

Motivation in historical perspective



James Neill

Centre for Applied Psychology University of Canberra 2017

Recap of Lecture 1

- Key questions:
 - Why do we do what we do, feel what we feel, and how can this be changed?
- Motivation and emotion have a common etymological and theoretical root - to move
- Motivation is a dynamic process which combines the internal motive status (needs, cognitions, and emotions) and external environmental context to give energy and direction to motivation as indicated by behaviour, engagement, neurological and physiological activations, and self-report.

Framework for understanding and studying motivation

Antecedent conditions Environmental events Social contexts		Motive status	Energising, directing, and sustaining: • Behaviour • Enagement • Brain activity • Psychophysiology • Self-report	
	Needs	Cognitions	Emotions	

Based on Reeve (2015, Figure 1.4, p. 16)

Changes in life outcomes:

The Power of Motivation: Crash Course Psychology #17

0:00 - 6:04 mins

https://www.youtube.com/watch?v=9hdSLiHaJz8



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Motivation in historical perspective

Reading: Reeve (2015), Ch 2, 28-50

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Outline

- Philosophical origins
- Grand theories
 - Will
 - Instinct
 - Drive
- Rise of mini-theories
 - Active nature of the person
 - Cognitive revolution
 - Socially relevant questions
- Contemporary era
- Brief history of emotion study

Based on Reeve (2015, Ch 2, p. 28)

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Philosophical origins of motivational perspectives

Ancient Greeks (Socrates, Plato, and Aristotle) suggested a tripartite model:

- Appetitive (physiological)
- Competitive (social)
- Calculating (thinking)

Dualistic model:

- Body (irrational, impulsive)
- Mind (rational, intelligent)

Descartes:

- Passive (biological impulses)
- Active (will)

Based on Reeve (2015, Ch 2, pp. 29-30) 7

History of motivation (Overview)

Grand theories

1. Will

•Ancient philosophers, Descartes

2. Instinct

•Darwin, James, McDougall

•Active nature of the person

3. Drive

•Freud's Drive Theory
•Hull's Drive Theory

Cognitive revolution

4. Incentive, Arousal, Discrepancy

Rise of mini-theories

• 1977 – 1st dedicated journal:

"Motivation and Emotion"

Contemporary era

nporary era •Applied socially relevant research

• 1990s reemergence of motivation

2004 – M&E 1st taught at UC

Based on Reeve (2015, Ch 2, pp. 28-46)

Grand theories of motivation

All-encompassing theories that seek to explain the full range of motivated action - why we eat, drink, work, play, compete, fear certain things, read, fall in love, etc.

Will

Instinct

Drive

Ancient philosophers understood motivation within two themes:

- Bodily desires: Primitive, impulsive, biological, and reactive.
- reactive.

 Mind (the will): Good, rational, immaterial, and active.

Physiological analysis of motivation by focusing on the mechanistic.

The appeal of instinct doctrine was its ability to explain unlearned behaviour that had energy and purpose

(i.e., goal-directed biological impulses).

Behaviour is motivated to the extent that it served the needs of the organism and restores a biological homeostasis.

Your body does not want to be thirsty, hungry, in pain, or horny etc.

Based on Reeve (2015, Ch 2, pp. 30-36)

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Freud's drive theory

Source

A bodily deficit

(e.g., blood sugar drops & a sense of hunger emerges).

Impetus

The intensity of the bodily deficit grows & emerges into consciousness as a psychological discomfort, which is anxiety.

Object

Seeking to reduce anxiety & satisfy the bodily deficit, the person searches out & consumes a need satisfying object in the environment (e.g., food).

Aim

If the environmental object successfully satisfies the bodily deficit, satisfaction occurs & quiets anxiety, at least for a period of time

Based on Reeve (2015, Ch 2, Figure 2.1, p. 34)

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Hull's drive theory

$$_{s}E_{r} = _{s}H_{r} \times D \times K$$

habit

strength of behaviour strength of

incentive

Based on Reeve (2015, Ch 2, p. 35)

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Decline of grand theories of motivation

Will

Instinct

Drive

Philosophical study of the will turned into a dead-end. Explained little about motivation and raised more questions than it

Physiological study of the instinct proved to be a dead-end as well; it became clear that "naming is not explaining".

