

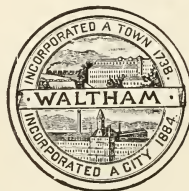
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WALTHAM, MASS.,
MAY, 1919

RIVERSIDE CLUB

NAME _____

What Shall We Name "IT" ?

SEE PAGE TWO

WALTHAM WATCH COMPANY
EMPLOYEES' CLUB





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RIVERSIDE CLUB.

(NAME)

Official paper of the Riverside Club,
321 Crescent St., Waltham, Mass.

Employees of the Waltham Watch
Company and their immediate fami-
lies are eligible for membership.

* * *

Our readers are invited to contrib-
ute to these columns. We will glad-
ly accept any articles which they be-
lieve might be of interest to the mem-
bers of the Club or to the employees
of the Waltham Watch Company.

* * *

Address all communications to
Publicity Committee, Riverside Club,
or place them in the "Suggestion
Box."

GEORGE F. BRIGDEN, *Chairman.*

* * *

OFFICERS OF THE CLUB.

PRESIDENT

Edward C. Elwell, Assistant Engineer

VICE-PRESIDENT

Charles E. Schroeder, Adjusting Dept.

TREASURER

James E. Brackett, Mainspring Dept.

SECRETARY

Charles J. Adcock, Finishing A. Dept.

BOARD OF GOVERNORS

FOR ONE YEAR

Eugene L. Folsom Robert A. Stewart
Charles E. Schroeder

FOR TWO YEARS

Charles F. Mills John D. Clement
Edward C. Elwell

FOR THREE YEARS

A. Warren Fiske Paul C. Turner
G. Ernest Affleck

EX-OFFICIO

Manager Treasurer Secretary

MANAGER

William R. Willis

SUGGESTION ! ! ! !

Is there anything you don't like
about the club?

What would you like to do to make
it more interesting?

It is your club and your right to
have what you want.

There have been placed "Sugges-
tion Boxes" at the Club House and
at the Factory Main Entrance. Make
use of them. Your help is needed.

The best suggestions will receive
mention in this paper. If you sign
them so much the better.

* * *

THE VOCATIONAL COMMITTEE.

The Vocational Committee have at
the present time organized and run-
ning, classes in Millinery, Dressmak-
ing and Free Hand Drawing. Some
of the classes are very large, the total
employment of teachers being five.

A camera club has been started and
it is hoped will soon be organized and
running.

We are planning big things in the
way of educational entertainment for
next fall, and as next fall will soon
be here the Vocational Committee de-
sires suggestions from members of the
club. We have in mind several inter-
esting lectures.

Classes in Arts and Crafts:—Pho-
tography, Art, Free Hand Drawing,
Mechanical Drawing, etc., have been
suggested. Members it is "up to you"
to let us know what you want.

GEORGE C. SNOW, *Chairman.*

* * *

Have YOU joined yet?

A MESSAGE FROM OUR PRESIDENT.

The Board of Governors congratulate the members of the Riverside Club in having such a fine and well appointed club home, with all its splendid facilities for recreation.

It is the wish, purpose and desire of the board to do everything in their power to please and accommodate all. We are exceedingly grateful to all who have assisted in starting this club, and mindful that it could not have been done without the co-operation of the different members, who have gladly taken hold and worked hard in the different branches of the activities.

The ladies have given valuable assistance in making this home a pleasant place to spend the evening, and the men have been untiring in their work for the club's advancement.

We are all greatly indebted to the Waltham Watch Company for their great generosity to their employees. Let us all continue to do our part and have a Club Home that we will all be proud of.

EDWARD C. ELWELL, *President.*

* * *

WHAT SHALL WE NAME "IT?"

This is the first issue of your paper and as you see it hasn't any name. It's up to you.

Write the name you would like for it on a slip of paper with your name and department and put it in the "Suggestion Box."

The name chosen will appear on the next issue with the name of the winner.

Contest closes May 31, 1919.

Publicity Committee Judges.

* * *

Have YOU joined yet?

OUR SOCIAL COMMITTEE.

The Ladies' Social Committee are doing good work. Since the committee was organized a number of social events have been conducted with very gratifying results, in the line of ladies' masquerade, whist, pie social and entertainment for the children of the members of the club.

The buffet lunch, which is proving such an attraction, is cooked and served every Saturday night by this committee.

It is the intention of the committee to promote the welfare of the members of the club, by improving their social life, and accepting the opportunities so generously granted by the Waltham Watch Company, to make the Riverside Club a center for social and physical advancement of its employees.

MRS. GEORGE A. HINES, *Chairman.*

* * *

SPECIAL SPECIAL

The Club manager wants it distinctly understood that no committee, nor any other person connected with the club, has any more privilege than another. Every part of the club is yours. The sewing machines, the serving rooms, kitchen, and every other department of the club is at your disposal, except upon occasions when they are specially allotted to the use of some particular department, for the advancement of the club's interest.

* * *

Concentrate all of your thoughts upon the work in hand. The sun's rays do not burn until brought to a focus.—*Alexander C. Bell.*

* * *

Have YOU joined yet?



LADIES' DRAWING ROOM.

THE LADIES' DRAWING ROOM.

The Ladies' Drawing Room is at the right of the ladies' entrance and is handsomely furnished. It has neutral tinted walls and gray wicker furnishings upholstered in bright colors, the draperies matching the cushions. Two dainty writing tables are provided and one can always find plenty of "your club" stationery which the members are invited to make use of. The chairs and lounges are very comfortable, also at the large round table in the center of the room you will find your favorite magazine or paper. A large fireplace ready to light adds

to the homelike appearance of the room. The Bacon piano is well patronized and greatly adds to the pleasure of the members. The lighting arrangement is excellent. At each table and desk there are individual electric lamps. The one on the round table is very attractive, being a large affair with a shade of glass to match the furnishings. The ceiling lights are concealed and give a soft effect that is restful to the eyes. Ferns and plants lend attractiveness and help to make the drawing room a very cosy place to while away the evening.

Wisdom is the culminative effect of experience.

The capacity for friendship is a great business asset.

THE PURPOSE OF THE CLUB.

By Secretary Adcock.

The Riverside Club has been organized by the employees of the Waltham Watch Company, for the purpose of providing a suitable Club House for its members, where they can enjoy a relaxation after their daily work, in the form of social and various sport activities.

The Club House, with its adjoining buildings, has been specially fitted up in order that the members can, with those of their family who are admitted as Associated members, enjoy the various forms of sport.

It is also intended that by the enrollment of eligible members of any employee's family, to bring about a closer association of the people of our community, so that there may be that feeling of one large family working for the betterment of each of its members.

I hope that those of my fellow employees, who are not members, will avail themselves of this splendid opportunity to help make the "Riverside Club" the largest of its kind in the world, and so enjoy the same distinction in Clubdom as the Waltham Watch factory does in the commercial world.

* * *

WALTHAM WATCH CREDIT UNION.

The Credit Union will store your Liberty Bonds *free of charge* in their safe, as well as sell them for you at the ruling market price on the date of sale, and the money received, put on deposit at 5% interest, or in shares paying 6% dividends.

* * *

Have YOU joined yet?

A WORD TO THE MEMBERS OF THE RIVERSIDE CLUB.

Are you aware that you are one of a membership of nearly twelve hundred? And that this number was obtained in less than four months?

I am sure you did not join the Riverside Club because of the very small yearly dues of six dollars, which admits you to all of our activities.

I believe you young people joined it because you know that you get much benefit from our Gymnasium, Swimming Pool and all of the various recreations provided for you.

You older people joined it because you see that it is a great benefit to the employees of the factory, physically, mentally and sociably.

The good influence reaches to homes of all members. The Riverside Club is represented in each department of the factory by one who was chosen for his efficiency and great interest in the Club. His duty is two-fold; first to explain the benefits to be obtained by joining the Club, and to collect the dues.

Right here I would suggest to our representatives that they frequently consult with the head of their department as to the best manner and time to approach each worker.

I am satisfied that to obtain the best results *each worker* should have this matter fully explained and your Foreman can and will assist you in very many ways.

Yours for the best interest of the Riverside Club,

JAMES E. BRACKETT,
Treasurer.

The following club members are the official collectors in their respective departments:

Adjusting W. A. F. Estes
 Balance Edward Campbell
 800 Casting M. L. Hyde
 Cost Nellie G. Radcliffe
 Customers G. Ernest Affleck
 Dial A George P. Winn
 Dial B Charles J. DeMarque
 Delivery John S. Cullen
 Engineering Richard Simmons
 Machine Frank Clasby
 Flat Steel Harry Rogers
 Finishing A Charles J. Adcock
 Finishing B Fred W. Kohl
 Finishing C Ray C. Bicknell
 Gilding James McCarty
 Hairspring E. F. Haskins
 Jewelring Ethel Wight
 Jewel Making Joseph Spoettle
 Mainspring Harry Ballentyne
 Medical Harry Ballentyne
 Punch Mrs. Edith Mills
 Plate Francis Connarney
 Supts. Miss Ellen Bartlett
 Sales Jennie McManus
 Train John Cotton
 Timing Mildred Harris
 Speedometer Edgar Smith
 Counting House Miss Pearl Flagg
 Clock Charles L. Wilcomb

The collectors are ready at all times to give you any information desired pertaining to the club.

* * *

THE GUN CLUB IS A REALITY.

At a special meeting of the board of governors it was voted to organize a Gun Club to affiliate with the Riverside Club. The committee will be appointed later.

* * *

It is far better to have your salesman work with you than for you.

CHAIRMEN OF COMMITTEES.

HOUSE—
 William R. Willis.
 SWIMMING—
 Raymond Bicknell, Finishing C.
 GYMNASIUM—
 George A. Hunt, Finishing A.
 BILLIARDS AND GAMES—
 George H. Fernald, Machine.
 DANCING—
 George F. Walters.
 MUSIC—
 Charles S. Stowe, Adjusting.
 BOWLING—
 Edward C. Saunders, Adjusting.
 VOCATIONAL—
 George C. Snow.
 LADIES' SOCIAL—
 Mrs. George A. Hines.
 BASEBALL—
 Charles P. Winn, Customers.
 PUBLICITY—
 George F. Bridgen, Flat Steel.

* * *

THIS WILL INTEREST THE LADIES.

A new Bagatelle billiard table will be installed in one of the ladies' rooms on the first floor. This is a very interesting game and one that will be enjoyed by all that play. The table is being made especially for the Riverside Club and will harmonize with the room furnishings. Here's your chance ladies! Come on and enter into this new sport.

* * *

After all, the real proof of success is the ability to hold onto it after you have grabbed it.

* * *

If some men would only work as hard as they worry they would soon be millionaires.

CLUB ACTIVITIES.

The past weeks were surely busy ones at the Club. In addition to the regular activities there were entertainments of almost every description. Quite a few of the departments took advantage of the facilities afforded them at the Auditorium and night after night made merry with social dances, minstrel shows, stag parties and concerts.

Finishing C Dept., Finishing A Dept. and the Customers' Dept. held dancing parties. The Machine boys had a stag party and the social committee gave a pie social. In addition to these functions, dancing assemblies were held every Friday evening under direction of the dancing committee. There was a May party for the children of the members, and the Train Making Dept. had a minstrel show.

In the Club house two informal musicals were held. Dressmaking and millinery classes on Tuesday and Wednesday evening. Whist and other games on Wednesday evenings and the art classes were busy on Thursday evenings. The ladies' drawing room was well patronized every night and it is a delightful place to have a quiet evening reading your favorite paper or magazine.

There was sport galore for the men. Checker and Chess tournaments, Billiard and Pool matches, Whist and Cribbage games and if one did not care to enter into these games, the smoking room is just the place to enjoy a quiet smoke and read. Another feature which has proved a very enjoyable one, is the fudge night.

The Gym. was in full swing every night and the opportunity to "limber-up" was taken by a large number of members.

The Swimming Pool is well attended and the instructors are kept busy showing the members how to swim and dive, also many other stunts.

Saturday night is a great night at the Club. Besides the different forms of amusement that are provided, you can have a fine lunch. Buffet lunch is served from 9 to 11 for everybody.

The baseball teams are holding regular practice games and there will probably be a ladies' team formed.

In addition to these activities, you can find amusement and recreation of just the kind needed after a day spent at your work at the factory. Manager Willis is always on hand to greet you and accord you any privilege or request you may desire. Better come up as often as you can and see for yourself what a homey place the company has provided for its employees.

* * *

CLUB COLORS.

The closing date of voting for the "Club Colors" has been extended to May 31st.

There are to be many events this summer, where you'll be proud to show your colors, such as your ball games, track meets and picnics.

EVERY EMPLOYEE CAN VOTE. The Collector in your department has the ballots. Get one today.

* * *

The Waltham Watch Company Band will give the first concert of the season, in Robbins Park, the first or second week in June. These concerts are provided gratuitously by the company and are much enjoyed by the employees. The people of Waltham and vicinity are indebted to the company for these concerts and show their appreciation by turning out in large numbers.

RIVERSIDE CLUB SLOGAN.

2000 Members Oct. 1st.

R-ecreation
I-nvites
V-itality.
E-very
R-easonable
S-ervice
I-nsuers
D-eveloped
E-nergy.

C-ome
L-oyal
U-ndecided
B-elong.

* * *

SCHEDULE OF THE RIVERSIDE CLUB BASEBALL LEAGUE.

May 17	A vs C—B vs D—E vs F
May 24	A vs D—B vs E—C vs F
May 31	A vs B—D vs F—E vs C
June 7	A vs F—E vs D—C vs B
June 14	A vs E—B vs F—C vs D
June 21	A vs C—B vs D—E vs F
June 28	A vs D—B vs E—C vs F
July 5	A vs B—D vs F—E vs C
July 12	A vs F—E vs D—C vs B
July 19	A vs E—B vs F—C vs D
July 26	A vs C—B vs D—E vs F
Aug. 2	A vs D—B vs E—C vs F
Aug. 9	A vs B—D vs F—E vs C
Aug. 16	A vs F—E vs D—C vs B
Aug. 23	A vs E—B vs F—C vs D

—Teams as they are lettered—

- A—Finishing.
- B—Machine.
- C—Clock
- D—Train
- E—Plate
- F—Delivery.

As now planned all games will be played upon the Bicycle Park.

* * *

Have YOU joined yet?

CLUB NOTES.

The very substantial manner in which the employees of the Waltham Watch Company showed their loyalty to Uncle Sam in the Victory Liberty Loan, is a credit to them and to their employers, \$83,000 being subscribed for through the counting house at the time of going to press.

The Riverside Club is very grateful to Mr. Frank Byam and Mr. Thomas F. Bannan for their generosity in placing at the disposal of the Club additional grounds upon which the Watch Company is laying out our new Athletic Field.

The Day Nursery, which is conducted by the Watch Company, is proving its usefulness more and more every day. During April there were eight "kiddies" under the care of the very competent matron, Mrs. Akin, and her able assistants.

The Bowling Alleys are fast approaching completion. The committee in charge are pushing things just as speedily as possible, and it won't be long before we will have an opportunity to test our skill. A feature of the building is the fact that two hundred people can be seated to watch the games.

Plans are being made to form a Dramatic Club. This is a fine idea, and will be the means of giving the club members and their friends some enjoyable evenings.

Why is a Membership Ticket in the Riverside Club like a Waltham Watch?

Because you are assured of a good time.

* * *

Have YOU joined yet?

Have YOU joined yet?



THE SWIMMING POOL.

THE SWIMMING POOL.

The Swimming Pool is one of the largest and best in the country. It is 66 feet long by 25 wide; its depth being 3 feet at the shallow end and 6½ feet at the spring board; holding 68,800 gallons of water, which is filtered to a standard even better than our city water, circulated through the filtering plant at least twice every twenty-four hours. The water is kept from 70 to 74 degrees and the room at 80.

In the photograph you will notice the four heavy lines through the center, also the circle in the center. These are under six feet of water, and call attention to the clearness of the water.

Mrs. Ruth Cloyes Neal, graduate of Sargent's School of Cambridge, and Physical Instructor at the Malden

High School has been engaged as instructor for the women.

Mr. Wilbur Stevens, who is instructor for the men, has had a large experience in this kind of work and his knowledge of swimming and diving will be of great value to the men members of the Club.

Men or women wishing instruction can arrange for same by applying to Mrs. Neal, Mr. Stevens or any member of the Swimming Pool Committee.

The pool is open for inspection at all times. Any member wishing to see the filtering apparatus and vacuum pump can do so by speaking to any of the committee, who will also be glad to furnish you any information you desire.

RAYMOND BICKNELL, *Chairman.*

RIVERSIDE CLUB TICK-TALK

Published Monthly By the
RIVERSIDE CLUB MEMBERS
WALTHAM, MASS.



VOL. I.

JUNE, 1919.

NO. 2

Employees of the Waltham Watch Company and their immediate families over sixteen are eligible for membership.

Our readers are invited to contribute to these columns. We will gladly accept any article which they believe might be of interest to the members of the Club or to the employees of the Waltham Watch Company.

Address all communications to Publicity Committee, Riverside Club, or place them in the "Suggestion Box."

MANAGING EDITOR: George F. Brigden, *Flat Steel.*

CLUB EDITOR: Wm. R. Willis, *Club Manager.*

LITERARY EDITOR: Miss Lena B. Riggs, *Statistic.*

FACTORY EDITOR: Mrs. Nellie G. Radcliffe, *Cost.*

SOCIAL EDITOR: Mrs. Geo. A. Hines, *Punch.*

ILLUSTRATOR: George C. Snow, *Draughting.*

CARTOONIST: Edgar Smith, *Speedometer.*

PHOTOGRAPHER: Winfred F. Rowe, *Advertising.*

GIVING THE NEW MEMBER A WELCOME.

When you go into a country or a strange place you are grateful to the man who extends to you the hand of fellowship, to the one who makes you feel at home.

Remember the new member of your club. A little effort on your part can make the newcomers feel at home and will show them the feeling of co-operation you have helped to build up. You can do more in five minutes to establish the right spirit while their impressions are forming than you can in many days after they have formed their opinion of you and the club.

Now fellow-members, this is your chance to "boost" YOUR CLUB and show to the new members where you stand and what your feeling is regarding the club.

RIVERSIDE CLUB TICK-TALK.

The employees of the Waltham Watch Company have clearly shown their originality in selecting a name for their paper. It was a problem for the publicity to decide the name that was best fitted to grace the Riverside Club paper. A careful inspection of each name presented was given and every point possible was considered as to the linking up of the name chosen to the club and the factory. It was finally decided that TICK-TALK came the nearest.

Mr. J. N. Robinson of Finishing A department has the honor of being the gentleman who sent in that name.

In our next issue we will give you the number of votes cast and the exact number of names that were suggested.

PUBLICITY COMMITTEE.

TO OUR CLUB MEMBERS.

This is your magazine!

Its mission is to serve you to the end that you may be kept in closer touch with the members of YOUR club and YOUR co-workers at the factory.

Your appreciation of our first endeavor in your behalf was very gratifying to the publicity committee, and we extend to you our sincere thanks.

To the board of governors and chairmen of the various committees, who so willingly assisted us, is largely due the success of the first issue of your magazine.

Upon the co-operation and assistance of each and every member of the club depends the future success of YOUR magazine. Through its columns you can give to your club members and benchmates a message that may be the means of promoting that feeling of harmony and good-cheer, so much desired by the Riverside Club officers. Will you do your part?

PUBLICITY COMMITTEE.

* * *

SWIMMING POOL.

The swimming pool has been a very busy place since the hot weather began. About nine hundred took advantage of the pool the first week of June.

The children showed their appreciation of the privilege accorded them by turning out in large force.

The swimming exhibition last month was a great success. The work of the Sargent School girls was appreciated very much and we hope to have them with us again.

Mrs. Neal and Mr. Stevens, our instructors, are working hard to please everyone. Those wishing instructions can make arrangements to have same by applying to the instructors. There is no charge for instructions.

FACTORY NOTES.

The office of the Credit Union is now located at the head of the stairs, 4th floor, center corridor.

* * *

Now the question is—"Where are you going to spend your vacation?"

* * *

AN EXAMPLE IN ECONOMY—Have any of you noticed the "pencils" used by a certain official of the W. W. Co.? (You had better bring your eye glass.)

* * *

One of the greatest improvements that has been made at the factory for many years is the remodeling of the North Corridor, Main Entrance, which is being fitted with modern steel stairs, from cellar to attic. The entrance will be on either side; this will relieve the congestion at the Main Entrance as about 35% of the entire force enter and leave the factory at this point. The new addition to the front of the building will be five stories, which will be used for the several offices, including the Main Employment Office, etc.

* * *

The Purchasing Agent's office is on the 3rd floor, North front.

* * *

Mr. Charles Bowman, operator of passenger elevator in center corridor, will operate new elevator when it is completed.

* * *

A JUNIOR SUGGESTION—The eleven year old daughter of one of the officials makes this suggestion for the club colors: "Blue and Green—Blue for the River and Green for the Side."

* * *

Standing and gazing at the top of the ladder of success will never get you to the top; you must climb.



THE RIVERSIDE CLUB GYMNASIUM.

The Gymnasium is equipped with all the modern apparatus, including Parallel Bars—Horizontal Bar—Horse—Buck—Swinging Trapeze—Teetee Ladder—Adjustable Inclined and Horizontal-Ladder, Stall-Bars, Chest-Weights—Climbing Pole and Rope Jumping Standards—Punching-Bag, Mats for Tumbling and Wrestling—Indian Clubs, Wooden, and Iron Dumb-Bells—Wooden and Steel Wands for drill work.

The object of Gymnastics or Physical Training is the regulated and supervised practice of muscular exercise to produce good health.

Special attention and exercises will be given by the Instructors, Mr. and Mrs. Spoettle, to persons who are under medical treatment.

Dancing and games of all kinds are played, including Volley and Basket

Ball. Athletic games and outdoor sports including Tennis will be played out of doors as soon as the playground, which is now under construction, is ready.

The Instructors are always ready to give advice to anyone wishing to learn new stunts on the above mentioned operations. In the drills you always find a series of new movements for exercising almost every part of the body.

Calisthenics, dancing and the numerous games will make you forget your troubles and take your mind off your daily routine.

All these Recreations help the person who is occupied at some sedentary occupation combined with such tedious work as you will find in Watchmaking. Physical training will develop the mind as well as the body.

EMERGENCY HOSPITAL.

Among the many improvements in the betterment service of the Wal-
tham Watch Company during the
last year a brief mention of the work
done at the Emergency Hospital may
be interesting. From May, 1918, to
May, 1919, there were 28,000 visits
from employees to the Hospital for
advice in regard to sickness or acci-
dents. Of this number 1,517 were for
accidents, and 1,546 calls were made
in the homes of employees. That the
work has been successful is shown by
the fact that only 700 employees were
absent on account of the influenza,
with only ten deaths. That hardly a
case of septic sore throat treated from
its incipiency has had to lose any
time, while those cases which were
left untreated in several instances,
lost from three to ten days. This is
only an illustration and shows the
importance of the Emergency Hospi-
tal.

The Hospital invites every em-
ployee, who feels sick or has met with
an accident, no matter how trivial, to
visit the Hospital at once. First aid
in sickness should be given during the
first 24 hours of an attack and in
cases of accidents this aid should be
rendered during the first 15 minutes.
Not a single case of infection has oc-
curred during the year.

The main objects of the Hospital
are:

First, to provide immediate and
subsequent treatments for all injur-
ies.

Second, to examine, advise, and
treat all cases of sickness that come
to the Hospital, and no case is too lit-
tle to receive treatment. The Hospi-
tal tries in every way possible to pre-
vent disease as well as to cure it.
There are no charges, everything is
provided by the company.

CLUB NOTES.

Mr. John Smythe of Finishing A
department has presented the club
with volumes of Harper's Weekly—
1862 and 1870; Frank Leslie's—
1862; and The Illustrated London
News of 1856 and 1858. Also Frank
Leslie's Budget of Fun published in
1858. These books are very interest-
ing and will be much appreciated by
the club members. We thank you Mr.
Smythe.

* * *

Members of the Gun Club can be
assured of receiving prompt attention
should a "stray" bullet clip off the
top of their ear, or give them a close
haircut, for the Chairman, Mr.
Charles Wilcomb, has included the
company Doctor, Samuel P. Strick-
land, and Miss Clara B. Armstrong,
one of the company nurses, on his
committee. (Why not include an in-
surance solicitor?)

* * *

At the get-together meeting of the
collectors and members of commit-
tees, the other night, it seemed to be
the rule to allude to our efficient force
of collectors as the Representatives of
the Club. That's right! You collect-
ors are our representatives—and
mighty valuable ones, too—and the
change of your official name to repre-
sentatives is far more fitting.

* * *

The baseball umpires are still alive.
Charlie Winn must have made good
choice of the men for this work. Um-
piring a baseball game is no cinch.
Everybody wants to be suited, and
according to the praise heard on all
sides, the umpire came pretty near do-
ing it.

* * *

The Camera Club is enjoying a lot
of picture taking, and we expect to see
some fine specimens of their work
hung on our clubhouse walls soon.

PHENOMENAL GROWTH OF THE CREDIT UNION.

