

N·E·W·S & E·V·E·N·T·S

President Calls for Commitment in Changing Times

To the RIT Community:
From: M. Richard Rose, President

The long-awaited demographic downturn has begun to affect RIT.

Approximately five years ago, most schools started to feel the predicted results of the end of the baby boom. Through strong forward-looking academic programs we have been able to raise our quality measures while simultaneously increasing our market shares significantly. Recognizing that we would not be able to do this indefinitely, we planned for a leveling off. This has now taken place.

In the past, we were able to develop and maintain our distinctive programs through revenues generated in a growth mode. This is no longer practical. In order to remain competitive, we now must look internally and externally for funds to support our current high-quality programs and to enable the continuous development of new and appropriate programs in keeping with our mission.

In addition to the leveling enrollment, we have the reality of an array of programs that are expensive. For example, the impact of establishing modern computing at RIT has been significant and costly. We are equipment intensive and becoming more so. In the future, our extensive laboratories will become even more expensive.

As most of us know, we recently initiated cost-control measures that included a personnel freeze. As a result, we were able to fund some essential academic programs while assessing the magnitude of our situation. Looking ahead, we find that even more stringent measures will be required to present the balanced budget upon which we insist and, at the same time, to maintain our strengths and distinctiveness while funding those innovative programs that will ensure the future viability of our Institute. Our vice presidents and deans presently are closely examining their organizations to determine where adjustments can be made.

It is clear that given the magnitude of the needs that we will have in the future, the changes are not inconsequential and, yet, they are not devastating. It is equally manifest that if we did not make these changes now, we would be faced with a compounded problem next year and an almost impossible task in two years. The Institute is in no danger, and if we make our reductions correctly and promptly, there will be no danger in the future.

It would be naive to say that we will be the same as we are now. We will not. I have instructed the vice presidents to examine carefully and prioritize everything that they are doing. We will have to stop doing some things that were important in the past, and remain important today, but which we can no longer afford to do. They will be painful decisions and there will be the necessity for reducing our personnel. To the degree possible, this will be accomplished through normal attrition.

In the past, when we have called upon this community, we have seen a surge of support and enthusiasm, and for that support and commitment we are most appreciative. This will be a most challenging time for us, and yet, if we do it properly and with good spirit now, we will as in times past ensure for RIT and its people forward years of relative security and satisfaction in an otherwise uncertain world.



RIT Begins United Way Campaign

RIT's 1985 United Way Campaign will follow a successful effort in 1984, when more Institute employees than ever contributed. Last year the RIT community raised \$70,500, an 18 percent increase over the previous year. This year's campaign will be held from March 26-April 9.

The number of RIT employees in need of some service provided by United Way funds increases every year. In 1984, more than 399 RIT employees and their families benefitted directly from United Way funds. The value of the services they received was more than \$20,000.

"This year's goal is \$78,000, and we feel we can reach that number by continuing to increase participation in the campaign," explains James Bingham, director of RIT's Food Service and chairman of the 1985 RIT campaign.

The donor option plan is again available for employees who want more control over how and where their gifts are spent. Last year more than 270 employees used this option, with contributions totaling more than \$16,000. Employees are encouraged to use RIT's payroll deduction system, although cash donations and direct billing are available. It should also be noted that this year up to 50 percent of half of any charitable contribution can be deducted, whether or not your tax return is itemized.

In conjunction with the campaign will be the second annual "Run Day for the United Way," Tuesday, April 9. Last year more than 50 runners contributed close to \$2,000 to the RIT campaign. Net proceeds from both a three-mile run and one-mile fun run will be contributed to United Way. The runs will start in the administrative circle; check-in will be at noon and the races will start promptly at 12:15. Both runs are open to all faculty, staff and students and will take place rain (snow) or shine. T-shirts will be given to qualified runners. Those interested should register at the Student Employment Office, lower level of the Frank Ritter Memorial Ice Arena.

Members of the 1985 RIT United Way Steering Committee include: David Abbott, Instructional Media Services; Mary Ann Campbell, International

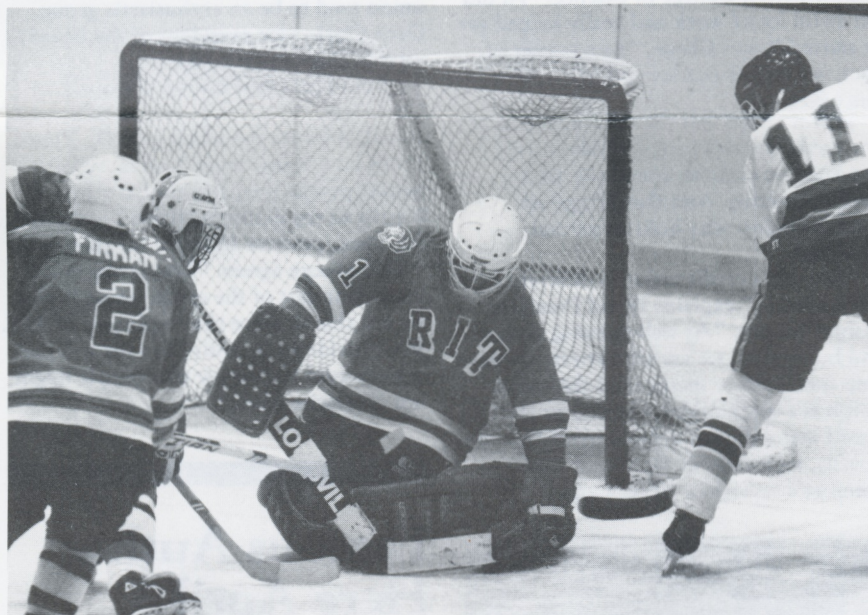
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Tigers Reach Final Four in Hockey

For the third straight year, RIT men's hockey has reached the Final Four in the NCAA Division III playoffs. The Tigers, with a 24-6-1 overall record, travel to Union College in Schenectady and face the Dutchmen Friday at 7:30 p.m. The two teams met earlier this month in the ECAC championship game at RIT with Union capturing a 7-3 victory. In the other NCAA semifinal game, also on Friday at Union, Plattsburgh meets Bemidji (Minn.) State. Consolation and championship games are scheduled Saturday, March 23.

RIT, coached by Bruce Delventhal, advanced to the Final Four by defeating College of St. Thomas (St. Paul, Minn.), 10-6 in a two-game, total-goal series held at RIT last weekend. The Tigers won the first game by a 5-4 margin and took the second, 5-2. Center Bobby Trowell led RIT the opening night with two goals and an assist. Freshman goaltender Chet Hallice played two periods in the second contest and held St. Thomas scoreless with 22 saves. Rob Rohlf started in net for RIT and was replaced by Hallice after the first period with St. Thomas on top, 2-1.

For information on tickets and transportation for Friday and Saturday contact the athletic department at 6165 or 2614. The games will be broadcast on WTRF-M, 89.7.



FLAWLESS—RIT goalie Chet Hallice makes save during last weekend's game against St. Thomas in first round of NCAAs. Hallice played two periods and shut out the Tommies with 22 saves. RIT advances to the Final Four this weekend at Union College. (Photo by Steve Hockstein)

Tuition, Room, Board To Increase

Tuition, room and board at RIT will increase by 9.9 percent for the 1985-86 academic year. Beginning in the fall of 1985, tuition will be \$7,032, an increase of \$777.