Limited in scope. Some behaviours occur despite drives (e.g., anorexia). Some behaviours occur due to environmental incentives.

 \rightarrow Disillusionment with grand theories. However, several other broad motivational principles emerged with some success, including incentive and arousal.

Based on Reeve (2015, Ch 2, pp. 36-37)

Post-drive theory years

First,

motivation study rejected its commitment to a passive view of human nature and adopted a more active portrayal of human beings.

Second,

motivation turned decidedly cognitive and somewhat humanistic.

Third,

the field focused on applied, socially relevant problems.

Based on Reeve (2015, Ch 2, pp. 37-38)

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Rise of the mini-theories

Unlike grand theories that try to explain the full range of motivation, mini-theories limit their attention:

1. Motivational phenomenon

(e.g., achievement motivation, flow experiences)

2. Special motivational circumstances

(e.g., failure feedback, role models)

3. Theoretical questions

(e.g., what is the relationship btw cognition & emotion?)

Based on Reeve (2015, Ch 2, p. 39)

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Abbreviated list of mini-theories

Achievement motivation theory (Atkinson, 1964)

Attributional theory of achievement motivation (Weiner, 1972)

Cognitive dissonance theory (Festinger, 1957)

Effectance motivation (Harter, 1978a; White, 1959)

Expectancy x value theory (Vroom, 1964)

Goal-setting theory (Locke, 1968)

Intrinsic motivation (Deci, 1975)

Learned helplessness theory (Seligman, 1975)

Reactance theory (Brehm, 1966)

Self-efficacy theory (Bandura, 1977)

Self-schemas (Markus, 1977)

Based on Reeve (2015, Ch 2, p. 39)

Relationship of motivation study to psychology's areas of specialisation

Motivation Develop Social study in the 21st century is -mental Industri Educatpopulated by al/Organ ional multiple perspectives isational There are domain-specific answers to core questions:

What causes behaviour?

Why does behaviour vary and multiple Cognit-Personvoices, all of ive ality which in its intensity? contribute a different piece Physio-Clinical to the puzzle logical of motivation Counsel Health and emotion -ing study Based on Reeve (2015, Ch 2, Figure 2.3, p. 42)

Many voices in motivation study

energised and directed by a multitude of multilevel and co-acting influences Most motivational states need to be understood at

Behaviour is

multiple levels - from a neurological level, a cognitive level, a social level, and so on.

Perspective:	Motives emerge from
Behavioural	Environmental incentives
Neurological	Brain activations
Physiological	Hormonal activity
Cognitive	Mental events and thoughts
Social-cognitive	Ways of thinking guided
	by exposure to other people
Cultural	Groups, organisations, and nations
Evolutionary	Genes and genetic endowment
Humanistic	Encouraging the human potential
Psychoanalytical	Unconscious mental life

Based on Reeve (2015, Ch 2, p. 46)

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Summary:

Grand theories gave rise to mini-theories

- The study of motivation has philosophical origins dating to the Ancient Greeks.
- Mind-body dualism guided philosophical thinking about motivation, leading to grand theories about Will, Instinct, and Drive.
- Limitations in grand theories lead to their decline and gave rise of mini-theories focusing on specific phenomena.
- Contemporary perspectives emphasise multiple motivational influences, including the active role of the person, role of cognition, and applied, social relevance.

References	S
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■ Reeve, J. (2015). *Understanding motivation and emotion* (6th ed.). Hoboken, NJ: Wiley.

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Open Office Impress

- This presentation was made using Open Office Impress.
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- http://www.openoffice.org/product/impress.html



MOTIVATION & EMOTION Assessment task skills **James Neill** Centre for Applied Psychology University of Canberra 2017

Overview

■ Topic development (5%) (Due 9am Mon W05)

- Book chapter (45%) (Due 9am Mon W12)
- Multimedia (20%) (Due 9am Mon W14)
- **Quizzes** (30%) (Due 9am Mon W15)



Why are we doing the assessment this way?