Two years ago this summer, the Waltham Watch Credit Union began business. During the first year its average weekly receipts were from \$200 to \$400 per week. At the end of the first twelve months (June 1, 1918) the Bank Statement showed the total assets to be \$21,770.67. During the past twelve months the receipts jumped to between \$2500 and \$5000 per week. The total assets at the end of the second year's business, June 1, 1919, were \$82,249.23. This is a gain of nearly 400% in a year's time.

The shortest month, February, had only 23 working days in it this year and the Credit Union receipts for the month were \$31,509.22; an average of \$1,369.96 per day.

If you want your money invested in a safe money making proposition, the above statement should most certainly interest you. *The Credit Union pays more interest than the other banks—5% on deposits—6% on shares.*

It can also lend you money *cheaper* than other loan agencies.

A series of short articles on the Credit Union and its place in the banking world will be a feature in each issue of this magazine.

* * *

SCHEDULE OF THE RIVERSIDE CLUB BASEBALL LEAGUE.

June 21	A vs C—B vs D—E vs F
June 28	A vs D—B vs E—C vs F
July 5	A vs B—D vs F—E vs C
July 12	A vs F—E vs D—C vs B
July 19	A vs E—B vs F—C vs D
July 26	A vs C—B vs D—E vs F
Aug. 2	A vs D—B vs E—C vs F
Aug. 9	A vs B—D vs F—E vs C
Aug. 16	A vs F—E vs D—C vs B
Aug. 23	A vs E—B vs F—C vs D

—Teams as they are lettered—

- A—Finishing. D—Train.
- B—Machine. E—Plate.
- C—Clock. F—Delivery.

BLUE AND GOLD.

The contest for club colors called out a very large vote. BLUE AND GOLD wins with 152 votes. Black and Gold is next with 101. There were 273 votes which had blue as one color which shows it to be by far the most popular, the total number of votes being 687.

PUBLICITY COMMITTEE.

* * *

ON ACTIVE SERVICE WITH THE AMERICAN EXPEDITIONARY FORCE.

Aug. 22, 1918.

Gentlemen:

Thought you might be interested to know that one of your watches—open gold faced—15 jewel—8432991—presented to me on my 15th birthday—18 years ago has been with me ever since. It started in Chicago, spent 12 years in Kansas City—went West to 'Frisco—back across to N. Y.—then Newport News—Halifax—Liverpool—London—Paris and now the south of France. It went through a little submarine scare coming over—took a trip in an aeroplane—a fast ride across the channel. I've dropped it twice on cement floors lately and it still keeps accurate time. It's a great little watch and I prize it.

Yours truly,

W. W. HOWE,

Chief Motor Transportation Dept.,
France.

* * *

If you want to know how far you will go in business, take account of stock; find out how much *service* you are equipped to perform.

If you want to figure what you are likely to get, first figure what you have to give.

* * *

Some men say they can't before they have found out whether they can or not.

SOCIETY NOTES.

The past month has been a very busy one for the Social Committee.

On May 2, a very successful May Party was held for the children of the members. Ninety were present; ages 2 to 6 years; favors were given and refreshments served; the afternoon was spent in games and dancing. When leaving each child was presented with a box of candy. The entire expense of this Party was paid by the Fudge Committee.

We are greatly indebted to Mrs. Ethel O'Donnell and Mrs. Hattie Hanson for the music and favors.

Matrons: Mrs. Susan Getchell.

Miss Belle Rook.

Miss Helen Dolby.

By request a second May Party was held for the children on May 19, 130 present.

Mr. Ezra Fitch, Mr. Harry Brown, and Mr. Eugene Folsom extended greetings to the children, and bid them a hearty welcome.

Matrons: Mrs. Eugene Folsom.

Mrs. Ralph Mayo.

Mrs. Warren Fiske.

On May 23, a Pie Social was held in the Auditorium, which proved a very social affair.

On June 2, the Club entertained at the Soldiers' Home in Chelsea. Words would fail to convey to you the appreciation shown by the Veterans, as most of the entertainments there are of a patriotic order, and it was quite a treat to have a social committee remember them, and they requested us to come again soon.

To Prof. George Walters and Mr. Henry Marsh we extend our sincere thanks for their services, which added greatly to the success of the party.

MRS. GEORGE A. HINES.

THE NEW LEATHER MEMBERSHIP TICKET BOOKS.

The new leather membership ticket books will be ready for distribution to every member of the Club before the close of the factory, June 27th. Be sure that you have yours, for they are handy for keeping your membership ticket in presentable shape and so make an attractive souvenir of your club. Be sure to have a copy of the Riverside Club Tick-Talk with you. Your friends and relations will want to know of your environments and these two souvenirs will demonstrate very clearly your standing in the City of Watches.

* * *

OVER THE TOP—Finishing A department has passed the century mark in membership, with a total payment exceeding \$200.

* * *

A fortune awaits the inventor of a machine which will do as much as a woman can with a pair of scissors and a hairpin. If you don't believe it ask the Chairman of the Vocational Committee.

* * *

Help your club and the Manager by being prompt at all committee meetings.

* * *

One way to become round is to eat plenty of square meals. The Riverside Cafeteria is noted for its "rounding" process.

* * *

Where does Club Manager Willis "park" his "Overland" while making daily visits to the factory?

(Ask Doorkeeper Stevens.)

* * *

For a small fraction over one cent a day you can be a member of the Riverside Club and enjoy all its privileges. Better think it over and fill out an application card at once.



GENTLEMEN'S READING AND SMOKING ROOM.

The Gentlemen's Reading and Smoking room is situated at the left of the main entrance. It is furnished with every convenience for the comfort and enjoyment of the men members of the club.

There are two large reading tables upon which will always be found the latest magazines and daily papers. Care has been exercised in the selection of magazines, so that there will be those of interesting fiction as well as the best of mechanical and industrial nature.

Two desks are provided, where the club stationery will always be found. A sectional bookcase with a number of interesting books is also an attraction.

In one corner of the room you will find one of the Waltham Watch Company's latest models of Hall Clocks.

There are nice roomy lounges and chairs and one could wish for no more comfortable and cosy place to spend the evening than in this room enjoying a nice cigar and reading your favorite paper or magazine.

A FEW PEACE POINTERS.

The shot that sank the Lusitania, sank the German Empire.—*New York Commercial*.

Detroit is to have a World Peace Exposition in 1923. The necessity for

putting the date that far ahead is, of course, apparent.—*Detroit News*.

Looks as if the peace terms have taken the "germ" out of Germany!—*New York Morning Telegraph*.

ANNUAL PICNIC.

Our first Picnic, which was held at Norumbega Park, on Saturday afternoon, August 25, 1917 was the beginning of real Social Welfare Work by the Waltham Watch Company employees.

By the hearty co-operation of the management of the Waltham Watch Company, it proved to be a far greater success than the Waltham Watch Company, the Committee, or the employees had ever dreamed of. It afforded an afternoon of pleasure to approximately 2500 employees, with their families and friends. It was the era of a great achievement that created a lasting impression to the participants on that memorable occasion.

For lack of space and time we will omit going into the details of the success.

At the approach of the good old summer time last year, the Watch Company employees began to raise a question in regard to another picnic at Norumbega Park, the same as held the previous year.

The executive committee took up the matter with the officials of the Waltham Watch Company, and they expressed their willingness to again co-operate with the employees on the same plans as the first one. The offer of the management to donate all the prizes, for the long list of sporting events, was accepted by the committee representing the Company employees.

Notices were posted at the factory calling a meeting of representatives to be held in the President's building at 8 o'clock P. M., July 17, '18. Officers were elected and sub-committees chosen to make all the arrangements for the second annual picnic.

The Second Picnic was held at Norumbega Park, Saturday afternoon, August 24, '18; it turned out to be even more successful than the first one with about the same number in attendance. The Committees had profited by their experience and many improvements in handling the large crowd were noted.

After the reports of the officers and sub-committees had been made at the final meeting, the Treasurer's report showed a balance of \$52.76 on hand. It was voted that it be placed in the Watch Credit Union until 1919 in order to have something to start the next outing with. The meeting adjourned subject to the call of the chair.

Now the time is approaching when we are looking forward to our THIRD ANNUAL PICNIC, which we will try to make even bigger and better than ever. The Waltham Watch Company have already assured us of their hearty support and co-operation to make the entertainment a success. Many valuable suggestions were offered by the sub-committees, which will be taken into consideration, such as a shorter list of sporting events with more attention given to the entertainment of the women and children, and better arrangements for roping in the field, so that everybody can see the sports. A suitable grandstand for our guests and Waltham Watch Company officials will be provided. Refreshments should be for sale on the picnic field. These are a few of the things to be taken care of.

Now in closing your humble servant wishes to give you some idea of the date of the next picnic.

We received a letter from Manager John J. Benson of Norumbega Park informing us that bookings were being made for picnic parties at the Park for the season. He wished to be advised in regard to holding a date for the Waltham Watch Company employees' picnic. We interviewed the management and several employees of the different departments to ascertain if they were satisfied with Norumbega Park, also the same day as the two previous events, which is the second Saturday before Labor Day, and in consequence we are holding a refusal of Saturday, August 23, until a meeting of the representatives has been called.

Due notice will be posted throughout the factory, stating the date and place of holding the first meeting. Each department will be asked to send one representative.

Watch the local press and the Riverside Club paper for further information.

ARTHUR E. TRAVIS,
Chairman of 1917 and 1918 Picnic Committee.

* * *

DEPARTMENT REPRESENTATIVES.

The following corrections are in order:
800 Casing M. L. Hyde
Finishing C Raymond S. Bicknell
Plate Frances Connarney
Supts. Miss Helen Bartlett
Timing Gertrude B. Harris

RIVERSIDE CLUB TICK-TALK

Published Monthly By the
RIVERSIDE CLUB MEMBERS
WALTHAM, MASS.



VOL. I.

AUGUST, 1919.

NO. 3.

Employees of the Waltham Watch Company and their immediate families over sixteen years of age are eligible for membership.

Our readers are invited to contribute to these columns. We will gladly accept any article which they believe might be of interest to the members of the Club or to the employees of the Waltham Watch Company.

Address all communications to Publicity Committee, Riverside Club, or place them in the "Suggestion Box."

MANAGING EDITOR: George F. Brigden, *Flat Steel.*

CLUB EDITOR: Wm. R. Willis, *Club Manager.*

LITERARY EDITOR: Miss Lena B. Riggs, *Statistic.*

FACTORY EDITOR: Mrs. Nellie G. Radcliffe, *Cost.*

SOCIAL EDITOR: Mrs. Geo. A. Hines, *Punch.*

CALENDAR FOR AUGUST.

SWIMMING POOL

FOR LADIES.

Monday and Thursday 5.15 p. m. to 9.30 p. m.

Saturday afternoon 1 to 5.

FOR GIRLS (under 16 years of age).

Monday and Thursday 5.15 p. m. to 8 p. m.

Saturday afternoon 1 to 3

FOR MEN

Tuesday, Wednesday, Friday and Saturday 5.15 p. m. to 9.30 p. m.

FOR BOYS (under 16 years of age)

Tuesday, Wednesday, Friday and Saturday 5.15 p. m. to 8 p. m.

GYMNASIUM.

The Gym. is open from 5 to 9 every evening. Monday, Thursday and Saturday for LADIES. Tuesday, Wednesday and Friday evenings and Saturday afternoon for MEN.

BOWLING.

The Bowling Alleys are open from 6 p. m. to 10.40 p. m. every evening and Saturdays and Holidays in the afternoon from 1 to 5.

OUTDOOR ATHLETICS.

At the Athletic field opportunity is provided for Pitching Quoits, Jumping, Pole Vaulting, Shot Putting and Croquet.

BASEBALL.

The Riverside Club Baseball League will play three games, at Bicycle Park every Saturday afternoon up to August 23. Games called at 3 o'clock.

INDOOR GAMES.

The indoor games include Billiards, Pool, Cards, Checkers, Chess, etc. The Bagatelle-Billiard table is located in the Ladies' Parlor.

Buffet Lunch will be served in Club house from 9 to 11 every Saturday evening.

Club House is open from 9 a. m. to 11 p. m., week days and from 9 a. m. to 10 p. m. on Sundays.



RIVERSIDE CLUB CLUBHOUSE.

COMMENTS FROM AN OLD TIMER.

Ernest D. Donnell, the genial "Bud," who was the father of the Watch factory column in the old Tribune, which was the first daily paper printed in Waltham, also father and promoter of River Carnivals on the Charles River in this city, wishes to express his appreciation for the copy of TICK-TALK that was sent him. He said it was good work and that he had read it over twice and found it very interesting.

Mr. Donnell commenced work in the Jewelring Department under John Lynch in 1876. He left the factory to take up newspaper work on the Tribune during the Panic of 1893. He also reported for the Evening News, until his failing health compelled him to leave the field.

He is always interested in Watch

factory affairs and the employees. He said that the Riverside Club and Cafeteria was the greatest blessing to the employees in the history of the Waltham Watch Company. "Bud" complimented the committee who made it possible to hold an annual Picnic.

A. E. T.

The many favorable comments received for "Tick-Talk" are most gratifying to the publicity committee. We want to thank all our friends for their letters of approval of our efforts in getting out YOUR CLUB magazine. To the club members and the factory employees we extend our thanks for many helpful suggestions.

PUBLICITY COMMITTEE.

CREDIT UNION TALK NO. 1.

It has perhaps during the past year, more than any other, been most ably demonstrated as to how important a factor the Credit Union has become in relation to the welfare of the Watch Company employee.

During the terrible influenza epidemic last fall one has but to recall the hundreds of Watch Company employees who contracted the disease and the great number of deaths which resulted from it. The Credit Union was called upon to lend several thousands of dollars for the payment of funeral expenses, doctors' and nurses' bills and the tiding over of families with necessary funds for living expenses until the stricken ones were again able to resume work and things should once more assume a normal basis. A large amount of money was also loaned for the purpose of purchasing the winter's supply of coal. This commodity for the last two years has been scarce, high, and meant cash payments with the order, which in many instances was an utter impossibility with a good many families.

Nearly Twelve Thousand Dollars

TRADE PAPER READING BY EMPLOYEES.

A contemporary urges employees of factories and offices to read the trade papers of their vocations in order to get valuable information and be "up-to-date," stating that many men owe their promotions to better positions and correspondingly increased salaries, to showing in their conversations with the "boss" that they are possessed of greater knowledge than their occupations at the time made necessary.

(\$12,000.00) was also paid out to the employees just before the factory vacation.

The housing situation here, as well as elsewhere, has been a source of much anxiety to many people, who have had the house they were tenants in, sold by the owner and they themselves forced to vacate. The Credit Union is purchasing property for the employees and taking mortgages on same and will build new as far as it is advisable, with the amount of working capital at hand.

To do these things the Credit Union must have investors and to get *YOU* to invest is offering you 5% on deposits and 6% on shares.

The ordinary interest paid by banks is 4% to 4½%, THEREFORE, WHY NOT LET YOUR MONEY WORK FOR YOU WHERE IT WILL EARN YOU THE MOST WITH THE GREATEST AMOUNT OF CONVENIENCE TO YOURSELF?

Very truly yours,
WALTHAM WATCH CREDIT UNION.

CHEER UP!

It's easier to wear a smile
Than pack around a frown;
It's easier to laugh a while
Than sit around and scowl.
A pleasant word won't cost a cent,
A grin won't cost a thing;
So, get the sunny habit, and
Help make the old world sing.

—*Cincinnati Enquirer.*

* * *

All the world's a stage and some people are satisfied to be understudies all their lives.—*Steel Fillings.*

THE DAY NURSERY.

The Day Nursery, established about four months ago by the Wal-
tham Watch Company for the chil-
dren of mothers employed in the fac-
tory, has almost outgrown its capacity
limit. Opening on Wednesday, Feb-
ruary 26, with one infant ten weeks
old, the next Monday found four lit-
tle ones present. The enterprise stead-
ily grew in popularity until the num-
ber of children enjoying its privileges
were eighteen. New applications have
also been received during the vacation
at the factory. In fact there were
eight children who came daily during
that period.

The ages of the children received
have been from ten weeks to five
years. Every child is required, upon
entering, to bring a health certificate
from a physician and is also examined
by the Company's doctor before join-
ing the other children. It has been
noted that every child at the Nursery
has improved in health after a brief
stay.

At first one of the Company's
nurses called daily at the Nursery but
after a time it was seen that this was
not necessary as no illness developed
and no accidents have befallen the lit-
tle ones.

Careful attention is given to the
diet of the children while at the Nur-
sery and food prepared for them is
varied according to their age and the
season. Plenty of milk and eggs are
provided at the lunches and dinners
which are served at 9 a. m., 12.30
and 4 p. m. In fact nourishing and
tempting to youthful tastes are the
daily menus at the Nursery.

The play room is a delightful place
for the older children, while quiet,
well ventilated rooms, equipped with
dainty cribs, are provided for the tiny
ones.

An effort is made at the nursery
to provide for the comfort and the
happiness of the little visitors in every
possible way and the steadily increas-
ing patronage speaks for itself.

NAMING THE CLUB MAG- AZINE.

The interest given the contest for
naming the Club Magazine was far
in excess of what was anticipated by
the Publicity Committee.

Some very clever and appropriate
names were sent in, and if space
would permit we would like to give
you a list of them.

With a total of 484 votes there
were 344 different names suggested,
which proves that the employees of the
factory have a lot of original as well
as mechanical ability.

* * *

Spare the rod and you will spoil
the fishing.

CUT IT OUT.

If you have a grouch that pains you,
Cut it out;

Or habit that enchains you,
Cut it out.

Don't waste time in useless thinking;
You can't cure yourself by winking.
So, just can the foolish shrinking—
Cut it out.

If you're fond of sorrows telling,
Cut it out;
'Ere you hear the chorus swelling.
Cut it out!

Folks are bored by all this goating
And this grief charge anecdoting;
If you want to keep a-floating,
Cut it out.



RIVERSIDE CLUB BOWLING ALLEYS.

RIVERSIDE BOWLING ALLEYS.

The Riverside Club Bowling Alleys are the equal of any in the State. The building was built especially for alleys, plenty of air, light and room was the pass word. Furnished with the latest, most up-to-date equipment and room to accommodate 250 spectators.

Teacher: "Is there anything you know of, boys and girls, which expands with cold and contracts with heat?"

Class (in unison): "Yes'm. Ice."—*Baltimore American.*

* * *

The secret of success is constancy to purpose.

SUCCESS.

One of the most successful men in America, when asked the secret of success, replied: "I built my fortune on the dial of my watch; seconds became pennies, minutes became dimes, hours became dollars. I gave value to every tick, and took advantage of everything that economized time. I cannot say that I have any other particular recipe for success other than my foundation principle: Don't waste time."

Dentist—"Which tooth is it that troubles you, Sam?"

Pullman Porter—"Lower five, sar."

* * *

Courtesy costs nothing but rewards liberally.

"TICK" FROM THE FACTORY.

Among the recent visitors at the factory were Mrs. W. T. Grenfel, wife of the famous Dr. Grenfel of Labrador, and Dr. Bennett of Australia and party. Mr. Frank Stedman was in charge of these visitors.

* * *

The Delivery Department, which has been located on the street floor, North front, for a number of years, is now moved into its new quarters on the third floor, North front. This room has been fitted up with new benches and unit cases for the work. The walls and ceiling are finished in white, while the lower portion of the wall is painted a light green. There is excellent light and ventilation and the location is ideal for the employees who are entrusted with the exacting and delicate work done in this department.

* * *

Foreman W. H. P. Smith of the Hair Spring Department was the last person to use the old stairs from the third to the fourth floor when the workmen commenced to take them down on July 10.

* * *

Mr. Lester Perley piloted Messrs. V. Matsuno, Y. Umezulsa and Mr. Shata from Tokio, Japan, through the factory.

* * *

Among the relics found in tearing down the old staircase in the North corridor, was a boot-jack which was used by the late Gardner Darling, who worked here a life time and operated the passenger elevator. For a quarter of a century it has hung near the elevator and no doubt many of the old-timers will recollect seeing Mr. Darling using this implement in pulling off his leg boots. Mr. Charles

Bowman, the present elevator operator takes great pride in showing this relic of by-gone days.

* * *

The new stairs in the main corridor were opened for the employees on the Monday morning, July 14, when the factory opened after the two weeks' annual vacation.

* * *

As fast as possible, every department will be supplied with drinking water "bubblers." This method of providing drinking water is far superior and much more sanitary than the old way of having the water brought to the different departments in carboys.

* * *

Everybody was glad to see Mr. Eugene L. Folsom, Assistant General Manager, back at his office after a month's business trip.

* * *

The Automatics for grinding barrels, crown and winding wheels, formerly located in the Flat Steel department is now in the Punch B department.

* * *

All the employees of the Cost department are very much pleased with their new, well lighted and well ventilated office which is situated on the third floor, Steel Wing.

EDUCATION OF EMPLOYEES

A nationwide movement to educate employees with the view of increasing their efficiency and better fitting them for promotion has been started by merchants' associations and big firms in the East. Employees are taking quite an interest in the movement.

“TALK” FROM THE CLUB.

Prof. Walters, Chairman of the Dancing Committee, is making up his list of dances and other functions. It will be printed in full in the September issue.

* * *

The officers and representatives of the club now have passes for their use in transacting club business in the different departments of the factory during working hours.

* * *

Mrs. Mabelle Dunn, representative of the La Flomay Corset, will be at the Club House every Wednesday 7 to 9 for fittings.

* * *

The chairman of the Swimming pool wants it distinctly understood that the instructions at the pool are FREE. The instructors are ready at all times to answer any question and render any service desired.

* * *

Mr. P. Stewart of the United Steel Company recently visited the Riverside Club for the purpose of securing data for forming a similar club for the employees in the plant of which he is the manager. Mr. Stewart was very favorably impressed with the equipment of the various activities and the elevating environment that the club provides for the factory employees. He also informed Manager Willis that our club was widely known among the large industrial concerns of the country and was considered the equal of any undertaking of like character in the United States.

* * *

Club Manager Willis is the happy owner of an “Overland” and is getting to be an expert at the wheel. He no doubt can tell you the most direct route from Waltham to Providence, R. I.

The ball players of the different teams of the Riverside Club Baseball League showed their energy and resourcefulness in the many ways devised to secure funds to purchase their uniforms with. Nearly all of the six teams that comprise the league, have provided themselves with nifty suits. The captains of the teams and the chairman of the league, through “Tick-Talk” wish to express their appreciation and thank the employees at the factory and all others, who so generously helped to make their endeavors successful.

* * *

Your attention is called to an article in the July issue of the Keystone magazine about the welfare work of the Waltham Watch Company. Our Club, like our watches, will soon have a nation-wide reputation. Everyone can have a Waltham Watch but only employees can have a membership card. Are you taking advantage of this?

* * *

We’re going to have a good old fashioned “dance” at the auditorium in the early fall. This notice is given advisably in advance, so that you can kinder brush up on Money Musk, Lady Walpole Reel, Fisher’s Hornpipe, Virginia Reel, the Lancers and Quadrille. The exact date of this “good time” will be announced later.

* * *

A complete account of the Vocational Committee’s activities for the fall and winter will be published in the September issue of “Tick-Talk.”

* * *

Usually success is just beyond the point where the ordinary man decides to quit or change.—*Employee’s Magazine.*

A FEW WORDS FROM THE BILLIARDS AND GAMES COMMITTEE.

With the cooler weather coming on the committee intends to stimulate extra interest in the different games at the club.

One night of each week will be considered as the regular night for the different games, when we will try and have all games going. There will be billiards, pool, checkers, chess and cribbage.

The billiards and pool will be handicap. In handicapping I wish to let the members know that to do so justly is a very hard proposition, but we will try to do our best.

Now we would like to have our best players take part in these different games. You are well aware other Industrial plants are interested in this club idea and when you can get a suitable team in the different games we will have a visiting night, so use our club, practice faithfully and we assure you that the best will be picked out to represent the Riverside Club.

There will be notices posted at the club for the different games so jump in and have all the fun, and also the experience in competing with others.

Sometimes a man is fairly good when he has nothing to think about except winning, but when he gets into a tournament he is lost. To overcome this, you must have actual practice and I know of no better place to secure it than right in our own club, so all "get together" and put the Riverside Club in **FIRST PLACE** in all the games.

CHARLES E. MCBRIDE, *Chairman.*

* * *

Every man should keep a fair-sized cemetery in which to bury the faults of his friends.—*Henry Ward Beecher.*

RIVERSIDE CAFETERIA.

The Riverside Cafeteria has proved itself one of the best patronized features that the Waltham Watch Company has provided for the welfare of its employees.

* * *

It is the object of the Company to provide their employees with the best of food at cost. We feel that the service has been inadequate, but with the opening of the addition we are sure it will be improved.

* * *

The plans have four steam tables instead of two, and all arrangements are made for better service.

It is interesting and pleasing to note the increase of patronage:

In January 2,819 were served, and in June 10,096. During the six months that the Cafeteria has been conducted there have been 45,351 meals served.

* * *

The Cafeteria is trying hard to please and with the opening of the new addition will be able to serve its patrons much easier.

We may have to save our best clothes for special occasions, but our best manners and our most courteous words are for everyday use.

* * *

"Is your son pursuing his studies at college?"

"Yes, but he hasn't caught up with any of them yet."—*Baltimore American.*

* * *

Even costly errors may be cheaper than idleness.

* * *

Laughter without kindness is fire that burns instead of warming.

