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# Access these slides

bit.ly/MELecture01a

2

# **Unit outline**

bit.ly/MEUO2020

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#### **Outline**

- Acknowledgement of country
- Teaching staff
- Learning outcomes
- Syllabus
- Graduate attributes
- Flexible delivery
- Schedule
- Lectures
- Tutorials

- Textbook
  - Access
- Table of contents
- Websites
- Equipment
- Assessment
  - Topic development
  - Book chapter
  - Multimedia Quizzes
- Key dates
- Questions

4

#### **Acknowledgement of country**

I would like to acknowledge the Ngunnawal peoples as traditional custodians of the land on which we are meeting and to acknowledge and respect their continuing culture and contribution to Canberra and the region.

5



#### Teaching staff Dr. James Neill

(convener, lecturer & tutor)

. Virtual drop-in:

30 mins before or after lectures and tutorials in the Virtual Room.

Discussion (UCLearn), #emot20 (Twitter), Wikiversity

. Direct message:

Email

6

#### **Unit description**

This unit covers theories of:

- motivation (such as brain processes, extrinsic and intrinsic motivation, goalsetting, and the self) and
- emotion (including biological and cognitive perspectives, core emotions, and emotional regulation) and
- 3. considers their application to everyday life.

7

7

#### Learning outcomes

On successful completion of this unit, students will be able to:

- 1.Identify the major principles of motivation and emotion:
- 2.Integrate theories and current research towards explaining the role of motivation and emotions in human behaviour; and
- 3.Critically apply knowledge of motivation or emotion to an indepth understanding of a specific topic in this field.

8

8

# Graduate attributes: **Professional**

- 1.Communicate effectively
- 2.Initiative and drive, use organisation skills to plan and manage workload
- 3.Up-to-date and relevant knowledge and skills
- 4.Use creativity, critical thinking, analysis and research skills to solve real-world and theoretical problem

9

# Graduate attributes: Global citizens

- 1.Adopt an informed and balanced approach across professional and international boundaries
- 2.Communicate effectively in diverse cultural and social settings
- 3.Make creative use of technology in learning and professional lives

10

10

# Graduate attributes: Lifelong learners

- 1.Adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas
- 2.Be self-aware
- 3. Evaluate and adopt new technology

11

11

#### Remote delivery mode

- 1.Live virtual and recorded lectures and tutorials via the Virtual Room
- 2. Online notes (Wikiversity)
- 3.No on-campus activities

	Schedule					
Modules	Weeks @	Lectures	Readings (Ch)	Quizzes	Tutorials	Assessment skills
01 - Introduction	01	01 - Introduction	UO, 01	01	01 - Topic selection	Topic selection
	02	02 - Historical development and assessment skills	02, Assessment	02	02 - Wiki editing	Basic wiki editing
02 - Needs	03	03 - Brain and physiological needs	03, 04	03, 04	03 - Physiological needs	Topic development
02 - Needs	04	04 - Extrinsic motivation and psychological needs	05, 06	05, 08	04 - Psychological needs	Collaboration
03 - Goals and self	05	05 - Implicit motives and goals	07, 08	07, 08	05 - Goals	Topic development (due Week 5 Monday 9am)
	06	06 - Mindsets, control, and the self	09, 10, 11	09, 10, 11	06 - Self	Literature searching
04 - Emotion	07	07 - Nature of emotion	12	12	07 - Core emotions	Images
	08	Mid-semester break				
	09	08 - Aspects of emotion	13	13	08 - Measuring emotion	Tables
05 - Individual emotions	10	09 - Individual emotions	14	14	09 - 20 emotions	Peer reviewing
	11	10 - Unconscious motivation	16	16	10 - Time perspective	Wiki-blitz
06 - Growth	12	11 - Growth psychology	15	15	11 - Self-actualisation	Book chapter (due Week 12 Monday 9am) Multimedia development
	13	12 - Interventions and review	17	17	12 - Review	Multimedia recording and shari
	14	*				Multimedia presentation (due Monday 9am)
	15		e:			Quizzes (due Monday 9am)