A vision of students today

(Michael Wesch, 2007) http://www.youtube.com/watch?v=dGCJ46vyR9o



4:45 mins

The assessment tasks address the unit's learning outcome	
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Learning outcome	
→ Be able to <u>integrate</u> theories and current research towards explaining the role of motivation	
and emotions in human behaviour.	
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The assessment tasks address the	
unit's graduate attributes	
Professional	
■ employ up-to-date and relevant knowledge and skills;	
 communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world 	
problems; ■ display initiative and drive, and use their organisation skills to plan and manage their workload;	
take pride in their professional and personal integrity. Global citizen	
 adopt an informed and balanced approach across professional and international boundaries; 	
 understand issues in their profession from the perspective of other cultures; communicate effectively in diverse cultural and social settings; 	
 make creative use of technology in their learning and professional lives; Lifelong learner 	
■ be self-aware;	
 adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas; evaluate and adopt new technology. 	
Major project timeline	
■ Tonic dovolonment (5%)	
■ Topic development (5%) (W1-5)	
■ Draft & submit book chapter (45%) (W6-12)	
■ Record & submit multimedia (20%)	
(W14)	

Topic Development (5%)

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Book Chapter (45%)

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Book chapter

Author an online book chapter about a unique, specific motivation or emotion topic.

- Learning outcome: Integrate theory and research to explain and apply a specific motivation or emotion topic to everyday life
- Professional: Research, write, and share a publicly reviewable and improvable wiki page about an applied psychological topic.
- Global citizen: Work collaboratively and openly in an online global virtual space.
- Life-long learner: Develop personal confidence and skills in accessing and developing open educational resources and collective knowledge.

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Wikis in plain English Wikis in plain English http://www.youtube.com/watch?v=-dnL00TdmLY 3:53 mins http://commons.wikimedia.org/wiki/File:Parodyfilm.svg **Tutorial support** for book chapter & multimedia 1. Topic selection & basic wiki editing skills 2. Chapter plan & social contributions 3. Building content, including article searching 4. Working with images, tables, & layout 5. Wikiblitz & peer reviewing 6. Multimedia recording 14 Wikiversity account skills Registration and logging in User page ■ User talk page ■ Editing and saving ■ Edit summaries & page history

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Resource talk pagesWatching pagesPreferences

Wikiversity editing skills

- Using the visual editor
- "bold", "italics", <u>underline</u>
- Bullet-points (*) and numbered lists (#)
- Wiki links [[Motivation and emotion]] and external links [http://google.com]
- Headings: Use == === etc.
- Colour
- Images (finding, embedding, formatting)
- Tables
- Feature boxes

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Wikimedia Foundation

Non-profit organisation which supports sister projects including:

- Wikipedia
- Wikiversity
- Wikibooks
- Wiki Commons
- Wikinews
- Wikiquotes
- Wikispecies etc.



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Wikipedia – An investment for your future; your children's future

http://www.youtube.com/watch?v=WghdsOz9KwA



4:09 mins

http://commons.wikimedia.org/wiki/File:Parodyfilm.sv

Example book chapter – Illicit drug taking at music festivals:

What motivates young people to take illicit drugs at music festivals?

https://en.wikiversity.org/wiki/Motivation_and_emotion/Book/2016/Illicit_drug_taking_at_music_festivals



https://en.wikiversity.org/wiki/File:Future_Music_Festival_2013_(8541730378).jpg

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Topic development guidelines

Detailed topic development guidelines:

https://en.wikiversity.org/wiki/Motivation_and_emotion/Assessment/Topic

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Book chapter guidelines

Detailed book chapter guidelines:

http://en.wikiversity.org/wiki/Motivation_and_emotion/Assessment/Chapter

Book chapter editing

Wikiversity editing demonstration via

http://en.wikiversity.org/wiki/Motivation_and_emotion/Book

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Multimedia (20%)

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Multimedia

Record and share an online presentation about the key problem(s) and answer(s) to a unique, specific motivation or emotion topic.