* * *

The only real failure is the quitter.—*Dynamo.*

SIZING UP
A SHOT
LIKE
MR HAGAN
THE STAR
GOLFER



THE GIRLS ARE TAKING KINDLY TO CROQUET.

TO KEEP UP OR TO CATCH UP.

The apt subject of an address at a recent meeting of one of the trade associations was: "It is easier to keep up than to catch up." This is a homely saying, but it contains in its unpretentious phraseology the germ of all progress.

"It is easier to keep up than to catch up." This great truth should be printed in big type, framed in gold and prominently displayed in every store and business institution in the land. And not as a suggestion to employees or young people alone. Said the speaker who selected this apt subject: "This country is full of live, active and energetic men who are pushing on in the world and will soon drive out those who continue to follow the methods of the past."

A SMILE.

Nothing on earth can smile but man. Gems may flash reflected light, but what is a diamond flash compared to an eye flash and a mirth flash?

Flowers cannot smile. This is a charm that even they cannot claim. It is the prerogative of man. It is the color which love wears and cheerfulness and joy—these three. It is a light in the windows of the face by which the heart signifies it is at home and waiting.

A face that cannot smile is like a bud that cannot blossom and dries up on the stalk.

Laughter is day, and sobriety is night, and a smile is the twilight that hovers gently between both—more bewitching than either.—*Henry Ward Beecher.*



BASEBALL LEAGUE STANDING.

(Up to July 19)

	Won	Lost	Average
Machine	7	0	1.000
Finishing	4	2	.667
Plate	4	3	.572
Delivery	3	3	.500
Trainmaking	1	6	.143
Clock	1	6	.143

INDIVIDUAL BATTING LEADERS.

	Average
1—A. Varley, Delivery	.500
2—Boylin, Trainmaking	.500
3—Cunningham, Delivery	.481
4—Ryan, Trainmaking	.471
5—Kennedy, Plate	.448
6—Harrington, Machine	.441
7—R. Mooney, Machine	.438

LEADING BASE STEALERS.

R. Mooney, 12 Harrington, 11

LEADING RUN GETTERS.

Harrington, 13 A. Varley, 12

OUR THIRD ANNUAL PICNIC.

On Saturday afternoon, August 23, 1919, we expect to attend and take part in the greatest outing that has ever been held by Watch factory employees with their families and friends.

Our first and second picnics were a pronounced success in every respect, the attendance being about two thou-

sand and five hundred at each event.

Now we would like to make the coming picnic a memorable occasion for the Watch factory employees. Strive to make it like our Waltham Watch, the best in the world.

Let us all lend our aid in this Social Welfare work and make our picnic the best that has ever been held by any manufacturing company in New England. There are about four thousand two hundred persons employed at the Waltham plant. Now, if that number decides to go, and we hope they will, besides bringing their friends, and the father taking his family, it can readily be seen that approximately ten thousand people will be at Norumbega Park on Saturday afternoon, August 23, 1919.

We visited the Park, picnic grove and ball field and found them in excellent condition. Two small buildings have been erected on the place where we had the Committee tent last year. One of these will be at the disposal of the Executive Committee, while the other may be used as a booth for the sale of soft drinks, hot coffee, etc.

It is the intention of the committee to conduct the field sports and games in a different manner than those of 1917 and 1918. Several new and novel features will be added, also children's entertainment.

A large Dance Pavilion has been made at the Park Restaurant which will please both young and old.

We hope that everyone will take hold and help make our 1919 picnic something to be proud of.

Watch the Bulletin Board notices, and Local Press, to keep posted on the progress that is being made by your Committee.

ARTHUR E. TRAVIS,
Chairman of Committee.

DOINGS AT THE POOL.

There is always something doing at the Swimming Pool. A swimming team is being organized and good swimmers are wanted.

The record boards are as follows:

Raymond Millard, one length	10-1-5 sec.
" " 50 yards	25-3-5 sec.
" " 100 yards	1.01-1-5 sec.
Edwin Doughty 440 yards	8.32-1-5 sec.
" " 880 yards	18.29-1-5 sec.
Charles Mills, Plunge	45-1/2 ft.
True Brown, Two lengths	26 sec.
Henry Bjirkman, 220 yards	3.41-1-5 sec.
George Beley, Back stroke, two lengths	41-1-5 sec.
Florence Butler, one length	15 sec.
" " two lengths	32 sec.
" " Plunge 47-feet 5 in.	
Lillian Tony, Back Stroke, two lengths	1.09 sec.

Floyd Baird holds the record for under water swimming once around the tank.

Nichols, Esterbrook, Millard, Doughty and Baird are doing fine work on the diving team.

Oscar Riche has challenged Ed. Lymer for a 100 yard race and he will have to go some.

Florence Butler is doing fine work in assisting Mrs. Neal, our instructor.

Those wishing to try for the swimming team may do so by applying to Mrs. Neal or Mr. Stevens, the instructors.

* * *

QUESTION—What constitutes an associate member and who is entitled to same? **ANSWER**—Employees of the Waltham Watch Company must become a member, in order for their immediate family, over sixteen years of age to join the club.

* * *

WHY—Many are asking what is the matter with the Gun Club. The Gun Club closes from June to September. The committee expect to get the club started September 1, when all can enjoy the (lure of the flying target.)

CHARLES L. WILCOME, *Chairman.*

NEW ENTERTAINMENT COMMITTEE.

Chairman McCarty of the Entertainment Committee has appointed the following named club members to serve on his committee:

James M. McCarty, <i>Chairman,</i>	
Ida M. Carter,	<i>Gilding</i>
Wallace Clark,	<i>Gilding</i>
Charles S. Stowe (music),	<i>Adjusting</i>
Fred W. Graves,	<i>Customers</i>
Annie L. Little,	<i>Punch</i>
Mrs. Geo. A. Hines (social),	<i>Punch</i>
Marion Rosier,	<i>Trainmaking</i>
Ethel O'Donnall,	<i>Cost</i>
George F. Walters (dancing),	<i>Plate</i>
John D. Clement,	<i>Delivery</i>
Helen Dolby,	<i>Planning</i>
George C. Snow (vocational),	<i>Draughting</i>
George W. Johnson,	<i>Machine</i>
Sophie Smith,	<i>Gilding</i>

* * *

A SUGGESTION:—Regarding our musical activities for the coming season. We very much believe in preparedness if we are to improve on last season's record.

Although concealed orchestras may be fashionable these days, I doubt if there was one more effectively "concealed" than ours last season. It survived but one rehearsal—no wonder we could not see it!

No club of our dimensions and resources need be without a permanent orchestra. Such an organization would take care of the departmental entertainments, etc., obviating the necessity of hiring outside musicians.

The quota of music lovers will be larger than ever this season, so its up to us to see that this attraction is included among the others.

Waltham need no longer be a city of victrola winders and player-piano pushers.—*Club Member.*

“OVER THE TOP.”

A Trip to the Mohawk Trail.

On Saturday, June 28, a party of thirty members of the Riverside Club enjoyed an automobile trip to the Mohawk Trail.

Leaving the club-house at 7 a. m. we made our first stop at Fitchburg. From there we proceeded on to Gardner, at which place is located one of the Waltham Watch Company's plants. Most of the party visited the factory and then we started for Turners Falls.

After eating our lunch and having our pictures taken we continued on to Greenfield. From here the Berkshire Hills were very noticeable. Going through Charlemont the road runs parallel with the Deerfield River.

The Mohawk Trail begins here and goes over the top of the Hoosac Mountain. Several times we picked wild flowers, mountain laurel and had pictures taken.

The view from the summit of the mountain of Vermont and Massachusetts with the valley between was very fine. On the western slope we had the first view of North Adams and the Greylock Range. We took pictures of North Adams in the distance from the Hair Pin Curve.

From North Adams we went to Cheshire, situated in the Berkshire

Hills. This road running south through the valley between the Hoosac and the Greylock Range.

The “Elmwood,” the farmhouse where we stayed, is at the foot of “Old Greylock.” The people of this homelike spot were the most congenial and warm-hearted we had ever met. Had supper and played baseball, also danced on the veranda. After spending a very pleasant evening we retired at ten o'clock.

The next morning had breakfast and at 8.30 were on our way to Pittsfield with the feeling that sometime we would like to return to that charming spot again.

Our homeward journey was through the heart of the Berkshires in which some very beautiful homes are situated. In Lee and Lenox are some very fine estates.

Although the road over Jacobs Ladder was under repairs, the view was very fine. After leaving Westfield, where we had lunch the views of the Berkshires faded in the distance.

The route from here was through Springfield, Worcester and by the Wayside Inn to Waltham, arriving at 9 p. m. Sunday. The trip was made without any accidents or mishaps and covered over 300 miles.

EMMA MADDEN.

A PULL.

A PULL, in the sense of a timely or untimely boost of one above another in rank or position, is a subject of common discussion and conversation. This subject may be heard in the office, the shop, the factory, the home. Asadore got a raise because he had a Pull with the old man, when Ignatz was entitled to it. But this is largely a matter of meaningless chatter—it should be only for crooked

politicians and charlatans to consider. To the man with ambition, who refuses to rotate in a groove, even in his commonplace work-a-day life, who strives always to be a lap ahead of his job, comes a subconscious sense of merit which utterly discounts anything like a so-called Pull. Whatever may come to such a man in the nature of a promotion has the indelible stamp of merit upon it.

RIVERSIDE CLUB TICK-TALK

PUBLISHED MONTHLY BY THE RIVERSIDE CLUB AND DISTRIBUTED
WITHOUT CHARGE TO THE MEMBERS OF THE CLUB AND
THE EMPLOYES OF THE WALTHAM WATCH
COMPANY

GEORGE F. BRIGDEN, MANAGING EDITOR



VOL. 1

October, 1919

No. 4

TO OUR GENTLE READERS

NOAH was six hundred years old before he learned to build the Ark. On this basis TICK-TALK is a mere infant, but we have an infant's grip. Watch us grow!

We shall begin in this issue to do business with every individual in the far-famed Waltham Watch Company's plant. In the words of a contemporary, "We seek not yours, but *you*," and to the end that we may capture and captivate *you* a corps of contributing editors will be appointed from the Club to represent the various departments of the factory.

Through these editors you are all cordially invited to enter the pages of TICK-TALK without knocking, and to remain on the same conditions.

It will not be really necessary for all of the 4950 of you to come at once, but do not hesitate, for we are prepared to expand. The allurements of the Riverside Club, set forth on the opposite page, will make comfortable those who have to wait, and the swimming pool will cool off any who may become over-heated in their zeal for publicity.

Live-wire contributions are to be our specialty. Anything that interests you, from the highest sporting score at the Club, to the latest arrival at the Day Nursery, the installation of a

fine machine, a corking story from the past, the wedding of a little widow and the present you made her, or the signing of the Peace Treaty, will be grist for TICK-TALK'S mill.

To serve you, we shall not work over-time watching the clock, not even a Waltham clock, for this is the one thing that no self-respecting Waltham timepiece can stand. Providence—in our case, the printer—permitting, we shall run regularly and our talk will come out on the tick each month.

Our aim is modest. We mean to have the best magazine published by any industrial club in the country. To accomplish this we shall have to go some, but by close association with the Waltham Watch, we expect to acquire the habit. We can do this if live news comes to the editors not later than the twentieth of the month.

The Board of Governors of the Riverside Club and the Factory Officials are the regulators of TICK-TALK. The contributors are its main-spring. The editors are its assemblers and finishers. *You*, to whom these few remarks are addressed, are its *jewels*. (Pipe the compliment and look pleasant, please!) And it will require the co-operation of everybody to make its wheels go.

We are counting on *you*.

At no time of the year is it of more importance to have some form of relaxing from one's daily occupation than right now. To those who are employed in work that is sedentary and that requires the strictest attention, it is essential to enter into some activity in direct contrast with their usual routine, or to take up some sport or recreation that is suited to their particular need or desire.

There is no better way to obtain this restful relaxation than to become a member of the Riverside Club. Do not merely take out a membership card and say, "I'm a member" and then seldom visit **YOUR CLUB**. *Be An Active Member!* Come into the Club with the firm resolve that you will get all the enjoyments and benefits possible. That you will do all you can to help along this work which is so well organized for the employes of the Waltham Watch Company and their families.

The employes at the factory are indeed very fortunate to have such a homey club-house and its surrounding grounds. The Waltham Watch Company are unsparing in their efforts to give us everything that tends to make an up-to-date club.

Over sixteen hundred employes have shown their appreciation of the company's thoughtfulness in their behalf by becoming members. Will you help us to make the Riverside Club the largest and best Industrial Club in the United States? It can be done with your help. Are you a member? If not, *join now*.

In the last issue of this magazine a paragraph appeared in regard to the reading of Trade Papers by employes. We would like to go a little farther and tell you that many of these trade papers and business magazines, together with books of value and interest, may be secured from the "Cost

Statistical Office" at the factory. All employes are welcome and may secure passes from their Foremen to obtain these books. Some of the older numbers of the magazines you will find at the Club House.

Any suggestions for the addition to our present magazines and books will be given attention.

Annual Meeting of Club October 14, 1919

The Annual Meeting of the Club will be held Tuesday evening, at 7 o'clock, in the Club Auditorium.

The election of officers for year of 1920 will be held at the factory during the hours of 11.30 to 1.30 (noon); returns will be announced at the meeting.

Amendments to the By-Laws will come up for action. Reports of the first year's business of the Club will be made. The work done by the Board of Governors during the year will also be presented to the members for their action. *100 members constitute a quorum for the transaction of business. Members must have the fourth quarter membership cards in order to be admitted.*

From President Elwell

President Elwell respectfully requests that every member make a special effort to attend the annual meeting of the Club.

We have had a very successful year and the way in which you members have proved your appreciation of *your Club* is very gratifying to the Board of Governors.

Continue to show your interest by coming and taking an active part in this, the most important meeting of the year.

**2000 in January 1920
If You Do Your Part**

ANNUAL OUTING OF 4 ,000 WATCHMAKERS

WITH an attendance by actual count close to four thousand, conducted under weather conditions that were ideal and with a perfect execution of the elaborate and well arranged program, the annual outing of the Waltham Watch Company employes at Norumbega Park was an unqualified

for the opening of the attractions, and they watched with interest the games, which made a fine showing of the remarkable physical development in the ranks of the watchmakers here. The program moved on schedule time and proceeded without flaw or mishap, under the supervision of a corps of selected officials.

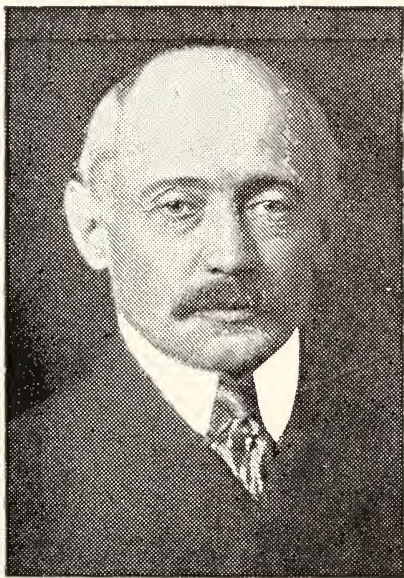
Visitors from other branches of the Watch Factory were also in attendance. Those from Quincy, who came in gayly decorated auto trucks, supplied a number of entries for the athletic events and took a decidedly active part in the day's outing. From Gardner came a group, fifty strong, who on their return home, gave three cheers and a tiger for the Waltham Watch Company.

Everywhere in the park outing tags, bearing a likeness of the famous Waltham timepiece, were seen and the picnic was one of the largest events ever conducted by employes of an industrial concern at Norumbega Park.

Slips were presented to the prize winners and afterwards the presentation of prizes was made by President Fitch, who complimented the winners and entered fully with the employes into the spirit of the day.

The formal program was concluded in the early evening and while the majority then returned home, a large number remained for the evening and enjoyed dancing and the attractions at Norumbega.

The outing was the most successful of the series to date and the committee, the officials of the Watch Company, the employes and those in charge of the conduct of the program share in the credit for the splendid results.



EZRA C. FITCH
President Waltham Watch Company

success, and the banner event of the outings established a few years ago by the Watchmakers.

Promptly at the noon hour, hundreds of the factory employes boarded special cars and proceeded directly to Norumbega Park, while the early hours of the afternoon swelled the outing-gathering until thousands were assembled.

In reserved seats at the athletic field, President Ezra Fitch, Vice-President Conover Fitch, and officials of the factory, foremen and invited guests were assembled at the hour set

**2000 in January 1920
If You Do Your Part**



THE DISAPPEARING PIE

THE PIE-EATERS

There was a young maid who said, "Why Can't I win the first prize eating pie?"

If I give my mouth to it

I'm sure I can do it,

You never can tell till you try!"

Miss Ida Lincoln of the Plate department, second from the right in the picture, is some pie-eater. At last year's picnic she won the first prize in the pie-eating contest, and again this year she demonstrated her ability as a rapid consumer of nice, juicy blueberry pie by coming out a winner. She and Miss Hester Brennan also won the three-legged race.

THE LION AND THE STRIKE

A FABLE

Once upon a time great Social Discontent prevailed in the Animal World.

The Horse, who was supposed to control the situation because of the necessity of Transportation, appealed to the King of all the Beasts—a noble Lion—for less work and more grain. And the Lion, thinking to avert Disaster, granted his request. But the

Horse was satisfied only for a time and then Kicked again.

The Donkey made a demand for shorter hours and more oats. The Cow, on account of the H. C. L., refused to give down her milk. The Hens went out on a Sympathetic Strike and would not lay an Egg. The Sheep was fleeced, as usual, but could do nothing but bleat.

The Tiger, Kangaroo, Elephant, Monkey, and all the other animals of the Circus and Zoo, formed an Equity Actors' Association and defied the Producing Managers. The Cats demanded Universal Suffrage. And the friendly Dogs, though pledged by a solemn oath to Preserve the Peace, abruptly left the houses and General Loot resulted.

A half-starved Donkey, who was grazing hard by a poor Sheep, chanced to bray concerning the Peril and Poverty of the times.

"Do you know who is to blame for all this?" bleated the Sheep.

"No," said the dull Donkey.

"Woodrow, the Lion," replied the Sheep.

MORAL

When in doubt, always pile the Blame on the One Highest Up.

GET-TOGETHER SUPPER AT THE CLUB HOUSE

In one respect the Riverside Club member resembles the Admiral in "Pinafore;" he likes the Club, "and so do his sisters and his cousins and his aunts." This fact was brought out at the Get-Together supper of the Board of Governors, committees and departmental representatives held the third week in September, when it was found that the number of associate members was greater than the capacity of the Club and that associate membership must be more carefully limited.

There was an attractive program of speeches by the officers and Assistant General Manager Folsom, the Father of the Club, followed by community singing, with solos by Miss Marion Roesger, and winding up with dancing.

The most interesting feature, however, came when the President of the Club, Edward C. Elwell, in well chosen words told how proud the Club was to have among its members a man that had always been active in everything that concerned the best interests of the citizens of Waltham, and especially the employes of the Waltham Watch Company; how he is an esteemed factory employe and also a Civil War veteran to whom the Comrades can always come for advice and words of comfort. Then President Elwell called Mr. Samuel Clark forward, and presented him with a life membership ticket to the Club. Mr. Clark was much touched by this evidence of appreciation and made a fine speech in reply. He left immediately after to attend a meeting of the American Legion, while his friends sang "The Star Spangled Banner," led by Mr. Brigden's ever-patriotic cornet.

**2000 in January 1920
If You Do Your Part**

TEMPERATURE ROOMS

FOR TIMING WATCHES

Probably few of the readers of TICK-TALK know of the very interesting installation, within a year, of temperature rooms located at the south end of the Adjusting department, for the purpose of testing under varying temperatures the chronometers which the factory has been making, first for government, and now for general use. Watches are also being put through this testing process.

The requirements call for tests over varying periods and for this purpose four rooms were built, the walls, floors and ceilings of which were heavily insulated with cork, and which were entered by double sets of doors. Each room runs successively at three temperatures. To accomplish this, Number One requires cooling only; Numbers Two and Three, heating and cooling; and Number Four, heating only. A refrigerating plant furnishes the cooling and steam the heating, each working through the medium of air in circulation.

From a large cold-chamber overhead the cold air is drawn as in an ice chest, and from a hot chamber below the heated air rises as in the hot air system of a house. There are complicated and sensitive instruments for controlling motors, which open dampers in the many flues and admit cooled or heated air as may be required. Sensitive recording thermometers make a continuous record and are always on the job to indicate the behavior of the machinery.

An additional work-room, Number Five, is controlled as are the others, but requires in addition a supply of fresh air for the workmen to breathe. Taken as a whole, the plant is a very wonderful working out of an intricate problem and, as time goes on, it will be brought to a high state of perfection.



MACHINE SHOP TEAM, RIVERSIDE CLUB BASEBALL CHAMPIONS

THE GREAT GAME ON BRAVES FIELD

In a game which abounded in thrilling plays and free hitting the Machine team conquered the Plate team before a crowd of fully 1500 at the Braves Field, Boston. The game was filled with exciting batting rallies and kept the crowd on edge until the last man was out. The different events before the game drew out some sharp competition and were run off without a hitch. Each event furnished a surprise, as the favorite in every instance was defeated. In the first event, which was circling the bases for time,

Johnny Carson by a great burst of speed defeated R. Mooney, the favorite, in the fast time of 14 3-5 seconds. In the second event, running to first after batting the ball, James Mooney surprised the talent by defeating the pick of the league in 3 1-5 seconds. Billy Mansfield drew great applause in this event by his exhibition of terrific (?) speed. Everyone remarked that he ran just like Ty Cobb, but not quite so fast.

John Stanton won the ball throwing contest by hurling the sphere 319

feet, which is considered some throw for an amateur.

The baseball game then started, so did the fireworks. The Machine started off like easy winners by scoring 3 runs one one hit, mixed in with costly errors by Carson and Howard. But the Plate came back in the 4th and 5th and by getting to Hazall regained the lead only to throw it away again in the 7th when Machine clinched the game by scoring 5 runs on two timely hits by Havey and Harrington. Jake Havey really played the most important part in the Machine win as his hitting out three safe ones scored runs in every instance, also his fielding was perfect. Bill Harrington also played an important part, as his batting and fielding were *gilt-edged*. For the Plate, Kennedy played a grand game and made two plays worthy of the Home of Big Things. Charlie Howard caught a swell game and kept the Machine players glued to the bag most of the time. Johnny Carson was unfortunate in having an off day in his fielding and throwing.

FINAL SCORE 13 TO 9

MACHINE	ab	h	po	a	e
R. Mooney, 3b	.....	5	0	2	2
Bauman, 2b	.....	5	1	2	2
Harrington, cf	.....	4	2	2	0
Hazall, p	.....	5	0	2	4
J. Mooney, ss	.....	3	0	1	3
Havey, 1b	.....	4	3	9	1
McCabe, c	.....	5	0	6	1
Moran, rf	.....	1	0	0	0
Donnelly, rf	.....	2	0	0	0
Marten, lf	.....	5	2	1	0
Total	.....	38	8	27	12
PLATE	ab	h	po	a	e
Carson, ss	.....	3	1	1	2
Henley, 3b	.....	5	2	2	2
Kennedy, 2b	.....	3	1	2	2
Howard, c	.....	4	1	12	2
Stanton, 1b	.....	4	1	9	0
Busby, cf	.....	4	1	0	0
Buckley, lf	.....	3	1	0	0
Dill, rf	.....	4	1	1	0

Lincoln, p + 1 0 6 0

Total 34 10 27 14 6

Runs scored by R. Mooney, Bauman 2, Harrington 3, Hazall 2, J. Mooney, Havey, McCabe, Moran, Marten, Carson 2, Henley, Kennedy 2, Howard, Stanton, Busby, Buckley. Stolen bases—Bauman, Harrington, J. Mooney, McCabe, Marten, Henley 2, Kennedy, Howard, Stanton, Busby, Buckley. Sacrifice hits—R. Mooney, Havey, Carson, Howard. Double plays—J. Mooney to Bauman to Havey. Bases on balls by Lincoln 3, by Hazall 4. Struck out by Lincoln 9, by Hazall 6. Hit by pitched balls, J. Mooney and Moran.

Umpires, Hallihan and Woodlock. Scorer, Wyman.

ERNEST BERRIO.

ACCEPT THANKS, BALL PLAYERS

Our ball players should register "business of looking pleasant" when they read the following:

It is with pleasure that I extend to you the sincere thanks of the Board of Governors, Club Manager and the Baseball Committee, for the very faithful co-operation you gave your individual team and the entire Baseball League during the season just completed.

To the manner in which each player lined up and endeavored at every game to play for all he was worth, the League is indebted for its success.

You have been a valuable addition to the sporting activities of the Riverside Club, and the spectators and "Rooters" appreciated your games and surely voice the sentiments and words of thanks which are due you.

CHARLES P. WINN.

Small Scout. "Dad, what are the silent watches of the night?"

Indulgent Father. "They are the ones which their owners forget to wind, my son."—*Boys' Life.*

YOUR TOWN

(W. T. Denniston)

If you want to live in the kind of a town
Like the kind of a town you like,
You needn't slip your clothes in a grip
And start on a long, long hike.

You'll find elsewhere what you left be-
hind,
For there's nothing that's really new.
It's a knock at yourself when you knock
your town
For it isn't your town—IT'S YOU.