13

#### Lectures

- 12 x 2 hour weekly lectures based on the 17 textbook chapters
  - 1st half = motivation
  - 2<sup>nd</sup> half = emotion
- Wednesdays 13:30-15:30 12B2 Weeks 1-7, 9-13
- Lecture Recordings available via UCLearn

14

15

14

#### **Lectures - Topics**

Week •	Lecture •	Title •	Readings (Reeve, 2015)
01	01	Introduction	Unit outline, Ch 01
02	02	Historical development & assessment skills	Ch 02, Assessmen
03	03	Brain & physiological needs	Ch 03, 04
04	04*	Extrinsic motivation & psychological needs	Ch 05, 06
05	05	Implicit motives & goals	Ch 07, 08
06	06	Mindsets, control, & the self	Ch 09, 10, 11
07	07	Nature of emotion	Ch 12
80	-	No lecture	
09	08*	Aspects of emotion	Ch 13
10	09	Individual emotions	Ch 14
11	10	Unconscious motivation	Ch 16
12	11	Growth psychology	Ch 15
13	12	Interventions & review	Ch 17

https://en.wikiversity.org/wiki/Motivation\_and\_emotion/Lecture

#### **Tutorials**

- 12 x 1 hour weekly tutorials
  - ~20% key content review
  - ~50% activities
  - ~30% assessment task skills
- Attendance strongly recommended
- Recommended: Microphone headset and webcam
- Live and recorded via the Virtual Room on UCLearn

16

18

16

#### **Tutorials - Timetable**

#### Wednesday

Wed 18:30 Online W 1-7, 9-13 Thursday

Thu 09:30 Online W 1-7, 9-13 Thu 11:00 Online W 1-7, 9-13

If you can't make your scheduled tutorial, try to come along at another time or watch the recording.

17

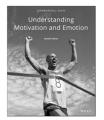
#### **Tutorials - Topics**

Week	Tutorial	Topic
01	01	Topic selection
02	02	Wiki editing
03	03	Physiological needs
04	04	Psychological needs
05	05	Goals
06	06	Self
07	07	Core emotions
09	08	Measuring emotion
10	09	20 emotions
11	10	Time perspective
12	11	Self-actualisation
13	12	Review

https://en.wikiversity.org/wiki/Motivation and emotion/Tutorial

#### **Textbook - Access**

Reeve, J. (2018). *Understanding motivation and emotion* (7th ed.). Hoboken, NJ: Wiley.



E-book (\$81.25)

Hard copy (\$162.79)

UC Library:

- 3 copies on 3 day loan
- 1 copy on 3 hour loan

19

19

#### **Textbook - Table of contents**

- Chapter 01: Introduction
- Chapter 02: Motivation in Historical Perspective
- Chapter 03: The Motivated and Emotional Brain
- Chapter 04: Physiological Needs
- Chapter 05: Extrinsic Motivation
- Chapter 06: Psychological Needs
- Chapter 07: Implicit Motives
- Chapter 08: Goal Setting and Goal Striving
- Chapter 09: Mindsets
- Chapter 10: Personal Control Beliefs
- Chapter 11: The Self and Its Strivings
- Chapter 12: Nature of Emotion: Six Perennial Questions
- Chapter 13: Aspects of Emotion
- Chapter 14: Individual Emotions
- Chapter 15: Growth Motivation and Positive Psychology
- Chapter 16: Unconscious Motivation
- Chapter 17: Interventions

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#### **Websites**



#### 1. UCLearn:

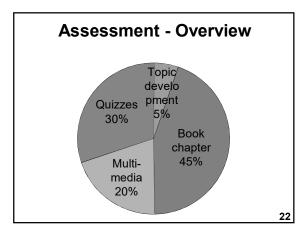
 $\underline{\text{https://uclearn.canberra.edu.au/courses/7742}}$ 

