August 16, 1960

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Mr. J. G. Meiner, President International Die Sinkers' Conference 7039 Superior Avenue Cleveland 3, Ohio

Dear Mr. Meiner:

In accordance with our objective of assisting unions in their compliance with the labor-Management Reporting and Disclosure Act of 1959, may I remind you of certain requirements regarding the election provisions of the Act. Every labor organization covered by the Act is required, by September 14, 1960, to be in full compliance with the provisions of Title IV with respect to election procedures.

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You will recall that the Act conditioned the effective date for its election provisions on the constitutional requirements of each labor organization covered by the Act, as follows:

- 1. For any labor organization whose constitutional officers or governing body could lawfully modify or amend its constitution and bylaws, the election provisions of the Act became effective 90 days after its enactment. Therefore, the election provisions of the Act became effective in such labor organizations on December 14, 1959, whether or not modifications were in fact made in their constitutions and bylaws.
- 2. In the case of any labor organization whose constitution and bylaws can be modified only by a constitutional convention, the election provisions become effective whenever such a constitutional convention is held or one year after the law's enactment, whichever is sconer. If no such constitutional convention is held within the one-year period after the law was enacted, the executive board or similar governing body authorized to act for such labor organization between conventions is empowered by the Act to make such interim constitutional changes

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Mr. J. G. Meiner, President

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as are necessary to carry out the provisions of Title IV of the Act. Thus, by September 14, 1960, every covered labor organization is required by the Act to be conducting its elections in accordance with the provisions of Title IV.

Because of the many questions that have come to our offices regarding the election provisions of the law, we are issuing shortly Technical Assistance Aid No. 5, Requirements for Electing Union Officers. This popularly written pemphlet will be sent to each labor organization which has filed an information report, IM-1, with the Bureau. Additional copies will be made available on request for union educational training purposes.

Please understand that, in writing this letter, I am not implying that any labor organization is in violation of the law. On the contrary, we have found the overwhelming majority of unions are meeting each of the requirements of this new Act. However, in view of the different effective dates of the individual sections of our Act, I thought this reminder might be of use to you.

Sincerely yours,

John L. Holcombe Coumissioner

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