Real towns are not made by men afraid
Lest somebody else gets ahead;
When every one works and nobody shirks
You can raise a town from the dead.

And if while you make your personal
stake
Your neighbor can make his, too,
Your town will be what you want it to be
For it isn't your town—IT'S YOU.
—*Courtesy of Advertising and Selling.*

AN ADVENTURING WATCH

In response to a request from the editor of TICK-TALK for information as to the Company's slogan, "Waltham Watches Go All Over the World," the following interesting letter has been received from Mr. A. S. Hillyer, Manager of the Export department. Mr. Hillyer states that to his personal knowledge Waltham watches are to be found in active service all over the world. Probably few have so picturesque a record as the one described in the letter from Honolulu. It will perhaps be recalled that the good ship, "Morning Star," of which Capt. Bray was commander, was purchased with money contributed by American children, who were thus all unconsciously the entering wedge that resulted in making the Hawaiian Islands a part of the United States.

Honolulu, Hawaii,
February 1, 1919.

H. F. Wichman & Co.,
Honolulu, T. H.
Sirs:

I would state that my Appleton Tracy open-face Waltham Watch,

No. 979,043, with bullseye crystal, was presented to me by Boston friends when leaving home in 1878, to come to Honolulu to take command of the missionary brig, "Morning Star." It has, therefore, been in constant service for thirty-seven years, without any expense except necessary cleaning and two renewals of springs.

It was guaranteed to be of the best and most valuable make. At that time a stem-winder was unknown, I think, and for thirty-seven years I have patiently wound with key (13,875 times).

It has sailed down the Atlantic to Cape Horn, and through the Magellan Straits, up the Pacific as far north as Alaska. It has been through the Marshall, Gilbert, Caroline, Ladrone and Philippine Islands to China, Japan, and across the American continent seven times, without any appreciable error from climatic changes.

It has been three times immersed in the ocean—once while I was swimming with an overturned boat for two hours—without stopping, changing time, or needing cleaning or repairs. I learned to have such perfect confidence in its accuracy that on starting on my long sea voyage I had it rated with my ship's chronometers, and found it as reliable for obtaining the longitude as any chronometer I ever used.

In fact, on one voyage from the Caroline Islands, my two chronometers became so erratic and untrustworthy that I relied only on my Waltham. In sighting Oahu I found the longitude only seven seconds out.

Again, when I took the steamer 'Lehua' from Honolulu to San Francisco, I navigated the 2100 miles entirely by my Waltham Watch. On sighting the Farrallones I found the landfall, or longitude, absolutely correct.

The watch is keeping as perfect time today as when I first received it, thirty-seven years ago, and I have perfect confidence that it will as faithfully serve me for the balance of my life.

(Signed) CAPT. ISALAH BRAY.

"Bridget, I don't want you to have so much company. Why, you have more callers in a day than I have in a week."

"Well, mum, perhaps if you'd try to be a little more agreeable you'd have as many friends as I have."—*Boston Transcript.*

GOOD ADVICE

If It Hits YOU Think it Over

If you work for a man, in heaven's name work for him. If he pays wages that supply you your bread and butter work for him, speak well of him, think well of him, stand by him, and stand by the institution he represents. I think if I worked for a man, I would work for him. I would not work for him a part of his time, but all of his time. I would give an undivided service or none. If put to a pinch, an ounce of loyalty is worth a pound of cleverness. If you must villify, condemn and eternally disparage, why, resign your position, and when you are outside, damn to your heart's content. But, I pray you, so long as you are a part of an institution, do not condemn it. Not that you will injure the institution—not that—but when you disparage the concern of which you are a part, you disparage yourself.—*Elbert Hubbard.*

REMINISCENCES OF A FORMER EMPLOYEE

Mr. Albert M. Ryan, one of our respected citizens and a former employe in the Watch Hand room, when it was under charge of George Hastings, has sent us the following interesting items regarding doings in our city and of the Watch Company. We are pleased to publish these items, and trust that others will send in some of their reminiscences, so that our readers may have an opportunity to know something of the earlier times.

November 21, 1860.—Complimentary Levee to General Banks and lady in Rumford Hall. General Banks was presented a service of silver plate, and the FIRST LADIES' WATCH ever perfected at the Waltham Watch Company was presented to Mrs. Banks. It was a model of beauty and was accompanied by a gold chain, seal and clasp.

March 21, 1865.—The Governor and members of the Legislature visited the Watch Factory.

December 2, 1866.—Mr. A. R. Carter, superintendent of streets, was presented with a Waltham Watch by employes of the watch factory.

February 28, 1877.—Kit Carson, the famous trapper and hunter, visited the factory. L lectured in Rumford Hall in the evening.

December 25, 1877.—Foreman Haines presented with a gold-headed cane by employees under his charge.

July 11, 1879.—Employees of the American Watch Company enjoyed a Clambake at Lily Point.

January 13, 1882.—Watch Factory Relief Association held a Ball in Music Hall. Music by Watch Factory band.

April 30, 1884.—Concert by Watch Factory band at Skating Rink.

May, 1887.—Her Majesty of Sandwich Islands, Queen Kapiolani, "Arch of Heaven," accompanied by Princess Lilioukalani, "Bright Eyes of Heaven," Col. Boyd and Commodore Bickly of the Hawaiian Islands, visited the Watch Factory. (Upon this occasion the officials of the factory tendered their distinguished guests a banquet and the Watch Company band gave a concert during the noon hour on the lawn in front of the factory.)

HE HAD TO FIND IT

Apparently there is just one thing that makes an arm of value, and the hero of the following story from the *Northwestern Jeweler* had it:

An amusing but rather interesting story is told of a colored soldier fighting in France. He had the misfortune to have an arm shot off and, after the surgeon had bandaged it up, he (the colored man) jumped out of the trench and began hunting for something. The commander shouted:

"Come out of there, you fool nigger! You'll get killed."

"I'll come, Boss, when I find it."

"Find what?"

"My arm that was shot off."

"What do you want your arm for?"

"It isn't any good now."

"I know the arm isn't any good, Boss, but there was a mighty good Waltham wrist watch on that arm and I got to find it."

FACTORY TICKS

Charles R. Hill, Superintendent of Train Making, is to have an extended vacation.

* * *

The office of the Plant Engineer, Henry C. Eaton, has been moved to the new quarters on the street floor of the annex to the main entrance.

* * *

Fred Linthwaite of the Finishing A department will be the next Master Workman of Waltham Lodge, A. O. U. W. Fred will make a dandy presiding officer.

* * *

Walter B. Jackson, formerly of the Plate department, has been appointed foreman under Superintendent Hastings, in Plant No. 62, Hood Rubber Company.

* * *

Daniel E. Clasby of the Train Making department received the Italian distinguished service medal Saturday, Croce di guerra, through the Northeastern Department, Boston.

* * *

The Day Nursery is proving itself more valuable every day. During September the average number of babies and children that were cared for was twenty each day. To the mothers who are employed at the factory it is a great satisfaction to know that their little ones are safe and in charge of competent attendants.

* * *

The Medical department wishes to warn all employes of the seriousness of neglecting colds, especially at this time of the year when influenza may show itself again. If you catch cold or feel the beginning of any illness visit the Emergency Hospital at once. We may be able to help you, and you are always welcome.

Richard Coombs, who has been working in the Dial department since his discharge from the Field Artillery, where he was a second lieutenant, has left the factory to finish his studies in the Massachusetts Institute of Technology, having one more year to go.

* * *

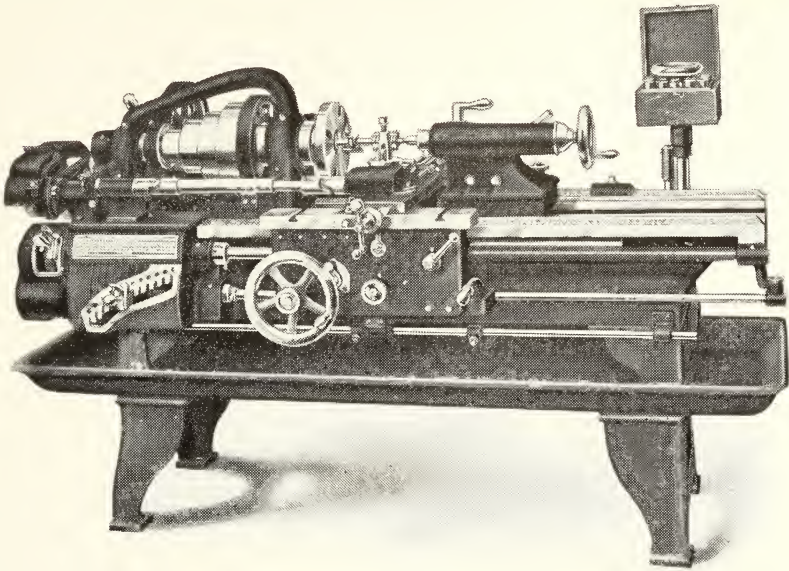
Mr. Herman Hoelscher of the Delivery department has the sympathy of his shop-mates in the loss of his brother, George Hoelscher, who was recently instantly killed by an automobile, which struck him just after he had alighted from another car. He was sixty-eight years of age and had worked in the Elgin Factory since 1890.

* * *

The very effective duty now being performed in Boston by the State Guard is certainly very gratifying to the employes of the factory as a large percentage of the officers and men of the local company are made up of employes of the "Big Shop." When it is remembered that most of the men are married and heads of families and that the difference between their wages and what the State pays them is considerable, their sacrifice for law and order becomes all the more apparent.

* * *

Richard P. Law of Troy, N. Y., organist of St. John's Episcopal Church, one of the most important churches in the State, has been appointed instructor of music in one of the large High Schools of that city, a school of 850 pupils. He is organizing an orchestra and a glee club among the students. Mr. Law was formerly employed in the Dial department. His many Waltham friends are pleased to know of his success and extend their congratulations to him.



NEWLY INSTALLED LATHES

It is always a satisfaction to good workmen when the best and most up-to-date tools, with all the latest attachments, are installed in any department of the factory. Good fortune of this sort has recently come to the machine shop in the form of six lathes, selected by our master mechanic after careful study, and now being set up. It would take pages to explain in detail the good points of these latest of modern tools, and those who have been fortunate enough to use them think that no mistake has been made.

The lathes are plain, with no polishing, and the castings are painted a dull black, the regulation machine tool color. An improvement that appeals to every user is the quick-change gearing equipment. Without changing gears, and by using one operating handle of the compound box, it is possible to get thirty-six changes of speed for threads and feeds. By changing the gears the number of threads and feeds is without limit.

The tie bar for the cone head is put

on to insure rigidity. This enables the lathe to do very heavy work without the usual clatter, which is a great relief both to the operator and his fellow workmen.

With the latest universal milling machines and the newly installed lathes, we feel that we are renewing our youth.

“Let the good work go on!”

NEW APPOINTMENTS

On September 10, William Winterhalter was appointed foreman of the Jewel-Making department, succeeding John W. Rushton, who resigned after thirty-one years of service.

Mr. Winterhalter first came to the factory in 1890, working for three years under Mr. Byam. In 1897 he returned to work in the same department, and through close attention to the many delicate operations which

(Continued on Page 16)

CLUB TALK

Miss Sheila Turner of 10 Myrtle street, a graduate of the Boston School of Physical Education, class of 1919, has gone to Rochester, N. Y., as physical director in the public schools. Miss Turner is the daughter of Paul Turner, division job master in the Plate department. Paul is a great booster for the Riverside Club and a three-year member of the Board of Governors.

* * *

The success of the Riverside Baseball League, which has just closed its season with the big game on Braves Field, has been due in large measure to the efforts of Charles Winn, chairman of the Riverside Baseball Committee. Few realize the amount of work that he and his committee have been called upon to do.

* * *

The Wells Memorial Checker Club will play the Riverside Checker Club, Saturday evening, October 4. Make an effort to see this tournament for it will be very interesting as both teams are "some players."

* * *

It was through the efforts of Mr. Arthur T. Lyman that the Club was able to obtain the clay-granite that was used in the laying-out of the fine lawn tennis courts of the Riverside Club.

* * *

Miss Margaret Cummings, whose class in Current Events began September 24, is one of the many who have graduated from our big plant and who did so by studying on the margin of time.

* * *

Mr. Frank J. Handrahan's skill as master of ceremonies was a large element in the success of the Club ball game recently played at the Braves Field.

With haircuts at fifty cents per, will hairnets be popular with the men this winter?

REMEMBER THIS DATE

The Entertainment Committee is planning an interesting gathering for Club members, for Tuesday evening, October 21. There will be an entertainment of vocal and instrumental music, a humorist will be on the program, and dancing will follow.

G. F. WALTERS, *Chairman*.
HELEN DOLBY, *Secretary*.

FIRST DANCING PARTY OF THE SEASON

Finishing A department led off with the first dance of the season, which was held in the auditorium of the Club, on the evening of September 11, with fully 300 in attendance. Music was furnished by the Regal Orchestra and refreshments were served during the intermission. The floor was in charge of M. Martin, assisted by W. Powers, H. Dower, W. Barrett and A. S. Furfino, all members of the department baseball team.

Arrangements for the party were in charge of a committee of which Alfred Fuller was chairman and Edmund Joyal secretary.

BILLIARDS AND GAMES

The different tournaments have started, and there is no doubt that the season just begun will prove very interesting.

At present we are handicapped by lack of equipment and too few tables; however, as good sports, we must recognize the fact that the Board of Governors are with us and just as quickly as possible will enlarge our quarters and provide more tables.

CHARLES E. MCBRIDE, *Chairman*.

VOCATIONAL COMMITTEE PROGRAM FOR SEASON 1919-1920

The Vocational Committee announces the classes listed below to start as soon as possible after the registration period.

Millinery, Dressmaking, Trade Mathematics, Trade Mechanical Drawing.

For the details of these classes apply to the Vocational Committee at any time by appointment. All members intending to take any of the above courses should apply early.

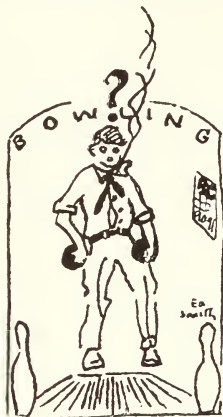
The Club will furnish instruction in any subject, for which the equipment is not excessive, provided enough apply. Some of the other subjects suggested are, Free Hand Drawing and Painting, Basket Reed or Raffia Work, Photography, Spanish, French, Automobile Driving and Care, Citizenship for Women.

Information regarding the fees for all classes may be had by applying to the committee. The success of the Vocational Committee work depends upon the help of the entire membership of the Club. If you are interested in any subject let us know.

The Vocational Committee has secured the services of Miss Margaret Cummings who will conduct a class in Current Events. This class is free to members of the Club. Miss Cummings is very well known in Watch Factory circles. She has conducted classes in Ancient and Modern Literature, Civil Government and Current Events.

Free instruction in developing and printing will be given to any member of the Camera Club. It costs nothing to join the Camera Club, just leave your name at the office. There is already purchased some equipment for the dark room and you can now do simple developing and printing.

GEORGE C. SNOW,
Chairman of Committee.



BOWLING LEAGUE SCHEDULE FOR OCTOBER

- Oct. 1—Clock vs Dial
 " 2—Flat Steel vs Machine A
 " 2—Train Making vs Punch B
 " 3—Speedometer vs Plate
-
- Oct. 6—Machine A vs Train Making
 " 7—Speedometer vs Punch B
 " 8—Finishing vs Clock
 " 9—Jeweling vs Plate
 " 9—Punch vs Dial
 " 10—Flat Steel vs Machine
-
- Oct. 13—Clock vs Punch
 " 14—Flat Steel vs Punch B
 " 15—Jeweling vs Dial
 " 16—Finishing vs Machine
 " 16—Machine A vs Plate
 " 17—Train Making vs Speedometer
-
- Oct. 20—Machine A vs Clock
 " 21—Finishing vs Punch
 " 22—Punch B vs Dial
 " 23—Jeweling vs Flat Steel
 " 23—Machine vs Speedometer
 " 24—Train Making vs Plate
-
- Oct. 27—Finishing vs Punch B
 " 28—Plate vs Dial
 " 29—Jeweling vs Machine
 " 30—Machine A vs Speedometer
 " 30—Train Making vs Clock
 " 31—Flat Steel vs Punch

Two games will be played every Thursday evening. Spectators, seats are free to Club members.

Worse than a quitter is the fellow
that never begins.

2000 in January 1920
If You Do Your Part

DANCING CLASSES

The Riverside Club Dancing Classes were opened on Friday evening, September 26. These classes will be held on every Friday evening. Instruction in dancing 7.30 to 8.30; general dancing for all Club members from 8.30 to 11. Your membership ticket when shown at the door will admit you.

The children's class for children of members was opened on Saturday afternoon, September 27. These classes will be continued every Saturday afternoon, at 3 o'clock. The children will be trained in the fundamentals of dancing, including exercises in calisthenics, thereby giving them strength and poise of body which is necessary to graceful dancing.

GYMNASIUM CLASSES

Regular Gymnasium classes will start Monday, September 15. Mrs. Spoettle has charge of the girls and Mr. A. C. Eldridge is the new instructor for the men.

The men's classes will be held every Tuesday, Wednesday and Friday evenings at 7.00 and 8.20. Classes for girls will be held at 7.00 and 8.20 on Monday, Thursday and Saturday.

The Gymnasium will be open from 5 to 9.30 and Saturday afternoons for free work. Those interested in boxing and wrestling, etc., will find this a good time to practice.

A series of indoor athletic events will be held in connection with class work every Tuesday night, starting October 7, for which prizes will be given to the best all-round men.

The class work will be especially adapted to men of sedentary habits, and the 7 o'clock class will be better fitted for the older men.

Get into a class early and stick through the winter; you will thoroughly enjoy it and feel like a new man.

QUESTIONS AND SUGGESTIONS

The editors of TICK-TALK welcome questions and suggestions. The intent of your magazine is to make it of interest and value to every Club member and employe of the factory. To achieve this we ask your co-operation and whatever questions and suggestions you may desire to send in, will be carefully considered, and acted upon as far as possible.

- No. 1. CLUB.—The starting of a class in expert swimming. This suggestion has been taken care of, and the instructors of the Swimming Pool are devoting considerable time to this important work.
- No. 2. CLUB.—The installing of receptacles containing soft soap in the shower baths. It has been found inadvisable to install these receptacles for soft soap, as it is not easy to handle soap of this nature without a large amount of waste and spilling upon the floor, which makes it rather unclean for the users.
- No. 3. FACTORY.—The placing of goggles at every emery wheel, so that employees can protect the eyes from the particles of emery that separate from the wheel. This suggestion is a good one, and the Company will no doubt consider it. In some departments there are devices of this nature already in use.
- No. 4. CLUB.—The formation of a class in First Aid. The Board of Governors have been made acquainted with this suggestion and will act upon it at their next meeting. (This suggestion has to do with First Aid for accidents upon the water, and not for accidents which might occur at the factory. Our Emergency Room at the factory is open during working hours and an employe who is ill or who meets with an accident, no matter how trivial, can receive prompt attention.)
- No. 5. CLUB.—It has been suggested that questions of direct importance to a particular branch of the Club's activities be sent to the chairman

of the committee who is in charge. In answer to this we would say that no matter to whom your suggestion is sent or whether it be placed in the "suggestion" boxes, it will be sure to be delivered to the right person who will see that it is properly considered.

AN APPRECIATIVE WORD

It is a source of gratification to realize that our third annual picnic attained the greatest success of our previous efforts which commenced in 1917.

It was certainly a pleasure to see some four thousand of the Waltham Watch Company Employees and their friends so well pleased and entertained at Norumbega Park on Saturday, August 23, 1919.

In behalf of the officers and Executive Board of the General Committee, we wish to thank the Officials of the Waltham Watch Company for their hearty co-operation and very generous donations in prizes, printing, use of men and autos, etc. We all realize that the success could not have been attained without such valuable assistance.

We wish to thank all of the sub-committees, Field and Track Officials, Representatives of the Local Press, also the department representatives who made up the General Committee.

I wish personally to thank the Officers and Executive Committee for their untiring efforts and harmony, without which we could not have achieved so complete a success.

ARTHUR E. TRAVIS,
Chairman of Picnic Committee.

SWIMMING POOL ATTENDANCE

That the Swimming Pool is thoroughly enjoyed by the members of the Club is shown by the following record of attendance from June 1 to September 14:

	MEN	WOMEN
June	984	787
July	1289	778
Aug.	1441	680
to		
Sept. 14	437	171
Totals	4151	2116

OFFICIAL REPRESENTATIVES

The following club members are the Official Representatives in their respective departments:

Adjusting	W. A. F. Estes
Balance	Edward Campbell
800 Casting	M. L. Hyde
Cost	Nellie G. Radcliffe
Customers	G. Ernest Affleck
Dial A.	George P. Winn
Dial B.	Charles J. DeMarque
Delivery	John S. Cullen
Engineering	Richard Simmons
Machine	James F. Clabby
Flat Steel	Harry Rogers
Finishing A.	Charles J. Adcock
Finishing B.	Fred W. Kohl
Finishing C.	Raymond C. Bicknell
Gilding	James McCarty
Hairspring	E. F. Haskins
Jeweling	Ethel Wight
Jewel Making	J. Ernest DeVenne
Mainspring	Harry Ballentyne
Medical	Harry Ballentyne
Punch	Wm. Roche
	May Vaughn
	Annie L. Little
Plate	Frances Connarney
Supts.	Helen G. Bartlett
Sales	Jennie McManus
Train	John Cotton
	Chas. McBride
	Benj. Spofford
Timing	Gertrude G. Harris
Speedometer	Edgar Smith
Counting House	Pearl Flagg
Clock	Charles L. Wilcomb
800 Packing	Marion Fernald
Carpenter Shop	Arthur Dolber

BATTING AVERAGES OF THE RIVERSIDE BASEBALL LEAGUE, 1919

(By Berrio, Sec.)

NAME	TEAM	BAT	HITS	AVE.
Martin	Finishing	66	50	.455
Boylin	Train	45	19	.422
Kennedy	Plate	56	23	.411
Cunningham	Delivery	65	26	.400
Furfaro	Finishing	56	14	.400
Hennelly	Plate	63	25	.397
Stanton	Plate	55	21	.382
Everett	Finishing	57	21	.368
Mooney	Machine	59	21	.356
A. Varley	Delivery	65	23	.354
W. Varley	Delivery	57	20	.351
Barrett	Finishing	55	19	.354
Harrington	Machine	64	22	.344
Wheaton	Clock	40	13	.325
J. Curran	Delivery	59	19	.322
Havey	Machine	61	18	.295
Sykes	Train	51	15	.294

NEW APPOINTMENTS

(Continued from Page 11)

are necessary in the production of the high grade of jewels, such as are perfected by the Waltham Watch Company, he has proved himself fully qualified to fill the position of foreman.

The employes presented their new foreman with a large basket of roses with a ribbon bearing the words in gold, "To Our New Foreman."

Charles P. Ricker has been appointed as Assistant Foreman in the Jewel Making department.

Mr. Ricker began work at the factory on March 8, 1885, when Charles Mann was Foreman. In 1895 he was transferred to the Balance department and in 1897 was made Job-master in the department of which he is now Assistant Foreman. He also received a large basket of roses with ribbon lettered in gold, "To Our Assistant Foreman."

RECENT VISITORS

That the Waltham Watch Factory is a place of interest not only in our own country, but also in Europe and Asia, is shown by the following recent entries in the visiting list:

Mr. N. Harn,	Nagasaki, Japan
Mr. Wm. K. Naulty,	Baltimore, Md.
Mr. Henry Heinz,	Detroit, Mich.
Mr. and Mrs. J. W. Pendlebury,	Cleveland, Ohio
Ellen E. Tallups,	Ann Arbor, Mich.
Miss Mary Pendlebury,	City
Bessie F. Wheaton,	City
Hazel M. Gallup,	Detroit, Mich.
Gladys N. Farrar,	Boston, Mass.
Mr. C. P. Allen,	Worcester, Mass.
Mr. J. W. Spence,	Worcester, Mass.
Mr. J. W. Clarke,	Worcester, Mass.
Mr. G. N. Japplin,	Worcester, Mass.
Earl D. Boynton,	New Haven, Conn.
Mr. John A. Chappins,	Paris, France
Mr. Edward Hoyaug,	Paris, France
Mr. J. M. Skallenberger,	Lancaster, Ohio
Mr. Howard Moon,	Newton, Mass.
Mr. E. H. Lees,	Portala City, Calif.

Mrs. Walter Paige and party of Waltham	
Mr. Taft,	Norfolk, N. Y.
Mr. Morin,	St. George, N. B.
Mr. Dodds,	St. George, N. B.
Mr. and Mrs. Baun,	Syracuse, N. Y.
Mr. and Mrs. Robert Swan and party	
Mr. and Mrs. Joseph M. Kane,	New York City

IMPORTANT!

The Waltham Watch Company are desirous of housing all employes who need their aid, and would request any one having houses or rooms for rental, to send such notices to us, care Mr. E. L. Willcutt, Employment Office, who will endeavor to place these notifications in the hands of our people needing such accommodations.

THE MEASURE OF LIFE

Measure not life with the years that are
past,
But with the hours that were filled with
its joy,
For the joy of an hour will in memory
live,
Whilst the years may unheeded pass
by.

