, the administration committee is appointed by renewable election. And we are divided into wiki clubs across the country.
- Part if the board is selected and part of it elected.
- We have volunteers that can contribute monthly and be part of the decision making, we have a board that renews every two years and needs, yearly to report back to our members what we did, what we will do and what we need to improve
- Our members elect our board.
- It's a very complex question that's hard to summarize in a chat!
- Our members elect our board and approval the annual plan
- We elect a board every two years. The Board has a treasurer and a secretary.
- WikiConference North America's primarily activity is organizing our annual conference. We have a core team af organizers and also bring on new organizers every year, particularly from wherever we are hosting the conference. We get funding from the Foundation as well as several external partners. The conference itself has sort of served as a hub for all the various North American affiliates to come together and collaborate.
- Our board structure is defined by law on my country, for example
- We have a governing board and advisory board that work with us to draft our strategic plan; this guides all our activities within and without WMF; we're working on an additional community layer for our user group
- We have a steering committee and are in the process of expanding our governance
- in Portugal it's very similar to argentina
- We identify our priorities by vote in a general assembly of the user group.
- Our members and board act to support voluntary initiatives
- there is a complexity in many affiliates, since our structures as chapters / user groups is not always exactly the same that our structures as NGO or national / local based organizations
- We have a board elected by members, we have written policies that specify responsibilities
- We have board with 12 members, they'll have meeting every season. 3 of them meet with secret general every 2 weeks.
- Also one staff member
- We all come together to see things out and on how to be done and regulated
- Regarding governance in our affiliate, we have a few key practices:
  Leadership Team: I serve as the main coordinator, and we have other team leads for specific projects. Meetings: We hold regular meetings to plan activities and make decisions. Community Input: We value feedback from our community and make it a point to involve them in major decisions. Transparency: We keep everyone updated with meeting minutes and important announcements.
- decisions driven by board not community, interesting