The increase in educational costs was approved Monday by the Board of Trustees. "Maintaining RIT's position among the nation's leading technological universities requires constant updating in the fields of high technology equipment," explained William Dempsey, vice president for Finance and Administration. "RIT's commitment to quality in its high technology and professional programs necessitates expenditures for the latest technology, particularly computers, along with the ability to attract and maintain quality faculty."

RIT has one of the nation's largest undergraduate computer science programs and for three years has required all students to demonstrate computer literacy

before graduation. In addition, the Institute has established a national reputation in such high technology fields as micro-electronic engineering, biotechnology, computer science and engineering, computer graphic design, and photo science.

Dempsey termed the 9.9 percent increase modest, especially compared to those universities with which RIT competes for students. "RIT still remains approximately \$2,000 below the average costs for similar comprehensive institutions such as Cornell, Syracuse, Clarkson, Rensselaer Polytechnic Institute (RPI), Carnegie-Mellon and the University of Rochester.

"In addition, RIT will continue its program, begun last year, of increasing its institutional commitment to student financial aid. The 1985-86 budget includes an increase of \$1.35 million to

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Series Begin

This week *News and Events* inaugurates a new series of in-depth interviews with Institute officers on present and future directions for RIT. The first features comments from Dr. Thomas Plough, provost and vice president, Academic Affairs, and begins on page 3.

FOCUS

RIT Employees' Credit Union Offers Wide Array of Services



Recipe for Success...Celebrating six years of progress for the RIT Employees' Credit Union, Al Erskine (left), Pat Chase, and Dick Butler prepare to cut the cake at the recent annual meeting.

Located in the basement of the College-Alumni Union is an office that outgrew itself almost as soon as it moved in. The RIT Employees' Federal Credit Union is an obviously thriving organization, offering the RIT community a wide variety of services and a warm and helpful staff dedicated to helping employees and their families with all their financial concerns.

Nearly 1,200 loans were made to members in 1984, and the credit union recently signed its 1,000th member. It's easy to see why so many RIT employees take advantage of the credit union. From loans to savings accounts, savings certificates to Christmas clubs, the credit union has it all. And the array of loans they offer is truly impressive—income tax "prebate," credit card clean-up, new and used car, home improvement, recreational vehicle and computer loans are all available to members.

"We've grown a great deal since we started in 1979," says Dick Butler, who was recently hired as executive director. "Every year is better than the last. For example, last year we made 285 more loans than in 1983 and added 129 new members. And our assets are almost at the million-dollar mark."

In the past four years the credit union's assets have grown 30 percent and membership has grown 20 percent. Office

Manager Pat Chase has been with the credit union almost since its beginning and has watched it all happen.

"What we're doing is encouraging savings," says Chase. "I think we provide an important service, and judging by the positive response, the RIT community obviously agrees." She notes that at least 30 members stop by the office each day to make deposits, take out loans, or just say hello.

The credit union was the brainchild of Al Erskine, now retired from the Dept. of Mathematics, College of Science. "Al did an awful lot of work and really helped get it started," says Chase. "As a matter of fact, we started out located in a corner of his office."

Erskine, who was the first president of the credit union's board of directors, returned recently to attend the sixth annual meeting. And that brings up another point: why hold an annual meeting?

"Because a credit union is different from a bank," explains Board President Robert Moore. "As well as being savers and borrowers, we are all owners. Ownership means every member of the credit union is a stockholder, entitled to elect board members (or indeed, to run for the board), regardless of the size of that member's savings or borrowings."

Even members who don't want to sit on the board have a say in the operation of the organization and are encouraged to submit suggestions to the credit union office. "We are always interested in receiving new ideas as to services we can provide to members," says Board Treasurer Dave Engdahl.

One way the credit union encourages participation is by the tone of the quarterly newsletter. "We always say 'your credit union,' because that's what it is," says Chase. "It's not something that exists in a vacuum—the members are an integral part of the organization."

A survey recently distributed to all members included a question about what new services they would like to see instituted. Based partly on the results of that survey, the credit union is considering a "share drafts" program. "Share drafts are similar to checks," says Butler, "but unlike most checking accounts, these are interest-bearing accounts. Our members will earn interest on the money they have in their share draft accounts, and the only cost will be purchase of the checks themselves."

Another project under consideration is expanding the savings certificate program to include IRAs (Individual Retirement Accounts). But Butler points out that any expansion of services will have to include an expansion of the credit union's facilities. "If we become involved in check cashing services or expanding our IRA program or adding any major new services, we simply must have more space."

Despite the on-going concern about space, the people involved with the credit union tend to be an enthusiastic group. Gene Clark, vice president of the board, typifies that enthusiasm.

"I think it's the best thing around," Clark says. "It not only serves each individual, it serves the whole of RIT. Think about how many water heaters we've helped people buy, and cars. It's a cost benefit to the entire Institute. It's a helpful, open, positive financial institution."

Bob Moore agrees. "I think the most important part of the credit union is that we are able to serve the employees of RIT. We provide an incentive to save and the opportunity to borrow that people might not otherwise have."



LIGHT AND FORM...Mary Porter spotlights herself and her work as Bevier Gallery becomes the stage for the first of three College of Fine and Applied Arts' graduate thesis shows. Graduate Thesis I displays the work of Bruce Chapin, John W. Hair, Lee F. Harvey, Roxanne Locy, Porter, Elizabeth Quackenbush, Helen Bishop Santelli, and John Schipper. The show is up until March 24.

Phone Directory Corrections

Additions:

Waterstram-Rich, Kristen -2066
Radiation Safety Officer

Stratton, John A. -2179
Electrical Engineering Technology

Corrections:

Dr. William Castle's title should read **Vice President, Government Relations; Director, NTID.**

Walter Bankes and George Zion are in **Electrical Engineering Technology.**

Kenneth Hsu's correct phone number is **5237**

Accounting Students Offer Tax Assist

Taxpayers can get free help with their basic income tax returns through the Volunteer Income Tax Assistance (VITA) program sponsored by RIT's Student Accounting Association. Volunteers will be on hand every Monday through April 15 between 3:00 and 7:30 p.m. in the lobby of the College-Alumni Union.

Lorraine P. Wolch, accounting instructor, College of Business, and faculty advisor for the program, explains that VITA is especially designed to provide free assistance to taxpayers who otherwise cannot afford professional tax help, particularly those who file short forms and qualify for the Earned Income Credit. VITA volunteers also alert these taxpayers and low-income elderly, handicapped and non-English speaking individuals to special credits and deductions for which they may be eligible, such as the child-care credit, the tax credit for the elderly, or deductions available for certain medical and dental expenses.



BETTER THAN PENNIES FROM HEAVEN...Sandra Powless, NTID Department of Public Affairs, won a special prize for being the thousandth member of the RIT credit union. She never imagined such benefits!

Famous Author Here April 3

Maxine Hong Kingston, whose first book, *The Woman Warrior*, won the 1976 National Book Critics Circle Award, will speak at 8 p.m., Wednesday, April 3, in Ingle Auditorium. The public is invited and admission is free. Her talk will be interpreted for the hearing impaired.