Tho' the life of a man may be but a span,
And his pleasures be filled with alloy,
The memory of hours that were joyous
and bright,
Will lengthen his years as they fly.

And when the evening of life shall come,
'Tis sweet to be pondering o'er
Those hours of life, so full of its joys,
That in memory will live evermore.
W. S., Waltham, Mass.

COMING GAMES

BILLIARDS

Oct. 2—W. Knox vs H. Butler, 7.30 p. m.; Carl Melcheiner vs G. Stevens, 8.30 p. m.

Oct. 9—J. Thompson vs J. McShane, 7.30 p. m.; H. Bowman vs Olmstead, 8.30 p. m.

Oct. 16—W. Eaton vs Bob Moore, 7.30 p. m.; Lou White vs W. W. Stevens, 8.30 p. m.

POCKET BILLIARDS

Oct. 9—W. Houde vs A. S. Sawin, jr.
Oct. 16—F. Melanson vs Charles Lawlor.

Oct. 23—R. Dunn vs B. Murphy.

RIVERSIDE CLUB TICK TALK

PUBLISHED MONTHLY BY THE RIVERSIDE CLUB AND
DISTRIBUTED WITHOUT CHARGE TO CLUB MEMBERS
AND EMPLOYEES OF THE WALTHAM WATCH COMPANY.

GEORGE F. BRIGDEN, MANAGING EDITOR.

VOL. 1

NOVEMBER, 1919

No. 5

Time Pieces

Just Thanks

For life, with all its experiences, whether of joy or sorrow, disappointment or achievement. The great gift is not happiness or success, but life and opportunity.

For the chance to make my neighbor happy, if I am not too stupid to look for it, and thus unselfishly add to the sum of his cheer and mine.

For work, with its steadying power and the means that it affords of contributing to human necessity by being a producer.

For the obligation to live gallantly and not to be peevish or touchy when things go wrong.

For opportunity in a day of social revolution to promote sanity and optimism by the cultivation of good will and plain commonsense.

To Those Who Boast "The Club's a Roast!"

If there's anything the matter, if your mood is black or blue, just join our Club—the Riverside—and feel as good as new. For, in speeding up production, we lead a strenuous life,* and striking Cops and Bolsheviks have brought us days of strife.

Oh, it's hustle in the morning, before the day is light, and it's rustle

*That is to say, we ought to!

round at noon-time to cram a hasty bite! 'Till we've cracked each last commandment of every known health law, and our nerves are only edges, just like a crosscut saw.

Now, some of us are almost fat, and some of us are thin, but all of us are very wise—so think our kith and kin—to stick around the Riverside, where peace and pep are found; where dancing, gym and swimming pool and other joys abound.

Where the cuisine's such a marvel that dyspepsia takes its flight and the cafeteria music makes the darkest day seem bright. Where the classes are so varied, and the cost so very low that joining gives the H. C. L. a solar plexus blow.

Now, all ye doubters, listen! We are seventeen hundred strong, and certainly by New Year's two thousand will belong. So if you think this Club's a roast, ask any guy you may, and hearken while he answers, with a chuckle, "Nay, pal, nay!"

Department Editors

The hearty way in which our shop-mates have responded to the request for department editors surely proves the interest they have in their Club magazine. On the bulletin boards in each department will be placed a list

of these editors, and should your department not have an editor, you are invited to suggest one. To these editors every employee can hand any article of news interest, suggestions, or personal items. As far as possible we will endeavor to give space to all. Your co-operation is needed to make TICK-TALK the liveliest and most interesting Club magazine published.

To Our Exchanges

It is with pleasure that we extend to our Exchanges the sincere thanks of the Publicity Committee of the Riverside Club of Waltham for their appreciative words concerning TICK-TALK. Kindly address all exchanges to George F. Brigden, Managing Editor TICK-TALK, care Waltham Watch Company, Waltham, Mass.

Our Genial Club Manager

OUR efficient and popular Manager of the Riverside Club, William R. Willis, began work for the Waltham Watch Company, in the



WILLIAM R. WILLIS

Timing department, October 28, 1912. He had been in business for himself previous to his employment at the Watch Factory.

He first attracted our attention as

a representative from the Timing department for the first picnic of the company employees in the summer of 1917, when he advanced some excellent ideas and suggestions. He was chairman of one of the sub-committees and later was appointed on the executive committee.

Mr. Willis took a deep interest in the Riverside Club from the very first, and gave considerable of his time to the organizing of the Club. His valuable services were soon recognized by the Board of Governors, who selected him to take charge of the affairs of the Club, first as Chairman of the House Committee. He was appointed as the Official Manager of the Club by the Waltham Watch Company on April 30, 1919.

The position requires tact and ability to meet the many problems that are bound to come up every day in an organization like the Riverside Club. While there are minor kicks and criticisms at times, Mr. Willis is always successful in calming troubled spirits in a gentlemanly and satisfactory manner to all concerned. He has the good wishes of the entire membership of the Riverside Club, and we are indeed very fortunate in having a man of his calibre as our Club Manager.

A. E. T.



ONE OF THE CLUB'S GREAT ATTRACTIONS IS SHOWN IN THIS PICTURE OF THE BOWLING ALLEYS. NIGHT AFTER NIGHT THE BALLS ROLL MERRILY BACK AND FORTH, AND ALWAYS THERE IS AN INTERESTED GROUP IN THE SPECTATORS' SEATS AT THE REAR.

The Club's First Annual Meeting

THE first annual meeting of the Riverside Club was held in the Auditorium on October 14, at seven p. m., with about two hundred members present.

President E. C. Elwell presided. He complimented the officers on their work and the success of the past year.

The annual reports of the officers were read by the Secretary, Charles J. Adcock; they were very interesting and were adopted as read. Following are the reports:

Treasurer's report from January 1, 1919, to October 11, 1919, showed receipts amounting to \$11,915.36. Expenses \$4,275.43, leaving a balance of \$7,639.93.

Membership October 11, 1919, 1751. There were twenty-five life membership cards donated during this period, which brings the total membership of the Club up to 1776.

The election of officers, which was held at the factory during the noon hour, was supervised by the Secretary of the Club who had as able assistants Fred Clarkson, Thomas Brophy, and Otis Skinner. The results of the election are as follows: For membership on Board of Governors for three years, Robert Stewart, 671 votes; Charles E. Shroeder, 651 votes; Fred Kohl, 518 votes; Messrs. Stewart and Shroeder were elected.

For Treasurer, James E. Brackett

was elected, receiving 924 votes.

For Secretary, Charles J. Adcock received 928 votes and was elected.

Mr. Eugene L. Folsom was chosen by the Company officials to represent the management of the factory on the Board of Governors of the Club and will serve for three years.

The following amendment was adopted:

ASSOCIATE MEMBERS

The following persons may be admitted as associate members in the Riverside Club:

Wives of members, husbands of members, unmarried children over sixteen years of age, widowed mothers. Others than the above mentioned shall be referred to the Board of Governors for their action. Associate members shall have all the privileges of the Club, but shall not be entitled to vote or hold office.

A membership drive movement to secure two thousand members by January 1, 1920, is well under way.

A trophy is to be offered for the largest gain in membership by the different departments of the factory, and this trophy is to be displayed in the respective departments for three months, when the trophy will become the property of the department then holding the largest number of Club members, who in turn will hold it for three months. This contest is under the direction of George F. Brigden of the Publicity Committee.

Charles E. McBride, chairman of the billiard and pool committee, called the attention of the members to the urgent need of more tables. President Elwell stated that steps would have to be taken to supply the need.

Eugene L. Folsom, Assistant General Manager of the Waltham Watch Company, and Father of the Riverside Club, stated that it was a pleasure to have the active members express their opinions in regard to the needs of the Club. He assured the

members that the Waltham Watch Company was ready to do its utmost for the Club and hoped that they would take advantage of this fact.

A committee was appointed to draft resolutions on the death of the late Silas Wyman as follows: George F. Brigden, Mrs. Eugene L. Folsom, William R. Willis, Charles E. Schroeder and Mrs. Edgar Haskins.

After the business of the annual meeting had been concluded the Board of Governors met for the purpose of organizing for the year 1920. E. C. Elwell was re-elected president and Charles E. Schroeder was re-elected vice president.

The members of the Club are indeed fortunate in having such a faithful and painstaking personnel as comprises our Officers and Board of Governors. The very arduous duties that fall upon these gentlemen are a labor of love, which clearly shows the feeling of interest and goodfellowship that exists among the employees of the Waltham Watch Company.

The meeting opened with community singing, which was conducted by George Hopkins, and the pleasant evening of the First Annual Meeting was brought to a close with dancing and refreshments.

Slightly Mixed

A factory foreman, who had some 300 hands under him, went into the army, became a captain of a company, and could not get into the habit of calling his soldiers men, but invariably referred to them as "my hands." Imagine, therefore, the surprise of his commanding officer when the captain turned in a report of an engagement, in which he said he "had the very good fortune to have only one of my hands shot through the nose."—*Ladies' Home Journal*.

Teamwork Necessary

At the Get-Together meeting of three hundred assistant foremen and jobmasters, held at the Clubhouse in October, a dinner was followed by interesting speeches, and some significant statements were made by Mr. Henry M. Knott, vice president of the Greenleaf Advertising Agency. This was one of a series of such gatherings held to promote intelligent co-operation.

The Riverside Club is, in Mr. Knott's opinion, a valuable asset to the get-together spirit. Advertising, he said, has created such a demand for the Waltham watch that there is imperative necessity to speed up the output. Waltham time is now the standard railroad time of the world. If the jewellers who handle Waltham watches are to meet the demands of their customers, there must be teamwork all along the line and especially among those who produce these watches. It is not true, Mr. Knott declared, that the world owes every man a living; rather, every man owes the world his valuable services. Speed up the output by teamwork! This is our slogan.

From An Old-Timer

EDITOR RIVERSIDE CLUB TICK-TALK, SIR: In your last issue you have an item stating that in May, 1887, Queen Calico of the Sandwich Islands visited the factory. I am indignant! I should have been mentioned in the *reminiscences*, as I was an employee at that time on a salary of \$1.25 a day. Incidentally, I am getting three times as much now, which shows my value to the Company.

In preparation for Her Majesty's visit we had the factory windows washed and most of us had to get

down on our hands and knees and pick up waste paper, etc., from the floor, and also clean up our benches.

Your article on Temperature Rooms reminds me that at that time we had four old pine boxes, two for ice and two kept warm by gas burners, and in these we adjusted our watches to temperature. I heard our foreman explaining this outfit to the Queen and her retinue.

"This," he said, pointing to the ice box, "is like the North Pole, very cold; and this"—pointing to the hot box—"is like the South Pole, *very hot*. When our watches are adjusted to temperature you can take them from the North Pole to the South Pole and they will not vary one second in time."

The same foreman was complaining of indigestion to a friend. The friend kept eyeing the foreman's hair. Finally he murmured, "Do you diet?"

"*Dye it? No!*" was the indignant reply. "Why, it's natural!"

H. A. MOSSBACK.

A Hit

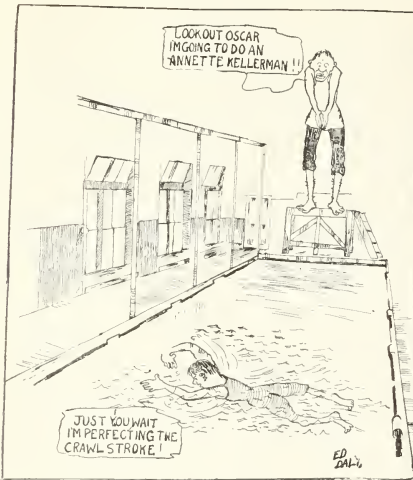
Six bucks a year will bring you cheer
On many a lonely night,
For clubs were always made to hit,
And ours will hit you right.

L. M.

Tempus Fugit

An old farmer had been visiting some friends in town. As he was about to leave, he noticed the Latin motto, "Tempus Fugit," (Time Flies) inscribed on the dial of the hall clock, and remarked to his host, "I've got one of Fugit's clocks at home myself. They are great timekeepers."

2000 in January 1920
If You Do Your Part



Athletic Committee

An Athletic Committee has been formed to have charge of the indoor and outdoor sports. Mr. A. C. Eldridge has been appointed chairman and Mr. Charles L. Wilcomb, secretary. The complete personnel of the committee will be stated in the next issue of TICK-TALK.

The swimming pool continues to be one of the features of our Club. A judicious amount of time spent in the pool is just as important to one's health during the winter months as it is in the warmer months, and our members are surely fortunate in having such an inviting place.

At the Gymnasium

A series of indoor athletic events was started at the Gymnasium, October 7, and will be continued during the season every Tuesday evening after the classes. Prizes will be given to the five men having the highest number of points. The events to be run off are: Standing broad jump, running high jump, pull ups, dips, three standing broad jumps, one-

legged race for time, rope climb, standing high jump, ladder walk for distance, fence vault, basket ball throw against time, snap under bar, medicine ball throw, standing hop skip and jump and ring vault.

Gus Carlson of the Machine department took part in fourteen meets, winning twenty-six prizes. Paul Stephenson of the Adjusting department took part in eight meets and captured thirteen prizes. George Beley of the Machine department took part in five meets and won seven prizes. These fellows are members of our Club and will surely be a valuable addition to the athletic events that will be pulled off next season.

Ernest Berrio of the Clock department knows how to report the different sporting events that are conducted at the Club, and his write-ups are looked forward to by all the sports and the members of the Club.

Ladies' Bowling League

The girls of the Club do not intend to be outdone by the men, and have organized a league of bowlers. There are ten teams in the league and games will be played every night except Saturdays. Following is the personnel of each team:

TEAM No. 1.

Ethel B. O'Donnell, Captain	
Elsie M. Andrews	Alice H. Daly
Bertha McNamara	Zillah Green

TEAM No. 2.

Ruby Clough, Captain	
Vera Albert	Margaret White
Alice Roeder	Lucy Perry

TEAM No. 3.

Ruth Sawin, Captain	
Mary Wagstaff	Elizabeth Wilson
Bessie Withrow	Marjory Anthony

TEAM No. 4.

Mrs. Charlotte Larsen, Captain	
Mrs. Romeo Dunn	Mrs. H. C. Keenan
Mrs. E. Shepard	Mrs. H. Shepard

TEAM No. 5.

Clara Armstrong, Captain	
E. McGrath	Marie Marchant
Isabelle Carr	Edith Vincent

TEAM No. 6.
 Lulu McCullough, Captain
 Hattie Urquhart Mabel Gray
 Ethel Gray Carrie Turner

TEAM No. 7.
 Marion Lee, Captain
 Maud Solloway Lida Davies
 Ruth Porter Dorothy Ross

TEAM No. 8.
 Esther Scribner, Captain
 Esther Stewart Florence Calhane
 Frances Stearns Elizabeth Hinds

TEAM No. 9.
 Ethel Green, Captain
 Beatrice Noyce Edith Mahar
 Gladys Harvey Freda Jodrey

TEAM No. 10.
 Hazel Cook, Captain
 Agnes Johnson Leila Dean
 Christine Howard C. Borgeson

NOVEMBER SCHEDULE

DATE	TEAMS
Nov. 3	9-3
" 4	4-5
" 5	10-6
" 6	1-8
" 7	7-2
Nov. 10	9-4
" 11	1-5
" 12	2-6
" 13	10-8
" 14	7-3
Nov. 17	1-6
" 18	5-3
" 19	2-4
" 20	8-9
" 21	7-10

R. D. DUNN, *Secretary*.

WALTHAM WATCH COMPANY
 BOWLING LEAGUE OF THE
 RIVERSIDE CLUB

STANDING OCTOBER 18, 1919

NO.	TEAM	WON	LOST	PINFALL
1	Speedometer	15	5	6777
2	Train Making	15	5	6567
3	Clock	14	6	6630
4	Machine	13	7	6707
5	Dial	12	8	6504
6	Finishing	11	9	6797
7	Jeweling	11	9	6634
8	Flat Steel	10	10	6600
9	Plate	7	13	6443
10	Punch B	5	15	6145
11	Punch	4	16	6472
12	Machine A	3	17	6205

SCHEDULE FOR NOVEMBER

Nov.	3—Flat Steel vs Plate
"	4—Machine vs Punch B
"	5—Speedometer vs Clock
"	6—Jeweling vs Punch
"	6—Train vs Finishing
"	7—Dial vs Machine A

Nov. 10—Punch vs Train
 " 11—Flat Steel vs Finishing
 " 12—Punch B vs Clock
 " 13—Jeweling vs Machine A
 " 13—Plate vs Machine
 " 14—Speedometer vs Dial
 Nov. 17—Train vs Jeweling
 " 18—Flat Steel vs Speedometer
 " 19—Punch B vs Plate
 " 20—Finishing vs Dial
 " 20—Machine A vs Punch
 " 21—Machine vs Clock

Two games will be played every Thursday evening. Spectators' seats are free to Club members. There will be no League games played the week of November 24.

ERNEST BERRIO, *Secretary*.

Billiard and Pool Tournament

The tournament has not reached that stage when the club members are expected to show very much interest; however, it will not be long before every one who is the least bit acquainted with the game will become a firm roofer for his favorite team. In the semi-finals there will be some good games and you want to come up and encourage your men.

The following men have qualified for Semi-finals:

BILLIARDS	Lou. White
Ed. Donnelly	W. Eaton
R. Dunn	POOL
Charles McBride	J. McShane
Chester Sellon	Ed. Huse
William Knox	Wilbur Johnson
Winfred Rowe	A. Sawin, Jr.
J. McShane	A. Fufuro
D. Olmstead	R. Dunn

RIVERSIDE CLUB
 BOSTON PIN LEAGUE

STANDING OCTOBER 18, 1919

POS.	TEAM NO.	CAPT.	WON	LOST	PINFALL
1	8	Oakes	8	0	2776
2	1	White	7	1	2768
3	7	Olmstead	6	2	2600
4	2	Kamas	5	3	2651
5	6	Estes	3	5	2569
6	3	Davis	1	7	2483
7	5	Baptist	1	7	2494
8	4	Gustofson	1	7	2641

SCHEDULE OF BOSTON PIN

NOVEMBER TOURNAMENT

DATE	TEAMS
Nov. 3	2—5
" 4	7—6
" 5	8—3
" 7	4—1
" 10	7—2
" 11	4—3
" 12	1—8
" 14	6—5
" 17	5—3
" 18	2—4
" 21	1—7
" 21	6—8

ERNEST BERRIO, *Secretary.*

CRIBBAGE TOURNAMENT

STANDING OCTOBER 16, 1919

	WON	LOST
Oates—Heyworth	24	16
Marshall—Griffin	35	25
Hill—Haskins	25	20
Knox—Davidson	24	21
Buzzell—Wilcomb	20	20

Watson—Pendlebury	17	18
Fernald—Bates	24	26
Randle—Reish	19	21
Bean—Williams	26	29
Bowman—Clark	23	27
Trude—Bickley	16	19
DeMarque—Wellington	11	14
Pyne—Brophy	6	14

TUESDAY NIGHT GYM. CONTESTS

STANDING OCTOBER 18, 1919

NAME	POINTS
C. G. Meyers	6
R. A. Clark	5
R. C. Millard	5
E. Wusllermere	4
R. M. Clark	3
R. S. Young	3
E. Borgensen	2
H. D. Olmsted	1
W. Wheaton	1

NOTE: There are five prizes offered and it is not too late to get into the contest. Come around next Tuesday evening.

Calendar for November

WOMEN

SWIMMING POOL

Mondays, Wednesdays, 5.15 to 9.30.
Saturdays, 1 to 5.
Gym. and Pool. Girls, 4 to 6.30, Mondays and Wednesdays, and 1 to 3 Saturdays.

GYMNASIUM

Mondays and Wednesdays, 5.15 to 7. Classes 7 to 9.30. Saturdays free work with use of pool and showers, 1 to 5.

BOWLING

Two alleys are reserved for the ladies. 12 to 1 noon and 5 to 10.40 p. m. every week day, except Saturdays, when the hours are from 12 to 10.40.

Tennis, Bagatel, Billiards and Games of every description in Club-house every week day.

Buffet Lunch in Club-house every Saturday, 9 to 11 p. m.

MEN

SWIMMING POOL

Tuesdays, Thursdays, Fridays 5.15 to 9.30.
Saturdays 6 to 9.30.
Gym. and Pool. Boys 4 to 6.30, Tuesdays, Thursdays and Fridays.

GYMNASIUM

Tuesdays, Thursdays, Fridays, 5.15 to 7. Classes 7 to 9.30. Saturdays free work with use of pool and showers, 5.15 to 9.30.

BOWLING

The alleys are open every week day from 12 to 1 noon and 5 to 10.40, except on Saturdays, when the hours are from 12 to 10.40.

Tennis, Billiards, Pocket Billiards, Cards, Checkers, Chess, etc., in the Club-house every week day.

Buffet Lunch in Club-house every Saturday, 9 to 11 p. m.

2000 During
January 1920

Club-house open from 9 a. m. to 11 p. m. week days and from 9 a. m. to 11 p. m. on Sundays.

If You Do
Your Part

Club Talk

The Riverside Club Cafeteria is becoming more popular every day, especially with those who are working nights. Instead of a hustle home to get supper, it is much more convenient to take a short walk to the Cafeteria, enjoy a good supper at a very reasonable cost, and then go downstairs either to bowl or watch others, or else repair to the smoking room for a good whiff and look over the daily papers or your favorite magazine.

Club members who braved the storm and attended the annual meeting, October 14, were well pleased with the manner in which the business was dispatched. The officers of the Club showed their efficiency and ability to conduct all problems and matters in a business-like manner. As the Riverside Club is now an incorporated body, under the incorporation laws of the State of Massachusetts, it is entitled to do business as such.

The managing editor is in receipt of a letter signed, "A Young Member," stating that it would be very much appreciated if the Club would include a few magazines appealing to the younger members, such as "American Boy," "Youth's Companion," etc. We are glad to receive such suggestions, and it is the desire of the management of the Club to provide reading matter that will be of service and instruction to its members. What do you say, Girls? Are there any magazines not provided that you would like to have on the reading room table?

Mrs. Mandana Miller is the latest recipient of one of the life membership cards which the Riverside Club is presenting to former employees who have been pensioned by the Company. Mrs. Miller is in her eighty-ninth year and lives at the Adams House, where she is greatly beloved by the

young women residents. She entered the employ of the factory in 1863 and worked for forty-six years in the Plate department. The membership card gave her great pleasure and she jokingly promised to attend the first dance of the Club in 1920.

The Clock department baseball team dance was the big attraction at the Riverside Club auditorium, October 16, when about three hundred were present. The committee in charge were James Egan, Frank Healey and George Murphy, who were in charge of the floor. Refreshments were served and the party broke up at a late hour.

Edward Saunders of the Adjusting department is doing good work as chairman of the bowling committee. What with arranging the plans for the Boston Pin tournament and the Ladies' Bowling League, and looking out for the many other matters that arise, he is surely some busy.

Ed. Daly of the Clock department puts across some very fine cartoons. He is supplying the *Free Press-Tribune* with cartoons of the different sporting events of local interest and the one in this issue is another of his ideas. Good work, Ed. Keep it up.

An exceedingly attractive guest card has been provided for the use of relatives of members who are visiting them for some days. It is printed in blue and gold, on light blue stock, and entitles the visitor to the privileges of the Clubhouse for a fortnight.

The Current Events class, under Miss Cummings, will be held regularly in the Assembly Hall every Thursday at 7.30. These lectures are free and very interesting.

The whist parties held in the Auditorium are all the rage. Every mem-

ber is invited to come and enjoy the evening. Refreshments are served and substantial prizes are being given.

Charles Adcock may be rather absent-minded and bring a few empty "milk bottles" down to the factory, but when it comes to attending to the Club's affairs, he leaves the "short memory" at home and is Charlie-on-the-spot.

The employees of the Jeweling department sent a beautiful floral tribute to be placed on the grave of Mrs. Hines, mother of Matthew Hines, whose wife is employed in the office of the Jeweling department.

Charles McBride is one of the active hustlers at the Riverside Club.

Charley is in charge of the Billiard and Pool tournament which is held every Thursday night at the Club.

Keep your eyes open when you're at the Club and let the editor know what's doing. If it interests you, it will interest others.

Special Notice

In addition to Mr. James McCarty, Miss Ida M. Carter, Mrs. Sophie A. Smith and Miss Mary Connelly have been appointed to represent the Riverside Club in the Gilding department. They will gladly give any desired information regarding the Club.

Per Order Board of Governors,
E. C. ELWELL, C. J. ADCOCK,
President. *Secretary.*

Factory Ticks

Fritz Hedlund of F company, 101st regulars, 26th division, formerly of the Balance department, now employed in the Speedometer department, was presented with a French Military Medal by General Edwards, on October 1, for bravery while serving as "runner" during the Chateau Thierry offensive. Previous to this he received the Distinguished Service Cross, December 14, 1918, and the Croix de Guerre with Palm, June 25, 1919.

It is with sincere regret that we announce the death of Frederick P. Simmonds, which occurred at the Peter Bent Brigham Hospital, Sunday, October 19. Mr. Simmonds was formerly employed in the Train Making department of the factory. He took up the study of the eye and was a very successful optician, maintaining offices in Boston and Waltham. The sympathy of his many friends is extended to his three children and aged mother.