#### 2. Wikiversity:

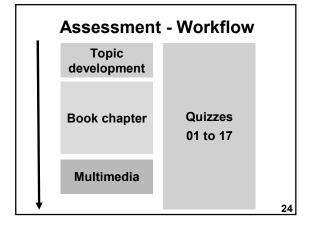
https://en.wikiversity.org/wiki/Motivation\_and\_emotion

These sites are open access – i.e., freely and publicly available

Image source: https://commons.wikimedia.org/wiki/File:Hyperlink-internet-search.svg



Assessment - Ove	erview
1. Topic development	(5%)
Due Week 05 Mon 9am	5 hours
2. Book chapter	(45%)
Due Week 12 Mon 9am	45 hours
3. Multimedia	
(20%)	10 hours
Due Week 14 Mon 9am	
4. <b>Quizzes</b>	Total 90 hours 23





# Book + Multimedia project



#### **Motivation and Emotion:**

Understanding and improving our motivational and emotional lives using psychological science (i.e., theory and research)

Image source: https://commons.wikimedia.org/wiki/File:Book designed by Benny Forsberg from the Noun Project.svg

Image source:http://commons.wikimedia.org/wiki/File:Nuvola\_apps\_edu\_film.png

25

# Student feedback - Examples Best aspects?

"Choosing our own topic and writing a chapter that was meaningful to us, using a new medium that extended our skills. Learning to use the Wiki, and writing in this way was more relevant to real life than an essay. Really engaging unit!"

#### Worst aspects?

"Did not like the focus on Wikiversity and multimedia/social media aspect ... overly challenging to learn the content and medium."

https://en.wikiversity.org/wiki/Motivation\_and\_emotion/Evaluatio

26

26

#### **Topic development - Task**

- Register Wikiversity account
- Edit Wikiversity user page
- Sign up to an approved topic
- Create chapter plan:
  - section headings
  - key points, incl. citations
  - at least one relevant image
- Comment on another chapter
- Summarise social contributions on your Wikiversity user page
- Submit URL via UCLearn
- No extensions

Learn these skills in **Tutorial** 

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27

# Topic development - Marking criteria

- Title, sub-title, Table of contents (10%)
- User page (10%)
- Social contribution (10%)
- Section headings (10%)
- Key points (30%)
- Image (10%)
- References (10%)
- Resources (10%)

28

28

#### Topic development - Sign up

- One topic per author.
- Many topics availableor propose own topic.
- Sign up by the end of Week 2.
- Develop chapter plan Weeks 3 and 4.

29

29

#### **Topic development - Proposal**

#### To propose a topic, email convener:

- Title
- Subtitle (in the form of a question(s))
- Topics must be unique (i.e., not previously covered in the Motivation and Emotion book project on Wikiversity). Search previous chapters:
- https://en.wikiversity.org/wiki/Motivation and emotion/Book
- Wikiversity username
- If approved, topic will be added with your username
- If not approved, feedback will be provided

#### **Topic examples - Motivation**

- What motivates people to do behaviour A? or How can we be more/less motivated to do A? where A = a behaviour such as:
  - gamble
  - aerobic exercise
  - eat healthily
  - use drug Y etc.
- What is B? or

How can B be applied to improving C?
where B = a model or theory such as:
self-determination theory
transtheoretical model of change and motivation

- theory of planned behaviour

31

31

#### **Topic examples - Emotion**

- Why do we experience D? or How can we better manage D? where D = emotion, emotional quality, or mood such as:
  - anger, anxiety, fear, joy, jealousy, pride etc.
  - emotional intelligence, psychological resilience etc.
- What is the effect of E on D and what can be done about it?

where E = a life event such as:

- goal achievement
- pregnancy
- ageing

32

32

#### **Topic examples - Emotion**

■ What is the F model/theory of emotion and how can it be applied?