Kingston, brought to campus by the RIT Literary Series Committee, will read from her new work to be published in June, as well as talk about her development as a writer. In addition to her public appearance, Kingston will conduct workshops for RIT students on April 3 and 4.

Kingston lives in Honolulu with her husband, Earll Kingston, an actor, and their son, Joseph.

Provost Plough Shares View of Institute's Future

The following interview with Dr. Thomas Plough, provost and vice president, Academic Affairs, is the first in a series of interviews with RIT administrators, examining present and future directions of the Institute.

How Do You View RIT?

The over-arching characteristic of RIT is that this institution has come a very long way, very rapidly, and with considerable competence. We offered our first baccalaureate degree in 1955, and we are now at a point when the world at large is saying things like, "RIT is an up-and-coming university," "RIT is a place to watch," "Visiting RIT is an exciting experience." These messages seem to be repeated on a regular basis.

Why has it happened?

I think there are several reasons. Number one, we have some unique programs and academic facilities here. Maybe more important is the fact that we've been able to respond more quickly to market demand than other institutions. We have been able to reshape programs as competition at lower priced institutions has come into the market. We've been able to eliminate some programs as that competition increases and saturates the available market. In a word, we have been responsive, "quick on our feet."

Will the Institute continue to have the flexibility to respond programatically to the marketplace in the future?

We had better if we want to continue among the finest institutions offering career education in the technologies and the applied arts and sciences. We need to ask what functions, programs, and faculty and staff we can combine to make replication in other places impossible or very expensive. This institutional ability has really been the hallmark of RIT, the wherewithal to shape things into being very rapidly. Philosophically, we are sometimes uncomfortable with moving that rapidly, but pragmatically, that is why we are so strong today.

Are RIT programs tougher than they were?

Our programs are rigorous because the professional requirements in the workplace are more demanding, and we mean to have our students succeed in that milieu. Our image is that of a no-nonsense university, which means that we look ahead to careers. Actually, we have grade deflation at RIT, rather than grade inflation. However, let me say a little bit more about being a no-nonsense university.

"No-nonsense" doesn't mean this is an anti-intellectual place or an anti-cultural place. If we look at the Institute calendar of events, the conferences and workshops we host, the quality of our research and scholarship, and the content and process of much of the teaching at RIT, we are hardly a parochial, narrowly focused, vocational place. Our diversity and our comprehensiveness allow us to bring together many different perspectives, and this is a fundamental prerequisite to an intellectual atmosphere. In fact, our liberal arts component alone, in the size and competence of the faculty and the integrity of that curriculum, is enough to challenge any assertion that no-nonsense means anti-intellectual or anti-culture. Having a fair number of students who take electives in physics and math is a pretty healthy sign, also.

There is no question that RIT intends to deliver to every student both a set of application skills and a set of basic intellectual competencies, as well as a sense of the ethics and standards of a professional area. The potential interplay among the faculties in liberal arts, applied arts, science and the technologies, combined with our outstanding expertise in educating the adult learner and the hearing impaired learner, make RIT an extraordinarily fertile place for intellectual exchange.



Dr. Thomas Plough, RIT provost and vice president, Academic Affairs, in his office with his writing desk, created by 1984 School for American Craftsmen graduate, Phil Bacon.

How can everyone at RIT help to achieve a strong future?

RIT is a very fine place to work. We forget this too easily if we don't meet with and talk with one another. We have to do this much better in the future, especially in such areas as new program development; the elimination of old programs that don't have markets anymore; and the coordination of part-time learners across the campus, grant work, and training programs. In many areas, especially the electronic and visual communications technologies, we should be, without question, the premier institution in this region of the nation.

are the primary reason for our existence. To serve them well we must do many other things. We must do research, scholarship consulting, community service and so on. Above all, we must teach exceedingly well and provide needed guidance to our students. We must be productive and we must care. Within reason, we must remain available to our students. If we lose our students we go out of business. It seems to me, then, that all of us must be prepared to examine how we use our time, our energy and our talent. "Business as usual" will not assure our objectives for the next five years.

Do you have any special concerns?

I think we have all drifted a bit too far from our commitment to the academic community of RIT. We must refuse to become isolated in our own little niches, without active participation in the larger institution. A rebalancing of our time and commitment is required here. I think one cannot enjoy and work towards a vision for any institution if one is not a part of that institution. And I don't mean as an employee or customer, but as a citizen with all the extra effort and personal commitments to the general welfare of that community that are implied. This, of course, is very hard work but it also is very satisfying.

Our problem is that while we have momentum, it has to be more carefully managed. In order to prosper in the long run we are going to have to tighten our belts in the short run and carefully evaluate the highest priority options that we will continue to pursue, create, or simply not pursue any longer. This cannot be done by "the seventh floor" alone or by the deans' council. It can be facilitated by the academic leadership of the institution if the collective brain power of this place is directed at this fundamental agenda.

Is there the potential to combine colleges at RIT?

I think there is always a potential for combinations, whether you are talking at the department, school, college, or Institute level. Obviously, any kind of major reorganization tests the fiber of everybody involved. If we were to suggest that reorganization at any level at RIT was not possible, I think we would be in bad shape.

What is the future role of graduate programs?

I think we can already see that the natural evolution of RIT involved movement from one level to another as our resources allowed and the marketplace demanded. We have more graduate education going on at RIT now than we had a few years ago. We will see more. We are seriously contemplating whether the move to the doctoral level is in the best interest of the Institution. A major task force will report on that topic this spring. I think that in the long run, unless the whole society changes, it is probable that RIT will offer something on the doctoral level.

What particular areas might come first?

The area that we've been talking most about is imaging science, one of our unique programs. One might guess that it would be the first proposal, but it could not be just a college-based imaging science program. It would have to represent a number of other important disciplines throughout the Institution, combined with photo science, in order to make it succeed as a unique doctoral program.

What will be the future role of research?

Research will continue to be one of our primary activities. We already have included it as one of the major factors utilized in evaluating our faculty. When we talk about research, however, we include the broader notion of scholarship and the production of creative work. I think we serve our students properly only if our faculty are creatively engaged in the discipline in which they teach. Without research and scholarship and active reading and studying and venturing beyond the academic community from time to time, it would be difficult to achieve the kind of dynamic intellectual climate that would allow us to accomplish our objective. An Institute task force will report on the topic of research this spring.

Will honorary doctorate degrees be offered at RIT, and in what context?

We did give one honorary degree at the dedication of the new campus. We have developed a new set of criteria for the granting of honorary degrees, and we anticipate offering honorary degrees at RIT. We are not certain that we will do it in the traditional fashion at the traditional time. But we think this is a way to recognize individuals whose achievements in our society are congruent with what we stand for at RIT. It's a way to make new friends and to communicate to the public. It seems to be a reasonable activity for RIT.

If you had to describe an overall vision of what you think RIT ought to be in the future, what would it be?

RIT would continue to be one of the finest career education institutions in the United States. It would be characterized by outstanding undergraduate instruction and by high quality, relatively distinct graduate programs at the master's level, capped by several unique doctoral level programs. All of these programs would be strongly oriented towards application to the world of work. We would be viewed by others in this business as very "street smart."