Foreman Charles Vinal of the Timing department, who was stricken with a slight shock on Sunday, October twelfth, is getting along very well and resting comfortably. Mr. Vinal is highly esteemed by all who know him, and the sympathy of the whole factory is extended to him and his family.

Phil Gogan, Bert Crosby, Henry La Port, and Charles McCarty, of the Punch department, motored to New York during the holiday period. They visited Everett S. Malloy, former foreman at the factory, who piloted them around, and they took in all the sights and then some.

The Punch department Tug of War team is ready to meet all comers in a tug of war contest. Any team that thinks it can take the rope away from this one is invited to see Captain Rosie of the Punch department.

(Continued on Page 16)

Timing Human Lives

A WATCH story of great interest and quite unsolicited has come from an engineer on the Pennsylvania Railroad, dated from the timekeeper's office of the Maryland Division, at Wilmington, Del. The letter is an inquiry concerning an old P. S. Bartlett, key-winder Waltham watch, "still in use and giving wonderful service."

"My grandfather," the engineer writes, "carried it on the Sante Fe and other western roads. He was killed under his engine, near the western end of Raton Pass, several years ago, and my grandmother then gave the watch to my uncle, also an engineer, who carried it until the road made him get a stem-winder, when he bought a Vanguard. He then gave it to me, as I was running on the 'Penny' out of Pittsburgh, on the Fort Wayne Division.

"I carried it regularly, and it always took me out and brought me back on time. And I am carrying it now, and shall do so until the time when either the old watch or I myself shall stop; and she may outlast me for she still has to be throttled down to keep from running beyond the speed limit.

"This watch is regarded as a marvel by the men here, and all praise her, for she holds up to the line with the best of them, and her wheel swings as strong as if she were brand new. Whoever made and set her up certainly knew the business for she is *all there* in every way.

"Of course you may say she is only an old watch, but look at it this way. For years she has timed the lives of many hundreds of people who rode behind her night and day; she is still accepted as a 'set' for other watches, and still takes care of other people. I think the old roller deserves the

credit that belongs to her, for she has done well, and is like an old friend.

"Now I suppose you have a representative here and he can come to the depot. Then I will show him the watch and he will see for himself how true she runs and tell you that this is so. Many people have made guesses as to her age, but you are the only ones who really know, and this is why I am writing. I am not saying anything against your newer watches, but when an old-timer like this has done so well it does no hurt to speak of it. If you wish, I can refer you to men who have bought the new Waltham after seeing her." This letter is signed by Robert B. H. Robinson.

In last month's issue we printed an account of a watch that had been a traveller, with thrilling experiences, by land and sea.

This month's story is another chapter in the long serial that might be written on "The Romance of the Waltham Watch," and it ought to give every member of TICK-TALK'S constituency a thrill of pride in having a share in making a high grade product that will stand the test of the years. This is the kind of thing that makes work worth while.

They All Agree

Wallace Clark of the Customers' department was recently giving an entertainment at Pawtucket, R. I., for the Y. M. C. A., before an audience of approximately five hundred men. He told them that he came from Waltham and asked them if they had ever heard of the place.

"Sure!" came the ready response.

"How many of you carry a Waltham watch?" Mr. Clark asked. Fully two-thirds of the men raised their hands.

"What do you think of it?" was the next question.

"Fine! Great! All right!" came back the chorus.

This kind of testimony is a source

of solid satisfaction to intelligent employees of the Waltham Watch Company. There is no need of false modesty concerning the merits of a high grade product.

An Impressive Record

THE superiority of the Waltham Watch is recognized by dealers in every quarter of the globe and the testimony of hundreds of thousands of satisfied owners of these watches is conclusive as to the accuracy of its time-keeping qualities and the excellence of its artistic design.

This excellence in mechanical construction and artistic appearance is also prominent in other high-grade productions of this enterprising manufacture of precision instruments.

The Waltham Auto Clock is now the standard installed in nearly every American-made automobile of recognized merit and the Waltham Speedometer is fast assuming the position of standard mileage and speed recording in the automobile world.

The speed and mileage tests during the manufacture and final inspection of the Waltham Speedometer are most exacting as may be recognized by studying the following figures.

In the Speedometer department of the Waltham Watch Factory, one of the standard total mileage odometers, common to all Waltham speedometers, was attached to a shaft which received power from the main motor-driven shaft. This odometer was not protected by any case or other covering and when operated is exposed to much more adverse conditions than any odometer in a speedometer case. It was installed January 2, 1919, and during every day and such hours of the night as speed was used by the night workers, faithfully performed the function of registering mileage.

The speed which this odometer is compelled to register is 3,343 miles per hour as the revolution of the main shaft and communicating belt and pulley makes this necessary.

The reading of the mileage is made daily and from January 2 to August 21, this odometer registered 8,163,198 miles, equal to 326 times around the earth at the Equator.

L. T., Speedometer Department.

Important!

To meet the pressing demands of the housing situation in Waltham, the Watch Company wishes to render all possible help to employees who may need their aid at this point. They therefore request all who have houses or rooms for rental to send notices to that effect to Mr. E. L. Willcut, at the Factory Employment Office. He will endeavor to place such notices in the hands of any employees who need them.

The One Drawback

Husband: "How do you like your new radium watch, dear?"

Wife: "It would be wonderful if I did not have to light the lamp every time to find my glasses."

Success is merely a matter of doing the right thing at the right time.

Do all the work you can; there are lots of lazy men who will do the rest.

The Foremen Meet

The Foremen's Association of the Waltham Watch Company held their monthly supper at the Riverside Club Cafeteria, Wednesday evening, October 8, at 6.30, and at eight they had as their guests the assistant foremen and jobmasters to enjoy a lecture on "The Cotton Industry," by Mr. Swallow of the Amoskeag Manufacturing Company, of Manchester, N. H., assisted by Mr. J. F. Talty.

Assistant Foreman George Hopkins opened the meeting with community singing and then Foreman Oscar H. Butler, president of the association, made a short address of welcome and introduced the speaker of the evening, Mr. Swallow, who, with the help of moving pictures, followed the cotton from the plant in the South through the different stages up to the finished cloth. The lecture was instructive and the moving pictures were very fine and clear.

The address was followed by a social hour, and refreshments were served. Among those in attendance were Vice President Conover Fitch, Assistant General Manager Eugene L. Folsom, General Superintendent Olof Ohlson and Secretary Charles J. Olney of the Waltham Watch Company, Assistant Treasurer Fred Graves, Gleason Wood and George Towne. There were about 400 at the meeting.

New Appointments

Ira J. Ames, former jobmaster of the Escape department, has been appointed second assistant foreman of the Flat Steel department, under Foreman George T. Carter.

William A. F. Estes of the Adjusting department has been promoted to the position which was held by Howard Millen before he went to the Quincy Branch.

Arthur W. Hodgkins, former jobmaster in the Train Making department, is now foreman of the Screw Making section of the Train department located on the third floor of the machine wing.

John Harwood has been appointed assistant foreman of the newly created department now under Arthur W. Hodgkins.

Miss Nettie Smith has been appointed as head instructor in the Punch department to teach the girls efficiency in production. She is very competent, and her knowledge of the work imparted to others will render valuable service to the Waltham Watch Company and the operatives.

Howard Millen of the Adjusting department has been transferred to the Quincy Branch, where he will be in charge, taking the place of William W. Marson, who leaves the company to engage in business for himself.

Loving Cup Presented

Assistant Superintendent Charles R. Hill of the Train Making division of the factory was presented with a beautiful silver loving cup by the employees of his department as a token of the esteem in which he is held by all.

The cup was on exhibition at the department office during the morning and sent by Mr. Thomas Ottley to the home of Mr. Hill in the afternoon, as he is out on an extended vacation for his health.

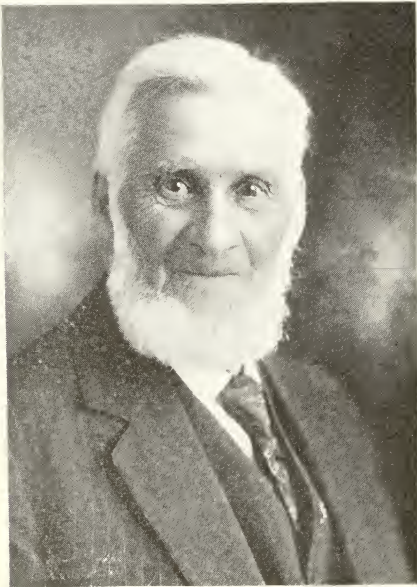
Mr. Hill commenced work for the Waltham Watch Company, October, 1869. Following is the inscription engraved upon the cup:

"Presented to Charles R. Hill, Assistant Superintendent Train Making Division, Waltham Watch Company, 1869-1919, as a token of esteem from the employees of his department."

"Uncle" Silas Wyman

SILAS WYMAN, probably the oldest man in active life in Waltham, affectionately known to hundreds of friends and acquaintances as "Uncle Silas," passed to the life beyond the morning of October 14, after a brief illness. He was in his ninety-first year.

Mr. Wyman was among the most prominent residents of Waltham, and his many friends both old and young



SILAS WYMAN

will miss the happy greeting of the veteran who always had a smile and word of good cheer that made everyone more contented with life.

He was born in Brighton, Me., May 5, 1829, where he passed the early years of his life. At the time of his wedding to Ruby Jane (Weld) Wyman he changed his residence to Cornville, Me.

Mr. Wyman came to this city in the year 1869 and for a period of thirty-seven years was employed as watchman at the Waltham Watch

factory, having retired ten years ago.

He was a charter member of Gov. Gore Lodge, I. O. O. F., also a member of Deborah Rebekah Lodge, a charter member of the Sons and Daughters of Maine Association, and a respected and faithful member of the Beth Eden Church. Mr. Wyman was selected to burn the mortgage on the church, just a year ago.

He was a lover of High School sports and his familiar figure will be well remembered by the followers of school football or baseball.

In his death, the sympathy of his many friends here is extended to the family.

A Golden Anniversary

It was not a matrimonial anniversary, but it was a golden one, nevertheless, when Miss Annie Quinn was presented by the Company with a beautiful little 10-ligne, green-gold wrist watch, in recognition of fifty years of continuous and faithful service in the factory.

Mr. Winterhalter, foreman of the Escape department, had the pleasant duty of making the presentation, and the recipient's surprise and pleasure were good to see. The watch is handsomely engraved as follows, "Presented to Annie Quinn, for loyal service, 1869-1919, Waltham Watch Company."

Fifty years is practically a lifetime of service and few make such a record. Miss Quinn's experience is exceptional because she has worked in the same department ever since she entered the factory as a girl of sixteen. More remarkable still is the fact that not once has she been late to work during the entire period.

It is good that there should be golden recognition for golden service, but Miss Quinn's best reward is her own consciousness of faithfulness and loyalty, both of which are beyond price.



TICKLERS

Clerk: Do you want a narrow man's comb?"

Girl: No, I want a comb for a stout man with rubber teeth."—*Printer's Ink.*

"Is your husband still worrying about his automobile?"

"Constantly," replied Mrs. Chugins. "I never knew a man to suffer so much with flivver complaint."—*Washington Star.*

Binks: "The undercrust to that chicken pie you brought me was abominably tough."

Waiter: "There wasn't any undercrust to that pie, sir; it was served on a paper plate and you've eaten it."—*Houston Post.*

First Workman: "Yes, the corporation has offered to give us one-half the profits for the coming year, in addition to our wages."

Second Workman: "Well, tell 'em when they offer us all the profits we'll consider it."—*Life.*

"I'm bothered fierce with rats," said Mrs. Casey, owner of the boarding house.

"Did ye buy any of thim rat biscuit for thim?" suggested Mrs. Kelly.

"Now, Mrs. Kelly, what kind of a house do you think I'm runnin'? Sure, if the beasts can't ate what the rest of us do, they kin go hungry."

"Ernest," said the teacher of geography, "tell us what you know about the Mongolian race."

"I wasn't there," explained Ernest hastily. "I went to the ball game."—*N. C. R. News.*

Forestry for Ladies.—"I hear that she is interested in forestry."

"Well, she is to the extent that she always pines to look spruce."—*Florida Times-Union.*

Substitute Wanted.—"What's good for a black eye, Bill?"

"Oh, a small piece of raw beefsteak."

"Yes, but supposin' yer ain't no bloomin' millionaire?"—*San Francisco Chronicle.*

Manager (introducing music hall turn): "Ladies and Gentlemen, Kha-goola will now proceed to give his astounding clairvoyant, memory, and second-sight act, and will answer any question that any member of the audience may put to him."

Voice from Gallery: "Tell us where there's a house to let."—*Punch.*

Unwashed.—"Liza," said a friend of the family to the old colored washerwoman, "have you seen Miss Edith's fiance?"

Liza pondered for a moment, then bent over the laundry tubs once more. "No ma'am," she said. "It ain't been in the wash yet."—*Moller's Monthly Magazine.*

The young artist was showing a lady through his studio.

"This picture," he said, stopping before one of his early efforts, "is one I painted to keep the wolf from the door."

"Indeed!" replied the woman. "Then why don't you hang it on the knob, where the wolf can see it?"—*Tit Bits.*

W. A. F. Estes of the Adjusting department captured a couple of foxes while hunting on the outskirts of Bedford on Columbus Day. That was going some for one day's hunting.

Mr. Siegfried Strommer has just returned from a business trip through Norway and Sweden, and reports a great demand in those countries for Waltham watches.

William Marson, who left the Quincy Branch of the Waltham Watch Company, has embarked in business for himself in Quincy. His many friends wish him success in his new venture.

Freeman Butler, late of the Punch department, who was wounded while in the service, is home on a visit. He called at the factory recently.

New stairs have been built in the Dial building. So many changes have been made in this building that one who was familiar with it a few years ago, would hardly recognize the interior now. It is up-to-date in every respect.

Mrs. Mary Pike of the Delivery department was presented with an elegant pocketbook and bag by the members of the Home Lodge of Odd Ladies as a token of the esteem in which she is held for valuable service rendered while in office.

Raymond T. Mills, son of Foreman Charles F. Mills of the 800 Casing department, is connected with the publicity work of the Near East Relief Society Publication Company of New York City.

Mr. Joseph E. Costa of the Export department has just landed in Rio Janeiro, Brazil. He is to educate the South Americans in Waltham watches.

William Silman is back at work in the Machine department after an extended vacation spent in traveling and sight-seeing through the West, California and British Columbia. He traveled eleven thousand and five hundred miles on the entire trip.

Assistant Superintendent Gleason Wood and his office force are now pleasantly established in his new office which is located over the entrance, up one flight.

Arthur E. Travis, our peripatetic observer, is always on the alert for up-to-date news of interest to the readers of TICK-TALK.

There are seventeen employees of the factory doing State police duty in Boston.

Recent Visitors

Mr. M. Yagi,	Nagoya, Japan
Mr. M. Nagataki,	Nagoya, Japan
Miss Carson,	Hood Rubber Company
Mr. Philipp de Clamecy,	Sturtevant Co.
Mr. Fryberg Bergstrom,	Sturtevant Co.
Miss Crocker,	Newburyport
Miss Nolan,	Newburyport
Mr. H. B. Johnson and party of	Washington, D. C.
Mr. Leo C. King,	Dorchester
Mr. J. Gardner,	Whitefish, Mont.
Mr. and Mrs. W. B. Wolfendale,	Seattle, Wash.
Mr. H. Moice,	Los Angeles, Cal.
Sergeant Joe Ludiker,	Fort Strong
Sergeant H. G. Brown,	Fort Strong
Mr. N. Tateishi,	Tokyo, Japan
Mr. S. Sasaki,	Tokyo, Japan

VISITORS AT CLUB AND FACTORY

Mr. Thomas Warburton,	Manchester, England
Mr. J. Crompton,	Manchester, England
Mr. J. L. Edmondson,	Manchester, England
Mr. John W. Simpson,	Royton, England
Mr. T. Hadfield,	Chinley, England
Mr. Armo L. Pease,	Manchester, England
Mr. Charles Schaefer,	Winterhur, Switzerland
Mr. T. Glencorse,	Johannesburg

**2000 in January 1920
If You Do Your Part**



PUBLISHED MONTHLY BY THE RIVERSIDE CLUB AND
THE WALTHAM WATCH COMPANY AND DISTRIBUTED
WITHOUT CHARGE TO CLUB MEMBERS AND EMPLOYEES.

GEORGE F. BRIGDEN, MANAGING EDITOR.

VOL. 1

DECEMBER, 1919

No. 6

Time Pieces

An Old Song For a New Day

Long years ago a white night brooded softly above the hills of far Judea, and watching shepherds heard a wondrous song of jubilation. "Peace on earth!" the angels sang, "To men of good will."

This was the great gift that came to men when Christ was born—no good will to men, as the more inexact translation renders the record, but literally *peace—to men of good will*. And it was given to laboring men to hear first of all the soundest economic and political truth that has ever been proclaimed to this bewildered, blundering, staggering world.

The celestial music has been ringing ever since that night, but men are slow of heart and dull of ear. And blind eyes cannot see that the road to peace—industrial peace, political peace, and peace in everyday living—is the shining way illumined by the spirit of good will.

It is because of ill will that production halts and millions suffer, while great ground swells of unrest destroy our peace and threaten to wreck our world. Yet the great gift is ours if we choose to meet its sole condition.

And the song rings on through the ages. "*Peace! To men of good will! To men of good will!*"

The High Cost of Loafing

Dr. Cattell, the noted statistician and banker of Philadelphia, in a recent address, said that we should not be so much concerned over the *High Cost of Living* as we should be over the *High Cost of Loafing*. When a man unnecessarily takes a day off to satisfy some whim or for a trivial pleasure, he is stopping the wheels of progress.

Newspapers, magazines, booklets and every publicity force imaginable have been used to tell us the secret of how to beat the upward tendency of the cost of living, and after one has waded through all the literature obtainable, the problem can be more readily understood and the situation much more quickly relieved if we adopt this motto: "Produce More and Spend Less."

Who Will Win The Trophy?

To stimulate the interest now being shown in the Riverside Club membership drive, a fitting trophy will be designed and presented to the department having the largest percentage of Club members on January 1, 1920.

This trophy is to be the property of the winning department for three months and will be on display in that department. It will then go to the

department that has the largest percentage of Club members. Membership will be determined according to the number of employees on the department pay roll on the last day of each quarter.

Associate membership will count for the department in which the relative of the associate member is employed. If an associate member has more than one relative employed in the factory, his or her enrolment will count for the department in which the father or mother is employed.

We have the best equipped industrial clubhouse in the country and we are going to have the largest and most enthusiastic bunch of members of any club—if you do your part in securing them.

Show your interest in the Club by getting busy and help to bring the trophy to your department.

What Others Think

The following extract from a letter written to Frank Cloyes of the Machine department indicates what others think of the Waltham Watch Company, our Riverside Club, and TICK-TALK.

"I suppose I am indebted to you for the TICK-TALK and reading matter re-

ceived some time ago. I should judge that you have the slickest proposition in clubs that could be put up. It certainly looks attractive. You are lucky to be with such a good and prosperous concern and it speaks well for the management of the Waltham Watch Company. Of course you belong.

"CHARLES F. LOGAN, *Superintendent*,
"Phillips Sheet Steel Company,
"Weirton, W. Va."

Stop! Look! Listen!

The application blank enclosed with this issue is for your particular use. As a member of the best industrial club in the State you are, of course, interested to see that it has the largest membership of any. Just slip the application blank into your pocket and have it ready for your friend to fill out. The slogan is, "2500 in July, 1920!"

Old Friends Are Best

The article under this title in our present issue is contributed by Mr. C. R. Taggart, who, in an accompanying letter, says: "I had the time to write it and felt like doing so. I entertained the people in your factory not so very long ago and have an interest in the place."

Many thanks, Mr. Taggart. Come again!

The Club Keeps Open House

WHEN the Riverside Club keeps open house at its annual open night festivities, those who attend are sure of an evening filled with many interesting diversions. No set and formal program awaits them, thanks to the clever planning of Manager Willis, but there is something doing throughout the evening in the various parts of the main building and its equally attractive auditorium and sports departments. You can sit quietly beneath softly shaded lights

and merely look and listen, or you can keep moving from point to point—as most of the crowds in attendance preferred to do, but whichever you decide upon, you are sure of entertainment. No wonder that the associate membership list has had to be limited!

More than one thousand members and friends of the Club attended this year's open night, which occurred November 19, and enjoyed a varied and most interesting program. In the

ladies' drawing room and parlor, which are thought by some to be the brightest and most charming portion of the Club house, vocal numbers were given by Mrs. Titefsky, soprano, and piano and violin selections by the Misses Annie and Marie Waldron. In the auditorium a fine musical program was presented by a string trio, consisting of Mr. Charles Stowe, violin, Mr. Fred Graves, 'cello, and Miss Annie Little, pianoforte. Mr. Stowe also gave some solo numbers, with Miss Little as accompanist. Piano numbers were rendered by Mr. Connolly, and Miss Ethel Spencer sang charmingly.

Some remarkably fine swimming demonstrations were provided by the swimming pool committee of which Mr. Raymond Bicknell is chairman. These were participated in by Mr. Raymond Baird, Mr. Donald Drury and Mr. True Brown, under the direction of Mr. William Stevens, instructor. Mr. Floyd Baird, who is always an attraction, was unable to perform because of illness, but he will appear soon in a series of stunts under water, for which he has achieved a reputation. There was also an interesting exhibition under the direction of Mrs. Neil, swimming instructor for the women members of the Club, in which Miss Lillian Toney, Miss Katherine Toney, Miss Harrington and Miss Nellie Graves took part.

The bowling alleys were as usual a center of great attraction, and both men and women had a good time rolling the balls before interested on-lookers. The entire evening, with its unique opportunity for sociability and the making of new acquaintances, was a wonderful manifestation of the spirit of co-operation and good will that prevails among the employees of the factory. It was like a great family gathering. With but few exceptions the talented musicians were members



LOOK WHO'S HERE! A BUREAU OF INFORMATION, A COURTEOUS AND CAPABLE SECRETARY ALL IN ONE. MEET MISS ADA MOSSMAN ANY EVENING AT THE CLUB.

of this same family and it would be hard to find a factory where talent of various sorts can be found as easily as in this Waltham plant.

Dancing in the auditorium brought the occasion to a close, and was not the least popular feature of the evening's entertainment. All in all, this was without doubt the most successful social event that has taken place since the opening of the Club.

Flippy

Little Miss Flip Flop
Went to the tip top
Of style in the slip slop
Look of her hair.
She could not skip hop,
Her heels were so high that
She

never
would
dare!



RIVERSIDE CLUB BOARD OF GOVERNORS FOR 1920

STANDING LEFT TO RIGHT, A. WARREN FISKE, CHARLES F. MILLS, JOHN D. CLEMENT. SITTING LEFT TO RIGHT, G. ERNEST AFFLECK, CHARLES J. ADCOCK, SECRETARY; JAMES E. BRACKETT, TREASURER; CHARLES E. SHROEDER, VICE-PRESIDENT; EDWARD C. ELWELL, PRESIDENT; EUGENE L. FOLSOM, WILLIAM R. WILLIS, CLUB MANAGER; ROBERT A. STEWART, PAUL C. TURNER.

A Good Luck Tick-Talk Dinner

THE Board of Governors of the Riverside Club tendered a delightful dinner to the editors and correspondents of TICK-TALK on the evening of November 18. The table was laid in the auditorium, and was in the form of a horseshoe—a happy augury for the future of the Club magazine, and the invitations were responded to by forty-eight, a few being prevented from attendance by other engagements. Attractive place cards enabled the guests to find their seats and all enjoyed the well served menu provided by Mrs. Morgan.

It was a get-together meeting to talk over plans for the future of the magazine and so was made as inform-

al as possible. New acquaintances were formed and new views as to the scope of TICK-TALK set forth, and, most gratifying of all, there was a spirit of cordiality and co-operation that promises the good luck hinted at by the horseshoe table. With such a backing, TICK-TALK can hardly help being a vigorous and lively production.

Mr. George F. Brigden, managing editor, outlined the work of the publicity committee under whose auspices the magazine was launched. He told of the contest that resulted in the choice of a name and of the Club colors which adorn the present cover, and then introduced Mr. Eugene L. Folsom. Mr. Folsom expressed the

interest that the Watch Company has taken in the publication and suggested that more "pep" be added to make it bigger and better and busier—three B's that are well worth attaining.

Miss Elizabeth Northup was introduced and spoke of various ways in which TICK-TALK might figure in the life of the factory. It should be a magazine issued by and for the workers themselves, and in this instance the field is a most attractive one. It stands for good will and co-operation, with one of the most flourishing industrial clubs ever organized as the heart of its activities.

Mr. Arthur E. Travis gave some interesting reminiscences of his work as a newspaper correspondent in Waltham and pledged his continued support to the magazine. Mr. George Poutasse of the Hair Spring department gave a telling story of an experience in France illustrating the fundamental aim that should be kept before the staff of editors and contributors, who have a great opportunity to hold up high ideals of loyalty at a time when the industrial world is so filled with unrest. Mr. Louis B. Talbot of the Speedometer department related his experience in the newspaper field and added suggestions as to the possibilities of a publication like TICK-TALK.