where F = a model or theory such as:

- broaden and build theory of positive emotion
- stress recovery theory
- reversal theory

33

#### **Topic examples - Motivation** $Motivation \ \ [\, \mathsf{edit} \, | \, \mathsf{edit} \, \mathsf{source} \, ]$ 1. Autotelic personality motivation - What motivates the autotelic personality? - 2 2. Consumer purchase honesty and dishonesty - What motivates consumers to behave honestly or dishonestly when purchasing goods or services? - 2 3. Constructive nonconformism cultivation - How can constructive nonconformism be cultivated? - U3092376 4. Cortisol and motivation - How does cortisol affect motivation? - ? 5. Criminal record stigma and emotion - How does the stigma of having a criminal record affect a person's emotions? - ? https://en.wikiversity.org/wiki/Motivation and emotion/Book/2019 34 **Topic examples - Emotion** Emotion [edit|edit source] 1. Affect regulation theory - What is ART and how can it be applied? -2. Alcohol, dopamine, and emotion - What role does dopamine play in emotional responses to alcohol consumption? - Tomu3138325 3. Being too happy - What are the consequences of being too happy? -4. Biophilia hypothesis and emotion - What are the emotional implications of the BH and how can this be applied? - ? 5. Body image flexibility - What is BIF, what are its effects on well-being, and how can it be developed? - ? https://en.wikiversity.org/wiki/Motivation and emotion/Book/2019 **35** 35 **Book chapter - Task** ■ Create an interesting, professional, freely available, 4000 word max. online book chapter about a specific, unique motivation or emotion topic. ■ Consider how psychological theory and research knowledge can be used

36

to help people live more effective motivational or emotional lives.

Contribute meaningfully to the

development of other book chapters.

#### **Book chapter - Marking criteria**

• Theory (30%):

Effective use of key theoretical concepts, critical thinking & application of theory.

• Research (30%):

Key peer-reviewed research discussed in relation to theoretical aspects of the topic.

• Written expression (30%):

Interesting and readable, logical structure, interactive learning features, APA style.

• Social contribution (10%):

Helping others to improve book quality. Logged contributions to UCLearn, Wikiversity, and/or Twitter.

37



#### Multimedia - Task

- Create a stand-alone, online, publicly available multimedia presentation focusing on key problems and answer addressed in the book chapter, up to 3
- Any style, format, or platform as long as it has a unique URL and consists of audio and image

lmage source:http://commons.wikimedia.org/wiki/File:Nuvola\_apps\_edu\_film.png

38

38



### Multimedia - Marking criteria

- Structure and content (25%): Well-designed, logical content which overviews the chapter key points
- Communication (50%): Clear, well-paced, engaging communication of ideas
- Production quality (25%): Clear picture and sound. Informative title, description, license, etc.

#### **Quizzes - Task**



#### Availability

 All 17 quizzes available online 24/7 until Mon 9am Week 15

#### Content

- One quiz per textbook chapter
- 10 multiple-choice questions per quiz, drawn randomly from a larger test bank

#### • Time limit

• 10 minutes per quiz

https://en.wikiversity.org/wiki/Motivation and emotion/Assessment/Quizze

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#### **Quizzes**



#### Attempts

- One or two attempts are permitted
- If attempted twice, average of the attempts is used
- Second attempts will involve a new random selection of questions

#### Reviewing results

 Results (questions and answers) will be available for review immediately after submitting, but not later on, except under face to face supervision

https://en.wikiversity.org/wiki/Motivation and emotion/Assessment/Quizze

41

41

#### **Quizzes**



#### Academic integrity

- Complete independently, on your own
- Do not share answers

#### • Bonus marks

- Email the unit convener if you identify a quiz:
  - error
- improvement
- Accepted revisions will earn bonus quiz marks

https://en.wikiversity.org/wiki/Motivation and emotion/Assessment/Quizze

42

#### **Key dates**

- W02 (Fri) Recommended topic sign up
- W04 (Fri) Census day W/draw w/out penalty
- W05 (Mon 9am) Topic development due
- W08 No classes Mid-semester break
- W08 (Fri) Withdraw without incurring fail
- W12 (Mon 9am) Book chapter due
- W14 (Mon 9am) Multimedia due
- W15 (Mon 9am) Quizzes due
- W16 (Mon 3pm) Results released

43

43

#### References

■ Reeve, J. (2018). *Understanding motivation and emotion* (7th ed.). Hoboken, NJ: Wiley.