PROFILE

Richardson Proves Engineering is Field for Women



When Carol Richardson started her climb upward as a woman in the field of engineering, she found no role models and few confidants. Today, however, she says, "It's a great field for a woman to go into, and I certainly encourage it. Like it or not, this is an area where we are still a minority, and consequently we are highly sought after, and the starting pay is excellent."

Richardson, an assistant professor in the Electrical Engineering Technology Department of the School of Engineering Technology, College of Applied Science

and Technology admits that "it's still a field that few women go into, but it's a lot better now than it was when I started out."

Richardson joined the RIT faculty in 1978 and, as a prominent member of the female engineering population in Rochester, is well aware of what it's like to be a trail blazer in a field traditionally dominated by men. Her trail began at the University of Wyoming, where she was the only woman in her class of 1000 to major in electrical engineering.

"With odds like that it was impossible not to experience a feeling of isolation. I was the only one doing what I was doing. There was nobody of my own sex to share things with when the going got tough," she says.

"Fortunately, the younger women of today don't have to experience that kind of isolation. There are a lot more of us now going into technical careers."

The engineering idea took root when one of her high school teachers took her to a science fair. She became highly interested in some of the technical exhibits.

"My teacher started pushing me to apply to the School of Mines in Rapid City, S.D. My mother, however, was opposed from the start to my going into engineering. She wanted me to be a teacher as she was. So, as a compromise, here I am in engineering education."

After Richardson received her bachelor's degree in electrical engineering with a biomedical option at the University of Wyoming, she earned her master of science in electrical engineering from Union College.

Prior to teaching, she was employed by Collins Radio Company in Cedar Rapids, Iowa, and spent five years with General Electric in Schenectady as an instrumentation and control engineer.

"My department was one of the two prime contractors of nuclear power plants for the U.S. Navy. I had responsibility for the design, pre-production testing and delivery of the prototype instrumentation cabinets of the Trident submarine.

"While at General Electric, I was promoted to engineering supervisor and had the responsibility for the primary plant instrumentation equipment. This included supervising the engineers who were delivering the Trident equipment and maintaining other primary plant equipment that was installed at the prototype sites and on ships."

During her seven years at RIT she has taught courses in communications systems and digital and logic devices. She has also taught electronics courses for printing and mechanical technology students.

She estimates that today, women represent 10 to 15 percent of the students entering RIT engineering programs.

Although she feels that there is still prejudice against women in career engineering, she also recognizes that, with more and more women entering the field, opposition is dissolving.

"One of the problems that still needs to be addressed," she says, "is an improved environment for promotions and moving up the corporate ladder. "Also, women are not considered as often as men for graduate research sponsored projects and programs and are not given the same encouragement to pursue graduate education."

As a woman who has succeeded in the field of engineering, Richardson has never held back in aiding and encouraging other women to pursue technical fields. A resident of Fairport, she participates in career guidance activities in the Fairport elementary schools, and her activities as president of the local chapter of the Society of Women Engineers (SWE) provide another channel for career education.

"The Rochester SWE section participates in career guidance programs locally and interacts with the student SWE sections at RIT and the University of Rochester. Scholarships totaling almost \$50,000 are awarded on a national level annually to encourage young women to pursue an engineering education.

"We try to encourage girls to take math and science at the seventh- and eighth-grade level. It's important to encourage them at an early age, because if they aren't rooted in these subjects then, it will be harder for them later on to pursue technical careers."

Richardson is also the newsletter editor of the Fairport area branch of the American Association of University Women (AAUW), a group she's been active in since 1973. She has been involved in fund raising for AAUW to help women pursue graduate fellowship programs.

Graduate Scholarships Available to RIT Students

RIT awards scholarships to graduate students each year through the Office of Graduate Studies. These scholarships are based on the applicant's past academic record and potential for future success. Beyond this, applicants must be full-time students and may concurrently hold a graduate, teaching, or research assistantship in any RIT college. In addition to this, all awards are in the form of tuition waivers and are normally awarded for the 10-month academic year. However, scholarships can be granted for a period in the summer.

During the 1984-85 academic year, 61 graduate scholarships were awarded. That number is expected to increase for 1985-86.

In addition to these graduate scholarships, minority graduate scholarships are also awarded through the Graduate Studies Office. The same criteria are used to award these scholarships.

Additional graduate scholarships are also available through the College of Fine and Applied Arts. These are the Fanny Knapp Allen awards, and interested candidates should apply for these at the College of Fine and Applied Arts.

For all other scholarships, students should stop in at the Graduate Studies Office in the George Eastman Memorial Bldg., or call 6523. The deadline for all applications for the Fall Quarter is July 15.

Four Residence Life Positions Listed

Four area complex assistant positions are available in Residence Life, according to Carol Rosa, assistant director.

Positions are for Baker/Colby/Gleason, Nathaniel Rochester/Fish, Sol Heumann/Gibson and the Greek area. Responsibilities include supervising the area staff and desk, managing event registration, assisting with staff training and minor disciplinary cases.

Positions are part time from August through May, and those appointed may take part-time classes or another part-time job. Remuneration includes a suite with private bath, shared kitchenette, 20-meal plan and a stipend of \$3,200 for 10 months. Accommodations for married couples are available.

Those interested should send Rosa a letter of application, resume, and three references. Applications received by April 1 will receive first consideration.



CEO TOURS PRINTING... Newly elected RIT Trustee Alan C. Hasselwander, president and chief executive officer of Rochester Telephone Corporation, recently toured the College of Graphic Arts and Photography with Dean Mark Guldin, center. At right is Joseph Noga, coordinator of graduate programs for the School of Printing.

Soviet Realities Conference Here

From planning to participation to presentation, RIT has been an integral part of the Soviet Realities Conference to begin here tomorrow, March 22. The Institute is a major sponsor of the event centering on the people, politics and culture of the Soviet Union.

Louis Andolino, associate professor of political science, College of Liberal Arts, and a member of the planning committee, said RIT was an early supporter of the ambitious community project and that "RIT's support shows its commitment to the Rochester community and to better understanding of international issues." William Larsen, School of Engineering Technology, College of Applied Science and Technology, also served on the planning committee.

tomorrow evening. Keynote speaker is the Honorable Malcolm Toon, former U.S. ambassador to the Soviet Union.

The two-day conference is the centerpiece of a total program that will include lectures, reviews, debates, music, dance, films and exhibits in various locations throughout this month. Andolino, for example, also reviewed *Russia: Broken Idols, Solemn Dreams*, March 7, and will

present "Impressions of the Soviet System," March 25, at the Brighton Rotary.

Dr. Paul Miller, former RIT president, and Dr. Francena Miller, both on the College of Liberal Arts faculty, were consultants. Francena Miller also reviewed the book, *Moscow Women*, yesterday at the First Unitarian Church. Another consultant, Mark Piterman, College of Applied Science and Technology, came to this country five years ago from Minsk, USSR.

Eugene Lylak, NTID, helped involve the Ukrainian community in the program. Dr. Kenneth R. Nelson, professor of history, College of Liberal Arts, presented "Communist Victory: How the Bolsheviks Won the Revolution of 1917," March 19. Jack Jenkins, assistant professor, School of Printing, College of Graphic Arts and Photography, produced the eight-page tabloid supplement for the conference in conjunction with the Newspaper Production Lab.