- Learning outcome: Integrate theory and research to explain a specific topic
- Professional: Create a publicly viewable and multimedia presentation about an applied psychological topic.
- Global citizen: Address a global audience in an online recorded presentation.
- Life-long learner: Develop personal confidence and skills in creating and sharing online multimedia presentations.

Multimedia timeline

- Develop book chapter (W1-12)
- Develop script and materials (W12-13)
- Record and share (W13)
- Submit (W14)

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Multimedia guidelines

Detailed multimedia guidelines:

http://en.wikiversity.org/wiki/Motivation_and_emotion/Assessment/Multimedia

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Multimedia equipment

- 1. Computer connected to the internet
- 2. Microphone (or headset with mic. and earphones)
- 3. Webcam/video camera (optional)



Multimedia options

- ■Slides with audio
- ■Screencast
- ■Webcam
- Edited video
- Animation

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Example book chapter – Illicit drug taking at music festivals:

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tps://en.wikiversity.org/wiki/File:Future_Music_Festival_2013_(8541730378).jpg

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Multimedia – Simplest methods

Online screencast recording i.e., create slides then record with voiceover using tools such as:

- Screencastify (Chrome add-on)
- Google Hangouts
- etc.

https://chrome.google.com/webstore/detail/screencastify-screen-vide/mmeijimgabbpbgpdklnllpncmdofkcp http://tiie.w3.uvm.edu/blog/how-to-use-google-hangout-for-screencasting#.WZOM1VWg-M8

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Multimedia steps

- Create a plan to communicate the key, take-home messages
- Create visuals (e.g., slides)
- Develop script
- Register account(s) (e.g., Youtube)
- Record and share
- Include attributions and license
- Add links to and from multimedia

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Quizzes (30%)

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Quizzes

17 online quizzes – one quiz per textbook chapter.

- Learning outcome: Integrate theory and research via study and testing of textbook chapter content.
- Professional: Develop a broad understanding of current psychological science knowledge about motivation and emotion.
- Life-long learner: Develop self-organisation and self-study skills.

Quizzes timeline ■ Week 01 - 02 - Quizzes 01, 02 ■ Week 03 - 04 - Quizzes 03, 04, 06, 07 ■ Week 05 - 06 - Quizzes 05, 08, 09, 10, 11 ■ Week 07 - 09 - Quizzes 12, 13 ■ Week 10 - 11 - Quizzes 14, 16 ■ Week 12 - 13 - Quizzes 15, 17 **Quizzes close Mon 9am Week 15** 34 List of quizzes ■ Quiz 01: Introduction ■ Quiz 02: Motivation in Historical Perspective Quiz 03: The Motivated and Emotional Brain Quiz 04: Physiological Needs Quiz 05: Extrinsic Motivation Quiz 06: Psychological Needs Quiz 07: Implicit Motives Quiz 08: Goal Setting and Goal Striving ■ Quiz 09: Mindsets Quiz 10: Personal Control Beliefs Quiz 11: The Self and Its Strivings Quiz 12: Nature of Emotion: Six Perennial Questions ■ Quiz 13: Aspects of Emotion Quiz 14: Individual Emotions Quiz 15: Growth Motivation and Positive Psychology Quiz 16: Unconscious Motivation ■ Quiz 17: Interventions 35 **Quiz guidelines Detailed quiz guidelines:** http://en.wikiversity.org/wiki/Motivation_and_emotion/Assessment/Quizzes 36

Quiz study skills

- Read the chapter
- Listen to the lecture
- Complete the tutorial
- Ask questions
- You can attempt the quiz twice and the average mark is used.
- So, if you don't do as well as you'd like first time, then study some more, and re-sit the quiz.

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How to get help

- F2F consultation with unit convener before or after lectures, tutorials, dropin, or by appointment
- Moodle discussion
- Moodle message
- Email: james.neill@canberra.edu.au
- Wikiversity talk page: jtneill
- Twitter: jtneill / #emot17

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Next lecture



Brain and physiological needs (Ch 3 & 4)

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