44

# MOTIVATION & EMOTION Introduction to motivation and emotion



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University of Canberra
2020

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# How to access these slides

Direct link:
⇒ <u>bit.ly/MELecture01b</u>

Lecture page:
<a href="https://en.wikiversity.org/wiki/">https://en.wikiversity.org/wiki/</a>
<a href="mailto:Motivation">Motivation</a> and emotion/Lect
<a href="mailto:ures/Introduction">ures/Introduction</a>

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#### **Outline**

- Definitions
- Motivational science
- Key questions
- Scientific process
- Theoretical frameworks
- Unifying themes
- Practical problems

Based on Reeve (2018, Ch 1, p. 1)

4

#### **Definitions**

What's your definition of motivation?



What's your definition of emotion?

Post your responses into Chat

5

#### **Motivational science**

Example "motivational" video: Rise and shine - Welcome to the grind



Youtube (3:24 mins)

https://www.youtube.com/watch?v=hbkZrOU1Zag

6

#### **Motivational science**

What's your favourite motivational video(s)?



Put suggestions (& links) in Chat

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#### **Motivational science**

- As a science, motivation study does not pay much attention to inspirational quotes, famous people, biographies, news articles, personal experience, etc.
- Instead, answers to motivational questions are sought via objective, data-based, empirical evidence gained from wellconducted and peer-reviewed research.
- Hypotheses about how motivation works need to be put to objective empirical test to assess their scientific merit.

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#### Motivation and emotion: Key questions

So, why aren't we just **pink blobs**?

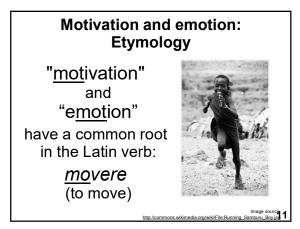


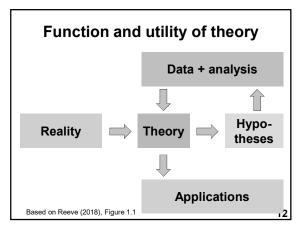
Why do we ever do anything?

Image source: https://commons.wikimedia.org/wiki/File:Pink\_blob.svg, CC-by-A 4.0

9

# Motivation and emotion: Key questions Theory → Practice Why do we do what we do? + + + Why do we feel the way we feel? How can we change what we feel?





Examples of motivational theory: Reasons to exercise			
Why exercise?	Source of motivation		
Fun, enjoyment	Intrinsic motivation		
Personal challenge	Flow		
Forced to do so	External regulation		
Accomplish a goal	Goal		
Health benefits	Value		
Inspired to do so	Possible self		
Pursuit of a standard of excellence	Achievement strivings		
Satisfaction from a job well done	Perceived competence		
An emotion kick	Opponent process		
Good mood	Positive affect		
Alleviate guilt	Introjection		
Relieve stress	Personal control		
Hang out with friends	Relatedness		
Based on Reeve (2015),	Table 1.1		

13

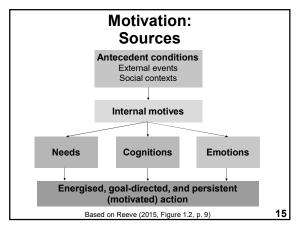
#### Motivation = Energy + Direction + Persistence

= internal process that give behaviour energy, direction, and persistence.