Gary Gasper, Food Service, manager of catering and of Clark Dining Room, planned the menu for the Russian dinner that will begin the conference.

On display in the College-Alumni Union atrium will be an exhibit of books and other material on the USSR arranged by Wallace Memorial Library; a display of black and white photographs taken by Richard and Elizabeth Knight on a trip to Novgorod; and an exhibit of postage stamps from the collection of Piterman.

Teacher on Wheels To Visit Campus

Energetic, enthusiastic and engaging—three words that perfectly describe Dr. Leon LeBeau, professor of microbiology and pathology at the University of Illinois Health Sciences Center in Chicago and adjunct professor in RIT's School of Photographic Arts and Sciences.

Twice a year LeBeau fills his station wagon with custom-designed equipment and heads for RIT to teach small object photography to students in the biomedical photographic communications program. He'll arrive here on March 25 for four days of teaching and sharing.

We caught up with him during his trip to RIT last fall:

In the biomed lab on the second floor of the Frank E. Gannett Memorial Building, LeBeau moves quickly among the nine work stations, helping students at each. At one station he rotates the pedestal so the perched guinea pig will face the camera; at another he adjusts the angle of a glass pane to reduce glare and shadows on a culture in a petri dish; at a third he tilts a test tube so the liquid contents can be easily photographed.

All the while, LeBeau is sharing stories with the class. "When I was young, I wanted to be a major league baseball player when I grew up—but I never grew up (LeBeau is 5'4"). Now I see many former ballplayers my age who are past their prime with not much to look forward to. I'm having fun every day of my life."

He radiates a love of his work. "I'm never bored. Each project is a new challenge." When asked about the most difficult project he ever attempted, he responds, "Each problem seems the most difficult while I'm working on it. I took 3,000 exposures before I mastered the technique of adequately photographing liquid within test tubes."

Long interested in visual communications, LeBeau moved into biomedical photography 20 years ago when he saw a need for better photographic documentation of biomedical research, and has spent those years developing unique methods for improving photography in this area.

His technique for photographing laboratory animals is based on their acrophobia (fear of heights). The mice, guinea pigs, hamsters and bullfrogs normally do not jump off their pedestals. However, LeBeau admits that he was once seen chasing a bullfrog around his lab.

Associate Professor Nile Root, coordinator of the biomedical photographic communications program, says, "Professor LeBeau brings something to our program that we cannot get any other way. The students get the benefit of his years of experience as well as the privilege of working with the specialized equipment he brings with him. His teaching is essential to our program."

In addition to his responsibilities at the University of Illinois Health Sciences Center and his 12 years of adjunct teaching at RIT, LeBeau has produced 29 publications dealing with biomedical photography and has illustrated 81 health science texts. He is past president of the Biological Photographic Association (BPA) and currently directs the BPA Committee on Professional Education.



EARNING HIS BERET... ROTC Cadet Ranger Platoon Sergeant Brian Maguire assists a fellow cadet off the diving board for the water survival test. The jump is meant to simulate a night drop into water and is part of the requirements for membership in the cadet ranger organization. The test and other demonstrations were part of ROTC Day, held during registration week.

MBA Students to Examine Business Issues at Lecture

With Union Carbide's recent India disaster still making headlines, the questions of corporate responsibility and executive liability have increased relevance for business students. MBA students are invited to examine these issues in a special seminar on Wednesday, March 27, 1:30 p.m., Room 1105 in the College of Business.

Featured speaker is Dr. S. Prakash Sethi, professor of management at Baruch College, The City University of New York, where he also is director of Research Program in Business and Public Policy, The Center for Study of Business and Government.

A well-known author on topics of management strategy, business and public policy and international business, Sethi's commentaries are familiar to readers of *The New York Times*, *Wall Street Journal*, *Business Week*, *Financier*, *The Corporate Director* and *Advertising Age*. Sethi has received wide recognition for his books including, *Up Against the Corporate Wall*, *The Corporate Dilemma: Traditional Values vs. Contemporary Problems*, *Advocacy Advertising and Large Corporations*, *Management of the Multinationals* and *The False Promise of the Japanese Miracle: Illusions and Realities of the Japanese Management System*. He is currently working on a book concerning the infant formula controversy and the Nestle boycott.

Also present at the seminar will be Dr. Paul Miller, former RIT president. Miller is a rural sociologist and once worked as an agricultural development officer in India.

Those interested in attending the seminar should contact Dr. Karen Paul, chairman, Graduate Business Programs, 2256.

Campus Safety Offers Suggestions

Should injuries incurred on the job be reported?

To whom? Robert Day, Campus Safety public safety administrator, said all injuries, regardless of how minor they seem, must be reported to one's immediate supervisor.

"But," he adds, "whether or not the injury should be recorded on an Employee Accident Form depends upon three factors: the injury is job related; the injury requires treatment beyond what can be administered from a first aid kit; costs are involved such as time lost from work and treatment by a physician."

If a recordable injury occurs, Day explained, call Campus Safety immediately at 475-3333. If an ambulance is needed, Campus Safety will dispatch the RIT Ambulance or Henrietta Volunteer Ambulance if the RIT Ambulance is not available.

First aid emergency treatment for job-related injuries is available at the Student Health Service, Day continued. If additional treatment is needed, Student Health Service will refer the patient to the Occupational Health Unit at Strong Memorial Hospital or to his/her private physician.

Day reminds faculty and staff that they should use Student Health Service for emergency situations only and that the immediate supervisor or Campus Safety should contact the service.

Call 475-2255 if you have questions about what Student Health Service provides; for answers on reporting job-related injuries, call Day, 475-6676.

Exhibit Displays Work by Beaulieu

"If You Stick with the Herd, You Could End Up as a Lamb Chop," an exhibition of collages by Thomas R. Beaulieu, will be presented in Gallery 112 at Wallace Memorial Library through March 30. A student in the School of Photographic Arts and Science, Beaulieu has used a variety of materials, including magazine clippings, photo-copies, and paint to create his politically oriented collages.

Multi-Image Show Features Finest

Faculty and students in RIT's audiovisual communications program were responsible for staging the recent screening of the "Gold Tour," the seven top-rated multi-image shows in the nation, last week at the Dryden Theater. The gold award winners were selected at the recent Association for Multi-Image's (AMI's) International Festival, an event that is known as the "academy awards" of multi-image shows.

Some of the wide-screen slide shows used as many as 12 projectors, synchronized with stereo soundtracks and controlled by sophisticated computer systems. Special banks of projectors and a custom sound system were used for the screening.

The entire staging of the AMI event was planned and executed by RIT audio visual communications faculty and students from the Instructional Technology Department, which is under the direction of Clint Wallington in the College of Applied Science and Technology.



A WHEEL OF A DEAL WITH THE RIGHT CONNECTIONS... Maryann Prisinzano (right), third-year graphic design student, College of Fine and Applied Arts, accepts the 12-speed Firenze bicycle she won in a Valentine's Day drawing sponsored by the supplies department, Campus Connections. Sylvia Ball (left), manager, presented the bike.



Displaying portable examples of their work are four graduate students who will receive master of science for teachers degrees this May from the College of Fine and Applied Arts: (from the left) Denise Markbreit, painting; Mary Ruth Shields, woven textiles; Susan K. Toomey, ceramics; and Cindy Barnard, painting.

