



To: Wikimedia Foundation Board of Trustees

As permitted by the By-laws of the Wikimedia Foundation, I, Geoffrey Brigham, Secretary of the Wikimedia Foundation Board of Trustees, hereby delegate my duties and responsibilities as Secretary to Kelly Kay to perform in accordance with the By-laws and law, including the laws of the State of Florida, applicable to the Wikimedia Foundation. Ms. Kay hereby consents and agrees to assume such duties, subject to the oversight of the Board of Trustees and the Secretary. Hereafter, Ms. Kay shall be referred to as the Assistant Secretary of the Wikimedia Foundation Board of Trustees. This delegation is effective immediately upon full execution below by the Secretary and the Assistant Secretary.

Geoffrey Brigham
Secretary, Wikimedia Foundation Board of Trustees
General Counsel, Wikimedia Foundation

 /s/ Geoffrey Brigham/
Signature

 November 5, 2012
Date

Kelly Kay
Assistant Secretary, Wikimedia Foundation Board of Trustees
Deputy General Counsel, Wikimedia Foundation

 /s/ Kelly Kay
Signature

 November 5, 2012
Date