- Energy (Strength):

  Behaviour strength, intensity, resilience.
- **Direction** (Purpose): Behaviour aimed to achieve particular purposes or outcome.
- Persistence (Endurance): Behaviour | Behaviour | Persistence | Persis

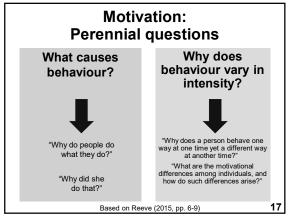
14



#### **Motivation: Sources** Needs Cognitions **Emotions** Mental events Internal conditions Coordinated feeling-arousalthat are essential (e.g., thoughts, purposivefor maintenance of beliefs. expectations, life and expressive nurturance of plans, goals, reactions to the growth and wellsignificant events strategies, being. appraisals, in our lives (e.g., attributions, and an opportunity, a self-concept). threat, a loss).

16

16



17

#### the ongoing stream of behaviour Motivation is a dynamic process (always changing - rising and falling) rather than a discrete event or static condition. e.g., motives influencing behaviour of a student sitting at a desk Thirst Drink beverage. Affiliation Talk with friends. HEADACHE Pain avoidance Take aspirin. LACK OF SLEEP Rest Lie down, nap. UPCOMING COMPETITION Achievement Practice skill. Note: The # of asterisks in column 4 represents the intensity of the aroused motive. One asterisk denotes the lowest intensity level, while five asterisks denote the highest intensity level. Based on Reeve (2009, Table 1.4, p. 18

Motives vary over time & influence

# Stream of behaviour and changes in the strength of its underlying motives Behavior Observed Strong Strength of Motive X Weak Based on Reeve (2015, Figure 1.6, p. 20) Strength of Motive X

19

#### **Motivation:**

Specific questions that constitute the core problems to be solved in motivation study

What causes behaviour? Break down:

- 1. Why does behaviour start?
- 2. Why is behaviour sustained over time?
- 3. Why is behaviour directed towards some goals yet away from others?
- 4. Why does behaviour change its direction?
- 5. Why does behaviour stop?



Based on Reeve (2015, pp. 6-7)

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20

### What is the relationship between motivation and emotion?

- Emotions are one type of motive. They energise and direct behaviour, just as do needs, cognitions, and external events.
- Emotions express a person's motivational state and personal adaptation status.
  - Positive emotions signal "all is well" and that motivations are satisfied
  - Negative emotions signal "all is not well" and that motivations are frustrated

Based on Reeve (2015, Table 1.2, p. 13)

#### **Expressions of motivation** Motivation cannot be directly measured; but expressions of motivation can be measured. Psycho-Brain physio-Engage-Behavactivat-Selflogy ions iour ment report Based on Reeve (2015, pp. 12-15)

22

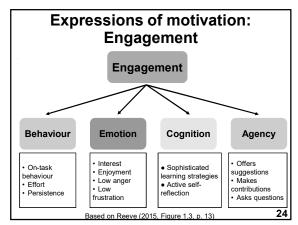
# Expressions of motivation: Behaviour

- Effort
- Persistence
- Latency
- Choice
- Probability of response
- Latency
- Facial expressions
- Bodily gestures

Based on Reeve (2015, Table 1.2, p. 13)

23

23



# Expressions of motivation: Physiological & brain activity

- Brain
- Hormonal
- Cardiovascular
- Ocular
- Electrodermal
- Skeletal

Based on Reeve (2015, Table 1.3, p. 14)

25

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# Expressions of motivation: Self-report

- People can typically self-report the nature of their motivation (e.g., via interview or questionnaire).
- But can be lack of correspondence between what people say their motivations are and behavioural and physiological expressions (unconscious motivation).