A Show of Four to Feature Work of Graduate Students

Four graduate students, who will receive their master's of science for teacher's degree from the College of Fine and Applied Arts in May, have put together a show of their work aptly entitled "A Show of Four."

On exhibit in the Wallace Memorial Library through March 30, the show high-

lights the work of Cindy Barnard in oil painting, Denise Markbreit in painting, Mary Ruth Shields in woven textiles and Susan K. Toomey in ceramics.

A reception will be held in the library gallery from 7:30 to 9:30 p.m. this Saturday, March 23.

CCE's Louise Hill Finds Unique Way to Help Others

The coin that was heard round the world.

Little did Louise Hill know that the drop of the coins she puts in errant parking meters in downtown Rochester would be heard not only across the country, but in countries across the sea.

Louise Hill, secretary to Dr. Dorothy Paynter in the College of Continuing Education, some time ago began carrying a pocketful of nickels and dimes to put into expired parking meters she discovers during her noontime walks around RIT's City Center. She saves the overtime parker \$7 and the hassle and discouragement felt when returning to a ticketed car. During a week she may "save" 50 cars. "It doesn't cost a lot of money to make somebody happy," she says.

Her caring was first discovered by Dr. Paynter, who nominated her for the Downtown Promotion Council's Thumbs Up Award. Channel 13 heard about her, followed her around downtown with their TV cameras, and produced a charming story. This year, WBBF's Bill Brady aired an interview with Hill late in February, which was soon followed by an article in the *Democrat and Chronicle*...and Louise Hill's story took off.

To date Hill has been interviewed by ABC News in New York City, by the Associated Press, CNN, KEEL in Shreveport, La., and by KMOX in St. Louis, Mo., on Good Samaritan Day. Not only was she interviewed by WHBY in Appleton, Wis., but the station made March 5 "Louise Hill Day." People in California, Pennsylvania, Arizona, Texas and Florida read her story and wrote her about it. And just the other day she had a letter from Dayle Murphy in England. Murphy's husband is stationed in England with the U.S. Air Force, and they read about Hill's exercise in kindness in the *Stars and Stripes*.

One of those writing her was John Horner. "I read about your parking meter hobby this morning when the words 'Rochester, N.Y.' caught my eye as I scanned the morning edition of the *San Jose Mercury News*. You brought a warm smile to my face that has set a wonderful tone for the day. Few things please me more than ordinary people helping each other out voluntarily.

"Rochester caught my eye because I am an '83 graduate from the engineering school. These days I'm a fast track engineer in the crazy world of 'Silicon Valley.'...Have a great day!"

Another letter came from a blue van that said, "Thank you for your thoughtfulness. When my owner climbed inside I could tell from his mutterings that he had expected a ticket and thought he had lucked out by finding a broken meter. ...You saved me from listening to things that probably would have turned the inside of me blue had he gotten tagged! You made my day."

Several "thank you" letters contained the cost of the ticket for Hill to donate to a charity of her choosing. She will send the money to the Rochester Interfaith Jail Ministry. She visits jails as well as parking meters.

Printing, Duplicating Tour Scheduled

The RIT Staff Advisory Board Subcommittee is sponsoring a tour of the Printing and Duplicating area. There will be a demonstration of the recently installed telecommunications system, which features typesetting directly from files stored on the IBM or VAX computer or any PC system on campus. For reservations, please phone Joan Beale, NTID, 6448; or Dawn House, mechanical engineering technology, 6174, by Monday, March 25.

Graphic Supervisor's Exhibit at Library

An exhibition of work by Joan C. Marsh, graphics supervisor at RIT's Instructional Media Services, will be presented in Gallery 2 at Wallace Memorial Library through March 30. The show, "Weaving and Watercolors," includes oil and watercolor paintings, hand-woven and dyed garments and hangings, and pencil drawings.

Women's Council Plans Theatre Fund Raising Event

To help finance a voice/sign production for area school children, the RIT Women's Council has planned a dinner theater for one NTID Theatre performance of *An Italian Straw Hat*.

A special performance of the French comedy will take place at 8 p.m., Wednesday, April 17, in the NTID Theatre. A reception and buffet dinner in the street area of NTID's Lyndon Baines Johnson Building will begin at 6 p.m. Tickets are \$20 per person.

Mrs. Pete C. Merrill, chairperson of the council's Ways and Means Committee, and Mrs. James W. Sayre are in charge of the event. They are enthusiastic about the project, pointing out that participants in the benefit "not only have the opportunity to see an excellent production but also can take part in an NTID first, adapting and producing a children's play in voice and sign."

Merrill said that Dr. A. Richard Nichols, chairperson of NTID's Performing Arts Department, would like to introduce young persons from area schools to a play done in both voice and sign for an audience of both hearing and deaf persons.

Nichols hopes to bring playwright Max Bush to NTID for a five-week stay to adapt his play, *Trol and the Elephant Prince*, and to help NTID with its production.

Women's Council will use funds raised by the benefit dinner theater to help with production costs and to buy the house (492 seats) so students in city and suburban schools and in the Rochester School for the Deaf may attend the performance, tentatively set for December.

Other council members assisting with the project are Mrs. Theodore Altier, publicity; Mrs. Robert H. Stegemann, invitations; Mrs. Alexander Hargrave, Mrs. Robert P. Gulick, Mrs. Robert T. Silkett, arrangements; Mrs. William T. Likly, tickets; and Mrs. L. Gene Athy, finance.

Bells Market To Aid Students

Joseph Roberts thinks students will be feeling the pinch of proposed federal cut-backs in student loans, and he wants to do something about it. The owner of the Bells Market, 2609 W. Henrietta Rd., Roberts will offer RIT students, faculty and staff 5 percent off "the bottom line of their grocery purchases in our store."

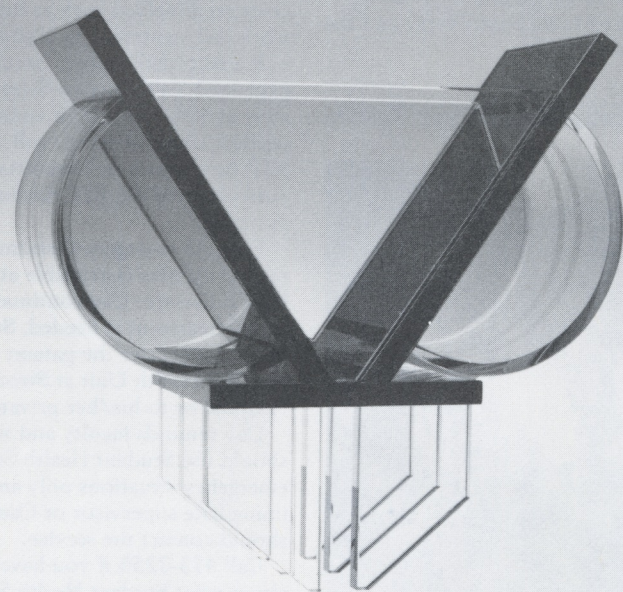
Recognizing the economic impact of the 28,000 students in the area, Roberts has extended the discount to RIT, Monroe Community College and the University of Rochester. He says, "People take for granted the economic impact of the three colleges on the community. We not only appreciate them, but support higher education in the community."

