



**“Map up, Rise up”
Outcomes - Next steps
Wiki Women Camp 2023 &
Wiki Women Summit 2024**

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What is this session for?

- **Background of Wiki Women Camp initiative**
- **Key outcomes from the Wiki Women Camp 2023**
- **WWC 2023 declarations**
- **WWC 2023 engagement plan**
- **Suggestions received during WikiWomen Summit 2024**
- **Next steps**



Highlights of WWC

2023:

- **Theme: Map up, Rise up!**

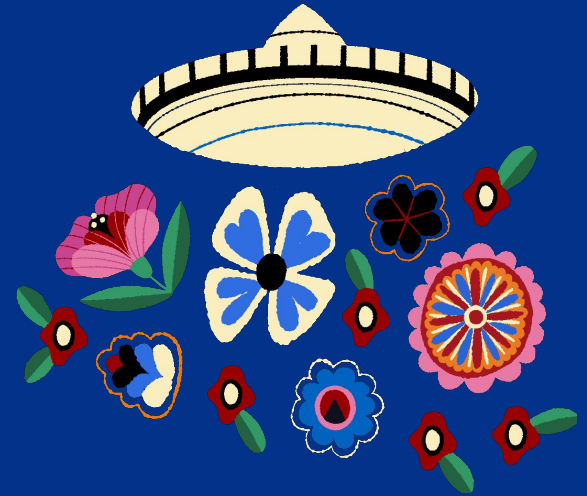
Mapping up the existing gaps and rising up together with the solutions & support.

[More details...](#)

- **Context**

When women participate less in the knowledge creation process on wikimedia projects, often the omission of concepts happen that are important for women and non-binary individuals.

[More details...](#)



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Highlights of WWC

2023: Inclusivity

Having a safe space with all the essentials like UCoC, FSP, especially statement of inclusion to make sure, every individual needs to be addressed respectfully in all forms of communication.

[More details...](#)

- **Impact**

It was needed that we think beyond programming and elevate this conference with memorable experiences.

[More details...](#)



**“If you are doing or working on something exciting, that you really care about, you don't have to be pushed. The vision pulls you towards the goal.”
- Steve Jobs.**



- Global reach
- Regional partner's representation
- Collaboration Opportunities

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Key outcomes WWC 2023:

- WWC 2023 Strategy Cohort
- Engagement plan
- WWC Declarations
- Collaboration with the WikiWomen Summit 2024
- WikiWomen* Care Network
- WikiWomen* Steering Committee





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WWC Declarations:

1. Creation of a Working Group or Task Force for Gender Equity Prioritization
2. Development of Policies for Balanced Representation
3. Mandate for Grantees to Include Women+/Women* on Their Teams



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WWC Declarations:

4. Establishment of Support Structures for Contributors

5. Development of Guidelines and Support for Sustainable Resources

6. Commitment to Global Coordination



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Statement of Inclusion:

Addressing the historical inequality, intersectionality, representation, networking and most importantly the safe space principles as follows -

- Safety
- Inclusivity
- Equity
- Accessibility
- Pronoun Respect

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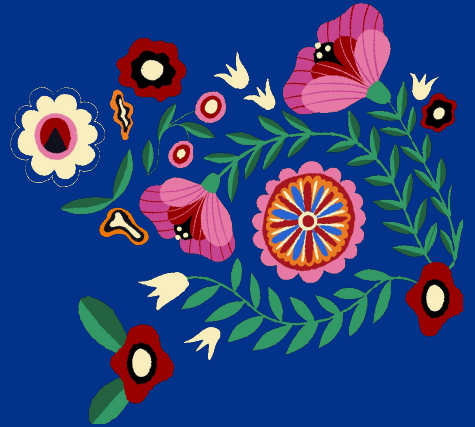


Engagement Plan :

Context:

- Redefines representation of women* in Wikimedia projects
- Raises awareness and consciousness about gender gap, and start to move the needle towards gender equity.
- The plan would be for the next two years, with a checkpoint at Wikimania each year.

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Objective:

- Establishing a Transparent, Inclusive, and Participatory Structure within the Wikimedia Movement

Care Network:

- Extensive cases of mental and emotional harassment discussed at the sidelines of WikiWomenCamp 2023. The need for a one-stop dedicated care network which will be there for anyone who requires assistance arose from the meeting.



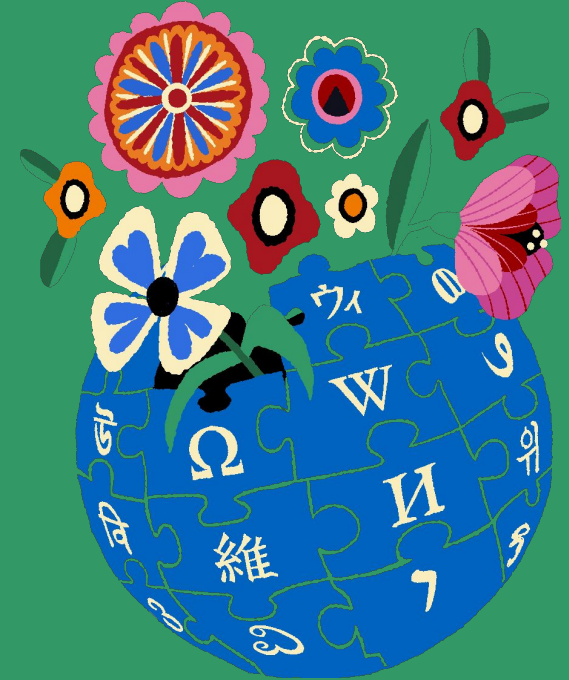


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Key suggestions- WWS

2024: Celebrate the work of women* throughout the year with different initiatives & projects , not just in march.

- Create space for everyone to join including the male members : Wisdom and PoVs
- Learning and mentoring programs
- Modification of notability criteria in regional and global wikis: Women* biographies
- Extending peer support to wikimedia contributors in the rural areas
- Documentation and strategies around validation of the oral resources



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Roleplay: “Voices Unheard”

Wiki Warriors and the silent contributors

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Mapping Up :

1. In what ways can you support and amplify the voices of underrepresented gender groups in the Wikimedia movement?
2. What strategies can be implemented to ensure sustained collaboration and support networks for women* Wikimedians post these events?
3. What innovative approaches can be explored to expand the reach and impact of future women* focused Wikimedia gatherings, building upon the successes of Wiki Women Camp and Wiki Women Summit?

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15 mins



10 mins

Reflections

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- WikiWomen Collective
- Proposed activities
- Regional outreach
- Focused project ideas

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Celebrate WikiWomen!

EPISODE #34

WikiAfrica Hour

LIVE STREAM: 8 March @ 4:00pm (UTC)
Save the Date – bit.ly/WikiAfricaHour

Wiki Africa

Wiki In Africa

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Welcoming you all towards:



- Equity & Equality
- Digital Inclusion
- Intersectionality
- Capacity building
- Mapping challenges
- Raising opportunities
- Innovative Initiatives



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- **WikiWomen Summit will be at the Wikimania 2025 in Nairobi**

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DIVERSITY is a fact, **EQUITY** is a choice,
INCLUSION is an action, but the sense of
BELONGING is an successful outcome.

Connect to us:

E-mail: admin@wikiwomencamp.org

Website: wikiwomencamp.org

Facebook: @WikiWomen Camp

X: @WikiWomenCamp



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**Thank you on behalf of the
entire WWC - 2023 & WWS
2024 teams... :)**

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