Based on Reeve (2015, p. 15)

26

26

# Framework for understanding and studying motivation Antecedent conditions Environmental events Social contexts Motive status Needs Cognitions Cognitions Emotions Energising, directing, and sustaining Enal events Enal events Enal events Enal events Engement Enal events Engement Elearning Adjustment Skill, talent Well-being Based on Reeve (2018, Figure 1.4)

27

#### **Motivation themes**

- Motives direct attention
- Motives are intervening variables
- Motivation benefits adaptation
- Motive strengths vary over time and influence the stream of behaviour
- Types of motivation exist
- We are not always consciously aware of motives
- Motivation study reveals what people want
- To flourish, motivation needs supportive conditions
- When motivating others what is easy rarely works
- There is nothing so practical as a good theory

Based on Reeve (2015, pp. 16-25)

2

28

#### Types of motivation

- Motivation varies in two key ways:
- Quantity: How much motivation?
- Quality: What type of motivation?
- Some types of motivation are more constructive and engagementfostering e.g.,
- intrinsic vs. extrinsic motivation
- mastery vs. performance goals
- anger vs. fear

29

29

# We are not always consciously aware of the motivational basis of our behaviour

- Cortical brain: Explicit, conscious motives (e.g., goals, values, self)
- **Subcortical brain**: Implicit, unconscious motives (e.g., hunger, anger, mood)
- Motives can and do originate in the subcortical brain such that we are not aware of the origin of a need, cognition, or emotion.

30

# Motivation study reveals what people want

- What is "human nature"?
- What do people want? Need?
- Are people good or evil?
- Are people naturally active or passive?
- Are people agreeable or aggressive?
- Are people altruistic or selfish?
- Are people free to choose or are personal choices determined by biological and societal demands?

31

31

# To flourish, motivation needs supportive conditions

- A person's motivation cannot be separated from the social context in which it is embedded.
- Physical and social environments can support and vitalise people's motivations and lead to positive functioning, but physical and social environments can also neglect and thwart people's motivations and lead to dysfunction.

32

32

# When trying to motivate others, what is easy to do is rarely what is effective

- What is easy:
  - Tell people what to do (directive, command)
  - Give a reward
  - Give praise
  - Give a choice
  - Punish an undesirable behaviour to get rid of it
- Easy to do, but don't tend to energise, direct, and sustain behavior.

# There is nothing so practical as a good theory

What causes Joe to study so hard and so long?

- Common sense (e.g., "because he has such high self-esteem.")
- Personal experience (e.g., "I study when I have a big exam the next dav...").
- a big exam the next day...").

  What experts say (e.g., "I'll ask my professor, she knows all about why people study...").
- **Use a theory** (e.g., "According to goal setting theory, Expectancy x Value theory, ..."

34

34

#### **Using motivational theories** to solve practical problems Given what I know about human motivation Proposed solution/ intervention, if any · How likely is it Theories Student · Empirical findings that an intervention dropout Practical will have positive Mediocre experience benefits? performance • Do no harm

35

### To get a better overview of motivation and emotion

Based on Reeve (2009, p. 22)

- Read the 17 Reeve chapter summaries.
- Look through other motivation and emotion textbooks in the library.
- Check out articles in the peer reviewed journal, "Motivation and Emotion".
- Explore previous book chapters (2010-2019) on Wikiversity.

36

#### **Summary**

- Key questions: Why do we:
  - do what we do?
  - feel what we feel? and
  - how can this be changed?
- Motivation and emotion common root movere - to move
- Motivation is a dynamic process which combines environmental context and internal motive status (needs, cognitions, and emotions) to give behaviour energy, direction, and persistence (indicated by behaviour, engagement, neuro and physiological activations, and self-report).

37

37

#### **Next lecture**

Motivation in historical perspective (Ch 2)

38

38

#### References

- Reeve, J. (2009). Understanding motivation and emotion (5th ed.). Hoboken, NJ: Wiley.
- Reeve, J. (2015). *Understanding motivation and emotion* (6th ed.). Hoboken, NJ: Wiley.
- Reeve, J. (2018). *Understanding motivation and emotion* (7th ed.). Hoboken, NJ: Wiley.

39