Five percent of any purchase over five dollars will be refunded to the purchaser in the form of Bell's Bucks for the dollar amount and a paper voucher for the fractional amount of the refund. The bucks and the vouchers are applied to the next purchase made in the store. In order to receive the refund, RIT purchasers will be asked to supply their Institute ID and one other form of identification, both at the time of the original purchase and at the time of redemption. The refund is available year round.

'85 Careers Fair Set March 26

RIT's Center for Cooperative Education and Career Services and NTID's National Center on Employment of the Deaf are again assisting in the sponsorship of the 1985 Careers Fair. The fair will be held at Wilson Commons on the University of Rochester campus on Tuesday, March 26, from 7:30 p.m. to 9:30 p.m. The RIT shuttlebus will provide free transportation to and from the fair, leaving the Administration Circle at 7 p.m. and the Lyndon Baines Johnson Building at 7:15 p.m.

Approximately 105 career fields will be represented, and interested students can ask about the academic preparation, job responsibilities, opportunities for advancement, and skills required for those fields.



FIRST MAJOR GLASS EXHIBIT...Michael Taylor, assistant professor of glass in the College of Fine and Applied Arts, has curated the area's first major glass exhibit to be previewed from 6 to 9 p.m., Friday, March 29, in the Dawson Gallery's new space at 349 East Ave. Taylor says the show is one of the first major, contemporary, object-oriented shows of sculptural glass. Twelve studio glass artists from Canada and the United States, including Taylor, are included in the show. Above is his "Metaphoric Vessel," a fabricated, laminated, etched blue and transparent plate with bora silicate tubing. Taylor and Graham Marks, assistant professor of ceramics, are featured artists in *American Craft? Four*, a show featuring their work and the work of weaver Katarina Westien and painter Julianna Furlong Williams, at the Pyramid Arts Center, 421 University Ave. Both shows continue through April 20.



OH MY GAWD, IT'S HARRY ANDERSON—The star of NBC's *Night Court*, con artist in another NBC show, *Cheers*, did his stuff—non-stop patter, magic, juggling, hustling—in two performances March 14 in the College-Alumni Union cafeteria. College Activities Board sponsored his appearance as the first event of Greek Weekend. (Photo by J. B. Carnett, Reporter)

Computer Seminars Set by ISC

Information Systems and Computing (ISC) is offering a variety of computer seminars for faculty, staff, and students during Spring Quarter. Topics range from very basic, for new users, to advanced concepts. So that instructors can prepare an appropriate number of hand-out materials, pre-registration is requested. Two fliers with seminar information and registration sections are available in the user computing centers and from User Services in the Lewis P. Ross Memorial Building. Seminar descriptions are available by logging on to any DEC VAX/VMS system and entering HELP SEMINARS or by logging on to the IBM VM/CMS system and entering SEMINARS.

NTID Offers Workshop

Capitalizing on its 17 years as a leader in the education of deaf persons, NTID will sponsor a five-day workshop on academic support services for hearing-impaired and deaf students. The workshop, scheduled for June 3-7 and conducted by the Department of Support Service Education at NTID, is designed for those interested in the improvement of services in public and postsecondary schools.

Presentations will be made by practitioners in the field of deafness and support services and by teachers with experience in managing the mainstreamed classroom. Topics will include "In-Service Activities for Faculty," "Tutor/Notetaking Services," "Educational Interpreting," and "English Instruction." Information on deafness and hearing loss and opportunities for classroom observation of interpreting and notetaking will be available.

The deadline for registration is May 10. Those interested should contact Jimmie Joan Wilson at 6493.

NTID Hoops To Net Bucks

Proceeds from a basketball game next Tuesday, March 26, between NTID's Noon-Time Warriors (faculty) and the All-Stars (students) will be donated to 10 NTID athletes participating in the 1985 World Games for the Deaf. The game, at 12:15 p.m. in the RIT gymnasium, will also feature faculty cheerleaders, door prizes, and a half-time juggling show.

Lunch and refreshments will be available for purchase. Tickets for the game will be \$1 for students and faculty with ID; \$2 for all others.



Making plans for their trip to Albany and for the March 26 forum on "The Politics of Empowerment" are, clockwise, Isaac Ebron, first-year student, College of Business; Clarence Ross, third year, College of Business; Angela Moody, HEOP academic coordinator; Dave Watson, Special Services counselor; Lori Adams, first year, College of Business; Kim Adams, first year, College of Science; and Jackie Brown, second year, College of Business.

Politics, Poverty Topic Of HEOP Students' Forum

Seven students in RIT's Higher Education Opportunity Program (HEOP) and Special Services are going to tell fellow students about the relationship of politics and poverty in a forum from 7 to 9 p.m., Tuesday, March 26, in the Alumni Room, College-Alumni Union. These students took part in a four-week seminar on politics and power and then went to Albany during the quarter break to see for themselves how the political system works.

Angela Moody, academic coordinator of HEOP, New York State student support program, says the seminars, "Politics and Poverty," have been conducted annually for the last six years. Moody, who has organized the last three, says, "Students need to learn about the political process and its impact on their lives. If education will help them to take better control of their lives and circumstances, then politics must become an important issue for them."

She invites anyone interested in this subject to attend.

The Rev. John Walker, formerly of the social science faculty at Monroe Community College and now pastor, Advent Community Church, Columbus, Ohio, will speak on "The Politics of Empowerment" at the forum.

NSF Funding Workshop Set

The office of Government Affairs is sponsoring a workshop on funding opportunities in the National Science Foundation (NSF) on Tuesday, April 16, from 8:30-10:30 a.m. in Room A201, College of Liberal Arts.

The workshop is being offered through the NSF Outreach Service, and the presentation will be made by a senior NSF official. Open to anyone interested in exploring grant opportunities through NSF, the program will focus on new NSF initiatives in support of science and engineering education and research at primarily undergraduate institutions.

For further information contact the office of Government and Community Affairs.

United Way Under Way

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help compensate for higher costs and the possibility of reductions in direct federal financial aid programs for students."

Item-by-item, the cost increases are: tuition, \$777; room, \$120 increase to \$1,815; board, \$48 to \$1,674; fees (activity, health and residence hall), \$15 to \$150. Full-time graduate tuition will increase to \$7,455. Total full-time undergraduate costs will increase from \$9,711 to \$10,671.

Through the past years, RIT has continued efforts to provide a variety of grants and scholarships to assist students and their families in meeting educational costs and last year introduced a 12-month, interest-free payment plan and a Supplemental Loan Program.

Again this year, RIT is taking a state-wide leadership role in urging increases in the state-supported Tuition Assistance Program (TAP).

Both the 12-month payment plan and supplemental loan program received excellent response from students last year and, according to Dempsey, are again expected to be heavily utilized. Literature on both programs is available from RIT's Financial Aid and Bursar's offices.



EISENHART SCHOLARS HONORED...The 1984-85 Eisenhart Memorial Scholarship recipients were honored at a recent luncheon in the RIT Board Room. Seated (from left) are students Anne Sarsfield, Alma Harring and Nancy Pavlock; standing (from left) are Richard Eisenhart, chairman emeritus, Board of Trustees; Dr. C.J. Young, vice president, Development; Jo Dudley, special projects coordinator, Development; students Daniel Vuong, Kevin McCarthy, and John Rowles; and Joe Faubert, director, major gifts, Development.