A social half hour followed in which the subject of the evening was still uppermost. Watch out for results, for whatever the employees of this Company set their hands to with hearty good will is bound to succeed. The list of editors follows:

DEPARTMENT EDITORS

Adjusting,	Miss Alice Roeder
Balance,	Mrs. Leila Dean
Case,	Miss Lavina Rayner
Clock,	Edward Daly
Cost,	Mrs. Nellie G. Radcliffe
Counting,	Miss E. Pearl Flagg
Customers,	G. Ernest Affleck
Delivery,	Charles Murphy

Dial,	Edmond F. Cormier
Emergency,	Miss Clara Armstrong
Engineering,	Wallace E. Fraser
Escape,	F. L. Trefethen
Finishing A,	Albert Fuller
Finishing B,	Harry H. Kniznik
Finishing C,	Mrs. Lyndholm
Flat Steel,	Charles G. Stever
Gilding,	Mrs. Sophie Smith
Illustrator,	John H. Snow
Hairspring,	George Poutasse
Jeweling,	Miss Lou McCullough
Machine,	Romeo D. Dunn
Mainspring,	Frank O. Locke
Officials,	Miss Lena B. Riggs
Plate,	Mrs. Lillian Hoverter
Punch,	William Roche
Sales,	Miss Jennie MacManus
Speedometer,	Louis B. Talbot
Superintendents,	Miss Helen G. Bartlett
Tabulating,	Lewis M. Morrison
Timing,	Miss Grace Dunham
Train,	Nelson Pickett
Screw Making,	H. J. White
Statistics,	Arthur E. Travis
Photographer,	W. F. Rowe
Branch Factories,	Miss Helen Dolby

EDITORS FOR CLUB ACTIVITIES

Club House,	William R. Willis
Governors,	Charles J. Adcock
Swimming Pool,	Raymond C. Bicknell
Gymnasium,	A. Clinton Eldridge
Dancing,	George F. Walters
Music,	Charles S. Stowe
Vocational,	George C. Snow
Billiards and Games,	Charles E. McBride
Entertainment,	Mrs. George A. Hines
Bowling,	Edward C. Saunders
Sporting,	Ernest Berrio
Sporting,	Harris Ballantyne
Sporting,	Frank Clasby
Sporting,	Alexander Dicks
Athletic,	Charles L. Wilcomb

Associate Editors' Meeting

There will be a meeting of the associate editors of TICK-TALK at the Clubhouse on Tuesday evening, December 16, at eight o'clock. It is the intention of the managing editor to have meetings at least once a month. Interesting and instructive speakers will be with us and everything possible will be done to make the meetings of value.

GEORGE F. BRIGDEN,
Managing Editor.



TROPHIES AND PRIZES AWARDED AT THE CLOSE OF THE BASEBALL SEASON

Riverside Club Players Receive Prizes

IT was a happy throng that gathered at the Riverside Club Cafeteria Saturday evening, November 8, and the happiest were those who received the valuable prizes that were given by the Club to the winning members of the Riverside Baseball League of 1919.

President E. C. Elwell presided and presented the prizes to the victorious Machine department team and to the individual men who had made high scores. Mr. Elwell complimented the winners on the excellent work accomplished by the League in the final games of the season at the Waltham Watch Company Employees' picnic and at Braves' Field.

Eugene L. Folsom, Assistant General Manager of the Waltham Watch Company, and father of the Riverside Club, spoke very interestingly of the work of the members of the Club

and the sportsmanlike manner of everyone in the Baseball League. He stated that the game at the Braves' Field was enjoyed by the Waltham Watch Company officials and himself better than any game he had witnessed, as it meant a great deal to Waltham, the Club and the Waltham Watch Company. He closed his remarks by urging the boys to keep up the good work next year when they would have the support of the Waltham Watch Company and the Riverside Club.

President Elwell then presented the following members of the Machine department team with elegant gold Colonial Waltham watches: Joseph McCabe, Carlyle Hazall, Waldo Havey, William Bauman, Robert Mooney, James Martin, William Harrington, Charles Moran, Charles Lawler, Francis Donnelly, Robert

Thompson, Francis Boyle, Captain James Mooney, and Manager Charles J. Hayden, of the winning team.

Manager Hayden received the large silver cup which was donated by the Riverside Club to the team that won the series. He responded in a very appropriate manner, thanking the Club for their appreciation of the team's work and then presented the cup in turn to the Riverside Club.

The following members of the League were awarded valuable prizes for their superior work in the games:

Most Strikeouts,	
Lloyd Lincoln,	Plate team
Most Games Won,	
Carlyle Hazall,	Machine team
Most Home Runs,	
Joseph Cunningham,	Delivery team
Most Runs Scored,	
Arthur Varley,	Delivery team
Most 3rd Base Hits,	
Fred Kennedy,	Plate team
Most 2nd Base Hits,	
Waldo Havey,	Machine team
Most Stolen Bases,	
Lucian Martin,	Finishers' team
Best Batting,	
Edwin Boylan,	Train team
Best Catcher,	
Charles Howard,	Plate team
Best 1st Baseman,	
Warren Varley,	Delivery team
Best 2nd Baseman,	
William Barrett,	Finishers' team
Best 3rd Baseman,	
Robert Mooney,	Machine team
Best Short Stop,	
John Carson,	Plate team
Best 1st Fielder,	
James Martin,	Machine team
Best Center Fielder,	
Francis McGuire,	Clock team
Best Right Fielder,	
Norman Busby,	Plate team
Sacrifice Hits,	
Frank Healey	Clock team

President Elwell called on the manager of the Machine team and in behalf of William Read & Company presented the team with the loving cup which was donated by them to the winning team of the Riverside Baseball League for 1919. Mr. Hayden accepted the cup in behalf of his team

and later in the evening turned it over to the Riverside Club.

Chairman Charles P. Winn, who has been untiring in his work of caring for every detail of the entire series of games, was presented by President Elwell, in behalf of the Board of Governors, with a handsome loving cup. Too much credit cannot be given Chairman Winn of the baseball committee for his work, for it is to him that the season owes its success, and every one of the players, as well as the entire membership of the Club are glad at this time to extend to him and his committee members, James Armstrong and Harris Ballantyne, their appreciation.

The committee appointed by the Club to select suitable prizes and arrange for their proper distribution was composed of the following gentlemen: John D. Clement, chairman, Eugene L. Folsom and Charles Schroeder, and to them the members of the different teams extend their thanks for their loyal support.

At the close of the exercises a bountiful repast was served. The Machine department players feel very proud of their prizes, which are the best and most valuable ever awarded to any industrial league.

The Waltham Watch Company and the Riverside Club do not intend to do things halfway, and the very substantial manner in which they supported the Baseball League is evidence of what they are willing to do for the employees in every activity for social upbuilding and betterment.

"Is that an eight-day clock?" said the young man, as the timepiece struck the midnight hour.

"Well," replied the cruel young thing, with a yawn, "why don't you stay a little longer and find out?"—*Yonkers Statesman.*

Armistice Day in 1918

*What it meant to us of the Second U. S. Regular Division of the A. E. F.
Told by Sergeant H. J. White, Fourth Ambulance Company.
Now of the Screw Department, Train Division.*

THE weather was French, by which I mean that it was cold and wet. All day of the ninth we lay in hiding in Bois de Romaigne, near Fosse, at the crossroads outside the town of Vaux de Dieulen. When darkness came we took the road to Beaumont, twenty kilometres up toward Sedan.

The old Second was about all in but its heart, which was saying, "Keep going or the man in front will walk up your ears." It had had about eleven months of front lines and continuous fighting, with just time enough to pull from one front to another and stop on the way for replacements. We had just had one of those good breathing-spells when the orders came for the Argonne.

We were not so wise then as we became a few days later. There had been bad places before, but when we got into that hole, it was awful! Rain, wet, and cold! No "eats," because they could not get them up; so the old Bully beef tasted just like a young spring chicken to us!

Going in we relieved the Eleventh French Army. One who has not been there can never imagine just what it is like. There were two solid streams of traffic, the right going up, the left coming out. Ration carts, motorcycles, ambulances, water carts, artillery pieces, tractors, trucks of ammunition and every description of movable thing on wheels—they were all there, snorting and jolting like mad, and not even the glow of a cigarette to light the way in the mud. Mud! It's all mud up there. The doughboys were up to the tops of their trench boots. Still, it is soft and nice to lie down in when one is tired and all in. Legs and bodies get numb

with fatigue; one's mind becomes stupid with it; yet one works that little thought, "Keep up with the guy in front of you till he stops, for he must soon. Then you can fall down into that nice, soft mud and sleep.

"Well," you say, "you'll go over in the morning—there is consolation in that. You'll get a rest. Maybe they will come and get you with a stretcher and then no more hikes for a while, anyway." Oh, boy! it was a glad thought, but in the meanwhile some Boche was going to get it from you for making you do just this.

Morning came at last and we went over with the French at Chebury and occupied the hills just outside, near Connage sur Bar. The boys were all set up for a nice, quiet stay, when we were ordered back again. Then the war really started for us. That afternoon we got back to the place from which we had started, and we dug in to stay this time. "Boche or Hell," the orders were, and we gave it to Heinie, for the noise of the big ones was getting hot a plenty. The artillery kept getting worse, and the rat tat of the machine guns was increasing every moment.

We wondered what it meant till the O. D. came up the line and told all the non coms. to report at C. O. He told us that Germany was signing an armistice. We said, "Flunk! what's an armistice?" for we had been fooled often in the old army and were sick of mud. So it came hard to believe at first, but the orders were right, and at a few minutes before eleven a. m. everyone fired toward the Hun lines.

"Fini la Guerre!" said the French. And we said, "*When do we go home?*"

Club Talk

The first entertainment of the season was given too late for last month's issue of TICK-TALK. It was highly successful, especially as an orchestra made up of Club members appeared for the first time and made a decided hit. Now there is general inquiry as to what has become of that orchestra and why such an organization cannot be made permanent. Songs by Mr. Irving Fisher and humorous impersonations by the ever-popular Thompson Blood made up a very entertaining program.

Members of the Boston Proof Readers' Association were the guests of Miss Mossman at the Club one Saturday afternoon in November. The guests were delighted with the Clubhouse and its appointments and especially enjoyed a few minutes in the children's dancing class. Just before leaving they were served with chocolate and fancy cakes by Mrs. Rosebrook, in the little kitchen where the girls have such good times making candy and baking biscuits that taste like home.

We are indebted to Winfred F. Rowe, the official photographer of the factory, for the fine photographs that have been printed in TICK-TALK. It has been suggested that we have the pictures that have been printed reproduced on postcards and either presented to the Club members or sold for a small price. They would be fine for Club members to use when writing to out-of-town friends.

Foreman Jacobson of the Delivery department suggests that a chorus of five hundred be formed from among our best singers, to be ready by January first. To this has been added from another source the suggestion that Foreman Jacobson be chorus manager.

The following committee was appointed by the Board of Governors at the November meeting to make arrangements for securing a suitable trophy for department membership contest: Fred Kohl, Finishing B, Chairman; James F. Clasby, Machine; Ernest De Vinne, Escape; Miss Annie Little, Punch; Miss Ida Carter, Gilding.

Mr. Hugh J. White of the Screw department, who was in France on the day that the Armistice was signed, has given us his account of the feelings of the boys who were "over there" on this memorable day. The article is printed in full in this issue.

The class in current events has been well attended. Miss Cummings has discussed the Peace Treaty and all that it entails, and has taken her class over recently belligerent Europe, making its members acquainted with the ideals and hopes of the different peoples that have been racked and torn by the world war.

Four beautiful oil paintings have been placed in the Clubhouse by Mr. Brown, treasurer of the Waltham Watch Company. One of them adorns the smoking room, two are in the drawing room and the fourth is in the back parlor. They greatly add to the attractiveness of the rooms.

Wallace E. Fraser, our editor for the engineering department, who is also one of the hustling carpenters, suggests that a good name for his items would be "Chips and Shavings." He must be a chip of the old block.

Some very pretty and serviceable baskets have been made by those who are taking up the raffia and reed work. This is one of the most fascinating

lines of work offered by the Club.

The next issue of TICK-TALK will present full particulars and cast of Finishing B's successful showing of the "District School," which was held November 25.

Romeo Dunn, the genial and efficient secretary of the Ladies' Candle Pin Tournament, is a busy fellow these evenings. He is always right on the job, and knows the game rules from A to Z.

Will somebody please find the young lady who, out of filial respect, went to the funeral of her father's friend, only to find it was that of another man of the same name and the friend had been comfortably buried two years and a half.

If you meet an especially charming smile of an evening at the Clubhouse, its owner is undoubtedly Mrs. Rosebrook, the new lady assistant at the Club, whose skill in making every-

body happy is no less delightful than her name.

Interested Friend: "Do you think your voice will fill the Club auditorium?"

Nervous Soloist: "I only hope it will not empty it!"

The French class is not so large as the others but its members are just as enthusiastic and they are doing very fine work.

Clinton Eldridge, instructor at the gymnasium, has been transferred from the Vestibule School to the Finishing A department.

The Spanish class is in session every Monday night. The members find the work exceedingly interesting.

Will some reader kindly tell in next month's TICK-TALK how to remove ink stains from a hard-wood floor?

Factory Ticks

James Kelly, driver of the auto coal truck for the factory, does not mind a little plunge into the river; even if it is a bit out of season for outdoor swimming. The steering apparatus of the truck went wrong the other day, with the result that James was pitched into the river. Besides an involuntary cold bath he received a bad bruise on the back of his head. The Engineering department men soon rigged up the tackle and pulled out the truck, which rested on the stone wall with the forward wheels and engine in the river. About twenty feet of the fence was torn away.

In the Customers' department, since November 1, 1919, there has

been a "Suggestion Box for the Good of the Department," by means of which all may contribute to the general welfare. Four men, elected by ballot, act with the foreman and his assistant on the suggestions, once a week. Sample suggestions are, to open the windows two minutes, at ten a. m. and three p. m.; special boxes for the care of material; more coat hooks placed further apart, etc. It is needless to say that the suggestion box is found to be the best thing yet to bring out the thought and ideas of those who have them.

A new schedule providing for forty-eight hours of working time per week for men will go into effect De-



ONE OF THE ARTISTIC BENCH DECORATIONS THAT ARE A PLEASANT FEATURE OF WALTHAM WATCH FACTORY LIFE. WHAT BRIDE-TO-BE WOULD NOT BE PLEASED AT SUCH EVIDENCE OF GOOD WILL ON THE PART OF HER ASSOCIATES?

ember 1, 1919. This schedule has been in force for women for some time but it will now apply to men as well, making the working hours from 7.20 a. m. to 12 m. and from 1 p. m. to 5 p. m. daily, except Saturday, when the factory closes at noon. This change is to be made without reduction of pay to the employees.

Violet Mallett of the Finishing A department was given an artistic bench decoration upon her last day at the factory. Her benchmates presented her with a coffee percolator and tray, chafing dish set, silver spoons and forks. The bride-elect was showered with confetti as she left the factory.

Captain Sidney E. Brown of the Punch department was presented with a service medal at the reception and Ladies' Night of Waltham Lodge 7762, Independent Order of Odd Fellows, which was held at Lincoln Hall, last month.

Cleon Hadley, chairman of the Republican City Committee, deserves credit for the very efficient service he rendered during the last election. As a result of his untiring efforts the party polled a very large vote and every candidate was elected with a large majority.

At the annual meeting of the Foremen's Association, held November 18, the following officers were elected: President, O. H. Butler; vice president, A. P. Williams; secretary, W. S. Jacobson; treasurer, G. H. Adams. Executive Committee: C. F. Mills, C. W. Vinal, W. J. Warren. Nominating Committee: O. Johnson, W. Winterhalter, G. Eaton.

Miss Ruby Clough of the Cost department spent Thanksgiving week at Washington, D. C., with Miss Gertrude Griffiths who formerly worked in the same department.

(Continued on Page 21)

Eight-Day Watches

IN point of sizes and grades the Waltham watches show a line more extensive and varied than can be found in the product of any other watch factory in the world. We

combined with the convenience and usefulness of a reliable timepiece, any lady would be glad to possess.

It is an interesting item of history connected with the factory, which is



IN THE SMALLER PICTURE SEE WHAT DELICACY, WHAT RARE BEAUTY MARKS THIS FAIR MASTERPIECE OF THE ARTISTS' SKILL AND HANDIWORK. AND NOTE WHAT STRENGTH AND RUGGEDNESS APPEAR IN THE LARGER, WHICH, NOTWITHSTANDING ITS GREAT SIZE, LACKS NAUGHT OF SPRIGHTLINESS.



therefore ask you in the words of Hamlet, somewhat modified, to "look here upon this picture—and on this, the counterfeit presentment of two brothers."

These pictures are exact in every particular and give at a glance a vivid idea of the extreme variation in size among the largest and the smallest movements included in the regular product of our factory. We think it is safe to say that this exhibit could not be paralleled in any other watch factory in the world.

While the small movement is almost exactly the size of a dime, it is by no means a "ten cent watch!" These movements are sold as complete watches only, and, when enclosed in platinum cases, richly engraved and tastefully ornamented with rubies and diamonds, they make a combination of rare beauty. Such a sample of the jeweller's art, com-

the outgrowth of the enthusiastic dreams of its founder, Mr. Aaron L. Dennison, that in his original plan as to the style or model of watch to be adopted as the standard of the new factory, he was anxious to produce a watch that should be unlike those ordinarily made by European watch-makers. He therefore proposed to introduce a watch capable of running eight days by one winding. Such a model was constructed and a number of replicates were made. These movements were of eighteen-size and it was demonstrated that a movement of that size could not be relied on to maintain a constant rate during so long an interval as a week; hence it would be worse than useless to attempt to manufacture movements of that design.

Within the last ten years, however, new demands have arisen and, as usual, our Company was the first and

only one to meet them. Our eight-day watch has been so well designed and so carefully constructed that it has successfully met widely contrasting requirements. It is, for example, sufficiently accurate, as well as inexpensive, to be used as a ship's chronometer for ocean navigation. It has such stability that it serves well as an automobile clock on land; and it has met the more recent and no less ex-

acting requirements of a reliable time-piece for aeroplanes, which navigate the air. For each of these our Company has furnished thousands of eight-day movements, and in every instance our products have been uniformly successful.

We think that no other watch factory in the world could have met these extreme demands from its established line.

Old Friends Are Best

SOMETIMES I take my old-fashioned watch out of my pocket and long for a modern, thin, stem-winder such as other people have—one that will not hang so heavy in my pocket—and sometimes I have entered jewellers' stores and inquired what my watch would bring in exchange. But always I come back to the fact that, aside from questions of style and weight, it *keeps time*, and my old P. S. Bartlett that I have carried constantly for thirty-one years is still as true and accurate and dependable as it was on the day that my mother bought it for me when I was seventeen.

Bert Farris and I were chums in the little village of Topsham, Vt., and we each wanted watches and bicycles. We studied catalogues and each had a Waterbury from the *Youth's Companion* office, at about the same time, which we carried for about the same length of time. Then we coveted better ones, and we got them. My idea of a timekeeper was one just exactly like the watch owned by Joel Clark, the village postmaster. All the clocks and watches in town were regulated by Joel's silver, three-ounce-cased, key-winder, P. S. Bartlett Waltham Watch. So mother heeded my request and got my watch in all points just like Joel's.

Bert bought an Elgin, and his went wrong and was traded for another and another, but mine is in my pocket this moment, ticking away as sturdily as it did years ago and not varying a minute a month. One honest watchmaker told me that if I continued to take as good care of it as I had in the past, it would serve me faithfully for another thirty years.

Just now I feel that it is an old, tried friend, and I want it with me as long as I live. Although at times I have left it hanging in conspicuous places, half hoping it would be stolen so that my conscience would let me get a new one, yet when I recall how it has sent me to my classes in school, been my regulator in teaching, and never lost me a train connection during twenty years of travel, I realize that I would be ungrateful to part with such a faithful friend.

It has suffered accidents. Once I left it in such a position near an open window at night, when a rain beat in, that in the morning it was swimming with water. Although not a skilled watchmaker, by working carefully I took the works all apart, dried them in a skimmer over the stove, and put them together again. When, after two or three days, I got to a jeweller and gave it to him for inspection and oiling, he said I had

saved its life, for one or two small parts had begun to rust. I have dropped it many times, both on wood and concrete, and it has probably had half a dozen new mainsprings, but I do not recall that it has ever stopped

unless I had forgotten to wind it or a mainspring had broken.

It is indeed a good old friend and I have great respect for the skill that produced such a wonderful machine.

C. R. TAGGART. Newbury, Vt.

The Wolf and the Sheep

A FABLE

ONCE upon a time the Sheep, having been repeatedly fleeced, became filled with social discontent and wandered into a desert place, where they filled the air with their bleatings for finer fodder, in return for all their wool.

Whereupon an Old Wolf, disguised as a Shepherd Dog, approached and offered to lead them to Green Pastures. The Sheep, fearing no evil, followed their supposed benefactor for a space, but, the pasturage appearing rather worse, came to a stop, and there was a division among them as to whether they should follow their new leader any farther.

The Wolf then addressed them thus: "My dear friends, I am, believe me, greatly grieved over our present distresses, but if you will listen to me, I will show you a way out of all your difficulties. Join the I. W. W., the Independent Wool-Workers of the World. Winter is coming on, and if the Sheep once unite, how can the people keep warm?"

"It is from your backs, remember, that all the warm garments come. Let us by a Universal Strike refuse further wool and cause men, women and children to shiver and freeze, until they shall acknowledge us the Masters of All! To this end I now advise you to follow me into yonder Jungle, where a select company of my friends will give you instruction in the art of Class Rule."

The flock was about to comply,

though rather fearfully, when an Old Sheep of long experience came to the front and said: "It is true that we have been much fleeced, and it is generally conceded that we have been the most patient and uncomplaining of animals. We have always been glad to serve our Brother Man, and in return, it must be confessed, we have always had a good living. I see no good reason for this unrest of late. It seems to me we are acting more like Wolves than Sheep. Above all, I am opposed to leaving the Pasture for the Jungle. This is contrary to all of our traditions.

"There is, to my mind, a sinister look in this Old Dog's eye, and I somehow cannot overcome the fear that if we follow him into yonder woods we may lie down tonight *inside* instead of *beside* our new-found 'friends'. I am in favor of returning to our old Pasture and working out our future on our own lines."

Whereat the Sheep all turned tail and fled.

The Old Wolf dryly remarked: "I had hoped to convert those silly things into the I. W. W., the Independent Wily-Wolves of the World."

MORAL

Beware of too radical friends, for it is better to go slow than to go wrong. Moreover, it is better even to receive less than you earn than to receive more than you earn, though in an Age of Grab it may, verily, not seem so.

Sporting News

Frank Clasby, who is one of the best average bowlers in the Watch Factory League, is rolling with the E. Howard team in the City League at Taft's Alleys.

The Ladies' Bowling Tournament of the Riverside Club is the largest tournament of lady rollers in the country; there are ten teams with five members on each team, making fifty rollers in all. The enthusiasm and interest which is shown in the league is responsible for the high scores that are being made. The men of the other league will have to go some or else give first place to the ladies. Why not have the winning teams at the end of the season on the two leagues play for the championship of the Club?

The "tug-of-war" team, formerly known as the "Punch Department Team," winner of all tugs of war so far participated in, is now connected with the Riverside Club, and is called the "Riverside" team.

Mr. Romeo Dunn wants to thank the ladies of the bowling team for his pleasant lunch parties at the Riverside Club after the match games. He says it gives him a chance to study human nature off the alleys and helps him in his very pleasant position of secretary of the Ladies' Bowling League.

Team number four of the Ladies' League broke all the records for the season to date in a match game, Monday, November 10. Just look out! They'll get a good trimming yet by a dark horse.

Miss Hazel Cook, the Kid Captain of team number ten, broke the alley record for ladies at the Riverside Club alleys, Monday, November 10. Secretary Dunn says she's a bear. (If Secretary Dunn is right, look out for a hug.—Editor.)

Miss Armstrong and Miss Larson are tied for high average in the Ladies' Candle Pin League of the Riverside Club. Some rolling, girls!

Mr. Theodore H. Duus of the Finishing C department holds the world's championship for bowling in the dark.

The cribbage games are running along smoothly and soon two of our members will be sporting a nice watch fob. The second team will receive a nice cigar case. Just as soon as this tournament is over, the committee intend to run a one night "bid whist" tournament. We shall need sixteen teams, so be thinking up whom you are going to have for a partner.

The first tournament of the billiards is over and our first champion is Edward Huse. There might be some difference of opinion regarding Edward's championship and if there is, just come along and take it away.

There are five men qualified in the billiard tournament, and they will compete for the final prizes. Following are the names of the five: W. F. Rowe, J. McShane, Chester Sellon, William Knox and Charles McBride.