NEWSMAKERS

- **President M. Richard Rose** has been named chairman of the accreditation committee of the University of Maryland's University College.
- **Dr. Thomas R. Plough**, provost and vice president, Academic Affairs, delivered the keynote address for the City Seminars, sponsored by a coalition of the League of Women Voters, Midtown Holdings, Rochester Downtown Development Corporation and Sybron Corp. The speech was entitled "Hard and Soft Sides of Technology and Research."
- **Dr. Harry G. Lang**, NTID, has been appointed to a three-year term on the Special Education Advisory Board of the National Science Teachers Association.
- **Frances Welles**, chairperson for the College of Fine and Applied Arts in the College of Continuing Education, has an airbrushed watercolor drawing in the 1985 Rochester-Finger Lakes Exhibition at the Memorial Art Gallery. The exhibit will be up through May 5.
- **Donald Bujnowski**, professor of textiles in the College of Fine and Applied Arts' School

for American Craftsmen, will be a May lecturer in an Art Forum series sponsored by the Fine Arts Department of Montclair State College, Upper Montclair, N.J. Bujnowski will discuss the world of textile design through international artists and their inspirations.

- **Fred Meyer**, professor of painting in the College of Fine and Applied Arts, will have his ninth one-man show of bronzes and terracottas at Midtown Galleries, 11 East 57th St., in New York City, May 7-June 8.

- **Shirley Allen** (NTID-ADHD) presented the keynote address, "Education Is the Bridge to Accomplishment," at the Black History Day program for the Model Secondary School for the Deaf in Washington, D.C. in February.

- **James Fisher**, staff auditor with Audit Services, recently passed the two-day examination for the Certified Internal Auditor. The successful candidate must show his proficiency in a nationwide exam. Because he has also completed his two-year internal audit work experience, Fisher will receive his certificate at a local awards ceremony shortly.

PERSONNEL UPDATE

IMPORTANT CHANGES IN YOUR RETIREMENT PLAN

The Retirement Equity Act of 1984 (REACT), as described by the Senate Finance Committee, is intended to improve the delivery of retirement benefits and provide for greater equity under private pensions for workers, spouses, and dependents by taking into account changes in work patterns, the status of marriage as an economic partnership, and the substantial contribution to that partnership of spouses who work both in and outside of the home.

As a result, REACT requires that if an employee is married at the time of death, the surviving spouse must receive a death benefit equal to at least one-half of his/her annuity accumulation. Also, if an employee is married at the time the annuity benefit payment is elected, he/she must choose an alternative which provides lifetime survivor income for his/her spouse. Spousal written consent is further required when withdrawing from SRA accounts or repurchasing Regular Annuity accounts.

This law allows the waiving of the survivor annuity benefit if:

- **THE EMPLOYEE IS SINGLE** and that marital status is verified by the plan representative
- **THE EMPLOYEE IS MARRIED**, and the spouse provides written consent acknowledging that his or her rights are being waived. The spouse's signature must either be witnessed by a plan representative or a notary public.

In response to REACT, employees are encouraged to review beneficiary designation. If unsure of beneficiary designation, TIAA/CREF may be called collect at (212) 490-9000. If beneficiary designation is affected by REACT, TIAA/CREF may be written requesting annuity payment be made contrary to REACT law. Your spouse's notarized or witnessed consent must accompany this letter. Written notification to TIAA/CREF requesting annuity payment contrary to REACT is the only way the laws of REACT may be waived. TIAA/CREF's address is: 730 Third Avenue, New York, N.Y. 10017.

As a result of REACT, it is now necessary to complete a Waiver of Survivor Annuity Benefits form in order to withdraw money from SRA accounts or to repurchase Regular Annuity accounts. These forms are available in the Personnel Office.

If you have further questions about the effect of REACT, please call the Benefits Section of the Personnel Office at 6997 or 2424 (TTY).

United Way

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Student Affairs; Geri Curwin, committee chairperson, Personnel; Neil Fagenbaum, Communications; Ruth Fromm, NTID; John Gleason, Development; Nicholas Orlando, NTID; Edward Stockham, Faculty and Program Development; and Howard Ward, Residence Life. Ex-officio members are Bingham and Cheryl Herdklotz, Instructional Media Services, who was last year's campaign chairperson.

The steering committee has been charged by President M. Richard Rose with the review and evaluation of campaign procedures, the establishment of RIT's campaign goals and the development of strategies to attain those goals.

Central Supply Inventory Makes New Items Available

Several new items have been added to Central Supply inventory. Please refer to the following list for ordering information.

		Stock #	Item Description	Selling Lots
03-0166	Post-it-Note Holder, Black			
03-0261	Toner II-Minolta 450 Copier			
03-0628	Cleaning Kit-CRT Screen Cleaner			
03-1001	Disks-Double Sided, Double Density	03-0329	Envelopes 6x9" Manila	100/Pkg
03-1002	Disks-Quad Density #SS-DD-96TPI, Unformatted	03-0336	Envelopes 7 1/2x10 1/2" Manila	100/Pkg
03-1003	Disks-Quad Density Q.D. 96TP, Formatted	03-0343	Envelopes 9x12" Manila	100/Box
03-1023	Disk Drive Cleaning Kit 5 1/4"	03-0346	Envelopes 10x13" Manila	100/Box
03-1024	Disk Storage File-Flip 'N' File	03-0350	Envelopes 12x15 1/2" Manila	100/Box
03-1050	Ribbon-Xerox Memorywriter #8R453			
03-1051	Lift-off Tape-Xerox Memorywriter #8R453	03-0710	Maps, Campus	50/Pkg
03-1060	Ribbon-IBM Displaywriter IBM #1299463	03-0839	Ribbon, Correctable 6/Box Cartridge	
03-1065	Ribbon for Digital LA-50 Printer			

Also, the selling lots on the items listed below have been changed. If you have any questions or need additional information, call Lee Hohnhorst at 6147.

Frisina Award to Cite Student For Interest in Deaf Education

To All Faculty, Staff, and Students:

An outstanding student is recognized each spring at RIT for unusual interest and dedication to the higher education of deaf students. This recognition is in the form of the D. Robert Frisina Award.

The student, deaf or hearing, should be enrolled at RIT, in any college, in either the day or evening division. The purpose of the award is to pay respect to the development of NTID within the overall purposes of RIT and to accent the importance of student contributions to this development. Choices should not be limited in any way except for outstanding contributions to the emerging presence of deaf students on the RIT campus.

Because the award is presented at the annual NSC/NTID banquet, it is imperative that recommendations be returned by April 1.

Committee members are Ellie Rosenfield, Nancy Hargrave, and Jeff Porter.

Sponsored by NTID PE & Athletics Support Team

I would like to recommend _____

as a nominee for the Dr. Robert Frisina Award. S/he is an RIT student majoring in _____

S/he has been involved in the following activities: _____

S/he possesses the following attributes, skills: _____

Additional comments: _____

Recommended by: _____
Phone # _____
Date: _____

Please return this form to:
Nominations Committee
Ellie Rosenfield
NTID Student Life Team
50A-1065

N·E·W·S & E·V·E·N·T·S

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