A HEALTHFUL EXERCISE

Swimming is a delightful sport; it is also one of the best health pastimes that we have in our national life. It is universally indulged in during the summer months but the community that can boast of an up-to-date swimming pool in its midst during the winter, when swimming in rivers, lakes or sea is inadvisable except for the extremely hardy, is indeed fortunate. A shower bath both before and after swimming, followed by a brisk rub-down, is not only invigorating but it is also restful. Colds are contracted more by inactivity than by healthful

exercise, and there is no one exercise that will bring the muscles into healthful play more completely than swimming.—*From the Medical Department.*

SWIMMING POOL EXHIBITION

At the exhibition and races given by the Riverside Club members at the swimming pool on the evening of October 28, the following records were made:

EVENTS FOR LADIES

- One Length—22 yards
- 1st. Lillian Toney.
- 2nd. Kathryn Toney.
- Time 18 2-5 seconds.
- One Length Back Stroke—22 yards
- 1st. Lillian Toney.
- 2nd. Kathryn Toney.
- Time 23 seconds.
- Two Lengths—44 yards
- 1st. Lillian Toney.
- 2nd. Kathryn Toney.
- Time 48 2-5 seconds.

Fancy Diving

- 1st. Nellie Graves.
- 2nd. Lillian Toney.

EVENTS FOR MEN

- One Length—22 yards
- 1st. E. F. Jaquith, Y. M. C. A.
- 2nd. H. T. Brown.
- Time 10 seconds.
- Two Lengths—44 yards
- 1st. H. T. Brown.
- 2nd. D. T. Cunningham.
- Time 24 1-5 seconds.
- Plunge for Distance
- 1st. John A. Brigham, Y. M. C. A.
- 2nd. E. F. Jaquith, Y. M. C. A.
- Distance 66 feet.

100 Yards

- 1st. Raymond Millard.
- 2nd. E. F. Jaquith, Y. M. C. A.
- Time 60 3-5 seconds.

Fancy Diving

- 1st. Raymond Millard.
- 2nd. Edwin Doughty.

Relay Race

Y. M. C. A.	RIVERSIDE CLUB
Cunningham	Drury
Jaquith	Doughty
Woodworth	Brown
Brigham	Millard

Won by Riverside Club

TO CLUB MEMBERS

If you want to see a crowd enjoying itself, drop in at the Riverside

Club alleys some night and watch the members, both men and women, of the several leagues rolling the balls and laughing, talking and joshing one another. They make their own fun and entertain the spectators, who stay until the last ball is rolled and then linger to talk over the good points of the games.

Glance at the list of averages for this week's standing—thirty-five men out of the hundred bowling with an average of ninety or even better. Some bowling for new alleys! What?

You have surely missed by staying away, so come. Get into the game. But come, anyway.

THE BOWLING COMMITTEE.

**WALTHAM WATCH COMPANY
BOWLING LEAGUE OF THE
RIVERSIDE CLUB**

STANDING NOVEMBER 21, 1919

TEAM	WON	LOST	PINFALL
Speedometer	33	7	13827
Train	29	11	13482
Clock	27	13	13362
Finishing	24	16	13623
Machine	24	16	13423
Jeweling	21	19	13376
Dial	20	20	13129
Punch	17	23	13166
Flat Steel	15	25	13169
Plate	15	25	13010
Punch A	8	32	12544
Machine A	7	33	12539

INDIVIDUAL AVERAGES

Davidson	99.15
Farren	97.15
Sawin	95.27
Armstrong	94.23
Simon	94.11
E. Randle	94.07
Dwyer	94.06
Rollins	93.09
Johnson	92.26
Clasby	92.17
Worcester	92.13
Wellington	92.05
Sawin, Jr.	91.17
DeMarque	91.10
Houde	91.10
Dicks	91.07

Most Strikes—A Sawin, 10.

Most Spares—Davidson, 54.

Without Strikes or Spares—Bourque and Streeter, 94.

High Team Single, Speedometer 527.
 High Team Three, Flat Steel 1454.
 High Individual, Single, Johnson 144.
 High Individual, Three, Davidson 340.

SCHEDULE FOR DECEMBER

DATE	TEAMS	DATE	TEAMS
Dec. 1	7-5	Dec. 15	4-6
" 2	2-6	" 16	5-1
" 3	3-1	" 17	7-3
" 5	4-8	" 19	2-8
" 8	1-6	" 29	6-3
" 9	7-4	" 30	2-1
" 10	5-8	" 31	7-3
" 12	2-3	Jan. 2	5-4

SCHEDULE FOR DECEMBER.

Dec. 1	Machine A vs Punch
" 2	Train Making vs Machine
" 3	Flat Steel vs Dial
" 4	Clock vs Jeweling
" 4	Plate vs Punch
" 5	Finishing vs Speedometer
" 8	Punch B vs Punch
" 9	Machine A vs Machine
" 10	Jeweling vs Speedometer
" 11	Clock vs Flat Steel
" 11	Plate vs Finishing
" 12	Train Making vs Dial
" 15	Clock vs Plate
" 16	Flat Steel vs Train Making
" 17	Machine vs Dial
" 18	Jeweling vs Punch B
" 18	Speedometer vs Punch
" 19	Machine A vs Finishing

ALEXANDER DICKS, *Secretary.*

LADIES' BOWLING LEAGUE

STANDING NOVEMBER 21, 1919

TEAM	WON	LOST	PINFALL
4	19	1	5844
5	14	6	5552
3	13	7	5431
10	12	8	5350
2	9	11	5059
7	9	11	4899
9	8	12	5299
6	8	12	5162
8	5	15	4757
1	3	17	3766

ERNEST BERRIO, *Secretary*

RIVERSIDE CLUB

BOSTON PIN LEAGUE

STANDING NOVEMBER 21, 1919

TEAM	WON	LOST	PINFALL	TEAM AVE.
3	6	22	9060	431
1	21	7	9756	464
8	20	8	9709	462
7	19	9	9399	447
2	16	12	9641	454
6	12	16	9223	439
5	11	17	9235	439
4	7	21	9335	444
3	6	22	9060	431

INDIVIDUAL AVERAGES

White	103
Dicks	103
Baptiste	99
Leonard	98
Josephson	95
Estes	95
Olmstead	93
Gustafson	93
Hammond	93
Keeman	93
Millard	93
McGrath	93
Oakes	92
Brydges	92

High Team, Three Strings, No. 2 team, 1480.

High Team, Single String, No. 2 team, 549.

Individual Three Strings, Dicks 346.

Individual Single String, White 132.

INDIVIDUAL AVERAGES

C. Larson	83
M. Fogler	82
C. Armstrong	81
E. Vincent	81
T. Twomey	79
S. Keeman	79
R. Sawin	78
H. Cook	78
M. Anthony	76
E. Hinds	76
High Team, Three Strings, Team No. 10, 1243.	
High Team, Single String, Team No. 10, 438.	
High Individual, Three Strings, May Fogler, 296.	
High Individual, Single String, S. Keeman, 105.	

SCHEDULE FOR DECEMBER

DATE	TEAMS	DATE	TEAMS
Dec. 1	1-2	Dec. 15	9-3
" 2	3-4	" 16	4-5
" 3	5-6	" 17	10-6
" 4	7-8	" 18	1-8
" 5	9-10	" 19	7-2
Dec. 8	3-6	Dec. 29	9-4
" 9	5-9	" 30	1-5
" 10	10-4	" 31	2-6
" 11	2-8	Jan. 1	10-8
" 12	1-7	" 2	7-3

ROMEO DUNN, *Secretary.*

BILLIARD TOURNAMENT

SCHEDULE OF GAMES

Nov. 6	McBride—McShane
" 19	Sellon—Rowe
" 19	McShane—Knox

Nov.	25—McBride—Sellon
"	25—Rowe—McShane
Dec.	4—Knox—Sellon
"	4—McBride—Rowe
"	11—Knox—Rowe
"	11—McBride—Knox

CRIBBAGE TOURNAMENT

STANDING OF TEAMS

NOVEMBER 21, 1919

	WON	LOST
Oates—Heyworth	38	32
Fernald—Bates	40	42
Hills—Haskins	31	39
Randles—Reish	40	42
Watson—Pendlebury	38	34
DeMarque—Wellington	33	33
Wilcomb—Bussell	34	44
Pyne—Brophy	28	41
Marshall—Griffin	52	32
Trude—Bickley	35	31
Davidson—Knox	35	35
Clark—Bowman	33	37
Bean—Williams	36	36

TUESDAY NIGHT GYM. CONTESTS

STANDING NOVEMBER 21, 1919

NAME	POINTS
R. E. Millard	18
C. G. Meyers	16
R. A. Clark	11
E. Williams	8
E. Borgensen	7
R. M. Clark	6
A. B. Brightman	6
G. L. Neal	5
H. D. Olmstead	5
G. K. Daniels	4
S. Nichols	4
R. S. Young	3
D. W. Powers	3
A. McLeod	2
W. Wheaton	1
J. W. Urquhard	1
E. McGowen	1

NOTE—There are nine more events and everyone has a chance to get a prize. Come in next Tuesday.

A Letter From London

A very interesting letter has been sent to TICK-TALK from Mr. A. S. Hillyer, Manager of the Export department of the Waltham Watch Company. It is dated from the Savoy Hotel, London, October 5, and gives a vivid glimpse of the railroad strike

situation as witnessed by Mr. Hillyer. He writes:

With practically no warning, all railroad workers in Great Britain, from Liverpool to Dundee in Scotland, ceased working at midnight, the 26th of September; and in London the operators of the tubes or subway trains, likewise walked out, so that on the morning of the 27th not a steam or electric train was moving in England. This strike was directed against the Government, which is operating the railroads, having taken them over from private corporations during the war.

Public sentiment was at once aroused. Being very much discommoded, and without any warning, the public was quick to realize that the Government should do something immediately to combat the strike, or the cities would be without food. It was at once decided to ration food, the portions to each individual being made even smaller than during the war, and the next step was to make a broadcast appeal for volunteers.

By Saturday (the next day) thousands of men had responded, and army trucks and others privately owned had been requisitioned by the Government. By Sunday a very complete service had been inaugurated and on Monday a system of motor trucks was doing much of the work of the railroads and food was coming into London and other cities in sufficient quantities. Citizen volunteer crews were made up to operate the trains and by Saturday the train service had been brought up to fifty per cent of the normal.

As at home, many of the people doing business in the cities live outside, and the population coming into London every day is large. The Government, therefore, arranged to have the bus service supplemented by motor trucks; private motor cars were not much used as all available supplies of gasoline were requisitioned. It was an interesting sight—this transportation of thousands, with crowds of men and women standing, fifty or sixty of them, in big open motor trucks, and all in the utmost good humor. They were the most determined lot of people you ever saw. This time, I felt, with the public supporting the Government and the latter standing firm and actually doing something, the strike would collapse, and now the news is out that it has and that the men go back to work tomorrow.

(Continued on Page 22)

Automobile Repairing

Mr. Everett Kennedy will have charge of the class in automobile repairing, which will be held at Mr. E. E. Jennison's garage, corner of Lowell and Myrtle streets.

It is proposed to have this class meet once a week, on Thursday, at seven o'clock. A course of twelve or more lessons will be given, to be divided as follows:

(1) Trouble-Shooting. (2) Repairing. The fee for this class will be twenty-five cents per lesson, \$2.00 payable in advance. Special arrangements can be made by which those applying for driving and care can take only Trouble-Shooting.

The above schedule will be changed to meet the requirements of the majority. If it does not meet with your approval please notify your representative at once. Watch the bulletin in your department for information about this class.

GEORGE C. SNOW,
Vocational Committee.

Factory Ticks

(Continued from Page 11)

Henry Etienne, late of the Finishing C department, has returned from overseas, after spending four years in the service of France during the world war. He left the factory to go "over there" October 3, 1914. Everybody was pleased to welcome him back again.

Mrs. Hazel McNichols' husband spent a few days in Waltham after being overseas with the U. S. Marines. He will return to Spain in a short time and be stationed there for a year.

Mrs. Buck and Miss Nellie Lainburn of the Delivery department recently attended the anniversary of

the Rebecca lodge in West Newton. Supper was served and both ladies have gained in weight since that time.

Now that the hunting season is on, lovers of pheasant shooting should get in touch with the celebrated artist, Rube Dicks. Somebody would like to know the origin of those heads and skins.

The talent that is lavishly lying about in Finishing B department is coming to light more and more as the days go by. It even includes a person who can talk tongue-tied with great fluency. Yes, Bobby!

Miss Ida MacDougal and Miss Emma Burnham spent the week-end including Armistice Day in New York. They report a wonderful trip with more sight-seeing than they can explain before November 11, 1920.

Mrs. Helen Tarbell became so enthusiastic over the opera during its season in November that she has purchased an Aeolian Vocalian in order that she may enjoy opera music at home.

The fountain on the lawn in front of the factory was frozen over for the first time this year on the twentieth of November. It would have made a dandy picture for a soda fountain next summer.

Charles DeMarque of the Dial department was presented with an elegant traveling bag by his many friends on his birthday last month.

Mrs. Belle Cate will leave the Gilding room shortly, having decided to keep house. Her benchmates regret her departure.

TICK-TALK's Daily Puzzle: Find the gritty man who shampooed his hair with Bon Ami. Some scrape, what?



"I think the baby has your hair, ma'am," said the new nurse, looking pleasantly at her mistress.

"Gracious!" exclaimed the lady, looking up from the novel. "Run into the nursery and take it away from her. She will ruin it."—*Blighty, London.*

"You want to manage the business?" asked the employer.

"I do," answered the employee.

"Well, I don't understand it at all. A little while ago you were demanding eight hours' work and the assurance of good compensation. Now you want to shoulder responsibilities that will keep you worried at least eighteen hours a day, besides taking a chance on going broke if the markets happen to slip the wrong way."—*Washington Star.*

Employer: "For this job you've got to know French and Spanish, and the pay is eighteen dollars a week."

"Lord, Mister, I ain't got no education; I'm after a job in the yards."

"See the yard-boss. We'll start you in at forty."—*Life.*

Teacher (to class): "What is the most wonderful thing that a man ever made?"

Little Girl: "A living for a family."

Old Nebuchadnezzar, they tell,
Ate grass like a dumb animal;

When he struck a thistle

It made the king whistle,

But he beat out the h. c. of l.

—*Houston Chronicle.*

Profiteering.—A country woman visiting a distant market town sent some hens home to her father. A day or two later she received the following telegram: "Don't send any more hens. Those you sent escaped, and, although I scoured the neighborhood, I only found eleven." In reply his daughter wired: "I only sent six!"—*The Pilgrim.*

The cat that nightly haunts my gate,
How heartily I hate her!

Some night she'll come and mew till late,

And then I'll mew-ti-later.

—*Cartoons Magazine.*

"What's become of your umbrella?"

"I lent it to Tompkins."

"Why doesn't he return it?"

"The owner caught him with it and demanded it."—*Edinburgh Scotsman.*

Wife: "I wish I knew what to do with this skirt. It's good, but somewhat out of style."

Husband: "Why don't you give it to the laundress?"

Wife: "Don't be funny, George. She's a good laundress and I wouldn't offend her for the world."—*Kansas City Star.*

Distracted brother (left in charge of the baby): "Aw! They ought to send a book of instructions with these things."—*Life.*

The present price of labor is capital punishment.—*Life.*

"It is healthier to be cremated," says an English physician. Maybe so, but for our part, we know we should never be the same man again.—*Boston Transcript*.

Private (just demobilized, to captain): "Understand, I take back every bloomin' salute I've ever given you."—*Blighty, London*.

Money maketh the mare to go,
Or so they say, and I guess it's so;
But it's different with an auto,
though—
An auto maketh the money go.
—*Judge*.

The Correct Time

The colonel beckoned to his orderly. "Smith, I wish you'd ride into the town and get the correct time."

"Why, sir," Smith hesitated, "I haven't got a watch."

"A watch, a watch," the colonel roared. "What in the name of sense do you want a watch for? Write it down on a piece of paper, man."—*Passing Show*.

Told at the Club

For hours a man had tramped the streets of the Watch City looking for a house. The one he had happily occupied with his family had been sold over his head, and now, after a weary round of agencies, he suddenly found himself at the Charles River. It looked so ample and restful to his disheartened gaze, and—no house could be found.

Suddenly there was a splash. A human being had plunged into the river's dark depths!

In a frenzy of haste the man sped over the railroad tracks to the nearest agency on Charles and Moody streets.

"I want the house of that man who

has just drowned himself," he panted.

"Sorry," replied the genial agent, "but we have just rented it to the man who pushed him in."

(This is a "scoop" from A. E. T. You may believe it or not, at your discretion.)

A Timely Question

A fire once started in a carriage painter's shop in the Back Bay, and a man who had sent a valuable grandfather's clock there to be re-finished, hearing the alarm, hastened to the spot to save his property. He rescued his treasure and was tugging it laboriously along the street in his arms, with doors flapping and pendulum swinging, when an Irishman, well "lit up," chanced to approach from the opposite direction. He gave the burden-bearer a wide berth, exclaiming as he did so:

"For the love of Mike, man! Why don't ye get a watch?"

Punches

Alas! How sad it is to sport a new flivver, driving about town all day, and then to go home and get stuck in the mud.

Wanted, for punitive reasons: The Chinese opera singer who has been performing recently.

Bill, Bill, maker of Home Brew,
Where do you live? Oh, how I wish
I knew!

"The cost of living must be coming down."

"Why?"

"I've got a nickel left from my last pay envelope."

S. O. S.

Help wanted!

Girls to work at the bench.

A Letter From London

(Continued from Page 18)

The real thing that is back of it all is an element in the labor unions who believe that England should have a labor government on the soviet plan. They thought that by suddenly stopping all railroads and other essential industries a panic would be created which would overthrow the present Government and create a new one. But there is a conservative element also and they would not agree to a general strike at this time unless every union member expressed himself in favor of it by ballot.

This is a Government with a backbone. Supported strongly by public sentiment, it has fought to a successful finish what might otherwise have led to bad things for England which would no doubt have affected all of the world.

Yours truly,

(Signed) A. S. HILLYER.

A Jolly Hallowe'en Party

A very jolly Hallowe'en party was held at the home of Mrs. Eva Bennison, 5 Derby street, in honor of the "Lady Finishers" of the Adjusting department.

The ladies wore masks and costumes that caused much amusement. There were small ladies, tall ones, thin ones, and fat ones, and prizes were awarded to the funniest and most original costumes. Mr. and Mrs. Katzenjammer (Margaret Stuart and Maybelle Cress) certainly made the funniest appearance possible. Poor Mrs. Katzenjammer was so two-faced that it was impossible to tell whether she was coming or going until she sat down.

Sergeant Anderson (Ethel) had the most original costume and unquestionably made a hit. He appeared in his very best uniform, a perfect thirty-six, and we do not wonder that the girls all tried to vamp him. Lou Dames made a perfect ghost, receiving the guests, and, with a wet sponge in her hand, she had some of them wondering whether she was

real or if they were seeing things. Then there was the maid (Eva Bennison) who looked her part perfectly. Three of the clown family were present (Marie Marchant, Eva Pyne and Mrs. Neil) and Mildred Neil made a very attractive Japanese lady.

Oh yes! we also had with us Boob McNutt (Mildred Cross) with ears so large that he couldn't see a thing, while Mary Crocker made a perfect baseball fan with a mug so hard it would stop a cannon ball. Sergt. Andy brought along two of his buck privates (Mary MacLean and Margaret White) who really were a disgrace to the army.

Mrs. Bennison's niece, Edna Corbett, from Attleboro, gave an exhibition in toe-dancing and fortunes were told by the best teller available.

The house was charmingly decorated in Hallowe'en colors and refreshments were served, the table being prettily set with place cards, favors and novelty caps. Mr. Bennison and Gus Erickson gave the girls an awful fright while they were eating. They had placed an electric horn in the buffet and extended the wires outdoors; all that was necessary was to press the button and the girls did the rest. Hallowe'en games were played and music was enjoyed.

Annual Musicale

The annual musicale at the Adams House, under the direction of Miss Florence B. Gould, proved to be a very delightful affair and brought out a large attendance. The program, which was of a high order, was presented by a chorus and a list of special performers as follows: Miss Jessie Clinton and Miss Edna Larson, pianists; Mr. Irving Fisher, tenor; Mr. Charles S. Stowe, violinist, and Miss Annie L. Little, accompanist. It concluded with the singing of the

"Star Spangled Banner" led by the chorus. Each number was enthusiastically encored.

The large parlor was very beautifully decorated with pinks and chrysanthemums which were afterwards presented to the ladies who had helped to make the affair a success. Miss Wheaton, Miss Sheehan and Miss Cram acted as ushers.

A Pleasant Evening

The entertainment and dance of the Finishing C department, held November 5 at the Auditorium, was enjoyed by a large number. Foreman John W. Ekwall spoke of his appreciation of the co-operation of the employees in maintaining the morale of the department and assisting him in every way to keep up the high standard of production. He expressed his personal pleasure in the good work being done by the Riverside Club and said it was extremely gratifying to him to know that such a large number of his employees were members of the Club.

Miss Marie Waldron, violinist, Miss Ruth Spencer, pianist, both of this city, and Miss Molly Mildrain, the popular entertainer, of Boston, furnished the entertainment, which was of a very high order.

At the close of the entertainment, the dancing was turned over to Professor George F. Walters. The committee in charge was: Miss Rose Backman, chairman, William Bat-tye, Miss Helen Borgesen and Ralph Tilton.

Foreman Carter Retires

On November first, Foreman George T. Carter of the Flat Steel department was placed on the retired list. Mr. Carter commenced work in the Machine department, October 16,

1891. He came to the Flat Steel department some time later as assistant foreman to J. W. Burckes, and upon the advancement of Mr. Burckes to assistant superintendent he became foreman. During his almost thirty years of faithful service he endeared himself to every one of the employees of the Flat Steel department and to the entire factory.

The employees presented Mr. Carter with one hundred dollars in gold. There were five twenty-dollar gold pieces prettily arranged in a case. Clarence Richardson made the presentation speech which he could not finish on account of the flow of tears to his eyes, and it was with genuine sadness that the employees of the department bade farewell to one who had been such a loyal companion and foreman. It was equally hard for Mr. Carter to say goodbye to the people with whom he had been so closely associated for so many years, and with eyes bedimmed with tears he thanked the donors. He departed with the good wishes of the entire force in the Flat Steel department.

New Appointments

Mr. Hershel Bacon, formerly assistant foreman of the Flat Steel department, was appointed foreman of the same department, on November first, taking the place of the former foreman, George T. Carter. Mr. Bacon began work in the factory as office boy in 1878 and is thoroughly familiar with the requirements of his new position. The officials of the factory have always given preference to its own employees in filling vacancies that occur, and it is a great satisfaction to know that the efficient and faithful employee is assured of being recognized and appreciated.

Hermann G. Smith has been appointed second assistant foreman of the Balance department, under Fore-

man Warren Fiske. Mr. Smith has been employed in the department since April 27, 1891. He is a thorough mechanic and understands the making of balances from start to finish. His many friends congratulate him on his appointment and the employees of the department are fortunate in having a man of Mr. Smith's ability to minister to their wants.

Ira Ames has been appointed assistant foreman of the Flat Steel department, under Foreman Hershel Bacon. Mr. Ames commenced work in the Escape department in October, 1898, and was recently transferred to the Flat Steel department as second assistant foreman.

Mr. Charles F. Mills has been appointed assistant foreman, and Mr. John E. Lymer, second assistant foreman in the Jeweling department.

Clyde Landers has been promoted to job master in the Balance department. He will have charge of the screw job.

Maxwell Hyde has been appointed a job master in the 800 Casing department under Foreman Charles F. Mills.

A Letter of Thanks

The following letter was sent by ex-Foreman George T. Carter to the employees of the Flat Steel department:

To My Friends in the Flat Steel Department:

I would like to express to you in words my thanks for the beautiful and very timely present you gave me on the occasion of my exit from the department.

The presentation by your spokesman was one of the most expressive and touching things that has ever come into my life and was what broke me up so completely.

I want to tell you that your present will enable me to carry out one of my dearest wishes and as a result of your kindness I shall go to Cleveland and visit my dear ones there.

The cigars I found on my desk the

next morning were a welcome find and I shall think of you very kindly as I smoke them.

There is much more I would like to say to you but will not take your time. I will say this:—Stand loyally by the old department and make its record better than ever before.

Very many thanks and God bless you every one!

Your Old Has-Been,
(Signed) G. T. CARTER.

An Experienced Watch

Headquarters Sixth Cavalry,
Fort Oglethorpe, Georgia,
October 11, 1919.

Waltham Watch Company,
Waltham, Mass.

Gentlemen:

I just looked at my Waltham watch and I cannot help but tell about this one watch in particular, for it sure has lived through some rough times during the past five years.

I have had this watch for five years, four years of which I have been a soldier. This watch has been in Mexico, has served through two and a half years on the Mexican border. It has served me faithfully while a member of the American Expeditionary Forces in England, through four official battles in France and for six months in the Army of Occupation in Germany. I must earnestly say that it has served some tough knocking about.

The case is sterling silver, but the gas that one has to go through in modern battle has made the case black. The wonder of it is the works. The Waltham works. They are still running although it is full of dirt. It has one hand left and no crystal and it sure is the remains of a faithful time-keeper.

I type these lines to show my appreciation of the wonderful services that this Waltham has rendered me under unusual circumstances. I do not intend to have it repaired or cleaned up for as it stands at present it shows what it has gone through, and still is running.

Hoping this will interest you, I am

Sincerely,
(Signed) DAVID B. COHANE, Sergt.

The Girl: "I admire that pianist's finish, don't you?"

The Man:—"Yes, but I always dread his beginning."—*Boston Transcript.*



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MASSACHUSETTS



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